Monadnock Regional School District & SAU #93
School Board Meeting Agenda
November 10, 2026
ZOOM (6:00 PM)

Meeting ID: 826 7796 2578 Passcode: 873402 Phone: 1-309-205-3325

The public is encouraged to attend MRSD Board meetings.
Comments are welcome during the 'Public Comments' portions of the agenda.

"We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning."

1. CALL THE MEETING TO ORDER 6:00
2. PUBLIC COMMENTS (15 minutes)
3. MATTERS FOR INFORMATION & DISCUSSION
    a. Nov. 3rd Board: Elections - Recap
    b. Report FY 28 increase for Health & Dental Insurance
    c. Report NH Retirement Bi-Annual Increase
    d. Budget Drivers Overview
4. MATTERS THAT REQUIRE BOARD ACTION
    a. * Set Dec. Public SAU Budget Hearing before Dec. 31st deadline
    b. * Approve 26/27 CIP
    c. * Draft Warrant Articles
    d. * Approve the Consent Agenda (Oct. 20th, Minutes, Manifest, Transfers)
5. SETTING NEXT MEETING'S AGENDA
    a. December 1, 2026 @ 6:00PM
    b. PUBLIC COMMENTS (15 minutes)
6. NON-PUBLIC SESSIONS under RSA 91-A:3. II
    a. Additional non-public sessions, TBD as required
7. ADJOURNMENT

SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS

RSA 94-C:3 – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

NONPUBLIC SESSIONS

RSA 91-A:3– II. Only the following matters shall be considered or acted upon in nonpublic session:

(a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.

(b) The **hiring** of any person as a public employee.

(c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.

(d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.

(e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.

(i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

(j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.

(k) Consideration by a school board of entering into a **student or pupil tuition contrac**t authorized by RSA 194 or RSA 195-A,

(l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

CALENDAR OF UPCOMING MRSD MEETINGS:

11/12/2026	Finance & Facilities Committee	5:30 pm	SAU Conference Room
11/17/2026	Orientation Committee	6:00 pm	MRMHS Library
11/18/2026	Education Committee	6:30 pm	SAU Conference Room
12/01/2026	Safety Committee	6:00 pm	MRMHS Library
12/01/2026	MRSD/SAU 93 School Board	6:00 pm	MRMHS Library
12/08/2026	Policy Committee	7:00 pm	SAU Conference Room
12/10/2026	Finance & Facilities Committee	5:30 pm	SAU Conference Room
12/15/2026	Joint Budget & School Board Budget Meeting	7:00 pm	MRMHS Library

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the 'Public Comments' portions of the agenda.

**** Please note: All Committee Meeting dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be rescheduled for the following school day.****

Question 2	Fitzwilliam	Troy	Swanzey	Richmond	Roxbury	Gilsum	Total	Tax Cap
UNDERVOTE	68	30	309	33	22	46	508	
YES	707	530	1700	389	53	201	3580	
NO	352	285	1284	151	47	151	2270	
OVERVOTE	0	1	0	0	0	0	1	
	1059	**815**	**2984**	**540**	**100**	**352**	**5850**	
	1127	846	3293	573	122	398	6359	

Percent Yes	Percent No
61.20%	**38.80%**

60% yes required to pass

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
October 20, 2026 (Not Yet Approved)
MRMHS Library, Swanzey, NH

School Board Members Present: Lisa Steadman, Scott Peters, Melissa Diven, Brian Bohannon, Jennifer Strimbeck, Edmond LaPlante and Christina Pierce. **Absent:** Betty Tatro, Hannah Blood, Kristen Noonan, Rachel Vogt, Gina Carraro, and Unassigned from Fitzwilliam.

Administration Present: J. Rathbun, Superintendent, Lisa Spencer, Assistant Superintendent and J. Morin, Business Administrator.

1. CALL THE MEETING TO ORDER at 7:00 PM: S.Peters opened the meeting at 7:00 PM.
2. PUBLIC COMMENTS: There were no Public Comments.

