YUBA COUNTY BOARD OF EDUCATION

1114 Yuba Street
Marysville, CA 95901

Agenda

November 10th, 2026

Katharine Rosser	Trustee Area 1
John Nicoletti	Trustee Area 2
Marjorie Renicker	Trustee Area 3
Desiree Hastey	Trustee Area 4
Tracy Bishop	Trustee Area 5

YCOE
Yuba County Office of Education
Better Together

Rob Gregor
Yuba County Superintendent of Schools

YUBA COUNTY BOARD OF EDUCATION
REGULAR MEETING
Tuesday, November 10, 2026 – 4:30 p.m.
1114 Yuba Street, Beckwourth Room, Marysville, CA 95901

PUBLIC COMMENTS: Persons wishing to address the Board (Agenda Items and/or Non-Agenda Items) are requested to fill out a "Request to Speak" card before the start of the meeting and give it to the Secretary, Board President, or Superintendent. Individual speakers will be allowed five minutes to address the Board - fifteen minutes total time for public input on each item.

AGENDA

1. CALL TO ORDER, ATTENDANCE, AND PLEDGE OF ALLEGIANCE

2. PUBLIC COMMENTS

   This item is being placed on the agenda to allow any member of the public to speak on agenda items and non-agenda items or to share information with the Board.

   The California Government Code, Section 54595.2(a)(2) states, *"No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3."*

3. APPROVAL OF AGENDA **ACTION ITEM**

4. CONSENT AGENDA **ACTION ITEM**

   4.1 APPROVAL OF OCTOBER 14, 2026, BOARD MINUTES – Pages 4
   4.2 TEMPORARY COUNTY TEACHER CERTIFICATES - Pages 10
   4.3 ACCEPTANCE OF $800 DONATION FROM BILL'S PERFORMANCE SHOP AND $100 FROM JOSEFA RAMIREZ FOR VIRGINIA SCHOOL, AND $7,500, SCHOOLSFIRST FEDERAL CREDIT UNION FOR YCOE NIGHT AT BISHOP'S PUMPKIN FARM, AND EDUCATOR OF THE YEAR – Pages 11

   The above items are self-explanatory. All items on the Consent Agenda are considered a routine item or one that has been previously discussed. Any Board Member may request that an item be pulled for further discussion.

5. SUPERINTENDENT'S REPORT

   5.1 PRESENTATION BY THE YUBA WATER AGENCY ON THE YUBA RIVER WATERSHED CURRICULUM YUBA **INFORMATION ITEM**

   The purpose of this presentation is to introduce the Yuba River Watershed Curriculum to the Yuba County Board of Education. This initiative represents a collaborative partnership between the Yuba

Water Agency, all five Yuba County school districts, and the Yuba County Office of Education. Together, these entities created curriculum centered around the Yuba River watershed. Developed by local teachers during the 2020-2022 academic years, this curriculum is specifically designed to meet Next Generation Science Standards (NGSS); and was independently validated by Arroyo Research Services. Yuba Water Agency is pleased to provide these K-12 science units as a supplemental resource to Yuba County schools.

5.2 THIS ITEM PROVIDES AN OPPORTUNITY FOR THE SUPERINTENDENT/ DIRECTORS /BOARD MEMBERS TO SHARE VARIOUS ITEMS OF INTEREST **INFORMATION ITEM**

5.3 APPROVAL FOR VIRGINIA SCHOOL TO MOVE ASB FROM UMPQUA TO SIERRA CENTRAL CREDIT UNION. - Pages 14 **ACTION ITEM**

Consideration and approval for Virginia School to transfer its Associated Student Body (ASB) banking services from Umpqua Bank to Sierra Central Credit Union to provide greater convenience due to the credit union's proximity to the school and to take advantage of lower banking fees.

6. HUMAN RESOURCES

6.1 SUBMISSION OF YUBA COUNTY OFFICE OF EDUCATION OPENERS AND CERTIFICATED EMPLOYEES' ASSOCIATION (YCCEA) OPENERS FOR 2027-2028 NEGOTIATIONS – Page 15 **INFORMATION ITEM**

Requests have been submitted to the Superintendent from the Certificated Employees' Association (YCCEA) and by the Superintendent to the Classified Employees Association (CSEA) and Certificated Employees' Association (YCCEA) asking that this item be placed on the agenda as required by law. No action is necessary.

6.2 PUBLIC HEARING ON YUBA COUNTY OFFICE OF EDUCATION OPENERS AND CERTIFICATED EMPLOYEES' ASSOCIATION (YCCEA) FOR OPENERS 2027-2028 NEGOTIATIONS **INFORMATION ITEM**

A public hearing will be held for any member of the public wishing to speak about the Certificated Employees' Association and YCOE openers for 2027-28 negotiations

6.5 SALARY UPDATE FOR CLASSIFIED, CERTIFICATED, AND MANAGEMENT EMPLOYEES – Pages 18
Mary Pa Hang **INFORMATION ITEM**

Executive Director of Human Resources Mary Pa Hang will give a salary update for 2026-2027 Classified, Certificated, and Management Employees.

7. EDUCATIONAL SERVICES

7.1 EDUCATIONAL SERVICES PROGRAM UPDATE **INFORMATION ITEM**
Joe Lodigiani

Deputy Superintendent Joe Lodigiani will share an update on the Educational Services Programs that are currently being offered to schools, districts, and the community in Yuba County.

