ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BOARD OF TRUSTEES

Regular Board Meeting
November 12, 2026

Regular Board of Trustees Meeting Agenda
11/12/2026 - 05:30 PM
Join Zoom Meeting 85769180249
2930 Gay Avenue, San Jose, CA 95127
District Board Room

AGENDA

Code: Regular #10-26/27
In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable accommodations.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:
Join the Webinar from PC, MAC, iPad or Android:

https://arusd-org.zoom.us/j/85769180249
Webinar ID: 857 6918 0249
Or One tap mobile:
+6699006833, 85769180249# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:
1. Live stream YouTube English Channel "AlumRock TV"
https://www.youtube.com/@alumrocktv5143

LAND ACKNOWLEDGMENT — The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect to the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

Presentations/Recognitions involving students will be moved forward in the agenda.

Main Governing Board

PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1. CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE - PRESIDENT LINDA CHAVEZ

2. DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

   The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

3. WELCOME AND EXPLANATION TO AUDIENCE

   Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2. on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

The Brown Act prevents the Board from discussing or acting on any item not on this published agenda. Those who

wish to speak on a matter within the jurisdiction of the Board but not on the agenda may provide public comment in this portion of the meeting. The Board or Administration may refer to staff for follow-up on any formal written requests that are brought before the Board at this time. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes.

3. CLOSED SESSION - Following Closed Session, the Board Reconvenes to Public Session.

1. ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7)

1. RECESS TO CLOSED SESSION: The Board will recess to Closed Session. Open Session will resume at conclusion of Closed Session.

2. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code Section 54956.8) Agency Negotiators:

   Public Property Advisors, Lisa Gillmor and Paulo Hernandez, and Dr. Marnie Hazelton, Superintendent and Teresa DeCelles, Assistant Superintendent of Business Services; Properties: 1300 Tallahassee Dr., San Jose, CA 95122-3939, 1824 Daytona Dr., San Jose, CA 95122-1719, 3720 East Hills Dr., San Jose, CA 95127-2418, 1290 Bal Harbor Dr., San Jose, CA 95122-1902, 277 Mahoney Dr., San Jose, CA 95127- 547, property at 600 Sinclair Dr., San Jose, CA 95116, 250 S King Rd, San Jose, CA 95122, and 1601 Cunningham Avenue, San Jose, CA. To be determined. Under discussion/negotiations: Price and terms of payment.

3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: Four (4) potential cases.

4. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of Subdivision (d) of Section 54956.9):

   (1) *C.T.L. by and through her Guardian Ad Litem, Julio Tavares v. Alum Rock Union School District, et al.*, Santa Clara County Superior Court case no. 25CV459535; (2) *Maria Gutierrez v. Alum Rock Union Elementary School District*, Santa Clara County Superior Court case no. 25CV462406.

5. PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / RESIGNATION/NON REELECTION (Government Code 54957 and 54957.1)

6. PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT Titles: Executive Assistant - Confidential, Business; Principal, Russo Elementary; Assistant Superintendent, Curriculum, Instruction, and Title I School Improvement

7. CONFERENCE WITH LABOR NEGOTIATORS-- Employee Organization: AREA (Alum Rock Educators Association); District Negotiators: (1) Dr. Marnie Hazelton, Superintendent; (2) Stephanie Monroe, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

8. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: TEAMSTERS; District Negotiators: (1) Dr. Marnie Hazelton, Superintendent; (2) Stephanie Monroe, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

9. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: CSEA (Classified School Employees Association); District Negotiators: (1) Dr. Marnie Hazelton, Superintendent; (2) Stephanie Monroe, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

10. CONFERENCE WITH LABOR NEGOTIATORS-- Affected Employees: Unrepresented Administrators, Superintendent, Certificated Management, Classified Management, Supervisory and Confidential Employees;

District Negotiators: Board President or designee.

11. Conference with Labor Negotiator Agency designated representative: Manuel F. Martinez, General Counsel Unrepresented employees: Superintendent.

4. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

1. Report of Action Taken in Closed Session

5. COMMENTS / COMMUNICATION

1. Teamsters.
2. California School Employee's Association (CSEA).
3. Alum Rock Educator's Association (AREA).
4. Alum Rock Administrator's Association (ARAA).
5. Superintendent.
6. Board of Trustees.

6. SUPERINTENDENT/ BOARD BUSINESS --BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve Board Policy 1312.3: Uniform Complaint Procedures; Second Reading.
2. Board Policy 7150: Site Selection And Development; First Reading (Discussion Only; No Action).
3. Discussion and possible approval of First Amendment to the Employment Contract with Dr. Marnie Hazelton, Superintendent. Summary of financial terms to be read.

7. BONDS/FACILITES- CONTRACTS OVER $100,000- Board Discussion And/ or Action (The Board may take action on any item in the section, unless it is designated for information only).

1. Approve an Additional Contract Increase and Term Extension to Contract No. 279023 with Education Housing Partners (EHP) for the Entitlement Phase of the District Employee Workforce Housing Project

   The entitlement process for the District's Employee Workforce Housing Project is nearing completion. Education Housing Partners (EHP) continues to work on the District's behalf to obtain the necessary project approvals from the City of San Jose and coordinates with the Design-build team, including CORE Builders and Steinberg Hart.

   The District submitted its SB 330 preliminary application on March 16, 2026, followed by the formal SB 35 application on April 8, 2026. The City provided comments on May 29, 2026, and EHP coordinated with the Design-Build team to address those comments and submit a resubmittal on June 24, 2026. EHP continues to coordinate with the project team and City to address comments on subsequent resubmittals and obtain the remaining project approvals.

   To allow entitlement services to continue through the anticipated completion of the process, staff is requesting an additional $30,000 increase to the existing contract and an extension of the contract term through December 31, 2026. With this increase, the total contract amount for the entitlement phase will be $138,446.16.

8. BUSINESS SERVICES - Board Discussion And/ or Action (The Board may take action on any items in this section, unless it is designated for information only).

1. Request for Approval of RFP No. 2627-CNS04 Farm to School Fresh Produce for 2026-2027 School Year

   Child Nutrition Services (CNS) solicited RFP to Farm to School Fresh Produce following the federal competitive bid procedures in alignment with our commitment to providing locally sourced, fresh, and high-quality produce to students. The RFP was publicized on ARUSD website and e-mailed to potential vendors. On bid opening day, we received five RFPs from Permanent Agriculture Inc., Fresno BIPOC, The FruitGuy, Ag Link, and Yeyi Organics Inc. Based on services, quality of products, meeting local geographic preferences, supporting socially disadvantaged farmers and ranchers, and past performance, CNS recommends awarding the contract to Permanent Agriculture,

2. Approve the Facilities Use Agreement and Memorandum of Understanding with Alpha Public Schools

   Alpha Public Schools operate Alpha: Blanca Alvarado and Alpha: Jose Hernandez charter schools within the District under approved charter petitions. The District currently provides facilities for these schools at the former Slonaker School site, located at 1601 Cunningham Avenue, San Jose.

   School districts are required to make available to eligible charter schools facilities sufficient to accommodate their in-district students in conditions reasonably equivalent to those provided to students attending other public schools within the District. Facilities provided remain the property of the school district.

   The proposed Five-Year Facilities Use Agreement (FUA) and Memorandum of Understanding (MOU) establish the terms and conditions governing Alpha Public Schools' continued use of the District's facilities at the former Slonaker School site.

   The five-year agreement is intended as an interim arrangement to provide continuity and establish clear terms for facilities use while the District continues negotiations with Alpha Public Schools toward a longer-term lease agreement.

3. Staff Presentation: 2026-2027 Budget Update and District Response to Santa Clara County Office of Education's Public Disclosure of Collective Bargaining Letter.

9. INSTRUCTIONAL SERVICES - Board Discussion And/ Or Action (The Board may take action on any items in this section, unless it is designated for information only.)

1. Approve Resolution No. 21-26/27 Ruby Bridges Walk to School Day

   On Wednesday, November 18th, 2026, we honor Ruby Bridges' incredible bravery as the first African American student to integrate William Frantz Elementary School in 1960. ARUSD will participate in "Ruby Bridges Walk to School Day." Schools will engage in discussions and lessons to amplify her inspiring journey, empower student voices, and celebrate diversity. Students will symbolically walk through the school gates, mirroring Ruby's historic entry, while receiving warm words of encouragement from teachers, staff, and families, reflecting the support she received on that courageous day.

2. Approve Resolution No. 22-26/27 National Family Literacy Month

   The month of November 2026, has been designated as "National Family Literacy Month" and encourages all educational communities to celebrate literacy with meaningful student and family activities. It also celebrates the programs that foster family literacy by encouraging parents and guardians to read ot their children.

3. Approve School-Sponsored Field Trips

   Per Board Policy 6153, field trips involving out-of-county or overnight travel require Board approval. The field trips listed fall under this policy. Administrative procedures will be followed for these trips.

4. Approve Recommendation for Addition of Super Minimum Days to the 2026-27 Instructional Calendar to Support Aligned Professional Development

   As an immediate step toward accelerating student academic performance, district leadership is actively

developing a comprehensive Academic Improvement Plan. A foundational pillar of this initiative is ensuring that all members of the Alum Rock team receive structured, high-quality professional learning. To facilitate this without sacrificing valuable core instructional time, staff recommends the addition of designated **Super Minimum Days** to the 2026–2027 Instructional Calendar, effective November 13, 2026.

5. Presentation / Information Only: Data Report and Academic Improvement Plan

   Staff will provide the Board of Trustees with an overview of the annual CAASPP data and the Academic Improvement Plan.

10. HUMAN RESOURCES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Resignations (Information Only)

   Pursuant to Board Policy 4117.2, the Superintendent or designee has accepted the following resignations indicated in the accompanying Memorandum.

2. Approve Updated Management Salary Schedules

   The District has updated its Management Salary Schedules to reflect current positions and organizational classifications. These revisions are intended to ensure that all current management positions are accurately reflected on the salary schedules.

3. Approve Memorandum of Understanding Between the Alum Rock Union Elementary School District and California School Employees Association (CSEA), Chapter #305; Disclosure of major provisions of tentative agreement including costs to be incurred in current and subsequent fiscal years (Gov. Code section 3547.5).

   On October 22, 2026 the board was presented a Tentative Agreement between the District and AREA which included a salary increase of 3.00% (three percent) on the 2025-2026 salary schedule. Therefore, pursuant to Article 8.1.3, "For the term of this Agreement, if any other bargaining unit receives a salary schedule increase, off schedule bonus or health and welfare premium increase or reopener(s) greater than the CSEA bargaining unit, then CSEA shall receive the same increase".

11. CONTRACTS OVER $100,000 - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve Amergis Healthcare Staffing for the 2026/2027 SY. Amergis will provide temporary healthcare staffing services to Alum Rock students with medical needs. Submitted by Student Support Services, $100,000.00 dollars.

   Amergis will provide temporary healthcare staffing services to Alum Rock Union School District (ARUSD) to support ARUSD students with medical needs such as diabetes management enrolled in the 2026-2027 before and after school, Fall and Spring intersession and summer programs.

12. CONTRACT EXTENSIONS OVER $100,000 - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve the Scoot Education contract for the 2026/2027 SY. This contract extension is for an increased usage of Scoot Education services due to teacher PD. Submitted by: Human Resources; original approved contract was in the amount of $90,000.00. A new increase request of $40,000.00. The total contract amount for the 2026/2027 SY is in the amount of $130,000.00 dollars.

   Due to additional teacher Professional Development days in the coming months, in support of the District's Academic goals and initiatives, a 40K increase for Scoot Education is required, bringing the total contract to $130,000. Scoot provides qualified substitute teacher on high-demand days when more than 45 substitute teachers are required.

13. CONSENT CALENDAR/ACTION ITEMS - BOARD DISCUSSION AND/OR ACTION

1. Approval of Minutes for the following meetings: October 15, 2026, Special Board Meeting and October 22,

2026 Regular Board Meeting.

2. Vendor & Payroll Warrants

   Summary of Vendor and Payroll Warrants issued during October month of Fiscal Year 2026/2027.

Total of Vendor warrants	$ 12,798,260.42
Total of Payroll warrants	$ 6,211,025.75
Total	$ 19,0009,286.17

3. Acceptance of Grants/Awards Notification

   The District has received grants/awards as summarized on the attached sheet dated September 12, 2026.

4. Acceptance of Donations

   The District has received donations as summarized on the sheet dated November 12, 2026.

5. Approval of Fundraising Activities

   The District has received fundraising requests as summarized on the attached sheet dated November 12, 2026.

6. Approve Bond Contracts/Extensions

   The District has received a summarized list of bond contracts/extensions dated November 12, 2026

7. Approval of Annual Developer Fees 2025-2026

   Government Code Section 66006 requires local agencies, including school districts, which are collecting developer fees to provide an annual accounting of such fees. In accordance with GC 66006(b) (1) the information is required to be made available to the public within 180 days of the last day of the fiscal year.

8. Notices of Employment and Changes of Status / Human Resources

   This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

9. Approve Memorandum(s) of Understanding.

The District has received the following Memorandum(s) of Understanding as summarized on the sheet(s) dated November 12, 2026.

