PUBLIC PERSONNEL COMMITTEE MEETING

October 16, 2026
Virtual Meeting - 8:30 a.m.

Committee Members: Chair: Justina Ryan
Pamela Cassidy, Ellen DePinto, Beth Fiore

Administration: Dr. Jonathan Hart, Superintendent
Jason Bohm, Business Administrator

Agenda

1. Board Goals (click link comments enabled)

   The committee discussed the Board goals, with two versions presented for each goal: the original version proposed by the school boards and a slightly modified version proposed by Mr. Rizza. For Goal 1, the committee suggested incorporating a focus on teacher retention and professional development. For Goal 2, which focuses on governance, the committee suggested utilizing a civility toolkit provided by the New Jersey School Boards Association (NJSBA).

2. Staffing Updates 2026-2027

   The committee discussed staffing updates across the district. RMS, WHS, and TBS are fully staffed with no reported changes. HBS is fully staffed, with the exception of an open school nurse position. At the district level, a substitute is currently covering the curriculum secretary position and will take over the role once the current secretary retires. Regarding preschool, the Director position at Stanton Learning Center remains vacant. The Assistant Director is currently serving as Acting Director, and the transition is going well. Transportation and paraprofessional positions are fully staffed. The district currently has leave positions that will be filled with long-term subs or internal coverage.

3. Health Insurance Premiums/Budget Pressures (FS)

   The committee discussed budgetary pressures resulting from increase in health insurance premiums. The Board will need to discuss and determine an appropriate tax levy increase to address these rising costs. The committee also discussed the possibility of continuing incentives for early retirement as a strategy to help manage future budget pressures.

4. Enrollment
   a. Apartments at Three Bridges

   Enrollment remains stable across the district, and class sizes continue to meet regulations.TBS and WHS have comparable class sizes, while HBS continues to maintain reasonable class sizes.The committee discussed the need to begin reviewing enrollment projections and evaluating how retirements may impact the budget. As part of this planning process, the district may need to consider modest increases in class sizes to help manage future budgetary pressures. We also discussed the apartments at Three

Bridges, as we currently have 5 students in the district from the apartments. The district will continue to receive info on the applications and the ages of students moving in.

5. Personnel Matters
   The committee discussed 2 personnel matters.

Agenda items: new hires, subs, other typical agenda items

Next meeting Friday, November 20th @8am