Brownsburg Community School Corporation



November 9, 2026

UPCOMING EVENTS

November 23rd @ 6:30 p.m.	Board Work Session @ CO
December 14th @ 6:30 p.m.	Regular School Board Meeting @ CO

BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING
F.L. O'Neal Administration Building
310 Stadium Drive
Brownsburg, Indiana 46112

November 9, 2026
6:30 p.m.

AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. MOMENT OF REFLECTION

IV. COMMUNICATIONS

A. Brownsburg Education Foundation Report – Dr. Dixon
B. Operations and Finance Update – Mr. Hacker
C. Curriculum and Instruction Update – Dr. Jessup
D. First Reading of Policies (A301, C275, C300, D300, E100, E175, E200, F325, G275, H100, and H250) – Dr. Jessup
E. INPRS Report – Mrs. Jodi Gordon

V. COMMENTS FROM PATRONS

VI. CONSENT ITEMS

A. Approval of Minutes –
- **September 14, 2026, Public Meeting**
- **October 5, 2026, Business Meeting**
- **November 4, 2026, Public Meeting**

B. Approval of Claims –
- **P/R # 10/09/2026 - $2,006,704.04, P/R # 10/23/2026 - $1,915,307.84, Claims 10/01/2026 – 11/04/2026 - $5,340,197.30**

C. Superintendent's Report

VII. OLD BUSINESS

A. Second Reading and Recommendation to Approve Policies (C225, D400, D425, D500, F225, G225, G425, and G450) – Dr. Jessup
B. Recommendation to Approve Updated 2027-2028 School Calendar – Dr. Jessup

VIII. NEW BUSINESS

A. Acknowledgement of Indiana Department of Education Funding Floor Letter – Mr. Hacker
B. Recommendation to Approve Fees for the 2027-2028 School Year – Mr. Hacker
- **Brownsburg Early Childhood Center Tuition and Transportation Fees**
- **ECA Transportation Rates**
- **Facility Use Rules and Fees**

C. Recommendation to Award Construction Contracts – Mr. Hacker
D. Recommendation to Approve Resolution to Participate in the Indiana Bond Bank Tax Anticipation Program and to Authorize Tax Anticipation Warrants for 2027 Budget – Mr. Hacker
E. Recommendation to Approve Revisions to the Support Staff Handbook – Dr. Jessup
F. Recommendation to Approve Resolution Electing to Modify and Reduce INPRS/PERF Participation – Dr. Jessup

G. **Recommendation to Approve 2026-27 Teacher Contract – Dr. Jessup**
H. **Recommendation to Approve Support Staff Wages and Benefits – Dr. Jessup**
I. **Recommendation to Approve Administrative Salaries and Benefits – Dr. Jessup**

IX. SUPERINTENDENT COMMENTS

X. BOARD MEMBER COMMENTS

XI. ADJOURNMENT

IV. COMMUNICATIONS

A. Brownsburg Education Foundation Report – Dr. Dixon

Dr. Dixon will share the following updates regarding the Brownsburg Education Foundation:

- Apples for Excellence Promotion
- 2027 Gala

IV. COMMUNICATIONS

B. Operations and Finance Update – Mr. Hacker

Mr. Hacker will share an update on operations and finances around the district.

Operations & Finance Update

October 5, 2026

BROWNSBURG
COMMUNITY SCHOOL CORPORATION

Board of School Trustees Meeting

Three Tier Feedback Meetings

- Held 3 in-person meetings
  - Tuesday, October 27 @ 6:30 pm
  - Wednesday, October 28 @ 9:00 am
  - Thursday, October 29 @ 6:30 pm
- ~150 total attendees
- Presented information as well as asked participants to work in groups to develop a list of pros/cons

Background Info: What about other schools?

	Elementary Schools		
	District	Start Time	End Time
✓	Avon	7:30/8:25	2:15/3:10
✓	Wayne Township	7:30	2:20
	Noblesville	7:35	2:35
	Danville	7:40	2:25
✓	Carmel	7:40	2:25
✓	HSE	7:40	2:10
	Westfield	7:50	2:30
	NW Hendricks	7:55	2:25
	Zionsville	8:00	2:30
	Brownsburg	8:45	3:40
	Plainfield	8:50	3:50
	Mill Creek	9:10	3:50
✓	Franklin Township	9:15	4:00
	Center Grove	9:20	3:55

Middle Schools		
District	Start Time	End Time
Brownsburg	7:35	2:35
Plainfield	7:55	2:35
Mill Creek	7:55	3:00
Center Grove	8:00	2:50
Franklin Township	8:20	3:10
Carmel	8:25	3:25
NW Hendricks	8:30	3:30
Danville	8:33	3:24
Noblesville	8:40	3:40
Zionsville	8:45	3:45
Westfield	8:45	3:35
HSE	9:15	4:00
Wayne Township	9:20	4:10
Avon	9:25	4:10

High Schools		
District	Start Time	End Time
Franklin Township	7:25	2:10
Brownsburg	7:50	2:50
Mill Creek	7:55	3:00
Plainfield	8:05	3:05
Center Grove	8:05	3:00
Avon	8:25	3:10
Zionsville	8:30	3:40
HSE	8:30	3:00
Wayne Township	8:30	3:20
Westfield	8:35	3:39
NW Hendricks	8:40	3:40
Noblesville	8:40	3:40
Danville	8:45	3:35
Carmel	9:05	4:05

*Area 31: 7:35 – 2:31

✓ = Currently 3 Tier

Earliest Start
Middle Start
Latest Start
Middle/High Same

Background Info: What does the research say?

Research points to a consistent conclusion:

- Elementary students generally tolerate earlier start times
- Secondary students benefit from starting later in the morning due to developmental changes in sleep patterns, amount of sleep needed, etc.

- American Academy of Pediatrics — School Start Times for Adolescents (2014).
- Centers for Disease Control and Prevention — School Start Times, Sleep, Behavioral, Health, and Academic Outcomes: A Review of the Literature (2016).
- Pediatrics — School Start Times, Sleep, and Youth Outcomes: A Meta-analysis (2022).
- Journal of Clinical Sleep Medicine — Middle School Start Times and Young Adolescent Sleep, Behavioral Health, and Academic Performance Outcomes (2022).

Background Info: What does the research say?



Elementary school

Earlier starts are more feasible

Typical research-informed window: Approximately 7:30–8:30 a.m.

- Younger children generally have earlier natural sleep and wake times than adolescents.
- Elementary students typically need **9–12 hours of sleep per 24 hours**.
- There is less evidence that elementary students universally need a later start time for biological reasons.
- However, very early starts can still create problems for children whose sleep, transportation schedules, or family routines do not support them.

Practical takeaway: Elementary schools can often start earlier than secondary schools, but earlier is not automatically better.

Background Info: What does the research say?



Middle school

Later starts are beneficial

Research-informed target: 8:30 a.m. or later.

- Puberty shifts the body's internal clock later, making it harder for many students to fall asleep early.
- Middle school students typically need **8–10 hours of sleep**.
- Early starts can increase sleep deprivation, daytime sleepiness, and difficulty maintaining attention.
- The American Academy of Pediatrics (AAP) recommends that middle and high schools aim for starts at 8:30 a.m. or later.

Practical takeaway: Middle school is a particularly important transition point. Students are becoming biologically less suited to very early mornings even as academic and organizational demands increase.

Background Info: What does the research say?



High school

Strongest case for later starts

Research-informed target: 8:30 a.m. or later.

- Teenagers' circadian rhythms naturally shift later, often making early bedtimes difficult even when they try to get adequate rest.
- Teenagers ages 13–18 need **8–10 hours of sleep**.
- Later school starts are associated with longer sleep duration, less daytime sleepiness, and improvements in several measures of attendance, mood, and academic engagement.
- Some research also identifies safety benefits, including reductions in teen motor vehicle crashes in certain settings.

Practical takeaway: Of the three levels, high school has the clearest biological and research-based argument for avoiding very early start times.

The Real Question….

How do we best accommodate the financial needs of the district while considering….

- the research on school start times and trying to do what is best for students;
- balancing the work & life schedules of our families and staff;
- maintaining our quality academic support system;
- and access to a wide-range of extra-curricular opportunities?

Our Priorities

- Provide a safe, efficient routing system that meets the needs of our students and works within our financial constraints.
- Do not pick-up a student on a bus earlier than 6:00 am.
- Do not increase the amount of time a student is on a bus.
- Establish school times that are considerate of our students and families
  - Age appropriateness
  - Walking
  - Driving
- Establish school times that allow our staff to collaborate effectively during PLCs.
- Establish school times that allow our students to participate in co-curricular and extra-curricular opportunities.
- We will make BOOST available to work with the schedule.

2027-28 Building the Start Times

Tier	AM Bus Arrive	AM Bus Release	AM Bus Leave Lot	School Start	School End	PM Bus Arrive	PM Bus Leave Lot
One	7:05	7:10	7:15	**7:20**	**2:20**	2:15	2:30
Two	8:00	8:05	8:15	**8:20**	**3:20**	3:15	3:30
Three	9:00	9:05	9:10	**9:15**	**4:15**	4:10	4:25

*Modified schedule on Wednesdays will remain for PLC

2027-28 Options

A

Level	School Start	School End
Middle	7:20	2:20
High/BECC	8:20	3:20
Elementary	9:15	4:15

B

Level	School Start	School End
Middle	7:20	2:20
Elementary	8:20	3:20
High/BECC	9:15	4:15

C

Level	School Start	School End
Elementary	7:20	2:20
Middle	8:20	3:20
High/BECC	9:15	4:15

D

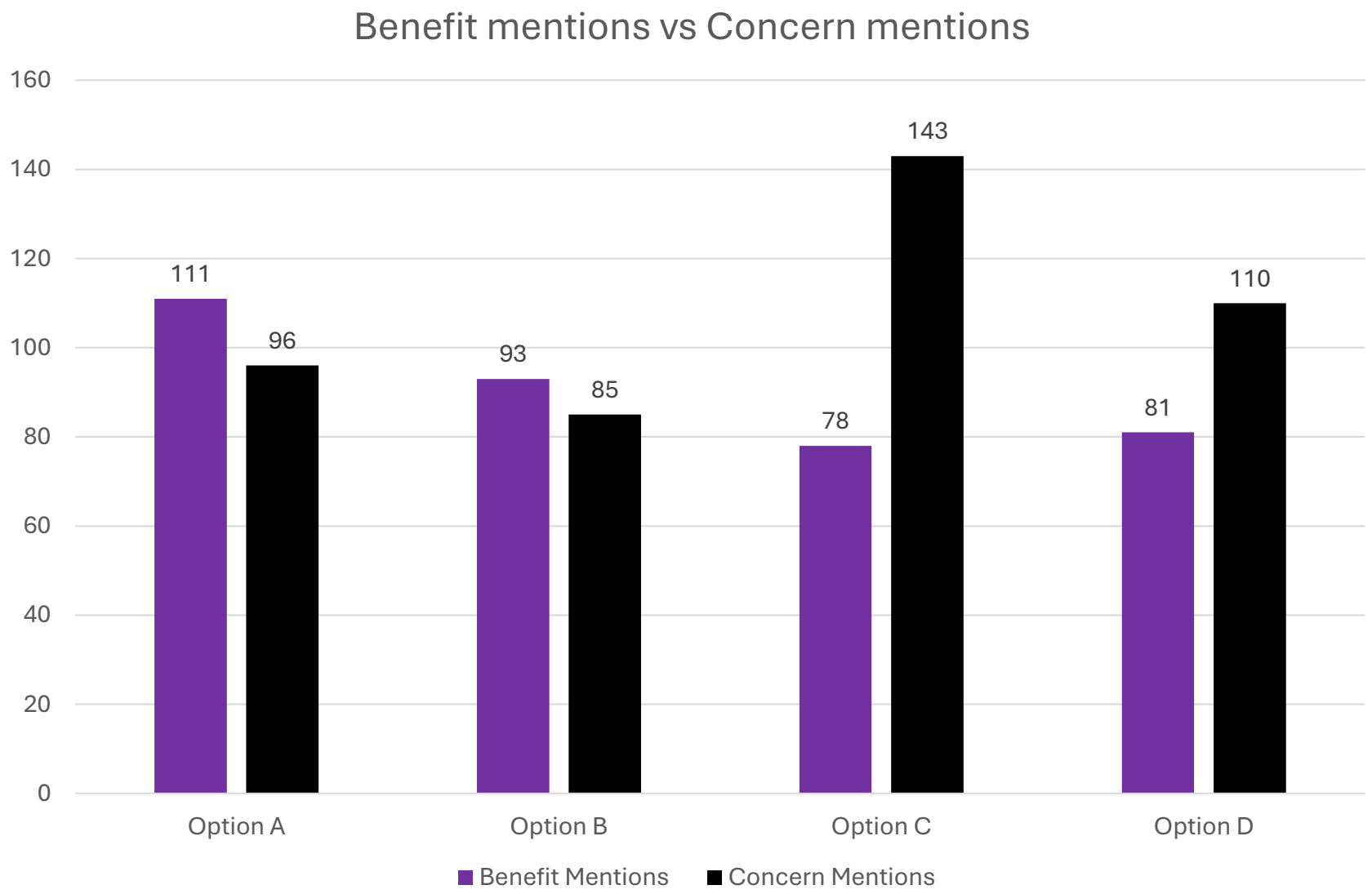
Level	School Start	School End
Elementary	7:20	2:20
High/BECC	8:20	3:20
Middle	9:15	4:15

*Modified Wednesday schedule will remain

After the Meeting

- Provided the presentation and meeting update in The Spotlight (monthly community newsletter).
- Update included a link for those who were unable to attend the meetings to provide additional feedback.
- Feedback (in person and through the link) has been collected and organized into a manner that pros/cons for each option is clear and reviewable.
- Have run the feedback through multiple AI programs to assist in comparative data and to check potential themes present to verify our observations.

Feedback Summary



Quick Summary

- A & B most balanced
- C most concerns
- C & D largest gap between concerns & benefits

Benefit to Concern Ratio

Option A : 1.16

Option B: 1.09

Option C: .55

Option D: .74

Feedback Summary

Option A

- **Strengths:** HS sports, activities, and jobs (24 mentions); older siblings home for after-school supervision (22); familiarity and least change (21); elementary walkers in daylight (12).
- **Concerns:** Working parents and the late morning start (24); morning childcare, BOOST cost, and staffing (19); a long day for elementary students (17); middle school early wake-ups and darkness (17).

Option B

- **Strengths:** Familiarity for elementary and middle school (22); older siblings helping (18); HS sleep and research alignment (13); working-parent fit (10); HS drivers in daylight (9).
- **Concerns:** HS sports and extracurriculars (28); HS jobs and BOOST staffing (16); middle school early start (13); weather, trains, and buses (11).

Feedback Summary

Option C

- **Strengths:** Sleep and research alignment (24); elementary family fit (18); BOOST and HS work (13).
- **Concerns:** Afternoon BOOST and childcare cost (28); elementary students walking in the dark (24); HS extracurriculars (22); elementary students home alone (20).

Option D

- **Strengths:** HS activities and jobs, sleep and research alignment, and elementary family fit (16 each); BOOST (11).
- **Concerns:** Afternoon supervision and early pickup (28); afternoon BOOST and childcare (26); elementary students walking in the dark (21); middle school late dismissal and long days (15).

Feedback Summary

Key Takeaways from the Feedback

- A and B are the most balanced, but the concerns land in different places. In A it falls on elementary families (late morning start). In B it falls on high school students (activities, jobs, BOOST).

- C and D have the strongest sleep and research case, but both raise significant concerns about elementary students walking in the dark and arriving home to empty houses.

- D keeps more HS activities and jobs intact than B or C but shifts concerns to elementary families and middle school.

- The two biggest concerns mentioned are elementary mornings & afternoon supervision, and HS late dismissal and BOOST staffing. No option avoids both, and C raises both most strongly.

Feedback Summary

Key Takeaways from the Feedback

- A and B are the most balanced, but the concerns land in different places. In A it falls on elementary families (late morning start). In B it falls on high school students (activities, jobs, BOOST).

- C and D have the strongest sleep and research case, but both raise significant concerns about elementary students walking in the dark and arriving home to empty houses.

- D keeps more HS activities and jobs intact than B or C but shifts concerns to elementary families and middle school.

- The two biggest concerns mentioned are elementary mornings & afternoon supervision, and HS late dismissal and BOOST staffing. No option avoids both, and C raises both most strongly.

Feedback Summary

Major Priorities Discovered

- Minimizing disruption to working families and existing childcare arrangements.
- Preserving afternoon opportunities for older students for jobs, internships, work-based learning, performing arts, and athletics.
- Following research on developmentally appropriate school start times.

Feedback Summary

Major Priorities Discovered – Additional Comments

- Minimizing disruption to working families and existing childcare arrangements.
  - Elementary childcare and family logistics is the biggest area of concern.
  - Elementary students arriving home two or more hours before working parents
  - Unable to afford BOOST options with longer times needed
  - Parents having to choose between leaving young children at home alone vs paying for childcare
  - Loss of older siblings as afternoon caregivers

Feedback Summary

Major Priorities Discovered – Additional Comments

- Preserving afternoon opportunities for older students for jobs, internships, work-based learning, performing arts, and athletics.
  - Employment is a major concern for parents with latest afternoon release
  - Concern of clubs moving to morning without students having transportation to participate
  - Impact to start times for plays, musical, concerts, games with balancing homework
  - More afternoon commitments for older students than younger students and should not be pushed into a schedule that limits availability.

Feedback Summary

Major Priorities Discovered – Additional Comments

- Following research on developmentally appropriate school start times.
  - Concerns about children being exhausted if elementary school dismisses later in the afternoon
  - Late start times for older students due to busy afternoon schedules and activities
  - Belief that later start times for secondary students are beneficial because of puberty and developmental needs.
  - Other comments suggest middle school students benefit from the early start times because they are more capable of handling morning routines more effectively than elementary students.

Feedback Summary

Final Thoughts

- A noticeable number of comments are in favor of keeping the current sequence
- The thought that there have been several changes and minizing additional disruptions should be considered
- Questioning what the compelling reason to change since academic performance in BCSC is so strong – this should be evidence that the existing arrangement isn't creating a problem.
- Impact of the new PRZ should be taken into consideration with elementary students walking longer distances and our younger students always walking in the dark.
- Homework expectations should be considered
- Impact on teachers, staff, and BOOST

Next Steps

- Before November 23rd
  - Communication sent via ParentSquare of the feedback summary
  - BCSC admin will review and analyze the feedback data at a deeper level to determine what decisions and recommendations, if any, can be made.

- November 23rd – BCSC Board Work Session, 6:30 pm, CO Board Room
  - Share decisions and recommendations with the Board
  - Open conversation and chance for questions
  - Meeting live-streamed and recorded
  - No public comment available at work sessions due to no official board action

- November 30th
  - BCSC sends out a survey via ParentSquare to rank the possible options
  - open through December 8th

- December 14th – BCSC Board Meeting
  - Survey data will be shared
  - Full analysis of feedback sessions combined with survey will be consolidated to help provide a recommendation to the Board
  - Official action taken on the recommendation

- December 15th
  - Communication sent via ParentSquare on changes for 2027-28 school year

IV. COMMUNICATIONS

C. Curriculum and Instruction Update – Dr. Jessup

Dr. Jessup will share a curriculum and instruction update around the district.

Curriculum and Instruction Update

October 5, 2026

BROWNSBURG
COMMUNITY SCHOOL CORPORATION

Board of School Trustees Meeting

PSAT

When comparing our 2025 performance to our 2026 performance,

- In passing BOTH Math and English: We're UP ~1.74%
- In passing Math alone: We're UP ~2.12%
- In passing ELA alone: We're UP ~1.63%
- In ELA Held at Core from PY ILEARN to CY PSAT (9th grade only): We're UP 0.16%
- In ELA Held at Core from PY PSAT to CY PSAT (10th-11thth grade only): We're UP 1.16%
- In Math Held at Core from PY ILEARN to CY PSAT (9th grade only): We're UP 4.84%
- In Math Held at Core from PY PSAT to CY PSAT (10th-11thth grade only): We're UP 2.67%

PY – Prior Year

CY – Current Year

Held at Core – Students who passed the previous year that passed the following year.

Special Education Program Shift 2027 – 2028, why?



Rapid Growth: Over the past five years, we have seen steady growth in the percentage of students with disabilities and growth in overall student enrollment. More notably, we have seen an increase in the number of students with significant needs that require more intensive support. **In 2025, we had 89 students in our district elementary school special education programs (Applied Skills, Bridge, and Behavior Support). In Fall of 2027, we are projected to have 143 students in these program classrooms.** As the number of students with this level of need continues to grow, it has become evident that we must change our structure so we can continue to expand opportunities and access for students while building capacity of our programming and schools



How were program buildings established? As we thoughtfully considered building placements, a primary focus was ensuring:

1.) Vertical alignment in programming and creating a continuum of services that supports students as they transition from elementary to middle school.

2.) We also carefully considered the unique facility and space requirements of our specialized programs. Building selections were guided by the availability of functional spaces that could accommodate each program's specific needs, support future growth, and provide an appropriate learning environment for students.

Special Education Program Shift 2027 – 2028, why?



How are we notifying families? Parents were notified of the programming shifts on November 4th via ParentSquare. There are also scheduled opportunities to meet with parents later in November. The notification also included a letter detailing the shift and the school they would attend for the 2027-2028 school year.



Is there a timeline? Our goal with sharing the information this early in the year is to create more opportunities for transparency of information and additional time to prepare for the transitional experience. A FAQ document will be available that describes the shift timeline in more detail.



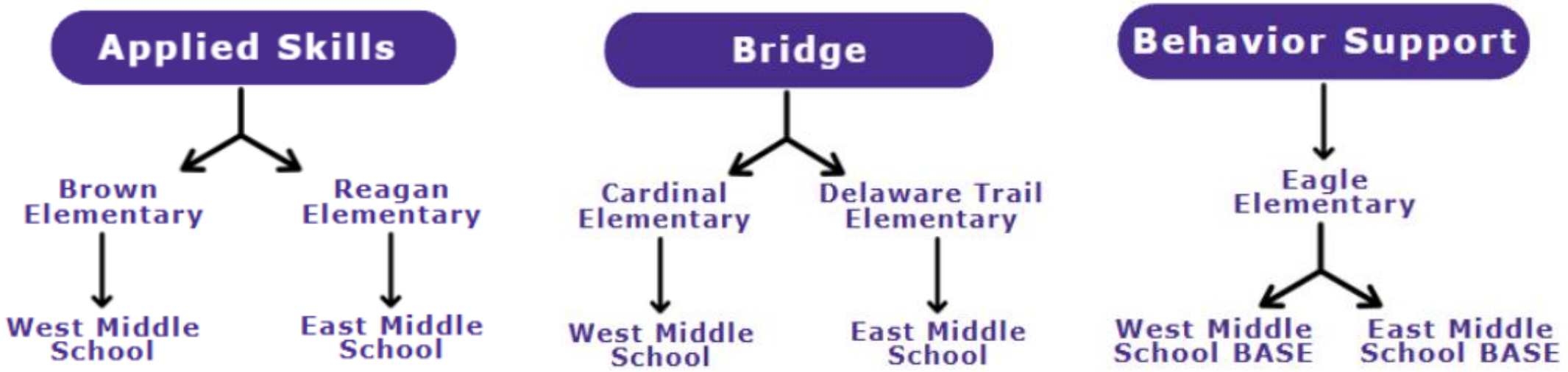
Professional Development Opportunities: The BCSC Special Education Leadership Team believes professional development will be the core at setting up the programming experiences for success. A portion of our January 4th district-wide PD day will be dedicated to professional learning around creating inclusive environments for all learners. Professional development will be provided second semester.

Special Education Program Shift 2027 – 2028

For the 2027–2028 school year, we will be making shifts in how our self-contained programs are structured across buildings. Our current program experiences are housed in the following places:

Delaware Trail: BSP
Cardinal: Bridge
Brown: Applied Skills
WMS: Applied Skills
EMS: BASE

For the 2027-2028 school year, the following programs will be expanded to these buildings:



IV. COMMUNICATIONS

D. First Reading on Policies (A301, C275, C300, D300, E100, E175, E200, F325, G275, H100, and H250) – Dr. Jessup

Dr. Jessup will present the following policies for first reading. These 11 policies consolidate 16 current BCSC policies. These policies are part of the New Board Policy Provider approved at the February 9, 2026, Board Meeting. The policies were previously shared with the Board for review. Adoption of these policies is required.

- **A301 Wireless Communication Devices** – This policy is required.
- **C275 Test Security Provisions for Statewide Assessments –** Currently BCSC Policy 5390. This policy will consolidate and replace 5400. This policy is required.
- **C300 Programs for Students with Disabilities and Least Restrictive Environment** – Currently BCSC Policy 5340. This policy is required.
- **D300 Controlled Substances Policy for CDL and Safety-Sensitive Positions –** Currently BCSC Policy 3910. This policy is required.
- **E100 Adoption of Curricular Materials –** Currently BCSC Policy 5010. This policy will consolidate and replace 5015, 5020, 5025, 5026, 5030.
- **E175 Student Records –** Currently BCSC Policy 2300.
- **E200 Religious Release Time and Credit for Religious Education –** No current policy and is required.
- **F325 Debt Management –** Currently BCSC Policy 6022.
- **G275 Animals on School Corporation Property –** Currently BCSC policy 5372. This policy is required.
- **H100 School Visitor and Parent-Family Engagement –** Currently BCSC policy 5200. This policy is required.
- **H250 School Library Material Removal Request Procedure –** Currently BCSC policy 5051. This will consolidate and replace policy 8200. This policy is required.

301 – Wireless Communication Device Policy

Generally, no student may use a wireless communication device during the school day, pursuant to Indiana law. Further, if students bring a wireless communication device to school, it must be stored away, powered off, and inaccessible throughout the school day. The best way for parents to communicate with their child is using the school-adopted communication tools.

"Wireless communication device" means any portable wireless device that has the capability to provide voice, messaging, or other data communication between two or more parties, including a cellular telephone, tablet computer, laptop computer, gaming device, or smart watch that is connected to a cellular telephone, a cell tower, or the Internet.

"School day" means the entirety of the time a student is present on school property for a student instructional day. "School sanctioned wireless communication device" means a wireless communication device that is:

a) owned by a student or a third-party vendor;
b) approved by the Corporation for instructional use;
c) required or permitted by the Corporation for participation in classroom instruction;
d) subject to Corporation managed network controls, filtering, or monitoring that restrict access to noninstructional content during the school day; and
e) not a cellular telephone, gaming device, or smartwatch.

A student is permitted to use a school sanctioned wireless communication device only when directed by a teacher for educational purposes during the school day.

Notwithstanding the above, a student may use a wireless communication device under the following circumstances:

1) In the event of an emergency. An emergency for this purpose includes the use of a wireless communication device during the school day to make an otherwise lawful alert or call for assistance in response to a condition or situation causing an immediate risk to health, life, or property. It does not include the use of a wireless communication device in an unlawful act, nor does it include the use of a wireless communication device in a manner that impairs, obstructs, or disrupts emergency response or assistance by the Corporation, health professionals, government officials, or other authorized persons.

2) As necessary for the management of a documented medical condition

pursuant to an order provided by a licensed health care provider.

3) As permitted by the student's Individualized Education Program (IEP) or Section 504 Plan.

4) As necessary for language translation to ensure access for multi-lingual learners, prioritizing school-managed wireless communication devices or applications where available.

5) Students traveling off-site for a work-based learning experience are permitted to have their wireless communication device on their person and can be utilized as permitted by the work-based learning supervisor.

Violation of this policy may result in forfeiture of technological privileges and other discipline as provided in the Student Code of Conduct.

Students are personally and solely responsible for the care and security of wireless communication devices brought onto Corporation property. The Corporation assumes no responsibility for theft, loss, damage to, misuse, or unauthorized use of a wireless communication device brought onto its property.

This Policy should be followed in tandem with Policy A300 Responsible Use of Technology and Internet Use Policy.

I.C. 20-26-5-40.7

Brownsburg Community School Corporation

Adopted: July 13, 2026
Revised:

TEST SECURITY PROVISIONS FOR STATEWIDE ASSESSMENTS

The Brownsburg Community School Corporation ("Corporation") shall abide by the *Indiana Assessments Policy Manual*. It is the intent of the Board of School Trustees ("Board") that all staff comply with the requirements of the Indiana Department of Education (IDOE) regarding test security of the statewide assessments and the Indiana Assessments Policy Manual. The Corporation's testing "policy" shall consist of this Board Policy and the corresponding Administrative Guidelines. The Superintendent is directed to develop and maintain Administrative Guidelines (C275-R) that fully comply with IDOE requirements in this area and that are reviewed annually. The Corporation will develop a local testing schedule, including the assessment name, testing dates and times, applicable grade levels, content areas, and testing room locations, prior to the start of the testing window for each assessment. The schedule will be annually adopted by the Superintendent as an Administrative Guideline.

Related Forms:
C275-E1 Testing Security and Integrity Agreement
C275-E2 Testing Irregularity Report Form
C275-E3 Testing Concerns and Security Violations Report

Indiana Assessments Policy Manual
Protocol for Reporting and Investigating Alleged Assessment Breaches
511 IAC 5-5-4

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

C275-R

TEST SECURITY PROVISIONS FOR STATEWIDE ASSESSMENTS

The Brownsburg Community School Corporation ("Corporation") shall abide by the *Indiana Assessments Policy Manual* and its Appendices A-H.

Training and Documentation

The Corporation shall provide a copy of the *Code of Ethical Practices and Procedures* to all school personnel who may be involved with any part of handling, securing, coordinating, or administering standardized tests.

All staff (except bus drivers) and contractors present during an active testing window shall complete the *Test Security and Integrity Training* and sign the *Testing Security and Integrity Agreement* prior to September 30. This includes, but is not limited to, the Corporation Testing Coordinator ("CTC"), test administrators ("TA"), principal or designee, teachers in tested and non-tested grade levels, teachers' aides, front office staff, custodians, test examiners, proctors, scribes Staff whose duties do not include the testing process, such as cafeteria workers, may receive a brief training and indicate "Not Applicable" to item 12 on the *Testing Security and Integrity Agreement*. Documentation of such trainings (sign in sheets, agendas, materials) and signed Agreements must be maintained on file in the appropriate building-level office each year and kept on file for at least two (2) years from the date of signing

All staff whose duties involve the testing process must receive test administration training prior to the state testing window for each assessment. This includes, but is not limited to, the CTC, TAs, principal or designee, teachers in tested and non-tested grade levels, teachers' aids, front office staff, custodians, test examiners, proctors, scribes, and any other person associated with the testing process.

The Corporation shall ensure staff members who will provide students with test accommodations are familiar with each student's individual accommodation needs prior to testing and receive focused training on providing such accommodations prior to the start of the state testing window for each assessment.

The Corporation shall ensure all appropriate staff, including TAs and proctors, receive test security refresher training prior to the start of the state testing window for each assessment.

Schedule Adopted

Prior to the start of the state testing window, the Corporation shall establish a testing schedule, including the assessment name, testing dates and times, applicable grade levels, content areas, and

testing room locations. This AG hereby adopts such schedule, which will be kept on file in the appropriate building level office.

TAs and proctors must monitor the testing session. It is not acceptable for TAs and/or proctors to leave students unsupervised (for any amount of time), to concentrate on other tasks or materials, or to otherwise ignore what is happening.

TAs and proctors must ensure that all students:

- Receive appropriate accommodations.
- Follow instructions provided in the Test Administrator's Manual ("TAM")/administration manual.
- Do not exchange answers.
- Do not interfere with or distract others.
- Use only permitted materials and devices.
- Do not have access to cell phones, smart watches, or other unallowable devices.

The CTC must develop protocols for monitoring staff during testing to ensure all personnel adhere to test administration and test security protocols with fidelity. Further, the CTC must develop protocols for monitoring staff to ensure that staff are appropriately providing students with required accommodations in their formal plans. Documentation (i.e., monitoring logs/reports sharing monitoring dates/times, names of TAs/proctors monitored, what was observed during monitoring, information referenced in the "Room Observation" section of IDOE's 2026-27 Assessment Manual Appendix B: Assessment Monitoring Checklist, and any concerns) of monitoring conducted during testing must be kept on file at the local level. This documentation will be requested and reviewed during IDOE monitoring of schools.

Test Security and Integrity

The Corporation shall investigate and report any complaint of inappropriate testing practices and security issues according to the Protocol for Reporting and Investigating Alleged Breaches as established and published pursuant to 511 IAC 5-5-4. Any allegations of cheating, security breach, testing administration breach, intellectual property right infringement, loss of materials, or other deviation from acceptable and ethical security and test integrity procedures of Indiana's assessments, including, but not limited to, ILEARN, I AM, IREAD, ISPROUT, SAT, and WIDA shall be immediately reported to the Indiana Department of Education. The complaint shall be submitted via the completion of the Testing Concerns and Security Violations Report Form, found in Appendix C. The IDOE's process of investigation will follow the *Indiana Assessments Policy Manual Appendix A: Protocol for Reporting and Investigating Alleged Breaches*.

Any of the following issues are considered "Test Security" concerns as defined in 511 IAC 5-5-2:

A. "Integrity breach" means any action that undermines the integrity and/or inhibits the effectiveness of the assessment from achieving the purposes set forth in IC 20-32-5-1. An integrity breach includes, but is not limited to, any security breach, testing irregularity,

testing administration breach, and violation of the *Code of Ethical Practices and Procedures*.

B. “Intellectual Property right” means any applicable copyright or trademark that may be contained in test and test preparation materials.

C. "Security breach” means the failure to observe/follow the documented procedures established to protect, maintain, and implement the testing process, such as the *Code of Ethical Practices and Procedures*, testing security and integrity agreement, and procedures prescribed in the testing manuals by any person administering or assisting with the administration of a systematic assessment.

D. “Testing administration breach” means the failure to follow the documented test administration procedures that could alter the results or testing environment of the assessment for one (1) or more students, including, but not limited to, timing an untimed test and not implementing required accommodations.

Testing Irregularities

A “testing irregularity” is any unexpected event that is not a testing security concern (defined above) that impacts the validity of one or more student tests (e.g., ticket swap, access to unallowable materials) or significantly disrupts the testing environment of two (2) or more students, including, but not limited to, the sounding of the fire alarm or a power outage. Any testing irregularity (including during SAT School Day administration) must, at a minimum, be locally documented and reported to the School Testing Coordinator, building Principal and CTC. Insignificant test irregularities where students are able to quickly and successfully return to the test should be documented locally.

A “testing irregularity” involving significant disruptions to testing should be reported by submitting the *Testing Irregularity Report Form* to the Office of Student Assessment. An SAT School Day testing irregularity need not be reported via the IDOE *Testing Irregularity Report Form* but must be reported to the College Board in the test day toolkit. Failure to comply with the protocol identified may constitute evidence of an integrity breach, which may result in an action under IC 20-28-5-7 for the suspension or revocation of a license.

Any person who wishes to voice concerns about inappropriate testing practices may do so using the Testing Concerns and Security Violations Report Form.

Investigation Procedures

The CTC shall investigate any complaints, allegations or concerns of inappropriate testing practices or testing irregularities. The investigation will include, but not be limited to, the following:

A. a formal process by which all complaints are documented and can be tracked to resolution;

B. an initial inquiry to determine whether there is credible evidence that such an event occurred is to be conducted within one (1) school day of the receipt of the complaint;

C. protection of the integrity of any ongoing assessments, and protection of the integrity of the rights of individuals;

D. If IDOE requests an investigation, a report must be submitted to the IDOE Office of Student Assessment within ten (10) business days. This report must include all documents requested by IDOE and the CTC's determination of whether misconduct occurred, did not occur, or whether the allegations could not be substantiated. The CTC's determination, however, shall not be binding on IDOE or any action that IDOE may take.

Testing Materials

Secure test materials should not be delivered to school buildings more than one week in advance of test administration. Teachers and other school staff members are not allowed access to secure test materials more than four hours in advance of the test administration.

Only appropriate staff (including CTCs, School Testing Coordinators ("STCs"), TAs, and other designees carrying out testing procedures, if any) may have access to the TAM prior to administration of the test. No one may review any secure test questions before, during, or after the assessment administration.

The Corporation shall develop a plan to ensure the security of assessment materials during testing and storage of all secure assessment materials before, during, and after testing. All test materials should be stored at a central location under lock and key.

Annual Review of Test Preparation Practices
The Corporation will annually review school materials and practices related to preparing students for assessments. The Corporation must explain how it will ensure test preparation materials used by school staff are appropriate and do not violate test security protocols.

This AG shall be reviewed annually.

511 IAC 5-5
2026-2027 Indiana Assessments Policy Manual
2026-2027 Indiana Assessments Policy Manual Appendix A: Protocol for Reporting and Investigating Alleged Breaches
2026-2027 Indiana Assessments Policy Manual Appendix A: Code of Ethical Practices and Procedures
2026-27 Indiana Assessments Policy Manual Appendix D: Test Invalidation Guidance
2026-27 Indiana Assessments Policy Manual Appendix F: Practice Test Guidance
2026-27 Indiana Assessments Policy Manual Appendix G: Assessment Technology Policy
2026-27 Indiana Assessments Policy Manual Appendix H: Materials Return and Destruction Guidance

Associated Forms:
2026-27 Indiana Assessments Policy Manual Appendix A: Indiana Testing Security and Integrity Agreement
2026-27 Indiana Assessments Policy Manual Appendix B: Monitoring Checklist
2026-27 Indiana Assessments Policy Manual Appendix C: Testing Irregularity and Report Form
2026-27 Indiana Assessments Policy Manual Appendix C: Testing Concerns and Security Violations Report
2026-27 Indiana Assessments Policy Manual Appendix C: Social Media and Unallowable Devices Concern Report
2026-27 Indiana Assessments Policy Manual Appendix E: Assessment User Roles and Responsibilities Checklist

Brownsburg Community School Corporation
Adopted: [date]
Revised: [date]

PROGRAMS FOR STUDENTS WITH DISABILITIES AND LEAST RESTRICTIVE ENVIRONMENT

A continuous appraisal shall be made to determine the number of children who would benefit from special education. The Brownsburg Community School Corporation ("Corporation") shall provide special education as mandated by state and federal statute and as warranted by the needs of the school population. The Corporation is committed to collaborating with parents of students with disabilities to ensure they are educated consistent with applicable federal and state law.

Least Restrictive Environment

The Corporation shall ensure to the maximum extent appropriate that students with disabilities are educated with nondisabled students and that students are removed from the general education environment only when the nature and severity of the disability is such that education in general education classes using supplementary aids and services cannot be satisfactorily achieved. The Corporation shall ensure that a continuum of services is provided to meet the individual needs of students with disabilities, including supplementary services to be provided in conjunction with general education placement. In selecting the least restrictive environment, consideration shall be given to any potentially harmful effect on the student or quality of services needed.

The student's case conference committee shall determine the placement in which a student will receive services, to be delivered in the least restrictive environment regardless of the identified disability.

The Corporation shall take reasonable measures to see that students with disabilities are in classes and buildings with their chronological peers unless an alternative is determined appropriate by the student's case conference committee, as documented in the appropriate written notice. Students with disabilities shall not be removed from education in age-appropriate general education classes solely because of needed modifications in the general curriculum.

In addition, the Corporation shall take reasonable measures to see that a student with a disability has an equal opportunity to participate with nondisabled students in nonacademic and extracurricular services and activities to the maximum extent possible.

Special Education Transition Services

The Corporation shall take reasonable measures to see that children participating in early intervention programs under Part C of the of the Individuals with Disabilities Education Act (IDEA) experience a smooth and effective transition to early childhood special education under Part B of IDEA.

Article 7

Evaluations shall be conducted in compliance with the requirements of 511 I.A.C. 7-40-5, including, but not limited to, the requirement to ensure English learners are not mistakenly identified due to their language barriers.

Discipline for special education students is subject to the requirements of 20 U.S.C. 1415 *et seq.* and 511 I.A.C. 7-1-1 *et seq*.

The Superintendent or designee may promulgate procedures and guidelines to implement this Policy, including the provision of reasonable safeguards with respect to the provision of special education services.

511 I.A.C. 7-40-5(g)(2)(B)(vi)
511 I.A.C. 7-40-6(b)(1)(C)
511 I.A.C. 7-42-10
511 I.A.C. 7-43-2
20 U.S.C. 1400 et. seq.
20 U.S.C. 1415(d)
34 C.F.R. 300.504

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

Brownsburg Community School Corporation
310 Stadium Drive
Brownsburg, IN 46112
(317) 852-5726
FAX (317) 858-4105

CONSENT FOR MUTUAL EXCHANGE /RELEASE OF INFORMATION

For the purpose of providing appropriate instruction and assistance in school, I do hereby request and give permission for a mutual exchange/release of psychoeducational and/or medical information concerning:

Student's Name _____ Birth Date _____

Student's Address _____ School Where Enrolled_____

between the Brownsburg Community School Corporation and the following:

_____
(Hospital, Clinic, Physician, Institution, Association or School)

_____
(Address of Above - Including City, State and Zip)

_____ _____
(Name of Contact Person) (Phone)

Purpose:

☐ to enable the Case Conference Committee to develop, review, revise the Individualized Education Plan (IEP)
☐ to determine eligibility for special education
☐ to complete educational evaluation process
☐ other -specify _____
☐ to permit continuity of educational programming
☐ to refer family to other agencies - specify agency: _____
☐ to communicate with other agencies involved with the student - specify agency_____

Specific information To Be Disclosed:

_____ Academic Achievement/Transcripts
_____ Psychoeducational Evaluations
_____ Behavior Reports
_____ IEP/ITP
_____ Attendance
_____ Disciplinary Records
_____ Other - specify _____

To Be Obtained:

_____ Medical Information From:
_____ Optometrist or Ophthalmolgist
_____ Otologist or Otolaryngologist
_____ Audiologist
_____ Neurologist (diagnostic statement)
_____ Physician (diagnostic statement / order)
_____ Mental Health: Treatment Plan/Discharge Summary
_____ Other - specify _____

I may revoke this consent at any time by submitting my revocation in writing to the person listed below. I understand that my revocation is not retroactive and that there may have been action taken in reliance upon my original consent.

_____ _____
(Signature of Parent/Legal Guardian) (Address)

_____ _____
(Date Signed) (Phone)

Please return completed form to: _____
(Name)

_____
(Address)

_____
(City, State, Zip Code)

Redisclosure of information is prohibited unless additional written consent is obtained. Federal rules restrict any use of the information to criminally prosecute any alcohol or drug abuse patient. Consent will expire one (1) year from date signed unless noted otherwise.

300 - Controlled Substances and Alcohol Testing for CDL License Holders

It is the policy of the Brownsburg Community School Corporation ("Corporation") that its drivers (CDL Drivers) and employees in safety sensitive positions be free of substance abuse and alcohol abuse. Employees who hold a CDL license (Commercial Driver's License) and who drive a school bus or other vehicle that qualifies under 49 C.F.R. Part 382, and employees in safety sensitive positions, must participate in the Corporation's controlled substance and alcohol testing program. Participation in this program is a requirement of each qualified employee and is a condition of employment. A copy of this policy and information packet regarding the harmful effects of controlled substances and alcohol (Drivers Packet) will be provided to all employees. The Transportation Director is designated to answer questions regarding this policy.

Nick Meyerrose
Director of Transportation
317-852-6813
7556 Airport Road
Brownsburg, IN 46112

SAFETY-SENSITIVE FUNCTION (Categories of employees subject to testing)

A driver or employee in a safety sensitive position may be tested at any time they perform a safety sensitive function. ***Safety-sensitive functions*** include all time spent either waiting to be dispatched; inspecting equipment or otherwise inspecting, servicing, and/or conditioning any commercial motor vehicle; driving; in or upon a commercial motor vehicle; loading/unloading a vehicle, supervising or assisting in the loading/unloading process, attending a vehicle being loaded/unloaded, remaining in readiness to operate a vehicle, or giving or receiving receipts for shipments loaded/unloaded; performing accident-related duties; or repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle. A supervisor, mechanic or clerk, etc., who is on call to perform safety-sensitive functions may be tested at any time they are on call, ready to be dispatched while on-duty (§382.305).

TESTING PROGRAM

Participation includes initial screening for existing employees, pre-employment screening, participation in a random testing program, post-accident analysis, return to duty testing, and follow-up testing associated with alcohol or controlled substance misuse, and employees who are suspected of controlled substance and/or alcohol use. Any driver who tests positive will be subject to a minimum of six (6) follow-up tests in the first twelve (12) months. The follow-up testing period shall not exceed sixty (60) months.

All individuals hired for safety-sensitive positions will be subject to a pre-employment query of the Commercial Driver's License Drug and Alcohol Clearinghouse prior to beginning employment and after employment begins, at minimum, yearly

Clearinghouse queries will be conducted. In addition, all individuals hired for safety-sensitive positions will be subject to a pre-employment screening.

Refusal to submit to alcohol/controlled substance testing will be recorded as a positive test. An employee refuses to take a drug test if they fail to appear for a test within a reasonable amount of time; fail to remain at the testing site until the testing process is complete; fail to provide a urine specimen or sufficient specimen without an adequate medical explanation for the failure; fail to permit the observation or monitoring of the provision of a specimen; fail to take an additional drug test as directed by the Corporation or a collector; fail to undergo a medical evaluation as directed by the Medical Review Officer (MRO); fail to cooperate; fail to follow directions during collection; or is reported by the MRO as having a verified adulterated or substituted test result.

Information obtained in the course of testing drivers is confidential and will not be made part of the driver's personnel file or made available to a third party (excluding corporation legal counsel) without direct written consent of the driver. The Corporation will strictly adhere to all standards of confidentiality and assures that drivers' testing records and results will be released only to those authorized under §382.405.

Transportation supervisors and mechanics will be trained in the detection of alcohol and controlled substance use. It is incumbent on the driver to report to their supervisor use of any prescription or over-the-counter controlled substances that may affect job performance or the safety of others.

If a driver is involved in an accident while driving a Corporation vehicle, the driver must immediately contact the Supervisor regarding appropriate transport and testing under the DOT post-accident testing protocols.

Detailed information on the following Corporation testing procedures can be found in the Corporation's FMCSA/DOT DRUG AND ALCOHOL TESTING PROGRAM Controlled Substances and Alcohol Misuse Testing Policy, which is incorporated into this policy by reference and will be the subject of annual training for transportation staff:

a. Procedure for performance of controlled substance tests, including split specimen collection and analysis for controlled substances

b. Procedure for performance of alcohol tests, including whether breath or saliva screening tests will be performed

c. Employee privacy protections

d. Testing process integrity

e. Procedures for assuring test results will be attributed to the correct driver

The following is the contact information for the Medical Review Officer:

University Services – Richard J. Weinstein, MD.,
M.P.H. Four Neshaminy Interplex, Suite 207
Trevose, PA 19053
(800) 624-3784

DRIVERS WITH AN ALCOHOL CONCENTRATION OF 0.02 OR GREATER BUT LESS THAN 0.04

Consistent with 49 C.F.R. 382.505, any driver who has an alcohol concentration of 0.02 or greater but less than 0.04 shall not perform or continue to perform safety-sensitive functions for an employer until the start of the driver's next regularly scheduled duty period, but not less than 24 hours following administration of the test. No employer shall take any action against a driver based solely on test results showing an alcohol concentration of less than 0.04. This provision is listed in compliance with Federal Motor Carrier Safety Administration ("FMCSA") regulations and does not prohibit the Corporation from taking any action otherwise consistent with the law.

No action shall be taken under FMCSA or DOT authority against the driver based solely on test results showing an alcohol concentration of less than 0.02. Alcohol concentration results of less than 0.02 are considered negative for the purposes of this employer testing program. No employer may penalize a driver based on a test result of less than 0.02 alcohol concentration conducted under federal requirements.

COSTS

All Corporation employees who test positive for controlled substances and/or alcohol, will assume responsibility for all testing fees incurred. This includes positive results on pre-employment, probable cause, random, post-injury and post-accident testing.

All employees who request that split specimens be forwarded to another laboratory will be responsible for the cost.

Any employee who tests positive and is referred for an evaluation by a Substance Abuse Professional (SAP), will be required to incur the costs for the Return to Duty testing and all follow-up testing required by FMCSA/DOT and/or the Corporation. The Corporation will pay for all negative controlled substance and alcohol testing.

PROHIBITED BEHAVIOR

The following shall be considered "prohibited conduct" for purposes of this policy:

a. No employee shall report for duty or remain on duty while having an alcohol concentration greater than 0.00.

b. No employee shall use alcohol while performing safety-sensitive functions.

c. No employee shall perform safety-sensitive functions within eight (8) hours after using alcohol. FMCSA regulations require four (4) hours; however, the Corporation is choosing a more stringent requirement for the safety of all students.

d. No employee required to take a post-accident alcohol test shall use alcohol for eight (8) hours following the accident or until they undergo a post-accident alcohol test, whichever occurs first.

e. No employee shall refuse to submit to a post-accident, random, reasonable suspicion, return-to-duty, follow-up, or post-injury breath alcohol or urine-controlled substance test.

f. No employee shall report for duty or remain on duty when the employee uses any controlled substance, except when use is pursuant to the instructions of a physician who has advised the employee that the substance does not adversely affect the employee's ability to operate a commercial motor vehicle or perform a safety-sensitive function.

If the Corporation has actual knowledge or has reason to believe that an employee has engaged in prohibited conduct, the Corporation may require the employee to submit to controlled substance and/or alcohol testing. If an employee engages in prohibited conduct, the employee is not qualified to drive a commercial motor vehicle or to perform a safety-sensitive function and shall be immediately removed from service. The Corporation may, in its discretion, at the request of the employee, keep the employee's position open while such employee attempts to become re-qualified. The Corporation may also, at its discretion, take action against the employee up to and including termination.

All employees and other members of the school community are required to report suspicious behavior to their supervisor, the Transportation Director, or the Superintendent.

CONSEQUENCES

The Board mandates that drivers and other employees covered under 49 C.F.R. Part 382, must cooperate with school officials in the execution of Alcohol and Controlled Testing Procedures. Failure to cooperate with school officials or their agent(s) will be considered insubordination and the driver shall be terminated as a driver subject to applicable laws. Drivers or other employees who have a positive controlled substance test result or have an alcohol concentration of 0.04 or greater shall be immediately removed from their safety-sensitive function and subject to discipline, which may include termination of employment, an unpaid suspension, or administrative leave/paid suspension. Any driver who has a verified positive controlled substances test result, has an alcohol concentration of 0.04 or greater, or refuses to submit to a test must also be evaluated by a substance abuse professional.

EMPLOYEE TRAINING

The Corporation shall provide educational materials that explain the requirements of 49 C.F.R. 382.601, consequences of violating the regulations, materials that explain the harmful effects of alcohol and controlled substance abuse, and the employer's policies and procedures with respect to meeting these requirements. The materials supplied to employees may include information on the effects of alcohol misuse and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol problem; and available methods of intervening when an alcohol and/or controlled substance problem is suspected; available methods of intervening when an alcohol or controlled substance problem is suspected, including confrontation, referral to an employee assistance program and/or referral to management; additional employer policies with respect to the use or possession of alcohol or controlled substances, for example, the consequences for an employee found to have a specified alcohol or controlled substances level based on the employer's authority independent of 49 C.F.R. 382.601.

Employees who suspect they may have an alcohol or other drug abuse problem are encouraged to seek counseling and information on a confidential basis, and may contact the Human Resources Office for a list of available resources.

COMMERCIAL DRIVER'S LICENSE DRUG AND ALCOHOL CLEARINGHOUSE

The Corporation will collect, maintain, and report to the Commercial Driver's License Drug and Alcohol Clearinghouse the following personal information:

a. A verified positive, adulterated, or substituted drug test result;

b. An alcohol confirmation test with a concentration over 0.00;

c. A refusal to submit to any test required by subpart C of this part;

d. An employer's report of actual knowledge, as defined at 49 C.F.R. 382.107:

e. On duty alcohol use pursuant to 49 C.F.R. 382.205;

f. Pre-duty alcohol use pursuant to 49 C.F.R. 382.207;

g. Alcohol use following an accident pursuant to 49 C.F.R. 382.209; and

h. Controlled substance use pursuant to 49 C.F.R. 382.213;

i. An SAP report of the successful completion of the return-to-duty process;

j. A negative return-to-duty test; and

k. An employer's report of completion of follow-up testing.

The Corporation shall ensure that each employee is required to sign a statement certifying that they have received a copy of these materials described in 49 C.F.R. 382.601.

The Superintendent is authorized to develop administrative guidelines to implement this policy.

49 C.F.R. Part 382
Federal Motor Carrier Safety Administration - *Implementation Guidelines for Alcohol and Drug Regulations in Highway Transportation*
FMCSA/DOT Drug and Alcohol Testing Program Manual

Brownsburg Community School Corporation

ADOPTION OF CURRICULAR MATERIALS

The Superintendent shall implement administrative guidelines for the selection of curricular materials. The guidelines include effective consultation with Advisory Committees of parents and professional staff members at all appropriate levels. Upon reviewing any recommendations from the Superintendent, the Board shall adopt curricular materials for use in teaching each subject in the district.

I.C. 20-26-12-24
I.C. 20-18-2-2.7 - Curricular materials defined
I.C. 20-20-5.5 – Curricular materials

511 IAC 6.2-3.1 – Research based core reading program requirement
Indiana State Board of Accounts, *School Uniform Compliance Guidelines Manual*

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

E100-R

ADOPTION OF CURRICULAR MATERIALS

For purposes of this policy, "curricular materials" means systematically organized materials designed to provide a specific level of instruction in a subject matter category, including:

A. books;
B. hardware that will be consumed, accessed, or used by a single student during a semester or school year;
C. computer software; and
D. digital content.

The School Board ("Board") of the Brownsburg Community School Corporation ("Corporation") shall approve curricular materials used as part of the educational program and the Corporation shall make approved curricular materials available to each enrolled student, without charge, as required by Indiana law.