SCHOOL/ DEPARTMENT	**DATE OF SERVICE**	**CONSULTANT NAME**	**COST**	**PURPOSE**
Academic Services Dr. Tara Bickford-Williams	11/13/2026-06/30/2027	Santa Cruz County Office of Education (Outdoor Science School Program)	$485.00 per student /$210.00 per teacher	Master Contract- Santa Cruz COE will provide McCollam and Russo McEntee with their Outdoor Science School Program. Schools will spend four days and three nights at science school. Funding: General or Restricted

Academic Services Dr. Tara Bickford-Williams	11/13/2026-06/30/2027	University of California Santa Cruz (UCSC)-The History & Civics Project	$20,240.00	University of California Santa Cruz will support Alum Rock educators in developing and implementing high-quality, locally appropriate, and informed Ethnic Studies curricula. This involves alignment with district initiatives, state guidelines, and vertical alignment to high school programming. Funding: General
Human Resources Stephanie Monroe	11/13/2026-11/12/2031	University of St. Augustine for Health Sciences, LLC	No Cost	Multi-Year Service Contract: University of St. Augustine for Health Sciences, LLC will provide a Student Affiliation Agreement - Speech-Language Pathology Program. Funding: Not Applicable
Human Resources Stephanie Monroe	11/13/2026-09/22/2029	Vanguard University of Southern California	No Cost	Multi-Year Service Contract: The district shall/may provide teaching experience through student teaching in schools and classes of the district for those students of Vanguard University who have received a Certificate of Clearance from the Commission on Teacher Credentialing. Funding: Not Applicable

10. Approve Contracts for Professional Services-Firms/Organizations.

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

SCHOOL/ DEPARTMENT	DATE OF SERVICE	CONSULTANT NAME	COST	PURPOSE
Lyndale Elementary Jackie Montejano	12/16/2026-12/16/2026	Dale Dimas “Santa Dale”	No cost	Dale Dimas "Santa Dale" will appear as Santa Claus at a school assembly for the SDC autism classes on December 16, 2026. Funding: Not Applicable
Lyndale Elementary Jackie Montejano	03/24/2027-06/05/2027	Lore LLC DBA: Challenge Island	$1,000.00	Challenge Island will provide instructions and guidance for an inclusion activity for all SDC students to do a hands-on STEM activity: permanent marker Tie-dye. Challenge Island will provide all materials. Funding: Restricted
Ryan STEAM Academy Clarissa Johnston	11/13/2026-06/30/2027	Social and Environmental Entrepreneurs (SEE), Inc.	NTE $2,000.00 per site	Master Contract: The Julia Robinson Mathematics Festival (JRMF), a project of Social and Environmental Entrepreneurs, will host a math festival for all ARUSD schools that would like to participate. JRMF will provide all of the math activity supplies, lead a one hour volunteer training before event, and set up/clean for event. Funding: General or Restricted
Academic Services Dr. Tara Bickford-Williams	11/13/2026-06/30/2027	Amplify Education, Inc.	$3,200.00	Amplify will provide 1 professional development session for up to 30 educators who are new to teaching K-2 this year, on how to administer the state-mandated reading difficulty screener. Funding: Restricted

M.O.T. Eric Wasinger	08/25/2026- 11/30/2026	Blancas Construction, Inc.	$19,878.00	Blancas Construction will provide demolition and removal of the mechanical room at Adelante Dual Language Academy to create space for school as storage. Funding: Restricted
M.O.T. Eric Wasinger	08/19/2026- 06/30/2027	Cal West Fence, Inc.	$50,000.00	Cal West will provide emergency fencing repair/replacement services as needed district-wide. Funding: Restricted
M.O.T. Eric Wasinger	11/13/2026- 06/30/2027	Hazmat Doc	$16,950.00	Hazmat will provide AHERA services and Lead in Drinking Water testing at district wide. Funding: Restricted
M.O.T. Eric Wasinger	10/01/2026- 06/30/2027	ICOM Mechanical Inc.	$50,000.00	ICOM Mechanical will provide emergency support and repairs services related to plumbing issues at district facilities. Funding: Restricted
M.O.T. Eric Wasinger	11/13/2026- 12/31/2026	ICOM Mechanical Inc.	$67,089.47	ICOM Mechanical will provide underground water line leak repair (Basketball Court Area) at KIPP Prize/Heartwood at 1250 S. King Road, San Jose, CA 95122. Funding: Restricted
M.O.T Eric Wasinger	11/13/2026- 06/30/2027	Nickell Fire Protection, Inc.	$3,402.00	Nickell Fire will provide services for the repair/replacement of any fire sprinkler component that fails during system repair at San Antonio Elementary School. Funding: Restricted
M.O.T. Eric Wasinger	11/13/2026- 06/30/2027	Quick Light Recycling Services, LLC	$5,000.00	Quick Light will provide disposal containers and removal of hazardous materials such as non-PCB ballasts, fluorescent lights, batteries, and broken glass as needed district-wide. Funding: Restricted

M.O.T. Eric Wasinger	11/13/2026- 06/30/2027	RJ Commercial Flooring Company	$85,000.00	RJ Commercial Flooring Company will provide emergency repair, replacement, and installation of new flooring, on an as-needed basis district-wide. Funding: Restricted
M.O.T. Eric Wasinger	10/08/2026- 06/30/2027	SitelogiQ Inc.	$58,500.00	SitelogiQ, Inc. will provide HVAC replacement services at Aptitud Academy. The work includes the replacement of the existing gas/electric rooftop unit on the Administration Building with a new 5-ton Carrier heat pump system, duct connections, condensate pumping and capping of the gas line. Funding: Restricted

11. Current Enrollment.

14. FUTURE BOARD AGENDA REQUESTS

1. Requests from Board of Trustees and/or from the Public. Requests shall be submitted in writing to the Superintendent or designee with supporting documents and information, if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue. BB 9322

15. ADJOURNMENT

1. President adjourns the meeting.

16. NEXT MEETING(S)

1. December 3 , 2026 (2026-2027 School Year).

6.1

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 2, 2026

Subject: **Approve Board Policy 1312.3: Uniform Complaint Procedures; Second Reading.**

Recommend Approval

Submitted by: Dr. Marnie Hazelton Title: Superintendent

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

6.1
Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Policy 1312.3: Uniform Complaint Procedures

Status: ADOPTED

Original Adopted Date: 07/02/2013 | **Last Revised Date:** 02/12/2026 | **Last Reviewed Date:** 02/12/2026

The Governing Board recognizes that the district has the primary responsibility to ensure compliance with applicable state and federal laws and regulations governing educational programs. The Board encourages the early resolution of complaints whenever possible. To resolve complaints which may require a more formal process, the Board adopts the uniform system of complaint processes specified in 5 CCR 4600-4670.

Complaints Subject to UCP

The district's uniform complaint procedures (UCP) shall be used to investigate and resolve complaints regarding the following:

1. Accommodations for pregnant and parenting students (Education Code 46015)
2. Adult education programs (Education Code 8500-8538, 52334.7, 52500-~~52617~~ 52616.18)
3. After School Education and Safety programs (Education Code 8482-8484.65)
4. Agricultural career technical education (Education Code 52460-52462)
5. Career technical and technical education and career technical and technical training programs (Education Code 52300-52462)
6. Child care and development programs (Education Code 8200-8488)
7. Compensatory education (Education Code 54400)
8. Consolidated categorical aid programs (Education Code 33315; 34 CFR 299.~~10~~13-299.~~12~~15)
9. Course periods without educational content (Education Code 51228.1-51228.3)
10. Discrimination, harassment, intimidation, or bullying in district programs and activities, including in those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on one, or a combination of two or more protected characteristics, which include, but may not be limited to, a origin; immigration status; sex; sexual orientation; sex stereotypes; gender; gender identity; gender expression; religion; disability; medical condition; genetic information; pregnancy, false pregnancy, childbirth, termination of pregnancy, or related conditions or recovery; and parental, marital, and family status; any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55; or based on the person's association with a person or

group with one or more, or any combination, of these actual or perceived characteristics (Education Code 200, 210.1, 210.2, 210.3, 212, 212.1, 220, 221.51, 230, 260; Government Code 11135, 12926; 5 CCR 4610; 20 USC 1681-1688, 42 USC 2000d-2000d-7)

~~However, the UCP shall not be used to investigate and resolve employment discrimination complaints. (5CCR 4611)~~

Unlawful discrimination includes district sponsorship of any activity or program that promotes discriminatory bias on the basis of race or ethnicity, gender, region, disability, nationality, sexual orientation, or any other characteristic listed in Education Code 220. (Education Code 51500)

Additionally, the district in prohibited from discriminating against any person on the basis of sex or gender in the operation, conduct, or administration of community youth athletics programs, or in the allocation of parks and recreation facilities and resources, or school and recreation facilities and resources, that support or enable such programs. (Government Code 53080)

However, the UCP shall not be used to investigate and resolve employment discrimination complaints. (5CCR 4611)

~~10.~~11. Educational and graduation requirements for students in foster care, students experiencing homelessness, students from military families, students formerly in a juvenile court school, students who are migratory, and newcomer students (Education Code 48645.7, 48850, 48853, 48853.5, 49069.5, 48911, 48915.5, 51225.1, 51225.2, 51225.25)

~~11.~~12. Every Student Succeeds Act (Education Code 12030, 52059.5, 52059.5, 640000; ~~;~~ 20 USC 6301 et seq.)

13. ~~Instructional Materials and Curriculum; Diversity (Education Code 243) A complaint alleging such unlawful discrimination may, in addition to or in lieu of being filed with the district, be directly filed with the Superintendent of Public Instruction~~ Instruction Instructional Materials, Staff Development Materials, and Curriculum: Diversity (SPI). (Education Code 243, 244)

A complaint alleging unlawful discrimination pursuant to Education Code 243 or 244 may, in addition to or in lieu of being filed with the district, be directly filed with the Superintendent of Public Instruction (SPI) (Education Code 243, 244)

~~12.~~14. Local control and accountability plan (Education Code 52075)

~~13.~~15. Migrant child education (Education Code 54440-54445

~~14.~~16. Physical education instructional minutes (Education Code 51210, 51222, 51223)

~~15.~~17. Student fees (Education Code 49010-49013)

~~16.~~18. Reasonable accommodations to a lactating student (Education Code 222)

~~17.~~19. Regional occupational centers and programs (Education Code 52300-52334.7)

~~18.~~20. School plans for student achievement as required for the consolidated application for specified federal and/or state categorical funding (Education Code 64001)

~~19.~~21. ~~School site councils as required for the consolidated application for specified federal and/or state categorical funding~~ School or athletic teams' names, mascots, or nicknames (Education Code ~~65000~~221.3, 33315)

~~20.~~22. ~~State preschool programs~~School site councils as required for the consolidated application for specified federal and/or state categorical funding (Education Code ~~8207-822~~65000)

23. State preschool ~~health and safety issues in license-exempt~~ programs (Education Code ~~8212~~8200-8488, 33315)

~~21.~~24. State preschool health and safety issues in license-exempt programs (Education Code 8212)

~~22.~~25. Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy

~~23.~~26. Any other state or federal educational program the SPI or designee deems appropriate

The Board recognizes that alternative dispute resolution (ADR) can, depending on the nature of the allegations, offer a process for resolving a complaint in a manner that is acceptable to all parties. An ADR process such as mediation may be offered to resolve complaints that involve more than one student and no adult. However, mediation shall not be offered or used to resolve any complaint involving sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. The Superintendent or designee shall ensure that the use of ADR is consistent with state and federal laws and regulations.

The district shall protect all complainants from retaliation. In investigating complaints, the confidentiality of the parties involved shall be protected as required by law. For any complaint alleging retaliation or unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), the Superintendent or designee shall keep the identity of the complainant, and/or the subject of the complaint if different from the complainant, confidential when appropriate and as long as the integrity of the complaint process is maintained.

When an allegation that is not subject to UCP is included in a UCP complaint, the district shall refer the non-UCP allegation to the appropriate staff or agency and shall investigate and, if appropriate, resolve the UCP-related allegation(s) through the district's UCP.

The Superintendent or designee shall provide training to district staff to ensure awareness and knowledge of current law and requirements related to UCP, including the steps and timelines specified in this policy and the accompanying administrative regulation.

The Superintendent or designee shall maintain a record of each complaint and subsequent related actions, including steps taken during the investigation and all information required for compliance with 5 CCR 4631 and 4633.

Non-UCP Complaints

The following complaints shall not be subject to the district's UCP but shall be investigated and resolved by the specified agency or through an alternative process:

1. Any complaint alleging child abuse or neglect shall be referred to the County Department of Social Services Protective Services Division or the appropriate law enforcement agency (5 CCR 4611)

2. Any complaint alleging health and safety violations by a child development program shall, for licensed facilities, be referred to Department of Social Services (5 CCR 4611)

3. Any complaint alleging that a student, while in an education program or activity, was subjected to sexual harassment, as defined in 34 CFR 106.2
   Such a complaint shall be addressed through the federal Title IX complaint procedures as specified in Administrative Regulation 5145.71 – Title IX Sexual Harassment Complaint Procedures

4. Any complaint alleging employment discrimination or harassment shall be investigated and resolved by the district in accordance with the procedures specified in Administrative Regulation 4030 – Nondiscrimination in Employment, including the right to file the complaint with the California Civil Rights Department.

5. Any complaint alleging a violation of a state or federal law or regulation related to special education, a settlement agreement related to the provision of a free appropriate public education (FAPE), failure or refusal to implement a due process hearing order to which the district is subject, or a physical safety concern that interferes with the district's provision of FAPE shall be submitted to the California Department of Education (CDE) in accordance with Administrative Regulation 6159.1 - Procedural Safeguards and Complaints for Special Education (5 CCR 3200-3205)

6. Any complaint alleging noncompliance of the district's food service program with laws regarding meal counting and claiming, reimbursable meals, eligibility of children or adults, or use of cafeteria funds and allowable expenses shall be filed with or referred to CDE in accordance with Board Policy 3555 - Nutrition Program Compliance (5 CCR 15580-15584)

7. Any complaint of discrimination based on race, color, national origin, sex, age, or disability in the district's food service program shall be filed with or referred to the U.S. Department

of Agriculture in accordance with Board Policy 3555 - Nutrition Program Compliance (5 CCR 15582)

8. Any complaint related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, or teacher vacancies and misassignments shall be investigated and resolved in accordance with Administrative Regulation 1312.4 - Williams Uniform Complaint Procedures (Education Code 35186)

6.2

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 4, 2026

Subject: **Board Policy 7150: Site Selection And Development; First Reading (Discussion Only; No Action).**

*****Information Only*****

Submitted by: Minh Pham Title: Board Clerk

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

6.2
Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Policy 7150: Site Selection And Development

Status: ADOPTED

Original Adopted Date: 07/02/2013 | **Last Revised Date:** 06/11/2026 | **Last Reviewed Date:** 06/11/2026

The Board of Trustees believes that a school site should serve the district's educational needs in accordance with the district's master plan, as well as show potential for contributing to other community needs.

