Riverside Unified School District

SALARY SCHEDULE FOR CLASSIFIED EMPLOYEES

Effective July 1, 2026 (+4.00%)

BOARD APPROVED 11/5/26

Salary Range	Job Classification	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly
3	General Helper I	19.861	20.853	21.895	22.990	24.139
4		19.933	20.929	21.976	23.076	24.230
5		20.042	21.044	22.096	23.200	24.361
6	Cafeteria Worker I	20.222	21.234	22.296	23.411	24.581
7		20.542	21.570	22.6.48	23.781	24.969
8	Cafeteria Worker II Clerk Community Assistant General Helper II Nutrition Specialist Assistant	20.805	21.845	22.937	24.083	25.288
9		21.055	22.107	23.212	24.372	25.591
10	Alt. Ed. Learning Lab Asst. - Medical/Dental Alt. Ed. Learning Lab Asst. - Office Occupations Alt. Ed. Learning Lab Asst. - Screen Print Alt. Ed. Learning Lab Asst. - Store Operator Alt. Ed. Learning Lab Asst. - Video Production Cafeteria Worker III Instructional Assistant Instructional Assistant - Computer Resources Instructional Assistant -Store Operator Resource Assistant	21.590	22.669	23.802	24.993	26.242
11	Community Assistant - Bilingual Food Production Worker Instructional Assistant - Bilingual	22.132	23.239	24.400	25.621	26.901
12	Alt. Ed. Learning Lab Asst. Alt. Ed. Learning Lab Asst. - Electronics Bindery Worker I Cafeteria Worker IV Garment/Merchandise Graphics Operator Instructional Media Services Assistant I Office Assistant I Satellite/Delivery Operator Senior Food Production Worker	22.656	23.789	24.978	26.228	27.538

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13	District Community Assistant - Title I Instructional Assistant - Preschool Nutrition Services Clerk Reprographics Operator Senior Food Production Worker II	23.246	24.410	25.630	26.911	28.256
14	Bilingual Assessment Center Clerk Bindery Worker II District Receptionist Driver/Community Assistant Elementary Kitchen Operator General Maintenance Worker I Instructional Assistant - Head Start Instructional Assistant- Infant Care Instructional Assistant - Special Education I Instructional Program Assistant	23.810	25.000	26.251	27.563	28.943
15	Family and Community Resource Liaison Food Production Lead Nutrition Services Catering Assistant Registrar I	23.976	25.174	26.433	27.754	29.413
16	Alt. Ed. Learning Lab Asst. - Technology Custodian Custodian - Carpet/Floor Crew District Records Clerk Family and Community Resource Liaison - Bilingual Food Distribution Expediter Grounds Maintenance Worker Instructional Media Services Assistant II Maintenance Utility Worker Office Assistant II Preschool/Community Assistant - Bilingual Projects Office Assistant School Office Assistant	24.585	25.814	27.104	28.460	29.882
	Alternative Education Library/Media Assistant					

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17	Attendance Assistant I Bilingual Language Evaluator Child Welfare and Attendance Investigator Elementary Library/Media Assistant Health Assistant Instructional Assistant - Special Education II Instructional Assistant - Special Ed. II - Sign Language Occupational Trainer Registrar II Secondary Library/Media Assistant Sign Language Interpreter Transcriber - Visually Impaired Translator	25.175	26.434	27.756	29.144	30.601
18	Administrative Secretary I Athletic Equipment Set-up Worker Campus Supervisor Career Guidance Assistant Electronic Data Mgmt. Systems (EDMS)/Records Clerk General Maintenance Worker II Human Resources Office Assistant Pool Technician Senior Occupational Trainer	25.796	27.087	28.441	29.863	31.355
19	Account Clerk I Attendance Assistant II Human Resources Assistant Intensive Behavior Interventions Assistant Stockroom/Mailroom/Delivery Driver Student Assistance Program (SAP) Prevention Assistant	26.458	27.780	29.170	30.629	32.160
20	Assistant Principal's Secretary Grounds Equipment Operator I Head Custodian Lead Custodian Purchasing Assistant	27.107	28.462	29.885	31.380	32.949

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21	Account Clerk II Accounting Assistant - High School Business Services Assistant General Maintenance Worker III Maintenance Coordinator-Dispatcher Nutrition Center Storekeeper/Delivery Driver Nutrition Services Assistant	27.813	29.203	30.663	32.196	33.806
22	Assessment Technician Communications Trades Maintenance Worker Digital Copy System Operator I District Translator Elementary School Principal's Secretary Employee Benefits Assistant Grant Development Technician Grounds Equipment Operator II Guidance Technician Inventory Control Specialist Lead Grounds Maintenance Worker I Lead Library/Media Assistant Lead Mail Clerk Lead Team Cleaning Custodian Media Production Technician Mechanical Trades Maintenance Worker Nonpublic School/Agency Technician Printing Technician Program Compliance Technician Pupil Services/SELPA Technician Refuse & Compactor Vehicle Equipment Operator Transportation Assistant Use of Facilities Coordinator	28.494	29.919	31.415	32.985	34.634
	Custodial Operations Assistant Custodial Operations Utility Worker Custodial Response Worker					