Library curricular materials and any hardware necessary to utilize and benefit from the curricular materials shall be provided to students in accordance with state and federal law, including law concerning individuals with disabilities. The Corporation shall prescribe reasonable rules and regulations for the care, custody, and return of library curricular materials and hardware. The curricular materials approved by the Corporation shall include a research-based core reading program.

Supplementary materials required by a special education student's Individualized Education Program or Section 504 plan shall be provided without charge and in a format that allows the student to utilize the materials. When necessary for a special education student to benefit from curricular materials, the materials shall be provided in NIMAS (National Instructional Materials Accessibility Standard) format and shall be certified by NIMAC (National Instructional Materials Access Center), or the publisher of the materials may authorize the Corporation to reproduce the curricular materials in a format such as large type or audio that allows the special education student to benefit from the materials.

Upon a written determination of the Corporation that a textbook is no longer scheduled for use in the Corporation, the Corporation may sell, exchange, transfer, or otherwise convey the textbook.

IC 20-26-12-1
511 IAC 6.2-3.1 – Research based core reading program requirement
Indiana State Board of Accounts, *School Uniform Compliance Guidelines Manual*

Brownsburg Community School Corporation
Adopted: [date]
Revised: [date]

E100-R2

CLASSROOM CONSIDERATION OF CONTROVERSIAL ISSUES

Properly introduced and conducted, the consideration of controversial issues can help students learn to identify important issues, explore fully and fairly all sides of an issue, weigh carefully the values and factors involved, and develop techniques for formulating and evaluating positions.

For purposes of this administrative guideline, a "controversial issue" is a topic with opposing points of view promulgated by responsible opinion.

Introduction and proper educational use of controversial issues will be permitted where their use in the instructional program:

A. is related to the instructional goals of the course of study and level of maturity of the students;
B. does not tend to indoctrinate or persuade students to a particular point of view;
C. encourages open-mindedness and is conducted in a spirit of scholarly inquiry; and
D. does not cause a substantial disruption in the school environment.

Controversial issues related to the program may be initiated by the students themselves, provided they are presented in the ordinary course of classroom instruction, relate to the topic of instruction, and do not cause substantial disruption into the school environment.

Controversial issues may not be initiated by a source outside the schools or included where outside the specified course of study unless the Superintendent or designee has given prior approval.

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

STUDENT RECORDS

The Brownsburg Community School Corporation ("Corporation") shall follow all state and federal rules and regulations regarding the release or retention of education records. Education records consist of all official records, files, and data directly related to a student and maintained by the school. Such records encompass all the material kept in the student's cumulative folder and include general identifying data, records of attendance and of academic work completed, records of achievement, results of evaluative tests, health data, and disciplinary records. Education records are the property of the Corporation.

Student medical records resulting from participation in school-based treatment services or treatment services provided by an outside professional care provider contracted and paid for by the school are considered private. The Corporation must not share any reports or notes resulting from school-based treatment services with other school officials. Additionally, the Corporation will not maintain any reports, notes, diagnosis, or appointments resulting from a student's participation in outside treatment as described in this Policy in the student's permanent educational file.

The Board authorizes the Superintendent/designee to set forth guidelines for the implementation of this policy.

I.C. 5-14-3-3(f), 5-14-3-4(a)(3) and (12), 5-14-3-4(c), 5-14-3-10
I.C. 5-15-6-8
I.C. 20-32-4-12
I.C. 20-33-2-13
I.C. 20-33-7-1 et seq.
I.C. 20-34-9-6
I.C. 31-39-2-13.8
511 I.A.C. 7-38-1 et seq.
26 U.S.C. 152
Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232g
Individuals with Disabilities Education Act of 2004, 20 U.S.C. 1400 et seq.
20 U.S.C. 7165(b)
20 U.S.C. 7908
34 C.F.R. Part 99
34 C.F.R. Part 300

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

Brownsburg Community School Corporation
310 Stadium Drive
Brownsburg, IN 46112
(317) 852-5726
FAX (317) 858-4105

CONSENT FOR MUTUAL EXCHANGE /RELEASE OF INFORMATION

For the purpose of providing appropriate instruction and assistance in school, I do hereby request and give permission for a mutual exchange/release of psychoeducational and/or medical information concerning:

Student's Name _____ Birth Date _____

Student's Address _____ School Where Enrolled_____

between the Brownsburg Community School Corporation and the following:

_____
(Hospital, Clinic, Physician, Institution, Association or School)

_____
(Address of Above - Including City, State and Zip)

_____ _____
(Name of Contact Person) (Phone)

Purpose:

☐ to enable the Case Conference Committee to develop, review, revise the Individualized Education Plan (IEP)
☐ to determine eligibility for special education
☐ to complete educational evaluation process
☐ other -specify _____
☐ to permit continuity of educational programming
☐ to refer family to other agencies - specify agency: _____
☐ to communicate with other agencies involved with the student - specify agency_____

Specific information To Be Disclosed:

_____ Academic Achievement/Transcripts
_____ Psychoeducational Evaluations
_____ Behavior Reports
_____ IEP/ITP
_____ Attendance
_____ Disciplinary Records
_____ Other - specify _____

To Be Obtained:

_____ Medical Information From:
_____ Optometrist or Ophthalmolgist
_____ Otologist or Otolaryngologist
_____ Audiologist
_____ Neurologist (diagnostic statement)
_____ Physician (diagnostic statement / order)
_____ Mental Health: Treatment Plan/Discharge Summary
_____ Other - specify _____

I may revoke this consent at any time by submitting my revocation in writing to the person listed below. I understand that my revocation is not retroactive and that there may have been action taken in reliance upon my original consent.

_____ _____
(Signature of Parent/Legal Guardian) (Address)

_____ _____
(Date Signed) (Phone)

Please return completed form to: _____
(Name)

_____
(Address)

_____
(City, State, Zip Code)

Redisclosure of information is prohibited unless additional written consent is obtained. Federal rules restrict any use of the information to criminally prosecute any alcohol or drug abuse patient. Consent will expire one (1) year from date signed unless noted otherwise.

E175-E

RELEASE OF INFORMATION FORM

For the purpose of providing the most appropriate instruction and assistance in school, I give permission for a mutual exchange of information concerning:

Name of Student_____ Date of Birth_____

School Enrolled_____ Grade Level_____

Between Brownsburg Community School Corporation ("Corporation") and the following:

_____

(Hospital, Clinic, Physician, Institution)

_____

(Address of Above)

Name of Contact Person:_____ Phone _____

_____ Release All Information

_____ Release the Checked Information

_____ 1. General identifying information (Name, address, birth date, grade level completed, grades, class standing, attendance record).
_____ 2. Standardized Achievement and Aptitude Test Scores
_____ 3. Personality and Interest Scores
_____ 4. Teacher Ratings
_____ 5. Record of Extra-curricular Activities
_____ 6. Individualized Education Programs
_____ 7. Psychological Reports
_____ 8. Medical Reports
_____ 9. Psychiatric Reports
_____10. Other (Specify) _____

I understand that: (1) I have a right to revoke this authorization in writing at any time, except to the extent information has been released in reliance upon this authorization. (2) The information released in response to this authorization may possibly be re-disclosed to school officials who have a legitimate educational interest in the information. (3) My treatment or payment for my treatment cannot be conditioned on the signing of this authorization.

This authorization shall remain in force and effect until the Student is no longer enrolled at the Corporation, at which time this authorization expires.

Signature of Person Giving Consent_____

Relationship_____Phone_____

Address_____Zip_____

Date Signed_____

Please Return To_____

STUDENT RECORDS AND INSPECTION OF MATERIALS

In order to provide appropriate educational services and programming, the Brownsburg Community School Corporation ("Corporation") must collect, retain, and use information about individual students. Simultaneously, the Corporation recognizes the need to safeguard student privacy and restrict access to student personally identifiable information.

Student "personally identifiable information" ("PII") includes, but is not limited to: the student's name; the name of the student's parent or other family members; the address of the student or student's family; a personal identifier, such as the student's social security number, student number, or biometric record; other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name; other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or information requested by a person whom the Corporation reasonably believes knows the identity of the student to whom the education record relates.

PII concerning students shall be protected against theft, unauthorized access, alteration, disclosure, misuse, or invasion of privacy. Unless specifically authorized by the Superintendent or produced pursuant to a request under the Indiana Access to Public Records Act, PII concerning students shall not be left unprotected, shared or transferred from Corporation records to any place not within the control of the Corporation. This includes any laptop computer or portable storage medium.

The Corporation is responsible for maintaining records of all students attending schools in this Corporation. In addition to records mandated by the Federal Government, the State of Indiana requires that the Corporation record or include in the official high school transcript for each high school student the following information:

A. attendance records

B. the student's latest standardized test results

C. any secondary level and postsecondary level certificates of achievement earned by the student

D. any dual credit courses taken that are included in the core transfer library under I.C. 21-42-5-4

The Administration will collect various other student data and information as necessary for the education of Corporation students. Such information shall be kept confidential as required by law.

Student records shall be available only to students and their parents, eligible students, and designated school officials, who have a legitimate educational interest in the information, or to other individuals or organizations as permitted by law.

The term "parents" includes legal guardians or other persons standing in loco parentis. The term "eligible student" includes any student who is eighteen (18) years of age or older, or who is enrolled in a postsecondary institution regardless of age.

In situations in which a student has both a custodial and a noncustodial parent, both shall have access to the student's educational records unless stated otherwise by court order. In the case of an eligible student, that is a student who is eighteen (18) years of age or older, parents will be allowed access to the records without the student's consent, provided the student is considered a dependent under Section 152 of the Internal Revenue Code.

A "school official" is a person employed by the Corporation as an administrator, supervisor, teacher/instructor (including substitutes), school psychologist, therapist, or support staff member (including health or medical staff and law enforcement unit personnel); and a person serving on the School Board ("Board"). The Board further designates the following individuals and entities as "school officials" for purposes of FERPA:

A. persons or companies with whom the Corporation has contracted to perform a specific task (such as an attorney, auditor, insurance representative, or medical consultant);

B. school psychologists, whether employed by a special education cooperative, interlocal, joint services organization, or an outside contractor, for purposes of the referral, evaluation and identification of students suspected to have a disability;

C. contractors, consultants, volunteers or other parties to whom the Corporation has outsourced a service or function otherwise performed by Corporation employees (e.g. a therapist, authorized information technology (IT) staff, and approved online educational service providers).

The above-identified outside parties must (a) perform institutional services or functions for which the Corporation would otherwise use its employees, (b) be under the direct control of the Corporation with respect to the use and maintenance of education records, and (c) be subject to the requirements of 34 C.F.R. 99.33(a) governing the use and re-disclosure of PII from education records.

"Legitimate educational interest" shall be defined as a "direct or delegated responsibility for helping the student achieve one (1) or more of the educational goals of the Corporation" or if the record is necessary in order for the designated school personnel official to perform an administrative, supervisory or instructional task for the Corporation or to perform a service or

benefit for the student or the student's family or to provide a defense to the Corporation with respect to any of these tasks. The Board directs that reasonable and appropriate methods (including but not limited to physical and/or technological access controls) are utilized to control access to student records and to make certain that school officials obtain access to only those education records in which they have a legitimate educational interest.

The Board authorizes the administration to:

A. forward student records including disciplinary records with respect to suspensions and expulsions upon request to a private or public school or school corporation in which a student of this Corporation seeks or intends to enroll, or is instructed to enroll, on a full-time or part-time basis, upon condition that:

   1. the parent or eligible student, upon request, receives a copy of the record; and

   2. the parent or eligible student, upon request, has an opportunity for a hearing to challenge the content of the record;

B. provide "personally-identifiable" information to appropriate parties, including parents of an eligible student, whose knowledge of the information is necessary to protect the health or safety of the student or other individuals, if there is an articulable and significant threat to the health or safety of a student or other individuals, considering the totality of the circumstances;

C. request each person or party requesting access to a student's record to abide by the federal and state regulations concerning the disclosure of information to a third party;

D. report a crime committed by a child to appropriate authorities, and, with respect to reporting a crime committed by a student with a disability, to transmit copies of the student's special education and disciplinary records to the authorities for their consideration;

E. disclose personally identifiable information from education records, without consent, to organizations conducting studies "for, or on behalf of" the Corporation for purposes of developing, validating or administering predictive tests, administering student aid programs, or improving instruction;

   Information disclosed under this exception must be protected so that students and parents cannot be personally identified by anyone other than representative(s) of the organization conducting the study, and must be destroyed when no longer needed for the study. In order to

release information under this provision, the Corporation will enter into a written agreement with the recipient organization that specifies the purpose of the study. Further, the following personally identifiable information will not be disclosed to any entity: a student or their family member's social security number(s); religion; political party affiliation; voting history; or biometric information.

While the disclosure of personally identifiable information (other than religion, political party affiliation, voting record, or biometric information) is allowed under this exception, it is recommended that de-identified information be used whenever possible. This reduces the risk of unauthorized disclosure.

F. disclose personally identifiable information from education records without consent, to authorized representatives of the Comptroller General, the Attorney General, and the Secretary of Education, as well as state and local educational authorities. The disclosed records must be used to audit or evaluate a federal or state supported education program, or to enforce or comply with federal requirements related to those education programs. A written agreement between the parties is required under this exception.

The Corporation will verify that the authorized representative complies with FERPA regulations.

G. disclose or report educational records to a state or local juvenile agency when the disclosure or reporting relates to the ability of the juvenile justice system to serve, before adjudication, the student whose records are being released; and the juvenile justice agency receiving the information certifies, in writing, that the agency or individual receiving the information has agreed not to disclose it to a third party, other than another juvenile justice agency, without the consent of the child's parent, guardian, or custodian.

A disclosure or reporting of educational records concerning a child who has been adjudicated as a delinquent child shall be treated as related to the ability of the juvenile justice system to serve the child before adjudication if the agency provides documentation to the Corporation that the agency seeks the information in order to identify and intervene with the child as a juvenile at risk of delinquency rather than to obtain information solely related to the supervision of the child as an adjudicated delinquent child.

The juvenile court may grant a school access to all or a portion of the juvenile court records of a child who is a student at the school if the Superintendent submits a written request establishing that the juvenile court records are necessary for the school to serve the educational needs of the

child whose records are requested or to protect the safety or health of a student, an employee, or a volunteer at the school.

The school shall keep the records confidential. However, the confidentiality order does not prohibit the school from forwarding the juvenile records to another school or a person if a parent, guardian, or custodian of the child consents to the release of the juvenile court records to the person.

The Corporation will comply with a legitimate request for access to a student's records within a reasonable period of time but not more than forty-five (45) days after receiving the request or within such shorter period as may be applicable to students with disabilities. Upon the request of the viewer, a record shall be reproduced, unless said record is copyrighted, and the viewer may be charged a fee equivalent to the cost of handling and reproduction. Based upon reasonable requests, viewers of education records will receive explanation and interpretation of the records.

The Corporation shall maintain a record of those persons to whom information about a student has been disclosed. Such disclosure records will indicate the student, person viewing the record, information disclosed, date of disclosure, and date parental/eligible student consent was obtained (if required).

Only "directory information" regarding a student shall be released to any person or party, other than the student or parent, without the written consent of the parent; or, if the student is an eligible student, the written consent of the student, except those persons or parties stipulated by the Corporation's policy and administrative guidelines and/or those specified in the law.

Directory Information

The Corporation designates as student "directory information": a student's name; address; telephone number; date and place of birth; e-mail address; photograph; major field of study; grade level; participation in officially recognized activities and sports; height and weight, if a member of an athletic team; dates of attendance; date of graduation; type of diploma awarded; and awards received.

The Corporation designates school-assigned email accounts as "directory information" for the limited purpose of facilitating students' registration for access to various online educational services, including mobile applications/apps that will be utilized by the student for educational purposes. School assigned email accounts shall not be released as directory information beyond this limited purpose and to any person or entity but the specific online educational service provider.

Directory information shall not be provided to any organization for profit-making purposes. The Superintendent may allow access to a school campus or give students' directory information to organizations that make students aware of educational or occupational options.

In accordance with federal law, the Corporation shall comply with FERPA when releasing students' information to a recruiting officer for any branch of the United States Armed Forces or an institution of higher education who requests such information.

Parents and eligible students may refuse to allow the Corporation to disclose any or all of such "directory information" upon written notification to the Corporation within ten (10) days after receipt of the Superintendent's annual public notice.

Whenever consent of the parent(s)/eligible student is required for the inspection and/or release of a student's health or education records or for the release of directory information, either parent may provide such consent unless specifically stated otherwise by court order.

The Corporation may disclose "directory information" on former students without consent of the parent(s)/eligible student, unless the parent or eligible student previously submitted a request that such information not be disclosed without their prior written consent.

Disclosure of Lists of Students for Political or Commercial Purposes

It is the policy of the Corporation not to release the lists of students for commercial or political purposes, which shall be equally applied to similarly situated organizations and persons. (I.C. 5-14-3-3(f))

Inspection of Information Collection Instrument

The parent of a student or an eligible student has the right to inspect upon request any instrument used in the collection of personal information before the instrument is administered or distributed to a student. Personal information for this section is defined as individually identifiable information including a student or parent's first and last name, a home or other physical address (including street name and the name of the city or town), a telephone number, or a Social Security identification number. To review the instrument, the parent or eligible student must submit a written request to the building principal at least five (5) business days before the scheduled date of the activity. The instrument will be provided to the parent or eligible student within two (2) business days of the principal receiving the request.

The Superintendent shall directly notify the parent(s) of a student and eligible students, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when such activities are scheduled or expected to be scheduled.

This section does not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to, students or educational institutions, such as the following:

A. college or other postsecondary education recruitment, or military recruitment

B. book clubs, magazines, and programs providing access to low-cost literary products

C. curriculum and instructional materials used by elementary and secondary schools

D. tests and assessments used by elementary and secondary schools to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students (or to generate other statistically useful data for the purpose of securing such tests and assessments) and the subsequent analysis and public release of the aggregate data from such tests and assessments

E. the sale by students of products or services to raise funds for school-related or education-related activities

F. student recognition programs

This administrative guideline shall be widely disseminated to ensure that students and parents are adequately informed each year regarding their rights to:

A. inspect and review the student's education records;

B. request amendments if the record is inaccurate, misleading, or otherwise in violation of the student's privacy rights;

C. consent to disclosures of personally-identifiable information contained in the student's education records, except disclosures allowed without parental consent;

D. challenge Board noncompliance with a parent's request to amend the records through a hearing;

E. file a complaint of Corporation noncompliance with the United States Department of Education;

F. obtain a copy of the Corporation's policy and administrative guidelines on student records.

The Superintendent also shall ensure that:

A. the proper storage and retention of records including a list of the type and location of records;

B. Corporation employees are informed of the federal and state laws concerning student records.

The Board authorizes the use of the microfilm process or electromagnetic or electronic processes of reproduction for the recording, filing, maintaining, and preserving of records.

No liability shall attach to any officer, official, or employee of this Corporation specifically as a consequence of permitting access or furnishing students' records in accordance with policy and administrative guidelines.

Any entity receiving personally identifiable information pursuant to a study, audit, evaluation or enforcement/compliance activity must comply with all FERPA regulations. Further, such an entity must enter into a written contract with the Corporation delineating its responsibilities in safeguarding the disclosed information. Specifically, the entity must demonstrate the existence of a sound data security plan or data stewardship program, and must also provide assurances that the personally identifiable information will not be redisclosed without prior authorization from the Corporation. Further, the entity conducting the study, audit, evaluation, or enforcement/compliance activity is required to destroy the disclosed information once it is no longer needed or when the time frame for the activity has ended, as specified in its written agreement with the Corporation.

Violations

As provided for by state law, an employee or agent of the Corporation:

A. who knowingly or intentionally discloses information classified as confidential by state statute commits a Class A infraction;

B. who intentionally, knowingly, or recklessly discloses or fails to protect information classified as confidential by this guide may be disciplined or terminated.

Additionally, state law provides that a person who recklessly, knowingly, or intentionally destroys or damages any public record commits a Level 6 felony unless the destruction is pursuant to a record retention scheduled adopted by the County Public Records Commission.

I.C. 5-14-3-3(f), 5-14-3-4(a)(3) and (12), 5-14-3-4(c), 5-14-3-10
I.C. 5-15-6-8
I.C. 20-32-4-12
I.C. 20-33-2-13I.C. 20-33-7-1 et seq.
I.C. 31-39-2-13.8
511 I.A.C. 7-38-1 et seq.
26 U.S.C. 152
Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232g

Individuals with Disabilities Education Act of 2004, 20 U.S.C. 1400 et seq.
20 U.S.C. 7165(b)
20 U.S.C. 7908
34 C.F.R. Part 99
34 C.F.R. Part 300

Brownsburg Community School Corporation

Adopted: [date]

Revised: [date]

RELIGIOUS RELEASE TIME AND CREDIT FOR RELIGIOUS EDUCATION

Religious Release Time

Pursuant to Indiana law, when the parent of a student provides written notice, the principal shall allow the student to attend a school for religious instruction that is conducted by a church, association of churches, or an association that is organized for religious instruction and incorporated under Indiana law.

Following receipt of such written notice, the principal shall work in a collaborative manner with the parent or entity offering religious instruction to provide assistance in determining a period or periods for the student to receive religious instruction. An entity offering religious instruction to a student shall work in a collaborative manner with the principal to ensure the period(s) in which the student receives religious instruction are the least disruptive to the student's instructional time.

Written notice for religious release time is only valid for the school year in which it was provided.

The period(s) in which a student receives religious instruction under this section may not exceed 120 minutes per week for elementary school students or the equivalent of one (1) elective course per week for secondary school students.

An entity providing religious instruction under Indiana law and this policy shall maintain attendance records and allow inspection of these records by attendance officers; and may not be supported, in whole or in party, by public funds.

An entity that provides religious instruction to a student under this policy must agree to conduct an expanded criminal history check and expanded child protection index check for each of the entity's employees or contractors likely to have direct, ongoing contact with students of the Corporation in the scope of the individual's employment or contract services, and to hold liability insurance coverage for services or transportation provided outside school property.

A student who participates in religious release time shall receive the same attendance credit that the student would receive for attendance in the public school for the same length of time.

Credit for Religious Education

Pursuant to Indiana law, a public secondary school may award academic credit to a student who attends religious instruction if the governing body of the school corporation adopts a policy that allows the awarding of credit. In accordance with Indiana law, the Board adopts the following policy:

1. Classes in religious instruction are evaluated based on purely secular criteria in substantially the same manner as similar classes taken by a student at a nonpublic secondary school who transfers to a public secondary school are evaluated to determine

whether the student receives transfer credit for the classes. Secular criteria may include the following in addition to other established secular criteria:

A. The number of hours of classroom instructional time.

B. A review of the course syllabus that reflects the course requirements and materials.

C. Methods of assessment used in the course.

D. Whether the course is taught by a licensed teacher.

2. The decision of whether to award academic credit shall be neutral as to, and not involve any test for, religious content or denominational affiliation.

3. A student who attends religious instruction under this policy shall first seek to use a time period during a student instructional day (as defined in IC 20-30-2-2) that is not devoted to student instructional time to attend religious instruction. If a student cannot attend religious instruction at a time other than during student instructional time, the student may only be released to attend religious instruction in accordance with the Religious Release Time provision of this policy. See Form C175-E for more information.

A student may be awarded a total of not more than two (2) elective academic credits under this policy.

I.C. 20-33-2-19
I.C. 20-33-8-5

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

DEBT MANAGEMENT POLICY

The purpose of the Corporation's Debt Management Policy ("Debt Policy") is to establish and maintain well-defined guidelines around issuing new debt and considerations for outstanding debt to protect the fiscal stability of the Corporation. The Chief Operating Officer/Treasurer and the School Board of Finance shall review this Debt Policy annually to determine if any adjustments are needed during the annual Board of Finance meeting.

Definitions:

For purposes of this policy, the following definitions apply:

Amended and Restated Post Issuance Compliance Procedures shall mean the post-issuance procedures approved by the School Board President, School Board Secretary, and Chief Operating Officer/Treasurer on [date].

Corporation shall mean the Brownsburg Community School Corporation.

Corporation Debt shall include short-term debt, long-term debt or any related school building corporation debt.

Finance Team shall mean the Superintendent, Chief Operating Officer/Treasurer, municipal advisor, and bond counsel.

School Board shall mean the Brownsburg Community School Corporation Board of School Trustees.

Objectives:

In order to achieve its purpose, the Debt Policy has the following objectives:

- To guide the Corporation's Finance Team;
- To set forth operating principles minimizing the cost of government and financial risk;
- To maintain appropriate financial capacity for present and future needs; and
- To protect the Corporation's credit rating and provide for adequate resources to meet the obligations of the Corporation debt.

Guidelines for Debt:

Financing Team

The Corporation employs various professionals for assistance with its debt issuance. These professionals include underwriters, trustees, consultants, municipal advisors and attorneys. For these professional services, the Corporation, through its Chief Operating

Officer/Treasurer, will evaluate its professionals as needed. When evaluating the professionals, the Corporation will consider general municipal financing expertise and qualifications, as well as the specific understanding of the Corporation's debt structure, finances, legal covenants, and familiarity with the Corporation.

Debt Limits

The Corporation will observe state constitutional and statutory restrictions applicable to any debt issued by the Corporation. The Corporation will monitor debt measurements in conjunction with the issuance of bonds, including debt compared to gross assessed value and debt per capita.

Refunding Bonds

The Corporation may refund outstanding debt to achieve interest cost savings, remove or change burdensome bond covenants, adjust interest rates, release funds or a lien on building corporation property, restructure the stream of debt service payments and for any other reason deemed in the best interests of the Corporation, as determined by the Finance Team and the School Board.

If the Corporation determines it will refund outstanding debt to achieve cost savings, then such cost savings should target savings or benefit to the Corporation where there are significant present value savings and the interest rate environment is increasing.

Tax-Exempt or Taxable Debt

Most debt will be issued as tax-exempt when permitted under federal law. To qualify as tax-exempt, the terms of the issuance and the use of issuance proceeds must comply with IRS regulations. Bond counsel will review the transaction and intended use of bond proceeds with the Finance Team and make a determination on the tax status of the bonds under consideration. The Corporation will take the necessary steps to maintain the tax-exempt status of the bonds after issuance (in accordance with its Tax Compliance Procedures, which are contained in bond transcripts for the applicable tax-exempt financing).

The Corporation may issue taxable debt for projects or uses that do not meet federal and/or state regulations for tax-exempt funding. In some instances, the use of tax-exempt debt might not be cost-effective, leading to the use of a taxable issuance as the lowest possible cost of funds. The Finance Team shall determine the most cost-effective way to finance the project for each financing. The following items should be considered when the Corporation plans to issue taxable debt:

- Conventional call provisions in the taxable market can differ materially from those included in the tax-exempt market, and, if deemed appropriate, the Corporation will consider the economic benefits and costs of a make-whole call or issuing non-callable bonds, both of which are common in the taxable bond market.
- Consideration should be given to whether the Corporation would benefit from using a blend of tax-exempt bonds and taxable bonds on a particular financings.

Analysis should be completed prior to the bond sale regarding as to structure would produce the lowest cost for a given maturity when considering applicable legal options.

Debt Considerations:

Debt Structure

All capital improvements financed through the issuance of debt will be financed for a period, in general, not to exceed the useful economic life of the improvements and in consideration of the ability of the Corporation.

Long-term debt, payable from ad valorem taxes, is limited to the maximum allowable time period under law. Call features should be evaluated based on market conditions and other considerations at the time debt is issued. The Corporation will evaluate call features with the Finance Team, with the advice of its municipal advisor, and will determine what is in the Corporation's best interest based upon an assessment of the municipal bond market at the time of the financing.

The Corporation only plans to issue fixed rate debt and will not issue variable rate debt. Should future market conditions change to make variable rate debt a more attractive option for the Corporation, then the School Board will re-evaluate this portion of the Debt Policy at that time.

Bond Ratings

In connection with a bond financing, the Finance Team shall evaluate whether there is a benefit to have one or more ratings assigned to the bond issue. When making this assessment, the Finance Team shall determine whether the estimated cost of securing the rating or ratings is likely to result in an estimated reduction in the total interest cost. The estimated reduction in interest cost should exceed the estimated costs to secure the rating, including the cost of professional services needed to assist with the rating process.

Additionally, the Finance Team shall respond to any inquiries from the rating agencies after the debt has been issued to provide the rating agencies with accurate and timely information that is relevant to the financial position of the Corporation. The Chief Operating Officer/Treasurer, with the assistance of its municipal advisor, shall maintain a relationship with one or more rating agencies on a consistent basis to keep the rating agencies informed of capital plans, upcoming debt issuance or other information that is pertinent to the Corporation's finances.

Management of Bond Proceeds

When bonds are issued, the bond proceeds will be deposited into the accounts as set forth in the authorizing document for the bond financing, which may include the construction fund and an escrow fund for refundings. Monies allocated to these funds may be invested until needed. The investment strategy for each fund will depend, in part, on federal and state statutes and regulations governing the types of instruments permitted to be used and

will consider any tax covenants associated with tax-exempt debt. The funds will be invested in accordance with the School Board's Investment Policy, F200 – Investment Income, and the Business Department, with assistance from its municipal advisor and bond counsel, shall determine the appropriate investments of bond proceeds for the applicable bond issue which will meet these state and federal requirements.

Post Issuance Compliance

The Corporation will adhere to its Amended and Restated Post Issuance Compliance Procedures, which may be revised from time to time to ensure compliance with its continuing disclosure undertakings, including timely filings of required financial information, audits and reportable events on the Municipal Securities Rulemaking Board's EMMA website.

Brownsburg Community School Corporation

Adopted: [date]

ANIMALS ON SCHOOL PROPERTY

This policy shall apply to all animals on Brownsburg Community School Corporation ("Corporation") property except for dogs employed by police departments or other law enforcement entities, as matters involving police dogs are governed by law enforcement policies and procedures.

Definitions

A ***"companion animal"*** is an animal that provides solely emotional support, well-being, comfort, therapy, or companionship and does not meet the definition of service animal. Companion animals and emotional support animals are not permitted in Corporation facilities or property.

A ***"handler***" of a service dog is typically the individual with a disability. The Corporation shall permit a student with a disability to serve as the handler of their own service dog in school and shall not require the student (or their guardian) to provide a third-party handler for the service dog.

An "***individual with a disability***" is a person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment.

A ***"service animal"*** is a dog, or in special circumstances a miniature horse, individually trained to take specific action or perform tasks to assist an individual with a disability. The tasks performed by the service animal must be directly related to the person's disability. A "service animal" does not include any species of animal, whether wild or domestic, other than a dog or miniature horse.

A ***"tether"*** is a harness, leash, or other tether.

A "***therapy dog***" is a dog trained to provide therapeutic or mental health support to many individuals (with or without disabilities), such as social workers or therapists using therapy dogs when a traumatic large-scale event occurs. Therapy dogs are requested by Corporation staff members or a Corporation-approved program and approved by the building principal.

Humane Treatment of Animals

Animals on school premises shall be treated humanely and shall not be subjected to cruel treatment or housed in unsanitary or unnecessarily restrictive conditions. For purposes of this provision, "humanely" includes the provision of adequate food and fresh water, and the term "animal" means a sentient creature capable of assessing and responding to its environment.

[Optional: The Board authorizes the Superintendent or designee to develop administrative guidelines addressing the use of service animals and animals for curricular purposes including therapy dogs.]

I. SERVICE ANIMALS

Service Animals in School Facilities

Companion animals are not permitted on Corporation property or at Corporation-sponsored events.

In compliance with the Rehabilitation Act and the Americans with Disabilities Amendments Act, the Corporation permits the use of a service animal by an individual with a disability. Individuals with disabilities are permitted to be accompanied by their service animals in all areas of Corporation facilities where the individual is otherwise permitted to be. The work or tasks performed by the service animal must be directly related to the individual's disability.

The Corporation does not require documentation; however, prior to bringing a service animal to school, the Corporation requests a Service Animal Registration Form (see G275-E) be completed for all individuals with a disability who wish to be accompanied by a service animal. The Corporation requests the Form be completed and delivered at least ten (10) instructional days prior to bringing the service animal to school, in order to prepare other staff and students for the service animal's arrival. In completing the Service Animal Registration Form, the individual or their parents shall explain that the service animal is required because of a disability and what work or task the service animal has been trained to perform.

The Corporation requests that the individual with a disability and/or their parents provide documentation supporting that the service animal is required because of a disability and that the animal has been individually trained to do work or perform tasks to assist an individual with a disability.

If a student with a disability requires their service animal to accompany them on a school bus owned or leased by the Corporation, the student and parent/guardians, and third-party handler if applicable, shall meet with the Director of Transportation in advance to discuss orientation for bus drivers and students, appropriate animal behaviors on the bus, and procedures for emergency/evacuation.

A service animal must be under the control of its handler (e.g., voice control, signals, or other effective means). "Under control" also means that a service animal shall not be allowed to bark repeatedly in a quiet place. Service animals may be excluded from Corporation facilities if the service animal is not housebroken, or it is out of control and the handler does not take effective action to control it. The handler may not allow the service animal to wander away and must maintain control of the animal, even if it is retrieving an item at a distance from the handler. The service animal must have a tether, unless either the handler is unable because of a disability to use a tether, or the use of a tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the handler's control.

The handler is responsible for caring for and supervising the service animal, which includes toileting, feeding, watering, grooming, and veterinary care. The handler should encourage the animal to use marked toileting areas. The Corporation is not responsible for the training, care, or supervision of a service animal. All service animals must meet every veterinary health and

inoculation requirement set forth in state law and local regulation or ordinance, including but not limited to a current rabies vaccination.

Animals must be kept free of fleas and ticks. Animals must be appropriately cleaned and groomed. Animals must not be poisonous, a bite risk, or otherwise dangerous to persons.

All persons are prohibited by Indiana law from knowingly or intentionally interfering with the actions of a service animal or striking, tormenting, injuring or otherwise mistreating a service animal while the service animal is engaged in assisting an impaired person in navigation, assistance in performing daily activities, or alert signals regarding the onset of the person's medical condition.

A person accompanied by a service animal is liable for and may be charged for any damage done by the service animal. By permitting an animal on Corporation property or Corporation-sponsored events, the Board does not assume responsibility for any damage, harm, or injury caused by any animal. The owner of the animal, or the individual accompanied by the animal onto Corporation property or sponsored events, is liable for any damage, harm, or injury caused by the animal to other students, staff, visitors, and/or property. An individual may be charged for damage, harm, or injury caused by their animal.

Service Animals for Employees

An employee with a disability may request authorization to use a service animal while on duty as a reasonable accommodation of a disability. Employees are encouraged to engage in a continuing interactive dialogue with their supervisor concerning their utilization of a service animal. Food service employees who use a service animal shall be required to comply with the standards applicable to food preparation and food service set out in FDA Food Code. Failure to comply with these requirements represents a direct threat to health of others.

Removal of Service Animals

In instances when a service animal has demonstrated that it is:

(1) not under the control of the individual or its handler;

(2) not housebroken; or

(3) not trained to take specific action or perform tasks to assist the individual with a disability,

the principal or designee shall document such behavior and recommend to the Superintendent or designee if and when the service animal is to be removed and/or excluded from Corporation property.

The Superintendent's decision to remove and/or exclude a service animal from school property may be appealed in accordance with the Corporation's Nondiscrimination/Anti-Harassment Policy and the corresponding complaint procedures. This policy and corresponding administrative procedures shall not preclude a student and their parent/guardian from pursuing a complaint with the United States Department of Education's Office for Civil Rights or the Indiana Civil Rights Commission.

II. NON-SERVICE ANIMALS FOR CURRICULAR PURPOSES (Classroom Pets, Animals for Lessons or Convocations)

When requested by a Corporation teacher or staff member, the Superintendent or designee shall determine if bringing an animal into the building/classroom is appropriate for educational purposes. Even if an animal has been previously approved, the Superintendent or designee may revoke permission for the animal's presence at any time for any reason.

The Superintendent or designee may approve a staff member or Corporation-approved program using a therapy dog for the benefit of students and/or staff. At least twenty instructional days prior to the therapy dog's arrival, the staff member or Corporation-approved program must apply for approval with the building principal. The staff member or program staff who seek approval will be designated the "handler."

Under no circumstances may a student, parent, or visitor bring a therapy dog onto Corporation property without prior approval from the Superintendent or designee.

The building principal will consider requests for therapy dogs using the following criteria:

(1) If the therapy dog is part of a planned curriculum or therapy program for students and/or staff.
(2) If the handler can demonstrate the therapy dog meets all qualifications below.
(3) If the handler has demonstrated their commitment to the therapeutic program, the therapy dog, and the handler's own status as a quality employee or program.
(4) The therapy dog will not interfere w/ the employee's primary job responsibilities.
(5) If the therapy dog can be appropriately utilized for therapeutic purposes while considering the needs of other students, such as allergies, fear of dogs, etc.
(6) If the building already has a therapy dog.
(7) The number of students who may utilize the therapy dog, especially if a large-scale traumatic event has occurred or there is a particularly stressful time for students.
(8) The handler can demonstrate the dog has completed appropriate training, as determined by the building principal. Training by the Indiana Canine Assistant Network (ICAN) or similar training will likely be considered appropriate.
(9) Any other factor deemed appropriate by the building principal.

The building principal's decision is final. The building principal may place parameters on the therapy dog, including but not limited to where the dog is permitted in the building, how long the dog may be in the building (time of day or duration of the school year), and who may interact with the therapy dog. If the principal approves the therapy dog, they may revoke its approval at any time for any reason.

A therapy dog must be a dog; no other species of animal qualifies. The therapy dog must be housebroken, under the control of its handler (including not barking repeatedly in a quiet place), have a tether, be appropriately clean and groomed. The therapy dog must be free of fleas and ticks and be vaccinated per veterinarian standards for the age and breed of dog.

The handler is responsible for caring for and supervising the therapy dog, which includes toileting,

feeding, watering, grooming, and veterinary care. The handler must encourage the animal to use marked toileting areas. The handler is responsible for the therapy dog after school hours and during breaks from school.

The handler is deemed the owner of the therapy dog and is liable for any damage, injury, or harm done by the therapy dog to other students, staff, visitors, and/or property. The handler and/or program may be charged for damage, injury, or harm caused by the therapy dog. As such, the handler or its program must carry sufficient liability insurance on the therapy dog.

III. RESPONDING TO OTHER STUDENTS' AND STAFF MEMBERS' HEALTH CONCERNS

When the Corporation receives notification that a staff member is seeking a non-service animal in their classroom for curricular purposes, or an individual with a disability plans to bring a service animal into the school building, a written notification will be sent home to other staff members and parents/guardians of students in areas potentially affected by the animal informing them of the type of animal that will be coming into the classroom. Staff and parents will have a reasonable period of time to notify the principal of health-related or other concerns that may be aggravated by the animal's presence, such as allergies or asthma.

Allergies and fear of the service animal are not valid reasons for denying a service animal in school; however, the Corporation will take all necessary steps to accommodate students and staff pursuant to the Corporation's legal obligations.

If a parent or staff member responds with a concern about the animal, the principal and individual may discuss options for accommodating the student or staff member with health concerns. For students with an existing Section 504 plan or IEP for a condition that substantially limits a major life activity, the student's team will collaborate to determine how to accommodate the student's health concern. Individuals may be accommodated by moving them to different parts of the room, or to different rooms.

Except where required by law, an animal shall not be permitted if documented health concerns of a student or staff member cannot be reasonably accommodated. If an animal is brought into the classroom and a student or staff member suffers a previously unknown health condition, the teacher and/or principal shall discuss the situation with the student's parents/guardians or staff member to determine if an evaluation is appropriate and/or if accommodations are necessary.

IC 16-32-3 28 CFR 35
29 CFR 1630

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

G275-E

SERVICE ANIMALS ON SCHOOL PROPERTY REGISTRATION FORM

Today's Date: _____

Owner of Animal: _____

Student or Employee's Name: _____

Student's School and Grade: _____

Student or Employee's Address and Phone Number:

_____

Parent's Name if Child under 18 years of age: _____

Proposed Date that Service Animal Will Start Service at School: _____

1. Is this animal a "service animal" required because of a disability? □ Yes □ No

If yes, what work or tasks has the animal been individually trained to perform?

_____

_____

_____

2. Type of service animal: □ Dog □ Miniature horse

3. Is the individual able to fully care for and supervise their service animal? □ Yes □ No

If no, please describe who will be responsible for the animal's needs (i.e., parent, third party individual):

_____

If the student is not acting as the service animal's handler, contact information of the Handler:

Handler's Name: _____

Phone: _____

Address: _____

**If the Handler will accompany the service animal and child to school, the Handler is subject to all Board policies and procedures, including the requirement to pass a background check.*

4. Are there other special considerations or concerns to note? (transportation, individual's needs, etc.)

_____

_____

_____

5. Does the student have an IEP or Section 504 plan? □ Yes □ No

The questions below (#6-12) assist the Corporation in properly preparing for the service animal to begin service at the school. The Owner is highly encouraged to provide as much information as possible.

6. What is the breed of the service animal? _____

7. How will the student and their service animal be transported to and from school? Are there any special concerns regarding the service animal's response to or needs regarding vehicle transport?

_____

_____

8. Are there any special concerns regarding the service animal's interaction with children, adults, or a specific gender?

_____

_____

9. Are there any special concerns regarding the service animal's response to or needs in common areas of noise or crowds (such as the cafeteria, gymnasium, hallways, auditorium, etc.)? In areas where food is served?

_____

_____

10. Are there any special concerns regarding the service animal's response to or needs responding to loud noises, alarms, or sudden panic or worry by its handler or a crowd?

_____

_____

11. Are there any special concerns regarding the service animal's response to or needs for toileting, feeding, watering, or grooming?

_____

_____

12. Has the service animal ever shown aggression or timid behavior during or after being trained?

_____

_____

A current vaccination record required by Indiana law must be submitted with this Registration Form. In addition, the following documentation should be submitted with this Registration Form:

□ Documentation supporting that the service animal is required because of a disability

□ Documentation supporting that the animal has been individually trained to do work or perform tasks to assist an individual with a disability

I have read, understood, and agree to abide by the terms of the Corporation's Service Animal Policy G275. I acknowledge that I am liable for any damage, harm, or injury caused by the service animal to other students, staff, visitors, and/or property.

_____ _____

Signature: Service Animal Owner* Date

(*Owner-signer must be an adult.)

SCHOOL VISITORS AND PARENT-FAMILY ENGAGEMENT

TITLE I POLICY

The Brownsburg Community School Corporation ("Corporation") will involve parents and families in jointly developing, and agreeing on, the Corporation's policy and local plan in accordance with the guidelines below. Each Title I school will create a building-specific parental and family engagement plan in accordance with the guidelines and each of the students participating in Title I program will receive a copy of the parental and family engagement policy and plan guidelines.

I. Policy Guidelines

a. Involve parents in jointly developing the Corporation's policy and local plan and in the process of school review and improvement;

b. Provide the coordination, technical assistance, and other support necessary to assist and build the capacity of all participating schools in planning and implementing effective parent and family involvement activities to improve student academic achievement and school performance, which may include meaningful consultation with employers, business leaders, and philanthropic organizations, or individuals with expertise in effectively engaging parents and family members in education;

c. Build the schools' and parents' capacity for strong parental involvement by providing parents with the following, if appropriate:

   i. A description and explanation of the curriculum to be used;

   ii. Forms of academic assessment used to measure student progress;

   iii. Proficiency levels that students are expected to meet;

   iv. Materials and training on how parents can improve their child's achievement;

   v. Educating school staff on how to build ties between home and school;

   vi. Ensuring, to the extent possible, that information sent home is in a language and form parents can understand;

   vii. Other reasonable support for parental involvement activities as parents may request;

d. To the extent feasible and appropriate, coordinate and integrate parent and family engagement strategies with other federal, state, and local programs, including public preschool programs, and conduct other activities, such as parent resource

centers, that encourage and support parents in more fully participating in the education of their children;

e. Conduct, with the meaningful involvement of parents and family members, an annual evaluation of the content and effectiveness of the parental and family engagement policy in improving the academic quality of the schools served with Title I, Part A funds, including the following:

    i. Identifying barriers to greater participation by parents in parental involvement activities, with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background;

    ii. The needs of parents and family members to assist with the learning of their children, including engaging with school personnel and teachers, and

    iii. Strategies to support successful school and family interactions.

f. Use the findings of the evaluation to design evidence-based strategies for more effective parental involvement, and to revise, if necessary, the parent and family engagement policy; and

g. Involve parents in the activities of the participating schools, which may include establishing a parent advisory board comprised of a sufficient number and representative group of parents or family members served by the Corporation to adequately represent the needs of the population served by the Corporation for the purposes of developing, revising, and reviewing the parent and family engagement policy.

II. Expectations of Parent and Family Engagement

a. Parents and families of participating students be provided with frequent and convenient opportunities for full and ongoing participation in the Title I program.

b. The Title I program must be designed to assist students to acquire the competencies and achieve the goals established by law, as well as the goals and standards established by the Corporation. These goals and standards must be shared with parents in a manner that will enable them to (1) participate in decisions concerning their child's education and (2) monitor and improve the educational achievement of their child.

This policy will be incorporated into the local plans, which are submitted to the State Board.

In accordance with I.C. 31-42, the Corporation may not substantially burden a parent's fundamental right to direct the upbringing, religious instruction, education, or health care of the parent's child, unless the burden, as applied to the parent and the child, is required to advance a

compelling governmental interest and is the least restrictive means of advancing the governmental interest.

In accordance with I.C. 31-42, the Corporation may not advise, direct, or coerce a child to withhold information from the child's parent or deny a child's parent access to information in the control of the Corporation, requested by the child's parent, and relating to the child's health care or social, emotional, and behavioral well-being, unless the parents access to the requested information is prohibited by state or federal law or a court order, or a law enforcement officer requests that the information not be released because the parent is subject to a criminal investigation related to the child.

SCHOOL VISITORS POLICY

The Corporation welcomes and encourages visits to school by parents, guardians, and others, but in order for the educational program to continue undisturbed when visitors are present and to prevent the intrusion of disruptive persons into the schools, it is necessary to invoke visitor controls. Disruptions to the educational environment will not be tolerated.

Visitors must register at the school office and seek permission to see a student or employee, participate in an activity, or observe. All visits are subject to the approval of the Superintendent, building principal, or designee. The prohibitions and expectations governing classroom observations are equally applicable to online instruction. Specifically, visitors are reminded:

a. Visitors are to be silent observers and not create any kind of disturbance or distraction.
b. Statements and actions of other students (or statements by an instructor to other children) are to be maintained in confidence.
c. Instruction and services may <u>not</u> be recorded in any manner (audio, video, cell phone, use of Alexa, etc.) unless first receiving approval from the principal <u>and</u> instructor.

Persons seeking to provide professional services, including observations, are not permitted without the express consent of the Superintendent, building principal, or designee.

The Superintendent, building principal, or designee has the authority to prohibit the entry of any person onto school property, or to expel any person, when there is reason to believe the presence of the individual would be detrimental to the good order of the school. If the individual refuses to leave the school grounds or creates a disturbance, the school administrator or designee is authorized to request assistance from law enforcement to remove the individual.

The Superintendent is authorized to develop administrative guidelines to promulgate this policy.

20 U.S.C. § 6318(a)(2)

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

SCHOOL LIBRARY MATERIAL REMOVAL REQUEST PROCEDURE

The school libraries housed within the Brownsburg Community School Corporation ("Corporation") support and enrich the curriculum, students' personal interests, and learning. Despite the careful selection of materials and the qualification of those involved in the selection process, objections to school library materials may occur.

A parent or guardian of a student enrolled in the Corporation or a community member who resides within the geographic boundaries of the Corporation ("Requester") may submit a request to remove material from a school library on the grounds that the material is obscene or harmful to minors as those terms are defined by the Indiana criminal code:

35-49-2-1 Obscene matter or performance
A matter or performance is obscene for purposes of this article if:
(1) the average person, applying contemporary community standards, finds that the dominant theme of the matter or performance, taken as a whole, appeals to the prurient interest in sex;
(2) the matter or performance depicts or describes, in a patently offensive way, sexual conduct; and
(3) the matter or performance, taken as a whole, lacks serious literary, artistic, political, or scientific value.

35-49-2-2 Matter or performance harmful to minors
A matter or performance is harmful to minors for purposes of this article if:
(1) it describes or represents, in any form, nudity, sexual conduct, sexual excitement, or sado-masochistic abuse;
(2) considered as a whole, it appeals to the prurient interest in sex of minors;
(3) it is patently offensive to prevailing standards in the adult community as a whole with respect to what is suitable matter for or performance before minors; and
(4) considered as a whole, it lacks serious literary, artistic, political, or scientific value for minors.

The Requester should first discuss the item of concern with the school librarian. If the concern still exists, the Requester can make a request to remove the material by completing a Removal Request Form to the Superintendent within 10 days of the discussion with the school librarian. Such Form must explain why the requester believes the material is obscene or harmful to minors and submitting the same to the Director of Curriculum.

A request for removal of school library material will be treated as a request to remove the material from all school libraries. Notwithstanding, material subject to a request for removal will remain on library shelves and in circulation until a final decision is made.

Upon receipt of a completed Removal Request Form the Superintendent will convene a review committee ("Committee") to review the request for removal and the subject material. The Committee will include at a minimum: a district level administrator, a school librarian, a teacher, a building level administrator, and a school employee who lives within the geographic boundaries of the Corporation (if not already fulfilled by another Committee member).

When considering the request for removal, all Committee members should fully review the material (read or view the entire work), so that the Committee may consider the material in its entirety. The Committee shall consider both whether the material subject to the request is obscene and whether it is harmful to minors regardless of whether the request is based on just one or the other ground for removal. Upon completion of its review, usually within thirty (30) school days, the Committee will provide the Requester and the Board of School Trustees ("Board") with a written recommendation. If material is subject to removal under this Policy, the material will be removed from all School Corporation buildings/locations where such material was available.

If the Requester is not satisfied with the recommendation of the Committee, within ten (10) school days, the Requester may make a written appeal to the Board. The appeal should be sent to the Superintendent. The Board will review the recommendation and appeal at the next public meeting.

If the Requester submits no appeal, the Board will make its decision based on the recommendation of the Committee. The request for removal, Committee recommendation, and any appeal will be reviewed by the Board at the next public meeting following the recommendation.

The Corporation will not process requests regarding school library material previously subject to this procedure, absent extenuating circumstances.

IC 20-26-5.5 *et seq*.
IC 35-49-2-1 – Definition of "obscene"
IC 35-49-2-2 – Definition of "harmful to minors"

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

IV. COMMUNICATIONS

E. INPRS Report – Mrs. Jodi Gordon

Mrs. Jodi Gordon will provide an INPRS Report.

INPRS Information

November 9, 2026

BROWNSBURG
COMMUNITY SCHOOL CORPORATION

Board of School Trustees Meeting

INPRS Information

- Last month we shared our goal this year was to identify reductions that would minimize the impact on classrooms and the overall educational experience, while also avoiding the elimination of additional positions.

- These are all very difficult decisions, and are not made lightly.

- Pending approval tonight, INPRS eligibility will be modified for most less than 12-month support staff and custodians. This results in a minimum annual savings of $1,600,000.00.

Data from 2025-26 SY

- In analyzing the INPRS recommended changes, a study was completed for a single school year.
    - Of the support staff employees who left BCSC during the 2025-26 SY, **96% held positions that are being considered for elimination from INPRS contributions.**
    - Of those employees, only 12% were vested in INPRS, meaning they had completed at least 10 years of service with BCSC.
    - This is important to note because employees are not able to access any INPRS contributions until they become vested and retirement eligible.
    - When considering the employees that left the corporation before becoming vested, we considered their total years of employment with BCSC and the corresponding corporation contributions made to INPRS during their employment.
    - **In the single year for which this study was completed, BCSC contributed $1,022,835 to INPRS for non-vested employees.**

Data from 2025-26 SY

- **These contributions are not returned to the corporation** when an employee leaves and is not vested, they remain in the state pension plan. And, in most cases, the employees never get a retirement benefit from these contributions if they do not continue employment with another INPRS participating public employer.
- Please note, we do not know whether former employees subsequently accepted positions with other public employers. If they do, their service and contributions while with BCSC could benefit them toward future retirement. With this in mind, it is important to note, most support staff employees that leave BCSC employment often leave for higher-paying opportunities in the private sector rather than transitioning to another public employer.

- This study done for the 2025-26 SY is a reasonable annual estimate of employer contributions made to INPRS for non-vested employees.

Withdrawal Information from INPRS

- When an employer makes changes to INPRS eligibility, an extensive actuarial study is completed by INPRS to determine unfunded liability due to this change. This study takes months for INPRS to complete. The corporation withdrawing positions from INPRS is responsible for paying any unfunded liability amount determined thru the actuarial study.
- The results of the actuarial study for BCSC determined our responsibility to the **plan is sufficiently funded** and we have **NO unfunded liability** to pay to the state pension plan.

INPRS

NDIANA PUBLIC RETIREMENT SYSTEM

ONE NORTH CAPITOL, SUITE 001 ▲ INDIANAPOLIS, IN 46204

Indiana Code 5-10.3-6-8 requires that the partially withdrawing political subdivision contribute sufficient assets so the effected retirees, active participants, and other members or former members of PERF with creditable service in the withdrawn positions with the political subdivision have no unfunded liability with respect to the withdrawing political subdivision. To the extent, the liabilities exceed the assets for the withdrawn positions in the political subdivision; the law requires these mandatory contributions be paid before the employer receives final authorization the position is legally withdrawn from the plan. Based on this analysis, *Brownsburg Community School Corporation* is sufficiently funded as of *10/29/2026*.