3. MATTERS FOR INFORMATION & DISCUSSION:

a. Education Report: NEASC: Becky Russell, Erin Kelly and Stacy Willbarger presented Vision of a Graduate to the Board. There is a committee of one School Board Member, two staff members, two students and two parents. The group meet monthly. Last night they met. There is a lot of hard work involved and they are happy that the students participate in the group. The committee will translate the Husky Habits into the Vision of a Graduate. There are 4 elements of the Vision of a Graduate and there are also 4 indicators. The next steps are to gather feedback from the stakeholders. The goal next year is to start implementing the Vision of a Graduate. The committee would like to make this a community effort by meeting with the parents, students and businesses. J. Rathbun explained that the indicators are similar to the elementary work being done. The committee will collaborate with the elementary schools and the work will align.

b. Update on School Funding: J. Rathbun explained that he had discussed the School Funding situation with Attorney O'Shaughnessy. The vote for the tax cap will take place at the general election and the School Board Secretary, L. Steadman will be tallying the votes. A vote of ⅗ of the voters can enact the tax cap. It would be a cap on SAU spending at 6% but it is currently 4%. It says that it will not affect programs and teachers but J. Rathbun says it will. If this vote passes, the district cannot send a budget that exceeds the tax cap. There is a concern that if the budget passes and the tax cap is voted in, the district will have to make adjustments during the school year. The Board asked about sending out information to the public on this issue. J. Rathbun said the Board can send out information but not a school employee. This tax cap will affect the budget; we cannot say it will not. The DRA has questions that they do not know the answer to regarding the tax cap. There are a lot of questions. Some area schools are holding forums on this topic. J. Morin commented that the revenues are estimated when putting the budget together. Adequacy funding is received in August and September. The Special Ed. Aid is not until September. It will be very challenging.

c. Town Parking: J. Rathbun explained that the Town of Swanzey has approached

the District. They would like to gravel the parking lot behind the Library. The school owns this space. There are a few very tall trees that must come down. There is a $400.00 cost for the District and there will be a MOU with the Town of Swanzey. There will be room for parking at sporting events and the town will also be able to use the space. The survey is already done; we will continue to be neighborly and there will be 30 more parking spots. The survey is already done. **MOTION:** B. Bohannon **MOVED** to authorize the Superintendent on behalf of the District to negotiate an agreement with the Town of Swanzey for parking between MTC Library and the sports fields. **SECOND:** L. Steadman. **VOTE:** 7.170/0/0/5.830. **Motion passes.**

d. November 3rd Board: Election: The Board has agreed to have only one Board Meeting in the month of November due to the election. The next Board Meeting will be on November 10, 2026. J. Rathbun explained that the Swanzey Selectboard has asked that there be no home games on November 3, 2026 so there will be plenty of parking for the voters.

4. MATTERS THAT REQUIRE BOARD ACTION:

a. Policies for 1st Read:

i. DFA: Investment:

ii. JICK: Bullying Prevention-Pupil Safety & Violence Prevention

iii. JJJ: Access to Public School Programs by Non-enrolled Residents. J. Rathbun explained that Policy JICK is part of the bullying policy. There are timelines and notice of rights in all notifications to parents. **MOTION:** L. Steadman **MOVED** to accept the policies as edited and as presented by the Policy Committee for approval. **SECOND:** J. Strimbeck. **VOTE:** 7.170/0/0/5.830. **Motion passes.**

b. Approve Appreciation Lunch or Swag: 11/18/2026: The administration will be presenting an appreciation lunch or swag to the staff in honor of Paraprofessional Day. All of the staff will enjoy the gift. S.Peters explained that the funds for the lunch or swag are built in the budget and the Board does not need to vote.

c. Approve the Consent Agenda: September 15, 2026 Public and Non-Public Meeting Minutes: MOTION: C.Pierce **MOVED** to approve the September 15, 2026 Public and Non-Public Meeting Minutes as presented. **SECOND:** L.Steadman. **VOTE:** 7.170/0/0/5.830 **Motion passes.**

MOTION: L.Steadman **MOVED** to approve the Manifest in the amount of $7,533,661.57. **SECOND:** M. Diven. **VOTE:** 7.170/0/0/5.830. **Motion passes.**

MOTION: M. Diven **MOVED** to approve the transfer requested from S. Betit-Hancock in the amount of $9000 from the Troy Special Ed. Health Ins. line to the Special Ed. Evals line, a transfer request from S.Betit-Hancock in the amount of $162,000 from the Speech Salaries and benefits lines to the Contracted Svcs-Special Ed. line, a transfer request from S. Betit-Hancock in the amount of $96,300 from the MRMHS Special Ed. Salary and benefits lines to the Contracted Svcs-Special Ed. line and a transfer request in the amount of $60,600 from the para salary and benefits line to MTC Contracted Reg. Behavior Tech. **SECOND:** C. Pierce. **VOTE:** 7.170/0/0/5.830. **Motion passes.**

