CLEVELAND METROPOLITAN SCHOOL DISTRICT

School Parent and Family Engagement Policy
School Year 2026-2027

To support every student's academic growth, *(Natividad Pagán International Newcomers Academy)* receives Title I, Part A funding. As part of this program, we work together with families to create a **Parent and Family Engagement Policy with** a shared commitment to student achievement.

This policy outlines how we'll collaborate with parents and caregivers to meet the goals of Every **Student Succeeds Act (ESSA), Section 1116**. It will be:

- **Developed and agreed upon together** with families of participating students
- **Shared in clear, easy-to-understand language**—and translated when possible
- **Available to the community** on our website and updated regularly to reflect your needs

The policy sets expectations for how we'll engage families and describe specific activities that support meaningful involvement in your child's education.

We believe that **strong partnerships between schools and families lead to student success**. Stay connected, get involved, and help shape the future of our school community!

Natividad Pagán International Newcomers Academy understands that Parent and family engagement is about building strong, two-way communication between families and schools. It means working together to support student learning and school success. This includes:

- **Helping children learn**: Parents and families play a key role in supporting their child's learning at home and in school.
- **Being involved at school**: Families are encouraged to take part in school activities and stay connected with what's happening in their child's education.
- **Partnering in decision-making**: Families are valued partners in shaping their child's education and may be invited to join school committees or give input on important decisions.

Natividad Pagán International Newcomers Academy agrees to implement the following requirements as outlined by ESSA Section 1116:

A. ANNUAL TITLE I MEETING

Natividad Pagán International Newcomers Academy will host an annual meeting at a convenient time for families. All parents and guardians of participating students will be invited and encouraged to attend. During the meeting, we will share important information about:

- The Title I program and how it supports student learning
- What Title I mean for families
- The school's policy on parent and family engagement
- The schoolwide improvement plan

- The agreement between the school, parents, and students (school-parent compact)

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When will meetings be held and what other information regarding school policy, procedures, initiatives will be shared during mandated school activities and on an 'as needed basis.

B. **FLEXIBLE NUMBER OF MEETINGS**

Natividad Pagán International Newcomers Academy will offer a flexible number of family engagement meetings based on the current OPHAS level, as described in Part A. These meetings will be scheduled at times that are convenient for families, such as in the morning or evening. If the state is at OPHAS Level 1, Title I funds may be used to support participation by providing services like transportation, childcare, or home visits, if these services are connected to family engagement efforts.

What family engagement meetings will be held, what time, date, and platform?

C. **JOINTLY DEVELOPED**

Natividad Pagán International Newcomers Academy are committed to actively involving parents and families in meaningful and consistent ways. Together, we will plan, review, and improve our Title I, Part A programs — including shaping our school's parent and family engagement policy and developing our schoolwide program plan. Your voice matters, and your partnership helps us build stronger schools and brighter futures.

- *Attendance Matters Wednesday, October 7, 2026, 10:00 am - 12:00 pm*
- *Electronic Workbook, Wednesday, December 9, 2026, 10:00 am - 12:00 pm*
- *Achievements Day, Wednesday, February 24, 2027, 10:00 am - 12:00 pm*
- *Summer Readiness, Wednesday, April 28, 202, 10:00 am - 12:00 pm*

D. COMMUNICATION

- **Natividad Pagán International Newcomers Academy** will provide **families, caregivers, and community members** of participating children with timely and accessible information about programs under Title I. This includes:
- A clear description and explanation of the curriculum being used,
- The types of academic assessments used to measure student progress,
- The achievement levels aligned with the challenging State academic standards, and
- Opportunities—upon request—for regular meetings where families and stakeholders can offer suggestions and actively participate in decisions related to their children's education. We will respond to such suggestions as promptly as possible.
- Information about school programs, family and community engagement activities, and related meetings will be shared in a format that is understandable and consistent.

Alternative formats will be provided upon request, and, to an extent practicable, in languages that families and caregivers can understand.

- *IVRS are sent via phone, and text messages translated in the languages spoken by our families.*
- *Flyers sent home with students in their native language.*
- *Postings in our school website and social media.*

E. DISSENSION PROCESS

Natividad Pagán International Newcomers Academy will submit any comments/concerns to the CMSD Office of Family and Community Engagement if the schoolwide plan and/or parent and family engagement policy is not satisfactory to parents and family members.

Any comments/concerns can be emailed to the Executive Director of Family and Community Engagement, Tracy Hill, at tracy.hill@clevelandmetroschools.org.

F. SCHOOL-PARENT COMPACT

Natividad Pagán International Newcomers Academy will collaborate with parents and families of enrolled students to co-create a School-Family Compact. This shared agreement will outline how families, educators, school staff, and students will work together to support academic success. It will highlight each partner's role in helping children meet the state's high academic standards and explain how the compact will be used, reviewed, and updated regularly to reflect our shared goals and progress.

- *Compact was developed in collaboration with parents, our Parent Ambassador Ms. Hanan Abu Shabayek, our Say Yes Family Support Specialist Ms. Chavely Hernández, and Principal Román.*

G. BUILD CAPACITY OF PARENTS

- **Natividad Pagán International Newcomers Academy** will be committed to empowering parents and families as essential partners in their children's education. Through meaningful collaboration, we aim to strengthen family engagement and build lasting connections between home, school, and community to support student success. Our efforts will include:
- **Providing accessible materials and interactive training** that help families support their children's learning at home. This includes literacy development, responsible use of technology (including awareness around copyright practices), and other tools that promote active family involvement.
- **Offering clear and supportive guidance** to help families understand key educational topics, such as:
    - State academic content and achievement standards
    - State and local assessments, including alternate assessments

- Title I, Part A requirements
- Strategies for monitoring student progress
- Ways to collaborate effectively with educators to enhance student achievement

- **Partnering with families to educate school staff**—including teachers, support personnel, principals, and leaders—on the value of family contributions. Together, we'll explore best practices for communication, collaboration, and inclusive engagement that treat families as equal partners in education.
- **Integrating family engagement efforts across programs**, including federal, state, and local initiatives such as public preschool. We'll also support family resource centers and provide materials that encourage and celebrate family participation in every aspect of their child's educational journey.

List of other activities

H. ACCESSIBILITY

Natividad Pagán International Newcomers Academy will be committed to ensuring that all parents and families—regardless of language, ability, or background—have meaningful opportunities to participate in their children's education. Whenever possible, we will provide information, including school reports required under Section 1111, in formats and languages that are accessible and understandable to all caregivers, including those with limited English proficiency, disabilities, or who are part of migratory communities.

- *Materials translated in the family's native language.*
- *Provide live translation during large parent events using our headsets and our bilingual paraprofessionals interpreting live.*
- *Provide support for parents with disabilities by ensuring our building and resources are accessible to all parents and visitors.*

This School Parent and Family Engagement Policy has been developed jointly with, and agreed on with, parents and families of children participating in Title I, Part A programs.

State how policy was developed with SPO, PAC or other parent leaders and when

This policy was adopted by the Cleveland Metropolitan School District and will be in effect for the period of (School Year). The school will distribute this policy to all parents and families participating in Title I, Part A children on or before **Wednesday, October 7, 2026**.

(Signature of Principal)

(Signature of Parent/Caregiver Leader)

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