SEIU Salary Schedule - 12 Month (5)

2.5% Increase Effective 7/1/2025 (Board Approved 10/22/2026)

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Range	Step 9	Step 10	Step 11
001	[redacted]	[redacted]	2993.29	3159.29	3336.41	3523.63	3561.80	3599.97	**101**	3638.14	3676.32	3714.49
002	[redacted]	[redacted]	3066.55	3239.93	3419.82	3605.24	3643.40	3681.57	**102**	3719.76	3757.93	3796.08
003	[redacted]	2977.45	3143.46	3319.60	3501.43	3691.45	3729.62	3767.79	**103**	3805.95	3844.11	3882.29
004	[redacted]	3054.50	3224.11	3401.21	3591.38	3786.92	3825.10	3863.28	**104**	3901.43	3939.61	3977.76
005	2966.34	3130.57	3303.92	3486.59	3681.30	3885.38	3923.54	3961.72	**105**	3999.88	4038.05	4076.21
006	3034.92	3205.65	3386.32	3578.33	3775.84	3984.46	4022.63	4060.78	**106**	4098.95	4137.14	4175.31
007	3113.72	3289.06	3467.95	3666.48	3864.96	4078.15	4116.33	4154.48	**107**	4192.65	4230.83	4268.99
008	3189.80	3372.47	3558.90	3751.84	3959.46	4179.18	4217.36	4255.50	**108**	4293.68	4331.86	4370.03
009	3270.46	3455.06	3646.07	3850.91	4060.53	4286.77	4324.94	4363.10	**109**	4401.28	4439.44	4477.61
010	3348.32	3536.68	3738.78	3943.66	4158.79	4388.78	4426.96	4465.12	**110**	4503.29	4541.46	4579.63
011	3436.48	3634.95	3830.52	4042.88	4268.32	4501.90	4540.08	4578.27	**111**	4616.43	4654.60	4692.76
012	3527.39	3718.37	3927.96	4144.90	4373.92	4614.05	4652.22	4690.38	**112**	4728.56	4766.71	4804.89
013	3605.24	3814.83	4021.65	4245.14	4483.47	4733.73	4771.88	4810.06	**113**	4848.24	4886.40	4924.57
014	3691.45	3906.58	4125.49	4356.30	4597.39	4846.83	4884.99	4923.15	**114**	4961.33	4999.49	5037.66
015	3790.68	4003.05	4228.33	4463.86	4711.52	4969.26	5007.41	5045.58	**115**	5083.75	5121.94	5160.10
016	3889.92	4096.74	4332.30	4573.40	4823.63	5089.89	5128.08	5166.24	**116**	5204.41	5242.58	5280.75
017	3984.46	4201.57	4441.67	4689.32	4943.30	5216.88	5255.05	5293.22	**117**	5331.39	5369.54	5407.73
018	4086.47	4310.92	4554.80	4803.25	5074.05	5349.42	5387.59	5425.76	**118**	5463.92	5502.09	5540.26
019	4192.25	4421.27	4666.95	4927.45	5195.50	5482.14	5520.31	5558.47	**119**	5596.65	5634.82	5672.98
020	4291.50	4521.34	4781.05	5046.31	5328.21	5620.24	5658.41	5696.58	**120**	5734.73	5772.90	5811.07
021	4400.86	4643.75	4899.72	5171.34	5459.77	5763.07	5801.24	5839.40	**121**	5877.59	5915.76	5953.91
022	4503.85	4760.63	5025.90	5304.05	5599.84	5907.72	5945.87	5984.04	**122**	6022.22	6060.38	6098.56
023	4620.59	4875.56	5148.15	5434.81	5738.92	6052.34	6090.49	6128.66	**123**	6166.84	6205.01	6243.17
024	4736.46	4997.97	5274.35	5564.60	5885.51	6209.03	6247.20	6285.37	**124**	6323.53	6361.70	6399.87
