Superintendent/Principal

Oxford Township Board of Education, Warren County

SUPERINTENDENT/PRINCIPAL OF SCHOOLS
Oxford Township School District – Oxford, New Jersey

The Oxford Board of Education is seeking an inspiring, student-centered Superintendent/Principal to lead Oxford Central School—an innovative PreK–8 district and the heart of its community. We seek a leader with a demonstrated record of inspiring, challenging, and nurturing students, and preparing them to make positive contributions to society.

Located in rural western New Jersey at the foot of Oxford Mountain in the Skylands Region and along Oxford Furnace Creek, Oxford Township is a close-knit community with a strong tradition of involvement in its schools. Oxford Central is a welcoming gathering place for community events, activities, and connections. School leadership is visible at local events and builds meaningful relationships with families, residents, and community organizations.

Oxford Central is a one-building district serving 264 students with a staff of 51. The district offers full-day preschool and kindergarten, a full range of courses and school activities, and a $9 million budget supporting its educational programs. The school is a New Jersey School of Character and the only National School of Character in Warren County. Through our groundbreaking Systems Thinking methodology and innovative MetFix initiative that focuses on overall student health and fitness, we don't just teach students what to know. We transform how they utilize their brains to their fullest potential. An active PTA, supportive community, and Board of Education are among its strengths. The district's learning environment includes a wireless campus, a 1:1 Chromebook program in grades 3–8, classroom devices for students in kindergarten through grade 2, current K–8 curricula, and Google Suite programs for grades 3–8. A recent addition includes a STEM/Makerspace lab.

Oxford Central has developed innovative programs in student thinking and wellness. The next leader will sustain and grow this work while bringing a vision of their own. The district values thinking skills as the foundation for literacy, mathematics, and content learning. It is also committed to the whole child, recognizing physical health, nutrition, and fitness as foundations for learning. The successful leader will champion students and staff, strengthen the school's community connections, and help every child develop the skills, character, and confidence to contribute positively to society.

Qualifications:

- NJ School Administrator Certificate or Certificate of Eligibility is **required**
- Three or more years school administrator experience is **required**
- Ten (10) years successful classroom teaching experience **strongly preferred**
- Superintendent or Assistant Superintendent experience **preferred**
- Strong knowledge of NJ education law is **desired**

Salary: The Board of Education expects to offer a salary in the range of $125,000 to $155,000 and a competitive benefits package including sick leave, vacation days, personal days, health insurance, dental / vision insurance, life insurance, retirement contributions, professional membership dues, and travel expense reimbursements. It is anticipated that the total compensation package will be regionally competitive and based on successful experience and education. The initial contract will be for a multi-year period, as authorized by New Jersey statute.

Position available on: March 1, 2027.

Application Deadline: Thursday, January 7, 2027, by 11:59 PM EST

All applications and materials must be submitted through this link:

https://www.njsba.org/services/employment-opportunities/

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