5. SETTING NEXT MEETING'S AGENDA:

- **a. November 10, 2026**
- **b. Approve 2026/27 CIP**
- **c. Report FY28 increase for Health and Dental insurance**
- **d. Report NH Retirement System Bi-Annual Increase**

6. Celebrate MRSD: L.Sutton and J. Rathbun have completed the project of putting all of the historical minutes on the website. Thank you, L. Sutton.

J.Rathbun is very excited to announce that Troy School has moved the 5th and 6th graders to the third floor. The rooms are amazing and beautiful.

Flowers were sent on behalf of the Board to R. Vogt after her surgery.

The Superintendent Social is coming soon and the Board is invited.

7. 8:15 PM ENTER INTO NON-PUBLIC SESSION: Non-Public Session under RSA 91-A:3 II (b) The Hiring of any person as a Public Employee: MOTION: Brian Bohannan **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) The Hiring of any person as a Public Employee. **SECOND:** L. Steadman. **VOTE:** 7.170/0/0/5.830. **Motion passes.**

8. 8:21 PM ENTER INTO NON-PUBLIC SESSION: Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. MOTION: M.Diven **MOVED** to enter into Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. **SECOND:** B. Bohannon. **VOTE:** 7.170/0/0/5.830. **Motion passes.**

9. Return to Public Session: MOTION: M. Diven **MOVED** to Seal the October 20, 2026, 8:21 PM Non-Public Meeting Minutes until October 20, 2036. **SECOND:** L.Steadman. **VOTE:** 7.170/0/0/5.830. **Motion passes.**

10. MOTION TO ADJOURN: MOTION: L. Steadman **MOVED** to adjourn the meeting at 8:27 PM. **SECOND:** C.Pierce **VOTE:** 7.170/0/0/5.830. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY: Yes/No/Abstain/Absent

Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session (Not Yet Approved)
October 20, 2026
MRMHS Library, Swanzey, NH

Members Present: Lisa Steadman, Ed LaPlante, Christina Pierce, Melissa Diven, Brian Bohannon, Scott Peters and Jennifer Strimbeck **Absent:** Rachel Vogt, Betty Tatro, Kristen Noonan, Gina Carraro, Hannah Blood and Unassigned from Fitzwilliam.

Present: J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

8:15 PM Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee:

Issue #1: MOTION: B.Bohannon **MOVED** to accept the nomination of Cheryl McKinney as presented by the Superintendent. **SECOND:** L. Steadman **VOTE:** 7.170/0/0/5.830. **Motion passes.**

Issue # 2: J. Rathbun informed the Board that the district has hired an evening custodian. The district has also hired a paraprofessional at the high school.

MOTION: M. Diven **MOVED** to leave non-public session (b) and enter into (c). **SECOND:** B. Bohannon **VOTE**: 7.170/0/0/5.830. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

November 10, 2026 School Board Meeting
Budget Transfer

Budget Transfers

1. Requested by: Stephanie Betit-Hancock, Director of Student Services

FROM:	01.1200.51150.03.00000	Troy Para Salaries	$ 47,500.00
	01.1200.52110.03.00000	Troy Para Health Insurance	$ 70,000.00
	01.1200.52120.03.00000	Troy Para Dental Insurance	$ 2,500.00
	01.1200.52220.03.00000	Troy Para Fica	$ 4,000.00
	01.1200.52310.03.00000	Troy Para N/T Retirement	$ 6,000.00
TO:	01.1200.54300.09.00000	Contracted Svcs - Special Ed	$130,000.00

   - Amount: $130,000
   - Reason: Transfer funds from Troy Para Salaries & Benefits to Contracted Services for Special Ed to cover additional contracted services needed.

2. Requested by: Christopher Czifrik, Director of Technology

FROM:	01.2840.51100.09.00000	IT Salaries	$ 6,662.00
TO:	01.2840.54300.09.00000	IT Repair & Maintenance	$ 6,662.00

   - Amount: $6,662
   - Reason: Transfer funds from IT Salaries to IT Repairs & Maintenance to cover costs of Gilsum PA Speaker install for Blue Light Project.