WITHDRAWAL CALCULATION

PERF Withdrawal Calculation using the 06/30/2026 Valuation Brownsburg Community Schools Corporation (ERID = 1379000) Asset Method: Liability-Weighted		
Census Data for Withdrawn Members as of January 1, 2027		
(1) Active Members Currently Employed by Withdrawing Employer		
(a) Number		386
(b) Average Age		49
(c) Average PERF Service Attributable to Withdrawing Employer		6.2
(d) Total Prior Year Salary as of January 1, 2027		$ 10,924,989
(2) Active Members Not Currently Employed by Withdrawing Employer		
(a) Number		216
(b) Average Age		47
(c) Average PERF Service Attributable to Withdrawing Employer		2.8
(d) Total Prior Year Salary as of January 1, 2027		$ 12,168,917
(3) Inactive Members		
(a) Number		128
(b) Average Age		57
(c) Average PERF Service Attributable to Withdrawing Employer		8.7
Withdrawal Liability Development		
(4) Projected Unit Credit Liability (PUC) as of January 1, 2027		$ 12,621,219
(5) Traditional Unit Credit Liability (TUC) as of January 1, 2027		$ 10,931,973
(6) Cushion for Potential Future Participation as of January 1, 2027 = 10% * [(4) - (5)]		$ 168,925
(7) Total Withdrawal Liability as of January 1, 2027 = [(5) + (6)]		$ 11,100,898
Market Value of Assets Development		
(8) Market Value of Assets (MVA)		
(a) MVA as of June 30, 2026	11,946,349	
(b) Expected Contributions at 11.2% through January 1, 2027	611,799	
(c) Expected Benefit Payments through January 1, 2027	0	
(d) Expected Investment Return at 6.50% through January 1, 2027	398,198	
(e) Expected MVA as of January 1, 2027 = (a) + (b) - (c) + (d)		$ 12,956,346
Withdrawal Calculation Based on Funded Status		
(9) Funded Status (%) on a Withdrawal Basis = (8)(e) / (7)		**117%**
(10) Additional Contribution Requirement for Withdrawal = (7) - (8)(e), but not less than $0		**$ 0**

V. COMMENTS FROM PATRONS

Patrons will be permitted to address the Board during this portion of the meeting. Each speaker will be allotted a maximum of three (3) minutes to speak.

VI. CONSENT ITEMS

A. Approval of Minutes

- **September 14, 2026, Public Meeting**
- **October 5, 2026, Business Meeting**
- **November 4, 2026, Public Meeting**

Minutes follow.

PUBLIC HEARING
BROWNSBURG COMMUNITY SCHOOL CORPORATION

Brownsburg Community School Corporation met in a Public Hearing on Monday, September 14, 2026, at 6:00 p.m. in the F.L. O'Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana. Administrators in attendance were Dr. Kat Jessup and Mrs. Jodi Gordon.

I. CALL TO ORDER

Dr. Jessup opened the Public Hearing at 6:00 p.m.

II. COMMENTS FROM PATRONS

Dr. Jessup asked for any comments from the Public. There were no public comments.

III. ADJOURNMENT

Dr. Jessup closed the Public Hearing at 6:00 p.m.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

_____

_____

_____

_____

_____

DRAFT

REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, October 5, 2026, at 6:30 p.m. in the F.L. O'Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

I. CALL TO ORDER

Dr. Katie Dixon, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance included Mr. Gordon Hayward, Dr. Matthew Freije, and Mr. Mike Wells. Administrators present were Dr. Kat Jessup, Mr. Shane Hacker, Mrs. Jodi Gordon, Mr. Corey Ebert, and Mr. Nick Meyerrose. Police Officer Corey Hill was also present.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Dr. Dixon asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Commendation – National Merit Semi-Finalists – Ms. Murphy

Ms. Murphy proudly recognized Lucas Padgett, Raul Maturana, Noah Weidner, and Alexander Clayton for their outstanding achievement in being named National Merit Semi-Finalists! Selected from approximately 1.5 million high school students who entered the National Merit Scholarship Program, these four students are among approximately 16,000 students nationwide to earn this prestigious distinction. Congratulations to Lucas, Raul, Noah, and Alexander on this remarkable accomplishment!

B. Brownsburg Education Foundation Report – Dr. Dixon

Dr. Dixon shared information regarding upcoming Brownsburg Education Foundation (BEF) events and opportunities, including:

- **Bags & Barrels Bingo** presented by Adelsperger Orthodontics took place last Tuesday, September 29th. Thanks to everyone who helped or attended to help raise over $24,000 that evening to benefit the students and teachers in our community.
- **Log Cabin Homestead Community Event** took place this past Saturday, October 3rd. Many BCSC families and community members attended this free event that BEF hosted for the 8th year. Participants saw what all third graders experienced during the month of September. They enjoyed pioneer games, toy making, other activities and live music.
- **Save the date for BEF Rally for our Kids Gala** which will be held on Friday, March 12, 2027. The 2027 theme is Welcome to the Jungle. Watch for more details to come in the upcoming months. Early bird whole table reservations will be available December 1st – 15th. Anyone interested in helping to plan this year's Gala, please contact the BEF office. Volunteers are always welcome.

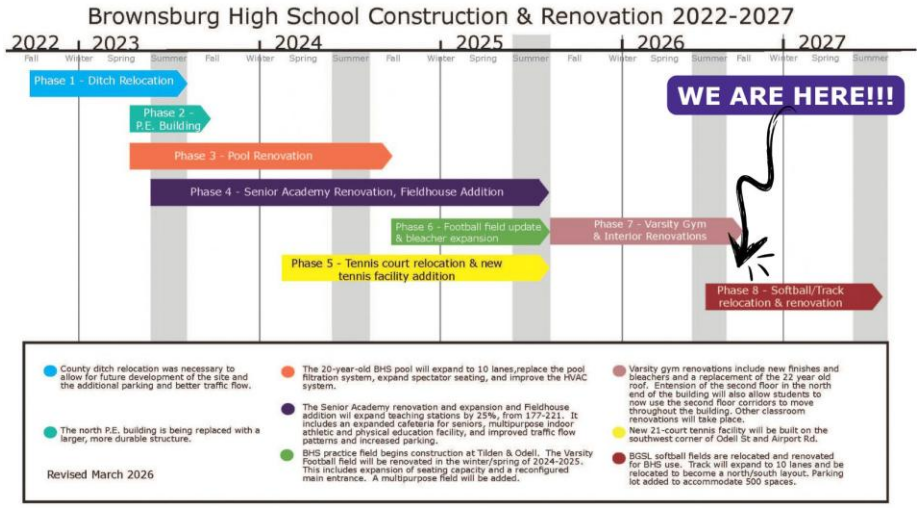
DRAFT

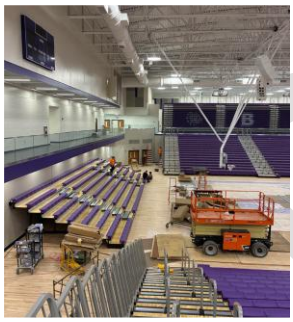
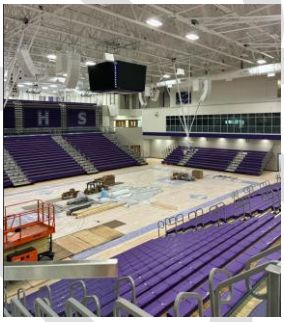
C. Operations and Finance Update – Mr. Hacker

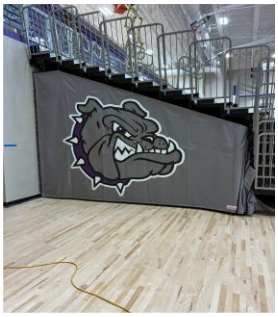
Mr. Hacker provided the Board with an update on the district's operations and finances.

Construction Update

Mr. Hacker provided an update on district construction milestones, noting that the district is nearing the completion of the construction timeline that began with the high school project in 2022. The remaining work is focused on the final phase of the varsity gymnasium and renovation projects. The new gymnasium is preparing for a dry run ahead of the girls' basketball season, with a scrimmage scheduled for October 28. The home opener is scheduled for November 3. Photos of the progress were shared with the Board.





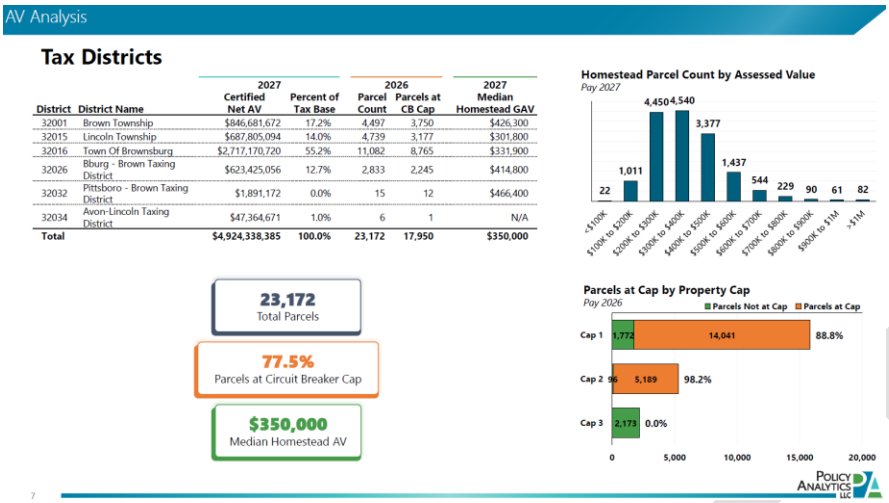

Mr. Hacker thanked Dr. Daghe for his assistance and attention to detail in ensuring the work is completed properly.

Finance Update – Updated Projections

Mr. Hacker presented updated financial projections following the district's fall finance meeting, where updated assessed property values are received in August and September. He explained that while enrollment remains in a favorable position, the district's financial challenges are increasingly tied to assessed property values, the impacts of SEA 1, and the need to minimize circuit breaker losses to maximize revenue for the Operations Fund.

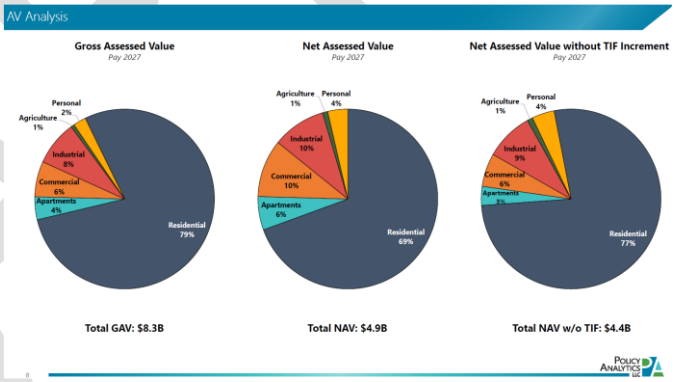
Mr. Hacker reviewed the composition of the district's tax base, noting that approximately 90% has remained consistent, with many homeowners affected by property tax caps. Approximately 15,000 homeowners are impacted by the homestead credit, which represents a substantial amount of

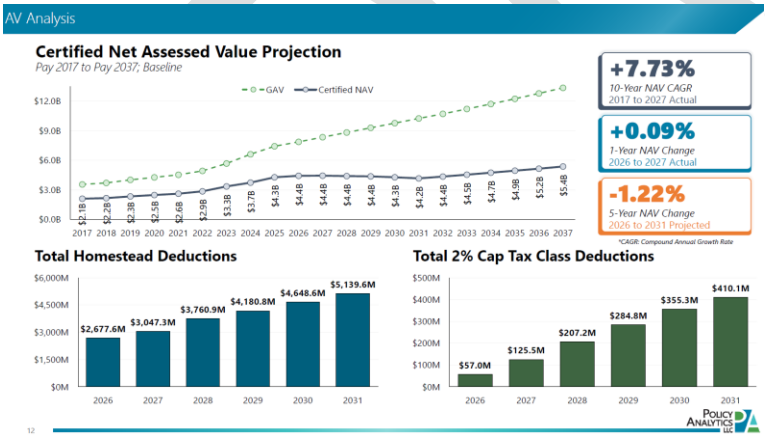
revenue diverted from the district. The district includes approximately 23,000 parcels across the three property tax categories reviewed. The homestead deduction increased from $335,000 to $350,000.



Mr. Hacker reviewed gross assessed value, net assessed value, and net assessed value without TIF increments, emphasizing that net assessed value without TIF is a key measure for understanding the district's available tax base. The community's gross assessed value is slightly more than $8.3 billion, with just under 80% attributed to residential property. Commercial property, representing approximately 3%, is growing; however, much of that growth is within TIF areas. As a result, the district's effective tax base is reduced, with approximately $500 million in assessed value unavailable to the district because it falls within TIF areas.

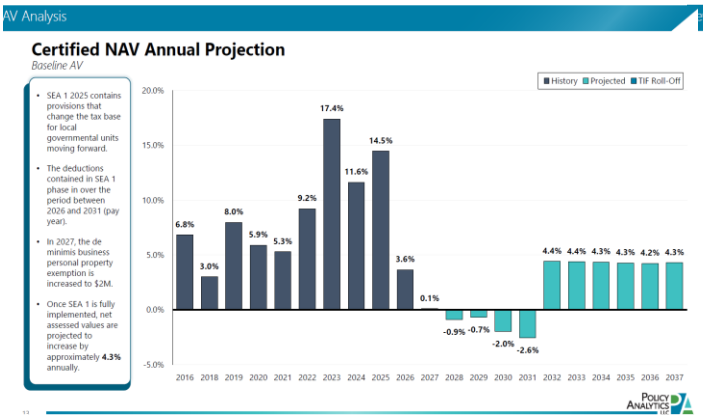
Mr. Hacker explained that although home and property values are expected to continue increasing, growth is anticipated to slow compared with previous years. More importantly, net assessed value is projected to remain flat or decline due to changes in deductions and credits resulting from SEA 1. Because district property tax revenue is based on net assessed value, these changes are a primary contributor to the loss of revenue in the Operations Fund.

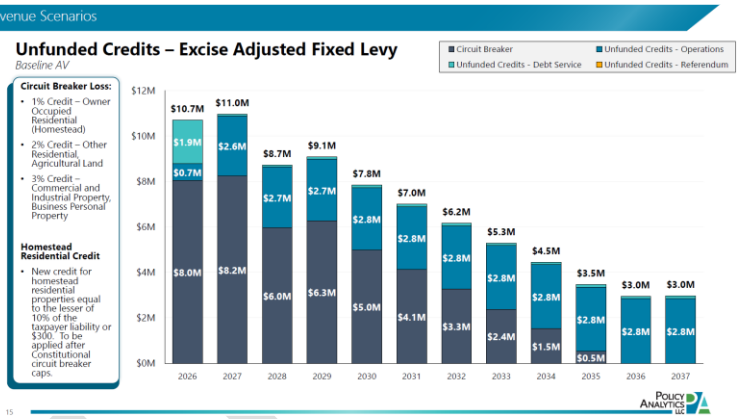




He also explained that unfunded credits represent amounts reflected in the overall tax calculations that the district does not ultimately receive because of property tax caps and homestead credits. In 2026, the first year of SEA 1 implementation, approximately $8 million in revenue was affected by tax caps. Mr. Hacker connected these ongoing revenue challenges to the district's previous $3.3 million in budget reductions and the need for an additional $3.8 million in reductions to address continued losses in Operations Fund revenue.

Finally, Mr. Hacker reviewed the annual projections for certified net assessed value, which initially reflected growth of approximately 0.1%. However, due to the phaseout of the standard deduction and the phase-in of percentage-based deductions under SEA 1, the district anticipates that net assessed value growth will continue to decline.





Mr. Hacker explained how declining net assessed value is affecting the district's financial planning and tax rate decisions. After maintaining proposed tax rates for 14 years, the district can no longer continue that approach due to the impact of SEA 1 on assessed property values and revenue. He emphasized that these financial challenges are not the result of construction projects but rather changes in the district's available tax base.

Mr. Hacker reviewed options for structuring debt service payments to meet the district's financial obligations while maximizing revenue for the Operations Fund. He shared projections showing how different debt service levels would affect the district's available operating revenue. Under one scenario, maintaining debt service at $55 million would result in approximately $9.4 million in Operations Fund revenue, while restructuring debt service could reduce that amount to approximately $5.7 million.

Fixed Debt Levy $55M

Baseline AV

- Debt Funds' Certified Levies increase to $55M in 2027 and held constant for future years
- SEA 1-2025 and HEA 1210-2026 provisions included
- MLGQ reverts to base calculation in 2027
- Debt Service is protected from the supplemental homestead credit beginning in 2027.
- LIT PTRC expires in 2029

Dollars in Thousands	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037
Certified Levy												
Debt Service	46,594.2	55,000.0	55,000.0	55,000.0	55,000.0	55,000.0	55,000.0	55,000.0	55,000.0	55,000.0	55,000.0	55,000.0
Operations	18,244.8	19,686.2	20,709.9	21,559.0	22,486.0	23,407.9	24,320.8	25,245.0	26,254.8	27,305.0	28,397.2	29,533.1
Unit Total	**$64,839.0**	**$74,686.2**	**$75,709.9**	**$76,559.0**	**$77,486.0**	**$78,407.9**	**$79,320.8**	**$80,245.0**	**$81,254.8**	**$82,305.0**	**$83,397.2**	**$84,533.1**
Unfunded Credits												
Debt Service	1,904.9	96.1	102.6	110.2	116.2	116.8	119.2	121.8	124.6	127.6	130.7	133.9
Operations	8,795.5	13,946.7	11,821.9	12,566.9	10,542.7	9,466.0	8,589.4	7,674.7	6,799.1	5,779.1	4,900.3	3,970.5
Unit Total	**$10,700.4**	**$14,042.7**	**$11,924.5**	**$12,677.1**	**$10,658.9**	**$9,582.8**	**$8,708.7**	**$7,796.6**	**$6,923.7**	**$5,906.7**	**$5,031.0**	**$4,104.4**
Net Levy												
Debt Service	44,689.3	54,903.9	54,897.4	54,889.8	54,883.8	54,883.2	54,880.8	54,878.2	54,875.4	54,872.4	54,869.3	54,866.1
Operations	9,449.3	5,739.5	8,887.9	8,992.1	11,943.3	13,941.9	15,731.4	17,570.3	19,455.8	21,525.9	23,496.9	25,562.6
Unit Total	**$54,138.6**	**$60,643.5**	**$63,785.4**	**$63,881.9**	**$66,827.1**	**$68,825.1**	**$70,612.2**	**$72,448.5**	**$74,331.2**	**$76,398.4**	**$78,366.2**	**$80,428.7**
Property Tax Rates												
Debt Service	1.0509	1.2394	1.2531	1.2658	1.2932	1.3277	1.2716	1.2182	1.1676	1.1198	1.0744	1.0303
Operations	0.4115	0.4436	0.4718	0.4962	0.5287	0.5651	0.5623	0.5592	0.5573	0.5559	0.5547	0.5533
Unit Total	**$1.4624**	**$1.6830**	**$1.7249**	**$1.7620**	**$1.8219**	**$1.8928**	**$1.8339**	**$1.7774**	**$1.7249**	**$1.6757**	**$1.6291**	**$1.5836**
Unfunded Credits (%)												
Operations	48.2%	70.8%	57.1%	58.3%	46.9%	40.4%	35.3%	30.4%	25.9%	21.2%	17.3%	13.4%
Total	16.5%	18.8%	15.8%	16.6%	13.8%	12.2%	11.0%	9.7%	8.5%	7.2%	6.0%	4.9%

Based on the updated projections, the district is evaluating a fixed debt service level that it can sustain while protecting Operations Fund revenue. If debt service payments remain within the proposed limits, projected Operations Fund revenue would be just under $8.2 million in 2027, approximately $11.5 million in 2028, $11.8 million in 2029, and potentially $14 million in 2030. Mr. Hacker noted that these decisions are intended to maximize available Operations Fund revenue while ensuring the district does not exceed its debt service limits. He also explained that the Education Fund remains in a stable position.

Fixed Debt Levy $50.5M

Cautious AV

- Debt Funds' Certified Levies increase to $50.5M in 2027 and held constant for future years
- SEA 1-2025 and HEA 1210-2026 provisions included
- MLGQ reverts to base calculation in 2027
- Debt Service is protected from the supplemental homestead credit beginning in 2027.
- LIT PTRC expires in 2029

Dollars in Thousands	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037
Certified Levy												
Debt Service	46,594.2	50,500.0	50,500.0	50,500.0	50,500.0	50,500.0	50,500.0	50,500.0	50,500.0	50,500.0	50,500.0	50,500.0
Operations	18,244.8	19,686.2	20,709.9	21,559.0	22,486.0	23,407.9	24,320.8	25,245.0	26,254.8	27,305.0	28,397.2	29,533.1
Unit Total	**$64,839.0**	**$70,186.2**	**$71,209.9**	**$72,059.0**	**$72,986.0**	**$73,907.9**	**$74,820.8**	**$75,745.0**	**$76,754.8**	**$77,805.0**	**$78,897.2**	**$80,033.1**
Unfunded Credits												
Debt Service	1,904.9	90.4	87.9	88.3	88.2	87.4	86.9	87.0	87.5	88.5	90.0	92.0
Operations	8,795.5	11,511.7	10,592.7	12,564.3	11,675.5	10,851.4	10,537.9	10,147.3	9,751.0	9,159.6	8,659.7	8,044.0
Unit Total	**$10,700.4**	**$11,602.1**	**$10,680.6**	**$12,652.5**	**$11,763.7**	**$10,938.8**	**$10,624.8**	**$10,234.2**	**$9,838.4**	**$9,248.1**	**$8,749.7**	**$8,136.0**
Net Levy												
Debt Service	44,689.3	50,409.6	50,412.1	50,411.7	50,411.8	50,412.6	50,413.1	50,413.0	50,412.5	50,411.5	50,410.0	50,408.0
Operations	9,449.3	8,174.5	10,117.2	8,994.7	10,810.5	12,556.5	13,783.0	15,097.8	16,503.9	18,145.4	19,737.5	21,489.2
Unit Total	**$54,138.6**	**$58,584.1**	**$60,529.2**	**$59,406.4**	**$61,222.3**	**$62,969.2**	**$64,196.1**	**$65,510.8**	**$66,916.4**	**$68,556.9**	**$70,147.5**	**$71,897.2**
Property Tax Rates												
Debt Service	1.0509	1.1380	1.1880	1.2288	1.2756	1.3240	1.2816	1.2389	1.1960	1.1535	1.1112	1.0680
Operations	0.4115	0.4436	0.4872	0.5246	0.5680	0.6137	0.6172	0.6193	0.6218	0.6237	0.6248	0.6246
Unit Total	**$1.4624**	**$1.5816**	**$1.6752**	**$1.7534**	**$1.8436**	**$1.9377**	**$1.8988**	**$1.8582**	**$1.8178**	**$1.7772**	**$1.7360**	**$1.6926**
Unfunded Credits (%)												
Operations	48.2%	58.5%	51.1%	58.3%	51.9%	46.4%	43.3%	40.2%	37.1%	33.5%	30.5%	27.2%
Total	16.5%	16.5%	15.0%	17.6%	16.1%	14.8%	14.2%	13.5%	12.8%	11.9%	11.1%	10.2%

34

POLICY ANALYTICS LLC

Mr. Hacker cautioned that these projections depend on future assessed property values. If the values assessed do not meet expectations, available revenue will differ from the projected amounts. He emphasized that assessed property values will significantly influence the district's future financial plans. Current legislation is also expected to place additional pressure on the Operations Fund rather than distributing the impact between the Operations and Debt Service funds.

To reduce circuit breaker losses and protect net revenue in the Operations Fund, the district will move forward with a limit on total debt payments of $50.5 million. This approach will restrict the district's bonding capacity for the next several years. As a result, major projects included in the previously approved $196 million project list will be placed on hold. Mr. Hacker noted that delaying these projects will affect the district's ability to maintain its regular replacement schedules for technology, buses, HVAC systems, roofs, and other facility needs.

Finally, Mr. Hacker explained that the school tax rate is expected to increase due to the impact of SEA 1 on net assessed value. The projected rate is approximately $1.5816, compared with the previous rate of $1.4624. However, because approximately 90% of homes in the district are already at the property tax cap, the impact on many homeowners is expected to be limited.

Mr. Hacker shared an update on the district's recent cost-reduction efforts. He explained that reductions are never desirable; however, due to legislative changes affecting school funding, BCSC, like many other school districts, must make additional reductions in 2027.

The 49 positions eliminated last year directly impacted classrooms, while reductions in other areas also affected classroom operations and student services. This year, the district focused on identifying reductions that would minimize the impact on classrooms and the overall educational experience while avoiding additional position eliminations.

Mr. Hacker acknowledged that the current reductions would affect staff in different ways. He emphasized that these difficult decisions are not made lightly and are intended to preserve jobs and protect the student experience at BCSC to the greatest extent possible. The district remains committed to balancing its financial responsibilities with its commitment to providing a quality education for all students.

Mr. Hacker provided an update on the district's budget reduction efforts for the 2027–2028 school year. Current projections indicate that an additional $3.8 million in reductions will be necessary.

Transportation Adjustments

The district is evaluating several transportation-related adjustments, including extending Parent Responsibility Zones, with projected savings of approximately $2 million. These adjustments will continue to be reviewed based on actual expenditures and legislative decisions in 2027.

The district is also transitioning to a three-tier routing system, with a final plan expected in December 2026. Mr. Hacker noted that diesel fuel costs have increased from $3.27 per gallon to a projected $4.75 per gallon through the end of the year, resulting in an additional $55,000 in expenses. The projected cost for January 2027 is $4.49 per gallon. The district will continue monitoring fuel prices and explore options to secure a long-term rate.

Additional Cost-Saving Measures

Pending Board approval in November, changes to Indiana Public Retirement System (INPRS) eligibility for most support staff working fewer than 12 months per year, including custodians, are expected to generate annual savings of at least $1.6 million.

Additionally, the support staff pay increase for the 2026–2027 school year will take effect January 1, 2027, rather than July 1, 2026. This adjustment is expected to generate approximately $150,000 in savings.

Additional Budget Reduction Considerations

Mr. Hacker explained that the district carefully explored other viable options for reducing expenses. However, the alternatives considered did not generate sufficient savings to meet the district's financial requirements, making the outlined reductions necessary to achieve the targeted savings.

Regarding the proposed INPRS eligibility changes, Mr. Hacker clarified that pension funds already contributed on behalf of impacted employees would remain in place, but additional pension contributions would cease effective January 1, 2027.

As part of this change, all impacted employees would automatically become vested in the pension funds they have already accumulated. These funds would remain available to employees in accordance with applicable retirement eligibility requirements.

Mr. Hacker explained that this change was considered, in part, because BCSC often contributes to the State pension system on behalf of employees who ultimately do not meet the vesting requirements. In those cases, employees do not receive the benefit of those contributions, and BCSC does not receive the funds back. Instead, the contributions remain within the State pension system.

D. Curriculum and Instruction Update – Dr. Jessup

Dr. Jessup provided an update on the recent ILEARN results and student performance across Brownsburg Community School Corporation.

ILEARN results were delayed this year as the state worked to streamline academic standards and ILEARN assessments and establish new performance cut scores. All students in grades 3–8 participated in testing, with three checkpoints throughout the school year. Because Indiana established a new baseline for the assessments, results cannot be directly compared to previous years. Receiving the results after the school year had already begun also presented challenges, as assessment data is typically used to help guide student placement.

Brownsburg's English Language Arts (ELA) scores increased approximately 1%, ranking second in the state behind Carmel. Mathematics scores decreased approximately 3%, indicating an area where continued work and improvement are needed. Despite the decrease, Brownsburg ranked third in the state in math. When looking at students who passed both ELA and math, Brownsburg ranked first in Indiana, narrowly surpassing Carmel by 0.035%.

Dr. Jessup also highlighted the educational opportunities available in Hendricks County and across Indiana. Indiana has 393 private, public, parochial, and charter schools, with 1,840 schools serving students in grades 3–8. Every BCSC school ranked within the top 10% of schools statewide.

Additionally, Brown Elementary was recognized as a Blue Ribbon School, one of only 16 schools in Indiana to receive this distinction.

E. First Reading on Policies (C225, D400, D425, D450, D500, F225, G225, G425, and G450) – Dr. Jessup

Dr. Jessup shared the following policies as part of the district's new policy implementation system following policies. These 9 policies consolidate 17 current BCSC policies. These policies are part of the New Board Policy Provider approved at the February 9, 2026, Board Meeting. The policies were previously shared with the Board in Friday Notes for review and will be brought for second reading in November. Adoption of these policies is required.

- **C225 Parental Access to Instructional Materials and Surveys** – Currently BCSC Policy 5220 and 5221. This policy will consolidate and replace 5220 and 5221.
- **D400 Family & Medical Leaves of Absence ("FMLA") –** No current policy.
- **D425 Employee Benefits** – This policy is required.
- **D450 Resignation –** Currently BCSC Policy 3420. This policy will consolidate and replace 3420.
- **D500 School Police Officer Training –** No current policy.

- **F225 Crowdfunding –** No current policy.
- **G225 Vehicles Idling –** Currently BCSC Policy 7020. This policy is required.
- **G425 Pledge of Allegiance and Moments of Silence –** Currently BCSC Policy 5370 and 5371. This policy will consolidate and replace 5370 and 5371.
- **G450 Advertising, Commercial Activities, Sponsorships, and Naming Rights –** Currently BCSC policy 7035. This policy will consolidate and replace 7035.

V. COMMENTS FROM PATRONS

Jim Murphy – Brownsburg, Indiana: Mr. Murphy referenced the Quick Summary slide and questioned what had caused the numbers to change. He emphasized that everyone in the community contributes financially and that the burden and responsibility should be shared. He also noted that what had not changed was the Board, emphasizing that the Board remained responsible for overseeing these decisions.

Jenny Knox – Brownsburg, Indiana, Parent of a Seventh-Grade West Middle School Student, Northfield/Wynn Farms: Ms. Knox shared concerns regarding the Parent Responsibility Zone (PRZ) and stated that she had previously discussed these concerns with Dr. Dixon and Mr. Hacker. She noted that her neighborhood is located south of 300 North and includes approximately 354 homes, with a significant number of middle school students. She expressed concern that it is one of the few neighborhoods where only middle school students would be impacted by the proposed changes. Ms. Knox questioned the use of straight-line distance as an appropriate measurement for determining walking eligibility, explaining that actual walking distances increase considerably depending on the route available. She described a walking route of approximately four to five miles; with only one route she considered safe. The route has no streetlights, takes approximately 47 minutes to walk, and is already dark during the morning hours in October. She also expressed concerns about sidewalks not being cleared during the winter months and the need for students to cross 300 North and Odell Street. She outlined potential walking routes students may take, including walking along 300 North and Hornaday Road, where there are no sidewalks or streetlights, or using the B&O Trail. She also raised concerns about a registered sex offender living along the trail route, noting that walking and bus routes had previously been changed due to this individual. Ms. Knox respectfully requested that the middle school not be included in the Parent Responsibility Zone.

Blake Hartz – Brownsburg, Indiana, Parent Responsibility Zone: Mr. Hartz referenced the Parent Responsibility Zone presentation and questioned the distances being used to determine eligibility. He stated that actual walking radiuses had not been presented during previous meetings and cited distances of approximately 1.8 miles for East Middle School and 1.9 miles from the high school. He expressed concern that describing the distance as approximately 1.5 miles could create a 20–25% variance in the actual distances students would be expected to walk. He further explained that the extended distances are compounded by winding roadways and limited walking routes. He cited examples of neighborhoods south of 300 North requiring at least two miles of travel, with some East Middle School routes reaching 2.6 to 2.9 miles. He noted that mapping applications showed routes closer to three miles and emphasized that children often walk slower than three miles per hour. As a result, he believes many students could face walking commutes of approximately one hour. Mr. Hartz also expressed concern that district staff had not personally evaluated the walking routes being discussed, particularly the B&O Trail. He shared photographs of potential walking routes and encouraged Board members and district administrators to walk the routes themselves, particularly before 7:00 a.m. when middle school students would be traveling. He concluded by asking the Board to reconsider and reverse the decision, emphasizing the importance of student safety.

Kay Hartley –BCSC Support Staff Member: Ms. Hartley addressed the proposed reduction in Indiana Public Retirement System (INPRS) benefits and expressed concern about the unequal impact on employees. She stated that the proposed changes create a perception that some employee groups are valued differently, particularly support staff positions that are already difficult to recruit and retain. She expressed concern that eliminating a meaningful retirement benefit could lead to additional employee turnover. She emphasized that their concerns about retirement security deserve the same consideration as those of other employee groups. Ms. Hartley asked the Board to recognize that these decisions affect individuals who have dedicated many years of service to the district and should not be viewed solely as budget line items, but as decisions that directly impact employees and their futures.

Amberly Massingale –BCSC School Bus Driver: Ms. Massingale, a BCSC bus driver with 26 years of experience, spoke about the proposed INPRS benefit changes scheduled to take effect January 1, 2027. She emphasized that the reductions would impact bus drivers, bus aides, custodians, instructional assistants, treasurers, and other support staff members. She encouraged the district to identify a solution that would be fair across all employee groups. She explained that the current retirement contribution structure provides a 14% contribution, with 11% paid by the district and 3% by the employee. She suggested that employees across the district share a 3% reduction to help address the financial challenge rather than eliminating the benefit for a specific group. Ms. Massingale referenced the district's approximately $55 million annual payroll and estimated that a 3% reduction could generate approximately $1.7 million in savings. She also noted that upcoming retirements could help the district meet its budget reduction goals. Drawing on her own experience, she shared that under the current retirement structure, she anticipates retiring around age 60. Without the pension benefit, she estimated her retirement income could decrease from approximately $800 to $150. She emphasized the importance of allowing support staff members who serve the district to retire with financial security.

Martin Klingeman –BCSC School Bus Driver: Mr. Klingeman, who has been driving for BCSC for 10 years, expressed concern that support staff were being singled out because they are not part of the certified staff employee group. He referenced the possibility of a 3% reduction shared across employee groups as an alternative that could help preserve retirement benefits for everyone. He stated that teachers understand that support staff are being asked to absorb the impact of the retirement changes while other employee groups' positions and compensation are being protected. He questioned why the district would return millions of dollars to the state rather than use available resources to support its employees. Mr. Klingeman estimated that approximately $1.6 million could be generated annually by asking employees across the district to share a 3% reduction. He cautioned that eliminating retirement benefits for support staff would negatively impact morale and create a divide between employees who retain their benefits and those who do not. He expressed concern that employees who depend on their pensions would seek employment elsewhere, particularly those who consistently go above and beyond for the district. He concluded by speaking on behalf of support staff and asking the Board to consider the long-term impact of its decisions and the legacy it wants to leave behind.

VI. CONSENT ITEMS

A. Approval – Minutes
- **September 14, 2026, Board Meeting**
- **September 14, 2026, Meeting Minutes**

B. Approval of Claims:
- **P/R# 08/14/2026 - $2,023,177.13;**
- **P/R# 08/28/2026 - $1,968,048.07;**
- **Claims 08/06/2026 to 09/09/2026 - $6,143,162.10**

DRAFT

C. Superintendent's Report

The Superintendent's Report is presented as follows:

1. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Jeannette Foster	White Lick	3rd grade Teacher	September 24, 2026
b. Sarah Graves	EMS	Special Education Teacher	To be determined
c. Benjamin Pankop	BHS	Math Teacher	October 9, 2026
d. Tone Tracy	BHS	English Teacher	End of the 2025-26 school year

2. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Casey Jones	BHS	Special Education Instructional Assistant	October 9, 2026
b. Melissa Barwick	Transportation	Bus Aide	October 1, 2026
c. Dominic Unterreiner	Nutrition Services	Café Team Member	September 11, 2026
d. Amado Arias Espino	Facility Services	Custodian	September 18, 2026
e. Frederick Andrews	Transportation	Bus Aide	September 14, 2026
f. Yvette Rugari	Facility Services	Custodian	September 14, 2026
g. Ned Martin	Transportation	Bus Aide	September 26, 2026
h. Eugenie Mutesi	Facility Services	Custodian	September 14, 2026

3. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Stephanie Millbern	Delaware Trail	2/3 High Ability Teacher; Long term substitute	September 8, 2026 thru approximately October 9, 2026	Bachelors	While Lindsay Terry is on medical leave
b. Toni Prairie	Brown		Approximately November 20, 2026 thru March 19, 2027	Bachelors	While Lauren Strater is on medical / maternity leave

4. New Employment – Support Staff

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. George Stapp	EMS	Special Education 1:1	September 28, 2026	7	Replacing Daniela Torres due to a job transfer
b. Crystal Myers	Transportation	Bus Driver	September 23, 2026	Band A1	Replacing Deb Amburgy

DRAFT

c. Stephanie Coombe	BHS	Special Education Job Coach	September 17, 2026	7	Replacing Peter Coombe due to a job transfer
d. Lindsay Huston	Cardinal	Interventionist	September 21, 2026	7.5	New position
e. Caiden Hill	Facility Services	Custodian	September 28, 2026	8	Replacing Mercy Rivera Medina
f. Lauren Lee	Facility Services	Custodian	September 22, 2026	8	Replacing Richard Turner
g. Marta Donado de Ferreira	Nutrition Services	Café Team Member	September 25, 2026	6	Replacing Dee Rinker
h. Claudia Lopez	Nutrition Services	Café Team Member	September 21, 2026	6	Replacing Dominic Unterreiner
i. Jennifer Gilkey	Brown	Special Education Instructional Assistant – Job Share	September 21, 2026	7	Replacing Kristin Suriano's job share position
j. Anna Wenrich	BCSC	Behavior Instructional Assistant	October 5, 2026	7.5	Open position
k. Daniela Torres-Ojeda	EMS	Special Education 1:1	September 17, 2026	7	Replacing Debester Dave Parker

5. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Joni Martin	BHS	College and Career Advisor	Medical	November 18, 2026 thru approximately December 18, 2026
b. Megan Ryan	WMS	Special Education Teacher	Medical	Approximately October 26, 2026 thru November 3, 2026
c. Lindsay Terry	Delaware Trail	2/3 High Ability Teacher	Medical	September 8, 2026 thru approximately October 9, 2026

6. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Daniela Torres-Ojeda	EMS Special Education 1:1	White Lick Special Education Instructional Assistant – Inclusion	September 29, 2026	Replacing Sarah Gora due to a job transfer
b. Sarah Gora	White Lick Special Education Instructional Assistant	White Lick 3rd Grade Teacher; Long-term substitute	September 28, 2026 thru the end of the school year	Replacing Jeannette Foster
c. Traci Bringle	Speech Language Pathologist	Speech Language Pathologist Assistant; 80% of	July 27, 2026	Change in work schedule

DRAFT

	Assistant; full-time	a full-time position		

7. Supplemental Payments:

It is recommended the Board approve to pay Jeanette Snyder compensation for covering the duties of the substitute coordinator for a 10-day period / hour for 6 hours per day.

For your Approval:

8. Field Trips:

The following field trip requests have been approved by the Superintendent based on travel guidelines set forth by the Board.

- **Brownsburg High School Show Choir – Overnight, Out-Of-State**
  The Brownsburg High School Show Choir students will be traveling to Clarksburg, West Virginia on February 19, 2027, through February 20, 2027, for a competition. Approximately 140 students and 14 Chaperones will be traveling together. This trip is being organized by Chad Strasser, BHS Performing Arts/Choir Teacher.
- **Brownsburg High School Orchestra – Out-Of-State**
  The Brownsburg High School Orchestra will be traveling to Chicago, Illinois on February 26, 2027, to attend the Chicago Symphony Orchestra concert. Approximately 56-128 students and 4 chaperones will be traveling together. This trip is being organized by Glen Hauger, BHS Performing Arts/Orchestra Teacher.
- **Brownsburg High School Show Choir – Overnight, Out-Of-State**
  The Brownsburg High School Show Choir students will be traveling to Gaylord Opryland Complex and Grand Ole Opry House in Nashville, Tennessee on March 15, 2028, through March 19, 2028, for Show Choir Nationals. Approximately 130 students and 10 Chaperones will be traveling together. This trip is being organized by Chad Strasser, BHS Performing Arts/Choir Teacher.

9. Fundraiser Requests:

The following Fundraiser Requests have been approved by the Superintendent based on guidelines set forth by the Board.

- **Brownsburg High School Thrift Threads Club**
  BHS Thrift Threads Club will be having a Thrift Threads Closet during all lunches on November 23, 2026, through November 24, 2026, to help continued efforts to encourage thrifting and reduce fast fashion. This will also help to get the club's supplies for future projects. Thrift Threads will be selling clothing that has been donated and modified by the club students.

Dr. Jessup recommended the approval of the Consent Items. Mr. Wells moved to approve the recommendation, Dr. Freije seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

VII. OLD BUSINESS

A. Second Reading and Recommendation to Approve Policies (B100, B150, B225, D100, D125, D175, G375, H200, H225) – Dr. Jessup

Dr. Jessup presented the following policies for second reading and recommendation for approval.

- **B100 Authority and Philosophy** – Currently BCSC Policy 1002. This policy will consolidate and replace 1002 and 1005. This policy is required.
- **B150 School Board Organizational Meeting, Board of Finance, and Committees** – Currently BCSC Policy 1010. This policy will consolidate and replace 1010.
- **B225 School Board Meetings** – Currently BCSC Policy 1300. This policy will consolidate and replace 1300, 1301, 1302, 1304, 1306, and 1310.

DRAFT

- **D100 Corporation Organization –** Currently BCSC Policy 1010. This policy will consolidate and replace 1010. This policy is required.
- **D125 Evaluation of the Superintendent –** No current policy.
- **D175 Board-Staff Communications –** No current policy.
- **G375 Community Use of School Facilities –** Currently BCSC Policy 8540. This policy will consolidate and replace 8540. This policy is required.
- **H200 Relations with Special Interest Groups –** Currently BCSC Policy 8700. This policy will consolidate and replace 8700.
- **H225 Public Comments and Concerns –** Currently BCSC policy 1305. This policy will consolidate and replace 1305.

Dr. Jessup recommended the approval of the Policies. Mr. Wells moved to approve the recommendation, Mr. Hayward seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

B. Recommendation to Adopt the 2027 Budget, 2027-2031 Bus Replacement Plan and 2027-2029 Capital Assets Plan – Mr. Hacker

Mr. Hacker noted that the budget hearing was held during the September Board meeting and that tonight the Board was being asked to approve the 2027 Budget, Bus Replacement Plan, and Capital Assets Plan. He clarified that approval of the budget establishes the maximum appropriations authorized for spending but does not dictate how those funds will be spent. He also noted that, depending on the district's debt levy, the number of buses scheduled for replacement may need to be reduced, as the district can choose to purchase fewer buses.

Mr. Hacker recommended the approval of the Recommendation. Mr. Hayward moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

C. Recommendation to Authorize 2027 Budget Adjustment – Mr. Hacker

Mr. Hacker explained that this is an annual request due to the requirement that the district submit its budget through Gateway at least ten days before the budget hearing. At the time of submission, the district does not yet know the final assessed values, so the budget is initially submitted using a higher estimated tax rate to ensure adequate preparation. This approval allows Mr. Hacker to adjust the tax rate during the 1782 process, once the budget has been reviewed and finalized, rather than requiring an additional public hearing. He noted that this flexibility helps maximize the Operations Fund levy while allowing the district to make necessary adjustments based on the finalized assessed values.

Mr. Hacker recommended the approval of the Recommendation. Mr. Wells moved to approve the recommendation; Mr. Hayward seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

VII. NEW BUSINESS

There were no New Business items.

IX. SUPERINTENDENT COMMENTS

Dr. Jessup thanked everyone who attended and spoke before the Board during the meeting. She congratulated the National Merit Semifinalists on their achievement and recognized the staff and students at Brown Elementary, offering congratulations on their accomplishments as well.

DRAFT

VIII. BOARD MEMBER COMMENTS

Mr. Wells thanked all the individuals who spoke during the meeting and recognized the bus drivers who transport students for both school and athletic activities. He acknowledged the passion expressed by those in attendance and shared that he could not imagine having children walk to school, expressing empathy for the families impacted. He congratulated the National Merit Semifinalists and thanked Mr. Hacker for his presentations. He also recognized Dr. Jessup, Mr. Hacker, teachers, staff, and students for their efforts in helping Brownsburg achieve the #1 ranking in ILEARN.

Dr. Freije echoed Mr. Wells' comments, thanking everyone who spoke during the meeting. He also expressed appreciation for the detailed presentations and wished everyone a safe and enjoyable Fall Break.

Dr. Dixon thanked everyone who spoke during the meeting and those who had reached out to have conversations. She acknowledged the difficulty of balancing celebrations and accomplishments with the challenges the district is currently facing. She also expressed appreciation to Mr. Hacker and Mrs. Gordon for the significant time they have spent over the past several weeks answering questions and providing information.

XI. ADJOURNMENT

Dr. Dixon called for a motion to adjourn the meeting; Mr. Hayward moved for adjournment; Mr. Wells seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays. The meeting adjourned at 7:45pm.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

_____

_____

_____

_____

_____

DRAFT

PUBLIC MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Wednesday, November 4, 2026, at 5:03 p.m. in the F.L. O'Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

I. CALL TO ORDER

Dr. Katie Dixon, President of the Board, called the meeting to order at 5:00 p.m. Other Board members in attendance included Ms. Jessica Heffernan and Dr. Matthew Freije. Administrators present were Dr. Kat Jessup, Mr. Shane Hacker, and Mrs. Jodi Gordon.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Dr. Dixon asked for a moment of silence for reflection.

IV. PURPOSE OF PUBLIC HEARING

Dr. Dixon explained that the purpose of the public hearing was to review the proposed teacher contract, as required by state statute.

Dr. Jessup noted that the district is required to discuss the tentative agreement during the public hearing. She explained that this year's teacher contract negotiations are limited to salary and benefits and do not include language changes. The proposed agreement includes a $1,260 salary increase, an increase in the Board's monthly contribution toward health insurance of $35 for single coverage and $50 for family coverage, and an increase in the starting teacher salary to $52,750, representing a $750 increase.

V. BOARD DISCUSSION

Dr. Dixon asked if there were any questions or additional discussion.

Dr. Freije asked about the average salary increase across the district. Dr. Jessup explained that BCSC salaries are above the state minimum. However, she noted that recent legislative changes have impacted the district's ability to remain competitive. She stated that Brownsburg was previously a strong leader in the county but is now losing ground in comparison to other districts.

Dr. Freije also asked for clarification that the proposed increases would be applied to salaries, which was confirmed.

VI. PUBLIC COMMENTS

There were none.

DRAFT

VII. ADJOURNMENT

Dr. Dixon called for a motion to adjourn the meeting; Dr. Freije moved for adjournment; Ms. Heffernan seconded the motion. The Board approved the motion by a vote of three (3) ayes; zero (0) nays. The meeting adjourned at 5:07 pm.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

_____

_____

_____

_____

_____

DRAFT

VI. CONSENT ITEMS

B. Approval of Claims –

- **PR# 10/09/2026 - $2,006,704.04**
- **PR# 10/23/2026 - $1,915,307.84**
- **Claims 10/01/2026 – 11/04/2026 - $5,340,197.30**

Claims follow.

BOARD MEETING - November 9, 2026

RECOMMENDATION FOR BOARD APPROVAL OF CLAIMS

Payroll Claim #10/09/2026	NET PAY	$	2,006,704.04
Payroll Claim #10/23/2026	NET PAY	$	1,915,307.84
Claims October 1, 2026 to November 4, 2026		$	5,340,197.30
Grand Total For Approval:		$	9,262,209.18

VI. CONSENT ITEMS

C. Superintendent's Report

The Superintendent's Report is presented as follows:

1. Termination – Support Staff:

Name	Building	Position	Effective Date
Abimahel Torres Torrez	Facility Services	Custodian	October 15, 2026

2. Retirement– Certified Staff:

Name	Building	Position	Effective Date
Bryan Neese	BHS	Physical Education Teacher	End of the 2026-27 school year

3. Retirement - Support Staff:

Name	Building	Position	Effective Date
Jill DiFalco	Nutrition Services	Café Team Member	January 8, 2027

4. Resignations – Certified Staff:

Name	Building	Position	Effective Date
Camille Smith	ALPHA	Special Education Teacher	October 2, 2026
Elizabeth Johnson	Cardinal	2nd Grade Teacher	October 9, 2026
Logan Rose	BHS	Math Teacher	October 9, 2026

5. Resignations – Support Staff:

Name	Building	Position	Effective Date
Denise Mukinanyana	Facility Services	Custodian	October 12, 2026
Caiden Hill	Facility Services	Custodian	October 1, 2026
Ange Nabatoni	Facility Services	Custodian	October 9, 2026
Dawn Bilek	Cardinal	Special Education Instructional Assistant	October 9, 2026
Jennifer Huff	Nutrition Services	Café Team Member	October 9, 2026
Rachel Swenson	Brown	Special Education Instructional Assistant	October 9, 2026
Ashley Reese	BCSC	Behavior Instructional Assistant	October 27, 2026
Terry Coleman	Facility Services	Facility Services Technician	October 30, 2026
Stacey Schreijer	BOOST	Office Manager	October 19, 2026
Manuella Denucci	BHS	Special Education Instructional Assistant	October 30, 2026
Karlye Gebauer	Cardinal	Special Education Instructional Assistant	November 6, 2026
Daniela Torres-Ojeda	White Lick	Special Education Instructional Assistant	November 6, 2026
Jennifer Wilmoth	Nutrition Services	Café Team Member	November 4, 2026
Nicole Koring	Cardinal	School Nurse	November 20, 2026
Kara Stipes	EMS	ELL Instructional Assistant	September 8, 2026
Anita Calhoun	Transportation	Bus Aide	October 9, 2026
Jack Johnson	Transportation	Bus Driver	October 9, 2026
Daneen King	Transportation	Bus Driver	October 9, 2026
John Ratliff	Transportation	Bus Driver	May 29, 2026
Mark Barnard	Transportation	Bus Driver	October 9, 2026

Dimitrina Karaivanova	Transportation	Bus Driver	October 9, 2026

6. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
Jason LeDune	BHS	English Teacher; Long term substitute	October 26, 2026 thru December 18, 2026	Masters	Replacing Tone Tracy
Elizabeth Pyne	BHS	Math Teacher	November 2, 2026	Masters	Replacing Logan Rose
Cori Tillman	Cardinal	2nd Grade Teacher; Long Term Substitute	October 26, 2026 thru the end of the school year	Bachelors	Replacing Elizabeth Johnson
John Colquitt	BHS	Math Teacher	October 26, 2026	Bachelors	Replacing Benjamin Pankop
Lindsay Cox	Crossroads	2nd Grade Teacher; Temporary contract	October 26, 2026 thru approximately December 18, 2026	Bachelors	While Melissa Barnett is on medical leave
Kiran Dahiya	EMS	Science Teacher	Approximately November 5, 2026 thru January 8, 2027	Bachelors	While Monica Pineiro is on medical / maternity leave
Susan Sprentall	WMS	Math Teacher; Long term substitute	October 26, 2026 thru November 20, 2026	Bachelors	While Rebeca Dowden is on medical leave
Kirstin Williams	EMS	Special Education Teacher; Long Term Substitute	October 26, 2026 thru the end of the school year	Bachelors	Replacing Sarah Graves

7. New Employment – Support Staff

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
Casey Jones	BHS	Special Education Instructional Assistant – Applied Skills	November 3, 2026	7	Returning to her position
Kim Cheeseborough	BCSC	District Behavior Instructional Assistant	November 4, 2026	7.5	Replacing Samantha Brocker due to a job transfer

Dreama Reagan	BHS	Special Education Instructional Assistant – Applied Skills	October 26, 2026	7	Replacing Manuella Denucci
Daniella Snyder	EMS	ELL Instructional Assistant	October 26, 2026	7	Replacing Kara Stipe
Gebriela Gebrea	Nutrition Services	Café Team Member	October 5, 2026	6	Replacing Lina Nava
Esperance Nyiragiciro	Facility Services	Custodian	October 5, 2026	8	Replacing Neema Natusti
Angela Moore	Facility Services	Custodian	October 19, 2026	8	Replacing Valerie Cole due to a job transfer
Brkti Haile	Facility Services	Custodian	October 26, 2026	8	Replacing Amado Aria Espino
Shaniece Hopkins	Nutrition Services	Café Team Member	October 26, 2026	8	Replacing Rachel Schaekel
Katrina Williams	Transportation	Bus Driver	October 7, 2026	Band A1	Replacing Emily Rose
Monica Garcia Petit	Nutrition Services	Café Team Member	October 26, 2026	6	Replacing Jeri Homan
Saba Petti	Nutrition Services	Café Team Member	October 26, 2026	6	Replacing Angelica Walker

8. New Employment – Extra-Curricular:

Name	**Building**	**Position**	**Effective Date**
Angela Jones	EMS	Winter Cheer (Lay) Coach	For the 2026-27 season
Molly Hampton	BHS	Assistant Varsity Swimming (Lay) Coach	For the 2026-27 season
Adrienne Johnson	WMS	Newspaper / Yearbook Sponsor	For the 2026-27 school year
Kellie Burgeson	BHS	Assistant Varsity Girls Basketball Coach	For the 2026-27 season
Tom Addington	BHS	Assistant Varsity Swimming (Lay) Coach	For the 2026-27 season
Tom Duepner	WMS	7th Grade Boys Basketball Coach	For the 2026-27 season
Jon Chastain	WMS	8th Grade Boys Basketball Coach	For the 2026-27 season
David Cupp	WMS	Assistant 7th Grade Boys Basketball (Lay) Coach	For the 2026-27 season
Patrick Frepan	WMS	Wrestling Coach	For the 2026-27 season
Conner Arnold	WMS	Assistant Wrestling (Lay) Coach	For the 2026-27 season

9. Leaves of Absence – Certified Staff:

Name	**Building**	**Position**	**Type of Leave**	**Dates of Leave**
Melissa Barnett	Crossroads	2nd Grade Teacher	Medical	October 26, 2026 thru approximately December 18, 2026
Monica Pineiro	EMS	Science Teacher	Medical / Maternity	Approximately November 5, 2026 thru January 8, 2027
Sydney Coons	BHS	Special Education Teacher	Medical / Maternity	Approximately February 19, 2027 thru April 16, 2027

Adam Jesse	BHS	Math Teacher	Paternity	Approximately January 5, 2027 thru January 19, 2027

10. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
Bryce Weaver	WMS Special Education Instructional Assistant	Custodian	October 6, 2026	Requested transfer
Samantha Brocker	BCSC Behavior Instructional Assistant	ALPHA Special Education Teacher	October 26, 2026	Replacing Camille Smith
Emily Panich	ECC Instructional Assistant	ECC Preschool Teacher; Long term substitute	November 9, 2026 thru December 9, 2026	While Nathan Jones is completing school requirements
Curtis Robinson	Facility Services Custodian; Full-time	Facility Services Custodian; 32 hours / week	September 28, 2026	Reduction of hours at his request

11. Clarification – Support Staff:

Name	Building	Position	Clarifying Statement
George Stapp	EMS	Special Education 1:1	Mr. Stapp was previously approved with a start date of September 28, 2026; his actual start date was October 5, 2026

For your Approval:

8. Integrity Speech, LLC is requiring a signature from the Board for the First Amendment to Professional Services Contract. This is due to requests of additional speech-language pathology services per week.

