BETHANY BOARD OF EDUCATION
Regular Meeting

AGENDA

Wednesday, November 11, 2026 at 6:30 p.m.

Board of Education Office Meeting Room

Zoom
Meeting ID: 860 8447 6544, Passcode: YZu85j

MISSION STATEMENT
We inspire and empower children to thrive in the world of tomorrow.

1. **Call to Order**
   a. Pledge of Allegiance

2. **PTO Report**

3. **Data Presentation**

4. **Public Comment (Policy 1120 & Bylaw 9325)**

   The Board of Education welcomes public comment. Individuals or groups may address the Board concerning any subject which is within the Board's jurisdiction. Three minutes will be allotted to each speaker and a maximum of fifteen minutes to each subject matter. The speaker is requested to state their name and address. Submit a public comment online to be read at the next available opportunity.

5. **Approval of Minutes (Bylaw 9326)**
   a. October 14, 2026 Regular Meeting……Action Item

6. **Committee Reports (Bylaw 9132)**
   a. Facilities
   b. Finance
      i. Report of expenditures and adjustments to the 2026-2027 Operating Budget through October 31, 2026……Action Item

7. **Unfinished Business (Bylaw 9300)**
   a. None

8. **New Business (Bylaw 9300)**
   a. Child Care Leave Request

9. **Administrative Reports (Policy 2500)**
   a. Superintendent Report

b. Director Report

c. Principal Report

10. Chairman Report (Bylaw 9121)

11. Correspondence (Bylaw 9300)

12. Public Comment (Policy 1120 & Bylaw 9325)

The Board of Education welcomes public comment. Individuals or groups may address the Board concerning any subject which is within the Board's jurisdiction. Three minutes will be allotted to each speaker and a maximum of fifteen minutes to each subject matter. The speaker is requested to state their name and address.

13. Meeting Adjourned

Memorandum

To: Board of Education Members

From: Kai Byrd, Superintendent

Date: November 11, 2026

Re: Meeting Minutes

It is recommended under APPROVAL OF MINUTES:

Recommended Motion:

a. Move the Bethany Board of Education accept the October 14, 2026 Regular Meeting Minutes as presented.

BETHANY BOARD OF EDUCATION
Regular Meeting Minutes
BOE Meeting Room and via Zoom
October 14, 2026

Present
Angelo Amato
Matthew Erickson
Johanna Fernandez
Amy Lestinsky
Allyson Weurth
Melissa Zaldo

Administration
Kai Byrd
Cheryl Kiesel
Jackie Nathman

Absent
Susan Bradford
Joseph Cafasso

Call to Order Mr. Amato called the meeting to order at 6.30 p.m.

PTO Report None

Public Comment None

Minutes **Motion** by Lestinsky, seconded by Zaldo to accept the September 9, 2026 Regular Meeting Minutes as presented. *The motion carries 6 yes (Amato, Erickson, Fernandez, Lestinsky, Weurth, Zaldo), 2 absent (Bradford, Cafasso)*

Committee Reports

Curriculum: The committee met on October 7, 2026. Angelo Amato shared a Curriculum & Professional Learning update.

Finance: The committee met on October 13, 2026. Amy Lestinsky shared the September 2026 finance report.

Motion by Zaldo, seconded by Lestinsky to accept the report of expenditures and adjustments to the 2026-2027 Operating Budget through September 30, 2026. *The motion carries 6 yes (Amato, Erickson, Fernandez, Lestinsky, Weurth, Zaldo), 2 absent (Bradford, Cafasso)*

Policy: The committee met on October 13, 2026. Matt Erickson shared the plan for future policy updates.