025	4854.33	5119.43	5406.90	5711.16	6022.63	6357.41	6395.58	6433.75	**125**	6471.92	6510.09	6548.25
026	4973.82	5249.35	5545.98	5850.25	6181.28	6521.49	6559.66	6597.82	**126**	6635.99	6674.17	6712.34
027	5100.03	5381.92	5674.94	5999.44	6331.47	6680.94	6719.12	6757.29	**127**	6795.45	6833.62	6871.79
028	5223.42	5520.02	5823.29	6152.55	6494.72	6851.72	6889.87	6928.04	**128**	6966.21	7004.38	7042.55
029	5362.49	5653.56	5969.72	6307.31	6659.74	7025.05	7063.21	7101.39	**129**	7139.56	7177.73	7215.90
030	5493.24	5796.39	6119.10	6459.45	6821.99	7199.40	7237.56	7275.74	**130**	7313.89	7352.06	7390.24
031	5623.02	5947.53	6268.47	6618.92	6991.61	7373.74	7411.91	7450.09	**131**	7488.25	7526.41	7564.58
032	5765.84	6091.35	6427.93	6791.30	7172.47	7565.68	7603.86	7642.03	**132**	7680.20	7718.37	7756.52
033	5910.47	6242.51	6587.43	6955.53	7346.79	7751.95	7790.12	7828.29	**133**	7866.45	7904.64	7942.81
034	6060.65	6404.76	6757.03	7130.83	7535.99	7947.67	7985.84	8024.01	**134**	8062.18	8100.34	8138.51
035	6211.81	6557.70	6923.04	7308.77	7717.68	8141.45	8179.61	8217.78	**135**	8255.95	8294.12	8332.29
036	6366.74	6721.75	7099.17	7494.21	7913.38	8349.25	8387.40	8425.57	**136**	8463.73	8501.91	8540.08
037	6519.68	6889.73	7278.25	7680.62	8110.91	8556.87	8595.06	8633.21	**137**	8671.39	8709.55	8747.73
038	6691.25	7021.31	7459.11	7870.77	8312.19	8774.79	8812.96	8851.13	**138**	8889.30	8927.48	8965.62
039	6859.04	7241.17	7644.54	8071.89	8524.40	8993.70	9031.87	9070.03	**139**	9108.21	9146.36	9184.54
040	7026.02	7421.88	7834.56	8279.69	8728.44	9209.64	9247.82	9285.97	**140**	9324.14	9362.31	9400.48
041	7204.94	7603.73	8029.29	8474.40	8953.70	9444.39	9482.56	9520.74	**141**	9558.89	9597.08	9635.24
042	7385.79	7796.50	8230.57	8698.72	9174.56	9676.19	9714.37	9752.54	**142**	9790.71	9828.87	9867.05
043	7563.73	7987.51	8433.62	8909.32	9406.34	9923.66	9961.81	9999.98	**143**	10038.16	10076.32	10114.51
044	7762.23	8191.55	8650.57	9130.99	9644.54	10175.04	10213.21	10251.38	**144**	10289.55	10327.73	10365.90
045	7949.46	8395.60	8868.48	9365.55	9883.81	10429.04	10467.21	10505.39	**145**	10543.53	10581.71	10619.88
046	8155.48	8609.76	9093.75	9598.15	10130.46	10684.99	10723.17	10761.31	**146**	10799.49	10837.65	10875.83
047	8359.35	8822.14	9320.01	9830.95	10383.67	10955.80	10993.98	11032.14	**147**	11070.31	11108.47	11146.65
048	8569.93	9048.39	9549.00	10085.93	10644.17	11229.38	11267.56	11305.73	**148**	11343.89	11382.05	11420.22
049	8779.51	9266.30	9783.78	10333.55	10909.44	11508.37	11546.54	11584.71	**149**	11622.86	11661.04	11699.22
050	8999.23	9501.83	10033.98	10593.25	11183.02	11799.58	11837.74	11875.92	**150**	11914.08	11952.26	11990.42