9. Field Trip Requests:

The following field trip requests have been approved by the Superintendent based on travel guidelines set forth by the Board.

- **Brownsburg High School PLTW Biomedical Science Students – Overnight, Out-Of-State**
  The Brownsburg High School PLTW Biomedical Science students will be traveling to Edinburgh, Scotland and London, England July 8, 2028, through July 16, 2028, to fully immerse themselves in the medical history, forensic sciences, culture, international environmental & public health sciences in Scotland and England. The number of students has not yet been determined, but the chaperone to student ratio will be 6-1. This trip is being organized by Marci Davis, BHS PLTW Teacher.
- **Brownsburg High School Wrestling Team – Overnight, Out-Of-State**
  The Brownsburg High School Wrestling Team will be traveling to the Ironman Wrestling Tournament in Cuyahoga Falls, Ohio from December 10, 2026, to December 12, 2026. Approximately 12 students and 6 chaperones will be traveling together. This trip is being organized by Darrick Snyder, BHS Wrestling Coach.

For your Information:

10. Approval of Special Use Agreements: The Administration has approved the following Special Use Agreements for Use of Facilities:

- ***Town of Brownsburg Parks Department:*** A Special Use Agreement dated July 24, 2026 and fully executed September 18, 2026, for the period October 1, 2026 through September 30, 2027, for the use of the Aquatic Center, Harris Gym and additional district gyms if needed and available, Fieldhouse Track, and Group Spaces and Fields. The Agreement covers community
  programs operated by the Town of Brownsburg Parks Department (TOB) that directly serve Brownsburg residents. BCSC will provide an available elementary school facility for the TOB Parks Department to conduct its summer program. The TOB Parks Department agrees that it will not offer any additional K–6 programs in BCSC facilities during school breaks, other than the current summer program. TOB Parks Department will not be charged a Special Use Agreement rate per scheduled use. Failure to leave the spaces in the required condition may result in the assessment of a custodial fee of $36.25 per hour.
- ***Brownsburg Junior Basketball League:*** A Special Use Agreement dated June 24, 2026 and fully executed October 21, 2026, for the period July 1, 2026 through June 30, 2027, for the use of all Elementary, Middle School, and Harris gyms to be billed monthly at a rate of $12.25/hour for facility use and $36.25/hour for custodial care.
- ***Traders Point Church:*** A Special Use Agreement dated September 10, 2026 and fully executed October 1, 2026, for the tentative start date of July 1, 2027 through June 30, 2028, for the use of BWMS Cafeteria to be billed monthly at a rate of $179.25/hour, BWMS Main Gym to be billed monthly at a rate of $80.75/hour, BWMS Auxiliary Gym to be billed monthly at a rate of $80.75/hour, BWMS Large Group Instructional Space to be billed monthly at a rate of $55.50/hour, BWMS Hallway/Classrooms to be billed monthly at a rate of $52.50/hour for facility use, and $37.25/hour for custodial care.

VII. OLD BUSINESS

A. Second Reading and Recommendation to Approve Policies (B100, B150, B225, D100, D125, D175, G375, H200, H225) – Dr. Jessup

Superintendent's Recommendation:
Dr. Jessup will recommend that the following policies which were originally presented on September 14, 2026, be approved.

Background Information:
These 9 policies will consolidate 13 existing BCSC policies and are part of the New Board Policy Provider approved at the February 9, 2026, Board Meeting. The policies were previously shared with the Board for review. Adoption of these policies is required.

- **B100 Authority and Philosophy** – Currently BCSC Policy 1002. This policy will consolidate and replace 1002 and 1005. This policy is required.
- **B150 School Board Organizational Meeting, Board of Finance, and Committees** – Currently BCSC Policy 1010. This policy will consolidate and replace 1010.
- **B225 School Board Meetings** – Currently BCSC Policy 1300. This policy will consolidate and replace 1300, 1301, 1302, 1304, 1306, and 1310.
- **D100 Corporation Organization –** Currently BCSC Policy 1010. This policy will consolidate and replace 1010. This policy is required.
- **D125 Evaluation of the Superintendent –** No current policy.
- **D175 Board-Staff Communications –** No current policy.
- **G375 Community Use of School Facilities –** Currently BCSC Policy 8540. This policy will consolidate and replace 8540. This policy is required.
- **H200 Relations with Special Interest Groups –** Currently BCSC Policy 8700. This policy will consolidate and replace 8700.
- **H225 Public Comments and Concerns –** Currently BCSC policy 1305. This policy will consolidate and replace 1305.

Policies follow.

PARENTAL ACCESS TO INSTRUCTIONAL MATERIAL AND SURVEYS

The Brownsburg Community School Corporation ("Corporation") School Board ("Board") respects the privacy rights of parents and students. No student shall be required, without prior written consent of the student (if an adult, or an emancipated minor) or, if an unemancipated minor, their parents, to participate in any personal analysis, evaluation, or survey that reveals attitudes, habits, traits, opinions, beliefs, or feelings concerning:

1. political affiliations or beliefs of the student or the student's parent;

2. religious beliefs, affiliations, or practices of the student or the student's parent;

3. mental or psychological conditions of the student or the student's family;

4. sexual behavior or attitudes;

5. illegal, anti-social, self-incriminating, or demeaning behavior;

6. critical appraisals of other individuals with whom the student has a close family relationship;

7. legally recognized privileged or confidential relationships, such as those of lawyers, ministers, or physicians; or

8. income (except as required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

Parents may inspect any materials used in conjunction with any such survey, analysis, or evaluation by contacting the building principal. The Corporation will post on the Corporation's website a copy of each personal analysis, evaluation, or survey conducted by a third-party vendor that reveals, identifies, collects, maintains, or attempts to affect attitudes, habits, traits, opinions, beliefs, or feelings.

Parents have the right to inspect, upon request, all instructional materials used as part of the educational curriculum of the student. Instructional materials include teachers' manuals, student texts, films, tapes, or other digital materials. The term does not include academic tests or assessments.

Further, parents of minor unemancipated students, and adult/emancipated students, as applicable, will be provided with two requests for written consent before a personal analysis, evaluation , or survey provided by a third party vendor that reveals, identifies, collects, maintains, or attempts to affect attitudes, habits, traits, opinions, beliefs, or feelings is administered or distributed by the

school to the student. The consent form must accurately summarize the contents and nature of the personal analysis, evaluation, or survey that will be provided to the student, include an explanation of the reasons that the Corporation or qualified school is administering the personal analysis, evaluation, or survey, and indicate that a parent of a student or an adult/emancipated minor student has the right to review and inspect all materials related to the personal analysis, evaluation, or survey. The written consent form may be sent in an electronic format.

If the parent of the student or the adult/emancipated student, as applicable, does not respond to the written request provided by the Corporation within twenty-one (21) calendar days after receiving the request, the Corporation shall provide the parent of the student or an adult/emancipated minor student, a written notice requesting that the parent of the student or the adult/emancipated minor student indicate, in a manner prescribed by the Corporation, whether the parent or student consents to the personal analysis, evaluation, or survey; or declines the personal analysis, evaluation, or survey. If the Corporation does not receive a response within ten (10) days after the notice, the student will receive the personal analysis, evaluation, or survey unless the parent or the adult/emancipated student subsequently opts out of the personal analysis, evaluation, or survey for the student.

If the school uses a third-party vendor for such a survey or evaluation, the third-party vendor and the Corporation may not record, collect, or maintain the responses to or results of the analysis, evaluation, or survey in a manner that would identify the responses or results of an individual student. Any contract with the third-party vendor must contain a breach of contract clause if the vendor fails to comply with this policy. If a student does not participate in the personal analysis, evaluation, or survey, the Corporation or qualified school shall provide the student with alternative academic instruction during the same time frame that the personal analysis, evaluation, or survey is administered.

The provisions of this policy concerning personal analyses, evaluations, and surveys conducted by third party vendors do *not* apply to:

1. An academic test or academic assessment, scoring keys, or other tools directly related to measuring a student's academic performance in understanding a particular curricular subject matter, as prescribed by the Indiana Department of Education.

2. A career aptitude or career interest survey.

3. An assessment or screening instrument administered by a third party employed licensed school psychologist or social worker, clinical social worker, marriage and family therapist, or mental health counselor licensed under IC 25-23.6, *if* the third party provider is referred by school personnel in a crisis situation in which the school personnel and the third party provider reasonably believe that the student is in immediate danger of self-harm, harming another person, or experiencing harm resulting from abuse or neglect.

4. An assessment, screening instrument, or evaluation survey administered by a third party employed licensed school psychologist or social worker, clinical social worker, marriage and family therapist, or mental health counselor licensed under IC 25-23.6; who has received a consent for services from a student, if the student is an adult or emancipated minor, or parent of a student, if the student is an unemancipated minor.

5. A survey or evaluation administered to a student by a third party vendor and that gauges or attempts to gauge student satisfaction with or participation in the school's programming, technology platform, or approved curriculum.

Parents or eligible students may utilize the procedure for grievances in guideline C225-R if they have concerns regarding the implementation of this policy as to a personal analysis, survey, or evaluation provided by a third party that reveals, identifies, collects, maintains, or attempts to affect attitudes, habits, traits, opinions, beliefs, or feelings.

Human Sexuality Curriculum

Before a school may provide a student with instruction on human sexuality, the school must provide the parent of the student or the student (if an adult, or an emancipated minor), with a written request for consent of instruction. A consent form provided to a parent of a student or a student must accurately summarize the contents and nature of the instruction on human sexuality that will be provided to the student and indicate that a parent of a student or an adult or emancipated minor student has the right to review and inspect all materials related to the instruction on human sexuality. The written consent form may be sent in an electronic format. The parent of the student or the student (if an adult, or an emancipated minor), may return the consent form indicating that the parent of the student or the adult or emancipated student either consents to or declines instruction.

If a student does not participate in the instruction on human sexuality, the school shall provide the student with alternative academic instruction during the same time frame that the instruction on human sexuality is provided.

If the parent of the student or the student (if an adult, or an emancipated minor), does not respond to the written request provided by the school within twenty-one (21) calendar days after receiving the request, the school shall provide the parent of the student, or the student (if an adult, or an emancipated minor), a written notice requesting that the parent of the student, or the student (if an adult, or an emancipated minor), indicate, in a manner prescribed by the school, whether the parent of the student or the adult or emancipated student either consents to or declines instruction.

A notice provided to a parent of a student or a student must accurately summarize the contents and nature of the instruction on human sexuality that will be provided to the student and indicate that a parent of a student or an adult or emancipated minor student has the right to review and inspect all materials related to the instruction on human sexuality. The notice may be sent in an electronic format. If the school does not receive a response within ten (10) days after the notice, the student

will receive the instruction on human sexuality unless the parent or the adult or emancipated student subsequently opts out of the instruction for the student.

Personal Information

The Board will not allow the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information (or otherwise providing that information to others for that purpose).

Notice to Parents

The Superintendent is directed to provide notice directly to parents of students enrolled in the Corporation of the substantive content of this policy at least annually at the beginning of the school year, and within a reasonable period of time after any substantive change in this policy. In addition, the Superintendent is directed to notify parents of students in the Corporation, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when the administration of any survey by a third party that contains one or more of the items described in 1 through 8 above are scheduled or expected to be scheduled. A list of any instructional materials, including teachers' manuals, curricular materials, films or other video materials, tapes, and other materials used in connection with instruction on human sexuality shall be published on the school's website.

For purposes of this policy, the term "parent" includes a legal guardian or other person standing in loco parentis (such as a grandparent or stepparent with whom the child lives, or a person who is legally responsible for the welfare of the child).

IC 20-30-5-17
IC 20-26-21-1 et seq.
20 U.S.C.§1232h(c)
34 C.F.R. §98.3

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

[To be put on school corporation letterhead]

[DATE]

Dear Parent/Guardian:

As part of your child's education, your student is enrolled in a course that includes instruction on topics related to human sexuality. In compliance with Indiana law, you are receiving this consent form prior to the beginning of instruction on human sexuality. As part of the course, the instruction on human sexuality will discuss _____ _____ _____. The instruction will be provided to male and female students in a [unified or separate] setting. The instruction will be provided by a [female or male] instructor. Additionally, pursuant to Indiana law, you have the right to review and inspect all materials, including teachers' manuals, curricular materials, films or other video materials and tapes, related to the instruction on human sexuality.

This form is to request your consent to provide your child instruction on human sexuality. Should you choose to decline instruction on human sexuality for your child, the school will provide your child with alternative academic instruction during the same time frame that the instruction on human sexuality will be provided. Please read this form carefully, select one option, sign and return to _____. We request that you return this consent within twenty-one (21) days of your receipt of this consent form.

FIRST REQUEST FOR CONSENT - INSTRUCTION ON HUMAN SEXUALITY

COURSE TITLE _____ TEACHER _____ PERIOD _____
SCHOOL _____ DATE _____

Please check *one (1)* of the statements below. Return the signed consent to _____.

_____ I consent to have my child participate in the instruction on human sexuality described above.

_____ I decline to have my child participate in the instruction on human sexuality described above.

_____ _____
Student Name Parent/Guardian Signature

[To be put on school corporation letterhead]

[DATE]

Dear Parent/Guardian:

As part of your child's education, they are enrolled in a course that includes instruction on topics related to human sexuality. We sent you a consent form dated [DATE OF FIRST NOTICE] requesting you to consent or decline instruction for your child on human sexuality. As of the date of this letter, we have not received your signed consent/declination form.

As part of the course, the instruction on human sexuality will discuss _____ _____ _____. The instruction will be provided to male and female students in a [unified or separate] setting. The instruction will be provided by a [female or male] instructor. Additionally, pursuant to Indiana law you have the right to review and inspect all materials, including teachers' manuals, curricular materials, films or other video materials and tapes, related to the instruction on human sexuality.

This notice is to request your consent to provide your child instruction on human sexuality. Should you choose to decline instruction on human sexuality for your child, the school will provide your child with alternative academic instruction during the same time frame that the instruction on human sexuality will be provided. Please read the below form carefully, select one option, sign and return to the _____. Please return this form within ten (10) days of receipt. If the school does not receive the form within ten (10) days of your receipt of this notice, your child will receive the instruction on human sexuality, unless you subsequently opt of the instruction.

CONSENT FORM FOR INSTRUCTION ON HUMAN SEXUALITY

COURSE TITLE _____ TEACHER _____ PERIOD ____
SCHOOL _____ DATE _____

Please check *one (1)* of the statements below. Return the signed consent to _____.

_____ I consent to have my child participate in the instruction on human sexuality described above.

_____ I decline to have my child participate in the instruction on human sexuality described above.

_____ _____
Student Name Parent/Guardian Signature

C225-R

PROCEDURE FOR GRIEVANCE INVOLVING THIRD PARTY SURVEY

The Brownsburg Community School Corporation ("Corporation") School Board ("Board") Policy C225, in accordance with Indiana Code 20-26-21-6, requires a grievance procedure for resolving concerns related to administration of personal analysis, evaluation or surveys of students. A parent or guardian of a student, or an adult or emancipated student, may file a grievance regarding such analyses, evaluations, or surveys, as follows.

1. The parent or guardian or adult/emancipated student shall submit a complaint in writing to the superintendent or designee, setting forth the specific nature of the complaint regarding the potential violation of I.C. 20-26-21. Those reasons would include:

- that the Corporation is using a third-party vendor and that the Corporation and/or the vendor are recording, collecting, and/or maintaining responses or results of individual students;

- that the Corporation has failed to notify and seek permission from the parent/guardian or adult/emancipated student regarding the survey;

- that the Corporation has failed to post the personal analysis/evaluation/survey and provide an explanation of the reasons for administering; or

- that the Corporation has failed to provide a student with appropriate alternative academic instruction during the time frame the personal analysis/evaluation/survey was administered when consent was not provided.

2. The superintendent, or designee, shall respond to the grievance within twenty-one (21) calendar days providing specific information regarding the complaint.

3. If the parent/guardian or adult/emancipated student is not satisfied with the response, a written appeal may be made within ten (10) school days to the Board. The appeal should be sent to [Position]. The Board will review the complaint and response at the next public meeting.

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

D400

FAMILY AND MEDICAL LEAVE ("FMLA")

The School Corporation and its School Board will comply with the Family Medical Leave Act ("FMLA"). The Superintendent or designee will develop administrative guidelines to ensure compliance with the current regulations of the FMLA.

29 U.S.C. 2601 et seq.
29 C.F.R. Part 825

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

FAMILY AND MEDICAL LEAVE ACT

I. Family and Medical Leave

Per Board Policy D400, Brownsburg Community School Corporation ("Corporation") will allow eligible employees to take leave for the following qualifying events in accordance with the Family and Medical Leave Act ("FMLA") of 1993, as amended. 29 CFR §825.100(a):

1. Up to 12 workweeks of leave in a 12-month period for the following qualifying events:
    a. Birth of a child;
    b. Placement of a child for adoption or foster care;
    c. For the care of a spouse, child or parent who has a serious health condition;
    d. The serious health condition of the employee which prevents the employee from performing the essential job functions of their job;
    e. Because of a qualifying exigency arising out of the fact that the employee's spouse, child, or parent is on covered active duty or called to covered active duty 29 CFR §825.200; or
2. Up to 26 workweeks in a single 12-month period for the care of a covered service member with a serious injury or illness. 29 CFR § 825.127

The Corporation is prohibited from interfering with exercise of rights under the FMLA and retaliating against individuals for the use of FMLA leave.

II. Limits on Leave

A. Generally

Under no circumstances can the amount of leave taken during a 12-month period exceed 12 workweeks, unless the leave is to care for a covered service member (see Section XI).

B. Parenting Leave for a Newborn, Adopted, or Foster Child

Spouses who are eligible for FMLA leave and are both employed by the Corporation are limited to a combined total of 12 weeks of leave during any 12-month period if the leave is taken to care for employees' newborn, adopted, or foster child. Parenting leave for a newborn, adopted, or foster child cannot be taken intermittently or on a Reduced Schedule without the approval of the Corporation. 29 CFR §825.202(c)

Eligible employees may take FMLA leave before the actual placement or adoption of a child if an absence from work is required for the placement or foster care to proceed.

Permissible absences include, but are not limited to, the employee attending a required counseling session, appearing in court, consulting with their attorney or the doctor(s) representing the birth parent submitting to physical examinations, or traveling to another country to complete an adoption.

C. Travel While on FMLA Leave

An employee is required to remain in the immediate vicinity of their home while on leave pursuant to this Guideline, except to receive medical treatment or to attend ordinary and necessary activities directly related to personal or family needs. An employee who feels they have a need to leave the immediate vicinity of their home while on leave pursuant to this Policy must submit a request for review by Human Resources. Human Resources will review the request to determine whether travel is warranted and will be approved.

III. Definitions Applicable to All FMLA Leave

"1250 hours of work" means actual work hours and does not include holidays, time spent in paid or unpaid leave, vacation leave, sick leave, or personal leave, compensatory time off, time spent receiving benefits under the Long Term Disability Plan or time during the elimination period prior to receiving benefits under the Disability Plan. In determining whether a veteran meets this requirement, the hours that were actually worked for the Corporation should be combined with the hours that would have been worked during the twelve months prior to the start of FMLA leave but for the military service. The Corporation has the burden to demonstrate through documentation or other means, that a full time employee for whom the Corporation generally does not keep accurate records of hours has not worked the requisite 1250 hours to be eligible for FMLA leave. 29 CFR §825.110(c)(1) & (2)

"12 month period" means a "rolling" 12-month period. Thus, in determining the amount of FMLA leave available to a particular employee the Corporation will subtract the leave taken by the employee during the immediately preceding 12 months from the 12 weeks of FMLA qualified leave granted to the Eligible Employee.

"Child" (i.e., son or daughter) means a biological child, adopted child, foster child, stepchild, legal ward, or a child of a person standing in loco parentis, who is either under age eighteen (18), or age eighteen (18) or older and "incapable of self-care" because of a mental or physical disability, at the time the FMLA leave is to commence. 29 CFR 825.122(d)

"Eligible Employee" means an employee who has:

1. Been employed by the Corporation for at least twelve (12) months;
    a. The 12 months may be consecutive or non-consecutive employment with the Corporation as long as there is a combined total of twelve (12) months. 29 CFR §825.110(b)
2. Worked at least 1250 hours in the twelve-month period immediately preceding the need for family-medical leave; and

3. Not exhausted their allotment of the family-medical leave in the applicable time period.

29 CFR §825.110

"Incapacity" means inability to work, attend corporation or perform other regular daily activities due to the serious health condition, treatment thereof, or recovery therefrom. 29 CFR §825.113(b)

"Instructional Employees" are those Corporation employees whose principal function is to teach and instruct students in class, a small group, or an individual setting. The term includes not only teachers, but also athletic coaches, driving instructors, and special education assistants such as signers for hearing impaired. It does not include teacher assistants or aides, counselors, psychologist, or curriculum specialists. 29 CFR §825.600(c)

"Intermittent Leave" means FMLA leave taken in separate blocks of time due to a single qualifying reason. 29 CFR §825.202

"Health Care Provider" means one of the following persons who may complete a Certification for Health Care Provider form and certify a serious health condition:

1. doctors of medicine or osteopathy authorized to practice medicine or surgery (as appropriate) by the state in which the doctor practices;

2. podiatrists, dentists, clinical psychologists, optometrists, and chiropractors (limited to treatment consisting of manual manipulation of the spine to correct a subluxation as demonstrated by X-ray to exist) authorized to practice in the state and performing within the scope of their practice under state law;

3. nurse practitioners, nurse-midwives, clinical social workers, and physician's assistants authorized to practice under state law and performing within the scope of their practice as defined under state law;

4. Christian Science practitioners listed with the First Church of Christ, Scientist in Boston, Massachusetts;

5. any health care provider recognized by the Corporation or the Corporation's group health plan's benefit manager; and a health care provider listed above who practices in a country other than the United States and who is authorized to practice under the laws of that country.

29 CFR §825.125

"Parent" means a biological, adoptive, or foster parent or an individual who had day-to-day responsibility for care and support of the employee when the employee was a child as defined above. In-laws do not qualify. 29 CFR §825.122

"Reduced Schedule" means a leave schedule that reduces an employee's usual number of working hours per workweek or hours per workday for a period of time. 29 CFR §825.202

"Serious health condition" means an illness, injury, impairment, or physical or mental condition that involves one of the following:

1. Hospital Care 29 CFR §825.114

    a. Inpatient care (i.e., an overnight stay) in a hospital, hospice, or residential medical care facility, including any period of incapacity or subsequent treatment in connection with or consequent to such inpatient care.

2. Incapacity Plus Continuing Treatment 29 CFR §825.115(a)

    a. A period of incapacity of more than three (3) consecutive calendar days that also involves in-person treatment by a health care provider on at least one occasion within seven (7) days of the beginning of the incapacity which results in a regimen of continuing treatment under the supervision of the health care provider involving either (a) additional visit(s) required by the health care provider within thirty (30) days of the beginning of the incapacity; or (b) the prescription of medications, therapy requiring special equipment, or other treatment that can only be initiated on orders of a health care provider.

3. Pregnancy 29 CFR §825.115(b)

    a. Any period of incapacity due to pregnancy or for prenatal care.

4. Chronic Conditions Requiring Treatments 29 CFR §825.115(c)

    a. A chronic condition which:

        i. Requires at least two (2) visits annually for treatment by a health care provider, or by a nurse or physician's assistant under direct supervision of a health care provider;

        ii. Continues over an extended period of time (including recurring episodes of a single underlying condition); and

        iii. May cause episodic rather than a continuing period of incapacity (e.g., asthma, diabetes, epilepsy).

5. Permanent/Long-term Conditions Requiring Supervision 29 CFR §825.115(d)

    a. A period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective. The employee or family member must be under the continuing supervision of, but need not be receiving active treatment by, a health care provider. Examples include Alzheimer's, a severe stroke, or the terminal stages of a disease.

6. Multiple Treatments (Non-Chronic Conditions) 29 CFR §825.115(e)

    a. Any absences to receive multiple treatments for restorative surgery after an accident or other injury or for a condition that would likely result in a period of incapacity of more than three consecutive days if not treated, such as cancer (chemotherapy, radiation, etc.) severe arthritis (physical therapy), and kidney disease (dialysis).

Non-eligible medical conditions include (but are not limited to): taking over-the-counter medications, bed-rest, drinking plenty of fluids, or any similar activities that can be initiated without a visit to a health care provider unless something more serious is involved. The common cold, flu, ear aches, upset stomach, minor ulcers, headaches, routine dental problems, and periodontal diseases are conditions that do not qualify for family-medical leave. Cosmetic treatments and plastic surgery are not serious health conditions unless inpatient hospital care is required or complications develop. 29 CFR §825.113(c) & (d)

Treatment of substance abuse by a health care provider or by a provider of health care services on referral by a health care provider will be covered by family-medical leave. However, absence because of the employee's abuse of the substance, rather than for treatment, does not qualify for family-medical leave. Treatment for substance abuse does not preclude disciplinary action in instances where the employee has violated the employer's policy against substance abuse, even during a time period of treatment covered by family-medical leave. 29 CFR §825.119

Family-medical leave may not be used for short-term conditions for which treatment and recovery are brief, such as minor illnesses and out-patient surgical procedures with expected brief recuperating periods. It does not provide for the intermittent care of a child for such commonplace illnesses as colds and flu. Routine medical, dental or vision examinations do not qualify for family-medical leave. 29 CFR §825.113(c) & (d)

For intermittent leave or leave on a Reduced Schedule, there must be a medical necessity for leave (as distinguished from voluntary treatments and procedures) and the medical need can be best accommodated through an intermittent or reduced leave schedule. The treatment regimen and other information described in the certification of a serious health condition must meet the requirement for certification of the medical necessity of intermittent leave or leave on a Reduced Schedule. Employees needing intermittent leave or a Reduced Schedule must attempt to schedule their leave so as not to disrupt the Corporation's operations. In addition, an employer may assign an employee to an alternative position with equivalent pay and benefits that better accommodates the employee's intermittent leave or Reduced Schedule due to planned medical treatment. 29 CFR §825.202

"Spouse" as defined in the statute, means a husband or wife. For purposes of this definition, husband or wife refers to the other person with whom an individual entered into marriage as defined or recognized under state law for purposes of marriage in the state in which the marriage was entered into or, in the case of a marriage entered into outside of any state, if the marriage is valid in the place where entered into and could have been entered into in at least one state. This definition includes an individual in a same-sex or common law marriage that either:

1. Was entered into in a state that recognizes such marriages; or

2. If entered into outside of any state, is valid in the place where entered into and could have been entered into in at least one state. 29 CFR §825.102.

An employee is **"unable to perform the functions of their position"** where the Health Care Provider finds that the employee is unable to work at all or is unable to perform any one of the essential functions of the employee's position. Additionally, an employee who must be absent from work to receive medical treatment for a serious health condition is considered unable to perform the essential functions of the position during the absence for treatment. 29 CFR §825.123(a)

To the extent not listed herein, the Corporation adopts the definitions of words and phrases as defined in the FMLA and its corresponding regulations.

IV. Requests for Family Medical Leave

1. If the need for leave is foreseeable, requests must be submitted at least thirty (30) days prior to taking the leave, or if this is not possible, on the same or next business day of learning of the need for leave. Documentation supporting the need for foreseeable leave must be submitted prior to the beginning of the leave, but in no circumstances later than fifteen (15) calendar days after notice of the need for leave. 29 CFR §825.302

2. If the need for leave is not foreseeable, requests must be submitted in accordance with general leave request policies - barring extenuating circumstances which prevent notice by the employee, or employee's spokesperson, within that time frame. Documentation supporting the need for unforeseeable leave must be submitted no later than fifteen (15) calendar days after the beginning of the leave. 29 CFR §825.303

3. Initial requests may be oral; however, employees must complete and submit to the Superintendent or designee a written request for FMLA leave.

4. Employees requesting leave for which FMLA may apply are required to provide sufficient information to the Corporation for a determination to be made whether the absence qualifies for FMLA leave coverage. The Corporation is responsible for designating leave as FMLA if appropriate based on the information available without regard to an employee's request to have or not have the leave so designated. 29 CFR §825.301

5. The following certifications are required to support requests for leave and must be provided, (see further explanation in Section V below):

    a. Eligible employees who apply for FMLA leave to care for an immediate family member must submit DOL Form WH-380-F; "Certification of Health Care Provider for Family Member's Serious Health Condition."

b. Eligible employees who apply for FMLA leave for the employee's own serious health condition must submit DOL Form WH-380-E;"Certification of Health Care Provider for Employee's Serious Health Condition."

c. Eligible employees who apply for Military Caregiver Leave must submit DOL Form WH-385; "Certification for Serious Injury or Illness of Covered Service Member- for Military Family Leave". The form may be completed by a Department of Defense (DOD) health care provider, Veterans Affairs health care provider, a DOD TRICARE network authorized private health care provider, or a DOD non-network TRICARE authorized private health care provider. Additionally, with respect to Military Caregiver Leave, the Corporation will accept the submission of an Invitational Travel Order (ITO) or Invitational Travel Authorization (ITA), in lieu of the DOL Form, for the time period specified in the ITO or ITA, if there is an immediate need for the employee at the service member's bedside. The ITO or ITA submitted by the employee need not list the employee as the named recipient of the ITO/ITA, provided the employee is the spouse, parent, son, daughter or next of kin of the covered service member. If the covered service member's need for care extends beyond the expiration date specified in the ITO or ITA, the employee is responsible for submitting the DOL Form for the remainder of the employee's leave period.

6. The following documentation may be required to support requests for leave, and must be provided if requested. 29 CFR §825.302(c)

   a. Documentation of the qualifying exigency, which includes a copy of the orders for active duty and, if the leave is to meet with a third party, contact information and the purpose of the meeting. 29 CFR §825.309

   b. Documentation of the birth, adoption, or foster care relationship for which parenting leave is requested.

   c. Documentation of family relationship(s) may be required. 29 CFR §825.122(k)

7. Leave may be taken in increments of no less than one hour. 29 CFR §825.205(a)

8. Leave requested for birth, adoption, or foster care placement must be taken within one (1) year of the birth or initial placement. 29 CFR §825.120(a)(2) and 29 CFR §825.121(a)(2)

V. Employee Certifications and HIPAA Release

For employee certifications, the Superintendent or designee shall attach a statement of the essential functions of the employee's position for the health care provider to review. For the Certification Form to be considered sufficient, the health care provider must specify what function of the employee's position the employee is unable to perform so that the Corporation can then determine whether the employee is unable to perform one (1) or more essential functions of the employee's position.

It is the employee's responsibility either to furnish a complete and sufficient certification or to furnish the health care provider providing the certification with any necessary authorization from the employee or the employee's family member in order for the health care provider to release a complete and sufficient certification to the Board to support the employee's FMLA leave request. 29 CFR §825.307

In all instances in which certification is requested, it is the employee's responsibility to provide the Corporation with complete and sufficient certification, and failure to do so may result in denial of FMLA leave. 29 CFR §825.307

Eligible employees who apply for FMLA leave to care for an immediate family member, for the employee's own serious health condition, or Military Caregiver Leave may be asked to execute and provide to their health care provider a HIPAA-compliant release form if the Corporation needs to clarify or authenticate the Certification. If the employee does not provide the necessary authorization and does not otherwise clarify the certification, then the Corporation may deny FMLA leave. 29 CFR §825.307

If the Superintendent or designee deems a medical certification to be incomplete or insufficient, the Superintendent shall notify the employee, in writing, what information is lacking, and the employee will have seven (7) calendar days to cure the deficiency. The Superintendent or designee (not the employee's direct supervisor) may contact the certifying health care provider for clarification concerning or to authenticate the content of a medical certification provided proper privacy releases have been made. The Corporation shall not ask the health care provider for additional information beyond that required by the certification form. 29 CFR §825.307

All of the certifications identified above must be submitted by the employee within fifteen (15) calendar days after the Corporation provides the employee with the applicable DOL Form, unless it is not practicable under the particular circumstances to do so despite the employee's diligent, good faith efforts.

VI. Recertification

1. If the employee's need for FMLA leave lasts beyond a single FMLA leave year, the Corporation may require the employee to provide a new medical certification in each new FMLA leave year. 29 CFR §825.305

2. Notwithstanding 3 below, the Corporation may require employees to provide recertification of the medical necessity for intermittent leave every six (6) months in conjunction with an absence even if the certification is for a lifetime condition. 29 CFR §825.308(b)

3. Upon expiration of the minimum duration of a condition certified as lasting more than 30 days, the Corporation may request recertification no more than once every thirty (30) days in conjunction with an employee's absence unless:

    a. the employee requests an extension of the leave;

b. circumstances described by the previous certification have changed significantly (e.g. the duration of the illness, the nature of the illness, complications); or

c. the Corporation receives information that casts doubt upon the continuing validity of the certification.

4. Re-certifications are at the employee's expense. No second or third opinion on recertification may be required other than the annual certification.

5. Re-certifications are not permitted for leave to care for a covered service member if the documentation is issued by Department of Defense, Veterans Administration, or TRICARE or because of a qualifying exigency arising out of the fact that the employee's spouse, child, or parent is on active duty or call to active duty status for deployment to a foreign country. 29 CFR §825.308

VII. Second Opinion

The Corporation may require a second medical opinion of an original certification by a Health Care Provider who does not regularly contract with the Corporation. The Corporation must reimburse an employee or the employee's spouse, parent, or child for any reasonable "out of pocket" travel expenses incurred to obtain the second opinion. If the opinion of the employee's and the Corporation's designated Health Care Providers differ, the Corporation shall require the employee to obtain certification from a third Health Care Provider, again at the Corporation's expense. This third opinion shall be final and binding. The third Health Care Provider must be designated or approved by both the employee and the Corporation acting in good faith to attempt to reach an agreement. The Corporation shall provide the employee with a copy of the second and third medical opinions upon request. 29 CFR §825.307

VIII. Use of Paid Leave

1. Any use of compensatory time or paid sick leave for an FMLA-qualifying absence will run concurrently with the FMLA designation.

2. The Corporation shall designate paid or unpaid leave as FMLA within five (5) business days absent extenuating circumstances, if all the following apply:

   a. The employer has compelling information based on information provided by the employee that leave was taken for an FMLA-qualifying event; and

   b. The employee is properly notified of their FMLA rights.

3. Employees shall be required to use any available sick leave simultaneously with FMLA leave after exhausting any available compensatory time as required above and prior to use of other accrued benefit leave (vacation or personal leave).

4. Employees may request to use vacation and/or personal leave simultaneously with FMLA leave for an FMLA-qualifying absence.

5. FMLA leave may run concurrently with Workers' Compensation if the absence qualifies for both programs.

6. The employee shall not accrue any sick leave, vacation, or other benefits during a period of unpaid FMLA leave.

7. Whether FMLA leave is paid, unpaid, or a combination, the limits in Section II apply.

IX. Intermittent Use of FMLA Leave

1. Employees are entitled to take intermittent leave for the employee's serious health condition or due to the serious health condition of a parent, spouse, or child, or to care for a covered service member or because of a qualifying exigency. 29 CFR §825.202

2. To be entitled to intermittent leave, the employee must submit certification to establish the medical necessity of the leave (e.g. periodic testing and treatments) and work with the Corporation to determine a schedule of treatments that causes the least disruption to operations subject to the approval of the health care provider. The Corporation may consider a temporary transfer to an alternative, comparable position which better accommodates the intermittent leave or Reduced Schedule for planned medical treatment.

3. The Corporation may grant employees intermittent leave or a Reduced Schedule for the birth or placement of a child if operational needs allow such intermittent leave or a Reduced Schedule. Such leaves/schedule must be discussed and agreed upon by the employee and the Corporation prior to the commencement of such leave/schedule.

4. When planning medical treatment, the employee must consult with the Corporation and make a reasonable effort to schedule the leave so as not to disrupt the Corporation's operations, subject to the approval of the Health Care Provider. 29 CFR §825.302(e)

X. Provisions Specific to Instructional Employees

A. Leave for More than 20% of Working Days During Leave Period

If an Instructional Employee needs intermittent leave or leave on a Reduced Schedule to care for a family member with a serious health condition, to care for a covered service member, or for the employee's own serious health condition, which is foreseeable based on planned medical treatment, and the employee would be on leave for more than 20 percent (20%) of the total number of working days over the period the leave would extend, the Corporation may require the Instructional Employee to choose either to:

a. Take leave for a period or period of a particular duration, not greater than the duration of the planned treatment; or

b. Transfer temporarily to an available position for which the employee is qualified, which has equivalent pay and benefits, and which better accommodates recurring periods of leave than the Instructional Employee's regular position. 29 CFR §825.601

B. Leave with the Last Five (5) Weeks of an Academic Term

Any leave or return from leave by instructional employees during the last five (5) weeks of an academic term shall be reviewed individually by the Superintendent to minimize disruption to the students' program.

XI. Military Family Leave Entitlement

A. Military Caregiver Leave

Eligible employees may take up to twenty-six (26) weeks of unpaid FMLA leave, in a "single 12-month period," to care for a covered service member with a serious injury or illness. The "single 12-month period" begins on the first day the eligible employee takes Military Caregiver Leave and ends twelve (12) months after that date. If the employee does not use the entire twenty-six (26) work weeks leave entitlement during the "single 12-month period" of leave, the remaining work weeks of leave are forfeited. 29 CFR § 825.127

For purposes of Military Caregiver Leave, the covered service member may be a member of either the Regular Armed Forces or the National Guard/Reserves. Former members, including retired members, of the Regular Armed Forces or the National Guard/Reserves, and those service members on the permanent disability retired list, are not covered service members. 29 CFR § 825.127(b)

The term "next of kin" means the service member's nearest blood relative, other than the covered service member's spouse, parent, son, or daughter, in the following order of priority: blood relatives who have been granted legal custody of the service member by court decree or statutory provisions; brothers and sisters; grandparents; aunts and uncles; and first cousins; unless the covered service member has specifically designated in writing another blood relative as their nearest blood relative for purposes of Military Caregiver Leave under the FMLA, in which case the designated individual shall be deemed the covered service member's next of kin. All family members sharing the closest level of familial relationship to the covered service member are considered the covered service member's next of kin, unless the covered service member has specifically designated an individual as next of kin for Military Caregiver Leave purposes. While an eligible employee may care for more than one (1) seriously injured or ill covered service member at the same time, the employee may not take more than twenty-six (26) work weeks of leave during each "single 12- month period." 29 CFR § 825.127(d)

Military Caregiver Leave is a "per-service member, per-injury" entitlement. Therefore, an eligible employee may take twenty-six (26) workweeks of leave to care for one (1) covered service member in a "single 12-month period," and then take another twenty-six (26) work weeks of leave in a different "single 12-month period" to care for another covered service member or to care for the same service member with a subsequent serious injury or illness (e.g., if the service member returns to active duty and suffers

another injury). Additionally, an eligible employee could take FMLA leave, after the end of the "single 12-month period" for Military Caregiver Leave, to care for a covered service member if the member is a qualifying family member under non-military FMLA leave and they have a serious health condition. 29 CFR § 825.127(e)

B. Qualifying Exigency Leave

1. Eligible employees may take up to twelve (12) weeks of unpaid FMLA leave for any of the following qualifying exigencies that are related to the fact that the employee's spouse, son, daughter or parent is on active duty, or has been notified of an impending call or order to active duty to support a contingency operation:

    a. Issues arising from a covered military member's short-notice deployment (i.e., deployment on seven (7) or less calendar days of notice) for a period of seven (7) days from the date of notification.

    b. Military events and related activities, such as official ceremonies, programs, or events sponsored by the military, or family support or assistance programs and informational briefings sponsored or promoted by the military, military service organizations, or the American Red Cross that are related to the active duty or call to active duty status of a covered military member.

    c. Certain childcare and related activities arising from the active duty or call to active duty status of a covered military member, such as arranging for alternative childcare, providing childcare on a non-routine, urgent, immediate need basis, enrolling or transferring a child in a new corporation or day care facility, and attending certain meetings at a corporation or a day care facility if they are necessary due to circumstances arising from the active duty or call to active duty of the covered military member (this does not include providing child care on a routine, regular or everyday basis).

    d. Making or updating financial and legal arrangements to address a covered military member's absence (e.g., preparing and executing financial and healthcare power of attorney, transferring bank account signature authority, enrolling in the Defense Enrollment Eligibility Reporting System, obtaining military identification cards, or preparing or updating a will or living trust).

    e. Attending counseling provided by someone other than a healthcare provider for oneself, the covered military member, or the child of the covered military member, the need for which arises from the active duty or call to active duty status of the covered military member.

    f. Taking up to five (5) days of leave to spend time with a covered military member who is on short-term, temporary, rest and recuperation leave during the deployment.

g. Attending to certain post-deployment activities, including attending arrival ceremonies, reintegration briefings and events, and other official ceremonies or programs sponsored by the military for a period of ninety (90) days following the termination of the covered military member's active duty status, and addressing issues arising from the death of a covered military member.

h. Parental care, of a parent of the military member who is incapable of self-care, and related activities arising from the active duty or call to active duty status of a covered military member, such as arranging for alternative care for a parent, to provide care on a non-routine, urgent, immediate need basis to a parent, admitting or transferring a parent in a new care facility, and attending certain meetings with staff at a care facility if they are necessary due to circumstances arising from the active duty or call to active duty of the covered military member (this does not include providing parental care on a routine, regular or everyday basis).

i. Any other event that the employee and the Board agree is a qualifying exigency.

2. Eligible employees who apply for FMLA leave for Qualifying Exigency Leave must submit DOL Form WH-384; "Certification of Qualifying Exigency for Military Family Leave". Specifically, the first time the employee requests Qualifying Exigency Leave, the employee must provide a copy of the covered military member's active duty orders or other documentation issued by the military that indicates that the covered military member is on active duty or call to active duty status in support of a contingency operation, and the dates of the covered military member's active duty service. Additionally, each time that the employee requests leave for one of the above-listed qualifying exigencies, the employee must certify the exigency necessitating leave. Such certification supporting leave for a qualifying exigency includes:

   a. appropriate facts supporting the need for leave, including any available written documentation supporting the request;

   b. the date on which the qualifying exigency commenced or will commence and the end date;

   c. where leave will be needed on an intermittent basis, the frequency and duration of the qualifying exigency; and

   d. appropriate contact information if the exigency involves meeting with a third party.

3. Employees are advised that if the qualifying exigency involves a meeting with a third party, the Superintendent or designee may verify the schedule and purpose of the meeting with the third party. Also, the Superintendent or designee may contact the appropriate unit of the Department of Defense to confirm that the covered military member is on active duty or call to active duty status.

XII. Light Duty

Time spent performing "light duty" work does not count against an employee's FMLA leave entitlement.

XIII. Corporation Notices to Employees

A. Duty to Inquire

The Corporation must inquire further to determine whether an absence may be covered by FMLA, in circumstances where information provided by the employee, or the employee's spokesperson if the employee is unable to provide the information personally, indicates that FMLA leave may be appropriate but additional information is required for definitive determination. 29 CFR §825.301.

B. Notices

If the information included in The Employee's Rights and Responsibilities Notice changes, the Superintendent or designee will inform the employee of such changes within five (5) business days of receipt of the employee's first notice of the need for FMLA leave subsequent to any change. The Director of Human Resources shall responsively answer questions from employees concerning their rights and responsibilities. 29 CFR §825.300.

The Corporation must provide the required forms, identify the fifteen (15) calendar day time limit for submission of completed forms, and identify the consequences for failure to submit the documentation within the time limit. 29 CFR §825.300.

If it is not possible to provide the number of hours, days or weeks that will be counted as FMLA leave (e.g., where the leave will be unscheduled), the Superintendent or designee will provide this information upon request by the employee, but no more often than every thirty (30) days and only if leave was taken during the period. The notice of the amount of leave counted against the employee's FMLA entitlement may be oral or in writing. If such notice is oral, it shall be confirmed in writing, no later than the following payday that is at least one (1) week after the oral notice. Such notice may be in any form, including a notation on the employee's pay stub. 29 CFR §825.300.

XIV. FMLA Leave and Mandatory Overtime

Employees with proper medical certification may use FMLA leave in lieu of working required overtime hours. Thus, hours that an employee would have been required to work but for the taking of FMLA leave will be counted against the employee's FMLA entitlement.

XV. Calculating the Amount of FMLA Leave Used by an Employee

The actual workweek is the basis of leave entitlement. For example, if an employee who would otherwise work 40 hours a week takes off eight (8) hours, the employee would use one-fifth (1/5) of a week of FMLA leave.

For purposes of determining the amount of FMLA leave used by an employee, the fact that a holiday may occur within the work week taken as FMLA has no effect; the week is counted as a week of FMLA leave. If, however, the employee is using FMLA leave in increments of less than one (1) week, the holiday will not count against the employee's FMLA leave entitlement unless the employee was otherwise scheduled and expected to work during the holiday. Similarly, when an employee is not scheduled to work during winter, spring, or summer vacation (i.e., during a period when some or all employees are not expected to work for one (1) or more weeks), the days the employee is not scheduled to work shall not count against the employee's FMLA leave entitlement. 29 CFR 825.601

XVI. Maintenance of Employee Benefits

The same group health plan benefits provided to an employee prior to taking FMLA leave shall be maintained during the FMLA leave (e.g., if family member coverage is provided to an employee, family member coverage shall be maintained during the FMLA leave). Similarly, benefit coverage during FMLA leave for medical care, surgical care, hospital care, dental care, eye care, mental health counseling, substance abuse treatment, etc., shall be maintained during leave if provided in the Corporation's group health plan, including a supplement to a group plan.

If an employee chooses not to retain group health plan coverage during FMLA leave, they will be reinstated, upon return from leave, on the same terms as prior to taking the leave, without any qualifying period, physical examination, exclusion of pre-existing conditions, etc.

The Corporation is required to continue paying the employer’s portion of health insurance premiums during approved FMLA leave. Employees are required to continue paying the employee’s portion of health insurance premiums during FMLA leave. Employees shall be given a thirty-day grace period from the due date of their health insurance premium. Employees who fail to pay their portion of the health insurance premium within this grace period may, with fifteen days’ notice, be removed from their respective health insurance plan.

The Corporation may seek reimbursement for any health insurance premiums paid on behalf of the employee if the employee fails to return to work after FMLA leave, unless the reason for the employee failing to return to work is due to the continuation or recurrence of the serious health condition or is otherwise beyond the employee’s control as defined in the FMLA.

XVII. Reinstatement

The employee is responsible for notifying the Corporation of their intent to return or not to return to work. Employees are entitled to reinstatement to the same or similar position upon return from FMLA leave.

If an employee who has exhausted their entitlement to FMLA leave or was not eligible for FMLA leave, remains on leave under provisions of workers' compensation, disability plan, or as a reasonable accommodation under the Americans with Disabilities Act (ADA), the Corporation is responsible for applying the reinstatement requirements under the applicable law or program rather than the reinstatement provisions under FMLA.

Employees, who take leave for the employee's own serious health condition, prior to returning to work, must submit to the Superintendent or designee a "Fitness-for-Duty Certification." 29 CFR 825.312

An employee who fraudulently obtains FMLA leave is not protected by the FMLA and is not protected by its job restoration or maintenance of health benefits provisions.

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

D425

EMPLOYEE BENEFITS

Certificated employees of the Brownsburg Community School Corporation ("Corporation") shall receive the benefits included in collective bargaining agreements, benefits schedules, or individual contracts, as applicable to each position. Non-certificated employees shall be entitled to benefits contained in employee handbooks or individual contracts, as applicable. Benefit schedules, collective bargaining agreements, employee handbooks, and employee contracts shall contain all benefits available to employees, including but not limited to sick leave, vacation leave, and any other type of paid leave. Unless otherwise stated in an employee's contract, applicable collective bargaining agreement, or applicable employee handbook, employees will not be paid for any unused, transferred, or accrued vacation, sick, personal, or any other type of paid leave days upon separation.

State Board of Accounts Uniform Compliance Manual for Schools

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

RESIGNATION

Pursuant to state law, following submission of a written resignation, the employee does not have a right to withdraw or otherwise rescind that resignation. Any employee, except the Superintendent (who should submit a written resignation to the Board president), should submit a written resignation to the Superintendent or designee. An employee's resignation may be submitted to and received by the Superintendent or designee through any written communication medium, and the employee may not withdraw, rescind, annul, or amend such resignation once submitted to the Superintendent or designee. Such a submission includes written communications left on school property following discovery by school officials that the individual has accepted other employment. A notice of retirement is subject to this policy, as a retirement notification is functionally equivalent to a resignation.

I.C. 5-8-4-1 et seq.

Brownsburg Community School Corporation

Adopted: [date]
Revised [date]

SCHOOL POLICE OFFICER EMPLOYMENT & TRAINING

Every Brownsburg Community School Corporation ("Corporation") School Police Officer ("BCSCPO") must complete forty (40) hours of school resource officer training through:

1) the Indiana law enforcement training board established by IC 5-2-1-3; or
2) another school police officer training program approved by the Indiana law enforcement training board.

Training must be completed within one hundred eighty (180) days from the date the individual is initially assigned the duties of a BCSC police officer.

All Corporation police officers are also required to complete training and education to appropriately deal with individuals with autism and Asperger's syndrome.

The Superintendent is authorized to establish administrative guidelines to implement this policy.

I.C. 36-8-3-7
I.C. 20-26-5-31
I.C. 20-26-18.2-1

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

F225

FUNDRAISING & CROWDFUNDING

The Brownsburg Community School Corporation ("Corporation") recognizes that staff and student organizations may need to raise funds to support various educational and other instructional-based initiatives. The Corporation also acknowledges the utility and convenience of online fundraising or crowdfunding/crowdsourcing sites. The School Board ("Board") authorizes the Superintendent or designee to approve all fundraisers.

When considering what methods to employ when fundraising, students and staff must consider:

1. Only using crowdfunding sites/services that have been vetted and approved by the Superintendent or designee in writing; and

2. Whether the proposed fundraising or crowdfunding site takes a portion of the raised funds or requires fundraising goals be met prior to releasing funds.

Crowdsource fundraising is limited to a maximum of $50,000 or the equivalent per solicitation.

Fundraising and use of online fundraiser/crowdsourcing sites are subject to all Corporation policies and procedures on fundraising generally, as well as the specific requirements for *online* fundraising below:

1. All fundraising campaigns must support educational or instructional-based initiatives.

2. All crowdfunding campaigns must comply with other board policies and applicable laws, including student privacy and anti-harassment laws. Postings may not include a student's personally identifiable information without parental consent.

3. No Corporation staff may receive any cash payments for fundraising campaigns (except for reimbursement to teachers for verified reasonable project costs).

4. Corporation staff must keep and submit to the Superintendent or designee, upon request, records of all funds and items obtained. A financial report shall be submitted to the Superintendent or designee at the conclusion of the fundraiser.

5. Funds and/or property received through fundraising (online or otherwise) become property of the Corporation, will be inventoried in the same manner as other Corporation materials and equipment, and will remain in the classroom.

6. Any item purchased with the funds received is Corporation property and must fit/be compatible with Corporation technology.

7. If a teacher has obtained educational resources through fundraising and then moves to another school building within the Corporation, the teacher and building principal will work to mutually agree if the materials should follow the teacher to the new building or remain with the original building. The teacher and principal should take into consideration the best interests, curriculum, and grade level of the students at each building.

8. If the teacher moves to another school corporation, the materials remain in the school building.

Employees who launch fundraising campaigns in violation of this policy do so at their own risk and may not act on behalf of, or hold themselves out as acting on behalf of, their school or the Corporation. Such employees are subject to discipline, up to and including termination/cancellation of employment contract.

The Superintendent or designee may develop administrative guidelines to implement the above policy.

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

F225-E

ONLINE FUNDRAISING & CROWDFUNDING REQUEST AND APPROVAL FORM

The request must be made and approved **prior** to being posted on the online fundraising website.

Failure to obtain prior approval may result in disciplinary actions.

School: _____

Employee or Department: _____

A description of the items requested: _____

_____

A description of how the items or funds will support educationally-related initiatives or programs (including extra-curricular activities), including what specific initiative or program it will support:

_____

_____

_____

Value of Items Requested: _____

Campaign Beginning and End Date: _____

Items and cost not included with the Campaign: _____

Online Platform Intend to Use: DonorsChoose or GoFundMe (circle one)

Please attach to this Request and Approval Form the following information required by the Online Fundraising Crowdfunding Administrative Guidelines:

1. A description of how the project will be administered and information on action that will be taken if goal is not met in project timeline (obtainment of some of the requested items, extension of timeline, return of funds, etc.).