Unfinished Business **Motion** by Lesinsky, seconded by Fernandez to approve No Revisions to Bylaws 9120, 9121, 9122, 9123, and 9124 and Policies 4113, 4116, 4131/4231, and 5126. *The motion carries 6 yes (Amato, Erickson, Fernandez, Lestinsky, Weurth, Zaldo), 2 absent (Bradford, Cafasso)*

Motion by Fernandez, seconded by Lestinsky to approve the Revisions presented to Policy 5000. *The motion carries 6 yes (Amato, Erickson, Fernandez, Lestinsky, Weurth, Zaldo), 2 absent (Bradford, Cafasso)*

New Business **Motion** by Lestinsky, seconded by Weurth to approve a Child Care Leave of Absence to Nicole Rosner through February 2027, with a return

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on March 1, 2027. *The motion carries 6 yes (Amato, Erickson, Fernandez, Lestinsky, Weurth, Zaldo), 2 absent (Bradford, Cafasso)*

Superintendent Report

Mrs. Byrd reported that on September 30, 2026, PK-6 enrollment was 409 students.

Mrs. Byrd provided a personnel update.

Mrs. Byrd provided an update on teacher negotiations.

Director Report

Ms. Kiesel deferred to Angelo Amato's Curriculum Committee report.

Principal Report

Ms. Nathman reported on BCS's recent and upcoming events.

Chairman Report

None

Communications

None

Public Comment

None

Executive Session

Motion by Lestinsky, seconded by Weurth to enter into Executive Session to discuss the Teacher Negotiations. Kai Byrd is invited to attend. *The motion carries 6 yes (Amato, Erickson, Fernandez, Lestinsky, Weurth, Zaldo), 2 absent (Bradford, Cafasso)*

Present	**Other**
Angelo Amato	Kai Byrd
Matthew Erickson	
Johanna Fernandez	**Absent**
Amy Lestinsky	Susan Bradford
Allyson Wuerth	Joseph Cafasso
Melissa Zaldo	

Reconvene

Moved from Executive Session and the regular meeting reconvened at 7:01 p.m.

Motion by Lestinsky, seconded by Weurth to approve the Collective Bargaining Agreement between the Bethany Board of Education and the Bethany Education Association July 1, 2027-June 30, 2030. *The motion carries 6 yes (Amato, Erickson, Fernandez, Lestinsky, Weurth, Zaldo), 2 absent (Bradford, Cafasso)*

Adjournment

The meeting adjourned at 7:02 p.m.

Visitors in Attendance

In Person: 2

On Zoom: 10

Donna Ricciardi
Recording Secretary

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Memorandum

To: Board of Education Members

From: Kai Byrd, Superintendent

Date: November 11, 2026

Re: Finance Committee Report of Expenditures and Adjustments

It is recommended that under COMMITTEE REPORTS, (b) Finance:

The attached report presents the adopted 2026-2027 Operating Budget with encumbrances through October 31, 2026.

Recommended Motion:

i. Move that the Board of Education accept the report of expenditures and adjustments to the 2026-2027 Operating Budget through October 31, 2026