Note: Redacted rates are below minimum wage effective 1/1/26

SEIU Salary Schedule - 12 Month (5)

2.5% Increase Effective 7/1/2025 (Board Approved 10/22/2026)

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Range	Step 9	Step 10	Step 11
001	[redacted]	[redacted]	17.27	18.22	19.25	20.33	20.55	20.77	**101**	20.99	21.22	21.42
002	[redacted]	[redacted]	17.70	18.69	19.74	20.80	21.02	21.25	**102**	21.46	21.68	21.89
003	[redacted]	17.19	18.13	19.17	20.20	21.30	21.54	21.74	**103**	21.97	22.17	22.41
004	[redacted]	17.62	18.61	19.63	20.72	21.84	22.08	22.28	**104**	22.51	22.73	22.95
005	17.11	18.07	19.05	20.11	21.25	22.42	22.64	22.85	**105**	23.07	23.30	23.52
006	17.52	18.50	19.54	20.64	21.78	22.99	23.22	23.42	**106**	23.65	23.87	24.09
007	17.97	18.97	20.02	21.17	22.28	23.53	23.76	23.96	**107**	24.19	24.41	24.63
008	18.41	19.46	20.53	21.64	22.84	24.11	24.34	24.54	**108**	24.77	25.00	25.22
009	18.87	19.93	21.03	22.22	23.42	24.74	24.95	25.18	**109**	25.38	25.61	25.83
010	19.32	20.42	21.58	22.77	23.99	25.32	25.55	25.76	**110**	25.98	26.20	26.42
011	19.82	20.98	22.11	23.33	24.63	25.97	26.19	26.41	**111**	26.64	26.86	27.08
012	20.36	21.45	22.66	23.92	25.24	26.62	26.83	27.07	**112**	27.29	27.51	27.72
013	20.80	22.02	23.22	24.49	25.86	27.31	27.54	27.75	**113**	27.97	28.19	28.41
014	21.30	22.54	23.80	25.13	26.53	27.96	28.19	28.40	**114**	28.62	28.83	29.07
015	21.86	23.09	24.40	25.76	27.17	28.68	28.88	29.11	**115**	29.33	29.56	29.77
016	22.45	23.64	25.00	26.39	27.83	29.36	29.59	29.81	**116**	30.02	30.26	30.46
017	22.99	24.23	25.63	27.04	28.52	30.10	30.32	30.53	**117**	30.76	30.98	31.19
018	23.58	24.87	26.28	27.71	29.28	30.86	31.09	31.30	**118**	31.53	31.73	31.96
019	24.19	25.51	26.94	28.42	29.98	31.63	31.86	32.06	**119**	32.29	32.50	32.74
020	24.76	26.10	27.58	29.11	30.74	32.42	32.65	32.87	**120**	33.09	33.31	33.53
021	25.38	26.79	28.27	29.85	31.50	33.25	33.47	33.68	**121**	33.92	34.13	34.35
022	25.98	27.47	29.00	30.60	32.30	34.07	34.31	34.51	**122**	34.75	34.98	35.18
023	26.66	28.13	29.70	31.37	33.11	34.91	35.14	35.37	**123**	35.58	35.80	36.01
024	27.32	28.83	30.43	32.10	33.95	35.83	36.03	36.26	**124**	36.49	36.71	36.92
025	28.00	29.55	31.19	32.95	34.75	36.67	36.90	37.12	**125**	37.35	37.56	37.78
026	28.70	30.29	31.99	33.74	35.66	37.63	37.85	38.06	**126**	38.29	38.50	38.73
027	29.42	31.05	32.75	34.61	36.52	38.55	38.77	39.00	**127**	39.20	39.43	39.65
028	30.14	31.86	33.60	35.50	37.47	39.53	39.75	39.98	**128**	40.20	40.41	40.63
029	30.94	32.63	34.44	36.39	38.43	40.54	40.75	40.97	**129**	41.19	41.41	41.64
030	31.69	33.45	35.30	37.27	39.37	41.53	41.76	41.97	**130**	42.20	42.41	42.64
031	32.45	34.32	36.17	38.19	40.34	42.56	42.76	42.99	**131**	43.19	43.43	43.63
032	33.26	35.15	37.08	39.18	41.39	43.64	43.86	44.10	**132**	44.31	44.54	44.75
033	34.11	36.01	38.01	40.13	42.37	44.72	44.95	45.16	**133**	45.39	45.60	45.82
034	34.98	36.95	38.98	41.13	43.48	45.85	46.07	46.30	**134**	46.51	46.73	46.96
035	35.84	37.85	39.94	42.18	44.54	46.97	47.19	47.42	**135**	47.64	47.85	48.07
036	36.75	38.78	40.96	43.22	45.66	48.16	48.39	48.61	**136**	48.84	49.04	49.27
037	37.62	39.75	41.98	44.31	46.79	49.37	49.59	49.80	**137**	50.04	50.25	50.47
038	38.60	40.52	43.04	45.41	47.96	50.62	50.86	51.06	**138**	51.29	51.50	51.73
039	39.58	41.78	44.11	46.58	49.17	51.89	52.11	52.33	**139**	52.55	52.77	52.99
040	40.54	42.81	45.20	47.77	50.36	53.14	53.35	53.58	**140**	53.79	54.02	54.23
041	41.55	43.86	46.32	48.89	51.66	54.49	54.70	54.93	**141**	55.17	55.36	55.60
042	42.61	44.98	47.48	50.18	52.94	55.82	56.05	56.27	**142**	56.48	56.71	56.93
043	43.63	46.08	48.66	51.41	54.26	57.26	57.47	57.69	**143**	57.92	58.13	58.36
044	44.79	47.26	49.91	52.67	55.64	58.70	58.93	59.16	**144**	59.36	59.59	59.80
045	45.86	48.44	51.18	54.05	57.02	60.17	60.40	60.61	**145**	60.83	61.04	61.27
046	47.06	49.68	52.46	55.37	58.45	61.65	61.87	62.09	**146**	62.31	62.53	62.74
047	48.24	50.90	53.77	56.72	59.91	63.21	63.43	63.64	**147**	63.88	64.09	64.31
048	49.45	52.19	55.08	58.19	61.41	64.78	65.02	65.23	**148**	65.45	65.67	65.89
049	50.65	53.45	56.45	59.61	62.95	66.40	66.64	66.83	**149**	67.07	67.27	67.51
050	51.91	54.83	57.89	61.12	64.51	68.08	68.30	68.51	**150**	68.75	68.96	69.18

Note: Redacted rates are below minimum wage effective 1/1/26

SEIU Salary Schedule - 11 Month (F)

2.5% Increase Effective 7/1/2025 (Board Approved 10/22/2026)

