CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Charlotte McCoy
Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, Chairman
209 Glade Springs Road
LaFollette, TN 37766

CHRIS HONEYCUTT
491 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, Co-Chair
124 School Road
Jacksboro, TN 37757

AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, November 10, 2026, 5:30 p.m., in the lower courtroom at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance led by Jacksboro Elementary School.

I Roll Call and Call to Order.

II. Recognition of Guest
Campbell County High School Golf team.

III. Public Comment (Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings. (Attachments)
   1. October 20, 2026, regular session meeting.
   2. November 2, 2026, workshop session.

B. Executive Actions:
   1. Approve Jellico High School Cross Country team to attend Cross Country Championship at Shelby Farms in Memphis, TN on November 4, 2026, through November 6, 2026.

C. Approve school trips for the following:
   1. Jellico Middle 8th grade class to travel to Washington, D. C. during Spring Break. Exact dates are to be determined.
   2. Campbell County High School Band to travel to Washington D.C. on May 13, 2027, through May 16, 2027.
   3. Campbell County High School FFA to attend Camp Clements in Doyle, TN on November 20, 2026, through November 21, 2026.

4. Campbell County High School Chorus to attend All East Honors Choir on East Tennessee State University campus on November 19, 2026, through November 21, 2026.
5. Jellico Middle 6th, 7th, and 9th grade classes to attend Social Cinema Theater in Corbin, KY on the week of December 14, 2026, through December 19, 2026. Flexibility of dates due to availability of transportation.

D. Dilapidated items: Nothing at this time.

V. Approval of Regular Agenda

VI. Comments from the Chair

VII. Director's Monthly Report

VIII. Legislative Report

IX. Recognize Eric Pearson, Director of Finance

A. Monthly Financials. (Attachment)

B. Approve Budget Amendments and Resolutions. (Attachment)

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids. Nothing at this time.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

A. Consider approving Memorandum of Understanding (MOU) between Dr. Thomas Robbins and Campbell County Schools Nursing Program Governing Medical Program. (Attachment)

B. Consider approving Special Education Additional Endorsement Opportunity 2026-2027. (Attachment)

C. Consider approving Memorandum of Understanding (MOU) between Clinch-Powell Educational Cooperative Head Start/Early Head Start Program and the Campbell County Board of Education. (Attachment)

D. Consider amending Campbell County Board of Education policy 4.602/Honor Roll, Awards, & Class Ranking as agreed upon at the November 2, 2026, workshop meeting. (Attachment)

E. Consider approving one-time bonus for all non-certified personnel as agreed upon at the November 2, 2026, workshop meeting for full-time personnel to receive $1.000.00 and part-time personnel to receive $500.00.

F. Discuss and take any action regarding quotes for Campbell County High School band practice field location in front of Campbell County High School as agreed upon at the November 2, 2026, workshop. (Attachments)

XI. Items for Discussion:

XII. Discuss Legal Matters:

XIII. Recognize Student Representatives:

XIV. Attendance Update:

XV. Recognize School Board Members:

Charlotte McCoy, Director of Schools

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, October 20, 2026, 5:30 p.m., in the lower courtroom at the courthouse in Jacksboro, Tennessee. The following school board members were present: Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Chris Honeycutt, Brandon Johnson, Ronnie Lasley, Brent Lester, Jamie Wheeler, and Chairman Jeffrey Miller. Director of Schools Charlotte McCoy was present, and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Elk Valley Elementary School.

The following students were recognized for leading the Pledge of Allegiance.
Ethan Allison
Presley Bowlin
Maverick Campbell
Josie Lay
Alexzander O'Brien
Raven Wehner
Samuel Ulrich
Ensley Campbell

I Roll Call and Call to Order.

II. Recognition of Guest

Recognition of AP Capstone Students

Kiana Fultz
Deana Harrell
Jace Huddleston
Emma Lawson
Raily Marcum
Johnathan Meadows
Courtney Smith
Megan Ward

Tonight, we are proud to recognize an outstanding group of students from Campbell County High School for their exceptional academic achievement through the College Board's AP Capstone program.
AP Capstone is a rigorous, college-level program designed to develop students' abilities to think critically, conduct independent research, analyze evidence, collaborate with others, and communicate their findings effectively. Students who earn scores of 3 or higher in both AP Seminar and AP Research receive the **AP Seminar and Research Certificate**. Those who go even further, earning scores of 3 or higher on four additional AP Exams, receive the prestigious **AP Capstone Diploma**.

These accomplishments represent much more than success on an examination. They reflect countless hours of research, writing, preparation, and perseverance. These students have demonstrated the skills and determination necessary to succeed in college, in their future careers, and in life. On behalf of Campbell County Schools and the Campbell County Board of Education, I want to congratulate these students for their remarkable accomplishments. We also extend our appreciation to the teachers, administrators, and families who have supported and encouraged them along the way. We are incredibly proud of these students and the excellence they represent at Campbell County High School. Please join me in recognizing and congratulating our AP Capstone honorees!

Recognition of Campbell County High School Band

Drum Majors: Kiana Fultz & Lydia Walker. Flute: Caleb Roger, Jonica Stanley. Clarinet: Nathan Coker, Jace Huddleston, Gabriel Micheal, Bronte Mills, Darrian Poor, Dana Ward, Alto Saxophone: Luke Burrell, Makenzie Kibler, Johnathan Meadows, Kameron Ward, Mellophone: Becka Carroll, Bobby Isaacs Trumpet: Noah Campbell, Rowan Hall, Dimitri Karch, Hunter Sharp, Johnathan Stipes, Maddox Noe. Trombone: Anistyn Curran, Lily Pearson, Brody Pierce, Alex Wonders. Sousaphone: Jeremiah Ellison, Jasper Hall. Battery: Levi Bullard, Owen Dial, Carter Kellom, Lucas Wilson. Front Ensemble: Elliott Beltz, Malia Brown, Noah Kennett, Aiden Meadows, Gracie Powell, Bailey Wilson, Karason Wright-Lollar. Color Guard: Angelina Chagala, Tabitha Collette, Abbigal Davis, Khrista Finkenbine,, Lily Graham, Harley Hicks, Piper Kennedy, Emerallia Lawson, Kalyssa Padgett,, Elizabeth Patty, Makiyah Pierce, Cambre Shanor, Paytan Wallace, Willow White, Ava Wilson, and Allie Woodson.

Tonight, we are also proud to recognize the outstanding accomplishments of the Campbell County High School Band and its talented student musicians and performers.
Throughout this competition season, our band students have demonstrated tremendous dedication, discipline, teamwork, and musical excellence. Their hard work and countless hours of practice have resulted in several impressive achievements. This season, our Drum Major, Percussion, and Color Guard each earned two second-place finishes in their respective categories.
In overall band competition, the band earned both a first-place finish and a third-place finish. These awards are a testament not only to the talent of our students but also to their commitment to excellence and their willingness to work together toward excellence. We also want to recognize and thank our band directors, instructors, and supportive families for the time, energy, and encouragement they invest in these students. Their dedication helps make these accomplishments possible. The Campbell County High School Band is a wonderful source of pride for our schools and community. Whether performing under the Friday night lights, representing our district in competition, or participating in community events, these students serve as outstanding ambassadors for Campbell County Schools.

On behalf of the Campbell County Board of Education, congratulations to our band, students and directors on an exceptional competition season!
We would like to invite any members of the band who are present to come forward, and we will have a photo opportunity for our official social media pages, and for local press.

Jason Croft.

Mr. Croft informed the board of his son's genetic disorder and asked what special education training the teachers have to handle these students. Is there training outside the state of Tennessee or Campbell County and what resources are offered to them Mr. Croft stated they have a good relationship at Valley View Elementary with the staff; principals are fantastic and was able to meet Mr. Miller. Mr. Croft informed the board his son needed an AAC device and challenged the board to visit these classes. Mr. Croft discussed funding for resources, training, and equipment to help the students and asked the board to put this into action. Board member Fields requested Mr. Croft to email his questions to the board and stated he had some good ideas.

III. Public Comment (Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker) Nothing at this time.

IV. Consent Agenda

A. Minutes of the previous meetings.
   1. September 8, 2026, regular session meeting.
   2. October 6, 2026, workshop session.
   3. October 7, 2026, special called meeting.

B. Executive Actions:
   1. Executive Action Number 9-17-001 Resolution authorizing Budget Amendments 141 General Purpose School Fund (Attachment)
   2. Executive Action Number 9-17-002 Resolution authorizing Budget Amendments 142 Federal Projects Fund (Attachment)

C. Approve school trips for the following:
   1. Jellico High School to travel to Ark Encounter in Williamstown, KY on November 3, 2026, with Campbell County Christian Learning Center.
   2. Campbell County High School/Campbell County Christian Learning Center to travel to Ark Encounter in Williamstown, KY on November 3, 2026.
   3. Campbell County High School Ayers Foundation to travel to the University of the Cumberlands in Williamsburg, KY on October 8, 2026.

4. White Oak Elementary 8th grade Career Exploration class to travel to the University of the Cumberlands on October 21, 2026.
5. Jellico Elementary 8th grade Career Exploration class to travel to the University of the Cumberlands on October 21, 2026.
6. Elk Valley Elementary 8th grade Career Exploration class to travel to the University of the Cumberlands on October 21, 2026.
7. Wynn Elementary 8th grade Career Exploration class to travel to the University of the Cumberlands on October 21, 2026.
8. Jellico High School/Jellico Middle School XC to attend XC National Championship Race in Louisville, KY on November 11, 2026, through November 14, 2026.

D. Dilapidated items: Maintenance Department, Jacksboro Elementary, and Jellico High School (CTE), Caryville Elementary.

Motion by Johnson, second by Cummins to approve the Consent Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

V. Approval of Regular Agenda

Motion by Creekmore, second by Wheeler to approve the Regular Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

VI. Comments from the Chair

Chairman Miller thanked Mr. Croft for attending the meeting and request Director McCoy and Chris Suptin and make an appointment with Mr. Croft to hear his concerns directly. Valley View Elementary Carnival was a success and raised almost $19,000. Committee chairs of board members Johnson and Heatherly, with decrease in enrollment, we have got to be looking at issues and encouraged for meetings to begin to fine tune what we are facing when concerning budget issues.