8. ADVANCED PLANNING

8.1 SET DATE, TIME, AND PLACE FOR ANNUAL ORGANIZATIONAL MEETING – Page 47 **ACTION ITEM**

Per Ed Code §1009, it is required that the Board establish a date for their Annual Organizational Meeting at the November Board Meeting. Effective January 1, 2019, Ed Code §1009 was amended changing the Board Members' terms of office to begin on the second Friday of December. The amendment includes the Annual Organization Meeting to be held on, or after the second Friday in December.

Recommend the Annual Organizational meeting be held at 11:30 a.m. on Friday, December 11, 2026, at 1114 Yuba Street, Beckwourth Room, Marysville, CA 95901.

8.2 NEXT REGULAR BOARD MEETING **INFORMATION/**
DECEMBER 11, 2026 – 11:30 A.M. **ACTION ITEM**
LOCATION: YCOE BUSINESS CENTER,
BECKWOURTH ROOM, 1114 YUBA STREET,
MARYSVILLE, CA 95901

9. ADJOURN **ACTION ITEM**

YUBA COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES

Wednesday, October 14, 2026 – 4:30 p.m.
1114 Yuba Street, Beckwourth Room, Marysville, CA 95901

TOPIC	DISCUSSION	ACTION TAKEN
1. CALL TO ORDER	President Bishop called a regular meeting of the Yuba County Board of Education to order at 4:30 p.m. on October 14, 2026, at 1114 Yuba Street, Marysville, CA 95901.	**CALLED TO ORDER**: 4:30 p.m.
ATTENDANCE, PLEDGE OF ALLEGIANCE	Katharine Rosser, Marjorie Renicker, Desiree Hastey, and Tracy Bishop are present. Trustee Nicoletti arrived at 5:03pm President Bishop led the recital of the Pledge of Allegiance.	**QUORUM PRESENT**
2. PUBLIC COMMENTS	Yuba Environmental Science (YES) Charter Academy Principal Louise Miller shared information about YES Charter Academy and working with Yuba County Office of Education Human Resources Jennifer Allread on clearing the credential issues. Lance Haliday, YES Charter Academy, invited Board and YCOE Executive Cabinet members to attend and/or judge at the upcoming Harvest Festival on November 13th.	
3. APPROVAL OF AGENDA	President Bishop directed Board members to the October 14, 2026, Agenda for their review and approval. Upon a motion by Trustee Hastey, duly seconded by Trustee Renicker, the Board unanimously approved the October 14, 2026, Agenda as presented.	**MOTION:** To approve the October 14, 2026 Agenda as presented **MOTION:** Desiree Hastey **SECOND:** Marjorie Reincker **MOTION APPROVED (4/0)**
4. CONSENT AGENDA	President Bishop directed board members to the October 14, 2026, Consent Agenda for their review and approval.	**MOTION:** To approve the Consent Agenda as presented **MOTION:** Katharine Rosser

	Upon a motion by Trustee Rosser, duly seconded by Trustee Reincker, the board unanimously approved the Consent Agenda as presented.	**SECOND:** Marjorie Reincker **MOTION APPROVED (4/0)**
5. CLOSED SESSION	**5.1 Conference with Legal Counsel the receipt of a claim pursuant to the Tort Claim Act** President Bishop called the regular meeting of the Yuba County Board of Education to a close to participate in a closed session at 4:38 pm. **5.2 Reconvene to Open Session** President Bishop called the regular meeting of the Yuba County Board of Education to order at 5.03 pm at the Yuba County Office of Education, 1114 Yuba Street, Marysville, CA 95901. Trustee Nicoletti joined the meeting at 5.03 pm. **5.3 Report of Closed Session Action regarding the receipt of a Claim Pursuant to the Tort Claim Act** President Bishop announced that the claim has been denied during closed session.	**CLOSED SESSION: 4:38pm** **CALLED TO ORDER: 5:03 pm**
6. EDUCATIONAL SERVICES	**6.1 Student Recognition** Eve Fabiaschi, Coordinator of Curriculum; Sherry Fortner, Principal; and Dan McAllister, CTE Instructor, shared details about the projects completed by Erick Solis Duarte, Juan Velazquez, and Kasyn Clark to earn the State Seal of Civic Engagement. The recognition honors the students' dedication to service, leadership, and making a positive impact in their communities. **6.2 Quarterly Report on Williams Uniform Complaint**	

	Jessica Geierman, Executive Director of Educational Services, shared the Quarterly Report on Williams Uniform Complaints for the 1st Quarter, July 1, 2026, to September 30, 2026, pursuant to Educational Code 35186. There were two complaints to report for the 1st Quarter, July 1, 2026 to September 30, 2026. With remedies in progress to correct these matters. **6.3 Educational Services Program Update** Executive Director of Educational Services Jessica Geierman gave an update on the following items: • Williams Visits (16 sites) • Many outstanding programs with teachers and principals welcoming, transparent, and friendly • Improvements at many sites, including the repaving of the blacktop for Cedar Lane & Linda Elementary Schools • A team of 4 from Ed Services attended an Improvement Science training with the goal of learning the technical skills needed to further support district and school site teams • The Resilient and Camp students finished the BBQ patio area by the Family Tree • Revamp of the Parks and Recreation website. The first sport league completed (basketball) was a success. Next up: NHL street hockey • MC3 Class is currently in progress, and another CNA class has filled	
7. SUPERINTENDENT'S REPORT	**7.1 This Item Provides an Opportunity for the Superintendent/Directors/Board Members to Share Various Items of Interest**	