The Board recognizes the importance of community input in the site selection process. To this end, the Board will solicit community input whenever a school site is to be selected and shall provide public notice and hold public hearings in accordance with law.

The Superintendent or designee shall establish a site selection process which complies with law and ensures that the best possible sites are acquired and developed in a cost-effective manner.

Before acquiring property for a new school or an addition to an existing school site, the Board, at a public hearing, shall either evaluate the property using state site selection standards specified in 5 CCR 14010 or, if a district advisory committee was appointed to evaluate the property, receive the committee's report of findings based on those standards. (Education Code 17211, 17251)

Environmental Impact Investigation for the Site Selection Process

The Superintendent or designee shall determine whether any proposed development project is subject to the requirements of the California Environmental Quality Act (CEQA) and shall ensure compliance with this Act, including any web site posting requirements. When evaluating district projects, the CEQA guidelines shall be used.

Environmental review documents, including a draft environmental impact report, environmental impact report, negative declaration or mitigated negative declaration, and public notice of the preparation and availability of such documents, shall be posted on the district's web site. (Public Resources Code 21082.1, 21092, 21092.2)

Agricultural Land

If the proposed site is in an area designated in a city, county, or city and county general plan for agricultural use and zoned for agricultural production, the Board shall determine all of the following: (Education Code 17215.5)

1. That the district has notified and consulted with the city, county, or city and county within which the prospective site is to be located

2. That the Board has evaluated the final site selection based on all factors affecting the public interest and not limited to selection on the basis of the cost of the land

3. That the district shall attempt to minimize any public health and safety issues resulting from the neighboring agricultural uses that may affect students and employees at the site

Provisions for the Maintenance of Sufficient Special Education Facilities

In the interest of preserving sufficient facilities for the provision of education for special education students, the Board of Trustees establishes the below procedure in the event of consideration, discussion, and board action on a recommendation for school closures and consolidation.

In the event that a school site having three (3) or more specialized classrooms and/or bathroom facilities for use by special education students and the staff serving them is considered for a recommendation closure or consolidation, the Board of Trustees will require that a community committee on special education facilities be established to review the recommendation.

The committee shall consist of:

-One representative from Special Education Services at the district office.
-One parent representative from the affected special education student population from each school site.
-One representative from the Alum Rock Educators' Association
-One representative from the Alum Rock Administrators' Association
-One representative from the California School Employees' Association Chapter 305
-One representative from Teamsters Local 150

The committee on special education facilities will be tasked to review the proposal and certify to the Board of Trustees that the closure of a school site containing three or more specialized classrooms and/or bathroom facilities will leave the district with sufficient facilities for special education students.
A two-thirds vote of the committee will be needed to certify the recommendation.

In the event the community committee does not certify the recommendation, then the recommendation for the closure of a site containing three or more specialized classroom and/or bathroom facilities will not be considered for closure.

Provisions for the District-Wide Equitable Use of Specialized Facilities:

Acknowledging that not all Alum Rock Union Elementary School District were built with the same suite of amenities, the Board of Trustees directs the Superintendent to establish procedures for schools wishing to reserve time to use amenities at other district school sites when they are not in use by the hosting school.

Amenities include but are not limited to: Verizon Learning Labs, Science Lab Classrooms, Athletic Fields, and Music Rooms.

Furthermore, recognizing that all facilities were built to serve the entire district community, the Board of Trustees prohibits the charging of rental fees on district schools wishing to rent facilities at other district owned sites.

-

6.3

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 2, 2026

Subject: **Discussion and possible approval of First Amendment to the Employment Contract with Dr. Marnie Hazelton, Superintendent. Summary of financial terms to be read.**

Fiscal Impact: Yes

Budget Source: General Fund

Recommend Approval

Submitted by: Linda Chavez Title: Board President

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

6.3
Agenda Placement

Marnie Hazelton, Ed.D.
Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

EMPLOYMENT AGREEMENT
FIRST AMENDMENT
BETWEEN THE ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
AND
DR. MARNIE HAZELTON

This First Amendment ("First Amendment") is made and entered into by the Alum Rock Union Elementary School District ("District") through its Board of Trustees ("Board"), and Dr. Marnie Hazelton ("Superintendent"). Collectively, the District, Board and the Superintendent shall be herein referred to as the "Parties."

WHEREAS, the Parties entered into an Employment Agreement ("Agreement") with Superintendent on or about July 20, 2026; and

WHEREAS, based on the forgoing, the Parties wish to modify and amend the Agreement, effective upon the execution of this First Amendment to the Agreement and approval by the Board in open session during a Regular Board meeting as follows:

1. The Parties wish to amend Paragraph 3.1 (BASE SALARY) of the Agreement to now read as follows:

   "The Superintendent's annual salary hereunder shall be Two Hundred Eighty Thousand Five Hundred Dollars ($280,500.00.), which shall be paid in twelve (12) monthly payments on the last working day of each calendar month during the term of this Agreement. Any partial month shall be prorated on a thirty-day month. The Board reserves the right to increase Superintendent's annual salary during the term of the Agreement."

2. The Parties wish to add Paragraph 3.1.1 (RETROACTIVE ANNUAL SALARY) to the Agreement to read as follows:

   "Pursuant to the Board's ability to compensate the Superintendent including but not limited to the Board's authority under Paragraph 3.3 (SALARY INCREASE DURING TERM), the Board hereby makes the Superintendent's Salary, as stated in Paragraph 3.1 (BASE SALARY), retroactive to the date Superintendent began working under this Agreement."

3. The Parties wish to add Paragraph 3.1.2 (ONE-TIME PAYMENT) to the Agreement to read as follows:

   "Pursuant to the Board's ability to compensate the Superintendent including but not limited to the Board's authority under Paragraph 3.3 (SALARY INCREASE DURING TERM), the Board hereby provides the Superintendent a one-time payment, not to be counted as base salary, of Two Thousand Five Hundred Seventy-One Dollars and Twenty-Five Cents ($2,571.25.). This one-time amount shall be paid in an approximately similar timeframe to when other District employees receive similar one-time payments."

4. The increase stated in the amended Paragraph 3.1 represents the equivalent of a two percent (2%) annual salary increase. To the extent the language of this Paragraph conflicts with Paragraph 1 of the First Amendment, the language of Paragraph 1 controls.

5. The amount stated in added Paragraph 3.1.2, represents the equivalent of a one-time, one percent (1%) off salary payment prorated for eleven (11) months. To the extent the language of this Paragraph conflicts with Paragraph 3 of the First Amendment, the language of Paragraph 3 controls.

6. First Amendment. The Agreement is modified by this First Amendment to the Agreement and together constitute the entire understanding by the Parties and no addition to, or modification of, any term or provision of these agreements shall be effective unless it is set forth in writing, signed by the Parties and is duly approved by the Board.

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

For the Board of Trustees:

By:_____ Date:_____
President of the Board of Trustees

For the Superintendent

By:_____ Date: 11/05/2026
Dr. Marnie Hazelton

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

7.1

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 22, 2026

Subject: **Approve an Additional Contract Increase and Term Extension to Contract No. 279023 with Education Housing Partners (EHP) for the Entitlement Phase of the District Employee Workforce Housing Project**

Support Information: The entitlement process for the District's Employee Workforce Housing Project is nearing completion. Education Housing Partners (EHP) continues to work on the District's behalf to obtain the necessary project approvals from the City of San Jose and coordinates with the Design-build team, including CORE Builders and Steinberg Hart.

The District submitted its SB 330 preliminary application on March 16, 2026, followed by the formal SB 35 application on April 8, 2026. The City provided comments on May 29, 2026, and EHP coordinated with the Design-Build team to address those comments and submit a resubmittal on June 24, 2026. EHP continues to coordinate with the project team and City to address comments on subsequent resubmittals and obtain the remaining project approvals.

To allow entitlement services to continue through the anticipated completion of the process, staff is requesting an additional $30,000 increase to the existing contract and an extension of the contract term through December 31, 2026. With this increase, the total contract amount for the entitlement phase will be $138,446.16.

Fiscal Impact: Yes

Budgeted: Yes

Budget Source: Bonds

Recommended Action: Staff recommends that the Board of Trustees approve an additional $30,000 increase to Contract No. 279023 with Education Housing Partners (EHP) and extend the contract term through December 31, 2026, to provide continued entitlement services for the District Employee Workforce Housing Project. The total contract amount for the entitlement phase will be $138,446.16.

Recommended Approval

Submitted by: Eric Wasinger Title: Senior Executive of Bonds, Maintenance, Operations and Transportation

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026

7.1 Regular Board Meeting

Agenda Placement Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Docusign Envelope ID: A985A4E1-06E0-8E55-80C9-1326CEB6B1AC

ADDENDUM NO.2 EDUCATION HOUSING PARTNERS (EHP) CONTRACT NO. 279023

AGREEMENT

Addendum No. 2 (Addendum) is entered into by and between the Alum Rock Union Elementary School District, hereinafter referred to as "District", and

EDUCATION HOUSING PARTNERS (EHP)

hereinafter referred to as "Vendor".

In consideration of the promises and mutual covenants contained herein, it is agreed between the parties as follows:

I
TERM

The term of this Agreement shall be extended for an additional two (2) months from October 30, 2026 through December 31, 2026. All indemnification provisions contained in the original Agreement shall survive beyond the expiration of the Agreement.

II
WORK

Vendor shall provide all services identified in the Phase II – Entitlements Scope of Work, as previously provided to and approved by the District. The Phase II – Entitlements Scope of Work, together with any related documents executed by both parties and pertaining to the services to be performed under this Addendum, are incorporated herein by reference and made a part of this Agreement as though fully set forth herein.

Vendor shall perform all work and services in accordance with the Phase II – Entitlements Scope of Work and the terms and conditions of the original Agreement and this Addendum.

III
TERMINATION

This Agreement may be terminated by the District upon thirty- (30) days' written notice to the Vendor. The District's right to terminate under this paragraph is in addition to any other rights reserved to the District under this Agreement or applicable law.

IV
COMPENSATION

In addition to the compensation authorized under the original Agreement, Vendor shall be compensated for the additional services to be performed under this Addendum in an amount not to exceed Thirty Thousand Dollars ($30,000).

Docusign Envelope ID: A985A4E1-06E0-8E55-80C9-1326CEB6B1AC

V
METHOD OF PAYMENT

Vendor will be paid upon the District's receipt and acceptance of an accurate and itemized invoice. For prompt payment, billing must be accurate in all details, **and invoice must be submitted to Alejandra Basulto, Bonds Accountant at: alejandra.basulto@arusd.org**.

VI
CONTRACT DOCUMENTS

This Agreement, together with the original Agreement and any and all documents signed by both parties relating to the subject matter of this Agreement, constitutes the contract documents. All such documents are incorporated herein by reference as though fully set forth herein.

VII
EXECUTION OF CONTRACT

Issuance of purchase order by the District shall evidence the contractual agreement between the Vendor and the District for the services provided during the applicable contract term.

VIII
ENTIRE AGREEMENT

Addendum No. 2, together with the originally executed Agreement, the Phase II – Entitlement Scope of Work, and all other documents incorporated into the Agreement or this Addendum, constitutes the entire agreement between the parties with respect to the subject matter addressed herein. There are no other understandings, agreements, or representations, whether oral or written, that are not specified in the original Agreement or this Addendum.

By executing this Addendum, Vendor acknowledges that it has read and understands the Agreement and this Addendum and agrees to be bounded by all terms and conditions contained therein.

Education Housing Partners (EHP)	Alum Rock Union Elementary School District
Signature Signed by: C7543E2330804CB...	Signature _____
Name Bruce Dorfman	Name Eric Wasinger
Title CEO	Title Senior Executive of Bonds & MOT
Date 10/27/2026	Date _____

Company Name: Education Housing Partners (EHP)

Docusign Envelope ID: A985A4E1-06E0-8E55-80C9-1326CEB6B1AC

EDUCATION HOUSING PARTNERS
A THOMPSON | DORFMAN COMPANY

October 26, 2026

Mr. Eric Wasinger
Senior Executive of Bonds, Maintenance, Operations, and Transportation
Alum Rock Union Elementary School District
2930 Gay Avenue
San Jose, CA 95127

Re: Teacher/Staff Workforce Housing: Entitlement Phase Extension – Budget Request

Dear Mr. Wasinger:

The entitlement process for the District's faculty and staff housing project is nearing completion, and Education Housing Partners, Inc. (EHP) remains actively engaged in obtaining project approvals from the City of San Jose (City) in a timely fashion. EHP is writing to respectfully request a two-month extension of its contract and services, from November 1, 2026 through December 31, 2026, to close out the entitlement process for the District's teacher/staff workforce housing project at the Renaissance Academy at Mathson campus.

EHP has been managing the entitlement process on the District's behalf, working closely with the City and in coordination with District staff and the Design-Build team. The formal SB 35 application was submitted on April 8, 2026, followed by resubmissions on June 24, August 18, and September 18, in response to City comments received on each submittal. With each resubmission, the list of open items has narrowed, and EHP is expecting the City to approve the application in late October or early November. Prior to the City issuing the SB 35 ministerial permit, Conditions of Approval (COA) must also be finalized, and the City Attorney's office is currently reviewing the COA comments provided by the District and EHP to the City on September 18, 2026.