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Range	Step 9	Step 10	Step 11
001	[redacted]	[redacted]	2993.29	3159.29	3336.41	3523.63	3565.27	3606.90	**101**	3648.56	3690.18	3731.82
002	[redacted]	[redacted]	3066.55	3239.93	3419.82	3605.24	3646.88	3688.51	**102**	3730.15	3771.80	3813.43
003	[redacted]	2977.45	3143.46	3319.60	3501.43	3691.45	3733.08	3774.73	**103**	3816.36	3857.99	3899.64
004	[redacted]	3054.50	3224.11	3401.21	3591.38	3786.92	3828.57	3870.21	**104**	3911.84	3953.48	3995.12
005	2966.34	3130.57	3303.92	3486.59	3681.30	3885.38	3927.02	3968.65	**105**	4010.28	4051.92	4093.56
006	3034.92	3205.65	3386.32	3578.33	3775.84	3984.46	4026.10	4067.72	**106**	4109.37	4151.00	4192.64
007	3113.72	3289.06	3467.95	3666.48	3864.96	4078.15	4119.79	4161.43	**107**	4203.05	4244.70	4286.32
008	3189.80	3372.47	3558.90	3751.84	3959.46	4179.18	4220.82	4262.47	**108**	4304.10	4345.72	4387.36
009	3270.46	3455.06	3646.07	3850.91	4060.53	4286.77	4328.40	4370.04	**109**	4411.67	4453.32	4494.95
010	3348.32	3536.68	3738.78	3943.66	4158.79	4388.78	4430.43	4472.05	**110**	4513.69	4555.34	4596.97
011	3436.48	3634.95	3830.52	4042.88	4268.32	4501.90	4543.56	4585.19	**111**	4626.82	4668.48	4710.11
012	3527.39	3718.37	3927.96	4144.90	4373.92	4614.05	4655.68	4697.32	**112**	4738.95	4780.60	4822.24
013	3605.24	3814.83	4021.65	4245.14	4483.47	4733.73	4775.36	4817.00	**113**	4858.63	4900.28	4941.91
014	3691.45	3906.58	4125.49	4356.30	4597.39	4846.83	4888.45	4930.10	**114**	4971.72	5013.36	5055.00
015	3790.68	4003.05	4228.33	4463.86	4711.52	4969.26	5010.89	5052.51	**115**	5094.16	5135.80	5177.43
016	3889.92	4096.74	4332.30	4573.40	4823.63	5089.89	5131.53	5173.18	**116**	5214.81	5256.45	5298.09
017	3984.46	4201.57	4441.67	4689.32	4943.30	5216.88	5258.53	5300.16	**117**	5341.80	5383.43	5425.08
018	4086.47	4310.92	4554.80	4803.25	5074.05	5349.42	5391.06	5432.68	**118**	5474.34	5515.98	5557.59
019	4192.25	4421.27	4666.95	4927.45	5195.50	5482.14	5523.79	5565.41	**119**	5607.05	5648.70	5690.33
020	4291.50	4521.34	4781.05	5046.31	5328.21	5620.24	5661.87	5703.51	**120**	5745.16	5786.79	5828.43
021	4400.86	4643.75	4899.72	5171.34	5459.77	5763.07	5804.71	5846.35	**121**	5887.98	5929.63	5971.27
022	4503.85	4760.63	5025.90	5304.05	5599.84	5907.72	5949.34	5990.98	**122**	6032.63	6074.25	6115.90
023	4620.59	4875.56	5148.15	5434.81	5738.92	6052.34	6093.97	6135.62	**123**	6177.23	6218.88	6260.53
024	4736.46	4997.97	5274.35	5564.60	5885.51	6209.03	6250.67	6292.31	**124**	6333.95	6375.58	6417.22
025	4854.33	5119.43	5406.90	5711.16	6022.63	6357.41	6399.05	6440.69	**125**	6482.33	6523.97	6565.61
026	4973.82	5249.35	5545.98	5850.25	6181.28	6521.49	6563.13	6604.76	**126**	6646.41	6688.04	6729.68
027	5100.03	5381.92	5674.94	5999.44	6331.47	6680.94	6722.59	6764.23	**127**	6805.86	6847.50	6889.14
028	5223.42	5520.02	5823.29	6152.55	6494.72	6851.72	6893.34	6934.98	**128**	6976.61	7018.26	7059.89
029	5362.49	5653.56	5969.72	6307.31	6659.74	7025.05	7066.68	7108.32	**129**	7149.97	7191.59	7233.24
030	5493.24	5796.39	6119.10	6459.45	6821.99	7199.40	7241.02	7282.67	**130**	7324.31	7365.94	7407.57
031	5623.02	5947.53	6268.47	6618.92	6991.61	7373.74	7415.37	7457.03	**131**	7498.65	7540.29	7581.95
032	5765.85	6091.35	6427.93	6791.30	7172.47	7565.68	7607.33	7648.97	**132**	7690.60	7732.24	7773.89
033	5910.47	6242.51	6587.43	6955.53	7346.79	7751.95	7793.59	7835.22	**133**	7876.87	7918.50	7960.14
034	6060.65	6404.76	6757.03	7130.83	7535.99	7947.67	7989.31	8030.96	**134**	8072.57	8114.22	8155.86
035	6211.81	6557.70	6923.04	7308.77	7717.68	8141.45	8183.08	8224.72	**135**	8266.37	8307.99	8349.64
036	6366.74	6721.75	7099.17	7494.21	7913.38	8349.25	8390.88	8432.51	**136**	8474.16	8515.78	8557.42
037	6519.68	6889.73	7278.25	7680.62	8110.91	8556.87	8598.51	8640.15	**137**	8681.79	8723.43	8765.06
038	6691.25	7021.31	7459.11	7870.77	8312.19	8774.79	8816.44	8858.06	**138**	8899.71	8941.35	8982.98
039	6859.04	7241.17	7644.54	8071.89	8524.40	8993.70	9035.33	9076.97	**139**	9118.62	9160.25	9201.89
040	7026.02	7421.88	7834.56	8279.69	8728.44	9209.64	9251.28	9292.90	**140**	9334.55	9376.19	9417.81
041	7204.94	7603.73	8029.29	8474.40	8953.70	9444.39	9486.03	9527.67	**141**	9569.31	9610.94	9652.58
042	7385.79	7796.50	8230.57	8698.72	9174.56	9676.19	9717.83	9759.48	**142**	9801.11	9842.75	9884.39
043	7563.73	7987.51	8433.62	8909.32	9406.34	9923.66	9965.29	10006.92	**143**	10048.57	10090.19	10131.84
044	7762.23	8191.55	8650.57	9130.99	9644.54	10175.04	10216.68	10258.33	**144**	10299.96	10341.59	10383.23
045	7949.46	8395.60	8868.48	9365.55	9883.81	10429.04	10470.67	10512.32	**145**	10553.95	10595.59	10637.23
046	8155.48	8609.76	9093.75	9598.15	10130.46	10684.99	10726.63	10768.25	**146**	10809.90	10851.53	10893.17
047	8359.35	8822.14	9320.01	9830.95	10383.67	10955.80	10997.43	11039.09	**147**	11080.71	11122.34	11163.99
048	8569.93	9048.39	9549.00	10085.93	10644.17	11229.38	11271.03	11312.67	**148**	11354.29	11395.95	11437.58
049	8779.51	9266.30	9783.78	10333.55	10909.44	11508.37	11550.00	11591.65	**149**	11633.29	11674.91	11716.56
050	8999.23	9501.83	10033.98	10593.25	11183.02	11799.58	11841.21	11882.85	**150**	11924.48	11966.13	12007.76

