SPECIAL EDUCATION DISTRICT OF LAKE COUNTY
18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819
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Dr. Jennifer Thomas
Superintendent

TO:	Executive Board Members
FROM:	Administration
RE:	Executive Board Meeting
DATE:	Thursday, November 12, 2026
TIME:	8:30 a.m.
LOCATION:	SEDOL Administration Office, Bay Room

1. CALL TO ORDER - ROLL CALL (Ms. McHugh)

2. PLEDGE OF ALLEGIANCE (Ms. McHugh)

3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)

Motion to Accept the Agenda - VOICE VOTE
Move acceptance of the agenda as presented.

4. CONSENT AGENDA - ACTION NEEDED (Ms. McHugh)

Motion to Approve the Consent Agenda - ROLL CALL VOTE
Move approval of the consent agenda items and addendum, if included, as presented.

4.1 Financial Matters
Paid Accounts Payables:

FY27 November EB AP Summary.pdf

Executive Board - Payroll Summary - October 2026.pdf

Paid AP Board Check Register 11-12-26.pdf

Paid AP Manual Check Register 10-16,19,23,30-26.pdf

4.2 Personnel Matters
Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a

criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

Nov 12, 2026 Personnel Recommendations & Vacancies.pdf

4.3 Minutes
Public and closed session minutes of the regular meeting of October 22, 2026.

4.4 Closed Session Minutes/Recordings
Administration recommends the minutes of closed sessions from the following meetings remain confidential and that all previously reviewed minutes remain closed.

In addition, Administration recommends the destruction of verbatim recordings for the following closed session meetings.

Closed Session Minutes Doc.pdf

5. RECOGNITION (Dr. Thomas) (Reorder these as needed)

5.1 STARS Students
The Board will recognize a student from Monse Cortes's classroom at John Powers Center as the November STARS Student.

5.2 Employee of the Month
The Board will recognize Andre Probst, Laremont School Teacter, as the November Employee of the Month.

5.3 Employee Recognition
The Board will recognize Ms. Becky Allard, Co-interim CSBO

5.4 National Board Appreciation - November 15th
Executive/Governing Boards

EB:GB Recognition .pdf

Foundation Board

Foundation Board.pdf

5.5 Staff Appreciation
Recognition for the Month of November:

- School Psychologists
- School Directors
- Superintendent/ Assistant Superintendents

6. PUBLIC COMMENT (Ms. McHugh)

President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following

guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Thomas)

Goal 1C: Academic and Behavior Data (Dr. Hitt)

8. OLD BUSINESS

9. NEW BUSINESS

9.1 Facility Improvement Updates - INFORMATIONAL (Mr. Shepherd)
Updates will be provided to the Board.

9.2 FOIA Request - INFORMATIONAL (Dr. Wojcik)
Commercial FOIA request from T Mitchell received on July 27, 2026.

Requested information: all contracts, leases, agreements, commitments, and arrangements associated with print for Special Education District of Lake County .
Response sent on October 26, 2026.

10. CLOSED SESSION - ACTION NEEDED (Ms. McHugh)

Motion to Enter Into Closed Session - ROLL CALL VOTE
Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be

acquired.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

11. OTHER BUSINESS

11.1 Possible Termination - ACTION NEEDED (Ms. McHugh)
Administration recommends termination of support staff member employee 11122026-01 as recommended.

Motion to Approve Termination - ROLL CALL VOTE
Move to approve termination of employee 11122026-01 as recommended.

12. INFORMATIONAL

12.1 SEDOL Program Highlights (Dr. Wojcik)

12.2 SEDOL Foundation (Ms. Subry)

- One Special Night - November 7
- Ping Pong for the Kids - February 7
- Laremont Trivia Night - March 6
- Pucks for Autism- June 4-6
- Golf Invitational - September 13
- 5K Run/Walk - September 18

12.3 SEDOL Events (Dr. Thomas)

13. EXECUTIVE BOARD MEMBER COMMENTS (Ms. McHugh)

14. ADJOURNMENT (Ms. McHugh)

2026-27 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, December 17, 2026
Thursday, January 28, 2027
Thursday, February 25, 2027
Thursday, March 18, 2027
Thursday, April 15, 2027 (***Special meeting on tentative budget)***
Thursday, April 22, 2027
Thursday, May 27, 2027
Thursday, June 24, 2027
Thursday, July 22, 2027

2026-27 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, December 2, 2026 – 7:00 p.m.
Wednesday, March 3, 2027 – 7:00 p.m.
Wednesday, June 2, 2027 – 7:00 p.m.