To cover EHP's continued project management and coordination through completion of the entitlement period, and in consideration of our ongoing relationship with ARUSD, we have reduced our monthly project management fee to $15,000 per month for the two-month extension period, for a total of $30,000. During this time and in coordination with the District, EHP will also initiate negotiation of the Regulatory Agreement between the City and the District, which will govern the affordability restrictions for the project and which the COA will require to be recorded prior to the issuance of Building Permits.

Please feel free to contact us with any questions you may have. We thank the District for its continued partnership on this project.

Sincerely,

Joanna Julian
Program Director

cc: Maria J. Martinez, Bonds Director
Bruce Dorfman, Chief Executive Officer

Attachment: Budget Request Summary

Docusign Envelope ID: A985A4E1-06E0-8E55-80C9-1326CEB6B1AC

ALUM ROCK UNION SCHOOL DISTRICT
WORKFORCE HOUSING
PROJECT BUDGET

PHASE II - ENTITLEMENTS

CONSULTANT	SCOPE	FIRM	CURRENT BUDGET	PROPOSED BUDGET REVISION	REVISED BUDGET	BUDGET CHANGE
Architect	Entitlements	TBD	$0.00	$0.00	$0.00	$0.00
Landscape Architect	Entitlements	TBD	$0.00	$0.00	$0.00	$0.00
Geotechncial Engineer	Geotechnical Investigation	Rockridge Geotechnical	$17,750.00	$0.00	$17,750.00	$0.00
	Geotechnical Consultation during Design and Plan Review	Rockridge Geotechnical	$0.00	$0.00	$0.00	$0.00
Surveyor	Boundary Analysis	BKF Engineers	$0.00	$0.00	$0.00	$0.00
	Topographic Survey	BKF Engineers	$6,857.50	$0.00	$6,857.50	$0.00
	Supplemental Field Survey	BKF Engineers	$5,500.00	$0.00	$5,500.00	$0.00
Traffic Engineer	Entitlements	TBD	$0.00	$0.00	$0.00	$0.00
Civil Engineer	Entitlements	TBD	$0.00	$0.00	$0.00	$0.00
	Site Planning Support	BKF Engineers	$5,437.00	$0.00	$5,437.00	$0.00
Environmental	Entitlements	TBD	$0.00	$0.00	$0.00	$0.00
Biologist	Biological Resources Assessment (BRA)	FirstCarbon Solutions	$8,683.00	$0.00	$8,683.00	$0.00
	Project Management and Coordination	FirstCarbon Solutions	$1,645.00	$0.00	$1,645.00	$0.00
	Reimbursables	FirstCarbon Solutions	$250.00	$0.00	$250.00	$0.00
	Update BRA and SB 35 Analysis/Special-Status Plant Species Surveys	FirstCarbon Solutions	$9,290.00	$0.00	$9,290.00	$0.00
	Riparian Habitat Evaluation Report	FirstCarbon Solutions	$5,600.00	$0.00	$5,600.00	$0.00
Arborist	Entitlements	TBD	$0.00	$0.00	$0.00	$0.00
Land Use/Contracts Counsel	Entitlements	The Schoennauer Company	$10,000.00	$0.00	$10,000.00	$0.00
	Entitlements	Cox, Castle & Nicholson	$24,657.62	$0.00	$24,657.62	$0.00
	Contracts	Miller, Morton, Caillat & Nevis	$1,740.00	$0.00	$1,740.00	$0.00
Historical Resources Consultant	Entitlements	Preservation Architecture	$0.00	$0.00	$0.00	$0.00
Other Consultants	Entitlements	TBD	$0.00	$0.00	$0.00	$0.00
Municipal Fees	Entitlements	TBD	$0.00	$0.00	$0.00	$0.00
Miscellaneous/Reimbursables	-	-	$0.00	$0.00	$0.00	$0.00
Markup (10%)	-	-	$9,589.88	$0.00	$9,589.88	$0.00
Contingency	-	-	$0.00	$0.00	$0.00	$0.00
Management	Phase II - Consulting Fee	Education Housing Partners	$565,000.00	$30,000.00	$595,000.00	$30,000.00
Total - Contracted Services			**$672,000.00**	**$30,000.00**	**$702,000.00**	**$30,000.00**
Contingency: Additional Services	-	-	$0.00	$0.00	$0.00	$0.00
Phase II - Total Costs			**$672,000.00**	**$30,000.00**	**$702,000.00**	**$30,000.00**

Purchase Order

No. BD 279023

MERCHANDISE MUST SHOW THIS NUMBER ON INVOICES, PACKAGES AND CORRESPONDENCE.

Alum Rock Union School District

2930 Gay Ave, San Jose, CA 95127-2398
Accts Payable: 408-928-6852
Purchasing: 408-928-6838

** Continued **

VENDOR: 301049
Phone: (415)381-3001
Fax: -
Email: BD@THOMPSONDORFMAN.COM

TO: EDUCATION HOUSING PARTNERS INC
39 FOREST STREET #202
MILL VALLEY CA 94941

SHIP TO: DISTRICT WAREHOUSE
2930 GAY AVE.
SAN JOSE, CA 95127

PO DATE	SUBMITTED BY		SITE NAME		REQ. NO.
10/07/2026	BRENDA ROSAS		BONDS		271145
TERMS	MAY.23 BD ROLLOVER	**FOB**	ERIC WASINGER	**DELIVERY DATE**	

ITEM	QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	TOTAL PRICE	STORES #
			PLEASE ENTER OUR ORDER FOR THE FOLLOWING			
09	1		CHANGE ORDER #2 POCO 10/6/26 TO EXTEND CONTRACT TERM FROM 07/01/2026-10/30/2026. THIS WILL BE A ROLLOVER TO THE 26/27 SCHOOL YEAR. INCREASE $20,000 PER THE 4 CONSECUTIVE MONTHS OF JULY - OCTOBER 2026 + $10,000 FOR LAND USE COUNSEL FOR A TOTAL INCREASE OF $90,000.00. BOARD APPROVED SEPTEMBER 24,2026	90,000.00	90,000.00	000000
				Sub Total	108,446.16	
				Tax	0.00	
				Shipping & Handling	0.00	
				PO Total	108,446.16	

Fnd Resc Y Objt SO Goal Func CstCtr Ste Prgm	Amount
210-9700-0-6250-00-9000-8500-000000-450-9710	0.00
210-9700-0-6250-00-9000-8500-000000-296-9710	108,446.16
210-9600-0-6140-00-9000-8500-000000-297-9600	0.00
	108,446.16

PO VENDOR INSTRUCTIONS

1. Invoices should be sent to Alum Rock District at the address show above.
2. Above purchase order number must appear on all invoices and packing slips.
3. NOTE: District will not honor any commitment made without a purchase order.
4. This purchase order can't be processed for payment until all articles are delivered unless written permission is obtained.
5. The total amount of the purchase including tax and shipping c harges shall not exceed the amount shown by more than 10% unless written permission is obtaine from purchasing dept.
6. Make no substitutions unless specifically authorized in writing.
7. All articles must conform to all CAL-OSHA safety codes. Send all MSDS reports with orders.
8. No backorders.

By Teo DeLos
AUTHORIZED SIGNATURE

PURCHASING COPY

8.1

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Request for Approval of RFP No. 2627-CNS04 Farm to School Fresh Produce for 2026-2027 School Year**

Support Information: Child Nutrition Services (CNS) solicited RFP for Farm to School Fresh Produce following the federal competitive bid procedures in alignment with our commitment to providing locally sourced, fresh, and high-quality produce to students. The RFP was publicized on ARUSD website and e-mailed to potential vendors. On bid opening day, we received five RFPs from Permanent Agriculture Inc., Fresno BIPOC, The FruitGuys, Ag Link, and Yeyi Organics Inc. Based on services, quality of products, meeting local geograph c preferences, supporting socially disadvantaged farmers and ranchers, and past performance, CNS recommends awarding the contract to Permanent Agriculture Inc.

Fiscal Impact: Yes

Budget Source: Fund 13 - Cafeteria Fund

Recommended Action: Staff recommends that the Board of Trustees approve the bid and contract with Permanent Agriculture Inc. in the amount of $250,000.

Recommend Approval

Submitted by: Denisse Mendez DM Title: Director of Child Nutrition Services

Approved by: Teresa DeCelles TD Title: Assistant Superindentent of Business Services

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

8.1

Agenda Placement

Marnie Hazelton Ed.D.

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: Seconded by:

Approved: _____ Not Approved: _____ Tabled:

SCORING

The following (TABLE A) shows the average score for all vendors based on Criteria 3 through 14 and available points outlined above. Each proposal was independently scored by three evaluators; the average of the evaluators' scores is shown. Scores include Criterion 6A, the average rating from the reference surveys returned for each proposer. Criteria 1 and 2 are scored item by item and added to each vendor's score to determine each item's award.

TABLE A

Permanent Agriculture, Inc.	75.10
Fresno BIPOC Produce Inc.	74.37
Yeyi Organics Inc.	70.00
The FruitGuys	69.93
Ag Link, Inc.	61.50

AWARD SUMMARY

The following table summarizes the recommended contract award, consolidated to a single proposer under Section 4.8 of the RFP:

Vendor	Items Awarded	Estimated Annual Value
Permanent Agriculture, Inc.	30 items	$170,526
TOTAL	**30 items**	**$170,526**

Note: 12 items received no eligible proposal from any vendor, and 58 additional items are not recommended for award. These will be sourced through alternative procurement methods.

PRICING

Fresh produce proposals were requested via an RFP. The District stipulated that the award could be made to one or more responsible proposers. Based on scoring, which included price, Permanent Agriculture, Inc. received the highest award score on 29 of the 31 items it proposed. Section 4.8 of the RFP permits the District to consolidate awards and to award all items to a single proposer where a split award would create unreasonable delivery or administrative burden or where consolidation is otherwise in the District's best interest. Staff recommends consolidating the award to Permanent Agriculture, Inc. as the proposal most advantageous to the District. The estimated annual contract value of $170,526 reflects the awarded pricing for the months each vendor priced, over a 12-month usage period; the initial term (November 2026 through June 2027) is estimated at $119,760. Total contract value is forecasted based on previous year's usage, accounting for demand change and new menu items.

Price scoring can be found in the RFP materials.

Reviewers

Denisse B. Mendez, Director of Child Nutrition Services, Child Nutrition Services

Katrina Zhang, CNS Coordinator, Child Nutrition Services

Tim Wilkinson, Procurement Project Manager, Shared Plate Strategies

Links to the complete proposal packages can be found here.

All proposals and scoring materials are available by request.

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 1: Line Item Pricing	For each item, the District compares only the bidders that offered that item, and only in the months they offered it. A bidder's price for an item is its average price per pound across the months it offered, weighted by the District's projected volume in those months. The District calculates it as the sum, across the months the bidder priced, of the District's projected volume for that month multiplied by the bidder's price per pound for that month, divided by the sum of the District's projected volume for those same months. This allows a bidder offering an item for part of the year to be compared fairly against a bidder offering it for the full term. 20 Points: lowest price for the item. All other bidders: 20 points × the lowest price ÷ the bidder's own price. A bidder priced ten percent (10%) above the lowest earns approximately 18 points. 0 Points: "NO BID," a blank price, or a missing case weight in pounds for that item. Where only one responsive bidder offers an item, price is not scored comparatively. The District will determine whether the price is fair and reasonable.	Itemized Bid List (Attachment 23): monthly unit pricing columns, case weight in pounds, and the District's projected volume for each item	20
Criterion 2: Local Geographic Sourcing	10 Points: harvested within 150 miles of the District. 7 Points: harvested 151 to 200 miles from the District. 4 Points: grown elsewhere in California. Product grown outside California is non-responsive as to that item under Section 1.1 above. It is not scored and not awarded.	Itemized Bid List (Attachment 23): columns labeled "Harvest Origin" and "Local Geographic Sourcing (miles)"	10

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 3: Traceability and Source Identification	A bidder that grows all of the product it will supply satisfies this criterion through the Producer route. A bidder that aggregates or distributes satisfies it through the Distributor route. Both routes earn full points. 10 Points - Producer route: all product supplied is grown by the bidder, the farm name and municipal location appear on every invoice line, and a sample invoice is submitted demonstrating it. 10 Points - Distributor route: farm name and municipal location - or, where product is aggregated before the bidder acquires it, supplier and brand name - appear on every invoice line; the bidder can currently produce reports showing percent local purchasing by farm name and origin; and a sample invoice and sample report are submitted demonstrating both. 8 Points: source identification on every invoice line as described above, and reports showing percent local purchasing without farm-level detail. Samples submitted. 6 Points: source identification on every invoice line, and the bidder commits in writing to produce percent local purchasing reports within sixty (60) days of award. 3 Points: source identification available on District request only, order by order. 0 Points: no source identification capability.	Responses to Questions labeled "Traceability and Source Identification" in the Vendor Questionnaire (Q1); Sample invoice, and sample local sourcing report where the bidder claims one (required submittals)	10

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 4: Local Sourcing and Farm-Direct Capability	The District intends to source a portion of its produce directly from farms and aggregators it identifies. This criterion scores the bidder's capability to receive, handle, invoice, and deliver that product, and to bring additional local growers to the District. A grower supplying its own product is not disadvantaged: the Producer route below earns full points. 4A - Handling of Farm-Direct Product (3 Points) 3 Points - Distributor route: receives, warehouses, processes as needed, and delivers product from farms and aggregators the District designates. 3 Points - Producer route: harvests, packs, and delivers its own product to the District on the schedule awarded. 2 Points: receives and delivers but cannot process, or delivers own product only to a consolidated receiving point. 1 Point: can invoice farm-direct product only. 0 Points: cannot handle farm-direct product. 4B - Farm-Direct Invoicing with Source Identification (2 Points) 2 Points: invoices with farm name and municipal location on each line. 1 Point: invoices without farm-level detail. 0 Points: cannot invoice farm-direct items. 4C - Bringing Additional Local Growers to the District (3 Points) 3 Points - Distributor route: onboards a new small farm, under $350,000 in annual gross revenue, as an approved vendor in ten (10) business days or fewer. 3 Points - Producer route: will coordinate with named neighboring growers to extend the crops or the season available to the District, and identifies at least two (2) such growers. 2 Points: onboarding in eleven (11) to twenty (20) business days, or coordination with one (1) named grower. 1 Point: onboarding in more than twenty (20) business days. 0 Points: no means of bringing an additional grower to the District.	Responses to Questions labeled "Local Sourcing and Farm-Direct Capability" in the Vendor Questionnaire (Q2, Q3)	8

