CONEWAGO VALLEY SCHOOL DISTRICT

130 BERLIN ROAD
NEW OXFORD, PENNSYLVANIA 17350

BOARD OF SCHOOL DIRECTORS' MEETING
NOVEMBER 9, 2026 at 7:00 PM
A G E N D A

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1. Call to Order/Opening Exercises
2. Roll Call
3. Review and Approval of Agenda
4. Public comment on agenda related items
5. Approval of minutes
   - Board Study Session and Voting Minutes - October 5, 2026
   - Board Meeting Minutes - October 12, 2026
   - Athletics Sub-Committee Meeting Minutes - October 26, 2026
6. Student Report
7. Assistant Superintendent Report
8. Superintendent Report
9. Honors/Recognitions
10. Treasurer's Report
11. Recommendations for Board action
    a. Finance
    b. Ways & Means/Curriculum
    c. Personnel
    d. Property & Supplies/ Use of Facilities
12. Other business which may properly come before the Board
13. Public comment on non-agenda items
14. Dates to Remember
15. Adjourn meeting

- Link for Live YouTube Streaming
- Link for Public Comment

PLEASE NOTE: To those in physical attendance at a Board Meeting, there is no expectation of privacy if a Board Meeting is live streamed.

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BOARD OF SCHOOL DIRECTORS' MEETING – NOVEMBER 9, 2026

A G E N D A

ITEMS RECOMMENDED FOR ACTION:

FINANCE

1. *(Finance)* Recommend approval to pay the bills as listed, such list to include check and wire transfer numbers as listed in the total amount of:

   From the General Fund $9,480,115.64
   Check #10013779 to Check #10013940
   Wire #8000000981 to Wire #8000001000
   Wires include credit card transactions
   Ach #9000074653 to Ach #9000076257
   from the Capital Reserve Fund $31,176.28
   Check #30000217 to Check #30000219
   from the Cafeteria Fund $95,579.05
   Check #50002006 to Check #50002037
   and from the 2024 Bond Fund: $3,021,666.85
   Check #45001262 to Check #45001273
   and from the 2025 Bond Fund: $1,382,384.38
   Check #45001500 to Check #45001505
   for a Grand Total of $14,010,922.20

2. *(Finance)* Recommend that PDE-2087 Monthly Reimbursement Voucher, School Lunch and Milk Program be accepted as a financial report on the operation and filed for audit.

3. *(Finance)* Recommend adoption of the resolution to certify that the Board will not increase school district tax for the 2027-2028 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.

   Resolution #148

4. *(Finance)* Recommend approval to purchase a used 2013 or newer bucket truck from bids received on October 7, 2026, not to exceed the cost of $30,000.

5. *(Finance)* Recommend the authorization of appropriate District personnel to move forward with the Conewago Township Elementary playground project, as presented, at a total cost not to exceed $246,967.74.

To Agenda

WAYS & MEANS/CURRICULUM

1. *(Ways & Means/Curriculum)* Recommend authorizing the following courses for 2027-2028 school year:

AP Psychology
Advanced Floral Design
Plant Science & Landscape Design Capstone
Advanced Agricultural Leadership & Work-Based Learning (SAE)
Technical Math I

2. *(Ways & Means /Curriculum)* Recommend approval of the list below of field trips for the 2026-2027 school year.

CVSD 2026-2027 Field Trip Requests

Item	Building	Last Name	First Name	Grade	Date	Title/Place	Purpose	Funding Source	Cost
A	NOHS	Geiser	Kennedy	11	11/11/2026	Tech Pathways - Introduction to Automotive Day at Champion Center, Hanover, PA	This field trip will be primarily for junior students interested in pursuing a career in the Automotive industry. We will be receiving a tour of Tech Pathways in order for those students to gain interest and apply to the program for their senior year. In addition, we will be piloting the "Training Leaders Through Athletics" program to current juniors as well. Students interested in gaining leadership experience while continuing their athletic experience can tour their facility as well.	District	$4.73
B	NOHS	Kline	Tyler	9-12	11/12/2026	Harrisburg STEM Day at Harrisburg University	Students will dive into hands-on experiences inside our state-of-the-art classrooms and computer labs, exploring how computing shapes the world around us. From coding	District	$172.65

							challenges and software design to research in information systems and advanced computing, participants will gain a true sense of what it's like to study Computer Science at the bachelor's, master's, and doctoral levels. Throughout the day, students will take part in team-based challenges, working together to solve real-world problems through collaboration, creativity, and coding. This relates to computer programing and web design courses.		
C	NOHS	Bowman Weary	David Kyle	7-12	11/20/ 2026	Adams County Chorus at Biglerville High School	*This field trip will be based on student interest, therefore, I cannot say if we will need 1 or 2 vans until a week before the event. The maximum number of students will be 16.	District	$459.33
D	CVIS	Smith	Hudson	6	11/21/ 2026	PMEA District 7 Youth Honors Band at Lamperer-Strasburg HS	Selected students nominated for PMEA District 7 Youth Honors band will collaborate with other 5th and 6th grade students in PMEA District 7. Students will prepare concert repertoire before the festival and will perform with guest conductors at the evening concert on November 21st.	District	$303.75
E	NOHS	Yost	Rebekah	9-12	11/28/ 2026	Tree Lighting	Every year a select group of students	N/A	$0.00