VII. Director's Monthly Report

1. Maintenance Updates:

- A new water heater system has been installed in the kitchen area of Valley View Elementary. Also, the tree at the front exit area has been removed and is no longer a safety issue, and new canopies have been installed in the Pre-K and Kindergarten areas.

- LaFollette Elementary has had a new fence installed at the back of the school which will make the school more secure.

- Currently a new fence is being installed at Campbell County High School behind JROTC, the softball field, behind the football field house and goes to the top of the hill at the beginning of the baseball field. Also, construction continues on the new HVAC Program of Study.

- Jacksboro Elementary parking lot lights and outside building lights have been repaired.

- Caryville Elementary has had new parking lot lights installed.

- Elk Valley has had mulch installed at the back playground area.

- Jellico High School has had a new light installed going down to the football field area and behind the bleachers.

- Jellico Elementary has had a new canopy installed at the front entrance area.

- Wynn has had mulch installation in the playground areas.

2. **Elementary Updates:**
   TCAP Celebration! 68 Jellico Elementary School students who met their TCAP Goal went on a field trip to Dollywood the Friday before Fall Break!

3. **Safety Updates**
   - Awarded $48,044.34 in the Public-School Security Grant-funds will go towards a camera system upgrade at Elk Valley Elementary.
   - Awarded $8,000 in the School Safety Alert Grant-funds will be put towards the Raptor Alert Management System.
   - Funds from the Safe School Grant are being used to add additional cameras at Wynn Elementary and to install an additional card reader to the middle school hallway.

4. **Pre-K**
   - Limited Pre-K seats are available at Jacksboro Elementary, White Oak Elementary, and Wynn Elementary.

5. Federal

- Carryover funds have been received and distributed to all Title 1 schools.

6. School Nutrition

All schools have received their first health inspection from the Tennessee Department of Health's food and safety except for Campbell County High and Jellico High. All receiving scores of 97 or greater. Elk Valley Elementary: 99, Caryville Elementary:97, Jacksboro Elementary 98. Jacksboro Middle 99, Jellico Elementary 98, Lafollette Elementary 100, Lafollette Middle 99, Valley View Elementary 98, White Oak Elementary 97, Wynn Habersham Elementary 100.

7. CTE

- Traci Chambers applied and received the Supporting Postsecondary Access in Rural Communities (SPARC) grant for the advancement of CTE programs for $75,000.

8. Schools Health Screenings Data

- Number of students screened: 990.
- Vision Referrals: 94
- Hearing Re-screens: 57
- 2026-27 Campbell County Schools Flu Vaccinations
    - Total: 472
    - Faculty: 154
    - Students: 318

9. Enrollment/Attendance

School	Sept. 2	Oct. 20	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	
CCHS	1019	1016								-3
CES	551	473								-78
EVES	118	119								1
JxES	586	546								-40
JES	266	248								-18
JxMS	443	434								-9
JHS	253	253								0
LES	488	444								-44
LMS	355	354								-1
VVES	413	358								-55
WOS	89	81								-8
Wynn	142	131								-11
TOTAL	4723	4457								-266

VIII. Legislative Report

Board member Fields reminded the board of TSBA annual Convention on November 5th through 8th. Delegate Assembly members will be attending and welcomed board member Honeycutt. Members Fields, Cummins, and Honeycutt will be serving as delegate assembly.

IX. Recognize Eric Pearson, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of August 31, 2026.
Cash with Trustee - $16,090,531.96
Total Revenues - $5,461,606.81
Percent of Budget – 10.45%
Total Expenditures - $8,947,351.56
Percent of Budget 16.57%

142 School Federal Projects Fund. Balance Sheet as of August 31, 2026.
Cash with Trustee - $1,977,364.87
Total Revenues - $434,588.54
Percent of Budget – 8.61%
Total Expenditures - $434,588.54
Percent of Budget – 8.61%

143 Central Cafeteria Fund. Balance Sheet as of August 31, 2026.
Cash with Trustee - $5,019,470.33
Total Revenues - $569,270.05
Percent of Budget – 11.02%
Total Expenditures - $770,564.21
Percent of Budget – 14.92%

Karen Henegar gave a detailed summary of the August 2026 Monthly Financial Reports and requested if there were no questions they be approved at this time.
Motion by Creekmore, second by Wheeler to approve the August 2026 Monthly Financial Reports.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Motion by Miller, second by Johnson to approve all October 2026 Budget Amendments 10-1 through 10-15.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids.
1. Valley View Elementary School remaining parking lot in front of school.
2. Re-roofing of LaFollette Middle School.

Motion by Johnson, second by Fields to approve advertisement for bids.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

Chairman Miller ask if the board wished to take the items collectively or individually.

Motion by Johnson, second by Cummins to approve items X-A through O.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

A. Consider approving revised 2026-2027 Volunteer Coaching List.

Coach Name	Sport	Background Check & Drug Screen Completed	School
Khloe Marlowe	Volleyball	Yes	CCHS
Kelsea Hatmaker	Volleyball	Yes	CCHS
Tim Pyle	Volleyball	Yes	CCHS
Tiffany Bruce	Volleyball	Yes	CCHS
Christian Tinch	B+G Soccer	Yes	CCHS
Bella Fleming	Cheer	Yes	CCHS
Caleb Johnson	Football	Yes	CCHS
Ashley Bruce	Dance	Yes	CCHS
Kim Norton	Dance	Yes	CCHS
Bethany McFarland	Dance	Yes	CCHS
Josh Hill	Tennis	Yes	CCHS
Tom Campbell	Baseball	Yes	CCHS
Michael Brown	Baseball	Yes	CCHS
Carrie Forsyth	Elementary Cheer	Yes	CES
Nancy Douglas	B+G Basketball	Yes	EVES
Alisha Baird	Volleyball & Cheer	Yes	EVES
Sebrina North	Elementary Cheer	Yes	Jacksboro Elem.
Ashley Spade	Elementary Basketball	Yes	Jacksboro Elem.
John Philpot	Elementary Basketball	Yes	Jacksboro Elem.
Brooke Kitts	Volleyball	Yes	JMS
Morgan Stanley	Cheer	Yes	JMS
Jeremy Goins	Football	Yes	JMS
Tyler Kirby	Football	Yes	JMS
Cody O'Mary	Football	Yes	JMS
Justin Clowers	Golf	Yes	JMS
Ramsey Bloy	Track	Yes	JMS
Raeanne Barton	Elementary Cheer	Yes	Jellico Elem.
Samantha Bowman	Cheer	Yes	JHS
Kacey Corbett	Cheer	Yes	LaFollette Elem.
Nicole Patterson	Volleyball	Yes	LMS
Amber Shoupe	Boys Basketball	Yes	LMS

Board member Honeycutt stated he felt the volunteer coaches are not correct. Director McCoy stated the list is updated monthly and requested from principals at meetings to update. As each sport cycle goes through, we will be getting more. These are who we are approving so it is record they are approved.

Board member Fields asked if all had been vetted and Director McCoy stated yes. Board member Honeycutt asked for it to be investigated to pay for the volunteer coaches background checks.

B. Consider approving 2026-2027 Social Studies Adoption Committee.

C. Consider approving TASK Order between the Campbell County Schools and Follette Software LLC.

D. Consider appointing Special Question Committee to poll teachers regarding Collaborative Conferencing.

E. Consider approving Campbell County Differentiated Pay Plan.

Board member Honeycutt asked how the plan was determined. Director McCoy stated it was the plan the district previously had in place. Director Mccoy stated she did not know a whole lot about it, so the continuation of plan was used. It was approved the previous year and approved by the state. The state will review and will approve or not approve.

F. Consider approval of Campbell County Board of Education 403 (b) Plan.

G. Consider approving Memorandum of Understanding between Campbell County Board of Education and Bright Futures.

H. Consider approving Memorandum of Understanding between Campbell County Board of Education and Private-pay ABA Organization.

I. Consider approving Memorandum of Understanding between Campbell County Learning Center and Campbell County Board of Education.

J. Consider hiring of (1) IDEA Special Education Teaching Assistant at Valley View Elementary School. Funding source will be 142 funds.

K. Consider hiring (1) Itinerant Teacher at CCHS/JHS for the remainder of 2026-2027 school year only. Funding source will be 142 funds.

L. Consider approving requests to restore existing school system equipment for use by the Maintenance Department. Necessary repairs and service will be completed to ensure safe, operational condition, maximizing the value of existing assets, and supporting the upkeep of school facilities. Items are listed below:

Compared Miter Saw/ DW-71S, Delta Band Saw/Serial #: 03F39673, Delta Belt Sander/Serial # 011248, Edger/Serial #: 016324 W-4003, Papermatic Plainer/209-3 Serial #: 14122094467, Powermatic Table Saw/ Model #: 268814 Serial #: 0312066218, Plainer/Model-15S Serial #: 041115.

M. Consider approving Maintenance Supervisor stipend in the amount of $4,000.00.

Board member Johnson asked if the funds were within the budget. Director McCoy stated yes that there was a budgeted amount, and the director has the discrepancy on how to give. Mrs. Chambers was originally doing this duty, and she no longer was receiving the stipend. She is doing the supervisory part along with assisting with other projects such as writing grants and always receives calls during day or night.

N. Consider approving District-wide Athletic Coordinator stipend in the amount of $2,000.00.

Director McCoy stated she was still learning about athletics, and she has someone who is managing the elementary schools and would like to have somebody when games are called off. This takes more time than anyone realizes.

O. Consider approving CTE SPARC Grant.

P. Consider amending Campbell County Board of Education policy 2.200/Annual Operating Budget line 21, line 5.

16.7%16.7%
$9,373,441
15%
$8,419,258
14%
$7,857,974
12%
$6,735,407
10%
$5,612,839
8%
$4,490,271
6%
$3,367,703
4%
$2,245,136

Chairman Miller stated this policy had been approved previously the month before. He has been in contact with the finance department. The board is now sitting at 16.7 million dollars and in the past, we have been as low as 4 to 5 million. The board has discussed setting at 10% to 11%.

Motion by Miller, second by Wheele to amend policy 2.200/Annual Operating Budget line 21, line 5 to read 10% at 5.6 million.