	Superintendent Gregor shared the following items of interest: • Sept 2 - Yuba College Interim President Welcome Reception • Sept 3 - Yuba County Charter Leadership Meeting • Sept 11 - 9/11 25th Memorial Beale Air Force Base • Sept 14 - CA County Superintendents Meeting • Sept 15 - Family Night YCCPCS • Sept 16 - YCOE Leadership Meeting • Sept 17 - Education Day with LEADforward Class • Sept 18 - POW/MIA Remembrance at Recce Point Club • Sept 21 - CA County Superintendents Meeting • Sept 22 - ASCA CSY Region 2 Meeting • Sept 23 – Ed Services, SELPA, & Superintendents Meeting (security meeting with multiple local law enforcement agencies in attendance) and CSWEN Leadership Council Meeting Sept 27-30 - CA Superintendents Annual Conference • Sept 30-Oct2 - TCSIG Annual Planning Meeting • Oct 3 - Casa de Country Fundraiser • Oct 5 - Yuba County Opioid Task Force, YCOE Night at Bishop's Pumpkin Farm • Oct 7 - Yuba County Children's Wellness and Child Abuse Prevention Council Meeting, SchoolsFirst Credit Union Educator Appreciation Luncheon, ASCA CSY Region 2 Bishop's Pumpkin Farm Event • Oct 8 - CA County Superintendents - Federal Scholarship Tax Credit Program • YCOE Fall Hiring Event • Oct 9 - Virginia School Annual Track Meet • Oct 12 - Senator Thompson visit to Virginia School	

	• Oct 13 - Chinese Education Delegates at Yuba College with Supervisor Furher	
8. FISCAL SERVICES	**8.1 Acceptance of 2025-26 Unaudited Actual Report on the Yuba County Office of Education** Chief Business Official Aaron Thornsberry led a review of the 2025-26 Unaudited Actual Report for Yuba County Office of Education. Upon a motion by Trustee Renicker, duly seconded by Trustee Nicoletti, the Board unanimously approved the 2025-26 Unaudited Actual Report for Yuba County Office of Education as presented. **8.2 Adoption of Resolution No. 2026-11 to Establish an Actual GANN Limit for the 2025-26 Fiscal Year and an Estimated GANN Limit for 2026-27 Fiscal Year** Chief Business Official Aaron Thornsberry presented Resolution 2026-11 and described the requirements. He requested Board approval. Upon a motion by Trustee Hastey, duly seconded by Trustee Nicoletti, the Board unanimously approved the adoption of Resolution No. 2026-11 as presented.	**MOTION:** To approve the 2025-2026 Unaudited Actual Report for Yuba County Office of Education as presented **MOTION:** Marjorie Reincker **SECOND:** John Nicoletti **MOTION APPROVED (5/0)** **MOTION:** To approve Resolution No. 2026-11 as presented **MOTION:** Desiree Hastey **SECOND:** John Nicoletti **MOTION APPROVED (5/0)**
9. ADVANCED PLANNING	**9.1 Next Regular Board Meeting November 10, 2026 – 4:30 p.m. Location: Yuba County Office of Education Business Center, Beckwourth Room, 1114 Yuba Street, Marysville, CA 95901**	
10. ADJOURNMENT	There being no further business for discussion, the meeting was adjourned.	

	Upon a motion by Trustee Nicoletti, duly seconded by Trustee Reincker, the Board unanimously adjourned the October 14, 2026, Yuba County Board of Education meeting at 6:06 p.m. In memory of longtime resident and Yuba County Probation Administrator **Steve Roper.**	**MOTION:** To adjourn at 6:06 p.m. **MOTION:** John Nicoletti **SECOND:** Marjorie Renicker **MOTION APPROVED (5/0)**

Respectfully submitted,

Recorded by:
Elizabeth Preston

Rob Gregor
Yuba County Superintendent of Schools

Temporary County Certificates Issued

October 6, 2026 to November 2, 2026

NAME	CREDENTIAL APPLIED FOR	PREV CRED	TCC EXPIRE
McAuliffe Lenzini, Laura	Preliminary Education Specialist - M/M	Yes	2/28/2027

YCOE
Yuba County Office of Education
Better Together

Rob Gregor
Superintendent of Schools

YCOE Special Day Class Programs
801 Olive Street / Wheatland, CA / 95692
Tel: 530-749-4940 / Fax: 530-633-3117
Special Education Administrators
Courtney Coburn / Sarah Eredia

October 8, 2026

REC'D OCT 22 2026

Board of Education
YUBA COUNTY OFFICE OF EDUCATION
935 14th Street
Marysville, CA 95901

RE: DONATION FROM Billy's Performance Shop

Dear Members of the Board:

On behalf of the students and staff of Virginia School, I request you accept the donation from Billy's Performance Shop in the amount of $800. I have provided a copy of this letter to Billy's Performance Shop.

Thank you for accepting this donation.

Very truly yours,

Courtney Coburn
Special Education Principal

CC: Billy's Performance Shop

YCOE
Yuba County Office of Education
Better Together

Rob Gregor
Superintendent of Schools

YCOE Special Day Class Programs
801 Olive Street / Wheatland, CA / 95692
Tel: 530-749-4940 / Fax: 530-633-3117
Special Education Administrators
Courtney Coburn / Sarah Eredia

REC'D OCT 22 2026

October 8, 2026

Board of Education
YUBA COUNTY OFFICE OF EDUCATION
935 14th Street
Marysville, CA 95901

RE: DONATION FROM Josefa Ramirez

Dear Members of the Board:

On behalf of the students and staff of Virginia School, I request you accept the donation from Josefa Ramirez in the amount of $100. I have provided a copy of this letter to Josefa Ramirez.
Thank you for accepting this donation.