						Ceremony in the New Oxford Square	from the New Oxford Concert Band perform Christmas carols for the Christmas Tree Lighting Ceremony. This is an excellent opportunity for the New Oxford Bands to give back to the community which supports us so avidly. It also gives students a unique performance opportunity that encourages their participation in music beyond high school.		
F	NOHS	Johnson-Smith	Kimberly	10-12	12/4/2026	Oasis Showroom in New Oxford, PA	The students will be identifying pieces of interior construction: lighting, cabinets, showers, bathroom pieces. Tania will discuss the construction process while showing items in the showroom. Students will then have about twenty minutes to explore the showroom in pairs and create a mood board of items for a bathroom remodel. Students will have studied interior construction for the previous several weeks in class. This field trip will provide my students the opportunity to see various construction and interior home features that we have discussed and learned.	N/A	$0.00
G	NOHS	Zwisler	Ashley	9-12	12/5/2026	District Band & Orchestra Auditions at Eastern	This is our annual trip to District Band and Orchestra auditions so that the	District	$42.43

						York High School	students who qualify to audition have the opportunity to do so and represent Conewago Valley in this prestigious event with the opportunity to advance to regionals and states.		
H	**NOHS**	Karkuff	Eva	9-12	12/12/ 2026	Indoor Track and Field Meet at Alvernia University	Indoor track and field meet	Boosters	$95.00
I	**NOHS**	Karkuff	Eva	9-12	1/9/ 2027	Indoor Track and Field Meet at Penn State University	Indoor track and field meet	Boosters	$164.67
J	**NOHS**	Myers	Shawn	9-12	1/16/ 2027	TSA Regional Conference at Mountain View Middle School	TSA students are attending the regional conference to compete in robotics, forensic science, flight design, graphic design and engineering. This student organization is part of the engineering program.	Club	$71.06
K	**NOMS**	Zwisler	Ashley	4-12	1/23/ 2027	Professional Symphony Orchestra at the Appell Center, York, PA	This field trip allows our orchestra students in grades 4-12 to experience a live professional symphony orchestra. They may be inspired to pursue music more seriously or simply enjoy the cultural experience. This trip also fosters deeper bonds between our orchestra students and within our orchestra community.	Club	$587.58
L	**NOHS**	Karkuff	Eva	9-12	1/24/ 2027	Indoor Track and Field Meet at Susquehanna	Indoor track and field meet	Boosters	$114.00

						University			
M	NOHS	Karkuff	Eva	9-12	2/13/ 2027	Indoor Track and Field Meet at Ursinus College	Indoor track and field meet	Boosters	$158.34
N	NOMS	Lindskog	Shannon	8	2/27/ 2027	National History Day Competition at Messiah University	This field trip allows our gifted eighth-grade students to compete in the regional National History Day (NHD) competition. NHD is a year-long academic program in which students conduct college-level historical research aligned with our eighth-grade social studies curriculum. Working independently or in pairs, students select a topic from American history between 1607 and 1880. They will explore this year's theme, "Innovation in History: Impact, Influence, Change," by creating a documentary, exhibit, paper, performance, or website. Top-ranking projects will advance to the NHD Pennsylvania State Contest at the University of Scranton on April 24–25, 2027. State finalists advance to the National Finals in June at the University of Maryland, College Park.	District	$15.20
O	NOHS	Warner	Faith	9-12	3/10/ 2027 - 3/14/ 2027	Girls State Wrestling Champion-ships	This will be if there are any girls that qualify for districts	Boosters	$30.77

						at Hershey Giant Center			
P	**NOHS**	McClin-tock	Allison	9-12	4/8/ 2027	Envirothon Competition at the Adams County Conservation District in Gettysburg	The Envirothon competition ties in with our Wildlife and Natural Resources curriculum by having students compete in different topics such as: Wildlife, Soils, Forestry, Current Event, and Aquatics.	District	$179.11
Q	**NOHS**	Kuhn	Kelly	9-12	4/13/ 2027	FFA Spring Ag Skills at South Mountain Fairgrounds	For FFA members to compete with other Adams, Franklin, and York Counties for ag skills events.	Club	$30.97
R	**NOHS**	Slonaker	Amy	10-12	4/22/ 2027	Baltimore Museum of Art in Baltimore, MD	Annual students of upper level art courses and the National Art Honor Society will be going to The Baltimore Museum of Art and The American Visionary Art Museum in Baltimore. Art seen in the museums will relate back to work viewed and researched in their art classes as well as serve as inspiration for creativity.	Club	$2,107.12
S	**NOE**	Eltz	Tom	2	3/9/ 2027	Oakes Museum at Messiah College	Students will participate in activities about habitats, animal survival and life cycles, and water cycles.	PTO	$1,298.77
T	**NOE**	Eltz	Tom	2	3/11/ 2027	Oakes Museum at Messiah College	Students will participate in activities about habitats, animal survival and life cycles, and water cycles.	PTO	$1,298.77