Board member Johnson asked Attorney Cantrell if he was aware of what the state requirement is or if there was a state requirement. Attorney Cantrell stated he would defer to the finance director nut last of his knowledge was 3%
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

Q. Consider approving Baseline Tennis Court Proposal to include $400,000 coming from Campbell County High School Capital Outlay funding as proposed by Campbell County High School Administration on October 6, 2026, workshop with the remaining funds coming out of undesignated fund balance.

Board member Johnson stated for clarification we will give Campbell County High School the 1.1 million we have committee on for the list of projects as discussed at the workshop, but to subtract $400,000 from the 1.1 million and add to the tennis project and asked if this will approve the tennis courts. Chairman Miller stated this was approved in the budget amendment. Board member Johnson stated he went to the high school today and spoke with the band instructor and to Mr. Collette. He felt the practice field for the tennis courts would be perfect as would the area to the left of the JROTC if it worked. If you would go in and do some dirt work, there and if the area was leveled out where the rope bridge that could be used for the band. It would be very easy to relocate the rope bridge course for the JROTC. Chairman Miller stated. We're looking at the front across from the guard shack. Board member Johnson stated. They did not want to do that for the band because it was too far for them to carry their equipment back and forth. And they were going to be losing significant class time. The area needs to be a 50 yard by 60-yard flat surface. Board member Johnson asked the question to Chairman Miller. How can we approve if we don't know where we are going to put it? And specifically said that he wanted to approve of this at this time. Chairman Miller replied the tennis is going on the practice field. Board member Johnson asked. But where are we going to put the band? And Chairman Miller responded that will be in a future discussion. Board member Johnson stated that he did not. Understand how they could approve it without having a conversation but if it is put before a vote. Board member Johnson stated that he was going to vote to approve it. Board member Johnson again stated. That he felt. That the area in front was a great space, but with such a large group, it takes 10 minutes of them to walk out there and 10 minutes to walk back, and it's going to take time away from their classroom and their training time and desires that a

method can be established that puts them back over in a close proximity to where their classroom is. Chairman Miller responded he felt this could be Worked out quickly. Discussion continued regarding the left of the JROTC building. Chairman Miller stated that he was fully committed on delivering a place for the band to practice and play. Board member Johnson stated in good faith that they were going to take that step and he was going to support and that's steps to support the band in the future must be done soon because of the timeline. They will come back in July and get started and as long as we can make that happen before July and have them a place at home, I can move forward and support. Board member Heatherly stated that he supported the band 100%. Board member Wheeler asked if Stan Marlow could look behind and examine behind the JROTC building. Chairman Miller stated there will be options with multiple solutions and the band can be given options.

Motion by Johnson, second by Wheeler to approve Baseline Tennis Court Proposal to include $400,000 coming from Campbell County High School Capital Outlay funding as proposed by Campbell County High School Administration on October 6, 2026, workshop with the remaining funds coming out of undesignated fund balance.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.
October 6, 2026, workshop meeting.

Motion by Johnson, second by Lester to approve LaFollette Middle School bleacher proposal from Toadvine as referenced on October 6, 2026, workshop meeting.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

S. Consider approving Mid-South Power Service quote to install new LED lighting at Campbell County High School baseball field.

Motion by Johnson, second by Heatherly to approve Mid-South Power Service quote to install new LED lighting at Campbell County High School baseball field.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters:

Attorney Cantrell stated he ask respectfully that the board give attention because at the conclusion of his presentation, he would ask the board to bring legal action against GCE, the contractor of Jacksboro Elementary School. This has been going on since approximately November of last year and it's important to discuss public as opposed to an executive session.

For clarification and direction to move forward, but it is going to require a vote to initiate a lawsuit tomorrow morning. Attorney Cantrell referenced a law called Tennessee Claims Act of 1984-18-101, that prohibits any entity that provides goods or services to a governmental entity to deal with you fairly and give correct information. If a vendor, contractor, or subcontractor provides a claim for monetary reimbursement and they use false or misleading information, this is subject up to a $10,000.00 fine for occurrences.
Attorney Cantrell gave a detailed summary of the project beginning on May 14, 2024, for approval of the bid submitted by GCE for the gymnasium and cafeteria to current date. Lewis Group Architecture serves as the architect for the project. The Board of Education's job is to award a contract, and it is then turned over to the Director of Schools and Architect. GCE approves Lewis Group Architect when they enter the contract. At this point, the Board of Education should have never had any more involvement with the project.

Discussion continues of problems and issues such as delays in getting steel due to the enacted tariffs buckling in the gymnasium floor. An explanation was given in regard to the gym floor by saying an employee had turned over a mop bucket that caused moisture to dissipate into the hardwood floor. This was brought to the attention to the Director of Schools to file an insurance claim to the Tennessee Risk Management Trust for damage to the gym floor that was allegedly caused by a Campbell County Board of Education maintenance employee. The claim was submitted to the Trust, and they perform an assessment and have suspicions that the damage could not be related to a simple water bucket being turned over. Adjusters were sent out and Director Fields makes a complaint or claim. The Trust requested additional information and were directed to GCE to give the information. GCE does not do it. Discussion continues with gymnasium floor, letter from Goddard Steel, and emails. Pay Applications were discussed. The Board of Education agreed to grant GCE requests to select a mediator, a date was scheduled and mediation was canceled by GCE. Attorney Cantrell recommended to pay Application #9 with Reservation of Rights and remove fraudulent charges. Finance Director Eric Pearson immediately cuts a check for Pay Application #9 with Reservation of Rights saying this is paying only what the Architect approves and we are not waiving legal rights under the False Claims Act.

A second Mediation was scheduled and held in a public place and discussion was held regarding Pay Application #10 and the gymnasium floor. This was not confidential mediation and not a Rule 31 mediation. Attorney Cantrell continued discussion and made the request for a motion.

Motion by Miller, second by Cummins to accept Attorney Cantrells recommendation for motion as followed:

Attorney Cantrell is authorized in the morning or tomorrow by the close of business to initiate litigation against GCE under the False Claims Act for breach of contract and for breach of warranty and that you authorize me tomorrow to contact Lewis Group Architectural Firm to ask

for a detailed list and assessment of every deviation and every false claim that has been submitted with documentation so that I can provide for the court, that you immediately authorize your Director of Schools in the morning, and I will assist her with this process, to submit a claim to Travelers Insurance Company on the indemnification plans that they hold and that you allow me to immediately send notice of termination of contract to GCE to give them opportunities just so that they know that work has stopped. They do not have the opportunity to come on and remove material that is on the job site until we get further along that I need to notify their attorney that they are dismissed and that no further work is to be done whatsoever.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

Attorney Cantrell stated the board had been extremely patient because they had been slammed and belittled on public media, not fought back and did not engage in smear conduct.

XIII. Recognize Student Representatives: Nothing at this time.

XIV. Attendance Update: This item was discussed under Directors Notes

XV. Recognize School Board Members:

Board member Heatherley stated he was going to present to Mrs. McCoy someone that contacted me that is a representative for Rano that they've been awarded a contract of over $900 million and there's going to be 4,000 jobs in Anderson County coming up very soon over the next four years. I just wanted to say they would like to come to talk to our students. So just wanted to present that to you very quickly about opportunities that come up. It's a good way down the road, but just in preparation for that. Congratulations to the band. Appreciate all that you guys do and you do a great job.

Board member Fields expressed a thank you all for approving the tennis courts and thanks for the support from the community and the schools and students that we have worked hard for this for 10 years. Excited to see this project move forward and I will be more than willing to help do whatever we can to make sure that the band gets a practice field because they deserve a practice field just like we deserve tennis court. So, I will work as hard as I did for the tennis courts. I hope to God it doesn't take 10 years, but I will work as hard for you all as I did for them and I work hard for all the kids, but sometimes things are beyond our control, but we'll do our very best and I will be committed to help. Thank you all.

Board member Johnson stated he would echo what Miss Fields said. Congratulations, coach, on the tennis courts. Congratulations, Miss Fields. Nobody has worked harder for these courts over the years outside of the team than Miss Fields. So, I'm very excited to see this happening. I will point out this. Sorry I don't have anything more official, but this is the area beside the JOTC building that I was talking about. You'll see that part of it intersects some trees. According to property records, we do own those trees, even though there's a fence around them. They've just never been cut down and moved back. I think this is the optimal place for a band practice facility. The only thing that would need to be moved would be the rope bridge courses. I think there's three individual rope bridge, which if you're not familiar with rope bridge, it's just two telephone poles for each. But there's even some ways I've talked with the band director that we could reincorporate those back into a band practice field. So, they would still be located there. But I think it'd be a win-win-win solution. The band would have the practice field that they want, one. Two, I think we would have additional parking for overflow for basketball games. pending good weather. Three, our JROTC students would have a nice outdoor flat piece of property to practice on as well during school hours. I just can't help but think this would be a major win for everybody. I'm very adamant, unless the band program can be convinced, I'm very adamantly against placing it to the side of the entrance gates. They've expressed serious concerns about being able to get equipment out there, moving all their infrastructure. I understand it's what they did a decade ago, but just like everything else in education, a lot's changed over the last 10 or 20 years. So, I'm hoping that we can work through a resolution for that. I would ask Mr. Chairman that we invite them to our workshop. I'm assuming we're going to have one the week before the next board meeting. So, I would like you to invite them if you would agree to the workshop. And I would also like to Stan to assemble some type of rough cost estimate for being able to modify this, which probably also invite Major Lester to make sure that he would be agreeable to moving those rope bridge courses. I've already identified several other places on campus for those. And with a portion of my time, I would like to yield if Mr. Collette has any questions on the high school side. Mr. Collette asked if the items on the list from the workshop were approved tonight. Chairman Miller replied yes. Board member Johnson stated he wanted to reiterate because he wanted to make sure he went on record for his band folks and soccer folks that either one of them wanted to move. Board member Lester stated he was proud of the band, and they would get a practice field. Chairman Miller stated he was very proud of Campbell County Band, and they would receive a place to practice and hope that they will have trust in him. There was a lot approved at this meeting, and we will have solutions to be on the table to consider in the November meeting.

Motion by Miller, second by Wheeler to adjourn. Motion Passed.

Meeting adjourned.