2. A copy of any narratives that will be used to solicit the funds on the website along with any photos that the staff member wants to use on the crowdfunding site. A proposed posting describing the purpose and rationale for the crowdfunding campaign that reflects negatively upon the Corporation, its programs and services, or its staff and students shall not be approved. Staff members are prohibited from including identifiable student images,

identifying specific students and/or their areas of disability or need. Any photos and any information contained in the narratives must protect student privacy and comply with all state and federal privacy laws, including FERPA. The Corporation encourages staff members to limit pictures to empty classrooms, the staff member, and/or photos of students when the students are not identifiable (e.g., the back of their heads or hands). If a staff member must use students' names and/or images, which is discouraged, the staff member must: provide an explanation for why the students' names and/or images are necessary and obtain written authorization from the students' parents/guardians. The written authorizations must be included with the application.

3. A copy of the profile that will be utilized by the staff member on the crowdfunding site.

4. An approval from the Technology Department assuring compatibility with the Corporation's system and Corporation capacity to provide technical support for the devices/software, if the campaign is for the purchase of technology.

Please initial next to the following:

____ I confirm that the funds raised and/or the items purchased by the crowdfunding site will go directly from the crowdfunding site to the Principal of the school to benefit from the funds/items.

____ I confirm that, if feasible, I shall include in the posting a link to this Board policy/guideline.

____ I certify that this fundraising event will comply with all Corporation and Board policies and guidelines, including, but not limited to, Online Fundraising & Crowdfunding Policy.

____ I certify that this fundraising event will comply with all applicable state and federal laws, including, but not limited to, FERPA and IDEIA.

_____ _____
Employee Signature Date

Request Approval:

_____ _____
Principal Signature Date

Request Approval:

_____ _____
Superintendent Signature Date

ONLINE FUNDRAISING & CROWDFUNDING ADMINISTRATIVE GUIDELINES

The following procedures must be complied with for all online or crowdfunding campaigns that are conducted or overseen by Brownsburg Community School Corporation ("Corporation") staff members. Corporation staff members who launch crowdfunding campaigns without first complying with these procedures do so at their own risk and may not act on behalf of, or hold themselves out as acting on behalf of, their school or the Corporation. Such staff members are subject to discipline, up to and including termination/cancellation of employment contract.

These crowdfunding guidelines also apply to parents, and/or students who wish to raise funds for a specific classroom, school, or school activity through a crowdfunding campaign. While these guidelines do not directly apply to Corporation-affiliated organizations (e.g. PTA/PTO, Athletic/Band Booster Groups), significant deviation from these guidelines by an affiliated organization may be cause for the Corporation to refuse donations from such organization.

Authorized Platforms

Online or crowdfunding campaigns may be conducted using only crowdfunding sites/services that have been vetted and approved in writing by the Superintendent or designee..

Request and Approval Process

Prior to beginning a campaign and making the initial posting of the project, the staff member must submit to and obtain approval of an application from the principal and that includes the following information:

1. A description of the items the staff member is seeking to obtain, the value of the items, the timeline for the project, a description of how the project will be administered, and information on action that will be taken if goal is not met in project timeline (obtainment of some of the requested items, extension of timeline, return of funds, etc.).

2. A description of how the items or funds will support educationally-related initiatives or programs (including extra-curricular activities),

3. A copy of any narratives that will be used to solicit the funds on the website along with any photos that the staff member wants to use on the crowdfunding site. A proposed posting describing the purpose and rationale for the crowdfunding campaign that reflects negatively upon the Corporation, its programs and services, or its staff and students shall not be approved. Staff members are prohibited from including identifiable student images, identifying specific students and/or their areas of disability or need. Any photos and any information contained in the narratives must protect student privacy and comply with all state and federal privacy laws, including FERPA. The Corporation encourages staff members to limit pictures to empty classrooms, the staff member, and/or photos of

students when the students are not identifiable (e.g., the back of their heads or hands). If a staff member must use students' names and/or images, which is discouraged, the staff member must provide an explanation for why the students' names and/or images are necessary and obtain written authorization from the students' parents/guardians. The written authorizations must be included with the application.

4. A copy of the profile that will be utilized by the staff member on the crowdfunding site.

5. Confirmation that the funds raised and/or the items purchased by the crowdfunding site will go directly from the crowdfunding site to the principal of the school that will be benefitted by the funds/items.

6. If the campaign is for the purchase of technology, an approval from the Technology Department ensuring compatibility with the Corporation's system and Corporation capacity to provide technical support for the devices/software.

7. If feasible, the staff member shall include in the posting a link to this Board policy/guideline.

The principal will review the application to verify the proposed project and posting: complies with Board policy and guidelines; and does not violate state and federal laws and regulations, including student privacy rights. If the principal identifies an issue that may have legal implications, the Superintendent or designee will consult with legal counsel.

If the principal approves an application, they shall forward it on to the Superintendent or designee. The Superintendent or designee shall have final decision-making authority on a crowdfunding proposal or posting.

If the project is approved, the staff member/sponsor will provide the Superintendent or designee with any information needed for the Corporation to receive donated funds directly from the crowdfunding site.

The staff member must keep the principal informed of the status of the campaign as it progresses and at its conclusion. The principal shall review the campaign website from time to time to verify the information posted is the same as set forth in the application.

Staff members may only work on crowdfunding activities during the work day with written permission from their principal. Campaigns may not extend past the time period set forth in the application.

The Corporation is not responsible for the tax benefits and/or consequences of the donation. Under no circumstances will the Corporation issue documentation to donors to the crowdfunding site concerning the tax implications of any donations to the site. If the staff member desires to provide a reward, perk, or thank you gift to donors, the staff member must include in their application a description of any rewards, perks, or thank you gifts that will be provided to donors, including the cost and source of the reward, perk or thank you gift. The staff member is then responsible for making sure any awards, and/or appreciate recognition is sent to the appropriate donors.

Once the funds or supplies/equipment are purchased by the crowdfunding site with the proceeds of the campaign, they will be made available to the staff member for the express purpose of fulfilling the stated purpose of the project. The staff member, in conjunction with the principal, is responsible for making sure any funds received are used for the express purpose for which they were raised; the staff member must submit to the principal documentation of any expenditures of the funds, including any purchases made with those funds. Such documentation must be submitted within one (1) week of the expenditure. Failure to produce documentation will jeopardize the staff member's ability to engage in crowdfunding in the future.

All funds raised and materials donated are considered the property of the Corporation and shall remain in the Corporation in the event the staff member who ran the crowdfunding campaign ends their employment with the Corporation.

A staff member who violates the Corporation's Online Fundraising & Crowdfunding Policy or this guideline is subject to disciplinary action, up to and including termination/cancellation of employment contract.

Brownsburg Community School Corporation

Adopted: [date]

Revised: [date]

G225

VEHICLE IDLING

The Brownsburg Community School Corporation ("Corporation") School Board ("Board") recognizes that although vehicle idling is necessary in certain circumstances, it poses health risks to the community and consumes financial resources of the Corporation. The Board therefore adopts the following policy to minimize unnecessary vehicle idling on school grounds:

Application

This Policy applies to the operation of any vehicle on Corporation grounds.

Vehicle Idling Time

1. Subject to the exceptions listed below, vehicles should not idle for more than five (5) minutes in areas where vehicle exhaust is likely to be drawn in school buildings ("Designated Area"). The Superintendent or a designee may appoint "Designated Areas" where vehicle exhaust is likely to be drawn into school buildings and post notices advising drivers of such areas.

2. Vehicles may idle for longer than five (5) minutes in Designated Areas in any of the following circumstances:

    a. In temperatures below thirty-two (32) degrees (32°F) and above eighty-five (85) degrees (85°F), idling is permitted to maintain the vehicle's interior temperature for the comfort and safety of both driver and passengers.

    b. Idling is permitted to maintain safety or in an emergency, including but not limited to the following situations:

        (i) using equipment to load and unload special needs students.

        (ii) using a defroster on windows before departing.

        (iii) using headlights or other warning signals.

    c. Idling is permitted as part of pre-trip safety inspections or if necessary to make vehicle repairs.

410 I.A.C. 33-4-3

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

PLEDGE OF ALLEGIANCE AND MOMENTS OF SILENCE

The United States flag shall be displayed in each classroom of every school in the Brownsburg Community School Corporation ("Corporation").

The School Board ("Board") shall provide a daily opportunity for students to voluntarily recite the Pledge of Allegiance in each classroom or on school grounds. A student is exempt from participation and may not be required to participate if the student chooses not to or the student's parent chooses not to have the student participate.

During the Pledge of Allegiance, students who participate shall stand and recite the Pledge while facing the United States flag with their right hands over their hearts or in an appropriate salute if in uniform.

Students who are exempt from reciting the Pledge shall remain quietly standing or sitting while others recite the Pledge and shall make no display that disrupts or distracts other students who are reciting the Pledge.

In order that the right of each student to the free exercise of religion is guaranteed within the school and the freedom of each student to either engage in or refrain from religious observation on school grounds is subject to the least possible coercion from the state, the Board shall establish the daily observance of a moment of silence in each classroom or on school grounds.

During the moment of silence, the teacher responsible for a classroom shall ensure that all students remain seated or standing and silent during the moment of silence and the students make no distracting display so that each student may, in the exercise of the student's individual choice, meditate, pray, or engage in any other silent activity that does not interfere with, distract, or impede another student in the exercise of the student's individual choice.

This moment of silence is not intended to be and shall not be conducted as a religious exercise. This policy precludes students from using the occasion to pray audibly or otherwise speak, singly or in unison. Building principals and teachers must not allow or tolerate any coercion or overbearing by anyone to force other students to engage in or refrain from prayer or any other permitted activity under this policy.

The student code of conduct applies to disruptive behavior during the recitation of the Pledge and during a moment of silence in the same manner as provided for in other circumstances of such behavior.

I.C. 20-30-5-0.5
I.C. 20-30-5-4.5

Brownsburg Community School Corporation
Adopted: [date]
Revised: [date]

G450

ADVERTISEMENTS, PUBLICATIONS AND NAMING RIGHTS

The Brownsburg Community School Corporation ("Corporation") School Board ("Board") recognizes that private and public third party (non-school) groups and/or individuals may wish to advertise or promote the sales of products or special interests on Corporation property, during Corporation events, and/or in Corporation publications or materials distributed to students. However, these advertisements and promotions shall not promote the special interests of a third-party group or individual at the expense of the interests of students or Corporation.

Any third-party group and/or individual, whether private or public, nonprofit or commercial, who wishes to advertise, publish, promote, or sponsor any event, contest, facility, exhibit, prize, scholarship, or materials distributed to Corporation students or staff shall be subject to approval by the Superintendent or designee.

The Superintendent or designee may deny the advertisement, publication, promotion, or sponsorship for any legitimate educational concern, including but not limited to:

1. Demeaning or derogatory ethnic, racial, religious, or gender references or stereotypes or language that demeans anyone based on protected class or immutable characteristic;

2. Libel, slander, or defamation;

3. Advocacy of, or opposition to, a religion or religious practice except in a context in which it does not support or endorse a particular religion or religious practice;

4. Obscene, indecent, or vulgar content that is inconsistent with the values inherent in the curriculum with respect to sexual experiences or practices;

5. Content which incites, encourages, promotes or assists in preparation for an act of violence, intimidation, harassment, or bullying;

6. Content which advocates, incites, or advances the preparation for an act or acts which are illegal for minors;

7. Content which advocates, incites, encourages or advances preparation for an act or acts which are dangerous to the health or welfare of any person, including general disrespect for an individual or group or people; and

8. Content which advocates, incites, encourages or advances preparation for an act or acts capable of damage to property.

The approval of any such advertisement, publication, promotion, or sponsorship shall not be construed as an endorsement of any third party or special interest by the Corporation.

The Superintendent or designee shall have the ultimate approval for any advertisement, publication, promotion, or sponsorship. The decision of the Superintendent or designee shall be final.

The Board believes that the naming of a new or existing school facility is a major responsibility. The Board may name a new school facility or change the name of an existing facility. School buildings in the Corporation will not be named without first inviting the general public, staff, and students to submit suggestions and make recommendations. During deliberations, the Board will give serious consideration to the public, staff, and student input before finally selecting the name for school facilities.

All sponsorships/naming rights shall be in accordance with Policy H200 *Relations with Special Interest Groups*.

The Superintendent or designee is directed to promulgate administrative guidelines for compliance with this Policy.

This Policy shall work in conjunction with *C475 School-Sponsored Publications and Productions.*

Brownsburg Community School Corporation

Adopted: [date]
Revised: [date]

ADVERTISING, SPONSORSHIPS, AND NAMING RIGHTS

Advertising

Brownsburg Community School Corporation ("Corporation") communications (central office and/or buildings), including publications such as programs and calendars, may accept and publish paid advertising. In no instance shall advertising or advertising images for alcohol, tobacco, drugs, drug paraphernalia, weapons, or obscene, pornographic or illegal materials be accepted. Advertisements may be rejected by the Corporation if determined to be inconsistent with the educational objectives of the Corporation or inappropriate for inclusion in the communication. For example, advertisements may be rejected if determined to be false, misleading, or deceptive, or if they relate to an illegal activity or antisocial behavior.

The Superintendent or designee is responsible for screening all advertising in Corporation publications for adherence to these guidelines.

The School Board ("Board") or Superintendent may approve fixed or permanent advertising in Corporation facilities or on Corporation property. Any approval will state precisely where such advertising may be placed. Advertising will not be allowed outside the specific area approved by the Board or Superintendent. Temporary advertisement banners specific to an individual event may be approved by the Board or Superintendent

The use of the Corporation's name or logos by a third party requires the express written permission of the Superintendent or designee.

Donations which include advertising obligations must be approved by the Board or Superintendent. The Corporation may acknowledge a donation received from an organization by displaying a "donated by," "sponsored in part by," or a similar by-line with the organization's name and/or symbol on the item.

Commercial and nonprofit entities and organizations may be allowed to use the Corporation name, students, or facilities for purposes of advertising or promotion if the purpose is determined to be educationally related and prior approval is obtained from the Board, Superintendent or designee. Advertising will be limited to the specific event or purpose as approved by the Board, Superintendent or designee.

No direct solicitations: Staff and students shall not be solicited during school hours by sales persons for the purpose of promoting and/or sale of any products unless determined by the Superintendent that it benefits the school system. The inclusion of advertisements in Corporation communications, in Corporation facilities, or on Corporation property does not constitute approval and/or endorsement of any product, service, organization, or activity. Approved advertisements will not imply or declare such approval or endorsement.

Naming Rights

The purpose of this administrative guideline is to establish the criteria and procedures for granting Naming Rights in relation to Corporation facilities other than the schools themselves. The Corporation's objective is that educational values are not compromised when schools and individuals or business/organizations work together, and participation has a clear educational advantage for students.

In granting naming rights, maintain an appropriate balance between commercial considerations and the role which names of buildings and spaces play in contributing to the Corporation's sense of identity. The granting of Naming Rights must always be consistent with the Corporation's vision and mission. The long-term effects of the Naming Rights must be considered. No commercial activity as defined or allowed by this policy shall be associated in any way with, among other things, the sale of tobacco, alcohol, illegal drugs, or weapons; contain vulgar and plainly offensive, obscene, or sexually explicit language; advocate the violation of law or Corporation policy; advance any religious or political organization; promote, favor, or oppose a candidate for elected office or a ballot measure; or be associated with any company or individual whose actions are otherwise in violation of law.

The Corporation has the exclusive discretion to determine whether to pursue, accept or decline an opportunity to name facilities. The factors to be considered by the Corporation include, but are not limited to:

a. The extent to which a naming opportunity limits or restrains the Corporation's discretion or its ability to pursue other opportunities;
b. The duration of the arrangement or agreement and the Corporation's ability/discretion to terminate the arrangement/agreement;
c. The extent to which the naming opportunity imposes any obligation on the Corporation, either presently or in the future, financial or otherwise and whether the opportunity is subject to conditions acceptable to the Corporation;
d. The extent to which the naming opportunity constitutes a conflict of interest or creates the appearance of or potential for a conflict of interest; and
e. The extent to which the naming opportunity affects the appearance of Corporation property or disrupts the operation of the Corporation.

There are two circumstances in which Naming Rights may be granted. In each case, the parties or their representatives will enter a specific written agreement about the nature of the naming right, such agreement to incorporate the provisions of this guidelines where appropriate. The terms of this guideline are subject to compliance with any specific written agreement entered between or on behalf of the parties.

Naming Rights in Consideration

"Naming Rights in Consideration" are granted in consideration of financial contributions, sponsorship or other commercial transactions. Naming Rights may be granted by the Corporation in consideration of contributions made to the Corporation. Naming Rights in Consideration may be granted in return for provision to the Corporation of an appropriate financial contribution or sponsorship, including provision or supply of equipment, materials, land or services. The Corporation may partner with other community organizations to raise funds.

Naming Rights in Recognition

"Naming Rights in Recognition" may be granted in recognition of any significant contributions to the Corporation that it wishes to honor. These contributions can be financial or other gifts from donors, or meritorious service, and are at the discretion of the Corporation in concurrence with the party or their representatives. Naming Rights may be granted at the sole discretion of the Corporation in recognition of persons or entities it wishes to honor. One of the following three criteria must be fulfilled for the granting of Naming Rights in Recognition to be considered:

a. Recognition of outstanding service to the Corporation; or outstanding service to the community.
b. Recognition of the achievements of distinguished alumni.
c. Recognition of a generous financial or other contribution from a donor (be it by way of donation, bequest, sponsorship etc.), such contribution being voluntary and not rendered in consideration of the granting of naming rights.

The granting of Naming Rights in Recognition is at the sole discretion of the Corporation, with the concurrence of the party or their representatives.

Each granting of Naming Rights shall be governed by an agreement and/or all applicable Board policies. Items for which Naming Rights may be awarded include: physical spaces including, but not limited to, auditoriums/theaters, gymnasiums, libraries, gardens/walks/Corporation-owned streets and ways, athletic fields/facilities, locker rooms, classrooms, laboratories, and hallways.

Consent

The Corporation shall not grant a Naming Right without the consent of the named party or the named party's representative, to the extent possible.

Monetary Valuation of Naming Rights

Monetary valuations may be assigned to Naming Rights possibilities on a case-by-case basis to aid in making decisions about granting Naming Rights.

Duration of Naming Rights

The duration of Naming Rights shall be decided or negotiated on a case-by-case basis. However, all naming rights may be approved for a specific term, which shall not be longer than the useful life of the property or facility, as determined by the Board, unless otherwise established in the contract with the donor and approved by the Board and the donor. The duration of naming rights shall be proportionate to the value of a donation, endowment or other significant contributions to a school.

In accordance with Policy G450 and Policy H200: Relations with Special Interest Groups, the Board will not accept a gift, donation, or bequest, or enter into any contract which calls for a facility to be named or re-named in conflict with these guidelines.

Physical Display of Naming Rights

The physical display of the Naming Rights shall be decided or negotiated on a case-by-case basis. In the case of buildings, the physical display of the Naming Rights will consider the identification of the Corporation and comply with all applicable laws and regulations including, but not limited to, zoning requirements.

The party after whom a building or part of a building is named shall have no right to use or control the use of that building or part of the building. Use will ordinarily be determined consistent with the Corporation's facility use policy. The Corporation will not agree to any condition in a contract that could unnecessarily limit the following: progress towards the Corporation's mission and purpose, statutory obligations, or the local authority of the Board.

Private Business Use of Bond-Financed Property

Generally, private business use of bond-financed Corporation facilities is any use by or for the benefit of a party other than use by the Corporation or use as a member of the general public. Private business use can arise from a lease, management contract, sponsored research agreement, naming rights agreement, or any other arrangement that gives a private business user special legal entitlements with respect to the use of the financed facility.

Private business use of Corporation facilities means:

a. use (directly or indirectly)
b. of a financed facility
c. in a "trade or business"
d. carried on by any person other than a state or local governmental unit.

Bonds issued by the Corporation are tax exempt bonds. However, Corporation-issued bonds will become "private activity bonds" and therefore lose their tax status if more than 10% of bond proceeds are used for a "private business use" and more than 10% of the debt service on the bonds is directly or indirectly payable from or secured by property used in a private business. The 10%

threshold drops to five percent (5%) if the private business use of the proceeds is unrelated to or disproportionate to the governmental use of the proceeds, however this is rarely a concern for Corporation-financed facilities.

Example: If the Corporation issues $10,000,000 of bonds (payable over 20 years) to build a football stadium and grants a company naming rights of the stadium for $100,000 per year for 10 years, the total value of the private business use will be $1,000,000, or 10% of the value of the bonds. If the Corporation permits any additional business use (e.g., advertising banners) of the football stadium before the bonds are paid off, the bonds will lose exempt tax status.

No agreement can be entered into that would convert Corporation-issued bonds to private activity bonds without approval of the Board.

Brownsburg Community School Corporation

Adopted [date]
Revised [date]

VII. OLD BUSINESS

B. Recommendation to Approve Updated 2027-2028 School Calendar – Dr. Jessup

Superintendent's Recommendation:
It is recommended that the Board approve the revised 2027–2028 School Calendar to reflect 180 student instructional days rather than 181. As a result, the students' last day of school will be May 25, 2028.

Background Information:
The 2027–2028 School Calendar was originally approved by the Board in April 2026. The calendar is being revised to correct the number of student instructional days.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
2027-2028 School Calendar

2027

JULY/AUGUST				
M	T	W	T	F
(26)	**(27)**	28	29	30
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

2027

SEPTEMBER				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

2027

OCTOBER				
M	T	W	T	F
				1*
4	5	6	7	**8R**
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

2027

NOVEMBER				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	**24**	**25**	**26**
29	30			

2027

DECEMBER				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	**17***
20	21	22	23	24
27	28	29	30	31

2028

JANUARY				
M	T	W	T	F
(3)	4	5	6	**7R**
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

2028

FEBRUARY				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29			

2028

MARCH				
M	T	W	T	F
		1	2	3
6	7	8	9	**10***
13	14	15	16	**17R**
20	21	22	23	24
27	28	29	30	31

2028

APRIL				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

2028

MAY				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	**25***	**(26)**
29	**(30)**	31		

2028

JUNE				
M	T	W	T	F
			1	**2R**
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

2028

JULY				
M	T	W	T	F
3	**4**	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

No Student Attendance | **( ) Teacher Attendance Only** | ***** **End of Grading Period** | **R Report Cards Available**

Holiday | **Summer School**

Student Early Release

Jul 26 - Opening Day Program; Work Day/Meetings
Jul 27 - Work Day/Meetings
Jul 28 - First Student Day
Sept 6 - Labor Day Holiday
Oct 6-7 - P/T Conferences - evenings
Oct 11-22 - Fall Break
Nov 24-26 - Thanksgiving Break
Dec 20-Jan 3 - Winter Break
Jan 3 - Prof Development / Records
Jan 4 - Students Return
Jan 17 - Martin Luther King Holiday/Snow Make-up, if needed
Feb 21 - President's Day/Snow Make-up, if needed
Mar 20- Mar 31 - Spring Break
May 25 Last Student Day
May 26 - Work Day
May 29 - Memorial Day
May 30 - Work Day
May 30- Jun 2- Snow Make-up, if needed
Jun 3 - BHS Commencement

Approved 4/13/2026

Grade Period	Student	Faculty
First Semester	89	91
Second Semester	91	94
TOTAL School Year	180	185

STUDENT HOURS - REGULAR DAY
ALPHA: 8:20-2:50
BECC: 8:45-11:30; 12:55-3:40
Elementary Schools: 8:45-3:40
Middle Schools: 7:35-2:35
BHS: 7:50-2:50
Harris Academy: 7:45-2:30

STUDENT HOURS-WEDNESDAY (PLC)
ALPHA: 8:20-2:20
BECC: 8:45-11:20; 12:35-3:10
Elementary Schools: 8:45-3:10
Middle Schools: 7:35-2:05
BHS: 7:50-2:20
Harris Academy: 7:45-2:00

VIII. NEW BUSINESS

A. Acknowledgement of Indiana Department of Education Funding Floor Letter – Mr. Hacker

Superintendent's Recommendation:
It is recommended that board vote to acknowledge the letter from the Indiana Department of Education.

Background Information:
Pursuant to Indiana Code (IC) 20-28-9-27, school corporations that received an increase in tuition support from the previous fiscal year are required to spend an amount for full-time teacher salaries that was not less than the previous fiscal year. Due to budget cuts and no raise for teachers last year, BCSC has received a notice that we failed to meet this requirement and must publicly acknowledge this notice from the Indiana Department of Education. This notice must also be published on our school's website.

October 21, 2026

Brownsburg Community Sch Corp
310 Stadium Dr
Brownsburg, IN 46112

Dear Dr. Kat Jessup,

Pursuant to Indiana Code (IC) 20-28-9-27, school corporations that received an increase in tuition support from the previous fiscal year are required to spend an amount for full-time teacher salaries that was not less than the funding floor. The funding floor is defined as the amount a school corporation expended for full-time teacher salaries during the previous state fiscal year plus the lesser of stipends provided to a majority of teachers in the previous two years (excluding Teacher Appreciation Grant stipends). **This memo serves as notice that Brownsburg Community Sch Corp (3305) received an increase in state tuition support between fiscal year 2025 and fiscal year 2026 and the funding floor was not met.**

Full-time teacher salaries included full-time teachers and temporary teachers as defined by IC 20-18-2-22(d), which were coded in Form 9 financial information as object 110 and subcategories 30 to 33. Form 9 financial information submitted by Brownsburg Community Sch Corp for fiscal years 2025 and 2026 reflected the following:

Fiscal Year 2025 State Tuition Support:	$81,415,562
Fiscal Year 2026 State Tuition Support:	$85,757,075
Fiscal Year 2025 Funding Floor:	$39,986,804.47
Fiscal Year 2026 Full-Time Teacher Expenditu	$39,185,232.73

Please note expenditures coded to school id 8888 (other public school) were excluded from the calculation for both fiscal years.

Pursuant to IC 20-28-9-27, Brownsburg Community Sch Corp must do the following:

1) Publicly acknowledge receipt of this notice from the Indiana Department of Education (IDOE) at the governing body's next public meeting
2) Enter an acknowledgement of the notice into the governing body's official meeting minutes.
3) Within 30 days of the meeting, publish this notification on the school corporation's website.

Contact IDOE's Office of School Finance with any questions.

Sincerely,

Brenda A Erbse

Brenda Erbse
Senior Department Director, Office of School Finance

cc: Shane Hacker, Katie Dixon

VIII. NEW BUSINESS

B. Recommendation to Approve Fees for the 2027-2028 School Year – Mr. Hacker

Superintendent's Recommendation:
It is recommended that the Board of School Trustees approve BECC Tuition and transportation fees, ECA Transportation Fees, and Use of Facilities Fees and Polices effective July 1, 2027.

Background Information:
BECC Fees
As a result of a financial analysis, we recommend a continued increase of tuition rates, transportation, and snack fee for the 2027-28 school year. The objective has always been to provide reasonable access to preschool for tuition paying students living in Brownsburg Schools, while minimizing the impact to the overall BCSC Education Fund. Below are the proposed fees compared to the current school year.

BECC Fee History and Proposed Increases					
School Year	Supply Fee	Transportation	2 Day Tuition/month Snack/year	3 Day Tuition/month Snack/year	5 Day Tuition/month Snack/year
25-26	$70/year	$700/year	$170/month $65/year	$260/month $105/year	$385/month $155/year
26-27	$76/year	$730/year	$186/month $68/year	$280/month $108/year	$400/month $160/year
27-28	$80/year	$900/year	$200/month $70/year	$300/month $110/year	$425/month $165/month

*Note: A non-refundable deposit fee equal to the amount of the yearly supply fee is required for new students to be paid within 48 hours of receiving notification that they have a spot to secure the vacancy.

ECA Transportation Fees
The recommended Extra Curricular Activity Transportation Fees are charged to extracurricular groups, including field trips and Athletics, to cover the costs of transportation services that would otherwise need to be absorbed by the Operations Fund. These fees are typically calculated using the actual cost of all Transportation operations (excluding the cost of drivers and aides) divided by the miles operated. Staffing charges are based upon the "field trip" pay rate for drivers, including all fringes and benefits. These fees are reviewed annually, using the prior calendar year's data, and recommended for approval well in advance to give the ECA groups adequate notice before the fees become effective in July. These fees will continue to be reviewed annually.

Listed below is the history of ECA rates since they were initially implemented.

Year	**Mileage Rate**	**Driver Rate**
2027-28	$4.45	$34.25
2026-27	$4.00	$34.00
2025-26	$3.50	$30.00
2024-25	$3.35	$28.00
2023-24	$3.25	$27.50
2022-23	$3.00	$27.00

Use of Facilities Rules and Fees
The proposed Use of Facilities Rules & Fee schedule is included in the board packet. The proposed fee schedule reflects a nominal 3% increase in space rental fees, rounded to the nearest 25¢. This is the same annual increase amount that is proposed each year.

The proposed Rules and Fees schedule will, pending the Board's approval, become effective for any new event scheduled to occur on or after July 1, 2027.

Brownsburg Community School Corporation

Use of Facilities Fee Schedule

Approved November 9, 2026

For Events On & After July 1, 2027

Facility	2026-2027 Use Fee per Hour, Effective July 1, 2026	2027-2028 Use Fee per Hour, Effective July 1, 2027	Notes
Minor Use - Classroom, Conference Room, LGI, Gymnasium, & Cafeteria	$24.50	$25.25	Includes minimal staffing presence to provide initial access & close-up at end of event. No special set-up or clean-up required, no spectators permitted, no special access or HVAC scheduling provided, no ongoing or continuous BCSC supervision required
Baseball Field w/lighting	$75.50	$77.75	
Baseball Field w/o lighting	$51.00	$52.50	
BHS Batting Cages (2 baseball / 2 softball)	$51.50	$53.00	Per hour per batting cage
BHS Auditorium - Full Performance w/Stage, Sound & Theatrical Lighting Equipment, w/Cafeteria	$716.25	$737.75	4 Hour minimum Performance Rate: Includes Auditorium Use, Auditorium Supervisor, up to 5 Stage Hands, Custodial Coverage, use of the Cafeteria. Does not include Nutrition Services Staffing or Catering charges.
BHS Auditorium - Full Performance w/Stage, Sound & Theatrical Lighting Equipment, w/o Cafeteria	$477.50	$491.75	4 Hour minimum - Full Performance Rate: Includes Auditorium Use, Auditorium Supervisor, up to 5 Stage Hands, Custodial Coverage. Does not include use of Cafeteria, Nutrition Services Staffing or Catering.
BHS Minimal Performance/Rehearsal w/minimal Stage, Sound & Theatrical Lighting Equipment	$238.25	$245.50	2 Hour minimum - Minimal Performance or Rehearsal Rate: Includes Auditorium Use and Auditorium Supervisor. Does not include staffing of Stage Hands, Cafeteria Use, Nutrition Services Staffing or Catering
BHS Pool, Center Shallow Section	$31.50	$32.50	Center shallow section, eight lanes wide (no lane markers) - must be staffed by BCSC lifeguards
BHS Pool, Eight lanes, 25 m+/-	$48.50	$50.00	Half competition pool, 25 m/yds., either north section or south section - must be staffed by BCSC lifeguards
BHS Pool, Eight lanes, 50 m+/-	$95.00	$97.75	Full competition pool, including diving section - must be staffed by BCSC lifeguards
BHS Pool, Four lanes, 25 m +/-	$25.00	$25.75	Half competition pool, 25 m/yds., typically north section, four lanes - must be staffed by BCSC lifeguards
Cafeteria (w/kitchen & serving line)	$174.00	$179.25	Includes Nutrition Services Staffing
Cafeteria (w/o kitchen or serving line)	$124.75	$128.50	
Classroom (unassigned)	$51.00	$52.50	
Concession Stand	$51.00	$52.50	Inside building or freestanding location
BHS Fieldhouse 4 with Track (Includes Sr. Academy Café)	$309.00	$318.25	
BHS Fieldhouse - Track Only	$103.00	$106.00	
Football Field - High School Main Field w/stadium & lighting	$197.75	$203.75	
Football Field - High School Main Field w/o stadium & lighting	$124.75	$128.50	
Football Field - BHS Practice / Middle School w/lighting	$94.50	$97.25	
Football Field - BHS Practice / Middle School w/o lighting	$88.00	$90.75	
Gymnasium - general	$78.50	$80.75	Elementary, Middle School (main & aux) and High School (aux) gymnasiums
Gymnasium - High School Main	$188.00	$193.75	
Large Group Instruction Space	$54.00	$55.50	
Media Center	$77.50	$79.75	
Roark Room	$309.00	$318.25	Not available to the public during home football games
Softball Field w/lighting	$75.25	$77.50	Time matches time of field use
Softball Field w/o lighting	$51.00	$52.50	
Tennis Courts w/lighting	$37.00	$38.00	Bank of six courts; time matches time of court use
Tennis Courts w/o lighting	$24.50	$25.25	Bank of six courts
Track & Field w/lighting	$103.50	$106.50	
Track & Field w/o lighting	$84.50	$87.00	
Staffing	**Staffing Fee/per Hour**	**Staffing Fee/per Hour**	**Notes**
Auditorium Supervisor	$55.00	$56.75	per person, per hour
Auditorium Student Event Manager	$25.50	$26.25	per person, per hour
Stage Hand	$16.75	$17.25	per person, per hour
Custodial/Maintenance	$36.25	$37.25	per person, per hour
Nutrition Services	$34.50	$35.50	per person, per hour
Head Lifeguard	$15.25	$15.75	per person, per hour
Lifeguard	$14.25	$14.75	per person, per hour
School Police	$74.50	$76.75	per person, per hour
Technology	$50.50	$52.00	per person, per hour

Brownsburg Community School Corporation

Use of Facilities

For Events On & After July 1, 2027~~6~~

The Board of School Trustees has established the following parameters for the Brownsburg Community School Corporation's Use of Facilities policy:

- The school corporation's first priority for Use of Facilities is curricular & extra-curricular use by BCSC students
- The school corporation encourages and accommodates community use of school facilities provided the community use does not adversely impact BCSC student use or BCSC finances and resources.

The full Brownsburg Community School Corporation Use of Facilities policy includes:

- This Use of Facilities policy document
- All parts of the Use of Facilities Application
- All Board Policy requirements where applicable to Use of Facilities functions on school property
- Any supplemental information or requirements provided to the Renter, including Special Use Agreements.

What facilities can be rented?

- Internal spaces (Gymnasiums, Cafeterias, Unassigned Classrooms, Media Centers, Conference Rooms, Auditoriums)
- Exterior Facilities (ball fields, tracks, etc.); unassigned open areas may be used at no charge and at the user's own risk (parking areas, open lawn areas)
- Equipment for use within BCSC buildings – tables, chairs, laptops, video projectors, sound systems
- Rental use by non-BCSC groups must be consistent with the intended purpose of the facility (only indoor sports in gymnasiums, appropriate field uses on fields, etc.). Indoor facilities cannot be used by non-BCSC users for outdoors events.

What cannot be rented?

- Any instructional space or equipment that is regularly assigned for instructional use.
- Any space in which a curricular or extra-curricular program is set-up and for which the rental would require break-down and reset of the BCSC program.
- Vehicles and motorized equipment.

Who can rent?

- Any resident of Brown or Lincoln Township (or an entity from outside Brown or Lincoln Township representing a Brown or Lincoln Township resident (homeowner's association, etc.)
- Any BCSC employee for educational, recreational, or not-for-profit purposes
- Any unit of government
- Any not-for-profit group (501c3), including churches, based in and primarily serving Hendricks County
- Any faith-based group for a period not to exceed five years
- Any for-profit group, PSG, or individual providing a service or program in conjunction with a BCSC student or staff program, initiative, or school corporation goal

Who cannot rent?

- Any individual or group residing outside Brown or Lincoln Township for any purpose not primarily, specifically, and tangibly benefiting the residents of Brown or Lincoln Township
- Any individual or group renting for profit-making purposes, regardless of residency, other than those providing a service or program in conjunction with a BCSC student or staff program, initiative, or school corporation goal.

When can facilities be rented?

- School facilities are available for rental:
    - On school days outside of school day hours and custodial staff are on site
    - On weekends and recess periods if custodial staff are available

- Custodial staff must be on duty at the rental site during the time of the rental; if BCSC custodial staff are not already scheduled to be on duty during the event, staffing costs may apply to the full duration of the event. BCSC is not able to guarantee staffing outside of the hours listed below.

Site	Buildings are generally staffed & available for rental Monday through Friday during the School Year From	To
Brown Elementary School	6:15~~00~~ pm	9:30 pm
Cardinal Elementary School	6:~~00~~ 15 pm	9:30 pm
Crossroads Elementary School	6:~~00~~ 15 pm	9:30 pm
Delaware Trail Elementary School	6:~~00~~ 15 pm	9:30 pm
Eagle Elementary School	6:~~00~~ 15 pm	9:30 pm
Lincoln Elementary School	6:~~00~~ 15 pm	9:30 pm
Reagan Elementary School	6:~~00~~ 15 pm	9:30 pm
White Lick Elementary School	6:~~00~~ 15 pm	9:30 pm
East Middle School	6:00 pm	9:30 pm
West Middle School	6:00 pm	9:30 pm
Harris Academy	6:00 pm	9:30 pm
310 Stadium Drive	7:30 am	9:30 pm
Brownsburg High School	6:00 pm	9:30 pm

~~All Elementary, Middle School, and High School Gyms are not available to rent until after 6:00 p.m. each weeknight.~~ BCSC holds the right to determine when and if a buffer time is needed between events. All community facility use is suspended during Winter Break, due to limited staff.

What is the cost for facility rental?

- Renters will be charged an hourly fee for utilities, consumables, and staff time associated with set-up, tear- down, clean-up, and repairs
    - For minimal impact events (small meetings without need for continuous custodial support present, basketball practices/games without bleachers/spectators, etc.) a minor use fee will be charged to cover minimal costs of utilities, set-up, tear-down and clean-up. If additional clean-up or repair costs are incurred, these will be charged at the published rates. The qualifications of minimal/minor use fee and custodian coverage will be determined by BCSC on a case by case basis.
    - For larger events requiring dedicated staffing, changes in room set-up, or to provide staffing outside of normal staffing hours, an hourly charge for both space use and staffing will be charged at the published rates.

- Renters may cancel approved events up to 2 business days in advance of the event at no charge. Events cancelled within 2 business days of the event, or no-shows, will be billed the expected cost of the event as scheduled and may result in the denial of future requests.

What is the process for facility rental?

- Renters complete the Use of Facilities application and Hold Harmless Waiver on the BCSC Use of Facilities webpage. Please visit www.brownsburg.k12.in.us / About Us / Use of Facilities FAQ / Reserve a Facility to complete these requirements. Please upload a copy of a certificate of insurance that meetsing or ~~exceeding~~ exceeds the required limits to ML Schedules. A sample of the COI with BCSC required limits can be emailed at request. Please note that BCSC must be listed as the certificate holder and the additional insured.
  - Applications submitted without the required Certificate of Insurance will be conditionally approved; if a satisfactory Certificate of Insurance is not submitted within 7 days prior to the event, the event will be cancelled and cannot be rescheduled.
- Once approved, the renter will receive an electronic confirmation of the approved event by BCSC district offices.

- Conducting the Use of Facilities Event:
  - If there are specific needs for a particular event that involves meeting a school contact, please contact the ~~building directly~~Operations Coordinator to set up a time to meet.
  - Unless specific arrangements have been made otherwise, BCSC custodial staff will continue their scheduled work in other areas of the building and will not continuously attend the rental program. Building custodial staff will check-in periodically and at the scheduled event end time. School staff must be on duty continuously at the rental site during the time of the rental.
  - Providing the renter leaves the space in equal or better condition, there will be no additional staff time charged, and BCSC staff will secure the building at the conclusion of the event.
  - If the event includes 100+ attendees, custodial staff will be required to be hired for the duration of the event, and the renter will be charged the hourly staffing rate.
  - All applicants are expected and required to comply with local and state regulations (including posted occupancies) and any directives made by authorized BCSC administration staff.

- Completing the Use of Facilities Event:
  - The building representative will confirm the event occurred as scheduled and if any difficulties were encountered.
  - An invoice for the Facility Rental will be issued by the BCSC district offices by the end of each month.
  - Payment is due in full within 30 days, payable to the Brownsburg Community School Corporation.
    - All payments are to be made to BCSC/Central Office; no payments are to be made directly to BCSC staff or schools.
    - Failure to submit full payment within 30 days of receipt may result in denial of all future Use of Facilities requests.

- Summer Break Facility Usage:
  - BCSC uses the summer break to update facilities and equipment across campus. Summer facility use will be determined by projects awarded and scheduled over summer break. Any event involving students over the summer, whether BCSC sponsored or not, whether raising monies or not, is to be considered a camp; as a result, effectively all events in BCSC buildings over the summer recess would need to be scheduled in the BCSC online scheduling program by January 31st of each year. Dates submitted will be approved prior to Spring Recess.

Special Requirements:

- BCSC is not liable for any misuse, including external financial transactions, while connected to BCSC Wifi.
- Gambling, use or possession of intoxicant drugs, use of tobacco in any form, use of alcohol, flammables, and (or) use of obscene or profane language are strictly prohibited from school corporation property.
- Amusement rides or attractions, including but not limited to trampolines, enclosed or air-supported structures, climbing walls or ropes are prohibited on school corporation property at any time unless specific insurance has been issued and the policy limitations and form have been approved by the ~~Assistant Superintendent~~ Operations Coordinator.
- Hazardous materials, including but not limited to, flammable materials, fireworks, pyrotechnic devices, explosives, poisonous materials or plants, strong acids or caustics, are prohibited on school corporation property.
- All Use of Facilities agreements are subject to BCSC's exclusive beverage contract. A complete list of products is available upon request. These products must be purchased from BCSC's vendor. Products purchased from other sources are not permitted to be sold on BCSC property.
- By Board Policy 9150, with the exception of properly certificated service animals, animals are not permitted on School Corporation property.
- Applicants are only permitted facility use for the time frame designated on the approved application. BCSC custodial, lifeguard or other staff are under no obligation to extend the time listed on the approved application. Should an applicant desire to use the facility beyond the approved time frame (i.e. start earlier, end later), and the BCSC site staff are able to accommodate the request, the applicant will be charged for the actual time used.
- In the event of inclement weather conditions (including ice and snow), BCSC reserves the right to cancel the event at no cost to the renter; in the event of a weather cancellation, BCSC will not assume any responsibility for costs from the renter.
    - If snow removal can be accomplished on the normal schedule for BCSC school purposes no cost will be charged to the renter; if a special removal effort is required to accommodate the Use of Facilities event the renter will be charged for snow removal.
- Aquatic Center, Nutrition Services, and BHS Auditorium usage will include additional requirements, including mandatory staffing, unique to those facilities.
- BCSC reserves the right to cancel any approved Use of Facilities event for any reason at any time, without penalty or financial liability to BCSC.
- The approved Use of Facilities extends only to those specific areas requested in the original request, and those general areas adjoining the requested space (corridors, public restrooms, etc.). The Use of Facilities renter is responsible for supervision of these adjoining general areas during their event, and for any damage or injury resulting from program participants in these areas.
- No signs, displays or materials may be attached to walls, windows or other surfaces of BCSC buildings.
- If any type of tent or canopy is used for an event, it should be placed with weight. No stakes, poles or other devices are to be driven into the ground on BCSC property, including parking areas. BCSC is not able to provide storage for Use of Facilities Renter equipment or materials.
- All food truck vendors must provide a current Certificate of Insurance (COI) for our records, verify that they hold a valid, current certificate with the Hendricks County Health Department, and supply their own generator for electrical power. ~~All food trucks must provide their own generator for power~~.
- Warning: Under Indiana law, a school is not liable for an injury to, or the death of, a participant in physical fitness activities at this location if the death or injury results from the inherent risks of the physical fitness activity. Inherent risks of physical fitness activities include risks of injury inherent in exercise, the nature of a sport, the use of exercise equipment, or the use of a facility provided by a school. Inherent risks also include the potential that you may act in a negligent manner that may contribute to your injury or death, or that other participants may act in a manner that may result in injury or death to you. You are assuming the risk of participating in this physical fitness activity.

Security:

- Exterior doors are not to be propped open for any reason;
- Adults and children should stay within the scheduled area of use;
- No unsupervised children are to be allowed within the building at any time;
- BCSC does not permit non-service animals anywhere on corporation property, including both indoor and outdoor facilities and grounds. ~~BCSC does not allow non-service animals on corporation property. This includes all property, indoors and outdoors.~~

- If the event requires security, traffic control, or police presence, BCSC will internally coordinate and provide coverage through BCSCPD or BPD at the School Police staffing rate. This should not be handled separately from the facility use process.

Special Use Agreements:

- For large rental events extending over more than one site and/or date, a Special Use Agreement may be requested by the renter. Special Use Agreements typically include the following provisions:

    - Reduced support staff level requirements during events, as defined in the Special Use Agreement.

- Special Use Agreements are limited to:

    - A period of 12 months, with annual renewals permitted (faith-based organizations renewing for a fourth or fifth year will be subject to a 10% premium charge).
    - Groups based in Brown and Lincoln Townships whose participation/attendance is 95% or more residents of Brown or Lincoln Township.

VIII. NEW BUSINESS

C. Recommendation to Award Construction Contracts - Mr. Hacker

Superintendent's Recommendation:

It is recommended that the Board of School Trustees:

- Accept the following bids as the lowest responsible and responsive bids in the Windows and re-roofing project at Brownsburg High School,
- Award the following contracts, and
- Authorize the Administration to execute all necessary contracts, issue and approve change orders, and other necessary actions to achieve the project's schedule, providing the total cost does not exceed the authorized limits.

Bid Package #1 - General Trades				Base Bid +	Notes
Bidder	Base Bid	Alternate Breakdown		Selected Alternates	
		#1	#2a		
JBM Contractors Corporation	$ 382,000.00	$166,000.00	$ -	$ 548,000.00	
Bid Package #2 - Roofing				**Base Bid +**	
Bidder	**Base Bid**	**Alternate Breakdown**		**Selected Alternates**	
		#1	#2a		
B&L Sheet Metal & Roofing	$ 930,300.00	$170,000.00	$ 10,000.00	$ 1,110,300.00	
C&R Roofing	$ 659,563.00	$ 9,186.00	$ -	$ 668,749.00	***Not Recommended for Award –*** Accepted alternate was not included in bidder's proposal.
Foster Contracting	$ -	$149,000.00	$ -	$ 149,000.00	***Not Recommended for Award –*** Accepted alternate was not included in bidder's proposal.
Hinshaw Roofing & Sheet Metal	$ 382,925.00	$128,000.00	$ 433,520.00	$ 944,445.00	
Horning Roofing	$ 299,570.00	$ 94,470.00	$ -	$ 394,040.00	***Not Recommended for Award –*** Accepted alternate was not included in bidder's proposal.
South Central Roofing	$ 462,000.00	$147,000.00	$ 1,625,000.00	$ 2,234,000.00	
Bid Package #3 - Glass & Glazing				**Base Bid +**	
Bidder	**Base Bid**	**Alternate Breakdown**		**Selected Alternates**	
		#1	#2a		
Hoosier Glass Co.	$ 88,000.00	$112,500.00	$ -	$ 200,500.00	

Background Information:

Bids for the above listed projects were publicly received and opened on Thursday, October 22, 2026 in compliance with Indiana Public Works and other applicable statutory requirements. We received four different bids for the project. The consultants have reviewed each bid and confirmed the lowest responsible and responsive bid for this project. Recommendation letters documenting the review and recommendation of the consultants are on file.

VIII. NEW BUSINESS

D. Recommendation to Approve Resolution to Participate in the Indiana Bond Bank Tax Anticipation Program and to Authorize Tax Anticipation Warrants for 2027 Budget – Mr. Hacker

Superintendent's Recommendation:
It is recommended that the Board of School Trustees approve the resolutions to participate in the Indiana Bond Bank Tax Anticipation Program.

Background Information:
This is a temporary loan that we must issue from the Indiana Bond Bank to help maintain a positive fund balance in debt service between our two major property tax distributions. Ultimately, this means our billing cycle for bond payments does not match up with the June and December tax distributions, therefore this loan helps us keep a positive cash balance and make the payments according to the amortization schedule we must follow. These two resolutions authorize us to participate in the program through the Indiana Bond Bank and then repay the loan within the 2027 budget out of Debt Service.

RESOLUTION TO AUTHORIZE TAX ANTICIPATION WARRANTS FOR 2027 BUDGET

WHEREAS, The Board of School Trustees of the Brownsburg Community School Corporation, Brownsburg, Hendricks County, Indiana, finds that an emergency may exist for the borrowing of money with which to meet the expenses of Brownsburg Community School Corporation that will be incurred in 2027 and to be paid from the Operations and Debt Service Funds of the School Corporation,

WHEREAS, the Board of School Trustees hereby authorizes the Superintendent and/or his designee the authority to issue the necessary Tax Anticipation Warrants in accordance with Indiana State Law,

WHEREAS, A temporary loan is hereby authorized to be made for and on behalf of the Operations Fund in an amount not to exceed eighty percent (80%) of the Operations Fund December Settlement Amount, and for and on behalf of the Debt Service Fund in an amount not to exceed eighty percent (80%) of the Debt Service Fund December Settlement Amount.

All of the proceeds of such loans shall be placed in the Operations Fund or the Debt Service Fund, as applicable. The loans shall be used for meeting expenses of the School Corporation included in the regular budget and appropriations adopted for the year 2027 which expenses must be met prior to the receipt of the settlement and distribution of property taxes payable in 2027.

THEREFORE, BE IT RESOLVED, that said Board authorizes a levy in the 2027 Debt Service Fund budget in the estimated amount of $200,000 sufficient to repay the interest due all Tax Anticipation Warrants for the 2027 Budget Year.

ADOPTED THIS 9th day of November, 2026.

Board of School Trustees Brownsburg Community School Corporation

AYE	**NAY**
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Indiana Bond Bank's 2027 Advance Funding Program

RESOLUTION

A RESOLUTION authorizing the Brownsburg Community School Corporation, to make temporary loans to meet current running expenses for the use of the Operations Fund of the Issuer, in anticipation of and not in excess of current taxes levied in the year 2026, and collectable in the year 2027; authorizing the issuance of temporary loan tax anticipation warrants to evidence such loans and the sale of such warrants to the Indiana Bond Bank; and appropriating and pledging the taxes to be received in such funds to the punctual payment of such warrants including the interest thereon.

WHEREAS, the Board of School Trustees (the "Fiscal Body") of the Brownsburg Community School Corporation (the "Issuer") has determined that there will be an insufficient amount of money in the Operations Fund of the Issuer (the "Fund(s)") to meet the current running expenses of the Issuer payable from such Funds during the fiscal year ending on the last day of December 2027, and prior to the respective June 2027 (that is, the first) and December 2027 (that is, the second and final) settlements and distribution of taxes levied for such Funds; and

WHEREAS, the Fiscal Body now finds that an emergency exists for the borrowing of money to pay current running expenses and that temporary loans for the Funds for such purposes should be made and that temporary loan tax anticipation warrants evidencing such loans should be issued and sold, subject to the terms and conditions set forth herein and in accordance with the provisions of Indiana law; and

WHEREAS, the Fiscal Body has determined to participate in the 2027 Advance Funding Program (the "Program") established by the Indiana Bond Bank (the "Bond Bank") whereby the Bond Bank will purchase the temporary loan tax anticipation warrants and/or temporary interim warrants of the Issuer; and

WHEREAS, in order to participate in the Program, the Fiscal Body may be required to issue and sell its temporary loan tax anticipation warrants to the Bond Bank prior to the final certification of the annual budget levy and tax rates for such Funds for fiscal year 2027 by the Indiana Department of Local Government Finance; and

WHEREAS, the levy proposed for collection for the Funds in 2027 is estimated to produce in the aggregate, with respect to such Funds, an amount equal to or in excess of the principal of and interest on the temporary loans for such Funds; and

WHEREAS, a necessity exists for the making of temporary loans evidenced by temporary loan tax anticipation warrants for the Funds in anticipation of the receipt of current revenues for such Funds levied for the year 2026 and in the course of collection in 2027, and the Fiscal Body desires to authorize the making of temporary loans to procure the amounts necessary, in combination with other available amounts, to meet such current running expenses for such Funds

and to pay necessary costs incurred in connection with the issuance and sale of temporary loan tax anticipation warrants to evidence such temporary loans; and

WHEREAS, unless otherwise disclosed in writing to the Bond Bank, the Issuer has not previously issued temporary loan tax anticipation warrants payable from 2027 tax revenues with respect to the Funds; and

WHEREAS, the Fiscal Body desires to authorize the payment of interest on the temporary loan tax anticipation warrants from the Debt Service Fund of the Issuer as herein provided; and

WHEREAS, the Fiscal Body seeks to authorize the issuance of such temporary loan tax anticipation warrants and/or temporary interim warrants with respect to the Funds and the sale of such warrants to the Bond Bank pursuant to the provisions of Indiana Code 5-1.5, subject to and dependent upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE BROWNSBURG COMMUNITY SCHOOL CORPORATION AS FOLLOWS:

Section 1. It is hereby found and declared that an emergency exists for the borrowing of money and therefore the Issuer is hereby authorized to make temporary loans to meet current running expenses for the use and benefit of each of the Funds of the Issuer in anticipation of estimated current tax revenues levied for the year 2026 and in the course of collection for such Funds in 2027, which loans shall be evidenced by temporary loan tax anticipation warrants of the Issuer (the "Warrant(s)") issued pursuant to the provisions of Indiana Code 20-48-1-9 as in effect on the date of their respective issuance. A separate Warrant or Warrants shall be issued for each Fund and each maturity date and all Warrants shall be dated as of the date of delivery thereof to the Bond Bank. A separate Warrant or Warrants shall be issued for temporary loan tax anticipation borrowings in anticipation of estimated current tax revenues levied for the year 2026 and in the course of collection for such Funds in 2027. Subject to the provisions of Indiana Code 20-48-1-9 as in effect on the date of their respective issuance, the Issuer is authorized to issue Warrants maturing and payable on or before December 31, 2027, in aggregate amounts not to exceed the following for the respective identified Funds:

Operations Fund [for Warrants issued in anticipation of the receipt of current tax revenues levied for the year 2026 and in the course of collection in 2027]: $19,690,561.00.