Note: Redacted rates are below minimum wage effective 1/1/26

SEIU Salary Schedule - 11 Month (F)

2.5% Increase Effective 7/1/2025 (Board Approved 10/22/2026)

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Range	Step 9	Step 10	Step 11
001	[redacted]	[redacted]	17.27	18.22	19.25	20.33	20.58	20.81	**101**	21.04	21.29	21.55
002	[redacted]	[redacted]	17.70	18.69	19.74	20.80	21.03	21.29	**102**	21.54	21.76	22.00
003	[redacted]	17.19	18.13	19.17	20.20	21.30	21.55	21.78	**103**	22.03	22.25	22.50
004	[redacted]	17.62	18.61	19.63	20.72	21.84	22.10	22.33	**104**	22.56	22.81	23.05
005	17.11	18.07	19.05	20.11	21.25	22.42	22.66	22.91	**105**	23.13	23.37	23.63
006	17.52	18.50	19.54	20.64	21.78	22.99	23.24	23.47	**106**	23.70	23.95	24.19
007	17.97	18.97	20.02	21.17	22.28	23.53	23.77	24.02	**107**	24.24	24.49	24.73
008	18.41	19.46	20.53	21.64	22.84	24.11	24.36	24.59	**108**	24.83	25.06	25.32
009	18.87	19.93	21.03	22.22	23.42	24.74	24.98	25.22	**109**	25.44	25.70	25.93
010	19.32	20.42	21.58	22.77	23.99	25.32	25.57	25.81	**110**	26.05	26.28	26.53
011	19.82	20.98	22.11	23.33	24.63	25.97	26.21	26.46	**111**	26.70	26.94	27.17
012	20.36	21.45	22.66	23.92	25.24	26.60	26.86	27.10	**112**	27.35	27.58	27.82
013	20.80	22.02	23.22	24.49	25.86	27.31	27.55	27.80	**113**	28.03	28.27	28.51
014	21.30	22.54	23.80	25.13	26.53	27.96	28.20	28.45	**114**	28.69	28.93	29.16
015	21.86	23.09	24.40	25.76	27.17	28.68	28.91	29.15	**115**	29.38	29.63	29.88
016	22.45	23.64	25.00	26.39	27.83	29.36	29.61	29.86	**116**	30.08	30.32	30.57
017	22.99	24.23	25.63	27.04	28.52	30.10	30.33	30.58	**117**	30.82	31.07	31.29
018	23.58	24.87	26.28	27.71	29.28	30.86	31.11	31.34	**118**	31.58	31.84	32.06
019	24.19	25.51	26.94	28.42	29.98	31.63	31.87	32.11	**119**	32.35	32.57	32.83
020	24.76	26.10	27.58	29.11	30.74	32.42	32.68	32.90	**120**	33.15	33.38	33.63
021	25.38	26.79	28.27	29.85	31.50	33.25	33.49	33.72	**121**	33.98	34.21	34.45
022	25.98	27.47	29.00	30.60	32.30	34.07	34.33	34.57	**122**	34.81	35.04	35.29
023	26.66	28.13	29.70	31.35	33.11	34.91	35.16	35.40	**123**	35.64	35.89	36.12
024	27.32	28.83	30.43	32.10	33.95	35.83	36.06	36.30	**124**	36.55	36.79	37.03
025	28.00	29.55	31.19	32.95	34.75	36.67	36.91	37.17	**125**	37.40	37.64	37.88
026	28.70	30.29	31.99	33.74	35.66	37.63	37.87	38.09	**126**	38.35	38.59	38.83
027	29.42	31.05	32.75	34.61	36.52	38.55	38.79	39.03	**127**	39.26	39.51	39.75
028	30.14	31.86	33.60	35.50	37.47	39.53	39.77	40.01	**128**	40.25	40.51	40.73
029	30.94	32.63	34.44	36.39	38.43	40.54	40.77	41.01	**129**	41.25	41.49	41.74
030	31.69	33.45	35.30	37.27	39.37	41.53	41.78	42.01	**130**	42.25	42.51	42.74
031	32.45	34.32	36.17	38.19	40.34	42.56	42.78	43.03	**131**	43.26	43.50	43.75
032	33.26	35.15	37.08	39.18	41.39	43.64	43.89	44.13	**132**	44.37	44.61	44.85
033	34.11	36.01	38.01	40.13	42.37	44.72	44.97	45.20	**133**	45.44	45.69	45.93
034	34.98	36.95	38.98	41.13	43.47	45.85	46.09	46.33	**134**	46.59	46.81	47.06
035	35.84	37.85	39.94	42.18	44.54	46.97	47.20	47.46	**135**	47.70	47.93	48.16
036	36.75	38.78	40.96	43.22	45.66	48.16	48.41	48.66	**136**	48.89	49.13	49.37
037	37.62	39.75	41.98	44.31	46.79	49.37	49.61	49.85	**137**	50.09	50.33	50.56
038	38.60	40.52	43.04	45.41	47.96	50.62	50.87	51.11	**138**	51.34	51.59	51.82
039	39.58	41.78	44.11	46.58	49.17	51.89	52.13	52.38	**139**	52.60	52.86	53.08
040	40.54	42.81	45.20	47.77	50.36	53.14	53.37	53.61	**140**	53.85	54.10	54.35
041	41.55	43.86	46.32	48.89	51.66	54.49	54.74	54.96	**141**	55.22	55.45	55.70
042	42.61	44.98	47.48	50.18	52.94	55.82	56.07	56.30	**142**	56.56	56.79	57.02
043	43.63	46.08	48.66	51.41	54.26	57.26	57.48	57.74	**143**	57.97	58.21	58.45
044	44.79	47.26	49.91	52.67	55.64	58.70	58.95	59.19	**144**	59.41	59.66	59.91
045	45.86	48.44	51.18	54.05	57.02	60.17	60.41	60.66	**145**	60.90	61.13	61.38
046	47.06	49.68	52.46	55.37	58.45	61.65	61.89	62.13	**146**	62.37	62.62	62.84
047	48.24	50.90	53.77	56.72	59.91	63.21	63.47	63.68	**147**	63.93	64.17	64.42
048	49.45	52.19	55.08	58.19	61.41	64.78	65.04	65.27	**148**	65.51	65.73	65.99
049	50.65	53.45	56.45	59.62	62.95	66.40	66.65	66.87	**149**	67.12	67.35	67.60
050	51.91	54.83	57.89	61.12	64.51	68.08	68.32	68.54	**150**	68.80	69.04	69.28