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Jeffrey Miller, Chairman of the Board

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Charlotte McCoy, Director of Schools

MINUTES

The Campbell County Board of Education met in a workshop session on Monday, November 2, 2026, at 5:30 p.m., in the upper courtroom of the Jacksboro courthouse. The following school board members were present: Ryne Cummins, Randy Heatherly, Chris Honeycutt, Brandon Johnson, Jamie Wheeler, and Chairman Jeffrey Miller. Board members Crystal Creekmore, Lisa Fields, Ronnie Lasley, and Brent Lester were absent from the meeting. Director of Schools Charlotte McCoy was present, and Gail Parks kept the minutes.

I. Meeting called to order

II. Roll Call.

III. Approval of Agenda.

Motion by Johnson, second by Cummins to approve the Agenda.
Creekmore-absent, Cummins-yes, Fields-absent, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-absent, Lester-absent, Wheeler-yes, Miller-yes.

IV. Discuss Campbell County Board of Education policy 4.602/Honor Roll, Awards, and Class Ranking.

Director McCoy stated a recommendation to include grade 9 to the current policy. The current policy specifies that grades earned in 10^{th}, 11^{th}, and first semester of 12^{th} grade are used to calculate GPA and class rankings. Board member Johnson asked if they could go back to valedictorian and salutatorian. Josh Parker spoke and stated when he was on the board the system went away from valedictorian and salutatorian to the top 10 students. Board member Johnson stated it looks like a lot of college applications, that valedictorians and salutatorians hold more weight. Board member Wheeler stated she didn't think this was a board decision, but it was really left up to the principals, assistant principals, counselors, and teachers however they wanted to do it. Board member Johnson stated he didn't mean about the speaking it just seems like the top ten thing, like if you're the first in class, I always felt like that was valedictorian. It just seems a little convoluted. Josh Parker stated the top ten were recognized at awards night and was heckled by someone in the audience who was number one.

Motion by Miller, second by Johnson to amend Campbell County Board of Education policy 4.602/Honor Roll, Awards, and Class Ranking to include 9^{th} grade and send to the full board for approval.

Creekmore-absent, Cummins-yes, Fields-absent, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-absent, Lester-absent, Wheeler-yes, Miller-yes.

V. Discuss a one-time bonus for all non-certified personnel.

Discussion began that the County Commission just gave their employees a bonus a few weeks ago. A breakdown of the 141, 142, and 143 funds totaling the cost of a one-time bonus. The maximum recommendation was $1,000.00. The County Commission bonus was $700 and $300. Chairman Miller stated it had been several years since the classified employees received an increase in the hourly rate. Inflation has gone up. Chairman Miller recommended full-time to receive $1,000.00 and part-time receive $500.00. They need this and they deserve this because they are well-deserved employees and we need to take care of them.

Motion by Johnson, second by Wheeler to recommend to full board to approve a one-time bonus of $1,000.00 for full-time personnel and a one-time bonus of $500 for part-time personnel. Creekmore-absent, Cummins-yes, Fields-absent, Heatherly-yes, Honeycutt-yes, Johnson-yes, Lasley-absent, Lester-absent, Wheeler-yes, Miller-yes.

Board member Johnson asked if they were going to allow a section of the agenda for discussion. Chairman Miller stated yes, just discussion. Chairman Miller stated this workshop is a work in progress the board can do what we just did and refer for items to be placed on the agenda. Chairman Miller stated he had a follow-up on the band locations. A diagram showed out front and the JROTC location. The driver's education lot was very comparable to the JROTC lot. So what we did is we got with skilled service who's doing a lot of work for us now and we met with them, me and Stan up there, Director McCoy, and we wanted to get the footage worked out of how far we're going to each place and then the locations and what was facing us on earth removal. We met with some contractors independently, got 3 quotes here. Obviously, the driver's education parking lot has got a hill, very constrained on how you put fill in. Chairman Miller stated from what he been told on the driver's education or the JROTC, the issue there is the drainage of all this water coming from the baseball to the lot. There's a water retention pond located there with the dam built. You will see it if you go around there. This must be moved and built back. You can't just do away with it. So, in order to do that, you'd have to take it off that hill, and you'd have a large dam system holding water. This would be a cost, that's going to be a lot of money in that end. The footage from out front versus where they're at now in the football practice field is very similar within 20 or 30 feet. It depends on how you get there. If you walk a straight line, it's the same. If you must come around the cars, it's larger. But what we've discovered is out front, we can get this done under the 50k threshold. We've had three quotes today delivered. Stan Malow got them, took them over to central office. And they are all three within thousands of dollars under 50k. So that means that we could, you know, act on it, take the best quote and go with it. There'll have to be a natural gas line moved. Board member Johnson asked did we get a quote beside JROTC or at the driving range?

Chairman Miller stated they have quotes form Skilled Services and their quotes are larger than our three. The ones around back are more and their quotes were astronomical compared to the local guys. Over $150,000 higher at these locations. Board member Johnson stated to his knowledge the band program hasn't been consulted on any of this. Chairman Miller stated he had net with two contractors, and they have told him that there is no comparison in money to do it out front versus around the back because you're walking the same distance. A crosswalk can be installed if needed. Board member Johnson stated he disagreed. It was asked if the location was next to the JROTC building would an engineer be required, Chairman Miller replied yes. Discussion continued regarding the distance that would affect educational issues, and it has been said the band didn't want it to be located there. Chairman Miller asked if it was accurate that the band did not want to be located in the from of the building. Mr. Wright stated the band desired a safe and level place to practice. Board member Johnson stated if the band was comfortable with this he would be also, but his conversation with the band was that they did not wish to be there and he had a concern about losing parking space for football games. The board discussed purchasing a gator to assist with equipment. Board member Johnson stated again that it was his impression that the band did absolutely not want to be in that location but if the band director is saying they're fine with it being there let's push this trough. Director Mccoy asked if it would help if had a storage building because you have equipment that is not sensitive to heat, temperature and those sorts of things. Mr. Wright stated things that they move are the instruments themselves. They have marimba, xylophones, microphones, things with microphones on those strings. They do get messed up with weather over a period of time. You can't even have rain or anything like that. They must be protected too much to destroy them in humidity. We have a piano card full of synthesizer and batteries inside the battery across. We have too much moisture. So, some of those things need being inside of a building. Building a band tower was also discussed. Board member Johnson brought up the subject again regarding parking for football games. Chairman Miller stated they would still have the lower lot and they run shuttles up to the field. The whole bottom field will be available for parking. Barries will have to be placed around the practice field. Quotes received were from Chadwell Enterprises, LLC, Puckett Creek Excavating, and KC Excavating & More LLC. The proposals will be considered by the full board next week for approval. Chairman Miller stated before next Tuesdays meeting the insurance company will be coming. Board member Johnson stated he wanted to start talking about long range issues and has been working on a list of things. I think we need to figure out a dollar threshold that we want the board to consider for dilapidation. So, for example, are we going to say, so to back up, Chairman Miller wants to start a new committee where we look at major capital expenses and like HVAC units at Elk Valley, for example, and how much time we have left so we have a better understanding of the schedule of those things so

we can anticipate expenses better for the purpose of the committee before I ask Stan and the director to put a whole lot of work into making some type of schedule with estimated costs and that kind of stuff, I need to know what dollar threshold we think. We're talking 50,000, we're talking 100,000, but I just need to figure out, I don't know if Chairman Miller's wanting anything above $10,000 or if he's wanting anything over, you know, a billion dollars. I don't know.

Chairman Miller stated I think that what my thinking was, it's like, let's just say for instance, Valley View. I know that Valley View's facing 700,000 in HVAC. They need it. Hasn't been replaced since I was there. The units roar in the classroom; the teachers have to yell to teach. It's in the middle of the old park. So that would be something you could say, hey, Valley View hasn't had these units replaced since 1985. It costs 700,000 to do that and have it on a schedule where, hey, this is priority. LaFollette Middle School, these units' priority. Caryville, priority. And just start tallying up what needs to be done. Chairman Miller replied I would consider anything over $50,000 that has to be bid. Board member Johnson stated we need to get on some kind of schedule, in my opinion, where like, and I'm just using this as an example, but three years after that, we're planning to seal it again and we need it where we're sealing these five schools this year, these five schools and these five schools. These five schools, these five, these five. I mean, and like AC units, if we're going to put them on an 18-year schedule, for example, and we go up there at year 18 and they look great, okay, awesome. Let's put that money to the side that we're playing into and wait until it's truly a need. Bleachers at Campbell County High School were discussed. It was asked how much it would cost to replace the bleachers. Stan Marlow stated $500,000. Stan Marlow was instructed to do a plan on Excel sheet and present to board member Johnson of recommendations. The baseball field for Jellico High School is being looked into some possible available property. Director McCoy has inquired and is waiting to hear from the owner. Board member Honeycutt asked if the football field at Jellico High School could be converted into a baseball field. The 30 acres of property joining Campbell County High Schools was again discussed and asked if someone could reach out to Mayor Jeffries to see about funding and if they would be willing to help us out.

Motion by Johnson, second by Wheeler to adjourn the meeting.

Meeting adjourned.