Very truly yours,

Courtney Coburn

Courtney Coburn
Special Education Principal

CC: Josefa Ramirez

YCOE
Yuba County Office of Education
Better Together

Rob Gregor
Superintendent of Schools
Yuba County Office of Education
935 14th Street, Marysville CA | 530.749.4900

October 6, 2026

REC'D OCT 22 2026

Yuba County Board of Education
935 14th Street
Marysville, CA 95901

Dear President Bishop and Members of the Board,

The Yuba County Office of Education received a $7,500.00 donation from SchoolsFirst Federal Credit Union to support the YCOE Night at Bishop's Pumpkin Farm and the Educator of the Year Recognition. Thank you for considering this donation.

Sincerely,

Amy Nore

Amy Nore
Community Engagement &
Emergency Response Administrator
Yuba County Office of Education

From: Courtney Coburn <courtney.coburn@yubacoe.k12.ca.us>
Sent: Wednesday, November 4, 2026 5:20 AM
To: Elizabeth Preston <Elizabeth.Preston@yubacoe.k12.ca.us>
Cc: Rob Gregor <rob.gregor@yubacoe.k12.ca.us>
Subject: Virginia School ASB account changes

Hi Elizabeth,

We are requesting YCOE Board of Education approval to move the Virginia School ASB accounts from Umpqua Bank to Sierra Central Credit Union. Since Umpqua moved to Marysville, it has become time consuming to deposit and withdraw funds for our programs. Sierra Central is located in Wheatland and a round trip from Wheatland to Marysville can take up to one hour. Thank you for your consideration

Please let me know if there is any additional information needed.

Thank you!
Courtney

Get Outlook for iOS

YCOE
Yuba County Office of Education
Better Together

Courtney Coburn
Principal
Yuba County Office of Education
courtney.coburn@yubacoe.k12.ca.us | www.yubacoe.org
801 Olive St., Wheatland, CA 95692
P: (530) 749-4927



SUNSHINE PROPOSAL
from the
YUBA COUNTY OFFICE OF EDUCATION
to the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its Yuba COE Chapter #705

(Re-Opener Negotiations)

The Yuba County Office of Education ("County") and the California School Employees Association, and its Yuba COE Chapter #705 ("CSEA" or "Association") are parties to a collective bargaining agreement ("CBA") which expires on June 30, 2027. The Parties are engaging in re-opener negotiations.

The County's overarching and common interests are:

1. Update language consistent with changes in applicable law.

2. Update language to meet the needs of our students, the County, and staff.

3. Reviewing additional contract articles that may have become obsolete, need updating, or could be incorporated into other articles within the collective bargaining agreement.

The County makes the following initial proposal to CSEA for Reopeners for the 2027-2028 school year:

Article	Title	County's Interest
11	Leaves	• Propose language to clarify and/or update Leaves article.
16 & 18	Salary & Fringe Benefits	• Discuss a fair and equitable total compensation that recognizes state funding for education, County's unique fiscal challenges, and County's educational responsibilities, priorities, and goals.

Yuba County Certificated Employees Association

YCCEA/CTA/NEA

October 29, 2026

Dear Mr. Gregor and the Yuba County Board of Education Trustees,

The Yuba County Certificated Employees Association requests reopeners on salaries, benefits and any other subject(s) mutually agreed upon by the representatives of both the Yuba County Superintendent and the Yuba County Certificated Employees Association. We feel it would be in the best interest of maintaining the spirit of good faith of the cooperative negotiations process to specify these requests with the start of Negotiations in the fall of 2026 for the 2027-2028 school year. I look forward to scheduling our first date to meet and calendar our sessions for the rest of the school year.

Sincerely,

Shelby Rider
President
YCCEA/CTA/NEA

Yuba County Office of Education
Better Together

Rob Gregor
Superintendent of Schools
Yuba County Office of Education
935 14th Street, Marysville CA | 530.749.4900

To: Shelby Rider, Yuba COE YCCEA/CTA/NEA President
From: Rob Gregor, Yuba County Superintendent of Schools
Date: October 30, 2026
RE: Request for Reopening of Negotiations

The Yuba County Office of Education propose to begin the 2027-2028 negotiations process without addressing specific demand for salary and benefit changes. It is hoped that agreement in these areas and others identified by the bargaining teams will be reached through an open, good-faith, and cooperative process.

Sincerely,

Rob Gregor
County Superintendent
Yuba County Office of Education

Yuba County Office of Education
Certificated Salary Schedule
2026/2027

182 Days		I	II	III	IV
	Pre Internship, Internship & Emergency Permits	**BA + 30 / Credential**	**BA + 45**	**BA + 60**	**BA + 75**
Step 1	58,937	60,705	62,526	64,402	66,334
Step 2	60,705	62,526	64,402	66,334	68,324
Step 3	62,526	64,402	66,334	68,324	70,374
Step 4	64,402	66,334	68,324	70,374	72,485
Step 5		68,324	70,374	72,485	74,660
Step 6			72,485	74,660	76,900
Step 7			74,660	76,900	79,206
Step 8			76,900	79,206	81,583
Step 9			79,206	81,583	84,030
Step 10			81,583	84,030	86,551
Step 11			84,030	86,551	89,148
Step 12			86,551	89,148	91,823
Step 13				91,823	94,578
Step 14				94,578	97,415
Step 15				97,415	100,337
Step 16					103,347
Step 17					106,447
Step 18					109,641
Step 19					112,930
Step 20					116,319

Provisions for Placement on Salary Schedule

1. All units are semester units. Units in excess of BA or MA degree must be taken subsequent to the awarding of these degrees.