Note: Redacted rates are below minimum wage effective 1/1/26

SEIU Salary Schedule - 10 Month (9)

2.5% Increase Effective 7/1/2025 (Board Approved 10/22/2026)

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Range	Step 9	Step 10	Step 11
001	[redacted]	[redacted]	2993.29	3159.29	3336.41	3523.63	3569.43	3615.24	**101**	3661.03	3706.84	3752.64
002	[redacted]	[redacted]	3066.55	3239.93	3419.82	3605.24	3651.04	3696.85	**102**	3742.64	3788.45	3834.25
003	[redacted]	2977.45	3143.46	3319.60	3501.43	3691.45	3737.25	3783.05	**103**	3828.86	3874.65	3920.45
004	[redacted]	3054.50	3224.11	3401.21	3591.38	3786.92	3832.72	3878.53	**104**	3924.34	3970.13	4015.94
005	2966.34	3130.57	3303.92	3486.59	3681.30	3885.38	3931.19	3976.98	**105**	4022.79	4068.58	4114.39
006	3034.92	3205.65	3386.32	3578.33	3775.84	3984.46	4030.26	4076.07	**106**	4121.86	4167.67	4213.47
007	3113.72	3289.06	3467.95	3666.48	3864.96	4078.15	4123.95	4169.75	**107**	4215.57	4261.37	4307.17
008	3189.80	3372.47	3558.90	3751.84	3959.46	4179.18	4224.98	4270.79	**108**	4316.59	4362.39	4408.19
009	3270.46	3455.06	3646.07	3850.91	4060.53	4286.77	4332.56	4378.37	**109**	4424.17	4469.98	4515.78
010	3348.32	3536.68	3738.78	3943.66	4158.79	4388.78	4434.59	4480.40	**110**	4526.20	4572.00	4617.80
011	3436.48	3634.95	3830.52	4042.88	4268.32	4501.90	4547.72	4593.52	**111**	4639.32	4685.12	4730.93
012	3527.39	3718.37	3927.96	4144.90	4373.92	4614.05	4659.86	4705.65	**112**	4751.46	4797.27	4843.07
013	3605.24	3814.83	4021.65	4245.14	4483.47	4733.73	4779.52	4825.33	**113**	4871.13	4916.93	4962.73
014	3691.45	3906.58	4125.49	4356.30	4597.39	4846.83	4892.62	4938.43	**114**	4984.23	5030.03	5075.82
015	3790.68	4003.05	4228.33	4463.86	4711.52	4969.26	5015.06	5060.87	**115**	5106.66	5152.47	5198.27
016	3889.92	4096.74	4332.30	4573.40	4823.63	5089.89	5135.69	5181.51	**116**	5227.31	5273.10	5318.90
017	3984.46	4201.57	4441.67	4689.32	4943.30	5216.88	5262.69	5308.49	**117**	5354.29	5400.09	5445.90
018	4086.47	4310.92	4554.80	4803.25	5074.05	5349.42	5395.21	5441.02	**118**	5486.81	5532.63	5578.43
019	4192.25	4421.27	4666.95	4927.45	5195.48	5482.14	5527.94	5573.75	**119**	5619.55	5665.36	5711.16
020	4291.50	4521.34	4781.05	5046.31	5328.21	5620.24	5666.05	5711.83	**120**	5757.64	5803.44	5849.25
021	4400.86	4643.75	4899.72	5171.34	5459.77	5763.07	5808.87	5854.69	**121**	5900.48	5946.29	5992.08
022	4503.85	4760.63	5025.90	5304.05	5599.84	5907.72	5953.52	5999.33	**122**	6045.12	6090.91	6136.71
023	4620.59	4875.56	5148.15	5434.81	5738.92	6052.34	6098.14	6143.95	**123**	6189.74	6235.55	6281.34
024	4736.46	4997.97	5274.35	5564.60	5885.51	6209.03	6254.84	6300.63	**124**	6346.44	6392.24	6438.04
025	4854.33	5119.43	5406.90	5711.16	6022.63	6357.41	6403.22	6449.00	**125**	6494.82	6540.62	6586.42