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Jeffrey Miller, Chairman of the Board Charlotte McCoy, Director of Schools

Fund: 141 General Purpose School

AccountNumber	Account Description	Ending Balance
11140	Cash With Trustee	16,565,618.15
11170	Cash Equivalents	54,000.00
11180	Cash With Clerks, Register, And Sheriff	5,164.87
11410	Accounts Receivable	16,642.34
11430	Due From Other Governments	1,047,306.91
14100	Estimated Revenues	54,247,118.15
14200	Unliquidated Encumbrances (Control)	3,055,567.27
14500	Expenditures - Current Year (Control)	9,956,260.57
14600	Exp Chgd To Reserve For Prior Yrs Enc	578,160.77
	Total Assets	**85,525,839.03**
	Total Assets and Deferred Outflows of Resources	**85,525,839.03**
21100	Accounts Payable	(85,957.55)
21200	Accrued Payroll	0.00
21310	Income Tax Withheld And Unpaid	0.00
21320	Social Security Tax	0.00
21325	Employee Medicare Deduction	0.00
21330	Retirement Contributions	(215,334.26)
21341	American Family Life Assurance	(535.90)
21342	Transamerica	4.75
21343	Washington National Insurance Company	92.47
21344	National Teachers Association	36.96
21346	Legal Shield	0.00
21348	Health Insurance	(73,055.69)
21349	Dental Insurance	(24,620.73)
21351	Usable	(276.07)
21357	Horace Mann Roth	0.00
21360	Garnishments And Levies	0.00
21362	Pacific Life	0.00
21380	Credit Union Deductions	0.00
21381	Oppenheimer	0.00
21382	Ailic	0.00
21384	Ameriflex	0.00
21385	Templeton	0.00
21386	Putnam Tsa	0.00
21389	Combined Insurance	3.08
21390	Retiree Employer Expense	0.00
21391	American Express Roth	0.00
21392	Health Employer	(1,015.98)
21393	Life Employer	(4,302.75)
21396	Colonial	45.31
21397	Ameritas Vision	(4,452.33)
21420	Retainage Payable	0.00
21460	Other Withholding Taxes	(9.37)
21500	Due To Other Funds	0.00
28100	Appropriations (Control)	(56,128,387.90)
28500	Revenues (Control)	(10,554,104.94)
28510	Transfers From Other Funds (Control)	(1,700.00)
28620	Health Insurance Payments	(3,400.45)
29990	Other Deferred/Unavailable Revenue	(64,221.19)
	Total Liabilities	**(67,161,192.54)**

34110	Encumbrances - Current Year	(3,055,567.27)
34120	Encumbrances - Prior Year	(1,989,992.41)
34575	Restricted For Capital Outlay	(119,810.75)
34575	Budget Restricted For Capital Outlay	119,810.75
34685	Committed For Capital Projects	(1,748,810.35)
34685	Budget Committed For Capital Projects	225,000.00
34690	Committed For Other Purposes	(1,863,331.79)
34690	Budget Committed For Other Purposes	135,000.00
39000	Unassigned	(11,468,403.67)
39000	Budget Unassigned	1,401,459.00
	Total Equities	**(18,364,646.49)**
	Total Liabilities, Deferred Inflows of Resources, and Fund Balances	**(85,525,839.03)**

Fund Totals: 141 General Purpose School **0.00**

141 General Purpose School

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
40110	Current Property Tax	2,724,835.00	(30,493.10)	1.12%	227,069.58	(30,493.10)	13.43%
40120	Trustee's Collections - Prior Year	96,598.00	(30,918.88)	32.01%	8,049.83	(17,141.04)	212.94%
40130	Cir Clk/Clk & Master Collections-Pr Yr	70,780.00	(22,429.88)	31.69%	5,898.33	(3,883.23)	65.84%
40140	Interest And Penalty	39,869.00	(9,782.34)	24.54%	3,322.42	(2,835.81)	85.35%
40210	Local Option Sales Tax	7,590,060.00	(1,897,515.00)	25.00%	632,505.00	(632,505.00)	100.00%
40275	Mixed Drink Tax	57,500.00	(41,735.20)	72.58%	4,791.67	(9,952.75)	207.71%
40340	Coal Severance Tax	250.00	(24.82)	9.93%	20.83	(24.82)	119.14%
41110	Marriage Licenses	1,850.00	(413.25)	22.34%	154.17	(171.00)	110.92%
43990	Other Charges For Services	6,306.00	(1,270.31)	20.14%	525.50	(813.20)	154.75%
44170	Miscellaneous Refunds	67,686.98	(5,250.38)	7.76%	5,640.58	(2,000.38)	35.46%
44570	Contributions & Gifts	40,740.00	(20,000.00)	49.09%	3,395.00	(20,000.00)	589.10%
44990	Other Local Revenues	4,000.00	0.00	0.00%	333.33	0.00	0.00%
45570	Probate Court Clerk	0.00	0.00	0.00%	0.00	0.00	0.00%
46510	Tn Investment In Student	39,860,400.68	(7,974,315.28)	20.01%	3,321,700.06	(3,987,029.31)	120.03%
46513	Tisa On-Behalf Payments	70,000.00	0.00	0.00%	5,833.33	0.00	0.00%
46515	Early Childhood Education	1,004,232.77	(163,193.59)	16.25%	83,686.06	(83,137.73)	99.34%
46590	Other State Education Funds	78,060.00	(7,158.62)	9.17%	6,505.00	(7,158.62)	110.05%
46596	Paid Parental Leave	43,600.00	0.00	0.00%	3,633.33	0.00	0.00%
46610	Career Ladder Program	34,335.38	0.00	0.00%	2,861.28	0.00	0.00%
46790	Other Vocational	1,900,641.78	(244,500.00)	12.86%	158,386.82	(244,500.00)	154.37%
46990	Other State Revenues	466,641.00	(91,746.77)	19.66%	38,886.75	(45,873.38)	117.97%
47143	Special Education - Grants To States	7,680.00	0.00	0.00%	640.00	0.00	0.00%
47640	Rotc Reimbursement	79,351.56	(13,357.52)	16.83%	6,612.63	(6,678.76)	101.00%
49700	Insurance Recovery	1,700.00	(1,700.00)	100.00%	141.67	0.00	0.00%
	Total Revenues	**54,247,118.15**	**(10,555,804.94)**	**19.46%**	**4,520,593.18**	**(5,094,198.13)**	**112.69%**
Expenditures							
71100	Regular Instruction Program	(22,378,081.70)	3,689,632.81	16.49%	(1,864,840.14)	1,627,060.18	87.25%
71150	Alternative Instruction Program	(182,521.05)	28,114.96	15.40%	(15,210.09)	13,177.72	86.64%
71200	Special Education Program	(3,320,823.15)	526,126.38	15.84%	(276,735.26)	258,261.28	93.32%
71300	Vocational Education Program	(3,395,650.18)	581,796.36	17.13%	(282,970.85)	370,626.92	130.98%
71400	Student Body Education Program	(485,236.00)	46,593.86	9.60%	(40,436.33)	15,906.57	39.34%
72110	Attendance	(169,555.91)	30,019.20	17.70%	(14,129.66)	11,060.43	78.28%
72120	Health Services	(763,263.24)	134,808.72	17.66%	(63,605.27)	64,182.12	100.91%
72130	Other Student Support	(2,522,288.45)	388,516.54	15.40%	(210,190.70)	146,230.60	69.57%
72210	Regular Instruction Program	(1,623,990.93)	318,479.37	19.61%	(135,332.58)	132,825.98	98.15%
72220	Special Education Program	(875,032.10)	350,867.34	40.10%	(72,919.34)	48,272.45	66.20%
72230	Vocational Education Program	(107,657.64)	21,916.87	20.36%	(8,971.47)	7,973.11	88.87%

141 General Purpose School

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
72250	Technology	(739,688.07)	231,868.59	31.35%	(61,640.67)	67,074.25	108.81%
72310	Board Of Education	(1,611,821.01)	892,613.36	55.38%	(134,318.42)	68,137.45	50.73%
72320	Office Of The Superintendent	(301,143.99)	64,719.43	21.49%	(25,095.33)	19,114.35	76.17%
72410	Office Of The Principal	(4,001,601.86)	761,064.06	19.02%	(333,466.82)	310,374.34	93.08%
72510	Fiscal Services	(120,067.00)	0.00	0.00%	(10,005.58)	0.00	0.00%
72610	Operation Of Plant	(4,407,602.06)	1,441,897.94	32.71%	(367,300.17)	304,377.74	82.87%
72620	Maintenance Of Plant	(953,278.29)	290,598.34	30.48%	(79,439.86)	88,441.35	111.33%
72710	Transportation	(2,110,983.02)	1,849,640.27	87.62%	(175,915.25)	61,545.53	34.99%
72810	Central And Other	(220,995.47)	3,250.00	1.47%	(18,416.29)	0.00	0.00%
73300	Community Services	(131,221.50)	36,604.42	27.90%	(10,935.13)	17,387.36	159.00%
73400	Early Childhood Education	(1,609,646.53)	259,621.75	16.13%	(134,137.21)	124,729.27	92.99%
76100	Regular Capital Outlay	(1,585,678.75)	1,031,922.27	65.08%	(132,139.90)	293,237.23	221.91%
82130	Education	(467,900.00)	29,772.00	6.36%	(38,991.67)	9,924.00	25.45%
82230	Education	(127,179.00)	1,383.00	1.09%	(10,598.25)	461.00	4.35%
82330	Education	(1,915,481.00)	0.00	0.00%	(159,623.42)	0.00	0.00%
	Total Expenditures	**(56,128,387.90)**	**13,011,827.84**	**23.18%**	**(4,677,365.66)**	**4,060,381.23**	**86.81%**
Total 141	General Purpose School	**(1,881,269.75)**	**2,456,022.90**	**130.55%**	**(156,772.48)**	**(1,033,816.90)**	**-659.44%**

Fund: 142 School Federal Projects

AccountNumber	Account Description	Ending Balance
11140	Cash With Trustee	1,947,615.04
11170	Cash Equivalents	0.00
11430	Due From Other Governments	238,644.68
11440	Due From Other Funds	0.00
14100	Estimated Revenues	5,512,404.24
14200	Unliquidated Encumbrances (Control)	106,033.40
14500	Expenditures - Current Year (Control)	740,513.85
	Total Assets	**8,545,211.21**
	Total Assets and Deferred Outflows of Resources	**8,545,211.21**
21100	Accounts Payable	(1,626.29)
21200	Accrued Payroll	0.00
21310	Income Tax Withheld And Unpaid	0.00
21320	Social Security Tax	0.00
21325	Employee Medicare Deduction	0.00
21330	Retirement Contributions	(16,588.86)
21342	Transamerica	0.00
21343	Washington National Insurance Company	0.00
21346	Legal Shield	0.00
21348	Health Insurance	(5,875.16)
21349	Dental Insurance	(4,586.03)
21351	Usable	18.54
21357	Horace Mann Roth	0.00
21360	Garnishments And Levies	0.00
21381	Oppenheimer	0.00
21382	Ailic	0.00
21384	Ameriflex	0.00
21385	Templeton	0.00
21389	Combined Insurance	0.00
21392	Health Employer	(2,230.40)
21393	Life Employer	(833.04)
21396	Colonial	0.00
21397	Ameritas Vision	(688.42)
21460	Other Withholding Taxes	(303.99)
28100	Appropriations (Control)	(5,512,404.24)
28500	Revenues (Control)	(846,547.25)
	Total Liabilities	**(6,391,665.14)**
34110	Encumbrances - Current Year	(106,033.40)
34655	Committed For Education	(47,512.67)
34690	Committed For Other Purposes	(2,000,000.00)
	Total Equities	**(2,153,546.07)**
	Total Liabilities, Deferred Inflows of Resources, and Fund Balances	**(8,545,211.21)**