The Warrants shall bear interest prior to maturity at a rate or rates per annum not to exceed a maximum of eight percent (8.0%). The exact rate or rates are to be determined under the terms of a warrant purchase agreement between the Bond Bank and the Issuer to be entered into prior to the sale of the Warrants to the Bond Bank (together with any supplements thereto, referred to as the "Warrant Purchase Agreement"), in accordance with the provisions of Indiana Code 5-1.5. Interest shall be calculated on the basis of a 360-day year comprised of twelve 30-day months. Interest on the Warrants may be payable from the Issuer's Debt Service Fund up to an amount not exceeding $1,457,101.51.

Notwithstanding any provision in this Resolution (or in the Warrant Purchase Agreement available to the Issuer as of the date of the adoption of this Resolution and incorporated by reference into this Resolution), conforming changes may be made by the Issuer's officers to the form of any Warrant and the Warrant Purchase Agreement prior to the issuance of Warrants to provide the due date of the Warrants, which may be June 30, 2027, December 31, 2027, or a date fixed by reference to the Issuer's receipt of its settlement of the funds in anticipation of which any Warrant is issued, or any combination thereof.

The Issuer is authorized to make payments of principal and interest on the Warrants by paying the amount due from funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the due date to U.S. Bank Trust Company, National Association (or if U.S. Bank Trust Company, National Association is not selected or determined by the Bond Bank at the time of issuance of the Indiana Bond Bank Advance Funding Program Notes, Series 2027, to serve as the Trustee, then to such other corporate trustee as may be specified as the Trustee in the Note Indenture), the Bond Bank's Trustee (the "Trustee") under the Note Indenture to be dated as of or about January 1, 2027. Subject to Section 11 hereof, the Warrants may not be prepaid prior to the Due Date (as defined in the Warrant Purchase Agreement and in each Warrant) without the express written consent of the Bond Bank. In the event that the principal of and interest on the Warrants are not paid in full on the Due Date, the total amount due and owing on such Due Date (equal to the unpaid principal and accrued interest thereon to such Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Warrant Purchase Agreement) until paid. In addition, the Issuer shall be responsible for payment to the Bond Bank of its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Warrant Purchase Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on the Warrants on their Due Date.

With the force and effect provided for in Indiana Code 5-1-5-9 and -10, the Qualified Entity (as defined in the Warrant Purchase Agreement) hereby irrevocably pledges and appropriates the proceeds of the Warrants, or other legally available monies as are required to provide for the payment of all outstanding warrants (including interest thereon) (including any temporary interim warrants issued pursuant to this Resolution) with any maturity date on or before December 31, 2027, related to any fund against which a Warrant is issued pursuant to this Resolution, and covenants to so apply the proceeds thereof, on and as of the date of issuance of the Warrants, to their payment unless the Bond Bank has consented in writing to such warrants remaining outstanding after the issuance of the Warrants. Only with the written consent of the Bond Bank may the Qualified Entity (as defined in the Warrant Purchase Agreement) hereafter issue warrants on a parity with those Warrants to be issued pursuant to this Resolution.

Section 2. With respect to each Fund and each maturity, the officers of the Issuer are authorized to deliver a principal amount of the Warrants up to or less than the maximum amount established for any such Fund and maturity date in Section 1 hereof in order to comply with all applicable laws and any requirements of the Bond Bank. The Warrants will be delivered on or about January 28, 2027, or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement. In the event that the Issuer anticipates incurring cash flow deficits after the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to

issue and sell additional warrants to the Bond Bank as appropriate and in accordance with the terms of the Warrant Purchase Agreement (as supplemented from time to time) and consistent with the two (2) preceding sentences.

In the event that the Issuer anticipates incurring cash flow deficits prior to the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell temporary interim warrants to the Bond Bank. The issuance and sale of the temporary interim warrants shall be on substantially the same terms as the issuance and sale of the Warrants to the Bond Bank, all as set forth in the Warrant Purchase Agreement. In the event that temporary interim warrants are issued, all or a portion of the proceeds of the Warrants may be used to repay the temporary interim warrants. Provisions of this Resolution relating to the issuance of Warrants shall also relate to the issuance of temporary interim warrants to the extent applicable. The aggregate amount of any such temporary interim warrants shall not count against the amount limitation recited in Section 1 hereof and applicable to the Warrants.

Section 3. The principal of and interest on the Warrants shall be payable from tax revenues to be received in the respective Fund upon which such Warrant is issued. Interest on the Warrants may also be payable from amounts, if any, available for that purpose in the Debt Service Fund up to an amount not exceeding $1,457,101.51. There is hereby appropriated and pledged to the payment of the Warrants issued with respect to each Fund, including interest and all necessary costs incurred in connection with the issuance and sale of the Warrants, a sufficient amount of the taxes, levied for 2026, and payable in 2027, for such Fund in anticipation of which the Warrants are issued, for the punctual payment of the principal of and interest on the Warrants evidencing such temporary loans, together with such issuance costs, if any; provided, that the Issuer reserves the right to pay interest on any Warrant from amounts, if any, available for that purpose in the Debt Service Fund up to an amount not exceeding $1,457,101.51. The principal amount of all Warrants maturing on any date shall be based on the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance in anticipation of which the Warrants are issued. For purposes of this Resolution, fifty percent (50%) of the annual budget levy shall be deemed to equal the amount of taxes estimated by the County Auditor to be collected for and distributed to such Fund at each of the June 2027 (that is, the first) and December 2027 (that is, the second and final) settlement and distribution of such revenues.

Section 4. The Warrants issued hereunder with respect to the Funds shall be executed in the name of the Issuer by the manual or facsimile signature of the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, or such other officers of the Issuer as may be permitted by law, provided at least one (1) of such signatures is manually affixed. In case any officer whose signature or facsimile signature appears on the Warrants shall cease to be such officer before the delivery of the Warrants, the signature of such officer shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery. All Warrants shall be payable in lawful money of the United States of America at the principal corporate trust office of the Trustee. Further, the Warrants shall not be delivered and no payment shall be made therefor prior to the first day of January 2027.

Section 5. The Warrants with respect to each Fund shall be issued in substantially the following form (with all blanks, changes, additions and deletions, including the appropriate

amounts, dates and other information to be properly completed prior to the execution and delivery thereof, with bracketed language set out below recognized to be alternative language depending upon any circumstances that vary due the applicable maturity, fund, or other similar facts, all as conclusively evidenced by the signatures of the officers of the Issuer affixed thereon):

UNITED STATES OF AMERICA

STATE OF INDIANA COUNTY OF HENDRICKS

BROWNSBURG COMMUNITY SCHOOL CORPORATION
TEMPORARY LOAN TAX ANTICIPATION WARRANT

Warrant Fund:	_____ Fund
Dated Date:	_____, 2027
Due Date:	[June 30, 2027, provided that, if the First Semi-Annual Settlement occurs after June 30, 2027, then on the First Settlement Payment Due Date (as defined in the below referenced Agreement)][December 31, 2027]
Principal Sum:	$_____
Interest Rate:	___ percent per annum

FOR VALUE RECEIVED, on the Due Date set forth above (the "Due Date"), the Brownsburg Community School Corporation (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2026 (the "Agreement"). [This Warrant is issued in anticipation of the First Semi-Annual Settlement (as defined in the Agreement).]

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the unpaid principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the Due Date to the Trustee in Indianapolis, Indiana (or to such other place of payment as may be specified in notice given by the Trustee or Bond

Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of Brownsburg Community School Corporation, in accordance with Indiana Code 20-48-1-9 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (the "Property Tax Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. [The principal amount of all Property Tax Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.]

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Brownsburg Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

BROWNSBURG COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

Secretary, Board of School Trustees

[End of Form of Warrant]

Section 6. The fiscal officer of the Issuer (the "Fiscal Officer") is hereby authorized and directed to have the Warrants prepared, and each of the executive officers of the Issuer, or such other officers as may be permitted by law, are hereby authorized and directed to execute the Warrants in the manner and substantially the form provided in this Resolution, as conclusively evidenced by their execution thereof.

Section 7. The Fiscal Officer, on behalf of the Issuer, is authorized to sell to the Bond Bank the Warrants. The Warrant Purchase Agreement shall set forth the definitive terms and conditions for such sale. Warrants sold to the Bond Bank shall be accompanied by all documentation required by the Bond Bank pursuant to the provisions of Indiana Code 5-1.5 and the Warrant Purchase Agreement, including without limitation, an approving opinion of Bose McKinney & Evans LLP, specially designated qualified obligation bond counsel for the Warrants under the terms set forth in such firm's letter to the Issuer; certification and guarantee of signatures (or if permitted by the Bond Bank, such other evidence of the authenticity of signatures); and certification as to no litigation pending as of the date of delivery of the Warrants to the Bond Bank challenging the validity or issuance of the Warrants. The entry by the Issuer into the Warrant Purchase Agreement and the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, in accordance with this Resolution, are hereby authorized and approved. In case any officer whose signature or facsimile signature appears on the Warrant Purchase Agreement shall cease to be such officer before the delivery of the Warrants, the signature of such officer shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery.

Section 8. The proper officers of the Issuer are hereby authorized to deliver the Warrants to the Bond Bank, upon receipt from the Bond Bank of the payment or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement.

Section 9. Each of the executive officers of the Issuer (including, without limitation, any Authorized Official as defined in the Warrant Purchase Agreement), or such other officers as may be permitted by law, are hereby authorized and directed to make such filings and requests, deliver such certifications, execute and deliver such documents and instruments, and otherwise take such actions as are necessary or appropriate to carry out the terms and conditions of this Resolution and the actions authorized hereby and thereby. In case any officer whose signature or facsimile signature appears on any documents or certificates executed pursuant to this Section 9 shall cease to be such officer before the delivery of the Warrants, the signature of such officer shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery.

Section 10. The Issuer hereby covenants that the Issuer and its officers shall not take any action or fail to take any action with respect to the proceeds of any of the Warrants or any investment earnings thereon which would result in constituting any of the Warrants as "arbitrage bonds" under

the Internal Revenue Code of 1986, as amended, and any and all final or proposed regulations or rulings applicable thereto, or which would otherwise cause the interest on any of the Warrants to cease to be excludable from gross income for purposes of federal income taxation; and the Fiscal Officer and all other appropriate officers are hereby authorized and directed to take any and all actions and to make and deliver any and all reports, filings, and certifications as may be necessary or appropriate to evidence, establish, or ensure such continuing exclusion of the interest on the Warrants.

Section 11. Notwithstanding any other provision of this Resolution or any Warrant, in the event any determination has been made by any court of proper jurisdiction whereby a finding or ruling is made to the effect that, absent application of this provision, the aggregate amount of any Warrant (whether as to its principal or interest amounts or both) exceeds the maximum amount that is permitted by law to be issued and outstanding for the maturity date stated therein (such excess over any such limitation referred to as the "Excess Amount") and such would otherwise cause a Warrant to be invalid, then the form of the Warrant that was issued shall be deemed to be modified from that stated on its face in such a manner to first deem the Excess Amount to be a separate additional Warrant identical in terms to the original except that it shall have as its "due date" June 30, 2027, and its "principal sum" an amount equal to the maximum remaining permitted amount for all warrants with such a due date (a "Replacement Warrant"), provided, however, if an Excess Amount exceeds the principal amount of such a Replacement Warrant, such remaining balance should be treated as a fee charged by the Bond Bank pursuant to Section 5.10 of its Warrant Purchase Agreement with the Qualified Entity and not treated as part of the principal sum of any Warrant or Replacement Warrant.

Section 12. This Resolution shall be in full force and effect from and after the time it has been adopted by the Fiscal Body. All resolutions and ordinances in conflict herewith are, to the extent of such conflict, hereby repealed. For the benefit of the Bond Bank, the Fiscal Body hereby finds and determines that the adoption of this Resolution is intended to be, and for all purposes shall be deemed to be, a resolution authorizing the sale of obligations within the meaning of Indiana Code 5-1-14-13, and accordingly no action to contest the validity of any Warrants authorized herein, and hereafter issued, may be brought more than fifteen (15) days after the date set forth below.

[Remainder of page left intentionally blank]

ADOPTED AND APPROVED BY the Board of School Trustees of Brownsburg Community School Corporation, this _____ day of _____, 2026.

_____
Presiding Officer
Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

Indiana Bond Bank's 2027 Advance Funding Program

BROWNSBURG COMMUNITY SCHOOL CORPORATION
INTERIM TEMPORARY LOAN TAX ANTICIPATION WARRANTS OF 2027
TEMPORARY LOAN TAX ANTICIPATION WARRANTS, SERIES 2027
(OPERATIONS FUND)

Delivery Dates: January 4, 2027 and January 28, 2027

Closing Transcript

Document	Number
Resolution Authorizing the Issuance of Temporary Loan Tax Anticipation Warrants	1
Excerpts from Minutes of Meeting of Fiscal Body	2
Publisher's Affidavit(s) Regarding Sale of Warrants	3
Resolution of the Indiana Bond Bank Concerning Participation of Qualified Entities in Advance Funding Program	4
Warrant Purchase Agreement with the Indiana Bond Bank, dated as of December 1, 2026	5
General Certificate of the Issuer	6
Indiana Department of Local Government Finance's Estimate Regarding Tax Levies	7
Certificate of Counsel	8
Certificate Regarding Certain Federal Tax Matters and Arbitrage	9
Form 8038-G and Evidence of Filing	10
Photocopies of Warrants	11
Receipt for Delivery of Warrants	12
Opinion of Bond Counsel	13
Certificate of Delivery of Warrants and Receipt of Payment	14
Final Certificate of Issuer	15

Form 8038-G and Evidence of Filing (Interim Warrants) 16

Photocopies of Interim Warrants 17

Receipt for Delivery of Interim Warrants 18

Opinion of Bond Counsel
(Interim Warrants) 19

Certificate of Delivery of Interim Warrants and
Receipt of Payment 20

TAB 1

Indiana Bond Bank's 2027 Advance Funding Program

RESOLUTION

A RESOLUTION authorizing the Brownsburg Community School Corporation, to make temporary loans to meet current running expenses for the use of the Operations Fund of the Issuer, in anticipation of and not in excess of current taxes levied in the year 2026, and collectable in the year 2027; authorizing the issuance of temporary loan tax anticipation warrants to evidence such loans and the sale of such warrants to the Indiana Bond Bank; and appropriating and pledging the taxes to be received in such funds to the punctual payment of such warrants including the interest thereon.

WHEREAS, the Board of School Trustees (the "Fiscal Body") of the Brownsburg Community School Corporation (the "Issuer") has determined that there will be an insufficient amount of money in the Operations Fund of the Issuer (the "Fund(s)") to meet the current running expenses of the Issuer payable from such Funds during the fiscal year ending on the last day of December 2027, and prior to the respective June 2027 (that is, the first) and December 2027 (that is, the second and final) settlements and distribution of taxes levied for such Funds; and

WHEREAS, the Fiscal Body now finds that an emergency exists for the borrowing of money to pay current running expenses and that temporary loans for the Funds for such purposes should be made and that temporary loan tax anticipation warrants evidencing such loans should be issued and sold, subject to the terms and conditions set forth herein and in accordance with the provisions of Indiana law; and

WHEREAS, the Fiscal Body has determined to participate in the 2027 Advance Funding Program (the "Program") established by the Indiana Bond Bank (the "Bond Bank") whereby the Bond Bank will purchase the temporary loan tax anticipation warrants and/or temporary interim warrants of the Issuer; and

WHEREAS, in order to participate in the Program, the Fiscal Body may be required to issue and sell its temporary loan tax anticipation warrants to the Bond Bank prior to the final certification of the annual budget levy and tax rates for such Funds for fiscal year 2027 by the Indiana Department of Local Government Finance; and

WHEREAS, the levy proposed for collection for the Funds in 2027 is estimated to produce in the aggregate, with respect to such Funds, an amount equal to or in excess of the principal of and interest on the temporary loans for such Funds; and

WHEREAS, a necessity exists for the making of temporary loans evidenced by temporary loan tax anticipation warrants for the Funds in anticipation of the receipt of current revenues for such Funds levied for the year 2026 and in the course of collection in 2027, and the Fiscal Body desires to authorize the making of temporary loans to procure the amounts

necessary, in combination with other available amounts, to meet such current running expenses for such Funds and to pay necessary costs incurred in connection with the issuance and sale of temporary loan tax anticipation warrants to evidence such temporary loans; and

WHEREAS, unless otherwise disclosed in writing to the Bond Bank, the Issuer has not previously issued temporary loan tax anticipation warrants payable from 2027 tax revenues with respect to the Funds; and

WHEREAS, the Fiscal Body desires to authorize the payment of interest on the temporary loan tax anticipation warrants from the Debt Service Fund of the Issuer as herein provided; and

WHEREAS, the Fiscal Body seeks to authorize the issuance of such temporary loan tax anticipation warrants and/or temporary interim warrants with respect to the Funds and the sale of such warrants to the Bond Bank pursuant to the provisions of Indiana Code 5-1.5, subject to and dependent upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE BROWNSBURG COMMUNITY SCHOOL CORPORATION AS FOLLOWS:

Section 1. It is hereby found and declared that an emergency exists for the borrowing of money and therefore the Issuer is hereby authorized to make temporary loans to meet current running expenses for the use and benefit of each of the Funds of the Issuer in anticipation of estimated current tax revenues levied for the year 2026 and in the course of collection for such Funds in 2027, which loans shall be evidenced by temporary loan tax anticipation warrants of the Issuer (the "Warrant(s)") issued pursuant to the provisions of Indiana Code 20-48-1-9 as in effect on the date of their respective issuance. A separate Warrant or Warrants shall be issued for each Fund and each maturity date and all Warrants shall be dated as of the date of delivery thereof to the Bond Bank. A separate Warrant or Warrants shall be issued for temporary loan tax anticipation borrowings in anticipation of estimated current tax revenues levied for the year 2026 and in the course of collection for such Funds in 2027. Subject to the provisions of Indiana Code 20-48-1-9 as in effect on the date of their respective issuance, the Issuer is authorized to issue Warrants maturing and payable on or before December 31, 2027, in aggregate amounts not to exceed the following for the respective identified Funds:

> Operations Fund [for Warrants issued in anticipation of the receipt of current tax revenues levied for the year 2026 and in the course of collection in 2027]: $19,690,561.00.

The Warrants shall bear interest prior to maturity at a rate or rates per annum not to exceed a maximum of eight percent (8.0%). The exact rate or rates are to be determined under the terms of a warrant purchase agreement between the Bond Bank and the Issuer to be entered into prior to the sale of the Warrants to the Bond Bank (together with any supplements thereto, referred to as the "Warrant Purchase Agreement"), in accordance with the provisions of Indiana Code 5-1.5. Interest shall be calculated on the basis of a 360-day year comprised of twelve

30-day months. Interest on the Warrants may be payable from the Issuer's Debt Service Fund up to an amount not exceeding $1,457,101.51.

Notwithstanding any provision in this Resolution (or in the Warrant Purchase Agreement available to the Issuer as of the date of the adoption of this Resolution and incorporated by reference into this Resolution), conforming changes may be made by the Issuer's officers to the form of any Warrant and the Warrant Purchase Agreement prior to the issuance of Warrants to provide the due date of the Warrants, which may be June 30, 2027, December 31, 2027, or a date fixed by reference to the Issuer's receipt of its settlement of the funds in anticipation of which any Warrant is issued, or any combination thereof.

The Issuer is authorized to make payments of principal and interest on the Warrants by paying the amount due from funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the due date to U.S. Bank Trust Company, National Association (or if U.S. Bank Trust Company, National Association is not selected or determined by the Bond Bank at the time of issuance of the Indiana Bond Bank Advance Funding Program Notes, Series 2027, to serve as the Trustee, then to such other corporate trustee as may be specified as the Trustee in the Note Indenture), the Bond Bank's Trustee (the "Trustee") under the Note Indenture to be dated as of or about January 1, 2027. Subject to Section 11 hereof, the Warrants may not be prepaid prior to the Due Date (as defined in the Warrant Purchase Agreement and in each Warrant) without the express written consent of the Bond Bank. In the event that the principal of and interest on the Warrants are not paid in full on the Due Date, the total amount due and owing on such Due Date (equal to the unpaid principal and accrued interest thereon to such Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Warrant Purchase Agreement) until paid. In addition, the Issuer shall be responsible for payment to the Bond Bank of its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Warrant Purchase Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on the Warrants on their Due Date.

With the force and effect provided for in Indiana Code 5-1-5-9 and -10, the Qualified Entity (as defined in the Warrant Purchase Agreement) hereby irrevocably pledges and appropriates the proceeds of the Warrants, or other legally available monies as are required to provide for the payment of all outstanding warrants (including interest thereon) (including any temporary interim warrants issued pursuant to this Resolution) with any maturity date on or before December 31, 2027, related to any fund against which a Warrant is issued pursuant to this Resolution, and covenants to so apply the proceeds thereof, on and as of the date of issuance of the Warrants, to their payment unless the Bond Bank has consented in writing to such warrants remaining outstanding after the issuance of the Warrants. Only with the written consent of the Bond Bank may the Qualified Entity (as defined in the Warrant Purchase Agreement) hereafter issue warrants on a parity with those Warrants to be issued pursuant to this Resolution.

Section 2. With respect to each Fund and each maturity, the officers of the Issuer are authorized to deliver a principal amount of the Warrants up to or less than the maximum amount established for any such Fund and maturity date in Section 1 hereof in order to comply with all applicable laws and any requirements of the Bond Bank. The Warrants will be delivered on or

about January 28, 2027, or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement. In the event that the Issuer anticipates incurring cash flow deficits after the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell additional warrants to the Bond Bank as appropriate and in accordance with the terms of the Warrant Purchase Agreement (as supplemented from time to time) and consistent with the two (2) preceding sentences.

In the event that the Issuer anticipates incurring cash flow deficits prior to the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell temporary interim warrants to the Bond Bank. The issuance and sale of the temporary interim warrants shall be on substantially the same terms as the issuance and sale of the Warrants to the Bond Bank, all as set forth in the Warrant Purchase Agreement. In the event that temporary interim warrants are issued, all or a portion of the proceeds of the Warrants may be used to repay the temporary interim warrants. Provisions of this Resolution relating to the issuance of Warrants shall also relate to the issuance of temporary interim warrants to the extent applicable. The aggregate amount of any such temporary interim warrants shall not count against the amount limitation recited in Section 1 hereof and applicable to the Warrants.

Section 3. The principal of and interest on the Warrants shall be payable from tax revenues to be received in the respective Fund upon which such Warrant is issued. Interest on the Warrants may also be payable from amounts, if any, available for that purpose in the Debt Service Fund up to an amount not exceeding $1,457,101.51. There is hereby appropriated and pledged to the payment of the Warrants issued with respect to each Fund, including interest and all necessary costs incurred in connection with the issuance and sale of the Warrants, a sufficient amount of the taxes, levied for 2026, and payable in 2027, for such Fund in anticipation of which the Warrants are issued, for the punctual payment of the principal of and interest on the Warrants evidencing such temporary loans, together with such issuance costs, if any; provided, that the Issuer reserves the right to pay interest on any Warrant from amounts, if any, available for that purpose in the Debt Service Fund up to an amount not exceeding $1,457,101.51. The principal amount of all Warrants maturing on any date shall be based on the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance in anticipation of which the Warrants are issued. For purposes of this Resolution, fifty percent (50%) of the annual budget levy shall be deemed to equal the amount of taxes estimated by the County Auditor to be collected for and distributed to such Fund at each of the June 2027 (that is, the first) and December 2027 (that is, the second and final) settlement and distribution of such revenues.

Section 4. The Warrants issued hereunder with respect to the Funds shall be executed in the name of the Issuer by the manual or facsimile signature of the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, or such other officers of the Issuer as may be permitted by law, provided at least one (1) of such signatures is manually affixed. In case any officer whose signature or facsimile signature appears on the Warrants shall cease to be such officer before the delivery of the Warrants, the signature of such officer shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery. All Warrants shall be payable in lawful money of the United States of America at the principal corporate trust office of the Trustee. Further, the

Warrants shall not be delivered and no payment shall be made therefor prior to the first day of January 2027.

Section 5. The Warrants with respect to each Fund shall be issued in substantially the following form (with all blanks, changes, additions and deletions, including the appropriate amounts, dates and other information to be properly completed prior to the execution and delivery thereof, with bracketed language set out below recognized to be alternative language depending upon any circumstances that vary due the applicable maturity, fund, or other similar facts, all as conclusively evidenced by the signatures of the officers of the Issuer affixed thereon):

UNITED STATES OF AMERICA

STATE OF INDIANA COUNTY OF HENDRICKS

BROWNSBURG COMMUNITY SCHOOL CORPORATION
TEMPORARY LOAN TAX ANTICIPATION WARRANT

Warrant Fund:	_____ Fund
Dated Date:	_____, 2027
Due Date:	[June 30, 2027, provided that, if the First Semi-Annual Settlement occurs after June 30, 2027, then on the First Settlement Payment Due Date (as defined in the below referenced Agreement)][December 31, 2027]
Principal Sum:	$_____
Interest Rate:	___ percent per annum

FOR VALUE RECEIVED, on the Due Date set forth above (the "Due Date"), the Brownsburg Community School Corporation (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2026 (the "Agreement"). [This Warrant is issued in anticipation of the First Semi-Annual Settlement (as defined in the Agreement).]

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the unpaid principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the Due Date to the Trustee in Indianapolis, Indiana (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of Brownsburg Community School Corporation, in accordance with Indiana Code 20-48-1-9 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (the "Property Tax Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. [The principal amount of all Property Tax Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.]

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Brownsburg Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

BROWNSBURG COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____

Secretary, Board of School Trustees

[End of Form of Warrant]

Section 6. The fiscal officer of the Issuer (the "Fiscal Officer") is hereby authorized and directed to have the Warrants prepared, and each of the executive officers of the Issuer, or such other officers as may be permitted by law, are hereby authorized and directed to execute the Warrants in the manner and substantially the form provided in this Resolution, as conclusively evidenced by their execution thereof.

Section 7. The Fiscal Officer, on behalf of the Issuer, is authorized to sell to the Bond Bank the Warrants. The Warrant Purchase Agreement shall set forth the definitive terms and conditions for such sale. Warrants sold to the Bond Bank shall be accompanied by all documentation required by the Bond Bank pursuant to the provisions of Indiana Code 5-1.5 and the Warrant Purchase Agreement, including without limitation, an approving opinion of Bose McKinney & Evans LLP, specially designated qualified obligation bond counsel for the Warrants under the terms set forth in such firm's letter to the Issuer; certification and guarantee of signatures (or if permitted by the Bond Bank, such other evidence of the authenticity of signatures); and certification as to no litigation pending as of the date of delivery of the Warrants to the Bond Bank challenging the validity or issuance of the Warrants. The entry by the Issuer into the Warrant Purchase Agreement and the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, in accordance with this Resolution, are hereby authorized and approved. In case any officer whose signature or facsimile signature appears on the Warrant Purchase Agreement shall cease to be such officer before the delivery of the Warrants, the signature of such officer shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery.

Section 8. The proper officers of the Issuer are hereby authorized to deliver the Warrants to the Bond Bank, upon receipt from the Bond Bank of the payment or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement.

Section 9. Each of the executive officers of the Issuer (including, without limitation, any Authorized Official as defined in the Warrant Purchase Agreement), or such other officers as may be permitted by law, are hereby authorized and directed to make such filings and requests, deliver such certifications, execute and deliver such documents and instruments, and otherwise take such actions as are necessary or appropriate to carry out the terms and conditions of this Resolution and the actions authorized hereby and thereby. In case any officer whose signature or facsimile signature appears on any documents or certificates executed pursuant to this Section 9 shall cease to be such officer before the delivery of the Warrants, the signature of such officer

shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery.

Section 10. The Issuer hereby covenants that the Issuer and its officers shall not take any action or fail to take any action with respect to the proceeds of any of the Warrants or any investment earnings thereon which would result in constituting any of the Warrants as "arbitrage bonds" under the Internal Revenue Code of 1986, as amended, and any and all final or proposed regulations or rulings applicable thereto, or which would otherwise cause the interest on any of the Warrants to cease to be excludable from gross income for purposes of federal income taxation; and the Fiscal Officer and all other appropriate officers are hereby authorized and directed to take any and all actions and to make and deliver any and all reports, filings, and certifications as may be necessary or appropriate to evidence, establish, or ensure such continuing exclusion of the interest on the Warrants.

Section 11. Notwithstanding any other provision of this Resolution or any Warrant, in the event any determination has been made by any court of proper jurisdiction whereby a finding or ruling is made to the effect that, absent application of this provision, the aggregate amount of any Warrant (whether as to its principal or interest amounts or both) exceeds the maximum amount that is permitted by law to be issued and outstanding for the maturity date stated therein (such excess over any such limitation referred to as the "Excess Amount") and such would otherwise cause a Warrant to be invalid, then the form of the Warrant that was issued shall be deemed to be modified from that stated on its face in such a manner to first deem the Excess Amount to be a separate additional Warrant identical in terms to the original except that it shall have as its "due date" June 30, 2027, and its "principal sum" an amount equal to the maximum remaining permitted amount for all warrants with such a due date (a "Replacement Warrant"), provided, however, if an Excess Amount exceeds the principal amount of such a Replacement Warrant, such remaining balance should be treated as a fee charged by the Bond Bank pursuant to Section 5.10 of its Warrant Purchase Agreement with the Qualified Entity and not treated as part of the principal sum of any Warrant or Replacement Warrant.

Section 12. This Resolution shall be in full force and effect from and after the time it has been adopted by the Fiscal Body. All resolutions and ordinances in conflict herewith are, to the extent of such conflict, hereby repealed. For the benefit of the Bond Bank, the Fiscal Body hereby finds and determines that the adoption of this Resolution is intended to be, and for all purposes shall be deemed to be, a resolution authorizing the sale of obligations within the meaning of Indiana Code 5-1-14-13, and accordingly no action to contest the validity of any Warrants authorized herein, and hereafter issued, may be brought more than fifteen (15) days after the date set forth below.

[Remainder of page left intentionally blank]

ADOPTED AND APPROVED BY the Board of School Trustees of Brownsburg Community School Corporation, this _____ day of _____, 2026.

_____
Presiding Officer
Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

TAB 2

TAB 3

[INFORMATIONAL MESSAGE: Promptly after your authorizing Resolution is adopted, the following Notice must be published two (2) times, with the second publication date being exactly seven (7) days after the first publication date, in the local newspaper(s) in which you normally publish your legal notices; furthermore, pursuant to Indiana Code 5-3-1-1.5, the Notice must also be posted on the website of such newspaper(s), if available.

A publisher's affidavit of publication must be provided to Bose McKinney & Evans LLP so please promptly follow-up with the newspaper(s) to get them. We strongly recommend publication before December 4, 2026, to allow enough time after the second publication to obtain publisher's affidavits.]

BROWNSBURG COMMUNITY SCHOOL CORPORATION
NOTICE OF SALE OF WARRANTS

NOTICE is hereby given that BROWNSBURG COMMUNITY SCHOOL CORPORATION (the "Issuer") has authorized and will make one (1) or more temporary loans to meet current running expenses for the use of the Operations Fund of the Issuer, in aggregate amounts not to exceed the following for the respective identified funds:

Operations Fund [for Warrants issued in anticipation of the receipt of current tax revenues levied for the year 2026 and in the course of collection in 2027]: $19,690,561.00 maturing on June 30, 2027, December 31, 2027, or a date fixed by reference to the Issuer's receipt in settlement of the funds in anticipation of which any Warrant is issued, or any combination thereof, as determined by the Issuer's officer prior to their issuance.

Such loans shall be at a per annum rate not to exceed eight percent (8.0%) (the exact rate to be determined by negotiations with the Indiana Bond Bank (the "Bond Bank")) subject also to, following their due date, an alternate rate as provided in a warrant purchase agreement entered into by the Issuer. The Issuer will issue temporary loan tax and/or revenue anticipation warrants to evidence such loans. The Issuer has appropriated and pledged the taxes and/or revenues to be received in such funds to the punctual payment of such warrants including the interest thereon. The Warrants will be sold to the Bond Bank, in Indianapolis, Indiana, pursuant to Indiana Code 5-1.5-8-1 on one (1) or more dates during 2027. Pursuant to Indiana Code 20-48-1-9, no action to contest the validity of such warrants may be brought later than fifteen (15) days from the first publication of this Notice.

TAB 4

TAB 5

WARRANT PURCHASE AGREEMENT

between

INDIANA BOND BANK

and

BROWNSBURG COMMUNITY SCHOOL CORPORATION

Relating to

INDIANA BOND BANK
ADVANCE FUNDING PROGRAM NOTES,
SERIES 2027

WARRANT PURCHASE AGREEMENT

THIS WARRANT PURCHASE AGREEMENT has been executed as of December 1, 2026, by and between the INDIANA BOND BANK (the "Bond Bank"), a public body corporate and politic organized under the laws of the State of Indiana, and the BROWNSBURG COMMUNITY SCHOOL CORPORATION (the "Qualified Entity"), a political subdivision of the State of Indiana (the "State").

RECITALS

1. The Bond Bank was created by and exists under the provisions of Indiana Code 5-1.5 (the "Act") for the public purposes and for the exercise of powers established and authorized therein, including the power to issue its bonds or notes and to purchase securities of qualified entities, as defined in the Act.

2. The Bond Bank has established and continues an Advance Funding Program (the "Program") under which the Bond Bank will purchase tax anticipation warrants of qualified entities participating in the Program from the proceeds of one or more series of the Bond Bank's Program Notes (with such additional or alternative designations as the Bond Bank may add thereto) (the "Notes"), issued for the purpose of providing funds to finance the Program.

3. The Qualified Entity is a duly existing political subdivision of the State and is a "qualified entity" within the meaning of the Act, lawfully empowered to undertake all transactions and execute all documents mentioned or contemplated herein, including the issuance in accordance with the provisions of Indiana Code 20-48-1-9 of warrants in anticipation of the receipt of ad valorem taxes levied and in the course of collection. Pursuant to such authority the Qualified Entity has duly authorized the issuance of (a) its temporary loan tax anticipation warrants designated Brownsburg Community School Corporation Temporary Loan Tax Anticipation Warrants, Series 2027, and (b) in the event that cash flow shortfalls are anticipated prior to the delivery of the Notes, its interim temporary loan tax anticipation warrants (collectively, the "Warrants").

4. In connection with the issuance of the Notes, the Bond Bank will enter into a Note Indenture dated as of or about January 1, 2027 (the "Indenture"), between the Bond Bank and U.S. Bank Trust Company, National Association (or if U.S. Bank Trust Company, National Association is not selected or determined by the Bond Bank at the time of the issuance of the Notes to serve as the Trustee, then to such other corporate trustee as may be specified as the Trustee in the Indenture), as Trustee (the "Trustee"), pursuant to which the Notes will be issued and all of the rights of the Bond Bank under this Agreement will be assigned to and assumed by the Trustee to secure the Notes, and thereafter to secure the Bond Bank's obligations, including the Bond Bank's obligations to the Credit Facility Provider (as hereinafter defined) to repay amounts due and owing under the Credit Facility Agreement (as hereinafter defined).

5. The Bond Bank and the Qualified Entity desire to set out the terms and conditions governing the purchase of Warrants by the Bond Bank from the Qualified Entity.

AGREEMENT

NOW, THEREFORE, in consideration of the premises and the mutual covenants contained herein, the Bond Bank and the Qualified Entity hereby agree as follows:

SECTION 1. Definitions. As used in this Agreement, unless a different meaning is clearly indicated by the context, the following words will have the following definitions:

"Act" means Indiana Code 5-1.5.

"Advance Distribution" means, with respect to any fund or funds of a Qualified Entity upon which Warrants have been issued, any receipt by the Qualified Entity of tax collections from its County Auditor in advance of final settlement and distribution of such tax collections for such fund or funds.

"Agreement" means this Warrant Purchase Agreement between the Bond Bank and the Qualified Entity, as amended or supplemented from time to time.

"Auditor" or "County Auditor" means the authorized officer of the county in which the Qualified Entity is located with jurisdiction and responsibility for the remittance of tax revenues collected for the Qualified Entity.

"Authorized Official" means the duly elected or appointed Treasurer, Controller, Clerk-Treasurer, Trustee, Superintendent, Business Manager or other authorized financial official of the Qualified Entity or, to the extent permitted by law, an authorized deputy thereof.

"Bond Bank" means the Indiana Bond Bank, established under the Act as a public body corporate and politic and an instrumentality, but not an agency, of the State.

"Business Day" means any day other than a Saturday, a Sunday, a legal holiday, or any other day on which banking institutions in Indiana and New York are authorized by law to close or to remain closed.

"Code" means the Internal Revenue Code of 1986, as amended and in effect on the date of issuance of the Warrants, and the applicable judicial decisions and published rulings and any applicable regulations promulgated or proposed thereunder or under the Internal Revenue Code of 1954.

"Credit Facility" means any surety bond, insurance policy, letter of credit or other credit facility issued by the Credit Facility Provider pursuant to the Credit Facility Agreement.

"Credit Facility Agreement" means any agreement to provide a Credit Facility between the Bond Bank and the Credit Facility Provider dated as of or about January 1, 2027, as amended and supplemented from time to time.

"Credit Facility Provider" means the issuer or issuers of any outstanding Credit Facility as determined by the Bond Bank at the time of the issuance of the Notes to secure them and as more particularly specified in any Credit Facility Agreement with the Bond Bank, and any successors and assigns.

"Cumulative Cash Flow Deficit" means, with respect to any fund of the Qualified Entity upon which Warrants are issued, the excess of the expenses paid during the Tax Period which would ordinarily be paid out of such fund or financed by anticipated tax or other revenues of such fund, over the aggregate amount available (other than from proceeds of the Warrants) during the Tax Period for the payment of such expenses.

"First Semi-Annual Settlement" means the receipt by the Qualified Entity of its first semi-annual installment of revenues from taxes levied in 2026 and collectable in 2027 with respect to the fund in anticipation of which each Warrant is issued.

"First Settlement Payment Due Date" means the earlier of December 31, 2027, or the fourth Business Day following the First Semi-Annual Settlement.

"Fiscal Year" means, when applied to the Qualified Entity, the fiscal year of the Qualified Entity which commences on the first day of January of 2027 and terminates on the last day of December of 2027 and, when applied to the Bond Bank, the fiscal year of the Bond Bank which commences on the first day of July and terminates on the last business day of June of the following calendar year.

"Indenture" means the Note Indenture dated as of or about January 1, 2027, between the Bond Bank and the Trustee, as amended or supplemented from time to time, pursuant to which the Notes will be issued and rights of the Bond Bank under this Agreement are assigned by the Bond Bank and assumed by the Trustee to secure the Notes.

"Net Levied Property Taxes" means the gross ad valorem property taxes levied by a Qualified Entity, less the aggregate amount of all credits against such ad valorem property tax liability to which taxpayers of the Qualified Entity are legally entitled, including, without limitation, the credits for all property taxes that exceed certain percentages of the gross assessed value of certain properties as set forth in Indiana Code 6-1.1-20.6 (commonly referred to as the Circuit Breaker Tax Credit).

"Notes" means the Indiana Bond Bank Program Notes (with such additional designations as the Bond Bank may add thereto) designated by the Bond Bank, in its discretion, for the purchase of the Warrants.

"Opinion of Bond Counsel" means a written opinion of a nationally recognized law firm experienced in matters relating to the tax exemption of interest payable on obligations of states and their instrumentalities and political subdivisions thereof, and which is acceptable to the Bond Bank and the Trustee.

"Outstanding" or "Outstanding Warrant" means the unpaid amount of any Warrant purchased by the Bond Bank pursuant to this Agreement and not theretofore paid by the Qualified Entity.

"Program" means the program established by the Bond Bank to which the Warrants are pledged by the Bond Bank as conclusively established by operation of the terms and provisions of the Indenture; the Qualified Entity acknowledges that (a) the Bond Bank may in its discretion establish more than one (1) program operated at or about the same time under which it proposes to and/or does purchase temporary loan tax anticipation warrants from political subdivisions of the State, which may or may not be referred to as the 2027 Advance Funding Program, and (b) the existence of any such other program shall in no way determine (i) how (or under what terms) the Warrants are purchased or (ii) the program to which any Warrant is pledged.

"Qualified Entity" means the Brownsburg Community School Corporation, a political subdivision of the State.

"Reinvestment Rate" means the greater of (a) the original interest rate on the Warrants or (b) the per annum rate equal to the defined rate or index specified for use in fixing or setting the per annum rate charged by the Credit Facility Provider for funds borrowed or advanced under the Credit Facility Agreement with the Bond Bank (and if there is more than one (1) Credit Facility, then at a blended rate sufficient to equal the defined rate or index specified for use in fixing or setting the per annum rate charged by all such Credit Facility Providers for funds borrowed or advanced under any Credit Facility Agreement with the Bond Bank).

"Rule" means Securities and Exchange Commission Rule 15c2-12, as amended, promulgated under the Securities and Exchange Act of 1934, as amended, regarding municipal securities disclosure.

"State" means the State of Indiana.

"Tax Period" means the period beginning on the date of issuance of the Warrants and ending on the earlier of the date six (6) months after such date of issuance or the date of the computation of the Cumulative Cash Flow Deficit.

"Trustee" means U.S. Bank Trust Company, National Association (or if U.S. Bank Trust Company, National Association is not selected or determined by the Bond Bank at the time of the issuance of the Notes to serve as the Trustee, then to such other corporate trustee as may be specified as the Trustee in the Indenture), as Trustee under the Indenture, or any successor trustee thereunder. The provisions of this Agreement shall be effective notwithstanding that the name of the Trustee may be changed (whether by corporate or charter amendment, merger or otherwise) prior to or after the date of this Agreement.

"Warrants" means the Temporary Loan Tax Anticipation Warrants to be dated the date of delivery thereof, maturing June 30, 2027, the First Settlement Payment Due Date, and/or December 31, 2027, and any temporary interim warrants, as set forth in each Attachment A attached hereto; issued by the Qualified Entity in anticipation of the receipt of ad valorem taxes

levied and in the course of collection; and sold to the Bond Bank in accordance with the provisions of the Indenture and this Agreement; and any additional warrants.

Terms defined in the Indenture and not defined in this Agreement shall, for the purposes of this Agreement, have the meanings ascribed to them in the Indenture.

SECTION 2. Representations.

2.1 Representations by the Bond Bank. The Bond Bank hereby represents and warrants to the Qualified Entity that:

a. The Bond Bank is a public body corporate and politic of the State of Indiana established and existing under the Act and has full power and authority to enter into this Agreement and to perform its obligations hereunder;

b. By all required action, this Agreement and the Indenture and their respective execution and delivery have been duly adopted, authorized and approved by the Bond Bank in all respects; and

c. The execution and delivery by the Bond Bank of this Agreement and the performance by the Bond Bank of its obligations hereunder will not violate or result in a breach of any of the terms of, or constitute a default under, the Act, any indenture, mortgage, deed of trust, lease, agreement, or other instrument to which the Bond Bank is a party or by which it is bound.

2.2 Representations of the Qualified Entity. The Qualified Entity hereby represents and warrants to the Bond Bank that:

a. The Qualified Entity is a duly organized and existing political subdivision of the State and constitutes a "qualified entity" within the meaning of the Act;

b. The Qualified Entity has full power and authority to enter into this Agreement and perform its obligations hereunder;

c. By all required action, the Qualified Entity has duly authorized the execution and delivery of this Agreement;

d. The execution and delivery of this Agreement by the Qualified Entity and its performance of its obligations hereunder will not conflict with or result in a breach under or constitute a default under any indenture, mortgage, deed of trust, lease, agreement, or other instrument to which the Qualified Entity is a party or by which it is bound;

e. There is no litigation pending or, to the knowledge of the Qualified Entity, threatened that (i) challenges or questions the validity or binding effect of this Agreement or the Warrants or the authority or ability of the Qualified Entity to execute and deliver this Agreement or the Warrants and perform its obligations hereunder or thereunder, or

(ii) would, if adversely determined, have a significant adverse effect on the ability of the Qualified Entity to meet its obligations under this Agreement or the Warrants;

f. Unless otherwise disclosed in writing to the Bond Bank, the Qualified Entity has not, at any time during the last forty (40) years, or such shorter period which constitutes the entire existence of the Qualified Entity, failed to pay when due interest or principal on, and is not now in default under, any bond, note, warrant, or other evidence of obligation or indebtedness of the Qualified Entity or any predecessor thereof;

g. Unless otherwise disclosed in writing to the Bond Bank, the Qualified Entity has, during its three (3) most recent Fiscal Years, achieved an average ad valorem property tax collection rate of at least of eighty-five percent (85%) of Net Levied Property Taxes;

h. All information furnished by the Qualified Entity to the Bond Bank or any other person in connection with its participation in the Program is accurate and complete in all material respects;

i. The Qualified Entity has not purchased and will not purchase, pursuant to any arrangement, formal or informal, the Notes in an amount related to the Warrants;

j. The Qualified Entity has taken or will take all proceedings required by law to enable it to issue and sell the Warrants to the Bond Bank pursuant to this Agreement;

k. Unless otherwise disclosed in writing to the Bond Bank, the Qualified Entity has not issued any other obligations in anticipation of the receipt of ad valorem property taxes levied and in the course of collection, for a fund upon which warrants are to be issued;

l. Prior to the end of the Tax Period, the Cumulative Cash Flow Deficit with respect to each fund upon which the Warrants of the Qualified Entity will be issued is expected to exceed ninety percent (90%) of the proceeds of the Warrants issued for such fund;

m. There shall be levied and in the course of collection ad valorem taxes with respect to the June 2027 (that is, the first) and December 2027 (that is, the second and final) settlement and distribution in an amount estimated to equal at least one hundred twenty-five percent (125%) of the amount of the Warrants maturing on June 30, 2027 (or if applicable by the terms of any Warrant, the First Settlement Payment Due Date), and payable from the June (that is, the first) settlement and distribution and/or maturing on December 31, 2027, and payable from the December (that is, the second and final) settlement and distribution; and

n. Prior to the execution and delivery of this Agreement, the Qualified Entity has filed with the Bond Bank a certificate executed by an Authorized Official of the Qualified Entity setting forth (i) the amount received or estimated to be received into each

applicable fund during each month of its 2025, 2026, and 2027 Fiscal Years, (ii) the amount expended or estimated to be expended from each such applicable fund during each month of each such Fiscal Year, and (iii) the amounts representing or estimated to represent the balance in each applicable fund as of the end of each month of each such Fiscal Year. Prior to the execution and delivery of any supplemental agreement relating to the purchase of additional warrants authorized under Section 3.1 hereof, the Qualified Entity shall file with the Bond Bank a certificate updating such information to show actual figures for 2026 and revised estimates for 2027.

Each of the foregoing representations and warranties will be deemed to have been made by the Qualified Entity as of the date of this Agreement and as of the date of any purchase of Warrants made by the Bond Bank hereunder.

SECTION 3. Purchase and Sale of Warrants.

3.1 Agreement to Purchase and Sell. Subject to Section 3.4 hereof, the Bond Bank hereby agrees to purchase the Warrants to be issued by the Qualified Entity maturing on June 30, 2027, the First Settlement Payment Due Date, and/or December 31, 2027, in the principal amounts set forth in each Attachment A attached hereto, and the Qualified Entity hereby approves and agrees to issue and sell such Warrants to the Bond Bank.

In the event that the Qualified Entity has notified the Bond Bank in writing that it requires funding as a result of cash flow deficits expected to be incurred prior to January 28, 2027 (or the date on which proceeds of the Notes are expected to be disbursed to the Qualified Entity), the Qualified Entity may sell and the Bond Bank may purchase interim temporary loan tax anticipation warrants in a principal amount not to exceed the principal amount of Warrants authorized to be issued and to mature on June 30, 2027 (or if applicable by the terms of any Warrant, the First Settlement Payment Due Date), and December 31, 2027, for each fund. The interim warrants shall be issued and sold on substantially the same terms and conditions set forth in this Agreement for the sale and purchase of Warrants; provided, however, that such interim warrants will be repaid with the proceeds of the Warrants on the date on which proceeds of the Notes are disbursed to the Qualified Entity. If any interim warrants are purchased by the Bond Bank pursuant to this Agreement, notwithstanding the stated maturity date of the interim warrants to the contrary, the Qualified Entity agrees to cause its Warrants to be issued in an amount at least sufficient to permit it to prepay all such interim warrants (including interest thereon) as otherwise provided for herein.

Further, in the event that the Qualified Entity requires additional funding as a result of cash flow deficits expected to be incurred after the last business day of June 2027, and prior to December 31, 2027, the Qualified Entity may sell and the Bond Bank may purchase additional warrants maturing by December 31, 2027, in principal amounts set forth in a supplemental agreement entered into by the Bond Bank and the Qualified Entity pursuant to Section 6.1 hereof. The additional warrants shall be issued and sold on substantially the same terms and conditions set forth in this Agreement for the sale and purchase of the Warrants; provided, however, that the additional warrants shall bear interest prior to their due date at the per annum rate determined by the Bond Bank and set forth in a supplemental agreement.

The term "Warrants" as used in this Agreement shall be deemed to include the temporary interim warrants and the additional warrants to the extent applicable.

3.2 Terms of Purchase. The Warrants shall be purchased at a price equal to one hundred percent (100%) of the par value thereof. The terms of the Warrants shall be set forth in the resolution or ordinance of the Qualified Entity authorizing the issuance and sale of the Warrants to the Bond Bank, and the form of the Warrant shall be substantially in the form set forth in Attachment B attached hereto. The Warrants shall bear interest prior to their due date or dates at the per annum rate or rates determined by the Bond Bank and to be set forth on each Attachment A attached hereto, prior to the date of issuance and delivery of the Warrants to the Bond Bank, with such rates not to exceed eight percent (8.0%) per annum. Interest on the Warrants shall be computed on the basis of a 360-day year comprised of twelve 30-day months. To the extent permitted by law and in accordance with Section 3.5 of this Agreement or otherwise by the determination of the Bond Bank, any Warrant upon which principal and interest at its stated rate is not paid on or before the due date shall bear interest on such past due principal and accrued interest at the Reinvestment Rate thereafter until paid.

3.3 Method of Payment. The Bond Bank shall make payment for the Warrants purchased by it pursuant to this Agreement by causing the Trustee to make payment therefor to the Qualified Entity from the Warrant Purchase Account established for the Qualified Entity within the Warrant Purchase Fund under the Indenture.

3.4 Closing on Warrants. The purchase and sale of the Warrants shall be consummated at 12:00 noon (Indianapolis time) on January 28, 2027, or such other date and time, and at a location, agreed upon by the Bond Bank, the Qualified Entity, and the Trustee; provided, however, that if the Bond Bank does not execute a note purchase agreement for the sale of the Notes prior to January 28, 2027, and deliver the Notes and receive payment therefor, on or before January 28, 2027, or if the Qualified Entity has not taken all actions and received all approvals required by the laws of the State and by the Code for the issuance and sale of the Warrants, then the Bond Bank may rescind this Agreement by giving written notice to the Qualified Entity.

3.5 Payment of Warrants. Prior to the due date of the Warrants, the Trustee will give notice to the Authorized Official that payment is due thereon; provided, that any failure by the Trustee to give such notice shall not relieve the Qualified Entity of its obligation to repay its Warrants when due. In any event, the Trustee shall present Warrants for payment on or before their respective due date, which shall be June 30, 2027 (or if applicable by the terms of any Warrant, the First Settlement Payment Due Date), and/or December 31, 2027. The principal of and interest on the Warrants shall be due on the due date. The Qualified Entity agrees to provide for the timely payment of the principal of and interest on the Warrants in funds that are received by and available for immediate transfer or investment by the Trustee on or before 12:00 noon (Indianapolis time) on the due date. After 12:00 noon (Indianapolis time) on the due date, the total amount due and owing on the Warrants on the due date (unpaid principal and accrued interest to such due date) will bear interest at the Reinvestment Rate until paid in full.

3.6 Prepayment. The Qualified Entity shall not be permitted to prepay or effect the prepayment of all or any portion of the principal amount of Outstanding Warrants without the express written consent of the Bond Bank. Interim warrants, if any, shall be prepaid with the proceeds of Warrants as described in Section 3.1 hereof.

3.7 Request for Advance Distributions. The Qualified Entity shall, not later than May 15, 2027, if the Qualified Entity issues Warrants maturing on June 30, 2027 (or if applicable by the terms of any Warrant, the First Settlement Payment Due Date), and November 15, 2027, submit a request in the form attached hereto as Attachment C and in accordance with Indiana law to the County Treasurer for an Advance Distribution of not less than ninety-five percent (95%) of the tax collections for each fund in anticipation of which its Warrants have been issued and sold to the Bond Bank under the Program.

3.8 Receipt of Advance Distributions. In the event the Qualified Entity receives an Advance Distribution from the Auditor or other moneys in lieu thereof, and the total of all Advance Distributions or other moneys in lieu thereof received exceeds five percent (5%) of the total taxes in anticipation of which the Warrants were issued, then the Qualified Entity shall invest such amounts from the date of receipt of such amounts until the date of disbursement of such amounts for payment of Outstanding Warrants, in investments which (i) mature no later than June 30, 2027 (or the date fixed for prepayment of Warrants in accordance with Section 3.6 hereof), with respect to amounts for payment of Outstanding Warrants due June 30, 2027 (or if applicable by the terms of any Warrant, the First Settlement Payment Due Date), and mature no later than December 31, 2027 (or the date fixed for prepayment of Warrants in accordance with Section 3.6 hereof), with respect to amounts for payment of Outstanding Warrants due December 31, 2027, and are limited solely to interest-bearing time deposits or certificates of deposit of any bank, trust company or national banking association which is a member of the Federal Reserve System and which is designated as a depository under and a participant in the Public Deposits Insurance Fund of the State of Indiana; or (ii) have been approved by the Bond Bank.