2. $1,200 above amount shown on schedule will be paid for an earned MA degree or $1,700 for a Doctorate with a full teaching credential.

3. Experience credit is granted on the basis of one step for each year of properly verified certificated teaching experience with a limitation of twelve years of such credit. After the twelfth year of such experience, one year of credit is granted for each two years of experience.

4. Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Certificated Salary Schedule
Approved: August 5, 2026

Yuba County Office of Education
CTE Teacher Salary Schedule
2026/2027

182 Days	I	II	III	IV
	CTE Credential	**CTE Credential + 15 units**	**CTE Credential + 30 units**	**CTE Credential + 45 units**
Step 1	60,705	62,526	64,402	66,334
Step 2	62,526	64,402	66,334	68,324
Step 3	64,402	66,334	68,324	70,374
Step 4	66,334	68,324	70,374	72,485
Step 5	68,324	70,374	72,485	74,660
Step 6		72,485	74,660	76,900
Step 7		74,660	76,900	79,206
Step 8		76,900	79,206	81,583
Step 9		79,206	81,583	84,030
Step 10		81,583	84,030	86,551
Step 11		84,030	86,551	89,148
Step 12		86,551	89,148	91,823
Step 13			91,823	94,578
Step 14			94,578	97,415
Step 15			97,415	100,337
Step 16				103,347
Step 17				106,447
Step 18				109,641
Step 19				112,930
Step 20				116,319

Provisions for Placement on Salary Schedule

1. All units are semester units. Units must be earned after the issuance date of the Preliminary CTE credential or in excess of BA or MA degree must be taken subsequent to the awarding of these degrees.

2. $1,200 above amount shown on schedule will be paid for an earned MA degree or $1,700 for a Doctorate with a full teaching credential.

3. CTE Teachers for placement on the CTE Teacher Salary Schedule:
   i. Placed on Column I.
   ii. CTE Teachers with the required years of service as set by CTC to earn the CTE credential shall be placed on Step 1.
   iii. For every year over the required years of service as set by CTC to earn the CTE credential, YCOE will grant the CTE teacher one step for each year, up to Step 5.
   iv. For every year over nine (9) years of experience, granted one step for every two (2) additional years of experience.

4. Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:
   - 10 to 14 years = $500/year
   - 15 to 19 years = $1,000/year
   - 20 to 24 years = $1,500/year
   - 25 to 29 years = $2,000/year
   - 30 + years = $2,500/year

4% added to the 2025/2026 CTE Teacher Salary Schedule
Approved: August 5, 2026

Yuba County Office of Education
Speech Therapists Salary Schedule
2026/2027

192 Days

	Emergency Credential	Fully Credentialed
Step 1	74,911	84,313
Step 2		86,842
Step 3		89,447
Step 4		92,129
Step 5		94,894
Step 6		97,741
Step 7		100,673
Step 8		103,694
Step 9		106,805
Step 10		110,009
Step 11		113,309
Step 12		116,708
Step 13		120,209
Step 14		123,815
Step 15		127,530
Step 16		131,355
Step 17		135,296
Step 18		139,355
Step 19		143,536
Step 20		147,842

Provisions for Placement on Salary Schedule

1. All units are semester units. Units in excess of BA or MA degree must be taken subsequent to the awarding of these degrees.

2. $1,200 above amount shown on schedule will be paid for an earned MA degree or $1,700 for a Doctorate with a full teaching credential. $2,500 above amount shown on schedule will be paid for a Speech-Language Pathologist State License.

3. Experience credit is granted on the basis of one step for each year of properly verified certificated teaching experience with a limitation of twelve years of such credit. After the twelfth year of such experience, one year of credit is granted for each two years of experience.

4. AAC Stipend: $2,500 annually (must complete an additional 5 units outside of Masters Degree or have two (2) years of experience in AAC)

5. Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

10.0% added to the 2025/2026 Speech Therapist Salary Schedule

Approved: August 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026/2027 Classified Salary Schedule

RANGE	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 10 Longevity	Step 15 Longevity	Step 20 Longevity	Step 25 Longevity
A	19.16	20.05	21.00	21.98	22.99	24.08	25.28	26.48	27.68	28.90
B	19.46	20.33	21.19	22.21	23.11	24.21	25.43	26.64	27.85	29.06
C	20.31	21.28	22.24	23.30	24.39	25.50	26.78	28.04	29.33	30.61
D	23.52	24.53	25.74	26.93	28.16	29.51	30.98	32.47	33.94	35.42
E	24.93	26.08	27.45	28.81	30.23	31.75	33.32	34.93	36.50	38.10
F	26.24	27.53	28.91	30.41	31.85	33.45	35.05	36.64	38.23	39.92
G	27.83	29.24	30.68	32.20	33.82	35.50	37.29	39.07	40.83	42.61
H	30.57	32.05	33.67	35.36	37.17	39.11	41.07	43.02	44.97	46.94
I	36.14	37.95	39.85	41.85	43.95	46.15	48.45	50.77	53.08	55.39
J	38.84	40.80	42.82	44.96	47.24	49.59	52.07	54.56	57.03	59.52
K	44.39	46.62	48.94	51.39	53.96	56.66	59.49	62.46	65.59	68.86
L	54.87	57.60	60.46	63.49	66.68	69.98	73.48	76.99	80.50	84.00