Fund Totals: 142 School Federal Projects **0.00**

142 School Federal Projects

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
47131	Vocational Education - Basic Grants	183,861.06	(97,079.13)	52.80%	15,321.76	(10,140.37)	66.18%
47141	Title I Grants To Local Ed. Agencies	2,237,821.80	(322,535.85)	14.41%	186,485.15	(146,874.69)	78.76%
47143	Special Education - Grants To States	1,599,658.40	(224,192.89)	14.02%	133,304.87	(129,339.22)	97.03%
47145	Special Education Preschool Grants	60,142.73	(10,113.98)	16.82%	5,011.89	(5,769.54)	115.12%
47146	English Language Acquisition Grants	11,731.82	(6,818.00)	58.12%	977.65	(6,760.01)	691.45%
47148	Rural Education	195,600.40	(45,425.27)	23.22%	16,300.03	(19,520.28)	119.76%
47150	21st Century Community Learning	717,579.75	(37,341.56)	5.20%	59,798.31	(34,406.70)	57.54%
47189	Eisenhower Professional Dev. State	372,437.86	(65,583.00)	17.61%	31,036.49	(21,157.17)	68.17%
47590	Other Federal Through State	183,570.42	(37,457.57)	20.41%	15,297.54	(37,457.57)	244.86%
	Total Revenues	**5,562,404.24**	**(846,547.25)**	**15.22%**	**463,533.69**	**(411,425.55)**	**88.76%**
Expenditures							
71100	Regular Instruction Program	(1,796,754.41)	271,930.36	15.13%	(149,729.53)	132,929.25	88.78%
71200	Special Education Program	(1,264,899.22)	193,486.68	15.30%	(105,408.27)	114,033.40	108.18%
71300	Vocational Education Program	(150,070.14)	89,709.96	59.78%	(12,505.85)	8,407.43	67.23%
72130	Other Student Support	(50,586.58)	6,468.08	12.79%	(4,215.55)	1,263.80	29.98%
72210	Regular Instruction Program	(1,120,700.25)	186,602.95	16.65%	(93,391.69)	87,430.61	93.62%
72220	Special Education Program	(256,523.08)	20,994.77	8.18%	(21,376.92)	7,794.40	36.46%
72230	Vocational Education Program	(5,340.92)	901.09	16.87%	(445.08)	469.14	105.41%
72250	Technology	(53,522.30)	11,988.07	22.40%	(4,460.19)	4,111.55	92.18%
72710	Transportation	(139,128.83)	19,825.42	14.25%	(11,594.07)	13,280.96	114.55%
73300	Community Services	(717,579.75)	37,341.56	5.20%	(59,798.31)	34,406.70	57.54%
73400	Early Childhood Education	(7,298.76)	7,298.31	99.99%	(608.23)	7,298.31	1,199.93%
	Total Expenditures	**(5,562,404.24)**	**846,547.25**	**15.22%**	**(463,533.69)**	**411,425.55**	**88.76%**
Total 142	School Federal Projects	**0.00**	**0.00**	**100.00%**	**0.00**	**0.00**	**0.00%**

Fund: 143 Central Cafeteria

AccountNumber	Account Description	Ending Balance
11140	Cash With Trustee	5,005,630.02
11150	Cash With Paying Agents	24,905.86
11170	Cash Equivalents	0.00
11410	Accounts Receivable	1,190.00
11430	Due From Other Governments	529,967.33
14100	Estimated Revenues	5,163,471.00
14200	Unliquidated Encumbrances (Control)	157,382.98
14500	Expenditures - Current Year (Control)	799,807.73
14600	Exp Chgd To Reserve For Prior Yrs Enc	56,516.94
	Total Assets	**11,738,871.86**
	Total Assets and Deferred Outflows of Resources	**11,738,871.86**
21100	Accounts Payable	513.50
21310	Income Tax Withheld And Unpaid	0.00
21320	Social Security Tax	0.00
21325	Employee Medicare Deduction	0.00
21330	Retirement Contributions	(12,318.29)
21343	Washington National Insurance Company	70.28
21348	Health Insurance	(6,606.62)
21349	Dental Insurance	(491.78)
21351	Usable	42.76
21360	Garnishments And Levies	0.00
21384	Ameriflex	0.00
21389	Combined Insurance	(37.04)
21392	Health Employer	5,096.30
21393	Life Employer	(7,014.11)
21396	Colonial	(141.61)
21397	Ameritas Vision	(132.41)
28100	Appropriations (Control)	(5,167,732.80)
28500	Revenues (Control)	(1,121,041.06)
28620	Health Insurance Payments	(1,745.14)
	Total Liabilities	**(6,311,538.02)**
34110	Encumbrances - Current Year	(157,382.98)
34120	Encumbrances - Prior Year	(58,811.94)
34565	Restricted For Support Services	(4,261.80)
34565	Budget Restricted For Support Services	4,261.80
34570	Restricted For Operation Of Non-Inst Ser	(5,141,031.86)
34690	Committed For Other Purposes	(70,107.06)
	Total Equities	**(5,427,333.84)**
	Total Liabilities, Deferred Inflows of Resources, and Fund Balances	**(11,738,871.86)**
Fund Totals: 143	Central Cafeteria	**0.00**

143 Central Cafeteria

Account	Description	Year-To-Date Budget Estimate	Year-To-Date Actual	Year-To-Date % of Budget	Month-To-Date Estimate Avg/Mth	Month-To-Date Actual	Month-To-Date % of Avg
Revenues							
43522	Lunch Payments - Adults	55,427.00	(9,517.80)	17.17%	4,618.92	(5,456.70)	118.14%
43525	A La Carte Sales	153,922.00	(24,009.85)	15.60%	12,826.83	(16,346.30)	127.44%
44110	Investment Income	7.00	(0.82)	11.71%	0.58	(0.53)	90.86%
46520	School Food Service	30,019.00	0.00	0.00%	2,501.58	0.00	0.00%
47111	USDA School Lunch Program	3,346,468.00	(763,284.84)	22.81%	278,872.33	(374,210.80)	134.19%
47112	USDA - Commodities	280,620.00	0.00	0.00%	23,385.00	0.00	0.00%
47113	Breakfast	1,130,426.00	(297,402.45)	26.31%	94,202.17	(136,042.20)	144.42%
47114	USDA - Other	166,582.00	(26,825.30)	16.10%	13,881.83	(19,714.33)	142.02%
	Total Revenues	**5,163,471.00**	**(1,121,041.06)**	**21.71%**	**430,289.25**	**(551,770.86)**	**128.23%**
Expenditures							
73100	Food Service	(5,167,732.80)	957,190.71	18.52%	(430,644.40)	186,626.50	43.34%
	Total Expenditures	**(5,167,732.80)**	**957,190.71**	**18.52%**	**(430,644.40)**	**186,626.50**	**43.34%**
Total 143	Central Cafeteria	**(4,261.80)**	**(163,850.35)**	**-3,844.63%**	**(355.15)**	**(365,144.36)**	-

CAMPBELL COUNTY
DEPARTMENT OF FINANCE
Eric Pearson, Director
P.O. Box 843 * 555 Main Street
Jacksboro, TN 37757
Office: 423-562-6201 * Fax 423-562-0535

FR: Zachary Marlow, Budget Supervisor

Date: November 5, 2026

RE: Budget Amendments

Dear Board Member,

Attached you will find proposed Budget Amendments for the November 10, 2026 Board of Education meeting to be held at 5:30 p.m. in the lower courtroom. If additional budget amendments are requested that need to be acted upon within this month they will prepared and e-mailed to members. Also copies of any supplemental budget amendments will be delivered to the Board of Education meeting for disbursement to members.

Please remember the auditors require that the specific budget amendment(s) being approved are to be referenced in the motion(s) for approval at the Board of Education meeting.

If you have any questions or concerns regarding the proposed Budget Amendments please contact Eric Pearson or myself at 562-6201 and we will be pleased to discuss them. The proposed Budget Amendments are summarized as follows:

RESOLUTION	**11-1**	the Campbell County Director of Schools has reviewed the amendment(s) described herein
FUND	**141 & 143**	and hereby recommends approval of same by the Campbell County Board of Education, and; it is the desire of the Board to provide a one-time non recurring pay bonus of $1,000 per fulltime Classified Employee and $500 per parttime Classified employees on the following salary scales: Special Education Bus Drivers, Special Education Bus Assistants, Secretary, Clerical, Maintenance & Technology, Aides/Security Guards, and Cooks and; the employees included in this bonus have been excluded from raises and/or bonuses granted by the Board to certified personnel in both the FY 2025-2026 Budget and the FY 2026-2027 Budget; and this bonus specifically excludes Classified employees whose salary are tied to Certified Personnel such as ISS Instructors, LPN's and Non-Certified Coordinators/Supervisors who have received recurring pay raises in both the FY 2025-2026 Budget and the FY 2026-2027 Budget and; to be eligible to receive this bonus eligible employees must have been employed by the Board of Education on or before October 19th, 2026 and must have performed actual non-leave work hours at some point during the period from October 19th, 2026-November 22nd with the Bonus to be paid in December and; Similar to board action that was taken in November 2023 to provide a Bonus to employees the cost of this Bonus for employees of the 141 General Purpose School Fund and the 142 Federal Projects School Fund are being paid for from 141 General Purpose School Fund Balance, with employees of the 143 Central Cafeteria Fund being paid out of the 143 Central Cafeteria Fund Primary Equity Account and;

RESOLUTION 11-2
FUND 141

the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; the Board has received funding for completing the Youth Risk Behavior Survey at CCHS and these funds are being appropriated for health and wellness at Campbell County High School and;

RESOLUTION 11-3
FUND 141

the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; Contributions from the LaFollette Medical Foundation for Flu Vaccines is less than anticipated and revenues and appropriations are being reduced accordingly and;

RESOLUTION 11-4
FUND 142

the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; the state has approved carryover funding for the consolidated application and these funds are being appropriated for use accordingly and;