SECTION 4. Further Conditions and Limitations.

4.1 Documents Required for Closing. Prior to the purchase by the Bond Bank of any Warrants, the Trustee shall have the opportunity to review, with respect to the Qualified Entity, each of the following:

a. A certificate, executed by the Authorized Official, stating:

i. The amount of the Cumulative Cash Flow Deficit projected to occur during each month of the Tax Period in each of the funds of the Qualified Entity for which Warrants are to be issued;

ii. The amount of taxes estimated by the Auditor or the Indiana Department of Local Government Finance to be levied and collected during the 2027 calendar year for each of the funds of the Qualified Entity for which Warrants are to be issued; and

iii. That the Qualified Entity (A) has duly, regularly, and properly adopted a budget for the 2027 Fiscal Year setting forth expected revenues and probable expenditures, (B) has complied with all statutory and regulatory requirements with respect to the adoption of such budget, and (C) will expend the proceeds of the Warrants for lawful purposes provided for in such budget;

b. A copy of the final budget order, or if such final budget order is not available, then the most current preliminary budget order, of the Indiana Department of Local Government Finance setting forth the annual budgets for each of the funds of the Qualified Entity for which Warrants are to be issued;

c. A copy of the resolution(s) or ordinance(s) of the Qualified Entity authorizing the issuance of such Warrants thereunder and appropriating and pledging funds for their repayment, certified by an authorized officer of the Qualified Entity, or extracts so certified from the minutes of the meeting of the Qualified Entity at which such resolution(s) or ordinance(s) was (were) adopted and approved, setting forth such resolution(s) or ordinance(s) in full;

d. An Opinion of Bond Counsel, in form and substance acceptable to the Bond Bank and the Trustee, to the effect that the Warrants have been duly and validly issued, represent valid and binding obligations of the Qualified Entity under Indiana law, and bear interest that is excludable from gross income under Section 103 of the Code for purposes of federal income taxation;

e. A signed copy of the opinion or certificate of counsel to the Qualified Entity substantially in the form set forth in Attachment D attached hereto;

f. A copy of the transcript of proceedings in which the Qualified Entity has authorized the issuance and sale of the Warrants to the Bond Bank; and

g. All other certificates, opinions, or documents reasonably required by the Bond Bank or bond counsel for the Bond Bank, including without limitation, a certificate or certificates pertaining to the accuracy and completeness of information regarding the Qualified Entity and the Warrants included in the Official Statement of the Bond Bank (or other information used by the Bond Bank in lieu of an Official Statement) relating to the Notes.

4.2 Additional Limitation. (a) Notwithstanding any other provision of this Agreement, the Cumulative Cash Flow Deficit for the Tax Period must be reasonably anticipated to exceed ninety percent (90%) of the aggregate amount of proceeds of warrants (including but not limited to Warrants issued under this Agreement) and other obligations issued by the Qualified Entity pursuant to the provisions of the Indiana Code in anticipation of the receipt of revenues levied and in the course of collection for the applicable fund. In addition, the aggregate amount of

Warrants issued and sold hereunder shall not exceed amounts authorized to be issued by the Qualified Entity pursuant to the Code and Indiana law.

(b) Notwithstanding any other provision of this Agreement, the Bond Bank shall not be obligated to purchase any Warrant of the Qualified Entity if the Bond Bank is then in default or in violation or breach of any covenant or agreement under the Indenture or if such purchase would cause the Bond Bank to be in default, violation or breach of any covenant or agreement under the Indenture.

SECTION 5. Agreements by Qualified Entity.

5.1 Consent by Qualified Entity. The Qualified Entity consents and agrees to the assignment and pledge by the Bond Bank of Warrants, all payments on the Warrants, and all rights of the Bond Bank under this Agreement, to the Trustee under the provisions of the Indenture to secure the Notes, and thereafter to the Credit Facility Provider under the provisions of the Credit Facility Agreement.

5.2 Valid and Binding Obligations. The Qualified Entity shall issue all Warrants to be purchased by the Bond Bank in compliance with the statutes of the State so that such Warrants will be the valid, binding and enforceable obligations of the Qualified Entity for the payment of the sums set forth therein from the funds pledged to their payment. Only with the written consent of the Bond Bank may the Qualified Entity hereafter issue warrants on a parity with the Warrants issued pursuant to the resolution and purchased under this Agreement.

5.3 Form of Warrants. The Qualified Entity shall issue Warrants which are to be purchased by the Bond Bank in a form which shall be in compliance with the statutes of the State and substantially in the form set forth in Attachment B attached hereto with appropriate modifications for the type of political subdivision represented by the Qualified Entity.

5.4 Pledge. The Qualified Entity has appropriated and pledged to the payment of the Warrants issued with respect to each Fund, including interest and all necessary costs incurred in connection with the issuance and sale of the Warrants, a sufficient amount of the revenues including taxes, levied for 2026, and in the course of collection in 2027, for such Fund and in anticipation of which the Warrants have been issued, for the punctual payment of the principal of and interest on the Warrants evidencing such temporary loans, together with such issuance costs, if any. The Qualified Entity covenants and agrees that it shall, if it fails to make any payment required herein when due, promptly undertake all actions, including the issuance of warrants to refund the unpaid Warrants (i) which are necessary to cure such nonpayment, (ii) the proceeds of which are legally available to cure such nonpayment, and (iii) which do not, in the opinion of bond counsel, cause any of the Warrants to be considered debt of the Qualified Entity within the meaning of Article 13, Section 1 of the Indiana Constitution or laws of the State of Indiana.

5.5 Prohibitions Against Certain Other Borrowing. Notwithstanding any other provision of this Agreement to the contrary, for so long as any Warrant which has been issued in anticipation of revenues of a fund remains outstanding, the Qualified Entity shall not, without the consent of the Bond Bank and the Credit Facility Provider, issue any warrant or comparable

obligation for the then-current Fiscal Year; provided that the prohibition contained in this Section 5.5 shall not be violated by the Qualified Entity having issued warrants for a fund in anticipation of revenues that were originally anticipated for collection in the prior Fiscal Year but due to reassessment and related delays are now anticipated for collection in the Fiscal Year ending December 31, 2027, or by issuing warrants with the Bond Bank's consent, to refund any such warrant if such revenues remain in the course of collection.

5.6 Reports Relating to Cumulative Cash Flow Deficit. The Qualified Entity shall submit to the Bond Bank within fifteen (15) days after the end of each month during the Tax Period, beginning with April 2027, such information relating to the revenues, expenses, and funds of the Qualified Entity as shall be required to compute the Qualified Entity's Cumulative Cash Flow Deficit (within the meaning of Section 148(f)(4)(B) of the Code) with respect to each of the funds of the Qualified Entity for which Warrants have been issued. The Qualified Entity shall also submit (a) its computation for each month during the Tax Period of the Qualified Entity's Cumulative Cash Flow Deficit (within the meaning of Section 148(f)(4)(B) of the Code) with respect to each of the funds for which the Warrants have been issued, and (b) its determination of whether the Qualified Entity's Cumulative Cash Flow Deficit for any such fund at any time during the Tax Period has exceeded ninety percent (90%) of the proceeds of the Warrants issued for such fund. At such time as the Qualified Entity makes such affirmative determination set forth in clause (b) above, the Qualified Entity shall so certify to the Bond Bank, and after making such certification, no further monthly information or computations with respect to such fund shall be required to be submitted hereunder.

5.7 Maintenance of Tax Exemption. The Qualified Entity hereby covenants that it will not take, or cause or permit itself or any party under its control to take, or fail to take, or cause or permit itself or any party under its control to fail to take, any action that would result in the loss of the exclusion from gross income for federal income tax purposes of interest on its Warrants pursuant to Section 103 of the Code. The Qualified Entity further covenants that it will not do any act or thing that would cause any Warrant to be a "private activity bond" within the meaning of Section 141 of the Code or an "arbitrage bond" within the meaning of Section 148 of the Code and the regulations applicable thereto.

5.8 Arbitrage Rebate. The Qualified Entity covenants and agrees to take all actions necessary and appropriate to comply with the arbitrage rebate requirements under Section 148 of the Code to the extent applicable to the Qualified Entity or the Warrants, and to advise the Bond Bank with respect to such compliance and the need therefor. In furtherance of the foregoing, the Qualified Entity shall keep records of the investments made and the earnings on those investments out of the proceeds of the Warrants, and shall be responsible for accounting for and making provision for the payment of any and all amounts that may be required to be paid to the United States of America from time to time pursuant to Section 148 of the Code.

All responsibility for and expenses of compliance with the rebate requirements of Section 148(f) of the Code with respect to the Warrants, including without limitation, costs of computation of any rebate amount and any required rebate payments to the United States of America, shall be borne and undertaken solely by the Qualified Entity.

5.9 Remedies of the Bond Bank. The Qualified Entity acknowledges and agrees that, in the event of the Qualified Entity's default on any of its obligations hereunder or under any Warrant, the Bond Bank (and the Credit Facility Provider under the provisions of the Credit Facility Agreement, to the extent that amounts are owed to the Credit Facility Provider under the Credit Facility Agreement) shall have any and all remedies available at law or in equity for the enforcement of such obligation, including without limitation and subject to the condition that the same shall not affect the validity of the Warrants, the remedies set forth in the Act. The Qualified Entity further covenants and agrees that, in the event that any default on the payment of principal of or interest on a Warrant is attributable to or arises from an action or omission by a third party, governmental official, or other entity in failing to pay over taxes to or collected by the Qualified Entity, thereby giving rise to a cause of action in law or at equity against such third party, official, or entity, the Qualified Entity will diligently prosecute such cause of action in its own name or, at the option of the Bond Bank (and the Credit Facility Provider under the provisions of the Credit Facility Agreement, if amounts are owed to the Credit Facility Provider under the Credit Facility Agreement), and to the extent permitted by law, assign to the Bond Bank (and the Credit Facility Provider under the provisions of the Credit Facility Agreement, if amounts are owed to the Credit Facility Provider under the Credit Facility Agreement), the right to pursue such cause of action in the name of the Qualified Entity.

5.10 Additional Costs Imposed on the Qualified Entity. The Qualified Entity acknowledges that the Bond Bank is authorized under the Act to collect from qualified entities certain fees and charges for its services and that qualified entities are empowered under the Act to contract for and to pay such fees and charges. The Qualified Entity agrees to pay to the Bond Bank an amount, if any, equal to all costs and expenses incurred by or on behalf of the Bond Bank from time to time, including, but not limited to, the costs and expenses associated with (a) failure to sell all or any portion of the Warrants to the Bond Bank in accordance with Section 3.1 hereof; (b) arbitrage rebate compliance; (c) failure or delay of the payment of principal of or interest on the Warrants when due; or (d) failure by the Qualified Entity to comply with any of the provisions of this Agreement; and any and all such amounts shall be treated as fees of the Bond Bank for its services pursuant to Indiana Code 5-1.5-8-3. In addition, the Qualified Entity shall be responsible for payment to the Bond Bank of its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement resulting from a failure by the Qualified Entity to pay in full the principal of and interest on the Warrants on the due date.

5.11 Continuing Disclosure. (a) The Qualified Entity hereby covenants and agrees that, to the extent permitted by law, it will comply with and carry out all of the provisions of this section regarding continuing disclosure. Notwithstanding any other provision of this Agreement, failure of the Qualified Entity to comply with this section shall not be considered a default under the Warrants or the resolution(s) or ordinance(s) of the Qualified Entity authorizing the Warrants. Terms used in this Section but not defined herein shall have the meanings given to them in the Indenture or the Bond Bank Agreement.

(b) The Qualified Entity further agrees while the Notes are Outstanding or until the Warrants are legally defeased, redeemed or paid in full to give the Bond Bank notice of the occurrence of any of the following events (the "Listed Events") with respect to the Warrants:

1) principal and interest payment delinquencies;

2) non-payment related defaults;

3) unscheduled draws on debt service reserves reflecting financial difficulties;

4) unscheduled draws on credit enhancements reflecting financial difficulties;

5) substitution of credit or liquidity providers, or their failure to perform;

6) adverse tax opinions or events affecting the tax-exempt status of the Warrants;

7) modifications to rights of holders of the Warrants;

8) Warrant calls;

9) defeasances;

10) release, substitution or sale of property securing repayment of the Warrants;

11) rating changes;

12) bankruptcy, insolvency, receivership or similar event;

13) mergers, consolidations or acquisitions;

14) the appointment of a successor (trustee or co-trustee);

15) incurrence of a financial obligation or agreement to covenants, events of default, remedies, priority rights, or other similar terms; and

16) default, event of acceleration, termination event or other similar events, any of which reflect financial difficulties.

(c) Upon obtaining knowledge of the possibility of an occurrence of any of the Listed Events, the Bond Bank may contact the Authorized Official, inform such person of the event,

and request that the Qualified Entity promptly notify the Bond Bank in writing whether or not such Listed Event is material under applicable federal securities laws.

(d) Whenever the Qualified Entity obtains knowledge of the occurrence of a Listed Event, the Qualified Entity shall as soon as possible, not in excess of ten (10) business days of the occurrence, notify the Bond Bank in writing. Such notice shall be submitted on the Event Notice Cover Sheet attached hereto as Attachment E, duplicated on yellow paper, so as to make such notice easily recognizable by the Bond Bank. Additional copies of the cover sheet may be obtained from the Bond Bank.

(e) If in response to a request under subsection (c), the Qualified Entity determines that the Listed Event would not be material under applicable federal securities laws, the Qualified Entity shall so notify the Bond Bank in writing.

SECTION 6. Miscellaneous.

6.1 Supplemental Agreements. The Bond Bank and the Qualified Entity may enter into an agreement or agreements supplemental to this Agreement as shall not be inconsistent with the terms and provisions hereof.

6.2 Effect of Breach. Failure on the part of the Bond Bank in any instance or under any circumstance to observe or perform fully any obligation assumed by or imposed upon the Bond Bank by this Agreement or by law shall not make the Bond Bank liable in damages to the Qualified Entity or relieve the Qualified Entity from paying any Warrant or fully performing any other obligation required of it under this Agreement; provided, however, that the Qualified Entity may have and pursue any and all other remedies provided by law for compelling performance by the Bond Bank of such obligation assumed by or imposed upon the Bond Bank.

6.3 Execution of Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be executed by the Bond Bank and by the Qualified Entity, and all of which shall be regarded for all purposes as one (1) original and shall constitute one (1) and the same instrument.

6.4 Severability of Invalid Provisions. If any one (1) or more of the covenants or agreements provided in this Agreement on the part of the Bond Bank or the Qualified Entity to be performed shall be deemed by a court of competent jurisdiction to be contrary to law, then such covenant or covenants or agreement or agreements shall be deemed severable from the remaining covenants and agreements and shall in no way affect the validity of the other provisions of this Agreement.

6.5 Notices. All notices, filings, and other communications shall be sent by first class mail, postage prepaid, addressed as follows:

To the Bond Bank:

Indiana Bond Bank
2410 Market Tower
10 West Market Street
Indianapolis, Indiana 46204-2982
Attention: Executive Director

To the Qualified Entity:

Brownsburg Community School Corporation
310 Stadium Drive
Brownsburg, Indiana 46123
Attention: Financial Officer

To the Trustee at the address as specified in the Indenture.

To the Credit Facility Provider at the address as specified in the Credit Facility Agreement.

6.6 Expenses. Except to the extent that the Bond Bank has agreed and arranged to pay any or all of such costs, the Qualified Entity covenants and agrees to pay the costs and expenses of providing the necessary certificates, documents and opinions required to be delivered hereunder, and any and all costs, including attorneys' fees, incurred by the Bond Bank in connection with the enforcement of this Agreement in the event of a breach of or default under this Agreement by the Qualified Entity.

6.7 No Waiver. Any failure by either the Bond Bank or the Qualified Entity to exercise any right or to enforce any provision of this Agreement or of the Warrants, in the event of a breach or default by the other party, shall not be deemed to be a waiver, or to prevent or limit the subsequent exercise, of such right or the enforcement of such provision for the same or any other breach or default unless a written waiver of such right is signed by the party having such right or, in the case of a breach or default, the party to whom the duty is owed.

6.8 Applicable Law. This Agreement shall be construed in accordance with and governed by the applicable laws of the State of Indiana.

6.9 Term. This Agreement shall terminate at such time as the Qualified Entity has fully met and discharged all of its obligations hereunder.

6.10 Entire Agreement. This Agreement constitutes the entire agreement between the Bond Bank and the Qualified Entity with respect to the subject matter contained herein and

supersedes any and all other negotiations, understandings or agreements between the parties, oral or written.

[Remainder of this Page Left Intentionally Blank]

IN WITNESS WHEREOF, the Bond Bank and the Qualified Entity have caused this Agreement to be signed and attested by their respective duly authorized officers, all as of the day and year first above written.

INDIANA BOND BANK
("Bond Bank")

By:_____
Its Chair

ATTEST:

_____
Its Executive Director

BROWNSBURG COMMUNITY SCHOOL CORPORATION
("Qualified Entity")

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

ATTACHMENT A (FINAL)

BROWNSBURG COMMUNITY SCHOOL CORPORATION
INDIANA BOND BANK'S 2027 ADVANCE FUNDING PROGRAM
SCHEDULE OF WARRANT MATURITIES AND INTEREST RATES

Fund	Principal Amount Maturing June 30, 2027~	Principal Amount Maturing December 31, 2027
Operations	$_____	$_____

~ or if applicable by the terms of any Warrant, the First Settlement Payment Due Date.

	Interest Rate
Warrant, Series 2027	_____%

Dated Date of, and "Closing Date" for, Warrants: January 28, 2027.

The undersigned has reviewed the principal amount(s) and interest rate set forth in the schedule above and hereby acknowledges that the Qualified Entity will issue its Warrants in the respective principal amounts and at the respective interest rate set forth above. The undersigned has informed all officers, attorneys and officials that have signed the closing papers related to the Warrants about the date that has been fixed as the closing date (the "Closing Date" for the referenced Warrants), which date is set forth above; all such certifications and deliveries are deemed to be made and given by them in connection with the issuance of the referenced Warrants as of such closing date and any such certificates are deemed dated to reflect that date. By facsimile or other transmission of this signed schedule to bond counsel in connection with the issuance of the referenced Warrants, the Qualified Entity approves such terms and authorizes the delivery of the originally signed papers to the Bond Bank.

BROWNSBURG COMMUNITY SCHOOL CORPORATION

By:_____

Printed:_____

Title:_____

ATTACHMENT A (INTERIM)

BROWNSBURG COMMUNITY SCHOOL CORPORATION
INDIANA BOND BANK'S 2027 ADVANCE FUNDING PROGRAM
SCHEDULE OF WARRANT MATURITIES AND INTEREST RATES

Fund	Principal Amount Maturing June 30, 2027~	Principal Amount Maturing December 31, 2027
Operations	$_____	$_____

~ or if applicable by the terms of any Warrant, the First Settlement Payment Due Date.

	Interest Rate
Interim Warrants of 2027	_____%

Dated Date of, and "Interim Closing Date" for, Interim Warrants: January 4, 2027.

The undersigned has reviewed the principal amount(s) and interest rate set forth in the schedule above and hereby acknowledges that the Qualified Entity will issue its Warrants in the respective principal amounts and at the interest rate set forth above. The undersigned has informed all officers, attorneys and officials that have signed the closing papers related to the Warrants about the date that has been fixed as the closing date (the "Interim Closing Date" for the referenced Warrants), which date is set forth above; all such certifications and deliveries are deemed to be made and given by them in connection with the issuance of the referenced Warrants as of such closing date and any such certificates are deemed dated to reflect that date. By facsimile or other transmission of this signed schedule to bond counsel in connection with the issuance of the referenced Warrants, the Qualified Entity approves such terms and authorizes the delivery of the originally signed papers to the Bond Bank.

BROWNSBURG COMMUNITY SCHOOL CORPORATION

By:_____

Printed:_____

Title:_____

ATTACHMENT B
TO WARRANT PURCHASE AGREEMENT

[FORM OF WARRANT]

UNITED STATES OF AMERICA

STATE OF INDIANA COUNTY OF HENDRICKS

BROWNSBURG COMMUNITY SCHOOL CORPORATION
TEMPORARY LOAN TAX ANTICIPATION WARRANT

Warrant Fund:	_____ Fund
Dated Date:	_____, 2027
Due Date:	[June 30, 2027, provided that, if the First Semi-Annual Settlement occurs after June 30, 2027, then on the First Settlement Payment Due Date (as defined in the below referenced Agreement)] [December 31, 2027]
Principal Sum:	$_____
Interest Rate:	___ percent per annum

FOR VALUE RECEIVED, on or before the Due Date set forth above (the "Due Date"), the Brownsburg Community School Corporation (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2026 (the "Agreement"). [This Warrant is issued in anticipation of the First Semi-Annual Settlement (as defined in the Agreement).]

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the Due Date to the Trustee in Indianapolis, Indiana (or to such other place of payment as may be specified in notice given by the Trustee or

Bond Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of Brownsburg Community School Corporation, in accordance with Indiana Code 20-48-1-9 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (a "Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Brownsburg Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

BROWNSBURG COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

ATTACHMENT C
TO WARRANT PURCHASE AGREEMENT

FORM OF REQUEST FOR ADVANCE DISTRIBUTION

[May 15] [November 15], 2027

Hendricks County Treasurer
_____
_____, Indiana _____

Dear _____:

On behalf of the Brownsburg Community School Corporation, I hereby request pursuant to Indiana Code 5-13-6-3(b) that the Hendricks County Treasurer advance to the Operations Fund (the "Fund(s)") of Brownsburg Community School Corporation the taxes collected for the [June] [December] 2027 distribution to the Fund(s) in an amount equal to the lesser of (1) ninety-five percent (95%) of the total amount currently collected for the Fund(s), or (2) ninety-five percent (95%) of the amount to be distributed to the Fund(s) at the [June] [December], 2027 distribution. Please notify the Hendricks County Auditor of the amount to be advanced.

Please do not hesitate to contact the undersigned if you have any questions.

Very truly yours,

_____
[Fiscal Officer of Qualified Entity]

cc: Indiana Bond Bank

ATTACHMENT D
TO WARRANT PURCHASE AGREEMENT

FORM OF CERTIFICATE OF COUNSEL TO THE QUALIFIED ENTITY

(i) The Qualified Entity is a duly constituted political subdivision of the State of Indiana, validly existing under the constitution and statutes of the State of Indiana, and has the power and authority to carry out and consummate all transactions to issue the warrant(s).

(ii) All actions, resolutions, and ordinances adopted and approved by the **[Name of Governing Body]** relating to the warrant(s), including without limitation, the resolution(s) or ordinance(s) authorizing the issuance of the warrant(s), and all related proceedings comply with all laws of the State of Indiana, including without limitation, the Indiana Open Door Law, and all ordinances, resolutions, by-laws, rules, and regulations of the Qualified Entity and the **[Name of Governing Body]**, and none of the proceedings had or actions taken with regard to the warrants have been repealed, rescinded or revoked.

(iii) To the best of my knowledge, as of the date of this certificate, no notice has been received by the Qualified Entity and no litigation has been filed or threatened in any way affecting the corporate existence, legal capacity, or boundaries of the Qualified Entity, or the title of any of the officers of the Qualified Entity or the **[Name of Governing Body]**; relating to the resolution(s) or ordinance(s) authorizing the issuance of the warrant(s), the Warrant Purchase Agreement, the proceedings of the **[Name of Governing Body]** with respect to the warrant(s) or the Warrant Purchase Agreement, the authorization and issuance of the warrant(s), or the sale and delivery of the warrant(s) to the Indiana Bond Bank pursuant to the Warrant Purchase Agreement; or contesting the power or authority of the Qualified Entity with respect to the warrants or the Warrant Purchase Agreement.

(iv) I have reviewed the warrant(s) and all certificates of any or all of the **[Names of Officers]** of the Qualified Entity executed and delivered in connection with the warrant(s), and nothing has come to my attention that would render the representations in any such certificate untrue, inaccurate or in any way misleading, and I hereby certify that the signatures contained therein are the true, genuine and correct signatures of the persons who have executed the warrant(s).

(v) The warrant(s) has (have) been duly authorized, executed, and delivered by the Qualified Entity in accordance with the laws of the State of Indiana and constitute(s) valid and binding obligation(s) of the Qualified Entity enforceable in accordance with its terms, subject to bankruptcy laws, insolvency laws, and other laws affecting creditors' rights.

(vi) The Warrant Purchase Agreement has been duly authorized, executed, and delivered by the Qualified Entity and (assuming the due authorization, execution, and delivery by the Indiana Bond Bank) constitutes a valid and binding obligation of the Qualified Entity enforceable in accordance with its terms, subject to bankruptcy laws, insolvency laws, and other laws affecting creditors' rights.

ATTACHMENT E
WARRANT PURCHASE AGREEMENT

EVENT NOTICE COVER SHEET
Indiana Bond Bank Advanced Funding Program Notes, Series 2027

This cover sheet and event notice should be immediately faxed to the Indiana Bond Bank at 317-233-0894 and, duplicated on yellow paper, then promptly mailed to the Indiana Bond Bank pursuant to Section 5.11(d) of the Warrant Purchase Agreement between the Qualified Entity and the Indiana Bond Bank.

Qualified Entity's Name:_____

Number of pages of attached event notice:_____

Description of Events Notice (check all that apply):

1. _____ Principal and interest payment delinquencies
2. _____ Non-Payment related defaults
3. _____ Unscheduled draws on debt service reserves reflecting financial difficulties
4. _____ Unscheduled draws on credit enhancements reflecting financial difficulties
5. _____ Substitution of credit or liquidity providers, or their failure to perform
6. _____ Adverse tax opinions or events affecting the tax-exempt status of the Warrants
7. _____ Modifications to rights of holders of the Warrants
8. _____ Warrant calls
9. _____ Defeasances
10. _____ Release, substitution, or sale of property securing repayment of the Warrants
11. _____ Rating changes
12. _____ Bankruptcy, insolvency, receivership or similar event
13. _____ Mergers, consolidations or acquisitions
14. _____ The appointment of a successor (trustee or co-trustee)
15. _____ Incurrence of financial obligation or agreement to covenants, events of default, remedies, priority rights, or other similar terms
16. _____ Default, event of acceleration, termination event or other similar events, any of which reflect financial difficulties.

I hereby represent that I am authorized by the Qualified Entity or its agent to distribute this information publicly:

Signature:_____

Name:_____ Title:_____

Employer:_____

Address:_____

City, State, Zip Code:_____

Voice Telephone Number (_____)_____

Contact the Executive Director of the Indiana Bond Bank at (317) 233-0888 or (800) 535-6974 with questions regarding this form or to obtain additional copies of this form.

TAB 6

BROWNSBURG COMMUNITY SCHOOL CORPORATION
GENERAL CERTIFICATE

This Certificate is delivered on behalf of the Brownsburg Community School Corporation (the "Issuer") by the undersigned officers or officials (hereinafter each referred to as an "officer") of the Brownsburg Community School Corporation in connection with the issuance of its Temporary Loan Tax Anticipation Warrants, Series 2027, and any interim temporary loan tax anticipation warrants (the "Warrants"), of the Issuer, under and pursuant to the Resolution (as hereinafter defined) and a Warrant Purchase Agreement between the Issuer and the Indiana Bond Bank (the "Bond Bank") dated as of December 1, 2026 (the "Agreement"). As one (1) of the inducements for the Bond Bank to purchase the Warrants and enter into the Agreement, the Issuer hereby certifies, warrants, and represents, with respect to the Warrants issued on the date hereof, as follows:

1. That the undersigned officers are duly qualified officers of the Issuer authorized to execute and deliver this Certificate on behalf of the Issuer and, as such, are familiar with the books and records of the Issuer and the proceedings of the Board of School Trustees of the Issuer (the "Fiscal Body") relating to the authorization, issuance, sale, and delivery of the Warrants.

2. That the undersigned were on the date of execution of the Warrants and are on the date hereof the duly qualified and acting incumbents of the offices set forth below their respective signatures, and the signatures appearing are the true and genuine signatures of such officers. The persons signing the Agreement, including all exhibits and schedules thereto, were, on the execution thereof, the duly qualified and acting incumbents of the offices set forth below their respective signatures, and the signatures appearing thereon are the true and genuine signatures of such persons.

3. That the transcript (the "Transcript") to which this Certificate is attached contains a full, true, complete, and correct copy of all proceedings had by the Fiscal Body, including a full, true, complete, and correct copy of a resolution adopted by the Fiscal Body, authorizing the making of temporary loans for the Operations Fund (the "Fund(s)") and the issuance and sale of the Warrants (the "Resolution"), and the related minutes of the meeting of the Fiscal Body held on the date the Resolution was adopted, and all other proceedings in any way relating to the authorization, issuance, and sale of the Warrants.

4. That all actions taken by the Fiscal Body concerning the issuance and sale of the Warrants were taken at meetings open to the public which complied in all respects with Indiana Code 5-14-1.5. No such actions were taken by secret ballot or by reference to agenda number or item only. The agenda was posted at the entrance to the meeting room.

5. That notice of regular meetings was given (i) by mailing an appropriate notice to news media (which delivered by the first day of January of such year, an annual written request for such notices for the calendar year), and (ii) by posting such notice as

required pursuant to Indiana Code 5-14-1.5; and that notice of special meetings was given by mailing or other personal delivery, not less than forty-eight (48) hours (excluding Saturdays, Sundays, and legal holidays) prior to the meeting, to each member of the Fiscal Body and to each of the above described news media, and by posting, not less than forty-eight (48) hours (excluding Saturdays, Sundays, and legal holidays) prior to the meeting, at the principal office of the agency or at the building at which the meeting was to be held.

6. That all of the proceedings shown in the Transcript have been duly recorded in the permanent record of the Issuer.

7. That the Resolution, as contained in the Transcript, was duly adopted by the Issuer at a duly called meeting of its Fiscal Body and that at such meeting a quorum was present and acting throughout; and the Resolution is in full force and effect, constitutes the legal and binding action of the Issuer and has not been altered, amended, rescinded, or repealed as of the date hereof.

8. That the Issuer has duly, regularly, and properly adopted a budget for the fiscal year ending on the last business day of December 2027, which budget sets forth expected revenues and probable expenditures of the Issuer; that the Issuer has complied with all statutory and regulatory requirements with respect to the adoption of such budget; and that the Issuer will expend the proceeds of the Warrants for lawful purposes provided for in the budget.

9. That the Indiana Department of Local Government Finance, pending the final certifications of assessed valuations and tax rates, has estimated or certified that the rates of taxation for the respective Funds is expected to produce net local property tax revenues, now in the course of collection and payable to the Issuer to be distributed to the respective Funds during the fiscal year ending on the last business day of December 2027, in total amounts set forth in the estimate or, if available, the certification from the County Auditor and/or the Department of Local Government Finance contained in the Transcript.

10. That except as otherwise disclosed to the Bond Bank, there are no outstanding temporary loan tax anticipation warrants with respect to the Funds of the Issuer other than warrants consented to in writing by the Bond Bank in its discretion.

11. That the maximum anticipated cumulative cash flow deficit with respect to each Fund is expected to exceed ninety percent (90%) of the aggregate amount of proceeds of the respective Warrants.

12. That sufficient moneys will be available in the respective Funds and in the Debt Service Fund of the Issuer from taxes received in 2027 (or from the proceeds of additional warrants) and will be available for payment of principal of and interest on the Warrants.

13. That the officers, in their official capacities, which signed the Warrants were duly authorized to sign the Warrants as required and such Warrants evidence temporary loans for the use and benefit of the Funds of the Issuer, maturing on the dates and in the principal amounts set forth in each respective Attachment A attached to the Agreement.

14. That the officers, in their official capacities, which signed the Warrants, did by manual or facsimile signature execute the Warrants, and the Warrants have this day been lawfully issued, sold, and delivered by the Issuer to the Bond Bank.

15. No notice has been received by the Issuer and no litigation has been filed or threatened in any way affecting the corporate existence, legal capacity, or boundaries of the Issuer; challenging the title of any of the officers of the Issuer or the Fiscal Body; relating to the Resolution, the Agreement, the proceedings of the Fiscal Body with respect to the Warrants or the Agreement, the authorization and issuance of the Warrants, or the sale and delivery of the Warrants to the Bond Bank pursuant to the Agreement; or contesting the powers or authority of the Issuer with respect to the Warrants or the Agreement.

16. That all information provided by the Issuer on any application, including any attachments or correspondence related thereto, heretofore delivered to the Bond Bank in connection with the Issuer's participation in the Bond Bank's 2027 Advance Funding Program, all of which is incorporated herein by reference, is accurate and complete in all material respects, except as otherwise indicated in writing to the Bond Bank by the Issuer prior to the date hereof.

17. RESERVED.

18. That the Issuer has taken all actions and adopted such resolutions as are necessary to approve the issuance of the Warrants and that no approvals, consents, or authorizations of or by any governmental or public agency, authority, or person not already obtained are required by the Issuer in connection with the issuance and sale of the Warrants or the execution, delivery, or performance of the Agreement.

19. That the Issuer had and has full legal right, power, and authority (a) to adopt the Resolution; (b) to enter into the Agreement; (c) to issue, sell, and deliver the Warrants; and (d) to carry out and consummate all other transactions contemplated by each of the aforesaid documents; and that the Issuer has complied with the provisions of Indiana Code 20-48-1-9 and all other acts amendatory thereof or supplemental thereto (the "Act"), pursuant to which the Warrants are issued, and Indiana Code 5-1.5 (the "Bond Bank Statute"), pursuant to which the Warrants are delivered and sold to the Bond Bank, in all matters relating to such transactions.

20. That the Issuer is not subject to any restrictions on investments of a Fund or Funds for which the Warrants have been issued by ordinance, resolution, indenture, or otherwise other than those restrictions contained in the Agreement and in the laws of the

State of Indiana that are applicable to all governmental entities of the same classification as the Issuer.

21. That the Issuer has duly authorized the execution, delivery, and due performance under the Agreement and the taking of all such further action as may be required on the part of the Issuer to give effect to the Agreement and to consummate the transactions contemplated thereby.

22. That the Agreement has been duly authorized, executed, and delivered and constitutes a legal, valid, and binding obligation of the Issuer enforceable in accordance with its terms, except as may be limited by bankruptcy, reorganization, or other similar laws and equitable principles of general application relating to the enforcement of creditors' rights generally.

23. That, when delivered to and paid for by the Bond Bank, the Warrants will have been duly authorized, executed, issued, and delivered and will constitute the legal, valid, and binding obligations of the Issuer of the character referred to in the Act, in conformity therewith and with the Bond Bank Statute.

24. That the execution and delivery of the Warrants, the Agreement, and other agreements contemplated by the Resolution under the circumstances contemplated thereby and the compliance by the Issuer with the provisions thereof do not conflict with or constitute on the part of the Issuer a breach of or a default under any existing law, court, or administrative decision, decree, or order, or any agreement or other instrument to which the Issuer is subject or by which it is or may be bound.

25. That the representations and warranties of the Issuer set forth in the Agreement or otherwise made in writing in connection with the issuance of the Warrants and the purchase thereof by the Bond Bank are true, correct, accurate, and complete as of the date hereof with the same effect as if made on and as of the date hereof, and each of the obligations of the Issuer to be performed under the Resolution on or prior to the date hereof has been or is being simultaneously performed as of the date of this Certificate.

26. That the Issuer covenants and agrees to comply with the obligations set forth in the Agreement.

27. That the principal amounts of such tax anticipation temporary loans for each maturity date do not exceed forty percent (40%) of the annual budget levy for the respective Funds, and therefore are expected not to exceed eighty percent (80%) of the amount of taxes estimated to be collected for and distributed to each Fund, respectively, at the June 2027 (that is, the first) and the December 2027 (that is, the second and final) settlement and distribution of taxes.

28. That the Issuer caused the Notice following the reference Tab 3 found in the Transcript to be published in the newspaper(s) which is (are) required for any such publication to be made in accordance with Indiana Code 5-3-1 (including, pursuant to

Indiana Code 5-3-1-1.5, posting such notice on the Internet site of such newspaper(s), if and where available).

[Remainder of Page Left Intentionally Blank]

IN WITNESS WHEREOF, this General Certificate has been executed to be made on and as of the "Interim Closing Date"*.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Interim Closing Date recited in Attachment A (Interim) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Interim) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Interim Closing Date (currently expected to be January 4, 2027).

I hereby certify that the above signed persons, who are duly qualified and acting officers or officials of the Brownsburg Community School Corporation serving in the referenced offices, are in all respects the true and genuine signatures of such persons.

IN WITNESS WHEREOF, I have hereunto subscribed my official signature as of the date subscribed to the foregoing General Certificate.

By:_____**

Printed:_____

Title:_____

(Seal)

** This acknowledgement must be signed by either (a) a local bank officer (i.e., not just a bank teller) or (b) a notary public.

IN WITNESS WHEREOF, this General Certificate has been executed to be made on and as of the "Closing Date"*.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

I hereby certify that the above signed persons, who are duly qualified and acting officers or officials of the Brownsburg Community School Corporation serving in the referenced offices, are in all respects the true and genuine signatures of such persons.

IN WITNESS WHEREOF, I have hereunto subscribed my official signature as of the date subscribed to the foregoing General Certificate.

By:_____**

Printed:_____

Title:_____

(Seal)

** This acknowledgement must be signed by either (a) a local bank officer (i.e., not just a bank teller) or (b) a notary public.

TAB 7

TAB 8

BROWNSBURG COMMUNITY SCHOOL CORPORATION
CERTIFICATE OF COUNSEL

The undersigned hereby certifies as follows. I am the duly appointed and acting counsel for the Brownsburg Community School Corporation (the "Issuer"). I have examined and am familiar with the proceedings of the Issuer relating to the authorization of the Issuer's Temporary Loan Tax Anticipation Warrants, Series 2027, and any interim temporary loan tax anticipation warrants, for the Operations Fund of the Issuer (collectively, the "Warrants") issued in accordance with the approving resolution (the "Resolution") adopted by the Board of School Trustees of the Issuer (the "Fiscal Body").

Based upon the foregoing and upon such other information and documents as I believe necessary to enable me to execute and deliver this Certificate, with respect to Warrants issued on the date hereof, I certify the following representations of fact and opinion:

1. The Issuer is a duly constituted political subdivision of the State of Indiana, validly existing under the constitution and statutes of the State of Indiana, and has the power and authority to carry out and consummate all transactions to issue the Warrants.

2. All actions and resolutions adopted by the Fiscal Body relating to the Warrants, including without limitation, the Resolution and all related proceedings comply with all laws of the State of Indiana, including without limitation, the Indiana Open Door Law, and all resolutions, by-laws, rules, and regulations of the Issuer and the Fiscal Body, and none of the proceedings had or actions taken with regard to the Warrants have been repealed, rescinded, or revoked.

3. To the best of my knowledge, as of the date of this Certificate, no notice has been received by the Issuer and no litigation has been filed or threatened in any way affecting the corporate existence, legal capacity, or boundaries of the Issuer or the title of any officers of the Issuer or the Fiscal Body relating to the Resolution or the Warrant Purchase Agreement dated as of December 1, 2026 (the "Agreement"), between the Issuer and the Indiana Bond Bank (the "Bond Bank"), the proceedings of the Fiscal Body with respect to the Warrants, the Agreement, or the authorization and issuance of the Warrants or the sale and delivery of the Warrants to the Bond Bank pursuant to the Agreement, or contesting the powers or authority of the Issuer with respect to the Warrants or the Agreement.

4. I have reviewed the Warrants and all certificates of any or all of the officers and officials of the Issuer executed and delivered in connection with the Warrants, and nothing has come to my attention that would render the representations in any such certificate untrue, inaccurate, or in any way misleading, and I hereby certify that the signatures contained in each thereof are the true, genuine, and correct signatures of the persons who have executed them.

5. The Warrants have been duly authorized, executed, and delivered by the Issuer in accordance with the laws of the State of Indiana and constitute the valid and binding obligations of the Issuer enforceable in accordance with their respective terms, subject to bankruptcy laws, insolvency laws, and other laws affecting creditors' rights.

6. The Agreement has been duly authorized, executed, and delivered by the Issuer and (assuming the due authorization, execution, and delivery by the Bond Bank) constitutes a legal, valid and binding obligation of the Issuer enforceable in accordance with its terms, subject to bankruptcy laws, insolvency laws, and other laws affecting creditors' rights.

[Remainder of Page Left Intentionally Blank]

IN WITNESS WHEREOF, this Certificate of Counsel has been executed to be made on and as of the "Interim Closing Date"*.

By:_____
Attorney
BROWNSBURG COMMUNITY SCHOOL CORPORATION

* This date will be the Interim Closing Date recited in Attachment A (Interim) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Interim) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Interim Closing Date (currently expected to be January 4, 2027).

IN WITNESS WHEREOF, this Certificate of Counsel has been executed to be made on and as of the "Closing Date"*.

By:_____
Attorney
BROWNSBURG COMMUNITY SCHOOL CORPORATION

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

TAB 9

BROWNSBURG COMMUNITY SCHOOL CORPORATION
CERTIFICATE REGARDING CERTAIN FEDERAL
TAX MATTERS AND ARBITRAGE

The undersigned officers or officials (hereinafter each referred to as an "officer") of the Brownsburg Community School Corporation (the "Issuer") do hereby certify that each is the duly elected, qualified, and acting officer in the respective office designated beneath each signature. On behalf of the Issuer and in connection with the issuance by the Issuer of its Temporary Loan Tax Anticipation Warrants, Series 2027, and any interim temporary loan tax anticipation warrants (the "Warrants"), we further certify as follows:

1. In our official capacities we are familiar with (a) a resolution adopted by the Board of School Trustees of the Brownsburg Community School Corporation (the "Fiscal Body") authorizing the Issuer to make temporary loans for the Operations Fund of the Issuer ("Fund(s)"), in anticipation of property taxes levied and in the course of collection for each such Fund in the year 2027; (b) the financial condition and needs of the Issuer for the fiscal year ending on the last business day of December 2027, including the estimated expenses payable from each Fund, amounts available for payment of such expenses and the balances of each Fund; and (c) the issuance of the Warrants, maturing on the dates and in the principal amounts set forth in each respective Attachment A attached to the Agreement (as defined herein).

2. This Certificate is being executed and delivered pursuant to Sections 1.148-0 through 1.148-11, 1.149(d)-1, 1.149(g)-1, 1.150-1, and 1.150-2 of the Treasury Regulations issued by the U.S. Department of the Treasury (the "Treasury Regulations") under Sections 103(b)(2) and 148 of the Internal Revenue Code of 1986, as amended and in effect on the date of delivery of the Warrants (the "Code"), for the purpose of setting forth certain applicable facts, estimates, and expectations of the Issuer on the date of this Certificate.

3. The records and books of account of the Issuer are kept under our supervision and direction, and we are the proper officers designated, authorized, and directed to take any and all actions and to make and deliver any and all reports, filings, and certifications as may be necessary or appropriate, including the certification described herein pursuant to Section 1.148-2(b)(2) of the Treasury Regulations, to evidence, establish, or ensure the continuing excludability of interest on the Warrants from gross income for purposes of federal income taxation.

4. The Warrants are being issued, sold, and delivered by the Issuer as the result of a negotiated sale between the Issuer and the Indiana Bond Bank (the "Bond Bank") pursuant to the provisions of Indiana Code 5-1.5 and a certain Warrant Purchase Agreement, dated as of December 1, 2026 (the "Agreement"), at a per annum interest rate for the Warrants set forth in each respective Attachment A attached to the Agreement.

5. The proceeds of the sale of the Warrants are being used for the purpose of providing money to pay the ordinary and necessary lawful expenses of the Issuer (or for the purpose of currently refunding interim temporary loan tax anticipation warrants) and all of such proceeds are needed for such purpose.

6. No person or entity, other than the Issuer or another governmental unit, will use proceeds of the Warrants or property financed by the proceeds of the Warrants other than as a member of the general public. No person or entity other than the Issuer or another governmental unit will own property financed by proceeds of the Warrants or will have actual or beneficial use of such property pursuant to a lease, a management or incentive payment contract, or any other type of arrangement that differentiates that person's or entity's use of such property from the use by the public at large.

7. No amount of the proceeds of any of the Warrants will be used, directly or indirectly, to make or finance loans other than the loans to each Fund authorized by resolution of the Fiscal Body.

8. The Warrants are not and shall not be "federally guaranteed" as defined in Section 149(b) of the Code.

9. On behalf of the Issuer, we shall not take any action or omit to take any action which would result in any Warrant being classified as a "private activity bond" under the Code.

10. The Warrants will not be outstanding after a period ending thirteen (13) months after the date on which such obligations are issued because the Warrants are issued on or after the first day of January 2027, and mature and are payable no later than December 31, 2027.

11. Exhibit A attached hereto and made a part hereof contains schedules showing, with respect to each Fund, the amount of the estimated receipts, expenditures, and cash flow surplus (or deficit) anticipated to occur in each Fund in each month in 2027. The entries in Exhibit A have been prepared with the assistance of Crowe LLP, the financial advisor to the Bond Bank in connection with the Bond Bank's 2027 Advance Funding Program (with such additional or alternative program designations as the Bond Bank may designate). Such entries are further based on our best estimate of the expenses payable from each Fund and the amounts expected to be available for payment of such expenses and are accurate computations of projections of balances therefrom. With respect to Exhibit A, the entries therein are based upon historical financial experience as shown by the Issuer's books and records adjusted for fixed, known, and measurable changes for the fiscal year ending on the last business day of December 2027.

12. There are no other accounts or funds of the Issuer which may, without legislative or judicial action, be invaded to pay such expenditures without a legislative, judicial, or contractual requirement that such accounts or funds be reimbursed.

13. The proceeds of the Warrants will not be used to finance, directly or indirectly, a working capital reserve.

14. Based on the projections set forth in Exhibit A, the working capital expenditures to be financed with the proceeds of the Warrants exceed, or will exceed at the time such proceeds are spent, "available amounts" as defined in the Treasury Regulations. "Available amounts" include any amount available to the Issuer for working capital expenditures of the type financed with the

proceeds of the Warrants but excludes a reasonable working capital reserve equal to five percent (5%) of the actual working capital expenditures for the prior fiscal year. The Issuer's working capital reserve for each Fund does not exceed five percent (5%) of the actual working capital expenditures for such Fund in fiscal year 2026.

15. On the basis of the foregoing, it is expected that the investment of the proceeds of the Warrants in acquired obligations will be an investment for a temporary period and, accordingly, the proceeds of all such Warrants and the earnings thereon will not be used in a manner that would cause the Warrants to be "arbitrage bonds" within the meaning of Sections 103 and 148 of the Code and the regulations promulgated thereunder and pertaining thereto.

16. Pursuant to the resolution adopted by the Fiscal Body for the purpose of authorizing and issuing the Warrants, the Issuer has covenanted, among other covenants, not to take any action or fail to take any action with respect to the proceeds of any of the Warrants or any investment earnings thereon which would result in constituting the Warrants as "arbitrage bonds" under the Code and any and all final or proposed regulations or rulings applicable thereto or which would otherwise cause the interest on any of the Warrants to cease to be excludable from gross income for purposes of federal income taxation and has authorized and directed the fiscal officer of the Issuer and all other appropriate officers to take any and all actions and to make and deliver any and all reports, filings, and certifications as may be necessary or appropriate to evidence, establish, or ensure such continuing excludability of the interest on the Warrants.

Additionally, on behalf of the Issuer, we shall not take or permit the taking of any action or fail to take or permit the failure to take any action with respect to proceeds of any of the Warrants or any investment earnings thereon that would result in constituting any of the Warrants as an "arbitrage bond" under the Code, or which would otherwise cause or have the possible effect of causing the interest on the Warrants to cease to be excludable from gross income for purposes of federal income taxation, and that the Issuer shall comply with all "arbitrage" rebate requirements under Section 148 of the Code, if any, to the extent applicable.

17. There are no governmental obligations issued at substantially the same time as any of the Warrants, or sold pursuant to a common plan of financing with the Warrants, or payable out of substantially the same source of funds or having substantially the same claim to be paid out of substantially the same source of funds as will be used to pay the Warrants.

18.To the best of our knowledge and belief, there are no other facts, estimates, or circumstances that would change the conclusions set forth in this Certificate.

19. The Issuer covenants, that to the extent necessary to preserve the exclusion from gross income of interest on the Warrants for federal tax purposes, it will rebate any arbitrage profits to the United States of America in accordance with Section 148(f) of the Code and the Treasury Regulations promulgated thereunder.

20. The Issuer has adopted post-issuance compliance procedures applicable to its tax-exempt obligations to assure continued compliance by the Issuer with federal tax law

requirements related thereto, including Section 148 of the Code, which post-issuance compliance procedures will apply to the Warrants and will be followed by the Issuer in connection therewith.

21. Bose McKinney & Evans LLP, as bond counsel in connection with the issuance and sale of the Warrants, may rely on the above and any and all other representations, warranties, and covenants made by or on behalf of the Issuer, contained in any instrument, resolution, or other document executed, adopted, or delivered in connection with the authorization, sale, or delivery of the Warrants.

[Remainder of Page Left Intentionally Blank]

IN WITNESS WHEREOF, this Certificate Regarding Certain Federal Tax Matters and Arbitrage has been executed to be made on and as of the "Interim Closing Date"*.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Interim Closing Date recited in Attachment A (Interim) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Interim) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Interim Closing Date (currently expected to be January 4, 2027).

IN WITNESS WHEREOF, this Certificate Regarding Certain Federal Tax Matters and Arbitrage has been executed to be made on and as of the "Closing Date"*.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

TAB 10

TAB 11

UNITED STATES OF AMERICA

STATE OF INDIANA **COUNTY OF HENDRICKS**

BROWNSBURG COMMUNITY SCHOOL CORPORATION
TEMPORARY LOAN TAX ANTICIPATION WARRANT, SERIES 2027

Warrant Fund:	Operations Fund
Dated Date:	January 28, 2027
Due Date:	June 30, 2027, provided that, if the First Semi-Annual Settlement occurs after June 30, 2027, then on the First Settlement Payment Due Date (as defined in the below referenced Agreement)
Principal Sum:	$_____
Interest Rate:	_____ percent per annum

FOR VALUE RECEIVED, on the Due Date set forth above (the "Due Date"), the Brownsburg Community School Corporation (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2026 (the "Agreement"). This Warrant is issued in anticipation of the First Semi-Annual Settlement (as defined in the Agreement).

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the Due Date to the Trustee in Indianapolis, Indiana (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of the Brownsburg Community School Corporation, in accordance with Indiana Code 20-48-1-9 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (the "Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Brownsburg Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

BROWNSBURG COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

UNITED STATES OF AMERICA

STATE OF INDIANA **COUNTY OF HENDRICKS**

BROWNSBURG COMMUNITY SCHOOL CORPORATION
TEMPORARY LOAN TAX ANTICIPATION WARRANT, SERIES 2027

Warrant Fund:	Operations Fund
Dated Date:	January 28, 2027
Due Date:	December 31, 2027
Principal Sum:	$_____
Interest Rate:	_____ percent per annum

FOR VALUE RECEIVED, on the Due Date set forth above (the "Due Date"), the Brownsburg Community School Corporation (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2026 (the "Agreement").

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the Due Date to the Trustee in Indianapolis, Indiana (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of the Brownsburg Community School Corporation, in accordance with Indiana Code 20-48-1-9 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (the "Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Brownsburg Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

BROWNSBURG COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

TAB 12

BROWNSBURG COMMUNITY SCHOOL CORPORATION
RECEIPT FOR DELIVERY OF WARRANTS

The undersigned hereby certifies receipt from the Brownsburg Community School Corporation (the "Issuer"), of its Temporary Loan Tax Anticipation Warrants, Series 2027, dated on and as of the "Closing Date" recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Issuer, bearing interest to maturity at a per annum rate established in such Attachment A (Final), and maturing on the identified date, in the identified principal amounts and for the respective identified funds as set forth on the attached Schedule A.

IN WITNESS WHEREOF, this Receipt of Delivery of Warrants has been executed to be made on and as of the "Closing Date"*.

INDIANA BOND BANK

By:_____
Executive Director

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

BROWNSBURG COMMUNITY SCHOOL CORPORATION
TEMPORARY LOAN TAX ANTICIPATION WARRANTS, SERIES 2027
SCHEDULE A

Operations Fund [for Warrants issued in anticipation of the receipt of current tax revenues levied for the year 2026 and in the course of collection in 2027]: $_____ maturing on June 30, 2027 (or if applicable by the terms of any Warrants, the First Settlement Payment Due Date) and $_____ maturing on December 31, 2027.

TAB 13

TAB 14

BROWNSBURG COMMUNITY SCHOOL CORPORATION
CERTIFICATE OF DELIVERY OF WARRANTS
AND RECEIPT OF PAYMENT

The undersigned hereby certify that the fiscal officer of the Brownsburg Community School Corporation (the "Issuer") is authorized by law to deliver the Temporary Loan Tax Anticipation Warrants, Series 2027 (the "Warrants"), of the Issuer, and receive payment thereon, and that the Warrants have been duly delivered to the Indiana Bond Bank (the "Bond Bank") so as to cause the Warrants to be issued on and as of the "Closing Date" recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Bond Bank and the Issuer, bearing interest to maturity at the per annum rate established in such Attachment A (Final) and maturing and payable on or before December 31, 2027, in the principal amount(s) and bearing interest as set forth in such Attachment A (Final).

The undersigned further certify that on behalf of the Issuer the fiscal officer thereof has received payment from the Bond Bank for the Warrants, in the amounts described in the aforementioned Attachment A (Final).