Bethany Board of Education

Operating Budget 2026-2027 Summary - as of October 2026

	Adopted Budget	Revised Budget	YTD July-June	Forecast	Var$ September	Var% September	Var$ October	Var% October
General Education								
Salaries								
Certified	$2,526,006	$2,528,006	$494,481	$2,528,006	$ -	0.00%	$ -	0.00%
Curriculum (Supplemental)	$27,850	$27,850	$4,000	$4,000	$ 23,850	0.00%	$ 23,850	0.00%
Non-Certified	$366,590	$349,879	$62,931	$349,879	$ -	0.00%	$ -	0.00%
Nurse	$59,033	$59,033	$10,215	$59,033	$ -	0.00%	$ -	0.00%
Total Salaries	**$2,979,479**	**$2,964,769**	**$571,627**	**$2,940,919**	$ 23,850	0.80%	$ 23,850	0.80%
Benefits	**$472,926**	**$472,926**	**$158,348**	**$471,582**	$ -	0.00%	$ 1,345	0.28%
Services								
BCS	$12,300	$12,300	$3,402	$12,300	$ -	0.00%	$ -	0.00%
Curriculum	$94,203	$94,203	$46,463	$94,203	$ -	0.00%	$ -	0.00%
IT	$112,900	$112,900	$74,121	$112,900	$ -	0.00%	$ -	0.00%
Total Services	**$219,403**	**$219,403**	**$123,985**	**$219,403**	$ -	0.00%	$ -	0.00%
Supplies								
BCS	$79,545	$79,545	$35,863	$79,545	$ -	0.00%	$ -	0.00%
Curriculum	$6,100	$6,100	$511	$6,100	$ -	0.00%	$ -	0.00%
IT	$121,575	$121,575	$73,713	$121,575	$ -	0.00%	$ -	0.00%
Total Supplies	**$207,220**	**$207,220**	**$110,087**	**$207,220**	$ -	0.00%	$ -	0.00%
Other								
BCS	$1,550	$1,550	$717	$1,550	$ -	0.00%	$ -	0.00%
Curriculum	$424	$424	$0	$424	$ -	0.00%	$ -	0.00%
IT	$62,700	$62,700	$57,283	$64,725	$ (2,025)	-3.23%	$ (2,025)	-3.23%
Total Other	**$64,674**	**$64,674**	**$58,000**	**$66,699**	$ (2,025)	-3.13%	$ (2,025)	-3.13%
Subtotal	**$3,943,703**	**$3,928,992**	**$1,022,047**	**$3,905,822**	$ 21,825	0.56%	$ 23,170	0.59%
Special Education								
Salaries	$1,671,309	$1,735,063	$371,081	$1,572,341	$ 5,736	0.33%	$ 162,723	9.38%
Benefits	$466,616	$466,616	$167,006	$449,521	$ -	0.00%	$ 17,095	3.66%
Services	$206,692	$206,692	$59,706	$414,058	$ -	0.00%	$ (207,366)	-100.33%
Supplies	$11,105	$11,105	$6,359	$11,105	$ -	0.00%	$ -	0.00%
Other	$10,650	$10,650	$2,939	$10,650	$ -	0.00%	$ -	0.00%
Subtotal	**$2,366,372**	**$2,430,127**	**$607,091**	**$2,457,675**	$ 5,736	0.24%	$ (27,548)	-1.13%
Operations and Overhead								
Salaries	$1,013,582	$977,538	$321,947	$1,064,281	$ -	0.00%	$ (86,743)	-8.87%
Benefits	$241,559	$228,559	$57,877	$247,494	$ -	0.00%	$ (18,935)	-8.28%
Services	$173,995	$173,995	$77,150	$173,995	$ -	0.00%	$ -	0.00%
Supplies	$44,000	$44,000	$22,986	$44,000	$ -	0.00%	$ -	0.00%
Utilities (Electricity)	$138,000	$138,000	$31,965	$138,000	$ -	0.00%	$ -	0.00%
Facilities and Maintenance	$314,087	$314,087	$109,564	$191,505	$ -	0.00%	$ 122,582	39.03%
Student Transportation	$338,841	$338,841	$70,168	$ 338,841.00	$ -	0.00%	$ -	0.00%
Other	$18,852	$18,852	$6,818	$ 18,852.00	$ -	0.00%	$ -	0.00%
Subtotal	**$2,282,916**	**$2,233,872**	**$698,476**	**$ 2,216,968.33**	$ -	0.00%	$ 16,904	0.76%
Total	**$8,592,990**	**$8,592,990**	**$2,327,614**	**$8,580,465**	$ 27,561	0.32%	$ 12,525	0.15%

Prek Account		**Revenue**	**Expenditures**	**Balance**
as of 07/01/2026				$46,062.29
Tuition Revenue for FY		$16,209.43		$62,271.72
Total Expenditures for FY			$12,858.83	$49,412.89
Estimated Balance at Month End				**$49,412.89**