- 4% added to 2025/2026; Step Increase

STIPEND INFORMATION:

- Degree Stipends:
  - AA $300
  - BA $600
  - MA $1,200

- American Sign Language (ASL): 5% of employee's normal salary (if providing direct sign support for a student with a DHH disability)
- Intervener: 5% of employees' normal salary (any employee who completes the course/training to receive the Intervener certificate (if providing direct support to a student with a deaf blind disability)
- Bilingual/Interpreting: 2.5% of employee's normal salary (Employee must pass bilingual/interpreting test provided by the County)
- Speech Language Pathology Assistant (SLPA): $1,000
- Approved: August 19, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026/2027 Classified Salary Schedule

Range A	Clerk	Range F	Secretary II	Range H	Budget Analyst
	Receptionist		Training/Employment Counselor I		Business Serv. Representative
	TEC Aide		Vocational Training Counselor		Fiscal Systems Technician
					Human Resources Specialist
Range B	Health Assistant	Range G	Academic, College & Career Advisor		Program Specialist
			Accountant-Financial		Training/Employment Counselor III
Range C	Campus Sup/Food Srv Asst		Accountant-Payroll		
	Custodian		Certified Occupational Therapy Asst	Range I	Tech II-Senior Support Technician
	Custodian/Mail Courier		Instructional Technology Spec		
	Para Educator		IT Administrative Technician	Range J	Educational Caseworker
	- Alt Ed		Licensed Vocational Nurse		
	- Library Resource		Maintenance Tech	Range K	Tech III-Network Administrator
			Program Assistant		
Range D	Accounts Payable Technician		Quality Improvement Specialist	Range L	Marriage and Family Therapist
	Attendance Technician		Secretary III - Special Education		Occupational Therapist
	Maintenance Tech Asst/Mail Courier		Secretary III - Fiscal & Grants		Student Support Mental Health Counselor
	Para Educator		Secretary III - Maintenance and Operations		
	- Special Ed		Speech/Language Asst (SLPA)		
	- Speech		Tech I-Support Technician		
	- VI		Training/Employment Counselor II		
	Secretary I		Vocational Training Counselor II		
Range E	Accounting Technician				
	Braillist				
	Family Resources Center Facilitator				
	Registered Behavior Technician				

STIPEND INFORMATION CONTINUED:

- Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:
  - 10 to 14 years = $500/year
  - 15 to 19 years = $1,000/year
  - 20 to 24 years = $1,500/year
  - 25 to 29 years = $2,000/year
  - 30 + years = $2,500/year

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Deputy Superintendent

Certificated Management	
Hours Per Day	7.5
Days Per Year	217

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 151,083	$ 158,637	$ 166,569	$ 174,897	$ 183,642	$ 192,824	$ 202,465	$ 212,588	$ 223,217	$ 234,378
Daily	$ 696.23	$ 731.05	$ 767.60	$ 805.98	$ 846.28	$ 888.59	$ 933.02	$ 979.67	$ 1,028.65	$ 1,080.08

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Chief Business Official

Classified Management	
Hours Per Day	7.5
Days Per Year	224

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 147,631	$ 155,013	$ 162,764	$ 170,902	$ 179,447	$ 188,419	$ 197,840	$ 207,732	$ 218,119	$ 229,025
Daily	$ 659.07	$ 692.02	$ 726.63	$ 762.96	$ 801.10	$ 841.16	$ 883.21	$ 927.38	$ 973.75	$ 1,022.43

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE

Assistant Superintendent of Special Education & SELPA

Certificated Management	
Hours Per Day	7.5
Days Per Year	217

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 134,674	$ 141,408	$ 148,478	$ 155,902	$ 163,697	$ 171,882	$ 180,476	$ 189,500	$ 198,975	$ 208,924
Daily	$ 620.62	$ 651.65	$ 684.23	$ 718.44	$ 754.36	$ 792.08	$ 831.69	$ 873.27	$ 916.93	$ 962.78

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Executive Director of Human Resources

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 121,062	$ 127,115	$ 133,471	$ 140,145	$ 147,152	$ 154,510	$ 162,236	$ 170,348	$ 178,865	$ 187,808
Daily	$ 469.23	$ 492.69	$ 517.33	$ 543.20	$ 570.36	$ 598.88	$ 628.82	$ 660.26	$ 693.28	$ 727.94

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Executive Director of Technology

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 115,298	$ 121,063	$ 127,116	$ 133,472	$ 140,146	$ 147,153	$ 154,511	$ 162,237	$ 170,349	$ 178,866
Daily	$ 446.89	$ 469.23	$ 492.70	$ 517.33	$ 543.20	$ 570.36	$ 598.88	$ 628.82	$ 660.27	$ 693.28

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700
Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Executive Director of Educational Services

Certificated Management	
Hours Per Day	7.5
Days Per Year	217

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 119,369	$ 125,337	$ 131,604	$ 138,184	$ 145,093	$ 152,348	$ 159,965	$ 167,963	$ 176,361	$ 185,179
Daily	$ 550.09	$ 577.59	$ 606.47	$ 636.79	$ 668.63	$ 702.07	$ 737.17	$ 774.02	$ 812.72	$ 853.36

STIPEND INFORMATION:

Master's Degree	$1,200
Doctorate Degree	$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Classified Director