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 5: Small and Mid-Scale Producer Sourcing	10 Points: the bidder is itself a small-scale producer, under $350,000 in annual gross revenue, or a mid-scale producer, $350,000 to $999,999 in annual gross revenue. OR 10 Points: the bidder documents purchases from five (5) or more small-scale or mid-scale producers in the twelve (12) months preceding the proposal due date, supplied to a school district or other institution. 7 Points: three (3) or four (4) such producers documented. 4 Points: one (1) or two (2) such producers documented. 0 Points: the bidder is a large-scale producer or a distributor, and documents no small-scale or mid-scale producer purchases. Documentation is the Small and Mid-Scale Producer Summary: a schedule showing producer name, city, scale tier, product or products supplied, and the institution served. Supporting invoices may be redacted to remove pricing. A bidder that is itself a small-scale or mid-scale producer submits a statement of its own scale tier instead, and need not submit a schedule.	Small and Mid-Scale Producer Summary, or statement of the bidder's own scale tier (required submittal); Responses to Questions labeled "Small and Mid-Scale Producer Sourcing" in the Vendor Questionnaire (Q4)	10

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 6: Service Reliability and Past Performance	6A - Reference Survey Results (5 Points) Each reference rates the bidder from 1 (poor) to 5 (excellent) on five factors: on-time delivery; order accuracy and fill rate; communication of shortages and substitutions; responsiveness and resolution of issues; and account management. 1-5 Points: the average rating across all responding references and all five factors. 0 Points: fewer than two (2) references respond by the date stated in the survey. Bidders are responsible for confirming that the references they list will respond. 6B - Coverage of Institutional Supply (1 Point) 1 Point: supplied two (2) or more institutional customers in the most recent twelve (12) months. 0 Points: fewer than two (2). 6C - Contract Stability (2 Points) 2 Points: no resignation from, or removal by, an institutional customer during a contract term within the last twenty-four (24) months. 1 Point: one (1) such event with a written explanation the District finds satisfactory. 0 Points: more than one (1) event, an explanation the District does not find satisfactory, or an event the bidder did not disclose and the District identifies independently.	Reference forms (Attachment 5); Reference Survey (Attachment 5-A), completed by each reference and returned directly to the District; Responses to Questions labeled "Service Reliability and Past Performance" in the Vendor Questionnaire (Q5)	8

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 7: Direct Marketing or Aggregation Model	This criterion scores the function the bidder performs in getting identified local product to the District. A farm marketing its own production and a food hub aggregating from many farms are treated as equivalent. 8 Points: the bidder is a farm marketing its own production directly to the District; or the bidder actively manages the aggregation, distribution, and marketing of source-identified produce from producers within 150 miles of its distribution center, and fifty percent (50%) or more of its total annual produce volume originates from such producers. 5 Points: the bidder performs source-identified aggregation from California producers, and such producers account for twenty percent (20%) to less than fifty percent (50%) of its total annual produce volume. 2 Points: the bidder performs source-identified aggregation below twenty percent (20%) of total annual produce volume. 0 Points: product is purchased through commodity channels without producer-level identification. A bidder qualifying at 8 Points on the aggregation route meets the District's definition of a Food Hub as described in the General Terms and Conditions.	Responses to Questions labeled "Direct Marketing or Aggregation Model" in the Vendor Questionnaire (Q7)	8

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 8: Environmental Sustainability and Growing Practices	8A - Certified or Documented Volume (4 Points) The share of the bidder's priced volume grown under one or more of the following: USDA Organic; USDA Transitional Organic; Regenerative Organic Certified; Certified Sustainably Grown; Agricultural Justice Project; or documented pesticide-free production. 4 Points: 25% or more. 3 Points: 15% to 24.9%. 2 Points: 5% to 14.9%. 0 Points: under 5%, or the certification column is not completed. 8B - Growing Practices (2 Points) 2 Points: the bidder describes specific practices in use on the farms supplying the District - such as cover cropping, crop rotation, reduced tillage, integrated pest management, pollinator habitat, or water conservation - and identifies the farms using them. A third-party certification is not required to earn these points. 1 Point: practices described generally, without identifying farms. 0 Points: no practices described. 8C - Packaging and Waste (1 Point) 1 Point: at least one of the following: a stated practice addressing packaging waste reduction, reusable or returnable containers, or diversion of unsold or surplus product; or written agreement to participate in District food waste reduction efforts. 0 Points: neither.	Itemized Bid List (Attachment 23): column labeled "Certifications and Growing Practices"; Vendor Questionnaire Q8 (self-reported tier, for cross-reference only); Responses to Questions labeled "Environmental Sustainability and Growing Practices" in the Vendor Questionnaire (Q9, Q10)	7
Criterion 9: Farm to School Education Engagement	Points are awarded for the activities the bidder commits to provide to the District during each year of the contract term: a farm tour for Child Nutrition Services staff; a farm tour for students; a farmer visit to a school or classroom; farm-specific promotional materials such as photographs, grower profiles, or harvest information for use on menus and signage; nutrition education materials; and training or technical assistance for a school garden or farm. 7 Points: commits to five (5) or six (6) of the six (6) activities. 5 Points: commits to four (4) activities. 3 Points: commits to two (2) or three (3) activities. 1 Point: commits to one (1) activity. 0 Points: commits to none. Points are awarded on the commitment. Prior delivery of an activity is verified through references and considered under Criterion 6.	Responses to Questions labeled "Farm to School Education Engagement" in the Vendor Questionnaire (Q11)	7

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 10: Pricing Transparency and Farm-Direct Fee	10A - Farm-D rect Handling Fee (3 Points) This sub-element is comparative. District staff compute it from the fees stated by all responsive bidders. If a handling fee is stated per case, the District converts it to a percentage of delivered cost using the ave-age case price of the bidder's priced items, so that all bidders are compared on a single basis. 3 Points - Producer route: the bidder supplies its own product and certifies that no handling fee, intermediary markup, or brokerage charge applies to any awarded item. OR 3 Points - Distributor route: lowest fixed handling fee for farm-direct product among respo nsive bidders. 2 Points: a fixed handling fee within five (5) percentage points of the lowest. 1 Point: a fixed handling fee more than five (5) percentage points above the lowest. 0 Points: no fee stated and nc certification given. Farm-direct product is treated as unpriced, and the bidder is not eligible to invoice farm-direct items at any handling fee. 10B - Disclosu re of Other Charges (1 Point) 1 Point: the bidder discloses every fee, markup, surcharge, or minimum-order charge that could appear on an invoice, or certifies that none applies beyond the p ices in the Itemized Bid List. 0 Points: no disclosure or certification given.	Responses to Questions labeled "Pricing Transparency and Farm-Direct Fee" in the Vendor Questionnaire (Q12); Responses to Questions labeled "Pricing Transparency and Farm-Direct Fee" in the Vendor Questionnaire (Q13)	4

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 11: Product Documentation and Sourcing Data	The District must be able to document what it serves, item by item, for menu planning, nutrient analysis, local purchasing reports, and grant reporting. This criterion scores the documentation the bidder will furnish. 11A - Product Documentation (2 Points) 2 Points: for every item supplied, at no cost and within ten (10) business days of request, the bidder will furnish a product specification sheet; a complete ingredient statement for any item that is sliced, cut, peeled, packaged, or otherwise processed; and a written description of any post-harvest treatment, wash aid, antioxidant or antimicrobial dip, coating, or preservative applied. 1 Point: furnished without a committed turnaround time, not for every item, or without post-harvest treatment information. 0 Points: cannot furnish, or only at additional cost. Where an ingredient statement or processing description is held by a grower or processor rather than the bidder, the bidder may earn full points by committing to obtain it on the District's behalf within the stated period. Referring the District to a third party does not satisfy this sub-element. 11B - Purchase Data Reporting (1 Point) 1 Point: a line-item purchase report at no cost, no less often than quarterly, showing quantity and dollars purchased, harvest origin, grower name, and any certification or documented growing practice, in a spreadsheet or delimited file the District can sort and total without re-entry. 0.5 Points: a quarterly report at no cost, without grower or origin detail, or in a format requiring re-entry. 0 Points: no standing reporting, or reporting only at additional cost. 11C - Demonstrated Experience (1 Point) 1 Point: has furnished item-level documentation and purchase data to an institution for a third-party food standards, organic, or values-based procurement program. 0.5 Points: has produced item-level specification, ingredient, or origin documentation for an audit, local purchasing report, or grant report outside any formal program. 0 Points: no comparable experience.	Responses to Questions labeled "Product Documentation and Sourcing Data" in the Vendor Questionnaire (Q14, Q15, Q16); Sample product specification sheet, sample ingredient statement, and sample purchase report (required submittals)	4

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 12: Vendor Consultation and Market Communication	12A - Consultation Availability (2 Points) 2 Points: named staff available to District staff for a minimum of two (2) hours in every month of the contract term, on site or by telephone or video conference, for seasonal sourcing and menu planning. 1 Point: two (2) hours per month averaged across the contract year, or one (1) hour in every month. 0 Points: no committed consultation time. 12B - Market Communication (2 Points) 2 Points: a written list of available products, identifying the farm and its location and flagging items coming into or going out of season, provided weekly. 1 Point: provided every two (2) weeks or monthly. 0 Points: provided on District request only.	Responses to Questions labeled "Vendor Consultation and Market Communication" in the Vendor Questionnaire (Q17, Q18)	4
Criterion 13: Harvest to Delivery Within 120 Hours	The District's Farm to School program depends on produce reaching students close to harvest. This criterion scores both the commitment and the documentation that makes it verifiable. 13A - Time from Harvest to Delivery (6 Points) 6 Points: every item the bidder prices is delivered to the District within one hundred twenty (120) hours of harvest. 4 Points: every item is delivered within one hundred sixty-eight (168) hours of harvest; or within one hundred twenty (120) hours for all but a limited number of items the bidder identifies by name. 2 Points: the bidder can meet one hundred twenty (120) hours only for items it identifies as harvested to order. 0 Points: the bidder cannot state a time from harvest to delivery, or ships from inventory without harvest-date visibility. 13B - Harvest Date Documentation (2 Points) 2 Points: harvest date, or a pack date traceable to harvest, appears on the case label or the invoice line for every item, and a sample is submitted demonstrating it. 1 Point: harvest date available on District request, order by order. 0 Points: no harvest date information available.	Responses to Questions labeled "Harvest to Delivery" in the Vendor Questionnaire (Q19, Q20); Sample case label or invoice line showing harvest or pack date, where claimed (required submittal)	8

Evaluation Criteria	Description and Points Awarded	Points Based On	Max. Points
Criterion 14: Delivery Locations and Schedule	3 Points: delivers to both District receiving sites - the District Warehouse, 2390 Gay Avenue, San Jose, CA 95127, and Ocala STEAM Academy, 2800 Ocala Avenue, San Jose, CA 95127 - between 6:00 a.m. and 7:00 a.m., twice per week on Monday, Wednesday, and/or Friday 2 Points: delivers to both receiving sites twice per week, within a delivery window other than 6:00 a.m. to 7:00 a.m. that the District accepts. 1 Point: delivers to a single consolidated receiving point designated by the District, at a frequency and delivery window workable for the items the bidder is proposing on. 0 Points: cannot deliver to a District receiving site. A reduced delivery schedule or a consolidated receiving point does not make a proposal non-responsive under Section 1.3. It is scored here.	Responses to Questions labeled "Delivery and Ordering" in the Vendor Questionnaire (Q21)	3
TOTAL POINTS:			**111**

Criterion 14 was scored under a District instruction applied uniformly to every proposer: because the District receives produce at a single site, the District Warehouse, any proposer able to deliver to the Warehouse received full points.

Alum Rock USD — Farm to School Fresh Produce RFP No. 2627-CNS04

Awarded Items — Permanent (PermAg), as bid. Case pricing as provided by vendor; no per-pound conversion.