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23	Instructional Program Technician - Deaf & Hard of Hearing (DHH) Instructional Technology Technician Program Technician - Assistive/Augmentative Technology	29.193	30.651	32.184	33.792	35.482
24	Administrative Secretary II Attendance Technician Budget Technician I Middle School/AACES Principal's Secretary Nutrition Services Utility Worker Storekeeper	29.579	31.085	32.667	34.304	36.038
25	Assessment Technician II Aquatic Facility Operator Automotive Mechanic I Buyer I Computer Operator Hardscape Technician Heavy Equipment and Refuse Operator Irrigation Worker Lead Custodial Response Worker Stockroom Clerk - Stores/Receiving Welder Mechanic I	30.319	31.859	33.473	35.178	36.946
26	High School Principal's Secretary	31.085	32.667	34.304	36.038	37.882
27	Automotive/Welder Mechanic II Food Production Equipment Technician Integrated Pest Management Technician Lead grounds Maintenance Worker II Lead Irrigation Worker Mail Warehouse Specialist Nutrition Services Lead Storekeeper Painter Payroll Technician Plumber I Procurement Specialist Pupil Services Specialist - Transfers	31.859	33.473	35.178	36.942	38.821

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28	Benefits Specialist Budget Technician II Business Machines Technician Classified Support Mentor (PGS) Communications and Public Relations Specialist Digital Copy Systems Operator II Special Maintenance Worker Transportation Lead Person	32.667	34.304	36.038	37.882	39.800
29	Carpenter Electronics Technician Help Desk Assistant Network Technician	33.473	35.178	36.946	38.821	40.777
30	Human Resources Technician Job Development Specialist Occupational Therapy Assistant Special Equipment Mechanic Speech Language Pathology Assistant Student Health Care Specialist	34.304	36.038	37.882	39.800	41.813
31	Accounting Technician Electrical and Building Automation Controls Technician HVAC&R and Building Automation Controls Technician Maintenance & Operations Specialist - Business Machines Maintenance & Operations Specialist - Carpentry Shop Maintenance & Operations Specialist - Electronics Shop Maintenance & Operations Specialist - Fleet Services Maintenance & Operations Specialist I - Paint Shop Maintenance & Operations Specialist - Special Maint. Media Production Specialist Plumber II	35.178	36.946	38.821	40.777	42.857
	Certified American Sign Language Interpreter Data Quality Technician - Human Resources/Special Education Data Quality Technician - Technology Services					

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32	Integrated Pest Management Specialist Lead Payroll Technician Lead Procurement Specialist Nutrition Services Systems Specialist Senior Job Development Specialist	36.038	37.882	39.800	41.813	43.916
33	Claims, Insurance, and Facilities Use Technician Communications Technician Credential Technician Learning Management System Specialist Maintenance & Operations Specialist II - Electrical Maintenance & Operations Specialist II - HVAC&R Prevent. Maint. Maintenance & Operations Specialist II - Plumbing & Aquatic Safety Technician Senior Accounting Technician	36.946	38.821	40.777	42.857	45.020
34		37.882	39.800	41.813	43.916	46.154
35	Accountant Graphic Design and Digital Content Specialist Maintenance and Operations Project Coordinator	38.821	40.777	42.857	45.020	47.309
36	Help Desk Analyst I Workers' Compensation Technician	39.800	41.813	43.916	46.154	48.480
37	Nutrition Specialist	40.777	42.857	45.020	47.309	49.701
38	Help Desk Analyst II	41.813	43.916	46.154	48.480	50.944
39	Assistive Technology (AT) Specialist Classified Liaison - PGS Lead Accountant	42.857	45.020	47.309	49.701	52.210
40	Help Desk Analyst III	43.916	46.154	48.480	50.944	53.514
41	Programmer/Analyst I	45.020	47.309	49.701	52.210	54.869
42		46.154	48.480	50.944	53.514	56.226
43		47.309	49.701	52.210	54.869	57.641
44		48.480	50.944	53.514	56.226	59.070
45		49.701	52.210	54.869	57.641	60.552
46	Computer Applications Specialist - Technology Services Programmer/Analyst II	50.944	53.514	56.226	59.070	62.055

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47		52.210	54.869	57.641	60.552	63.624
48		53.514	56.226	59.070	62.055	65.226
49	Analyst/Project Leader Student Assistant Plan (SAP) Counselor	54.869	57.641	60.552	63.624	66.838
50		56.241	59.082	62.065	65.214	68.509
51	Lead Student Assistance Program (SAP) Counselor	57.646	60.559	63.618	66.845	70.222
52		59.088	62.072	65.207	68.516	71.977
53		60.565	63.625	66.838	70.229	73.776
54		62.080	65.215	68.509	71.985	75.260
55	Occupational Therapist	63.631	66.846	70.222	73.784	77.511

**** Effective July 1, 2016, longevity pay is paid monthly as part of the employee's regular pay beginning with the 6th year of service. A unit member is eligible after he/she has completed 5 years of continued service. Longevity is calculated in the following schedule:**

Year 6-10 = 2.5% of your current salary step

Year 11-15 = 5% of your current salary step

Year 16 + = 7.5 % of your current salary step