RESOLUTION NUMBER 11-1

RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND
143 SCHOOL CENTRAL CAFETERIA FUND
FOR THE FISCAL YEAR 2026-2027

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, it is the desire of the Board to provide a one-time non recurring pay bonus of $1,000 per fulltime Classified Employee and $500 per parttime Classified employees on the following salary scales: Special Education Bus Drivers, Special Education Bus Assistants, Secretary, Clerical, Maintenance & Technology, Aides/Security Guards, and Cooks and;

WHEREAS, the employees included in this bonus have been excluded from raises and/or bonuses granted by the Board to certified personnel in both the FY 2025-2026 Budget and the FY 2026-2027 Budget; and this bonus specifically excludes Classified employees whose salary are tied to Certified Personnel such as ISS Instructors, LPN's and Non-Certified Coordinators/Supervisors who have received recurring pay raises in both the FY 2025-2026 Budget and the FY 2026-2027 Budget and;

WHEREAS, to be eligible to receive this bonus eligible employees must have been employed by the Board of Education on or before October 19th, 2026 and must have performed actual non-leave work hours at some point during the period from October 19th, 2026-November 22nd with the Bonus to be paid in December and;

WHEREAS, Similar to board action that was taken in November 2023 to provide a Bonus to employees the cost of this Bonus for employees of the 141 General Purpose School Fund and the 142 Federal Projects School Fund are being paid for from 141 General Purpose School Fund Balance, with employees of the 143 Central Cafeteria Fund being paid out of the 143 Central Cafeteria Fund Primary Equity Account and;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Campbell County, Tennessee assembled in regular session this 10th day of November, 2026 that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND & SCHOOL CENTRAL CAFETERIA FUND is hereby amended as described on attached EXHIBIT A
CATEGORY/DEPT/DESC: CLASSIFIED EMPLOYEE PAY BONUS

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of November, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 11-1

EXHIBIT: A
FUND NAME: GENERAL PURPOSE SCHOOL FUND
SCHOOL CENTRAL CAFETERIA FUND
CATEGORY/DEPT/DESC: CLASSIFIED EMPLOYEE PAY BONUS

ESTIMATED REVENUES

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
TOTAL:		$0.00	$0.00	$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
141 - 72810 - 188 - - FB390 -	Bonus Payments	$0.00	$205,500.00	$205,500.00
141 - 72810 - 201 - - FB390 -	Social Security	$0.00	$12,775.00	$12,775.00
141 - 72810 - 204 - - FB390 -	State Retirement	$0.00	$10,225.00	$10,225.00
141 - 72810 - 212 - - FB390 -	Employer Medicare	$0.00	$3,000.00	$3,000.00
	Subtotal 141 Fund	**$0.00**	**$231,500.00**	**$231,500.00**
143 - 73100 - 188 - - FB390 -	Bonus Payments	$0.00	$66,000.00	$66,000.00
143 - 73100 - 201 - - FB390 -	Social Security	$0.00	$4,100.00	$4,100.00
143 - 73100 - 204 - - FB390 -	State Retirement	$0.00	$3,200.00	$3,200.00
143 - 73100 - 212 - - FB390 -	Employer Medicare	$0.00	$1,000.00	$1,000.00
	Subtotal 143 Fund	**$0.00**	**$74,300.00**	**$74,300.00**
TOTAL:		$0.00	$305,800.00	$305,800.00

FUND BALANCES

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
141 - 39000 - - - -	Unassigned/Undesignated	$9,264,034.00	($231,500.00)	$9,032,534.00
143 - 34570 - - - -	Restricted for Oper of Non-Instr Srvcs	$5,141,031.00	($74,300.00)	$5,066,731.00
TOTAL:		$14,405,065.00	($305,800.00)	$14,099,265.00

RESOLUTION NUMBER 11-2

RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND

FOR THE FISCAL YEAR 2026-2027

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, the Board has received funding for completing the Youth Risk Behavior Survey at CCHS and these funds are being appropriated for health and wellness at Campbell County High School and;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Campbell County, Tennessee assembled in regular session this 10th day of November, 2026 that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT B
CATEGORY/DEPT/DESC: YOUTH RISK BEHAVIOR SURVEY

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of November, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 11-2

EXHIBIT: B
FUND NAME: GENERAL PURPOSE SCHOOL FUND

CATEGORY/DEPT/DESC: YOUTH RISK BEHAVIOR SURVEY

ESTIMATED REVENUES

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
141 - 46590 - - - YRBH1 -	Other State Education Funds	$0.00	$1,140.00	$1,140.00
TOTAL:		$0.00	$1,140.00	$1,140.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
141 - 72810 - 790 - - YRBH1 -	Other Equipment	$0.00	$1,140.00	$1,140.00
TOTAL:		$0.00	$1,140.00	$1,140.00

FUND BALANCES

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
TOTAL:		$0.00	$0.00	$0.00

RESOLUTION NUMBER 11-3

RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND

FOR THE FISCAL YEAR 2026-2027

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, Contributions from the LaFollette Medical Foundation for Flu Vaccines is less than anticipated and revenues and appropriations are being reduced accordingly and;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Campbell County, Tennessee assembled in regular session this 10th day of November, 2026 that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT C
CATEGORY/DEPT/DESC: FLU VACCINE REVENUE

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of November, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 11-3

EXHIBIT: C
FUND NAME: GENERAL PURPOSE SCHOOL FUND

CATEGORY/DEPT/DESC: FLU VACCINE REVENUE

ESTIMATED REVENUES

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
141 - 44570 - - - 48130 -	Contributions & Gifts	$35,000.00	($15,000.00)	$20,000.00
TOTAL:		$35,000.00	($15,000.00)	$20,000.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
141 - 72810 - 499 - - 48130 -	Other Supplies & Materials	$35,000.00	($15,000.00)	$20,000.00
TOTAL:		$35,000.00	($15,000.00)	$20,000.00

FUND BALANCES

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
TOTAL:		$0.00	$0.00	$0.00

RESOLUTION NUMBER 11-4 BOE

RESOLUTION AUTHORIZING BUDGET AMENDMENTS
142 SCHOOL FEDERAL PROJECTS FUND

FOR THE FISCAL YEAR 2026-2027

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, the state has approved carryover funding for the consolidated application and these funds are being appropriated for use accordingly and;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Campbell County, Tennessee assembled in regular session this 10th day of November, 2026 that:

SECTION 1. The SCHOOL FEDERAL PROJECTS FUND is hereby amended as described on attached EXHIBIT D
CATEGORY/DEPT/DESC: CONSOLIDATED REVISION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of November, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 11-4 BOE

EXHIBIT: D
FUND NAME: SCHOOL FEDERAL PROJECTS FUND

CATEGORY/DEPT/DESC: CONSOLIDATED REVISION

ESTIMATED REVENUES

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
142 - 47141 - - 010 - TR100 -	Title I Grants to Local Ed Agencies	$95,000.00	$31,022.04	$126,022.04
142 - 47146 - - 010 - TR300 -	English Language Acquisition Grants	$0.00	$100.00	$100.00
142 - 47148 - - 010 - TR500 -	Rural Education	$28,000.00	$5,751.72	$33,751.72
142 - 47189 - - 010 - TR200 -	Eisenhower Prof Devel State Grants	$70,000.00	($20,170.00)	$49,830.00
	TOTAL:	$193,000.00	$16,703.76	$209,703.76

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER Fnd Function Line SFnd SFunct SObj	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
142 - 72210 - 336 - 010 - -	Maint & Repair Services - Equip	$7,000.00	$2,825.86	$9,825.86
142 - 72210 - 348 - 010 - -	Postal Charges	$100.00	$50.00	$150.00
142 - 72210 - 355 - 010 - -	Travel	$2,000.00	$3,000.00	$5,000.00
142 - 72210 - 499 - 010 - -	Other Supplies & Materials	$1,500.00	$1,500.00	$3,000.00
142 - 72210 - 524 - 010 - -	In Service/Staff Development	$5,500.00	$9,600.00	$15,100.00
142 - 72210 - 201 - 010 - 00050 -	Social Security	$8,118.37	($272.10)	$7,846.27
	TOTAL:	$24,218.37	$16,703.76	$40,922.13

FUND BALANCES

ACCOUNT	ACCOUNT	CURRENT APPROVED	AMENDMENT INCREASE	AMENDED

Campbell County Schools

Memorandum of Understanding
Between
Campbell County Board of Education
And
Dr. Thomas Robbins

This Memorandum of Understanding, "MOU", is made this 9/28/26 (date) by and between Campbell County Board of Education, hereinafter referred to as "Board" and Dr. Thomas Robbins, hereinafter referred to as the "Governing Medical Physician".

I. The Contractor agrees to provide the following services for the Campbell County Health Services/School Nurse Program:
    1. Sign and review standing orders if needed.
    2. Review and approve medical policies, protocols and procedures.
    3. Approve protocols for usage and placement of Automatic External Defibrillators in Campbell County Schools.
    4. Provide consultation services throughout the academic year, if needed, and within the scope of Dr. Thomas Robbins expertise.

II. This Agreement will remain in full force and effect for an initial term of one (1) year, commencing from the date of this Agreement. Renewals of this Agreement shall be in one (1) year periods.

III. Either Party may terminate this Agreement with or without cause by giving thirty (30) days notice to the other Party.

IV. The Parties agree this Agreement creates an independent contractor relationship, not an employment relationship. Employee benefits will not be provided.

IN WITNESS WHEREOF, the Parties hereto have caused this instrument to be duly executed by the person thereunto duly authorized all on the day and date first written above.

CAMPBELL COUNTY BOARD OF EDUCATION
Signature: _____
Director: _____
Date: _____

GOVERNING MEDICAL PHYSICIAN
Signature: _____
Title: DO
Date: 9/28/26

TN Department of Education

Special Education Additional Endorsement Opportunity 2026-27

Frequently Asked Questions (FAQs)

Overview: During the 2026-27 school year, the Tennessee Department of Education ("Department") will offer an additional endorsement opportunity in Special Education ("SPED") in partnership with participating Educator Preparation Providers (EPPs) highlighted in the ***SPED Additional Endorsement EPP Catalog***. This initiative is intended to increase the number of licensed teachers qualified to serve in SPED (Interventionist/Comprehensive) roles across the state. This program is designed for teachers who already hold a valid, active academic practitioner or professional license in Tennessee. Questions not addressed below may be directed to Educatorapprenticeships@tn.gov or one-on-one assistance.