Item / Product	Variety / Brand Offered	Case Pack / Size Offered	Case Weight (lb)	Price Basis	Case Price ($)
Apple Honey Crisp	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$56.00
Apple Pink Lady	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$49.00
Apple, Fuji	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$49.00
Apple, Gala	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$49.00
Apple, Golden Delicious	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$51.00
Apples, Arkansas Black	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$50.00
Apricot, Schools	Homegrown Organics	38# / 130 ct	28.0	Case	$60.00
Asian Pear	Wild River	25 lb VF	25.0	Case	$55.00
Berry, Blueberries	Homegrown Organics	12x1 pint	4.5	Case	$60.00
Berry, Blueberries	Homegrown Organics	8x18 oz	9.0	Case	$65.00
Berry, Strawberries	Bucio Organics	8x1# clam	8.0	Case	$36.00
Citrus, Grapefruit	Homegrown Organics	carton (27-48 ct)	40.0	Case	$40.00
Citrus, Mandarin, Satsuma	Homegrown Organics	25lb / 125ct	25.0	Case	$39.00
Citrus, Mandarin, Tango Easy Peel	Homegrown Organics	25lb / 125ct	25.0	Case	$38.00
Citrus, Orange, Valencia	Homegrown Organics	40lb / 88ct	40.0	Case	$44.00
Citrus, Pummelo	Homegrown Organics	40lb / 14ct	40.0	Case	$32.00
Cucumber	Space & Plow	22lb / 36 ct	22.0	Case	$40.00
Grapes, Green Seedless, Lunch Bunch	Homegrown Organics	Lunch Bunch 2.5oz cluster	19.0	Case	$38.00
Grapes, Green Seedless, Pouch Bag	Homegrown Organics	Pouch Bag	19.0	Case	$34.00
Grapes, Red Seedless, Lunch Bunch	Homegrown Organics	Lunch Bunch 2.5oz cluster	19.0	Case	$38.00
Jicama Sticks, Fresh-Cut	Sweet Valley	4 x 5 lb	20.0	Case	$90.00
Kiwi, Gold	Wild River	12.5# / 100 ct	12.5	Case	$52.00
Kiwi, Green	Wild River	20# / 136 ct	20.0	Case	$42.00
Orange, Navel	Homegrown Organics	40lb / 88ct	40.0	Case	$46.00
Persian Cucumber,	JAS Farm	10 lb	10.0	Case	$25.00
Persimmon	Homegrown Organics	24lb VF / ~80ct	24.0	Case	$44.00
Pluot Schools	Homegrown Organics	28lb / ~115ct	28.0	Case	$55.00
Stone Fruit, Nectarine, White	Homegrown Organics	25lb / ~80ct	25.0	Case	$45.00
Stone Fruit, Peach, Yellow	Homegrown Organics	25lb / ~80ct	25.0	Case	$45.00
Stone Fruit, Plum, Red	Homegrown Organics	28lb / ~115ct	28.0	Case	$55.00
Tangerine, Mandarin	Homegrown Organics	25lb / ~125ct	25.0	Case	$38.00
Apple, Sweetie	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$52.00
Apple, Granny Smith	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$50.00
Apple, Sundowner	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$52.00
Apple, Evercrisp	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$52.00
Apple, Crimson Gold	Cuyama Orchard	40# VF / ~125ct	40.0	Case	$52.00

Total awarded items: 36.

Scope: every item Permanent (PermAg) bid, awarded single-vendor. Citrus, Orange, Cara Cara was bid but NOT awarded and is excluded.

Micro-purchase items are not identifiable from the vendor bid file alone and have not been separated out here; flag which to remove or mark if needed.

Price Basis is per case for all items; Case Price is the vendor-provided case price (flat across all bid months).

Source: PermAg - Itemized Bid List (Attachment 2), RFP No. 2627-CNS04.

8.2

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 2, 2026

Subject: **Approve the Five-Year Facilities Use Agreement and Memorandum of Understanding with Alpha Public Schools**

Support Information: Alpha Public Schools operate Alpha: Blanca Alvarado and Alpha: Jose Hernandez charter schools within the District under approved charter petitions. The District currently provides facilities for these schools at the former Slonaker School site, located at 1601 Cunningham Avenue, San Jose.

School districts are required to make available to eligible charter schools facilities sufficient to accommodate their in-district students in conditions reasonably equivalent to those provided to students attending other public schools within the District. Facilities provided remain the property of the school district.

The proposed Five-Year Facilities Use Agreement (FUA) and Memorandum of Understanding (MOU) establish the terms and conditions governing Alpha Public Schools' continued use of the District's facilities at the former Slonaker School site.

The five-year agreement is intended as an interim arrangement to provide continuity and establish clear terms for facilities use while the District continues negotiations with Alpha Public Schools toward a longer-term lease agreement.

Fiscal Impact: Yes, Lease Revenue

Budget Source: Not Applicable

Recommendation: Staff recommends that the Board of Trustees approve the Five-year Facilities Use Agreement with Alpha Public Schools.

Submitted by: Teresa DeCelles Title: Assistant Superintendent, Business Services

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees:

Meeting: November 12, 2026
Regular Board Meeting

8.2

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Alum Rock Union Elementary School District and

Alpha Public Schools Facilities Use Agreement and MOU

The Alum Rock Union Elementary School District (the "District") and Alpha Public Schools, operating Alpha: Blanca Alvarado School ("Blanca Alvarado") and Alpha: José Hernández School ("José Hernández") (individually, each a "Charter School" and collectively the "Charter Schools") have determined that the District will satisfy its Proposition 39 obligations for the school years covered by the Term by providing space and facilities to Charter Schools for the purposes of operating the Charter Schools' educational programs in accordance with their respective charters at the District's former Slonaker School site located at 1601 Cunningham Avenue, San Jose, Calif. 95122, San Jose, California (the "Site") on the terms and conditions provided herein.

The District and Charter Schools desire to set forth their rights and obligations arising from the use by Charter Schools of the facilities at the Site.

The District and Charter Schools, jointly and severally, in consideration of the mutual covenants, representations and agreements contained herein, hereby agree as follows:

1. Terms, Permitted Uses, Termination

a. This Agreement shall commence on July 1, 2027 and terminate on June 30, 2032 (the "Term"). The parties agree to negotiate in good faith a longer-term lease or ground lease for the Site, which, upon mutual execution, shall supersede this Agreement.

b. Upon termination of this Agreement each Charter School shall fully vacate the Site and shall fully vacate the Dedicated Space in a reasonably similar condition to that which existed at the commencement of this Agreement, reasonable wear and tear excepted. Charter Schools shall remove all personal property from the Site at Charter Schools' expense and on or prior to the expiration or earlier termination of this Agreement. All furniture, fixtures and equipment provided by District for Charter Schools' use at the Site shall remain the property of the District and shall be returned to the District in good working condition, reasonable wear and tear excepted. The parties shall cooperate in preparing an inventory of all such District property provided by the District for use by Charter Schools.

c. Charter Schools shall have exclusive use of the Dedicated Space (as defined below) for the purposes and activities and grade levels stated in their respective approved charters and for no other purpose. Charter Schools agree to comply with the Civic Center Act (Education Code Section 38130, et seq.) by making the Site accessible to members of the community after 6:00 PM on weekdays Charter School classes are in session, and all day on weekends, holidays and during Charter Schools' vacations/breaks. Civil Center Act requests for use of the Site by parties other than Charter Schools shall be evaluated and handled by the District, but coordinated with the Charter Schools within five (5) business days of receipt by the District. The District shall cooperate with Charter Schools, and shall not grant any Civic Center Act requests that will disrupt the Charter Schools' educational programs and activities at the Site.

d. The District has the right to terminate this Agreement as to either of the Charter Schools in accordance herewith should Charter School (either of them) fail to utilize the space for educational academic purposes consistent with California law and Charter Schools' approved charters. Additionally, this Agreement shall automatically terminate as to either Charter School upon the revocation of either Charter Schools' respective charters, subject to exhaustion of

Charter Schools' appeals per the Education Code. In addition, either Charter School may terminate its use of the Site under this Agreement for any reason upon ninety (90) days' written notice to the District. In the event that the District terminates this Agreement as to one of the Charter Schools, as set forth herein, this Agreement will continue as to the remaining Charter School and the allocation of Dedicated Space and Shared Space to the remaining Charter School shall be adjusted proportionately based on the most recent P-2 in-District ADA for the remainder of the Term as to the remaining Charter School, the rent and oversight fees charged to the remaining Charter School shall be adjusted proportionally, and the District shall have the right to recapture and use the Dedicated Space and Shared Space previously used by the non-remaining Charter School.

e. Charter Schools acknowledge that the Dedicated Space (described in Section 3 below) is located at District's Slonaker School site. Charter Schools shall not sublet, license or allow any outside organization or individual not affiliated with Charter School or contracted with Charter School to provide educational or other support services to use any of the District's property or the Site or the Dedicated Space without prior approval by the District, to be requested in advance of said event per the District's Use of Facility Process unless otherwise allowed by the District. Charter Schools do not have the authority to issue a permit or to authorize the use of all or any portion of the District's property or the Site to any third party or person for uses or purposes unrelated to Charter Schools' respective educational program. Charter Schools shall otherwise be allowed to use the Dedicated Space and the Site consistent with their charter petitions and use of other school sites within the District.

f. In consideration for the facilities provided herein, and in accordance with 5 C.C.R. §§11969.1 - 11969.11, Charter Schools agree to pay to District the sums specified herein and shall pay to District the amounts specified in Section 5 hereto, which monthly amount Charter Schools shall be jointly and severally liable, and shall be paid by Charter Schools to the District on the first day of each month without invoice or demand by District.

g. The District and Charter Schools agree that the Dedicated Space (described in Section 3 below) allocates a sufficient number of classrooms to accommodate Charter Schools' combined (Blanca Alvarado and Jose Hernandez) projected in-District ADA for the 2025-26 school year of 600 in-District ADA, and throughout the Term hereof, in conditions that are reasonably equivalent to the conditions at District-operated schools. During the Term hereof, and in the event Charter Schools' combined in-District ADA is equal to or less than 480 as stated in Charter Schools' P-2 ADA reports, Charter Schools agree to pay the District according to the table below over the amounts specified in Section 5.1 and 5.2 for the year(s) in which such ADA is below the specified level as compensation for the over-allocation of facilities.

In-District P-2 ADA	Surcharge
480.0+	0%
440-479.9	10% of Facility Fee
400.0 to 439.9	20% of Facility Fee
320.0 to 399.9	30% of Facility Fee
Less than 320	40% of Facility Fee

h. The District and Charter Schools agree that, as a condition to this multi-year Agreement, the total provision of facilities pursuant to this Agreement, without allocation between Blanca Alvarado and Jose Hernandez, the Charter Schools jointly and separately waive and release the District's obligation to provide facilities to each Charter School under Proposition 39, including but not limited to Education Code section 47614 and its implementing

regulations, for the Term herein, and Charter Schools shall not jointly or separately submit any request for additional facilities for its school for the Term herein. However, in the final year of the agreement, the Charter School has the right to apply for Prop 39 or any successor statute or regulation for the subsequent year.

2. Improvements.

a. Subject to the requirements specified herein, during the Term Charter Schools may make alterations and improvements to the Dedicated Space and Shared Space, at their sole cost and expense, with the prior written consent of the District (which shall not be unreasonably withheld, conditioned, or delayed) and in compliance with the requirements of the Division of the State Architect and all other applicable laws (the "Site Improvements"). The parties acknowledge and agree that more comprehensive improvements to the Site will be negotiated as part of the longer-term lease or ground lease that, upon mutual execution, will supersede this Agreement.

At the expiration or earlier termination of this Agreement, all Alpha Portables except Alpha Portable C6, and playground will remain the property of Charter School and Charter shall remove all Alpha Portables except Alpha Portable C6 from the Site within sixty days of expiration or earlier termination, with Charter School to repair any damage caused by installation or moving, and Charter School shall return the affected Site to a level condition.

3. Dedicated Space

a. The District hereby grants to Charter Schools the exclusive use of the following "Dedicated Space" described in Section 3(b) below solely for the purposes set forth in Charter Schools' approved charters and related incidental uses and on the terms and conditions set forth herein. During the Term, Charter Schools shall have access to the Dedicated Space at all times, including, after hours, on weekends, and dedicated space during the summer.

b. During the Term, and except as otherwise provided herein, Charter Schools will have exclusive dedicated use of the entire Site as shown on the Site Plan attached hereto as Exhibit A (the "Dedicated Space") and described below. The District and Charter Schools will work cooperatively to configure such classroom space for specialized uses as needed by Charter Schools. Charter Schools and District acknowledge that Charter Schools have accepted and are already in possession and occupancy of the dedicated spaces previously provided by District pursuant to Proposition 39.

i. District-owned space: During the Term, Charter Schools will continue to have exclusive dedicated use of the following Existing Dedicated Space on the Site: Al, A2, A3, A4, A5, A6, A7, A8, Bl, B2, B3, B4, B5, B6, B7, B8, C6, C7, C8, Kl, K2, K3, K4, Room 01, the "Media Center", the "Reading Room/Music Room/Stage Areas" located behind the multi-purpose room/cafeteria and the workroom area in the administration building, the bathrooms adjacent to "A" classroom wing, plus 2 additional classrooms to be supplied by the District at the D1 portable site (location of the former San Juan Bautista Portable), Library, bathrooms, faculty break/lunch area, student cafeteria, and the Restrooms adjacent to the "B" classroom wing.

ii. All Charter School-owned and/or installed portables: Charter Schools will also have the use of the ten (10) approximately 960 square foot portable classroom buildings on the blacktop area, identified as C3, C4, and C5, C11, C12, C13, C14, C15, and C16.

4. ALTERATIONS; MAINTENANCE AND REPAIRS: Except for the installation of the Site Improvements as specified in Section 3.4, at its sole cost and expense, Charter Schools may make other physical alterations to the Dedicated Space that are temporary, nonstructural, decorative, or cosmetic in nature (including hanging bulletin boards, hanging murals, and other paintings on wood canvasses). Charter Schools shall not make any repairs or alterations or modifications to the electrical systems, telecommunications systems, ventilation systems, roof systems, plumbing or sewer systems or mechanical or structural systems (collectively, the "Building Systems") of the Dedicated Space or the School Site without the prior written consent of the District, which shall not be unreasonably withheld, conditioned or delayed. Charter Schools shall promptly notify the District in writing by work requisition submitted to the Assistant Superintendent of Business Services, or their designee, of any requested or needed repairs to any of the Building Systems, and the District shall timely perform the repairs. Any such repairs, work or alterations resulting from the negligence or misconduct of Charter Schools or its employees, students, volunteers and invitees shall be billed directly to, and promptly paid by, Charter Schools. Any such repairs performed by District employees shall be billed at such employee's hourly rate.