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 96,623	$ 101,454	$ 106,527	$ 111,853	$ 117,446	$ 123,318	$ 129,484	$ 135,958	$ 142,756	$ 149,894
Daily	$ 374.51	$ 393.23	$ 412.90	$ 433.54	$ 455.22	$ 477.98	$ 501.88	$ 526.97	$ 553.32	$ 580.99

Director of Early Learning & Child Care Support
Director of One Stop
Director of Prevention Support & Services

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Certificated Director

Certificated Management	
Hours Per Day	7.5
Days Per Year	217

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 116,458	$ 122,281	$ 128,395	$ 134,815	$ 141,556	$ 148,634	$ 156,066	$ 163,869	$ 172,062	$ 180,665
Daily	$ 536.67	$ 563.51	$ 591.68	$ 621.27	$ 652.33	$ 684.95	$ 719.20	$ 755.16	$ 792.91	$ 832.56

Director of California Community Schools Partnership Program
Director of Charter School
Director of CTE & Adult Education
Director of Student Support
Director of Special Education

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Director of Fiscal Services (Internal and External)

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 106,168	$ 111,476	$ 117,050	$ 122,903	$ 129,048	$ 135,500	$ 142,275	$ 149,389	$ 156,858	$ 164,701
Daily	$ 411.51	$ 432.08	$ 453.68	$ 476.37	$ 500.19	$ 525.20	$ 551.46	$ 579.03	$ 607.98	$ 638.38

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Principal

Certificated Management	
Hours Per Day	7.5
Days Per Year	207

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 102,793	$ 107,933	$ 113,330	$ 118,996	$ 124,946	$ 131,193	$ 137,753	$ 144,641	$ 151,873	$ 159,467
Daily	$ 496.58	$ 521.41	$ 547.49	$ 574.86	$ 603.60	$ 633.78	$ 665.47	$ 698.75	$ 733.68	$ 770.37

Certificated Management	
Hours Per Day	7.5
Days Per Year	217

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 107,759	$ 113,147	$ 118,804	$ 124,744	$ 130,981	$ 137,530	$ 144,406	$ 151,626	$ 159,207	$ 167,167
Daily	$ 496.58	$ 521.41	$ 547.48	$ 574.86	$ 603.60	$ 633.78	$ 665.46	$ 698.74	$ 733.67	$ 770.35

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Vice Principal

Certificated Management	
Hours Per Day	7.5
Days Per Year	201

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 93,534	$ 98,211	$ 103,122	$ 108,278	$ 113,692	$ 119,377	$ 125,346	$ 131,613	$ 138,194	$ 145,104
Daily	$ 465.35	$ 488.61	$ 513.05	$ 538.70	$ 565.63	$ 593.92	$ 623.61	$ 654.79	$ 687.53	$ 721.91

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE

Community Engagement & Emergency Response Administrator

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 91,354	$ 95,922	$ 100,718	$ 105,754	$ 111,042	$ 116,594	$ 122,424	$ 128,545	$ 134,972	$ 141,721
Daily	$ 354.08	$ 371.79	$ 390.38	$ 409.90	$ 430.39	$ 451.91	$ 474.51	$ 498.23	$ 523.15	$ 549.30

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Operations Administrator

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 91,354	$ 95,922	$ 100,718	$ 105,754	$ 111,042	$ 116,594	$ 122,424	$ 128,545	$ 134,972	$ 141,721
Daily	$ 354.08	$ 371.79	$ 390.38	$ 409.90	$ 430.39	$ 451.91	$ 474.51	$ 498.23	$ 523.15	$ 549.30

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Maintenance & Operations Administrator

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 91,354	$ 95,922	$ 100,718	$ 105,754	$ 111,042	$ 116,594	$ 122,424	$ 128,545	$ 134,972	$ 141,721
Daily	$ 354.08	$ 371.79	$ 390.38	$ 409.90	$ 430.39	$ 451.91	$ 474.51	$ 498.23	$ 523.15	$ 549.30

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
School Nurse Coordinator

Certificated Management	
Hours Per Day	7.5
Days Per Year	202

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 94,000	$ 98,700	$ 103,635	$ 108,817	$ 114,258	$ 119,971	$ 125,970	$ 132,269	$ 138,882	$ 145,826
Daily	$ 465.35	$ 488.62	$ 513.05	$ 538.70	$ 565.64	$ 593.92	$ 623.62	$ 654.80	$ 687.54	$ 721.91

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Specialist

Certificated Management	
Hours Per Day	7.5
Days Per Year	192

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 87,906	$ 92,301	$ 96,916	$ 101,762	$ 106,850	$ 112,193	$ 117,803	$ 123,693	$ 129,878	$ 136,372
Daily	$ 457.84	$ 480.73	$ 504.77	$ 530.01	$ 556.51	$ 584.34	$ 613.56	$ 644.23	$ 676.45	$ 710.27

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Human Resources Coordinator

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 79,058	$ 83,011	$ 87,162	$ 91,520	$ 96,096	$ 100,901	$ 105,946	$ 111,243	$ 116,805	$ 122,645
Daily	$ 306.43	$ 321.75	$ 337.84	$ 354.73	$ 372.46	$ 391.09	$ 410.64	$ 431.17	$ 452.73	$ 475.37

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Educational Services Coordinators

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 77,130	$ 80,986	$ 85,035	$ 89,287	$ 93,751	$ 98,439	$ 103,361	$ 108,529	$ 113,955	$ 119,653
Daily	$ 298.95	$ 313.90	$ 329.59	$ 346.07	$ 363.37	$ 381.54	$ 400.62	$ 420.65	$ 441.68	$ 463.77