10-248a		**Revenue**	**Expenditures**	**Balance**
as of 07/01/2026				$120,157.19
Total Revenue for FY		$30,399.31		$150,556.50
Total Expenditures for FY				$150,556.50
Estimated Balance at Month End				**$150,556.50**

excess cost =
#1 rcv'd=
#2 rcv'd =

Total =

Memorandum

To: Board of Education Members

From: Kai Byrd, Superintendent

Date: November 11, 2026

Re: Child Care Leave Request

It is recommended under NEW BUSINESS:

Per the Professional Agreement between the Bethany Board of Education and the Bethany Education Association Article XII, Section D, the Board of Education, upon recommendation of the Superintendent, must approve a Child Care Leave of Absence. Attached is a letter from Hanna Kane. After her maternity leave, expected in February, Hanna is requesting a Child Care Leave through the remainder of the 2026-2027 school year.

Recommended Motion:

1. Move the Bethany Board of Education grant a Child Care Leave of Absence to Hanna Kane when her maternity leave ends, through the remainder of the 2026-2027 school year.

October 22, 2026

Dear Bethany Board of Education,

In accordance with the BEA contract, I am formally requesting to utilize Child Care Leave for the remainder of the 2026–2027 school year, following the anticipated birth of my second child in mid-February.

Sincerely,
Hanna Kane

Memorandum

To: Board of Education Members

From: Kai Byrd, Superintendent

Date: November 11, 2026

Re: Superintendent Report

Under ADMINISTRATIVE REPORTS:

- District Updates

BETHANY COMMUNITY SCHOOL
2026-2027 ENROLLMENT SUMMARY

2026-2027 ENROLLMENT SUMMARY

Grade (Sections)	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026	Jan 2027	Feb 2027	Mar 2027	Apr 2027	May 2027
PK	25	25	25							
K (3)	44	44	44							
1 (3)	50	50	50							
2 (3)	56	56	56							
3 (3)	62	63	63							
4 (3)	48	48	47							
5 (3)	60	60	60							
6 (3)	63	63	64							
TOTAL (21)	**408**	**409**	**409**							
*Six Open Choice students included.										

2025-2026 ENROLLMENT SUMMARY

Grade (Sections)	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026
PK	17	18	18	19	22	24	24	25	25	26
K (3)	47	49	49	49	49	49	49	49	49	49
1 (3)	59	58	58	57	57	57	57	56	56	56
2 (3)	60	60	61	61	62	62	62	62	62	61
3 (3)	45	46	47	47	47	46	46	45	46	45
4 (3)	62	63	63	62	62	62	62	62	62	62
5 (3)	58	61	61	61	60	60	60	60	60	60
6 (4)	76	76	76	76	76	74	74	74	75	75
TOTAL (22)	**424**	**431**	**433**	**432**	**435**	**434**	**434**	**433**	**435**	**434**
*Four Open Choice students included.										

2024-2025 ENROLLMENT SUMMARY

Grade (Sections)	Aug 2024	Sep 2024	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025
PK	17	18	18	20	20	21	21	21	22	22
K (4)	53	53	54	54	54	54	54	54	54	54
1 (3)	56	56	57	58	58	59	59	59	59	59
2 (3)	46	46	46	46	46	46	46	46	46	46
3 (3)	62	62	62	62	61	61	61	61	61	61
4 (3)	57	57	56	56	56	56	56	56	56	56
5 (4)	77	77	77	77	76	76	76	76	77	77
6 (3)	62	62	61	61	61	62	62	62	62	62
TOTAL (23)	**430**	**431**	**431**	**434**	**432**	**435**	**435**	**435**	**437**	**437**
*Four Open Choice students included.										

Memorandum

To: Board of Education Members

From: Cheryl Kiesel

Date: November 11, 2026

Re: Director of Special Services, Curriculum, and Instruction Report

Under ADMINISTRATIVE REPORTS:

- **Curriculum**
  - Professional Development
  - Grant Update

- **Special Education**
  - Department Updates

Memorandum

To: Board of Education Members

From: Jackie Nathman

Date: Nov 11, 2026

Re: Principal's Report

Under ADMINISTRATIVE REPORTS:

- BCS Happenings