HEALTH INSURANCE COMMITTEE
GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
October 20, 2026

The Health Insurance Committee met on Tuesday, October 20, 2026, at the Mark Sanford Education Center, with Kelly Neis presiding.

Committee Members Present:
Kala Christensen, Teacher Voting Member
Charles Rerick, Teacher Voting Member
Kelly Neis, Classified Voting Member
Tad Schye, Principal Voting Member
Jay Kleven, School Board Member/Advisory Member
Ryan Gatzke, Interim Business Manager/Advisory Member/Facilitator
Griffin Gillespie, HR Manager/Advisory Member/Facilitator

Committee Members Absent:
Dr. Terry Brenner, Superintendent/District Administrator Voting Member

Others Present:
Cindy Johnson, Senior Executive Assistant and School Board Operations Coordinator

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Call to Order.
The meeting was called to order at 4:05 p.m.

Consideration of Meeting Minutes.
It was moved by Christensen and seconded by Rerick to approve the September 10, 2026, minutes as written. Upon a voice vote, the motion carried unanimously. Absent: Brenner.

Review of RFP Responses for Employee Benefits and/or Human Resources and Insurance Broker Services and Selection of Finalists.
Gillespie led discussion on the proposals received in response to the RFP for benefits broker services. The administration received three proposals from Stroh & Associates, Brown & Brown, and Marsh Agency. Another interested vendor declined to respond due to a noncompete agreement with Brown & Brown. Cost estimates were calculated against the current enrollment of 867 medical plan members. The committee also discussed the value, cost-effectiveness, and necessity of retaining an outside benefits consultant, as well as concerns about vendor performance.

It was moved by Rerick and seconded by Christensen to invite all three firms to present as finalists at the next meeting on November 12 at 4:00 p.m. Upon a voice vote, the motion carried unanimously. Absent: Brenner.

Presentations will be 30 minutes each, with 15-minute intervals for debriefing, in the order of Brown & Brown, Marsh, and Stroh, with Gillespie tasked with developing an evaluation scoring rubric.

Next Meeting.
The next meeting was scheduled for Thursday, November 12, 2026, at 4:00 p.m.

Adjournment.
With no further business, the meeting adjourned at 5:05 p.m.

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APPROVED _____
(Date)

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Kelly Neis, Meeting Chairperson

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Ryan Gatzke, Interim Business Manager

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