Classification

Coordinator of Allcove
Coordinator of CSECY
Coordinator College & Career
Coordinator Curriculum & Instruction
Coordinator of Prevention Services
Coordinator of Prop 64
Coordinator of Social Emotional Learning
Coordinator of Student Data

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700
Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Certificated Coordinator

Certificated Management	
Hours Per Day	7.5
Days Per Year	197

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 91,674	$ 96,258	$ 101,071	$ 106,125	$ 111,431	$ 117,003	$ 122,853	$ 128,996	$ 135,446	$ 142,218
Daily	$ 465.35	$ 488.62	$ 513.05	$ 538.71	$ 565.64	$ 593.92	$ 623.62	$ 654.80	$ 687.54	$ 721.92

Classification:

Coordinator Curriculum & Instruction
Coordinator UPK/TK

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Executive Assistant to the Superintendent

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 77,130	$ 80,986	$ 85,035	$ 89,287	$ 93,751	$ 98,439	$ 103,361	$ 108,529	$ 113,955	$ 119,653
Daily	$ 298.95	$ 313.90	$ 329.59	$ 346.07	$ 363.37	$ 381.54	$ 400.62	$ 420.65	$ 441.68	$ 463.77

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE

Administrative Assistant

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 54,646	$ 57,378	$ 60,247	$ 63,259	$ 66,422	$ 69,743	$ 73,230	$ 76,891	$ 80,736	$ 84,773
Daily	$ 211.81	$ 222.39	$ 233.51	$ 245.19	$ 257.45	$ 270.32	$ 283.84	$ 298.03	$ 312.93	$ 328.58

Classification

Administrative Assistant to Chief Business Official
Administrative Assistant to Educational Services
Administrative Assistant to Special Education
Administrative Assistant to Executive Director of Human Resources

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
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4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Child Development Behavior Specialist

Unrepresented Management	
Hours Per Day	7.5
Days Per Year	223

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 104,097	$ 109,302	$ 114,767	$ 120,505	$ 126,530	$ 132,856	$ 139,499	$ 146,474	$ 153,798	$ 161,488
Daily	$ 466.80	$ 490.14	$ 514.65	$ 540.38	$ 567.40	$ 595.77	$ 625.55	$ 656.83	$ 689.68	$ 724.16

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
- 15 to 19 years = $1,000/year
- 20 to 24 years = $1,500/year
- 25 to 29 years = $2,000/year
- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Psychologist

Unrepresented Management	
Hours Per Day	7.5
Days Per Year	198

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 92,426	$ 97,047	$ 101,899	$ 106,994	$ 112,344	$ 117,961	$ 123,859	$ 130,052	$ 136,555	$ 143,383
Daily	$ 466.80	$ 490.14	$ 514.64	$ 540.37	$ 567.39	$ 595.76	$ 625.55	$ 656.83	$ 689.67	$ 724.16

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = $500/year
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- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2026-2027 SALARY SCHEDULE
Board Certified Behavior Analyst

Unrepresented Management	
Hours Per Day	7.5
Days Per Year	198

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	$ 92,426	$ 97,047	$ 101,899	$ 106,994	$ 112,344	$ 117,961	$ 123,859	$ 130,052	$ 136,555	$ 143,383
Daily	$ 466.80	$ 490.14	$ 514.64	$ 540.37	$ 567.39	$ 595.76	$ 625.55	$ 656.83	$ 689.67	$ 724.16

STIPEND INFORMATION:

Master's Degree $1,200
Doctorate Degree $1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

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- 30 + years = $2,500/year

4% added to the 2025/2026 Schedule

Approved: Aug 5, 2026

Yuba County Office of Education
Better Together

Rob Gregor
Superintendent of Schools
Yuba County Office of Education
935 14th Street, Marysville CA | 530.749.4900

FROM: Elizabeth Preston, Executive Assistant to
Rob Gregor, Yuba County Superintendent of Schools
Yuba County Office of Education

DATE: October 12, 2026

SUBJECT: Date of Annual Organizational Board Meeting

Education Code § 35143 The governing board of each school district shall hold an annual organizational meeting. In a year in which a regular election for governing board members is conducted, the meeting shall be held on a day within a 15-day period that commences with the date upon which a governing board member elected at that election takes office. Organizational meetings in years in which no such regular election for governing board members is conducted shall be held in December but no later than December 20th. Unless otherwise provided by rule of the governing board, the day and time of the annual meeting shall be selected by the board at its regular meeting held immediately prior to the first day of such 15-day period, and the board shall notify the county superintendent of schools of the day and time selected. The clerk of the board shall, within 15 days prior to the date of the annual meeting, notify in writing all members of the date and time selected for the meeting. **Education Code § 72000(c)(2)(A)** makes the same provision for a community college district.

To comply with this requirement, please note the action of your district governing board by completing the statement that appears below. Please indicate if local charter provisions or other rules prevail relative to such an organizational meeting. Please return one copy to Rob Gregor, Yuba County Superintendent of Schools, within 10 days of the organizational meeting.

Pursuant to **§ 35143 and § 72000(c)(2)(A)** of the Education Code the

The Governing Board of **Yuba County Office of Education** at its **November 10, 2026**

Board Meeting, scheduled the Annual Organizational Meeting as:

_____

Date Time Location

_____ _____

Secretary/Clerk Signature Date