026	4973.82	5249.35	5545.98	5850.25	6181.28	6521.49	6567.29	6613.11	**126**	6658.89	6704.70	6750.50
027	5100.03	5381.92	5674.94	5999.44	6331.47	6680.94	6726.76	6772.56	**127**	6818.37	6864.17	6909.98
028	5223.42	5520.02	5823.29	6152.55	6494.72	6851.72	6897.51	6943.32	**128**	6989.12	7034.92	7080.72
029	5362.49	5653.56	5969.72	6307.31	6659.74	7025.05	7070.86	7116.65	**129**	7162.45	7208.25	7254.07
030	5493.24	5796.39	6119.10	6459.45	6821.99	7199.40	7245.20	7291.00	**130**	7336.80	7382.59	7428.40
031	5623.02	5947.53	6268.47	6618.92	6991.61	7373.74	7419.54	7465.35	**131**	7511.16	7556.95	7602.75
032	5765.85	6091.35	6427.93	6791.30	7172.47	7565.68	7611.49	7657.28	**132**	7703.10	7748.90	7794.70
033	5910.47	6242.51	6587.43	6955.53	7346.79	7751.95	7797.76	7843.56	**133**	7889.35	7935.16	7980.96
034	6060.65	6404.76	6757.03	7130.83	7535.99	7947.67	7993.48	8039.28	**134**	8085.08	8130.87	8176.68
035	6211.81	6557.70	6923.04	7308.77	7717.68	8141.45	8187.25	8233.06	**135**	8278.85	8324.66	8370.45
036	6366.74	6721.75	7099.17	7494.21	7913.38	8349.25	8395.05	8440.85	**136**	8486.64	8532.45	8578.25
037	6519.68	6889.73	7278.25	7680.62	8110.91	8556.87	8602.67	8648.48	**137**	8694.28	8740.09	8785.88
038	6691.25	7021.31	7459.11	7870.77	8312.19	8774.79	8820.59	8866.39	**138**	8912.20	8958.01	9003.81
039	6859.04	7241.17	7644.54	8071.89	8524.40	8993.70	9039.50	9085.30	**139**	9131.10	9176.91	9222.70
040	7026.02	7421.88	7834.56	8279.69	8728.44	9209.64	9255.43	9301.24	**140**	9347.04	9392.84	9438.65
041	7204.94	7603.73	8029.29	8474.40	8953.70	9444.39	9490.20	9536.00	**141**	9581.80	9627.60	9673.41
042	7385.79	7796.50	8230.57	8698.72	9174.56	9676.19	9722.00	9767.80	**142**	9813.60	9859.39	9905.21
043	7563.73	7987.51	8433.62	8909.32	9406.34	9923.66	9969.46	10015.26	**143**	10061.05	10106.86	10152.66
044	7762.23	8191.55	8650.57	9130.99	9644.54	10175.04	10220.85	10266.65	**144**	10312.47	10358.25	10404.06
045	7949.46	8395.60	8868.48	9365.55	9883.81	10429.04	10474.84	10520.64	**145**	10566.45	10612.25	10658.05
046	8155.48	8609.76	9093.75	9598.15	10130.46	10684.99	10730.79	10776.59	**146**	10822.39	10868.19	10914.00
047	8359.35	8822.14	9320.01	9830.95	10383.67	10955.80	11001.61	11047.41	**147**	11093.22	11139.01	11184.83
048	8569.93	9048.39	9549.00	10085.93	10644.17	11229.38	11275.18	11320.99	**148**	11366.80	11412.60	11458.40
049	8779.51	9266.30	9783.78	10333.55	10909.44	11508.37	11554.17	11599.98	**149**	11645.77	11691.58	11737.37
050	8999.23	9501.83	10033.98	10593.25	11183.02	11799.58	11845.39	11891.20	**150**	11936.98	11982.79	12028.58

Note: Redacted rates are below minimum wage effective 1/1/26

SEIU Salary Schedule - 10 Month (9)

2.5% Increase Effective 7/1/2025 (Board Approved 10/22/2026)