Q: What is the goal of this opportunity?
A: This offering will allow LEAs to partner with EPPs to provide low-to-no-cost additional SPED endorsement opportunities to teachers who do not currently but intend to teach in a special education setting. While we recognize the immense benefit of providing special education professional development to all educators, this opportunity is not intended for teachers who plan to remain in general education positions after earning their endorsement.

Q: How are teachers identified for participation?
A: Directors of Schools may nominate teachers interested in earning a SPED endorsement using the nomination link found ***here.*** Nominees must hold a valid, active academic practitioner or professional Tennessee teaching license. All districts are guaranteed the opportunity to submit at least one nomination. A nomination does not guarantee participation in this opportunity. This opportunity is also only open to teachers who do not currently hold a special education endorsement, as those individuals may now add an endorsement by assessment only.

Q: Where will nominees' complete coursework?
A: With guidance from the LEA, and after reviewing the ***SPED Additional Endorsement EPP Catalog***, candidate's will select the EPP that best meets their needs. The catalog provides an overview of each participating EPP's program offerings, enrollment details, course sequences, and contact information for questions related to admission and program structure. When a candidate finishes their endorsement, the EPP will apply for the additional endorsement on their behalf in TNCompass.

Q: How is payment coordinated between EPPs and LEAs?
A: LEAs are responsible for coordinating payment directly with the EPP for enrolled participants. After payment, LEAs will invoice the Department for a reimbursement of up to $2,500 per nominee to pay qualified expenses (i.e. tuition, books, fees, tests) for the nominee's selected EPP. If a LEA selects an EPP whose fees exceed the $2,500 allocation, the EPP and LEA must coordinate to identify opportunities (e.g., a LEA financial award or scholarship) to pay the nominee's remaining costs. When a nominee's contribution is necessary, the contribution should not exceed 10% of the total cost of enrollment in the candidate's nominee's SPED program.

TN Department of Education

Q: What is the role of the LEA and EPP in this initiative?
A: LEAs are responsible for nominating current or aspiring SPED teacher(s) for participation, reviewing the ***SPED Additional Endorsement EPP catalog*** with their candidate to identify the EPP that best meets the needs of their candidate, contacting the EPP to determine processes for admission, paying tuition expenses for their nominee(s), and invoicing the Department receive for a reimbursement of up to $2,500 per candidate nominee.

EPPs are responsible for sharing they're for their admission windows with LEAs upon request, assisting candidates to navigate the admissions process, ensuring candidates complete all coursework by the end of Fall 2027, and offering Praxis support to candidates as needed. EPPs will also apply on behalf of the teacher for the additional endorsement in TNCompass.

Q: What is the expected enrollment timeline for a nominee?
A: Nominees must complete all coursework no later than December 2027. All districts are guaranteed the opportunity to submit at least one nomination. Invoices received after December 2027 for coursework completed in December 2026 will not be reimbursed.

Q: Will this opportunity be available in future school years?
A: No, this opportunity is funded only for 20 participants in the 2026–27 school year.

Q: What if I have specific questions?
A: General questions not answered in this FAQ document can be directed to Educatorapprenticeships@tn.gov. Questions about specific programming at EPPs can be sent to the primary contacts listed on the ***SPED Additional Endorsement EPP Catalog***.

Memorandum of Understanding (MOU) Between
Clinch-Powell Educational Cooperative Head Start/Early Head Start Program and the Campbell County Board of Education

I. Parties

The parties in this MOU are the **Clinch-Powell Educational Cooperative Head Start/Early Head Start Program and Campbell County Board of Education.**

II. The purposes of the Head Start agency and the local educational agency are:

- To establish roles and responsibilities of the Parties to achieve a coordinated service system.
- To support children's optimal development for school readiness and success.
- To address the unique strengths and needs of the local population.
- To promote continuity of services and effective transitions for children and families entering receiving schools.

III. JOINT ROLES IN SYSTEM COLLABORATION AND IMPLEMENTATION

- Continue the systematic procedure for transferring, with parental consent, Head Start program records for each participating child to the school in which such child will enroll;
- Establishing ongoing channels of communication between Head Start staff and their counterparts in the schools (including teachers, principals, social workers, and health staff) to facilitate coordination of programs.
- Establish ongoing communications between the Head Start agency and the local education agency for developing continuity of developmentally appropriate curricular objectives (which for the purpose of the Head Start program shall be aligned with the Head Start Child Outcomes Framework and, as appropriate, State Early Learning Standards) and for children's learning and development as the children transition to kindergarten.
- Organize and participate in joint training, including training for school staff and Head Start staff.
- Kindergarten teachers, principals, and other child development staff from the school system will continue to provide transitional related training for Head Start staff and parents.

- ❖ Planning for visits to the receiving schools for Head Start children and parents to tour the kindergarten area will provide opportunities to participate in learning activities and to know the location of the classroom.

IV. CONFIDENTIALITY

All parties acknowledge confidentiality requirements that each must follow regarding children and families. Each party to this MOU will protect the rights of young children with respect to records and reports created maintained, and used by the public agencies. It is the intents of this agreement to ensure that parents have rights of access and rights of privacy with respect to such reports and records and that applicable State and Federal laws for exercise of these rights be strictly followed. The Family Rights and Privacy Act (FERPA) will be followed. *(See 34CFR 303.460.)*

V. EFFECTIVE DATE

The MOU will become effective immediately after being signed and dated by all Parties. By signing the MOU, the parties agree to the terms. The signed MOU will be binding on all successors of the parties of the MOU.

VI. SIGNATURES

The parties believe that Head Start and the local educational agencies can create and maintain a meaningful partnership to promote school readiness so that children are served in a coordinated, high quality system. The parties agree to plan and implement strategies based on practice and research that have proven to support children's school success.

Clinch-Powell Educational Cooperative
Head Start/Early Head Start Program

Head Start Director	**Date**
Transition Manager	**Date**
Campbell County Board of Education Director	**Date**

Campbell County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Honor Roll, Awards, & Class Ranking**	**4.602**	**10/11/16**
		Rescinds: **4.602**	Issued: **11/06/14**

HONOR ROLL

Honor roll students shall be determined by standards approved by the Board. Unless a student or the parent/guardian of a student objects, the names of honor roll students may be released to the news media.

AWARDS AND CONTESTS

Prior to a school department or club presenting honors or awards or conducting contests, the school's principal shall approve such honor, award, or contest. Following approval, the principal shall keep on file the name of the honor, award or contest; the basis for selection of the award or honor; the method of participation; and the reason for the contest.

CLASS RANKING

Students must be enrolled full time at their home base school to be eligible for ranking among the top high school seniors.

All grades earned in grades **9,** 10, 11, and the first semester of grade 12 shall be counted toward the grade point average and the rank in class.

SECTION 1. Tennessee Code Annotated, Section 49-6-407, is amended by adding the following language as a new subsection:

An LEA that uses the uniform grading system as required for purposes of student application for postsecondary financial assistance administered by the Tennessee student assistance corporation, but for other purposes adopts another grading system based on quality points, shall assign additional quality points in the other grading system for the completion of honors, national industry certification, statewide dual credit, Advanced Placement (AP), Cambridge, International Baccalaureate (IB), and dual enrollment courses as follow:

1) One-half (1/2) quality point shall be added to the numerical quality point value corresponding to the letter grade received for the course in an honors or national industry certification course;

2) Three-fourths (3/4) quality point shall be added to the numerical quality point value corresponding to the letter grade received for the course in a statewide dual credit course; and

3) One (1) quality point shall be added to the numerical quality point value corresponding to the letter grade received in the course for an AP, Cambridge, IB, or dual enrollment course.

Bid Proposal

Chadwell Enterprises LLC
Po Box 610
Jellico Tn 37762

Chadwellenterprises@yahoo.com

Bid date 02/Nov/2026

Billing address
Campbell County Board Of Education

Description	Bid Amount
Constructing 150 x180 field pad alongside guard shack. Remove existing topsoil and use materials onsite to build pad. Apply topsoil to finished pad, apply seed, straw, fertilizer and lime to all exposed areas.	$48,500.00

Total Bid Amount $48,500.00

02/Nov/2026
Willie Chadwell Date

Thanks for your business!

Puckett Creek Excavating
1148 Towe String Rd
Jacksboro TN, 37757

QUOTE

Campbell County High School

Quote # 0000009

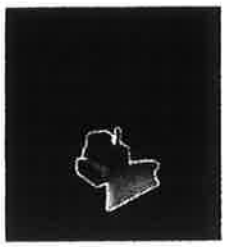
Quote Date 11/02/2026

Item	Description	Unit Price	Quantity	Amount
Service	Band practice pad built 150x180	42500.00	1.00	42,500.00
Service	Top soil removed and replaced, seed,straw,lime,fertilized			

Subtotal	42,500.00
Total	42,500.00
Amount Paid	0.00
Quote	$42,500.00

[redacted]

Estimate



KC Excavating & More, LLC 210 Cypress ln, Jacksboro TN 37757, United States

FOR
Campbell County High School
150 Cougar Ln
Jacksboro TN 37757
United States

Estimate No.:	**907**
Issue date:	**Nov 2, 2026**
Valid until:	**Dec 17, 2026**

Estimate No.	Issue date	Valid until	Total
907	Nov 2, 2026	Dec 17, 2026	$45,831.00

CCHS Marching Band practice field

Description	Quantity	Unit price ($)	Amount ($)
CCHS Marching Band practice field	1	45,831.00	45,831.00

150ft x 180ft crowned pad

All materials to build the practice field will be provided and found on site

The relocation of any and all utilities will be the school boards responsibility

If for any reason rock is uncovered, and should be removed. A rate of $750.00 for machine mobilization along with an hourly rate of $300 per running hour of equipment time will be in addition to the estimated cost

In the case materials must leave the work site, a rate of $350 per hour will cover loading and hauling of materials

Any transition areas will be sloped to a maintainable pitch.

Finished product will include seed and straw over the entire disturbed area

Job description: Grading of crowned sloped pad at 150ft x 180ft. Transition slopes cut to be maintainable. Seed and straw of disturbed working area.

Total (USD): **$45,831.00**

Joseph Goins
goinsj7@gmail.com
KC Excavating & More, LLC
210 Cypress ln
Jacksboro TN 37757
United States

[redacted]