5. FACILITIES REQUESTS
   a. Prior to any significant facilities alteration, including the Site Improvements, Charter School shall submit a written notice to the Superintendent and the Assistant Superintendent of Business Services and Director of Facilities which shall include detailed documentation of proposed request, and shall also include the following:

      i. Proposed plans and specifications from which the District can determine and review the scope of proposed alterations and work necessary;

      ii. The name of licensed and/or registered design professional that will be in general responsible charge of ensuring the work is made in compliance with Title 24, including any required reviews and certifications by Division of the State Architect; and

      iii. The proposed construction and work schedule and work hours.

If District does not respond in writing within sixty (60) days of receipt of the written request, then Charter Schools' plans and proposed work request shall be deemed approved. The District may approve or disapprove the proposed work in the District's reasonable discretion. If the work is approved, then Charter Schools shall be solely responsible for alterations.

   b. Once approved, all work shall be subject to the following requirements:

      i. The licensed and/or registered design professional in general responsible charge shall ensure that the work is made in compliance with Title 24, including any required reviews and certifications by Division of the State Architect, and shall account for conflicts and/or impacts to HVAC, lighting,

power, fire alarm, security and other systems at the School Site.

ii. Charter Schools shall, prior to awarding a construction contract, provide construction documents and drawings and a safety plan and construction schedule to the District for review and written approval by the Director of Facilities, or other District designee. District shall have ten (10) business days to review and approve/disapprove the proposed plans and submittals or three business days after the next scheduled regular Board meeting, whichever is longer. The District shall not unreasonably withhold, condition or delay its approval with the understanding that the Charter Schools will be directly contracting with their contractor, and the District does not operate a program on the Site so scheduling will not disrupt any District program. If District does not respond in writing within that period, then Charter Schools' submittal shall be deemed approved. If the District disapproves the Charter Schools' plans and submittals, it shall provide specific information to the Charter Schools as to the reason for its disapproval, and shall immediately meet with the Charter Schools to agree to changes to the plans and submittals.

iii. All construction work shall be performed by licensed and bonded contractors, and all contractors shall maintain and provide proof of minimum levels of workers' compensation and liability insurance consistent with District's construction requirements, and shall be a prevailing wage project where required by applicable law.

iv. All work shall be performed in a workmanlike manner and shall be subject to all applicable laws and requirements, including building codes and regulations.

v. Charter Schools shall be and remain responsible for the immediate repair and correction of all damage to adjacent District facilities resulting from construction and the work.

vi. During the performance of any work the District shall have the right to inspect the performance of such work upon reasonable notice to Charter Schools.

vii. The performance of the work shall at all times be under the review and inspection of an independent DSA-certified project inspector.

viii. Charter School shall timely and promptly submit all required DSA certifications.

ix. Upon completion of construction, coordinate District Facilities Department review and approval of construction workmanship within fifteen (15) days. If District does not conduct its review within such 15 day period, then the workmanship shall be deemed approved, provided that nothing herein shall release Charter Schools or any other person from liability for defects or claims for damages (including but not limited to claims for personal injury or property damage) arising out of or in connection with the work, including but not limited to claims for latent defects. The District's

review shall not add additional requirements that are not reflected in the DSA-approved plans.

x. Upon completion of construction, provide as-built construction documents to the District Facilities Department for its records.

xi. Upon completion of construction, provide copies of all correspondence, meeting notes, forms, reports, and any other documentation provided to and received from Division of the State Architect pertaining to the construction and alterations.

xii. Upon completion of construction Charter Schools shall promptly and timely obtain DSA closeout of the project(s).

xiii. Upon expiration or earlier termination of this Agreement, Charter Schools shall, at their sole cost and expense, remove all alterations and improvements made by Charter Schools to the Site (including the Site Improvements) and restore the affected facilities to a reasonably similar condition to that which existed at the commencement of the Agreement, reasonable wear and tear excepted;

1. For alterations and improvements, not including any relocatables owned by Charter School (identified in Section 3bii), the District may elect, by written notice delivered to Charter Schools no later than ninety (90) days prior to the expiration of the Term (or, in the event of an earlier termination, within thirty (30) days after the notice or occurrence of such termination), to retain any or all such alterations and improvements. Charter Schools shall not remove any alterations or improvements the District elects to retain, shall leave them in good working condition, reasonable wear and tear excepted, and title to them shall vest in the District upon such expiration or termination without compensation to Charter Schools.
2. For the relocatables owned and installed by the Charter School (identified in Section 3bii), the District and Charter School, may mutually agree to transfer ownership upon compensation to the Charter School to be agreed upon.

xiv. Charter Schools shall not permit any liens or claims to stand against the Site for labor or material furnished in connection with any work performed by Charter Schools. Upon reasonable and timely notice of any such lien or claim delivered to Charter Schools by District, Charter School may bond and contest the validity and the amount of such lien, but Charter Schools shall immediately pay any judgment rendered, shall pay all proper costs and charges, and shall have the lien or claim released at its sole expense.

c. In the event that use or modification of the Premises by the Charter School triggers the application of and/or compliance with the California Environmental Quality Act ("CEQA") or compliance with any existing environmental mitigation measures related to ongoing use of the Premises, District shall comply with same. Should Charter School make any modification or improvement to the Premises that constitutes a "project" under CEQA, the cost of CEQA compliance shall be borne in

full by the Charter School, but District shall act as the lead agency for the purposes of such CEQA compliance and shall proceed expeditiously through the process.

d. TELECOMMUNICATIONS: The responsibility to provide all communications equipment, including telephones, computers and related hardware, software, and all required services, shall be the responsibility of Charter Schools. Charter Schools shall reimburse the District for any work requested in connection with the Dedicated Space and the actual cost of Charter Schools' telephone and/or internet usage in accordance with the reimbursement process set forth in Section 5.

e. FURNITURE AND EQUIPMENT: The District shall equip each classroom in the Dedicated Space, not including the Relocatables (Portables described in Section 3bii.), with fixtures and furniture (such as whiteboards, chairs, and desks) that are reasonably equivalent to that provided to the District students. Charter Schools shall comply with the District's policies regarding the operations and maintenance of the Site, school facility and furnishings and equipment in accordance with 5 C.C.R. §11969.4, except to the extent variation is approved by the District. Charter Schools shall be and remain solely responsible for furnishing and equipping all Relocatables.

f. FENCING and SIGNAGE: Upon the District's consent, which shall not be unreasonably withheld, conditioned on Charter Schools shall be permitted to place signage at locations of mutual agreement on Site adjacent to the Dedicated Space to direct students, staff, parents and visitors to the Charter Schools' Dedicated Space.

g. SECURITY: The Dedicated Space shall be individually keyed. The District shall securely maintain a master key for the Dedicated Space for security and emergency purposes. Charter Schools shall be solely responsible for keying the Site Improvements to match the District's master key for the Dedicated Space. Charter Schools shall be responsible for costs incurred due to false alarms and security breaches that are related to the Dedicated Space. Charter Schools shall operate a closed campus and reasonably cooperate with the District on security issues. At all times Charter Schools shall remain responsible for the security of the Dedicated Space and the Relocatables Site Improvements and the security of its employees, staff, students, volunteers and invitees.

6. Operations & Maintenance

a. GENERAL OPERATIONS, CUSTODIAL AND MAINTENANCE, AND UTILITIES COSTS: Charter Schools shall at all times remain solely responsible for the maintenance, repair and upkeep of the Relocatables. Pursuant to Section 11969.4 of Title 5 of the California Code of Regulations, Charter Schools shall be responsible for day to day operations and custodial maintenance of the Dedicated Space and furnishings and equipment provided by District, except the replacement of furnishings and equipment supplied by the District shall remain the responsibility of the District in accordance with its schedules and practices. Charter Schools' operations and maintenance shall be in accordance with District schedules and standards or practices. If Charter Schools request any facilities-related operations or maintenance services from the District, then such services will be charged by District to Charter Schools on a fee-for-service basis. The District will invoice Charter Schools monthly for amounts owed under this Article 4.1, and Charter Schools will remit Payment within thirty (30) days, provided that the parties will negotiate in good

faith regarding any disputed amounts, and Charter Schools need only remit the undisputed amount until such issues are resolved. The District shall provide Charter Schools with cost projections for these services upon request by Charter Schools. Charter Schools shall be solely responsible to pay all metered utilities, including sewer, disposal, telephone, and security, related to their joint use of the Dedicated Space, the Shared Space, the Relocatables and the entire Site so long as the Charter Schools continue to jointly occupy the entire Site, otherwise each Charter School shall be responsible for its proportionate share of the metered utilities.

b. DEFERRED MAINTENANCE: The District shall assume the cost and responsibility for major maintenance as defined by state accounting manual for school districts in accordance with District deferred maintenance schedules and practices. For purposes of this Section, "major maintenance" includes the major repair or replacement of plumbing, heating, ventilation, air conditioning, electrical, intercom, alarm, bell, and communications systems (not including the Relocatables and any equipment or furnishings provided by Charter Schools), roofing, and floor systems, exterior and interior painting, and any other items considered deferred maintenance under Education Code Section 17582 and pursuant to the rules and regulations of the State Allocation Board. All other kinds of maintenance and repairs shall be considered routine maintenance of which costs to be paid by Charter Schools in accordance with the preceding paragraph.

7. Reimbursement Process

a. OVERSIGHT & FACILITY USE FEES: The District shall charge to Blanca Alvarado, and Blanca Alvarado shall pay to District, an oversight and Facility Fee of three percent (3%) of the "revenue of the charter school," and Jose Hernandez shall pay a facility use fee of two and one half percent (2.5%) of the "revenue of the charter school," as defined by Education Code Section 47613, annually, to be billed on a quarterly or less frequent basis, as determined by the District. The parties may negotiate a different percentage as part of the successor longer-term agreement. Charter Schools shall pay any undisputed amounts within thirty (30) days of invoice. The parties will work collaboratively to resolve any issues relating to disputed charges.

b. CHARGES FOR RELOCATABLES' LAND: The District shall charge and Charter School shall pay a monthly charge at the rate of $0.3941 per square foot for land at the Site occupied by the Relocatables, which charges shall be paid on a quarterly or less frequent basis as determined by the District along with the Oversight and Facility Use Fees pursuant to Section 5.1 of this Agreement. All other land used or occupied by Charter Schools at the Site is provided rent free in exchange for District's oversight and facility use fees pursuant to Section 5.1 of this Agreement.

c. Except as otherwise provided herein, the District shall invoice Charter Schools for oversight fees and facilities charges (pursuant to 5 C.C.R. §§ 11969.4 and 11969.7) on a quarterly or less frequent basis as determined by the District during the Term. Charter Schools shall pay any undisputed amounts within thirty (30) days of invoice. The parties will work collaboratively to resolve any issues relating to disputed charges. The Charter Schools shall not be subject to overallocation penalties pursuant to 5 CCR § 11969.8. For the purpose of clarifying facility use fees for the two charter schools subject to SB 740 regulations, facility use fee charges described in Section 7

above shall be allocated to each charter school, Alpha: Blanca Alvarado and Alpha: Jose Hernandez, based on their respective proportion of Total P-2 ADA for the two schools during the school year in which the fee is assessed.

8. Compliance with Laws

   a. Charter Schools agree to comply with all laws and regulations that apply to their operations of their charter schools and their use of the Dedicated Space and Shared Space, the Relocatables, Site Improvements and the Site. In addition, Charter Schools agree to abide by all applicable District policies and regulations regarding the use of Facilities including but not limited to the District policies barring the possession or consumption of alcoholic beverages on campus and/or tobacco products on the District's facilities.

   b. Charter Schools shall not cause to occur, and shall take reasonable measures to prevent, any activity in or about the Site that might impair the proper functioning of the Site or threaten the exterior or structural elements of the District's property or the Site, or threaten the health or safety of Charter Schools' students and staff and the students and staff at the Site.

   c. The District warrants that the Dedicated Space and Shared Space is in compliance, and will remain in compliance during the Term, with all applicable codes, regulations, and laws, including but not limited to: Field Act, Americans with Disabilities Act, local fire marshal and zoning requirements and ordinances, except to the extent any required modifications or non-compliance results or arises from or in connection with the installation or operation of the Relocatables, Site Improvements, or any alterations by Charter School. Except as otherwise provided, District shall be responsible for any modifications necessary to maintain the Dedicated Space (not including the Relocatables) and the Shared Space in accordance with Education Code Sections 47610(d) and 47610.5.

9. Total and Partial Destruction; Emergency

   a. If the Dedicated Space (not including the relocatables) is totally destroyed (defined as the destruction of more than 50% of the usable classroom space rendering such space not usable for public school purposes) then, notwithstanding the availability of insurance proceeds, this Agreement shall be terminated effective the date of the damage and subject to the parties' rights pursuant to sections 10 and 12 of this Agreement and the District shall provide the Charter School with reasonably equivalent school facility comparable in capacity to the Dedicated Space allocated hereunder, as soon as possible so as to avoid any interruption in the educational program of Charter School, for the remainder of the Term.
   b. In the event of damage or total destruction of less than 50% of the usable classroom space (not including the relocatables) rendering such space not usable for public school purposes, the District will provide the Charter Schools with reasonably equivalent school facility as soon as possible so as to avoid any interruption in the educational program of Charter School. Upon mutual written agreement, the Parties will cooperate in using all available insurance funds to repair and/or rebuild the Site. Charter Schools shall be liable for the repair of all damage to the Site resulting from or in connection with Charter School' gross negligence or willful misconduct of either Charter School's employees, agents, contractors, students or invitees.

c. In the event of other damage not constituting total destruction of classroom space and not directly caused by the gross negligence or willful misconduct of Charter School's employees, agents, contractors, students or invitees), the District will provide Charter School with reasonable alternative temporary replacement facilities with proportionate abatement of fees hereunder. The Charter School shall cooperate with and assist District in applying for any and all available emergency funding or insurance proceeds for such replacement facilities.

d. Charter Schools shall immediately inform the District of any health and/or safety emergency at the Site. This includes reports of any serious incident that takes place on the Site where the police, fire department or the paramedics are involved, including, but not limited to, incidents of actual or alleged physical or sexual abuse, bomb or terroristic threats, threats of violence, weapons on the school site, and the sale of narcotics on the school site. Charter Schools staff, faculty, and students shall cooperate with, and participate in, any lockdowns (to include drills) or exigent security procedures required by the District.

