STERNE SCHOOL Job Description

Lower-Middle School English Language Arts and Humanities Teacher

Sterne School provides full-day instruction to lower, middle, and high school students. The school's mission is to build on the foundation of individual strengths to discover and nurture each student's version of greatness. In a warm respectful atmosphere, our students become confident, responsible students. The school is certified by the California State Department of Education and accredited by the Western Association of Schools and Colleges. Sterne School is an equal opportunity employer.

JOB DESCRIPTION:
Start Date: January 2027
Full-time position. The Lower/Middle School Teacher reports to the Head of Lower/Middle School.

Sterne School is seeking a versatile lower and middle school teacher with a strong background in reading instruction and a talent and interest in teaching history. We are a small, independent school community serving neurodiverse learners, with small group instruction at the core of our model.

The heart of this position is English Language Arts. Candidates should have a background in reading instruction and a strong interest in helping struggling readers improve. Sterne School serves students with dyslexia and uses a specialized reading intervention program called Sterne READS (Reading Education and Dyslexia Support), which is based on the Orton-Gillingham approach and rooted in the science of reading. We also serve students who have a strength in reading and writing, so it's helpful for candidates to have experience differentiating to a range of learner needs.

This teacher will also teach a few history classes. We are looking for a teacher who is interested in history and civic engagement and who sees these courses as an opportunity to promote diversity, equity, and inclusion. A successful candidate will have a working knowledge of Social Studies content for 4th through 8th grade, including California, United States, Ancient Civilizations, and Medieval History. The position may also include teaching other elementary-level courses.

Beyond the classroom, the successful candidate will play a part in creating a safe and joyful learning environment by building trusting and supportive relationships with students and colleagues

The following is a summary of job duties and responsibilities:

- Providing planned, structured, and research-based instruction to students in a way that best meets their individual needs and profile
- Teaching English Language Arts and History courses for upper elementary and middle school students
- Embodying and supporting the Sterne School Mission Statement, Diversity Statement and goals, and Core Values
- Substituting as needed
- Carefully and consistently recording assignments, grades, and progress on student assignment sheets and on the Learning Management System

- Preparing quarterly report cards which are consistent with course descriptions, lesson plans, and information as part of concise and regular communication with parents
- Providing supervision of students at all times, and always maintaining clearly stated classroom limits in supportive, firm ways
- Maintaining an organized, orderly classroom which sets executive functioning standards for students, including care for books, computers, iPads, materials, and the school site
- Participating in parent/teacher/student conferences

Preferred Experience

- Two years teaching experience
- Background in reading instruction
- Experience with neurodiverse learners

Compensation: Salary is commensurate with experience with a potential range of $70,000–100,000$.
To apply for this position, please send a cover letter and resume to Sarah Ridenour, Director of Learning.