IN WITNESS WHEREOF, this Certificate of Delivery of Warrants and Receipt of Payment has been executed to be made on and as of the "Closing Date"*.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

TAB 15

BROWNSBURG COMMUNITY SCHOOL CORPORATION
FINAL CERTIFICATE

The undersigned officers or officials (hereinafter each referred to as an "officer") of the Brownsburg Community School Corporation (the "Issuer"), on behalf of the Issuer, do hereby certify that the representations and certifications contained in each of the General Certificate and Certificate Regarding Certain Federal Tax Matters and Arbitrage, relating to the issuance of the Issuer's Interim Temporary Loan Tax Anticipation Warrants of 2027 (the "Interim Warrants"), dated on and as of the "Interim Closing Date" (as set forth in Attachment A (Interim) to the Warrant Purchase Agreement dated as of December 1, 2026, between the Indiana Bond Bank (the "Bond Bank") and the Issuer) (the "Original Certificates"), are accurate and correct as of the date hereof, and do hereby reaffirm and recertify each such representation and certification in the Original Certificates (as updated with the schedules and papers attached to this Final Certificate that support the representations and certifications made therein), all with respect to the Issuer's Temporary Loan Tax Anticipation Warrants, Series 2027, issued on the date hereof (the "Warrants").

[Remainder of Page Left Intentionally Blank]

IN WITNESS WHEREOF, this Final Certificate has been executed to be made on and as of the "Closing Date"*.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

I hereby certify that the above signed persons, who are duly qualified and acting officers or officials of the Brownsburg Community School Corporation serving in the referenced offices, are in all respects the true and genuine signatures of such persons.

IN WITNESS WHEREOF, I have hereunto subscribed my official signature as of the date subscribed to the foregoing Final Certificate.

By:_____**

Printed:_____

Title:_____

(Seal)

** This acknowledgement must be signed by either (a) a local bank officer (i.e., not just a bank teller) or (b) a notary public.

I hereby certify that I am the duly appointed and acting counsel for the Issuer and previously delivered a Certificate of Counsel in connection with the Issuer's issuance of Interim Warrants dated on and as of the "Interim Closing Date" recited in Attachment A (Interim) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Bond Bank and the Issuer, and further with respect to the Warrants issued on the date hereof, I hereby certify that the representations of fact and opinion contained in such Certificate of Counsel are hereby recertified and are accurate and correct as of the date hereof.

IN WITNESS WHEREOF, this Final Certificate has been executed to be made on and as of the "Closing Date"*.

By:_____

Attorney
BROWNSBURG COMMUNITY SCHOOL CORPORATION

* This date will be the Closing Date recited in Attachment A (Final) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Final) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Closing Date (currently expected to be January 28, 2027).

TAB 16

TAB 17

UNITED STATES OF AMERICA

STATE OF INDIANA **COUNTY OF HENDRICKS**

BROWNSBURG COMMUNITY SCHOOL CORPORATION
INTERIM TEMPORARY LOAN TAX ANTICIPATION WARRANT OF 2027

Warrant Fund:	Operations Fund
Dated Date:	January 4, 2027
Due Date:	June 30, 2027, provided that, if the First Semi-Annual Settlement occurs after June 30, 2027, then on the First Settlement Payment Due Date (as defined in the below referenced Agreement)
Principal Sum:	$_____
Interest Rate:	_____ percent per annum

FOR VALUE RECEIVED, on the Due Date set forth above (the "Due Date"), the Brownsburg Community School Corporation (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2026 (the "Agreement"). This Warrant is issued in anticipation of the First Semi-Annual Settlement (as defined in the Agreement).

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the Due Date to the Trustee in Indianapolis, Indiana (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of Brownsburg Community School Corporation, in

accordance with Indiana Code 20-48-1-9 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (the "Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Brownsburg Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

BROWNSBURG COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

UNITED STATES OF AMERICA

STATE OF INDIANA **COUNTY OF HENDRICKS**

BROWNSBURG COMMUNITY SCHOOL CORPORATION
INTERIM TEMPORARY LOAN TAX ANTICIPATION WARRANT OF 2027

Warrant Fund:	Operations Fund
Dated Date:	January 4, 2027
Due Date:	December 31, 2027
Principal Sum:	$_____
Interest Rate:	_____ percent per annum

FOR VALUE RECEIVED, on the Due Date set forth above (the "Due Date"), the Brownsburg Community School Corporation (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2026 (the "Agreement").

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the Due Date to the Trustee in Indianapolis, Indiana (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of the Brownsburg Community School Corporation, in accordance with Indiana Code 20-48-1-9 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2026, which tax levy is now in the course of collection (the "Warrant"). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy; provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2027 annual budget levy for the Fund as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Brownsburg Community School Corporation, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

BROWNSBURG COMMUNITY SCHOOL CORPORATION

By:_____
President, Board of School Trustees

ATTEST:

_____
Secretary, Board of School Trustees

TAB 18

BROWNSBURG COMMUNITY SCHOOL CORPORATION
RECEIPT FOR DELIVERY OF INTERIM WARRANTS

The undersigned hereby certifies receipt from the Brownsburg Community School Corporation (the "Issuer"), of its Interim Temporary Loan Tax Anticipation Warrants of 2027, dated on and as of the "Interim Closing Date" recited in Attachment A (Interim) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Issuer, bearing interest to maturity at a per annum rate established in such Attachment A (Interim), and maturing on the identified date, in the identified principal amounts and for the respective identified funds as set forth on the attached Schedule A-1.

IN WITNESS WHEREOF, this Receipt for Delivery of Interim Warrants has been executed to be made on and as of the "Interim Closing Date"*.

INDIANA BOND BANK

By:_____
Executive Director

* This date will be the Interim Closing Date recited in Attachment A (Interim) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Interim) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Interim Closing Date (currently expected to be January 4, 2027).

BROWNSBURG COMMUNITY SCHOOL CORPORATION
INTERIM TEMPORARY LOAN TAX ANTICIPATION WARRANTS OF 2027
SCHEDULE A-1

Operations Fund [for Warrants issued in anticipation of the receipt of current tax revenues levied for the year 2026 and in the course of collection in 2027]: $_____ maturing on June 30, 2027 and $_____ maturing on December 31, 2027.

TAB 19

TAB 20

BROWNSBURG COMMUNITY SCHOOL CORPORATION
CERTIFICATE OF DELIVERY OF INTERIM WARRANTS
AND RECEIPT OF PAYMENT

The undersigned hereby certify that the fiscal officer of the Brownsburg Community School Corporation (the "Issuer") is authorized by law to deliver the Interim Temporary Loan Tax Anticipation Warrants of 2027 (the "Warrants"), of the Issuer, and receive payment thereon, and that the Warrants have been duly delivered to the Indiana Bond Bank (the "Bond Bank") so as to cause the Warrants to be issued on and as of the "Interim Closing Date" and maturing and payable on or before December 31, 2027, in the principal amount(s) and bearing interest as set forth in Attachment A (Interim) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Bond Bank and the Issuer.

The undersigned further certify that on behalf of the Issuer the fiscal officer thereof has received payment from the Bond Bank for the Warrants in the amounts described in the aforementioned Attachment A (Interim).

IN WITNESS WHEREOF, this Certificate of Delivery of Interim Warrants and Receipt of Payment has been executed to be made on and as of the "Interim Closing Date"*.

BROWNSBURG COMMUNITY SCHOOL CORPORATION
(THE "ISSUER")

By:_____
President, Board of School Trustees

By:_____
Secretary, Board of School Trustees

* This date will be the Interim Closing Date recited in Attachment A (Interim) to the Warrant Purchase Agreement, dated as of December 1, 2026, between the Indiana Bond Bank and the Brownsburg Community School Corporation. Attachment A (Interim) is prepared by bond counsel and delivered by fax or email to a representative of the Brownsburg Community School Corporation prior to the Interim Closing Date (currently expected to be January 4, 2027).

January 4, 2027

Indiana Bond Bank
Indianapolis, Indiana

Brownsburg Community School Corporation
Brownsburg, Indiana

Re: Brownsburg Community School Corporation
Interim Temporary Loan Tax Anticipation Warrants of 2027

Ladies and Gentlemen:

We have acted as bond counsel in connection with the issuance by the Brownsburg Community School Corporation (the "Issuer"), of its Interim Temporary Loan Tax Anticipation Warrants of 2027 (the "Warrants"), originally dated as of the date first above written, maturing on the identified date, in the identified principal amounts and for the respective identified funds as set forth on the attached Schedule A-1. The Warrants have been authorized and issued pursuant to a resolution adopted by the Issuer's Board of School Trustees and are being sold to the Indiana Bond Bank (the "Bond Bank") pursuant to a Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2026 (the "Agreement").

We have examined the law and such certified proceedings and other certificates, instruments, and documents as we have deemed necessary or appropriate for purposes of rendering this opinion.

As to questions of fact material to our opinion, we have relied, without undertaking to verify the same by independent investigation, upon representations and certifications of public officials and others contained in the certified proceedings and other certificates, instruments, and documents furnished to us.

Based upon the foregoing, we are of the opinion that, under existing law:

1. The Warrants are valid and binding obligations of the Issuer, with the principal of and interest thereon payable out of taxes heretofore levied upon all taxable property of the Issuer and currently in the course of collection for each respective above-referenced fund (the "Fund"). A sufficient amount of the tax revenues with respect to each Fund has been legally pledged and appropriated by the Issuer to pay when due the principal of and interest on the Warrants issued with respect to such Fund. In addition, the Issuer has reserved the right to pay interest on the Warrants from funds available for that purpose in the Issuer's Debt Service Fund.

2. The Agreement has been duly authorized, executed, and delivered by the Issuer and constitutes a valid and binding obligation of the Issuer enforceable in accordance with its terms.

3. The interest on the Warrants is excludable pursuant to Section 103 of the Internal Revenue Code of 1986, as amended (the "Code"), from gross income for federal income tax purposes and the Warrants are not "private activity bonds" under Section 141 of the Code; however, such interest is taken into account in determining the annual adjusted financial statement income of certain corporations for the purpose of computing the alternative minimum tax imposed on corporations for tax years beginning after December 31, 2026. The opinions set forth in the preceding sentence are subject to the condition that the Issuer comply with all requirements of the Code that must be satisfied subsequent to the issuance of the Warrants in order that interest thereon be, or continue to be, excludable from gross income for federal income tax purposes. The Issuer has covenanted to comply with each such requirement. Failure to comply with certain of such requirements may cause the interest on the Warrants to cease to be excludable from gross income for federal income tax purposes retroactive to the date of issuance of the Warrants. We express no opinion regarding any other federal tax consequences arising with respect to the Warrants.

4. The interest on the Warrants is exempt from taxation in the State of Indiana for all purposes except the Indiana financial institutions tax.

It is to be understood that the rights of the holders of the Warrants and the enforceability of the Warrants and the Agreement may be subject to bankruptcy, insolvency, reorganization, moratorium, and other similar laws affecting creditors' rights heretofore or hereafter enacted and that their enforcement may also be subject to the exercise of judicial discretion in appropriate cases.

Very truly yours,

January 28, 2027

Indiana Bond Bank
Indianapolis, Indiana

Brownsburg Community School Corporation
Brownsburg, Indiana

Re: Brownsburg Community School Corporation
Temporary Loan Tax Anticipation Warrants, Series 2027

Ladies and Gentlemen:

We have acted as bond counsel in connection with the issuance by the Brownsburg Community School Corporation (the "Issuer"), of its Temporary Loan Tax Anticipation Warrants, Series 2027 (the "Warrants"), originally dated as of the date first above written, maturing on the identified date, in the identified principal amounts and for the respective identified funds as set forth on the attached Schedule A. The Warrants have been authorized and issued pursuant to a resolution adopted by the Issuer's Board of School Trustees and are being sold to the Indiana Bond Bank (the "Bond Bank") pursuant to a Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2026 (the "Agreement").

We have examined the law and such certified proceedings and other certificates, instruments, and documents as we have deemed necessary or appropriate for purposes of rendering this opinion.

As to questions of fact material to our opinion, we have relied, without undertaking to verify the same by independent investigation, upon representations and certifications of public officials and others contained in the certified proceedings and other certificates, instruments, and documents furnished to us.

Based upon the foregoing, we are of the opinion that, under existing law:

1. The Warrants are valid and binding obligations of the Issuer, with the principal of and interest thereon payable out of taxes heretofore levied upon all taxable property of the Issuer and currently in the course of collection for each respective above-referenced fund (the "Fund"). A sufficient amount of the tax revenues with respect to each Fund has been legally pledged and appropriated by the Issuer to pay when due the principal of and interest on the Warrants issued with respect to such Fund. In addition, the Issuer has reserved the right to pay interest on the Warrants from funds available for that purpose in the Issuer's Debt Service Fund.

2. The Agreement has been duly authorized, executed, and delivered by the Issuer and constitutes a valid and binding obligation of the Issuer enforceable in accordance with its terms.

3. The interest on the Warrants is excludable pursuant to Section 103 of the Internal Revenue Code of 1986, as amended (the "Code"), from gross income for federal income tax purposes and the Warrants are not "private activity bonds" under Section 141 of the Code; however, such interest is taken into account in determining the annual adjusted financial statement income of certain corporations for the purpose of computing the alternative minimum tax imposed on corporations for tax years beginning after December 31, 2026. The opinions set forth in the preceding sentence are subject to the condition that the Issuer comply with all requirements of the Code that must be satisfied subsequent to the issuance of the Warrants in order that interest thereon be, or continue to be, excludable from gross income for federal income tax purposes. The Issuer has covenanted to comply with each such requirement. Failure to comply with certain of such requirements may cause the interest on the Warrants to cease to be excludable from gross income for federal income tax purposes retroactive to the date of issuance of the Warrants. We express no opinion regarding any other federal tax consequences arising with respect to the Warrants.

4. The interest on the Warrants is exempt from taxation in the State of Indiana for all purposes except the Indiana financial institutions tax.

It is to be understood that the rights of the holders of the Warrants and the enforceability of the Warrants and the Agreement may be subject to bankruptcy, insolvency, reorganization, moratorium, and other similar laws affecting creditors' rights heretofore or hereafter enacted and that their enforcement may also be subject to the exercise of judicial discretion in appropriate cases.

Very truly yours,

VIII. NEW BUSINESS

E. Recommendation to Approve Revisions to the Support Staff Handbooks – Dr. Jessup

The following revisions are recommended to the Support Staff Handbook due to the Board approval of the effective date for pay increases and INPRS eligibility.

Changes:

- Page 23 – Salary and Wage Adjustments – Language revised to indicate pay increases are effective as indicated in the recommendation for Board approval. This removes the language that pay increases are retroactive to the first work day of the particular year.
- Page 30 – Indiana Public Employee Retirement System (INPRS) – Language revised indicating eligibility to participate in INPRS varies by position.

VIII. NEW BUSINESS

F. Recommendation to Approve Resolution Electing to Modify and Reduce INPRS/PERF Participation – Dr. Jessup

Effective January 1, 2027, it is recommended the Board approve the modification / partial withdraw of covered support staff positions under INPRS / PERF as indicated below and included in the Board Resolution.

Positions no longer covered under INPRS / PERF:

- Bus Aides
- Bus Drivers
- Cafeteria Team Members
- Custodians
- Instructional Assistants (PERF category title Prime Aide and Teacher Aide)
- Less than 12-month Administrative Assistants PERF category Secretary)
- Less than 12-month Treasurers (PERF category Secretary)

Positions that will continue to be covered under INPRS / PERF:

- 12-month employees (except Custodians; PERF categories: 12-month support, Operations
  Supervisor, Academic Coordinator, Facilities Supervisor, Bus Mechanics, Maintenance, Technology)
- School Nurses
- Police Officers
- Therapists
- Café Managers (PERF category Operations Supervisor)

RESOLUTION TO MODIFY AND REDUCE PARTICIPATION IN INPRS/PERF

BROWNSBURG COMMUNITY SCHOOL CORPORATION

WHEREAS, Brownsburg Community School Corporation ("School") currently participates in the Indiana Public Retirement System ("INPRS"), including the Public Employees' Retirement Fund ("PERF"), and provides retirement benefits to eligible employees; and

WHEREAS, PERF includes the PERF Hybrid defined benefit pension fund ("Fund") and the PERF My Choice defined contribution plan ("Plan"), established under Indiana Code 5-10.3-12; and

WHEREAS, the Board of School Trustees ("Board") wishes to modify employee eligibility and participation in PERF, while continuing coverage for the employee classifications identified in Appendix A; and

WHEREAS, the Board acknowledges its continuing responsibility, including that of successor Boards, to annually appropriate sufficient funds to meet all required contributions under Indiana law; and

WHEREAS, INPRS has confirmed that the School owes **zero dollars ($0)** to the pension plan in connection with discontinuing participation for certain employees;

NOW, THEREFORE, BE IT RESOLVED by the Board of School Trustees of Brownsburg Community School Corporation as follows:

1. Continued Participation. The School shall remain a participating political subdivision in INPRS/PERF under Chapter 340 of the Acts of 1945, as amended and supplemented, with coverage limited to the employee classifications identified in Appendix A.

2. Employee Coverage. Only the positions identified in Appendix A as covered positions/classifications shall remain eligible for PERF Hybrid or PERF My Choice, as applicable, based on the employees' previous participation elections with the School.

3. Effective Date. The modification and reduction of employee participation in PERF shall take effect **January 1, 2027** ("Modification Date"). Beginning on that date, the positions identified in Appendix A as covered positions shall be covered as provided in this resolution.

4. Administrative Authority. The Superintendent, Assistant Superintendent, Director of Finance, Executive Director of Human Resources, and Treasurer are authorized to work with the School's plan administrators, claims administrators, legal representatives, tax preparers, record keepers, investment advisors, financial advisors, and other designated

representatives to implement and administer PERF participation for the positions listed in Appendix A.

5. Approval of Prior Actions. All previous actions taken by the authorized School officials and designated representatives regarding PERF participation for the positions identified in Appendix A are hereby approved and ratified.

6. Implementation and Compliance. The Superintendent, Assistant Superintendent, Director of Finance, Executive Director of Human Resources, and Treasurer are authorized and directed to take all necessary or appropriate actions to implement this resolution and comply with applicable laws and regulations.

ADOPTED by the Board of School Trustees of Brownsburg Community School Corporation this 9th day of November 2026.

BOARD OF SCHOOL TRUSTEES

_____
Dr. Katie Dixon, President

_____
Jessica Heffernan, Vice President

_____
Gordon Hayward, Secretary

_____
Mike Wells, Member

_____
Dr. Matthew Freije, Member

ATTEST:

_____
Gordon Hayward, Secretary

APPENDIX A

Covered Positions Beginning 1/1/2027
12-Month Support
Operations Supervisor
Therapists
School Resource Officers
Academic Coordinators
Facilities Supervisors
Bus Mechanics
Maintenance
Nurses
Technology
Positions No Longer Covered Beginning 1/1/2027
Bus Aides
Bus Drivers
Cafeteria Team Members
Custodians
Prime Aide (Instructional Assistants)
Secretary
Teacher Aide (Instructional Assistants)

Authorized Signature

Signature	Title	Printed Name

VIII. NEW BUSINESS

G. Recommendation to Approve 2026-27 Teacher Contract – Dr. Jessup

It is recommended the Board approve the attached contract with the Brownsburg Classroom Teachers Association (BCTA) for the 2026-27 school year. This year we only negotiated salary and benefits. There were no language changes to the contract. The contract was ratified by BCTA membership on Tuesday, October 6, 2026.

The contract includes:

- A base salary increase for all teachers beyond their first year of teaching of $1,260.00. Teachers in their first year of teaching will receive a base salary increase of $750.00.
- The high need stipend and NBCT stipend remain unchanged.
- Per IC, $125.00 will be added to the base salary for teachers that submit a license to HR with the early literacy endorsement added.
- The new starting salary for teachers is $52,750.00. The salary range for teacher salaries is $52,750 - $95,760
- The new 2027 medical Board contributions increase by $35/month for a single plan and $50/month for a family plan. This makes the total Board monthly contribution toward benefits $740/month for a single plan and $1,790/month for a family plan. No change to the Board contribution for dental or vision.

VIII. NEW BUSINESS

H. Recommendation to Approve Support Staff Wages and Benefits – Dr. Jessup

It is recommended the Board approve the following recommendations. Pay increases will be effective January 4, 2027, for each position unless indicated otherwise.

Base Rate and Pay Adjustment Recommendations:

- An increase of $0.40/hour for all hourly paid employees eligible for the increase. To be eligible for an increase an employee must have begun employment with BCSC prior to March 1, 2026.
- $800.00 increase for all less than 12-month and 12-month salaried staff positions.
- Occupational Therapists, Physical Therapists, ECC Transition Teacher, Academic Coaches and support staff administrators will receive the same increase as certified staff ($1,260.00) following past practice.
- $5.00/day increase for Bus Drivers driving 4.25 hours or more per day. Bus drivers driving less than 4.25 hours per day received an increase as indicated on the attached relative to the time spent driving.
- Entry level pay rates for support staff and substitute positions increased as indicated below and on the attachment. The starting pay rates for other hourly paid positions increased $0.25/hour. Bus drivers starting daily rates increased $5.00/day depending on the route band. The starting pay for salaried positions increased by $500.00.
- New employees currently below the new starting pay rate for their position will move to the new rate.
- Employees will receive a one-time payment as indicated below. This is intended to help with the transition to the new timeline of pay increases this year. The one-time payment amounts below are equivalent to the retroactive pay employees would have received under the previous pay increase timeline.
    - Less than 12-month positions - $250.00
    - 12-month positions - $400.00
    - Bus Drivers - $400.00
    - New employees with a start date between March 1, 2026, and August 1, 2026 - $150.00

Exceptions to the above:

- Melissa Knepper, BCSC District Behavior Instructional Assistant, new pay rate. This change better aligns her with others in her position considering her length of time with BCSC.
- School Nurse starting pay increased by $750.00 (instead of $500.00 as indicated above). It is past practice to align the school nurse starting pay with that of new teachers.
- Middle School Media/Computer Science Instructional Assistants will be moved to the pay group with other "teaching" instructional assistants such as elementary interventionist, technology, media instructional assistants. This middle school position now teaches computer science to students due to new State requirements.
- Occupational Therapists, Physical Therapists, ECC Transition Teacher, Academic Coaches and support staff administrators will receive pay increases retroactive to the start of the school year. It is past practice these positions receive increases and benefits in the same manner as teachers. Because these employees will be receiving retroactive pay, they are not eligible for the one-time payment indicated above.

Benefit Recommendation:

- For the 2027 plan year, there will be an increase in the Board contribution of $35.00/month for a single medical insurance plan and $50.00/month for a family medical insurance plan. This is the same Board contribution increase as certified and support staff.
- For the 2027 plan year, there will be no change in the Board contribution for dental and vision insurance.
- INPRS contributions will be amended as indicated in the Board resolution approved separately.

- The changes included in the resolution include the elimination of INPRS contributions effective January 1, 2027, for the following positions:
  - Bus Drivers
  - Bus Aides
  - Less than 12-month administrative assistants and treasurers
  - Instructional assistants
  - Custodians
  - Café team members

Support Staff Entry Level Salaries and Salary Ranges					
			2024-25 Minimum	*2025-26 Minimum*	***2026-27 Minimum***
Position	*Hrs / Day*	*Days / Year*	*Starting Pay Rate*	*Starting Pay Rate*	***Starting Pay Rate***
Building Classroom Support					
Special Ed Inclusion IA	7	181.5	$15.50	$16.00	$16.25
General Ed IA	7	181.5	$15.50	$16.00	$16.25
Study Hall Supervisor	7	181.5	$15.50	$16.00	$16.25
Media IA HS	7	181.5	$15.50	$16.00	$16.25
Performing Arts IA	7	181.5	$15.50	$16.00	$16.25
ELL IA	7	181.5	$16.00	$16.50	$16.75
ISS Supervisor	7	181.5	$16.00	$16.50	$16.75
Media IA MS	7.5	183.5	$16.25	$16.75	$17.00
Harris Online Course Supervisor	7.5	185	$16.25	$16.75	$17.00
BHS Science Lab Assistant	7	181.5	$16.25	$16.75	$17.00
Special Ed Autism / Behavior Support IA	7	181.5	$16.25	$16.75	$17.00
Special Ed Applied Skills IA	7, plus 30 min/wk	181.5	$16.50	$17.00	$17.25
Special Ed Job Coach	7	181.5	$16.50	$17.00	$17.25
Preschool IA	7	181.5	$16.50	$17.00	$17.25
Preschool Instructor	7.5	185	$29,000	$29,000	$29,500
Special Ed ALPHA IA	7, plus 30 min/wk	181.5	$16.50	$17.25	$17.50
Interventionist (previously Learning Lab IA)	7.5	181.5	$17.25	$17.75	$18.00
Media / Computer Science IA MS	7.5	181.5			$18.00
Media IA ELEM	7.5	183	$17.25	$17.75	$18.00
Technology IA	7.5	181.5	$17.25	$17.75	$18.00
Credit Recovery / ECA IA	7	181.5	$17.25	$17.75	$18.00
Behavior IA (district level)	7.5	181.5	$17.50	$18.00	$18.25
ASL Interpretor	7	181.5	$20.50	$21.00	$21.25
Non-Certified Preschool Teacher	7	185	$20.75	$21.25	$21.50
Building Administrative Support					
Admin Asst Fine Arts HS	7.5	203	$17.25	$17.75	$18.00
Admin Asst ISS / Athletics EMS/WMS	7.5	185	$17.25	$17.75	$18.00
Athletics Administrative Assistant - BHS	7.5	193	$17.25	$17.75	$18.00
Admin Asst / Receptionist ELEM	7.5	194	$17.50	$18.00	$18.25
Admin Asst to Principal MS	7.5	203	$17.50	$18.00	$18.25
Admin Asst Attendance/Discipline	7.5	199	$17.50	$18.00	$18.25
Admin Asst Guidance EMS/WMS	7.5	212	$17.50	$18.00	$18.25
Admin Asst - Class Teams	7.5	199	$17.50	$18.00	$18.25
Admin Asst / Receptionist BHS	8	207	$17.50	$18.00	$18.25
Assistant Treasurer BHS	7.5	212	$17.50	$18.00	$18.25
Substitute Coordinator	7	192	$17.50	$18.00	$18.25
Treasurer ELEM / Performing Arts	7.5	203	$20.50	$21.00	$21.25
Treasurer MS / HARRIS	7.5	207	$20.50	$21.00	$21.25
Treasurer HS & Athletics	8	260	$20.50	$21.00	$21.25
Admin Asst Guidance / Registrar HS	8	260	$20.50	$21.00	$21.25
Adminstriative Assistant / Treasurer	8	212	$21.75	$22.25	$22.50
12 Month Administrative Support					
Admin Asst to Principal HS	8	260	$20.25	$20.75	$21.00
CO Receptionist	8	260	$19.00	$19.50	$19.75
Admin Asst - Nutrition Services / Registrar	8	260	$19.00	$19.50	$19.75
Data / Grants Administrative Assistant	8	260	$19.00	$19.50	$41,100.00
Accounts Payable Specialist	8	260	$19.00	$19.50	$41,100.00
Admin Asst Dir of Spec Ed	8	260	$20.00	$20.50	$43,200.00
Registrar	8 (salaried)	260	$58,656	$58,656	$59,156
Payroll Specialist	8 (salaried)	260	$58,656	$58,656	$59,156

Business Office Specialist	8 (salaried)	260	$58,656	$58,656	$59,156
Admin Asst to COO	8 (salaried)	260	$58,656	$58,656	$59,156
Benefits Coordinator	8 (salaried)	260	$58,656	$58,656	$59,156
Corporation Treasurer	8 (salaried)	260	$58,656	$58,656	$59,156
Admin Assistant to COO	8 (salaried)	260	$58,656	$58,656	$59,156
Admin Assistant to Supt / Asst Supt.	8 (salaried)	260	$59,550	$59,550	$60,050
Corporation Deputy Treasurer	8 (salaried)	260	$80,000	$80,000	$80,500
Operations Finance Specialist	8 (salaried)	260	$58,656	$58,656	$59,156
BOOST Site Manager	8	185/260	$20.00	$20.00	$20.25
Nutrition Services					
Assistant Coordinator Nutrition Services	8 (salaried)	260	$72,500	$75,000	$75,500
Nutrition Services Training Specialist	8 (salaried)	190	$33,000	$35,000	$35,500
Cafeteria Manager HS	8	190	$23.50	$24.00	$24.25
Cafeteria Manager MS / double ELEM	8	190	$21.00	$21.50	$21.75
Cafeteria Manager ELEM	8	190	$20.25	$20.75	$21.00
Assistant Cafeteria Manager	7	183	$17.25	$17.75	$18.00
Assistant Cafeteria Manager HS	7	183	$17.75	$18.25	$18.50
Nutrition Services Employee	varies (<7/day)	183	$16.25	$16.75	$17.00
Part-Time Nutrition Services Employee			$16.25	$16.75	$17.00
Peer Trainer Annual Stipend (paid by semester)			$500.00	$500.00	$500.00
Bank Deposit Traveler	as needed	stipend	$100 / week*	$100 / week*	$100 / week*
High School Café			+$0.50/hour	+$0.50/hour	+$0.50/hour
Facility Services - Maintenance					
Facility Services Apprentice	8	260	$21.00	$21.50	$21.75
Facility Services Technician - Level 2	8	260	$22.50	$23.00	$23.25
Facility Services Technician - Level 3	8	260	$29.50	$30.00	$30.25
Facility Services Specialist	8 (salaried)	260	$58,656	$58,656	$59,156
Facility Services Supervisor	8 (salaried)	260	$58,656	$58,656	$59,156
Facility Services Assistant Coordinator	8 (salaried)	260	$61,800	$61,800	$62,300
Inventory / Warehouse Supervisor	8	`260	$21.00	$21.50	$21.75
Facility Services Assistant/ Health & Safety Specialist	8 (salaried)	260	$58,656	$58,656	$59,156
Facility Services - Custodial					
Facility Services Team Lead Elem	8	260	$21.00	$21.50	$21.75
Facility Services Team Lead MS	8	260	$22.00	$22.50	$22.75
Facility Services Team Lead HS	8	260	$23.00	$23.50	$23.75
2nd Shift Facility Services Team Lead (BHS)	8	260	$23.00	$23.50	$23.75
Student Custodial Workers			$15.50	$16.00	$16.25
Custodians (Facility Services Level 1)	8	260	$15.50	$16.00	$16.25
Health Services					
Head Clinic Nurse LPN	8 (salaried)	181	$52,000	$52,000	$52,750
Head Clinic Nurse RN	8 (salaried)	181	$52,000	$52,000	$52,750
Health Aide	8	181	$20.75	$21.25	$21.50
Nursing Extra Duty Rate	as worked	as worked	$26.25	$26.25	$26.50
CPR Instructor (beyond 3 classes)			$40.00 / class	$75.00 / class	$75.00 / class
CPR program coordinator stipen			$2,000	$2,000	$2,000
Technology					
Technology Clerk	8	260	$19.75	$20.25	$20.50
Building Technicians	8	260	$23.25	$23.75	$24.00
Data Specialist	8 (salaried)	260	$21.50	$50,000	$50,500
Technology Specialists	8 (salaried)	260	$58,656	$58,656	$59,156
Corporation Network Specialist	8 (salaried)	260	$67,000	$67,000	$67,500
Summer Technology Employee	8	as worked	$15.25	$15.75	$16.00
Transportation					
Bus Driver BAND A3 (route time 6.25-6.5 hrs / day)	NA	180	$125.75	$132.75	$137.75
Bus Driver BAND A2 (route time 5.75-6 hrs / day)	NA	180	$123.75	$130.75	$135.75
Bus Driver BAND A1 (route time 5.25-5.5 hrs /day)	NA	180	$118.50	$125.50	$130.50
Bus Driver BAND A (route time 4.75-5 hrs/day)	NA	180	$113.25	$120.25	$125.25
Bus Driver BAND B (route time 4.25-4.5 hrs / day)	NA	180	$108.50	$115.50	$120.50
Bus Driver BAND C (route time 3.75-4 hrs/day)	NA	180	$97.50	$102.50	$107.50

Bus Driver BAND D (route time 3.0-3.5 hrs/day)	NA	180	$90.75	$95.75	$98.75
Bus Driver BAND E (route time 2.5-2.75 hrs/day)	NA	180	$74.00	$78.00	$81.00
Bus Driver BAND F (route time 2.0-2.25 hrs/day)	NA	180	$61.00	$64.00	$67.00
Bus Driver BAND G (route time 1.5-1.75 hrs / day)	NA	180	$46.75	$49.75	$52.75
Type A Bus Driver BAND A3 (route time 6.25-6.5 hrs / day	NA	180	$104.50	$108.50	$113.50
Type A Bus Driver BAND A2 (route time 5.75-6 hrs / day)	NA	180	$96.50	$100.50	$105.50
Type A Bus Driver BAND A1 (route time 5.25-5.5 hrs /day	NA	180	$88.00	$92.00	$97.00
Type A Bus Driver BAND A (route time 4.75-5 hrs/day)	NA	180	$80.25	$84.25	$89.25
Type A Bus Driver BAND B (route time 4.25-4.5 hrs / day)	NA	180	$72.40	$75.40	$80.40
Type A Bus Driver BAND C (route time 3.75-4 hrs/day)	NA	180	$64.50	$66.50	$69.50
Type A Bus Driver BAND D (route time 3.0-3.5 hrs/day)	NA	180	$56.75	$58.75	$61.75
Type A Bus Driver BAND E (route time 2.5-2.75 hrs/day)	NA	180	$45.00	$47.00	$50.00
Type A Bus Driver BAND F (route time 2.0-2.25 hrs/day)	NA	180	$37.25	$39.25	$42.25
Type A Bus Driver BAND G (route time 1.5-1.75 hrs / day)	NA	180	$29.40	$31.40	$34.40
Bus Mechanic	8	260	$19.00	$19.50	$19.75
Bus Mechanic	8	260	$22.50	$23.00	$23.25
Bus Aide	varies	180	$15.50	$16.00	$16.25
Extra segmet rate	as worked	as worked	$26.00	$26.50	$26.90
Activity Bus	as worked	as worked	$18.00	$18.50	$18.90
Field Trip	as worked	as worked	$18.00	$20.00	$20.40
Mail Delivery	as worked	as worked	$18.00	$18.50	$18.90
Van Driver	as worked	as worked	$18.00	$18.50	$18.90
Bus Driver Training	as worked	as worked	$22.00	$23.00	$23.40
Winter Crew (2 hour shifts)				$40.00	$40.00
Bus Cleaning - Regular Bus	as worked	as worked	$120.00	$120.00	$120.00
Bus Cleaning - Activity Bus	as worked	as worked	$110.00	$110.00	$110.00
Bus Cleaning - Car / Truck	as worked	as worked	$100.00	$100.00	$100.00
Summer School Bus Driver	as worked	as worked	$65.00	$68.00	$70.00
Transportation Routing Specialist	8	260	$18.00	$18.50	$18.75
Transportation Safety / Special Needs Specialist	8	260	$18.00	$18.50	$18.75
Transportation Admnistrative Support	8	260	$18.00	$18.50	$18.75
Police					
Police Officer	8 (salaried)	193	$59,000	$60,000	$60,500
MISC POSITIONS - new pay rates effective 10-3-22; not retroactive					
Student Lifeguards	as worked	as worked	$11.25	$11.25	$11.25
Head Lifeguard	as worked	as worked	$12.00	$12.00	$12.00
Student Café Workers			$13.25	$13.25	$13.25
Student Performing Arts Workers			$13.25	$13.25	$13.25
Student Event Manager - Auditorium			$20.25	$20.25	$20.25
Friday School MS and BHS	2.5-3 hours per	as worked	$120 per	$120 per	$120 per
Crossing Guards - all levels			$8.00/ day	$8.00/ day	$8.00/ day
Contract Police Officers			$45.00 / hour	$50.00 / hour	$50.00 / hour
revised 10/27/2026					

VIII. NEW BUSINESS

I. Recommendation to Approve Administrative Salaries and Benefits – Dr. Jessup

It is recommended the Board approve the following recommendations.

Salary Recommendation:

- Administrators will receive a base salary increase of $1,260.00 for the 2026-27 contract year. This is the same base salary increase as teachers.
- Certified administrator increases will be retroactive to the start of the 2026-27 contract year, however like other support staff, support staff administrator increases will be effective January 4, 2027.

Exceptions to the above:

- Stacey Lingelbaugh will remain at her 2025-26 salary due to her change in position (from BHS Associate Principal to WMS Assistant Principal); her 2027-28 salary will be adjusted to be aligned with other middle school assistant principal positions.
- Shane Hacker will move to an Associate Superintendent position. Due to the completion of his EdS, he will be eligible for the established $3,500.00 stipend associated with advanced degrees/certifications.
- Kristen Sargent's salary was adjusted at the start of the school year; therefore, she will not receive the increase indicated above.

Benefit Recommendation:

- For the 2027 plan year, there will be an increase in the Board contribution of $35.00/month for a single medical insurance plan and $50.00/month for a family medical insurance plan. This is the same Board contribution increase as certified and support staff.
- For the 2027 plan year, there will be no change in the Board contribution for dental and vision insurance.

Brownsburg Community School Corporation
Administrative Salary Ranges
2026-27

260 Day Administrative Contracts

Tier	Position	Salary Range
1	Associate / Assistant Superintendent	$153,000 - $165,010
2	Executive Director of Human Resources High School Principal	$149,000 - $160,010
3	Director of Communications Director of Curriculum and Instruction Director of Special Education Director of Student Learning Director of Technology	$132,500 – $143,010
4	Director of Data and Assessment Director of Facility Services Director of Finance Director of Nutrition Services Director of Projects Director of Safety/Chief of Police Director of Transportation	$120,000 – $133,760
5	Assistant Director of Special Education	$117,000 – $127,010

214 Day Administrative Contracts

Tier	Position	Salary Range
1	High School Associate Principal Middle School Principal	$130,000 - $140,510
2	Elementary Principal	$126,000 - $137,010
3	Director of Harris Academy High School Assistant Principal Corporation Athletic Director	$117,000 – $127,010
4	High School Assistant Athletic Director Middle School Assistant Principal	$107,000 – $126,260
5	Coordinator of Early Childhood Center Special Education Specialist Elementary Assistant Principal Secondary Department Head	$105,000 - $113,760

Note:

- Administrators completing a doctorate or holding a position appropriate certification/license receive a $3,500 salary increase in addition to other increases.

IX. SUPERINTENDENT'S COMMENTS

X. BOARD MEMBER COMMENTS

XI. ADJOURNMENT

The Board President will adjourn the meeting.

Brownsburg Community School Corporation
2026 Monthly Financial Report
Actuals Through 09/30/2026

2026 Revenues, Expenditures, and Balances
Budgeted and Related Funds
(HEA 1009)

	Balances 9/1/2026	Sep-26 Revenues	Sep-26 Expenditures	Transfers	Balances 9/30/2026
Education Fund	$ 675,047	$ 7,546,912	$ 6,462,176		$ 1,759,783
Debt Service Fund	1,614,575	-	-		1,614,575
Operations Fund	(742,123)	788,268	1,973,389		(1,927,245)
Rainy Day Fund	4,827,025	-	-		4,827,025
Totals	$ 6,374,524	$ 8,335,180	$ 8,435,565		$ 6,274,138

BROWNSBURG HIGH SCHOOL 2025-2026

Donations

Organization Name	Purpose	Amount
A Cup Above Coffee	Show Choir	$885.00
ACNC Inc	Cheerleading	$1,000.00
Amber Landis	TV/Video	$50.00
Anonymous	Cross Country Boys	$550.00
Anonymous	Golf Boys	$500.00
Anonymous	Cross Country Boys	$318.05
Anonymous	Student Activity	$24.28
Benjamin Rater	Golf Boys	$100.00
Bob Goodpaster	National Art Honor Society	$1,000.00
Bring Change 2 Mind Club	Best Buddies Club	$53.28
Carter Huff	TV/Video	$100.00
Cash donation	Baking Club	$10.00
Cash donations	Leaders of Tomorrow	$291.00
Cash donations	Musical	$688.00
Cathy Kolanowski	TV/Video	$20.00
Chris Bische	TV/Video	$25.00
Christina Ostergard	Track Girls	$200.00
Damfine Foods LLC	Show Choir	$2,400.00
Damfine Foods LLC	Wrestling Boys	$5,000.00
Dana Toussant	TV/Video	$25.00
David Grose	TV/Video	$5.00
Donna Menchhofer	TV/Video	$50.00
Douglas Kleis	Golf Boys	$30.00
Effinger Consulting	Basketball Girls	$1,194.40
Effinger Consulting	Football - Unified	$188.75
Effinger Consulting	Soccer Boys	$2,119.54
Effinger Consulting	Soccer Girls	$1,688.50
Effinger Consulting	Volleyball Girls	$1,312.00
Eric and Julie Johnson	Madrigals	$500.00
Estelle Payne	Golf Boys	$25.00
Fine Designs KY LLC	Show Choir	$323.20
Grant Lewis	Volleyball Boys	$100.00
Jason Twomey	TV/Video	$10.00
Jessica Sinkovic	Golf Boys	$30.00
Jon Easter	TV/Video	$10.00

Julie Banich	TV/Video	$10.00
Julie Grumbles	Cross Country Girls	$362.00
Kassie Thornton	Golf Boys	$25.00
Kimberly Miller	Golf Boys	$100.00
Linda Mehringer	TV/Video	$25.00
Mantalabs LLC	Track Boys	$250.00
Mantalabs LLC	Track Girls	$250.00
May K. Stevens	Athletics	$25.00
Michael Garrison	TV/Video	$10.00
Michael Gordon	TV/Video	$50.00
Ned Klotz	TV/Video	$50.00
Nicholas Everwine	Golf Boys	$200.00
Nicholas Weaver	Wrestling Boys	$1,000.00
Robert Frye	Athletics	$100.00
Ronald Eaker	TV/Video	$50.00
S. Wilson	Volleyball Boys	$30.00
Shawn Dow	TV/Video	$10.00
Steven Kozikowski	TV/Video	$5.00
Tim Bulva	TV/Video	$50.00
Tri Kappa	Art Club	$300.00
Tri Kappa	Band Club	$300.00
Tri Kappa	Choir Club	$300.00
Tri Kappa	Orchestra	$300.00
Tri Kappa	Theatre	$300.00
Total		$24,928.00

Brownsburg Early Childhood Center

Donations

School Year 2025-2026

Organization Name	Purpose	Amount
Cargill	Scholarship Donation	$1,000.00
Antigone Walker	Scholarship Donation	$1,100.00
Tobias Pret	Scholarship Donation	$100.00
	Total	$2,200.00

Brownsburg East Middle School
Donations
School Year 2025-2026

Organization Name	Purpose	Amount
Parents	Donations for Fundraiser, Student Activities	$27,368.90
Kappa,Kappa,Kappa	Donation for Band, Choir, Orchestra, Art	$1,200.00
	Total Donations	$28,568.90

Brownsburg West Middle School
Donations
School Year 2025-2026

Organization Name	Purpose	Amount
Parents	All Student fundraiser	$9,373.52
Kappa Kappa Kappa	Art, Band, Choir, Orchestra - $300 to each department	$1,200.00
TOTAL		$10,573.52

Nutrition Services

Donations

School Year 2025-2026

DATE	DONOR	AMOUNT
8/28/2025	Sons of American Legion Squad 331	$500.00
10/30/2025	anonymous	$200.00
11/5/2025	Susan Parker	$50.00
11/6/2025	Margaret Conway (anonymous)	$1,000.00
12/19/2025	BCSC bus drivers	$135.00
12/23/2025	Messiah Lutheran Church	$734.00
4/8/2026	Kappa Kappa Kappa, Inc	$700.00
5/21/2026	Sons of American Legion Squad 331	$500.00
TOTAL		$3,819.00

Brown Elementary School

Donations

School Year 2025-2026

Organization Name	Purpose	Amount
Brown Elementary PSG	Teacher Supplies	$11,568.68
Brown Elementary PSG	Teacher Appreciation	$6,715.65
Brown Elementary PSG	Events	$3,341.31
Brown Elementary PSG	Recess/PE Equipment	$2,977.88
Brown Elementary PSG	Field Day	$1,800.00
Brown Elementary PSG	Sunshine Committee	$840.49
Brown Elementary PSG	Bulldog Store	$800.27
Brown Elementary PSG	Applied Skills	$548.39
Brown Elementary PSG	Classroom/Teacher Requests	$404.73
Brown Elementary PSG	Staff/Teacher Gifts	$172.67
Brown Elementary PSG	Bus Driver Appreciation	$150.00
Brown Elementary PSG	High Ability Field Trip	$135.00
Brown Elementary PSG	Library	$126.22
Brown Elementary PSG	Custodial Day	$68.64
Brown Elementary PSG	Holiday/Santa	$64.18
Brown Elementary PSG	Talent Show	$36.92
Brown Elementary PSG	School Supplies	$29.50
	Total	**$29,780.53**

White Lick Elementary

Donations

School Year 2025-2026

White Lick PTO	Support of staff and students	$31,512.43
American Online Giving - Daniel MiGillen	General support for students	$94.08
Total		$31,606.51

Cardinal Elementary School

Donations

School Year 2025-2026

Organization Name	Purpose	Amount
PSG		
	Grounds/Courtyard	$976.48
	Books Earned/Scholastic Book Fair Sales	$7,414.30
	Student Activities and Staff Support	$49,704.90
Total		$58,095.68

Delaware Trail Elementary
Donations
School Year 2025-2026

Organization Name	Purpose	Amount
Delaware Trail PTSG	Staff Appreciation	$ 4,664.96
Delaware Trail PTSG	Field Trips	$ 1,793.25
Delaware Trail PTSG	Music Programs	$ 978.30
Delaware Trail PTSG	Mini Grants	$ 1,609.81
Delaware Trail PTSG	Starfall-Kindergarten	$ 355.00
Delaware Trail PTSG	Classroom Support	$ 5,225.18
Delaware Trail PTSG	Battle Books	$ 775.12
Delaware Trail PTSG	Teacher Support	$ 5,014.89
Delaware Trail PTSG	Clinic Supplies	$ 110.39
Delaware Trail PTSG	Field Day	$ 146.01
Delaware Trail PTSG	Birthday Books	$ 465.77
Delaware Trail PTSG	5th Grade Party	$ 785.00
Delaware Trail PTSG	Class Parties	$ 82.46
Kroger	Community Shopping Card Donation Program	$ 1,040.27
Box Tops for Education	Community Shopping Card Donation Program	$ 195.10
Total		$ 23,241.51
	Special Request Breakdown:	
	The Literacy Store	$385.16
	Amazon (SPED)	$129.75
	Amazon (SPED)	$49.00
	Scholastic (magazines)	$275.00
	The Secret Stories	$610.41
	The Literacy Store	$160.49
	Total	$1,609.81

Lincoln Elementary

Donations

School Year 2025-2026

Organization Name	Purpose	Amount
PSG	Staff Support	$15,179.47
PSG	Family Events	$3,550.70
PSG	Fundraisers	$5,247.95
PSG	School Support	$6,456.02
PSG	Student Support	$8,853.79
	Total	**$39,287.93**
Pacers	Pacer Night	$890.00
First Merchants Bank	Night Before Kindergarten	$135.00
Brightly Art Studio	Week of Kindness	$100.00
	Total	**$1,125.00**
	Total	**$40,412.93**
	Total	**$52,259.59**

PSG Notes: Excluded Admin related to PSG website, storage and banking/reporting fees ($342.89); excluded payment to Scholastic Book Fair for student purchases ($6347.43); excluded scholarship to graduating senior ($300). All other expenses are included above as considered donations to Lincoln Elementary.

Reagan Elementary
Donations
School Year 2025-2026

Organization Name	Purpose	Amount
PSG	Curriculum Playbook - lisa riley	$481.47
PSG	Cart for Lunchboxes -Susan Carter	$42.79
PSG	Timers for bathrooms - Nurse Baily	$68.16
PSG	We Will Write Membership - Taylor Matthews	$60.00
PSG	Racing for Reagan supplies - students	$202.59
PSG	Recess balls - studnets	$338.93
PSG	Ice cream social - students & families	$483.46
PSG	Flex seating / work stations - Kady Falls	$382.47
PSG	self erasing writing boards - Elizabeth Chandler	$50.92
PSG	glue guns / craft supply for gifts - 1st grade	$132.84
PSG	spiral bindings for books - 2nd grade	$30.38
PSG	fruit loops for 100 day - kindergarten	$64.00
PSG	class parties - students	$1,043.19
PSG	microwave for teacher lounge - lisa riley	$142.30
PSG	fidgets, chair wobblers,shower barrier - crystal benner	$467.04
PSG	cakes dr suess night - kindergarten	$55.95
PSG	roller skating - 3,4,5 students	$3,336.00
PSG	supplies for high level reader projects - chrissy hickman	$282.55
PSG	large number 1's - first grade	$81.30
PSG	mothers day project - 1st grade	$38.01
PSG	OG boxes - kindergarten	$204.76
PSG	zoo field trip - 2nd grade	$440.00
PSG	blank books, composition notebooks - 4th grade	$190.04
PSG	dry erase boards for math - 5th grade	$474.62
PSG	black totes for switching rooms - 2nd grade	$141.00
PSG	2 automatic sharpeners - drew koning	$67.78
PSG	rolling carts, caddies for PD	$185.02
PSG	rain ponchos - admin	$46.01
PSG	PD training ststem - devan dant	$149.00
PSG	storage calm down boxes, snacks - crystal benner	$55.94
PSG	whiteboards, markers, timers, ect - herring / sped	$293.84
PSG	popsicles kindy 500 - kindergarten	$57.00
PSG	5th grade parties - 5th grade	$387.14
PSG	field day popsicles - students	$475.00
PSG	student snacks - crystal benner	$317.99
PSG	teacher reimbursements - staff	$4,921.00
PSG	teacher appreciation - staff	$7,200.00
PSG	student t-shirts - students & staff	$4,594.00
PSG	transportation for field trips - students	$2,139.00
Kroger	student use, misc	$144.89
Box Tops	student use, misc	$35.60
Kroger	student use, misc	$132.03
Box Tops	student use, misc	$75.20
Benevity Online Giving Foundation	student use, misc	$190.40
The Blackbaud Giving Fund	student use, misc	$50.00
Kroger	student use, misc	$106.67
Kroger	student use, misc	$87.52
	Total	**$9,682.58**

Eagle Elementary
PSG Donations
School Year 2025-26

Purpose	Amount	
Events and Programming		
Grands night Event	$ 414.64	
Glow Dance	$ 1,123.30	
Fun Run Expenses	$ 7,111.25	
spring parties	$ 165.37	
Field Day	$ 4,342.22	$13,156.78
Giving Back		
Eagle Scholarship	$ 1,000.00	
Fast Track Program	$ 1,000.00	$ 2,000.00
Departments or Clubs		
Clinic	$ 22.86	
Guidance	$ 1,047.89	
Art & Clay Supplies	$ 2,131.00	
Music club	$ 546.31	
PE Supplies	$ 301.90	
Computer Lab	$ 269.92	
OT supplies	$ 105.49	
Library Supplies	$ 498.70	
Speech software programs	$ 530.82	
ELL Supplies	$ 103.02	
Ambassador shirts	$ 446.42	
Character Trait Lanyards	$ 529.20	$ 6,533.53
Teacher Support		
Teacher Appreciation	$ 5,437.85	
Teacher Fund	$ 3,100.00	$ 8,537.85
Whole School Expenses		
BARK store	$ 913.30	
School Supplies/Improvement	$ 1,239.59	
Generation Genius Subscription	$ 1,995.00	
whole schoold dodgeballs	$ 192.56	
Flocabulary Subscription	$ 138.00	
All Field Trips Transportation	$ 2,121.00	$ 6,599.45
Grade Level Expenses		
kindergarten Dr. Suess K shirts	$ 891.75	
1st grade literary materials	$ 143.13	
1st grade Adopt a Puppy Lesson	$ 173.31	
2nd grade field trip	$ 1,040.00	
2nd grade camping day	$ 456.79	
2-3 HA field trip	$ 190.00	
4th grade trifold posters	$ 269.98	
4th grade field trip	$ 635.00	
4th grade popcorn	$ 104.50	
4th grade protractors	$ 20.28	
5th Grade Celebration	$ 411.83	$ 4,336.57
Total 2025-26 Donations		**$41,164.18**

Crossroads Elementary School

Donations

School Year 2025-2026

Organization Name	Purpose	Amount
Crossroads PSG	Snacks/supplies for clinic/counselors office	$162.31
Crossroads PSG	Return to school summer picnic	$69.48
Crossroads PSG	coffee, drinks, utensils, food for all events incl activities + craft supplies, photo booth rental	$783.30
Crossroads PSG	encompasses teacher appreciation weeks + throughout year (eg: snack + supply cart refreshers)	$6,368.58
Crossroads PSG	Grade level and school wide reimbursements for supplies, activities etc	$16,123.59
Crossroads PSG	K, 2, 4, (2-3 and 4-5 every other) transportation costs	$2,288.75
Crossroads PSG	celebrate outgoing 5th gr class (eg. DJ, crafts, activities)	$798.53
Crossroads PSG	improvement of school grounds or décor for school (eg. Bench, new paint, school yard sign)	$199.00
Crossroads PSG	Annual parties for each classroom	$1,410.37
Crossroads PSG	Student scholarship fund	$1,000.00
Crossroads PSG	Allocation for Mr Cooper to spend as he would like on teachers (e.g holiday meal, team building)	$207.98
Crossroads PSG	School donation to Fast Track	$1,000.00
Crossroads PSG	Bicycles and helmets for character trait award winners	$334.86
Crossroads PSG	Skating for grade 3,4,5	$2,000.00
Crossroads PSG	Supplies and T-shirts for Quest and Expedition	$4,480.72
	To	**$37,227.47**

District Office Donations September 2026

Donor's Name	Purpose	Amount
CO Employees	Fast Track	$140.00
Emily Thrasher	Food Pantry	$600.00
	Total	$740.00

District Office Donations October 2026

Donor's Name	Purpose	Amount
Emily Thrasher	Food Pantry	$300.00
Brownsburg Custard LLC	Alpha	$73.88
Papa Johns Pizza	Alpha	$34.63
Lilly Endowment	Grant Planning Money	$100,000.00
	Total	$100,408.51