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Range	Step 9	Step 10	Step 11
001	[redacted]	[redacted]	17.27	18.22	19.25	20.33	20.60	20.87	**101**	21.12	21.38	21.66
002	[redacted]	[redacted]	17.70	18.69	19.74	20.80	21.05	21.33	**102**	21.60	21.85	22.12
003	[redacted]	17.19	18.13	19.17	20.20	21.30	21.57	21.83	**103**	22.10	22.37	22.61
004	[redacted]	17.62	18.61	19.63	20.72	21.84	22.12	22.39	**104**	22.64	22.92	23.19
005	17.11	18.07	19.05	20.11	21.25	22.42	22.68	22.95	**105**	23.22	23.47	23.75
006	17.52	18.50	19.54	20.64	21.78	22.99	23.26	23.52	**106**	23.78	24.06	24.32
007	17.97	18.97	20.02	21.17	22.28	23.53	23.79	24.07	**107**	24.33	24.58	24.86
008	18.41	19.46	20.53	21.64	22.84	24.11	24.38	24.64	**108**	24.91	25.16	25.43
009	18.87	19.93	21.03	22.22	23.42	24.74	25.00	25.27	**109**	25.53	25.79	26.06
010	19.32	20.42	21.58	22.77	23.99	25.32	25.59	25.85	**110**	26.12	26.38	26.65
011	19.82	20.98	22.11	23.33	24.63	25.97	26.24	26.51	**111**	26.76	27.02	27.30
012	20.36	21.45	22.66	23.92	25.24	26.62	26.88	27.14	**112**	27.41	27.68	27.94
013	20.80	22.02	23.22	24.49	25.86	27.31	27.57	27.84	**113**	28.11	28.37	28.65
014	21.30	22.54	23.80	25.13	26.53	27.96	28.22	28.50	**114**	28.76	29.02	29.29
015	21.86	23.09	24.40	25.76	27.17	28.68	28.94	29.19	**115**	29.47	29.73	29.99
016	22.45	23.64	25.00	26.39	27.83	29.36	29.63	29.90	**116**	30.16	30.43	30.70
017	22.99	24.23	25.63	27.04	28.52	30.10	30.36	30.63	**117**	30.88	31.15	31.43
018	23.58	24.87	26.28	27.71	29.28	30.86	31.13	31.39	**118**	31.65	31.93	32.19
019	24.19	25.51	26.94	28.42	29.98	31.63	31.90	32.15	**119**	32.42	32.69	32.95
020	24.76	26.10	27.58	29.11	30.74	32.42	32.70	32.95	**120**	33.21	33.49	33.74
021	25.38	26.79	28.27	29.85	31.50	33.25	33.51	33.76	**121**	34.04	34.31	34.57
022	25.98	27.47	29.00	30.60	32.30	34.07	34.35	34.61	**122**	34.87	35.14	35.41
023	26.66	28.13	29.70	31.35	33.11	34.91	35.18	35.44	**123**	35.70	35.98	36.24
024	27.32	28.83	30.43	32.10	33.95	35.83	36.08	36.35	**124**	36.62	36.88	37.14
025	28.00	29.55	31.19	32.95	34.75	36.67	36.94	37.21	**125**	37.47	37.74	38.00
026	28.70	30.29	31.99	33.74	35.66	37.63	37.89	38.17	**126**	38.43	38.68	38.94
027	29.42	31.05	32.75	34.61	36.52	38.55	38.82	39.07	**127**	39.34	39.61	39.87
028	30.14	31.86	33.60	35.50	37.47	39.53	39.80	40.05	**128**	40.31	40.59	40.85
029	30.94	32.63	34.44	36.39	38.43	40.54	40.80	41.06	**129**	41.34	41.59	41.84
030	31.69	33.45	35.30	37.27	39.37	41.53	41.80	42.06	**130**	42.33	42.60	42.86
031	32.45	34.32	36.17	38.19	40.34	42.56	42.80	43.07	**131**	43.34	43.60	43.86
032	33.26	35.15	37.08	39.18	41.39	43.64	43.91	44.18	**132**	44.43	44.70	44.97
033	34.11	36.01	38.01	40.13	42.37	44.72	44.99	45.25	**133**	45.51	45.79	46.05
034	34.98	36.95	38.98	41.13	43.47	45.85	46.11	46.37	**134**	46.65	46.91	47.17
035	35.84	37.85	39.94	42.18	44.54	46.97	47.23	47.50	**135**	47.77	48.03	48.29
036	36.75	38.78	40.96	43.22	45.66	48.16	48.43	48.70	**136**	48.96	49.23	49.50
037	37.62	39.75	41.98	44.31	46.79	49.37	49.63	49.90	**137**	50.16	50.42	50.69
038	38.60	40.52	43.04	45.41	47.96	50.62	50.89	51.16	**138**	51.42	51.69	51.95
039	39.58	41.78	44.11	46.58	49.17	51.89	52.15	52.42	**139**	52.69	52.95	53.22
040	40.54	42.81	45.20	47.77	50.36	53.14	53.40	53.66	**140**	53.93	54.19	54.46
041	41.55	43.86	46.32	48.89	51.66	54.49	54.76	55.02	**141**	55.29	55.54	55.80
042	42.61	44.98	47.48	50.18	52.94	55.82	56.09	56.35	**142**	56.62	56.89	57.15
043	43.63	46.08	48.66	51.41	54.26	57.26	57.52	57.79	**143**	58.06	58.31	58.58
044	44.79	47.26	49.91	52.67	55.64	58.70	58.97	59.23	**144**	59.50	59.77	60.03
045	45.86	48.44	51.18	54.05	57.02	60.17	60.43	60.71	**145**	60.97	61.23	61.49
046	47.06	49.68	52.46	55.37	58.45	61.65	61.91	62.17	**146**	62.43	62.71	62.97
047	48.24	50.90	53.77	56.72	59.91	63.21	63.49	63.73	**147**	64.00	64.26	64.52
048	49.45	52.19	55.08	58.19	61.41	64.78	65.06	65.31	**148**	65.58	65.86	66.11
049	50.65	53.45	56.45	59.62	62.95	66.40	66.67	66.93	**149**	67.19	67.45	67.71
050	51.91	54.83	57.89	61.12	64.51	68.08	68.34	68.60	**150**	68.87	69.14	69.40

Note: Redacted rates are below minimum wage effective 1/1/26