CHARTER

2026-2027 Teacher Morale Committee

October 2026-April 2027

Purpose

To obtain qualitative input from teachers regarding district-wide teacher survey responses, and to collaboratively work toward recommendation for implementation of measures to address concerns of our teachers.

Responsibilities of Committee

This is an ad hoc committee chaired by Dr. Jennifer Stoecker, Associate Superintendent of Human Resource Services. Group facilitators of the committee will be Dr. Tracey Patton, Executive Director of Human Resource Services; Jennifer Burns, Director of Human Resource Services; Lacye Goad, Assistant Director of Human Resource Services; and Dallas Smith, Assistant Principal. Each facilitator will serve as secretary of his/her small group. The committee is created to garner input from teachers regarding teacher concerns, as indicated by teacher survey results, and to make recommendations to address these concerns.

Duration of Committee and/or Timeline

The committee will meet at least two times and will have interim/follow-up meetings as needed.

Dates of Scheduled Meetings

November 10, 2026

April 8, 2027

Committee Membership

The committee is comprised of one teacher per campus. The committee members are listed below:

2026-2027 Teacher Morale Committee

Campus	Teacher Name/Assignment
Elementary	
Anderson	Hannah Ward
Boren	Mary Costa
Brown	Suzanne Nowels
Brockett	Kendal Roberts
Cabaniss	Hilary Ogohi
Daulton	Lynzee Stock
Davis	Vicki Wood
Gideon	Kimberly Peters
Harmon	Angela Brown
Holt	Kelly Sumner
Jones	Patrina West

Campus	Teacher Name/Assignment
Miller	Stephanie Heard
Morris	Torrea Hill
Nash	Andrea Gagnon
Neal	Melody Lammons
Norwood	Caitlin Hardy
Perry	Jasmine Gilliam
Ponder	Janelle Edwards
Reid	Lindsay Foster
Sheppard	Lauren Hargrove
Smith	Tiffani Holmes
Spencer	Crystal Tatum
Rendon	Katie Anderson
Tipps	Trina LaTour
Jandrucko	Sonia Ledesma
Intermediate	
Cross Timbers	Jason Psutka
Icenhower	Paula Redden
Low	Heather Tran
Lillard	Jennifer Stice
Martinez	Regina Williams
Orr	Angela Perdue
Shepard	Carmen Rodriguez
Middle	
Coble	Lauren Descoteaux
Howard	Unique Stanley
Jobe	Valerie Calhoun
Jones	Jessica Myers
McKinzey	Allison Aris
Wester	Danielle Clendenin
Worley	Hannah Rosales
JKSA	Lianne Lindsey
High School	
LHS	Ben West
LRHS	Teresa Dunn
MHS	Cindy Bridges
SHS	Jisella Ayala
THS	Jason Forte
Ben Barber	Sophia Hoenig
Phoenix	Margarita Longoria
ECHS	Michael Dennis

Final Report

Recommendations will be shared with members of the Senior Leadership Team after November and April meetings.