U	NOE	Abend-schein	Katie	2	5/19/2027	Oakes Museum at Messiah College	Students will participate in activities about habitats, animal survival and life cycles, and water cycles.	PTO	$1,298.77
V	NOE	Abend-schein	Katie	2	5/20/2027	Oakes Museum at Messiah College	Students will participate in activities about habitats, animal survival and life cycles, and water cycles.	PTO	$1,298.77

3. *(Ways & Means /Curriculum)* Recommend approval of the list below of professional development and conferences for the 2026-2027 school year.

CVSD 2026-2027 Professional Development & Conference Requests

Item	Building	Last Name	First Name	Date	Title/Place	Purpose	Funding Source	Cost to District
A	CCTC	Little	Drew	11/17/2026 - 11/19/2026	APTE Review at Jersey Shore Area SD	As a monitor, I will help review CTE programming to provide feedback for improvement	Other	$560.25
B	NOHS	Medina	Minerva	12/2/2026	AI in the Language Learning Classrooms at the IU # 12, New Oxford	Expand knowledge on how I can use AI with multilinguals	Grant	$151.25
C	NOMS	Brown	Karinne	1/7/2027	Power Hour: Inside Tips from the FBI for School Administrators	Increase my knowledge in threat assessments to directly apply to situations as they arise at NOMS.	N/A	$0.00
D	DO	Bonds	Jana	1/26/2027	Curriculum Council Network Meeting at IU #12, New Oxford	Curriculum Council Meeting in January will be an in person forum to discuss topics and issues impacting effective student engagement and instruction. Opportunities to network and share information and ideas are afforded. Digital resources developed for	N/A	$0.00

						the network foster communication and information sharing across schools/districts which is the main reason to attend for Dr. Bonds from the position of Director of Educational Technology and Innovation.		
E	**DO**	Bonds	Jana	2/7/2027 - 2/10/2027	PETE & C Pocono Manor, PA	As the Technology & Innovations Director, attending PETE&C directly aligns with my fundamental responsibility to evaluate, enhance, and modernize our district's instructional programs through systematic technology integration. Participating in targeted sessions on curriculum alignment, research-based classroom tools, and data-driven instruction will allow me to identify high-leverage strategies that optimize teaching efficacy and elevate student performance.	Grant	$159.00
F	**NOHS**	Kress	Emily	2/8/2027 - 2/10/2027	PETE & C Pocono Manor, PA	I am requesting to attend this conference to explore innovative edtech (learn actionable strategies for classroom integration, STEM education, and AI to enhance instruction), build on my existing professional networks (collaborate with peers, innovators, and thought leaders from across the state to bring proven practices back to our LEA), and evaluate tools and technology that can immediately benefit our staff and students.	Grant	$159.00
G	**DO**	McLaugh-lin	Christina	2/7/2027 -	PETE & C Pocono Manor, PA	As Curriculum Director, attending PETE&C directly aligns with my	Grant	$159.00

				2/10/ 2027		fundamental responsibility to evaluate, enhance, and modernize our district's instructional programs through systematic technology integration. Participating in targeted sessions on curriculum alignment, research-based classroom tools, and data-driven instruction will allow me to identify high-leverage strategies that optimize teaching efficacy and elevate student performance.		
H	**NOE**	Shearer	Jennifer	2/7/ 2027 - 2/10/ 2027	PETE & C Pocono Manor, PA	Explore keynotes, interactive workshops, immersive Summits, hands-on Playgrounds, poster sessions, networking events, and more to bring back and share at NOE.	Grant	$555.55
I	**NOHS**	Medina	Minerva	3/8/ 2027	4th Annual ELD Symposium at the IU # 12, New Oxford	Collaborate with other EL Teachers in the area and gain information on latest trends to expand language development.	Grant	$151.25

4. ***(Ways & Means /Curriculum)*** **Recommend approval of the list below of professional development and conferences for the 2026-2027 school year.**

CVSD 2026-2027 Professional Development & Conference Requests								
Item	**Building**	**Last Name**	**First Name**	**Date**	**Title/Place**	**Purpose**	**Funding Source**	**Cost to District**
J	**NOE**	Shearer	Jennifer	11/10/ 2026	Fall Apple User Group at Lincoln IU #12, New Oxford	The IU will offer different levels of Apple education and other schools will be sharing information as well.	N/A	$0.00

To Agenda

PERSONNEL

1. *(Personnel)* Recommend acceptance for the resignation of Natalie J. Small, Food Services Worker at New Oxford High School, effective at the end of the day on October 30, 2026.

2. *(Personnel)* Recommend acceptance for the resignation of Jonathan Makowski, English Teacher, CVOA English Teacher 10, and Newspaper Advisor at New Oxford High School, effective at the end of the day on January 15, 2027.

3. *(Personnel)* Recommend that whereas there is certification by the District superintendent that a satisfactory rating was given during the last four (4) months of a period of three (3) years of service in the District as a Temporary Professional Employee to the following District employees, said employees are now recognized as having achieved the status of Professional Employee (i.e. tenured), that they so be notified, and that those who have not resigned be tendered with the standard contract of employment provided for Professional Employees.

Jennifer Brinkley	Brett Cales	Jonathan de Salis
Kennedy Geiser	Kayla Henry	Kelly Kuhn
Katie Riley	Elizabeth Sanders	Lacey Shearer
Hudson Smith		

4. *(Personnel)* Recommend approval for the transfer of Yaneira Cruz Anazagasty from Cashier (Wage Range 4d) to Assistant Head Cook (Wage Range 4c) at New Oxford High School, retroactive from November 9, 2026.

5. *(Personnel)* Recommend approval of the following current support staff personnel to also be approved as a classroom monitor, pending having completed all training and received certifications.

LaTonya Pritchett (retro 10/16/26)

6. *(Personnel)* Recommend approval of the following extracurricular activity assignments for the 2026-2027 school year only, pending having met all Federal, State, local hiring regulations, and subject to contractual terms relative to school or activity closures.

NAME	POSITION	STIPEND
Tracy Warner	HS Musical Stage Crew Chief	$ 306.00
Zachary Zirk	MS Student Council Advisor	$1,338.00
Julie Wilson	MS Student Council Asst. Advisor	$ 780.00

7. *(Personnel)* Recommend employment of Ronald Roberts, Maintenance Worker at Conewago Valley School District, (Full-time, 12 months) (Wage Range 2a), retroactive to November 2, 2026, pending appropriate certification and having met all required Federal, State, and local hiring regulations.

8. *(Personnel)* Recommend approval of the following day-to-day substitute teachers/guest teachers/nurses for the 2026-2027 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Parker Espada (retro 10/19/26)

9. *(Personnel)* Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Brittany Bates	Shanelle Braxton	Christina Byrnes
Nadia Camdzic	April Jackson	Christina Laughman
Mark Millheim	David Shaffer	Elizabeth Wildasin

10. *(Personnel)* Recommend acceptance for the resignation of Emily Todd, Autism Support Aide at New Oxford Elementary School, effective November 6, 2026.

11. *(Personnel)* Recommend employment of Edna Wolters, Food Services Worker at New Oxford Middle School, (Part-time, school term) (Wage Range 4e), retroactive to November 9, 2026, pending appropriate certification and having met all required Federal, State, and local hiring regulations.

12. *(Personnel)* Recommend approval of the following day-to-day substitute teachers/guest teachers/nurses for the 2026-2027 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Shelby Bowman (retro 11/9/26)	**Audrey Crabill (retro 11/9/26)**
Lynn Hoff (retro 11/9/26)	**Haley Keller (retro 11/9/26)**

To Agenda

PROPERTY & SUPPLIES/USE OF FACILITIES

1. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford Boys Youth Lacrosse with Brittany Nichols as representative, to use the New Oxford Middle School Cafeteria on the Thursday, January 21, 2027, from 6:00 pm to 8:00 pm, for New Oxford Youth Lacrosse Parent Meeting, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

   New Oxford Boys Youth Lacrosse (#1) - Indoor Utility Fee - $25.00. Total Estimated Charges - $25.00.

To Agenda

DATES TO REMEMBER

- December 7, 2026 Reorganization and Board Meeting - District Office - 7:00 PM
- December 14, 2026 Board Policy Sub-Committee Meeting - 6:00-9:00 PM
- January 25, 2027 Athletics Sub-Committee Meeting - District Office - 6:00-8:00 PM
- March 22, 2027 Board Policy Sub-Committee Meeting District Office - 6:00-9:00 PM
- April 26, 2027 Athletics Sub-Committee Meeting - District Office - 6:00-8:00 PM

To Agenda

CONGRATULATIONS!

Congratulations to Emily Kress upon defending her dissertation on *Mixed Methods Study of Factors that Support New Teacher Professional Identity: What Matters Most*. Congratulations to Dr. Emily Kress!

To Agenda