10. Access

a. The District or its agent(s) shall have the right to enter and/or pass through the Dedicated Space and the Shared Space, the Relocatables, Site Improvements and the Site, or any part thereof, with reasonable notice and in a reasonable time and manner: (a) for the purpose of making repairs in or to the Dedicated Space as allowed by this Agreement, or as required by law or emergency, (b) to examine the Site, the Dedicated Space, the Shared Space, Site Improvements or the Relocatables during non-school hours, provided that the Principal of Charter Schools is notified prior to entry, except in cases of emergency, or (c) for the purpose of administrative oversight, as may be allowed by law and consistent with Charter Schools' respective charters.

11. Assignment and Subletting

a. Charter Schools shall not assign their rights or delegate their duties under this Agreement or sublet or permit the subletting of the Dedicated Space, Shared Space, or the Relocatables or any part thereof.

12. Default: Remedies

a. The occurrence of any of the following shall constitute a material default and breach of this Agreement by a Charter School:

i. Any failure by Charter School to make payments required to be paid hereunder (where such failure continues for thirty (30) days after receipt of written notice by the District to Charter School);

ii. The abandonment or vacation of the Dedicated Space or any portion thereof by Charter School;

iii. The revocation of Charter School's charter (after exhaustion of all appeals);

iv. A failure by either Charter School to observe and perform any other provision of this Agreement to be observed or performed by Charter School, where such failure continues for thirty (30) days after receipt of written notice thereof by the District to Charter School; unless, however, the nature of the default is such that the same cannot reasonably be cured within said thirty (30) day period. Charter Schools shall not be deemed to be in default if Charter School shall within such thirty (30) day period commence such cure and thereafter diligently prosecute the same to completion.

b. If Charter School commits any such material default or breach, then the District may, at any time thereafter without limiting the District in the exercise of any right or remedy at law or in equity which the District may have by reason or such default or breach:

i. Allow the Charter Schools to remain in possession of the Site and recover use payments and other monetary charges as they become due.

ii. Terminate such Charter School's or Charter Schools' right to possession by any lawful means, in which case this Agreement shall terminate and Charter School(s) shall surrender possession of the Dedicated Space upon ninety (90) days prior written notice. In such event the District shall be entitled to recover from such Charter School(s) the remaining balance of oversight fee payments for that school year, and any unpaid amounts for charges and for maintenance services or other charges under this Agreement up until the date of termination. If only one Charter School has defaulted, this Agreement shall not terminate but shall continue in effect with proportional reductions of space and fees for the remaining Charter School.

c. Before the District exercises any of its remedies of this Section, it must attempt to cure the default through the use of the dispute resolution provision below.

d. The District shall not be in default unless the District fails to perform obligations required of the District within a reasonable time, but in no event later than thirty (30) days after receipt of written notice by Charter School(s) to the District specifying wherein the District has failed to perform such obligations; provided however, that if the nature of the District's obligation is such that more than thirty (30) days are required for performance, then the District shall not be in default if the District commences performance within such 30-day period and thereafter diligently prosecutes the same to completion.

e. If the District commits any such default or breach, then Charter Schools may, at any time thereafter without limiting Charter Schools in the exercise of any right or remedy at law or in equity which Charter Schools may have by reason of such default or breach:

i. Terminate the Agreement with no further obligation to the District; or

ii. Maintain the Agreement with the District and pursue damages or other equitable relief in a court of law. If Charter Schools choose to pursue the remedy in this Section then Charter Schools shall be allowed to place all fees as they come due in a blocked trust account until such time as the District

cures the default or the matter is otherwise resolved in a court of law. Before Charter Schools exercise any of the remedies of this Section, they must jointly attempt to cure the default through the use of the dispute resolution provision below.

13. Dispute Resolution

a. Disputes between Charter Schools and the District regarding the alleged violation, misinterpretation, or misapplication of this Agreement shall be resolved using the dispute resolution process identified below.

b. The party initiating the dispute resolution process shall prepare and send to the other party a notice of dispute that shall include the following information:

i. The name, addresses and phone numbers of designated representatives of the party;

ii. A statement of the facts of the dispute, including information regarding the parties attempts to resolve the dispute;

iii. The specific sections of the Agreement that are in dispute; and

iv. The specific resolution sought by the party. Within five days from receipt of the notice of dispute the representatives from the Charter Schools shall meet with representatives from the District in an informal setting to try to resolve the dispute.

c. If the informal meeting fails to resolve the dispute the party initiating the dispute resolution process shall notify the other party (the responding party) in writing that it intends to proceed to mediation of the dispute and shall request JAMS to appoint a mediator within seven days to assist the parties in resolving the dispute. The initiating party shall request appointment of a mediator who is available to meet as soon as possible but not later than thirty (30) days after receipt of the request for appointment. The party initiating the dispute shall forward a copy of the notice of the dispute to the appointed mediator. The responding party shall file a written response with the mediator and serve a copy on the initiating party within seven (7) days of the first scheduled mediation. The mediation procedure shall be entirely informal in nature; however, copies of exhibits upon which either party bases its case shall be shared with the other party in advance of the mediation. The relevant facts should be elicited in a narrative fashion to the extent possible, rather than through examination and cross examination of witnesses. The rules of evidence will not apply and no record of the proceedings will be made. If an agreement is reached, the agreement shall be reduced to writing and shall be signed by the District and Charter Schools.

d. Either party may seek equitable relief prior to the mediation to preserve the status quo pending the completion of that process. Except for such an action to obtain equitable relief, neither party may commence a civil action with respect to the matters submitted to mediation until after the completion of the initial mediation session, or 45 days after the date of filing the written request for mediation, whichever occurs first. Mediation may continue after the commencement of a civil action, if the parties so desire.

14. Insurance; Hold Harmless; Indemnity

a. INSURANCE: Throughout the term hereof each Charter School shall maintain general liability insurance, including automobile coverage, in an amount as may be reasonably necessary to assure compliance with the indemnification provision, herein below. Such insurance shall be in an amount of not less than (Two Million Dollars) $2,000,000.00 combined single limit for bodily injury and property damage as a result of any one occurrence for the term of the Agreement. The District and its Board members and employees shall be named as additional named insureds under such insurance policy/policies. Each Charter School shall at all times maintain workers' compensation insurance in such amounts as required by law. The insurance shall be with companies approved by the District, which approval the District agrees not to unreasonably withhold. Within thirty (30) days of executing this Agreement, Charter Schools shall provide to District certificates evidencing the required insurance, which shall not be cancelled or cancellable, if commercially available, except upon Charter Schools' thirty (30) days prior written notice to District. If the insurance procured by the Charter Schools does not provide for notice to additional insureds, the Charter Schools shall forward any cancellation notices to the District within two (2) business days of receipt. The District shall maintain first party property insurance for the Dedicated Space (not including the relocatables) and Shared Space during the term hereof, provided, however, that any insurance proceeds available thereunder shall be for the benefit of District. Charter Schools shall remain solely responsible for insuring their own property and equipment, including but not limited to the Relocatables.

b. INDEMNIFICATION: Charter Schools, jointly and severally, shall indemnify, defend (with counsel reasonably acceptable to District), and hold harmless the District and its officers, agents, employees, Board Members and volunteers from and against any and all claims, damages and losses of any kind, including but not limited to personal injury and/or property damage, arising from or in connection with the use of the Site, the Dedicated Space, the Shared Space and the installation, rental and use of the Relocatables, and all equipment, fixtures and furniture provided by the District, by Charter School and its employees, agents, contractors, students and invitees, except to the extent such claims, damages and losses are caused by or the result of the gross negligence or intentional reckless acts of District. District shall indemnify, defend (with counsel reasonably acceptable to Charter Schools), and hold harmless each Charter School and its officers, agents, employees, Board Members and volunteers from and against any and all claims, damages and losses of any kind, including but not limited to personal injury and/or property damage, arising from or in connection with the use of Dedicated Space and the Shared Space by the District and its employees, agents, contractors, students and invitees, except to the extent such claims, damages and losses are caused by or the result of the gross negligence or intentional reckless acts of either Charter School or their respective employees, agents, volunteers, contractors or Board Members or affiliated charter schools. The terms of this Section 12 shall survive the expiration or earlier termination of this Agreement.

15. Merger, Modification, Law, Notices, Invalid Provisions

a. This Agreement contains the sole and entire Agreement and understanding of the

Parties.

b. Any and all prior writings, agreements, including, without limitation, oral communications, discussions, negotiations, commitments and understandings relating thereto, are hereby merged herein and superseded hereby.

c. This Agreement may only be changed or modified by written agreement of the Parties expressing an intent to modify this Agreement.

d. This Agreement shall be governed by and construed according to the laws of the State of California.

e. All notices required to be given hereunder shall be in writing and served by government or commercial mail service or by facsimile. Either party may provide updated contact information under this Section by mailing a copy of said change of address/contact information to the addresses noted below. Notice to the District shall be addressed to:

Superintendent
Alum Rock Union Elementary School District
2930 Gay Avenue
San Jose, CA 95127
Facsimile No.: 408-928-6416

Notice shall be given to Charter School at the following address:

Chief Executive Officer
Alpha Public Schools
2110 Story Road, Suite #250 San Jose, CA 95122
Facsimile No.:408-608-1734

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on , 2026.

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT	ALPHA PUBLIC SCHOOLS
Name:	Name:
Title:	Title:
Officer	Officer

Board Approved on:

8.3

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 2, 2026

Subject: **Staff Presentation: 2026-2027 Budget Update and District Response to Santa Clara County Office of Education's Public Disclosure of Collective Bargaining Letter**

Support Information: Staff will present a 2026-2027 Budget Update addressing the fiscal concerns raised in the Santa Clara County Office of Education's (SCCOE) October 22, 2026, letter regarding the District's Tentative Agreement with the Alum Rock Educators Association (AREA).

The presentation will provide an overview of the financial impact of the negotiated salary and benefit increases, identify the funding sources available to support these costs, and outline the District's response to SCCOE's concerns regarding the District's ongoing fiscal stability and reserve levels.

The District's written response to SCCOE's letter will also be provided as supporting documentation.

Fiscal Impact: Yes

Budget Source: All Funds

PRESENTATION/INFORMATION ONLY

Submitted by: Teresa DeCelles Title: Assistant Superintendent, Business Services

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees:	Meeting: November 12, 2026 Regular Board Meeting
8.3 Agenda Placement	Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Santa Clara County Office of Education
Dr. David M. Toston, Sr.
County Superintendent of Schools

October 22, 2026

Linda Chavez, Board President
Alum Rock Union Elementary School District
2930 Gay Ave.
San Jose, CA 95127

RE: Public Disclosure of Collective Bargaining of the Tentative Agreement (TA) between the Alum Rock Union Elementary School District and Alum Rock Educators Association (AREA)

Dear Board President Linda Chavez,

The Santa Clara County Office of Education (SCCOE) has reviewed the Alum Rock Union Elementary School District's (District) public disclosure documents submitted on October 8, 2026, regarding the 2025-26 and 2026-27 tentative collective bargaining agreement between the District and the Alum Rock Educators Association (AREA), as well as the related salary and benefit increases for the California School Employees Association (CSEA), Teamsters Local 150, and Un-represented employees. The proposed agreements are scheduled for consideration by the District's Governing Board on October 22, 2026.

The District's AB 1200 disclosure documents indicate a 3% increase to the salary schedule, retroactive to July 1, 2025, and a 2% increase to the salary schedule, together with a 1% one-time, off-schedule payment, effective July 1, 2026. The District's contribution toward health and welfare premiums will increase from 85% to 90%, effective October 1, 2026. CSEA, Teamsters Local 150, and Un-represented employees will receive corresponding increases pursuant to applicable "Me-Too" provisions.

Based on the District's summary, the estimated cost of the agreement is $3,155,914 for 2025-26 and $7,256,898 for 2026-27. Including the retroactive costs associated with the 2025-26 salary increase, the District estimates total costs of $10,412,812 in 2026-27. The District intends to fund these costs using $8.0 million from the Student Support and Professional Development Discretionary (SSPDD) Block Grant and a $3.7 million one-time insurance settlement. Neither funding source is included in the District's 2026-27 Adopted Budget.

The District's multi-year financial projections, adjusted for these expenditures, indicate that reserves will remain at or above the District's 3% minimum reserve level in 2026-27 and 2027-28, but decline to 2.28% in 2028-29. The projected 2027-28 reserve level also depends on the planned release of $19.5 million in committed fund balance. These projections raise significant concern regarding the sustainability of the District's multi-year fiscal plan, particularly given its reliance on one-time revenues to fund the costs of the agreement and the potential for reserves to decline below the applicable reserve standard.

In accordance with the fiscal oversight responsibilities established under Assembly Bill 1200 and applicable provisions of the California Government Code and Education Code, including Government Code section 3547.5 and Education Code sections 42131 and 42142, SCCOE is concerned that the proposed agreement, as currently presented, may adversely affect the District's long-term fiscal solvency. Based on the information provided for this review, SCCOE is unable to concur with the District's certification that

the costs of the proposed agreement can be met during the term of the agreement without jeopardizing the District's fiscal condition. The use of one-time revenues to support ongoing expenditures is not a sustainable long-term funding strategy and warrants corrective fiscal planning. Additionally, the District's own multi-year projections indicate that the agreement is unaffordable in the 2028-29 fiscal year.

The District is responsible for ensuring that the costs of the agreement can be met throughout its term and that all associated expenditures are accurately reflected in its budgets, interim financial reports, and multi-year projections. SCCOE expects the District to address the identified fiscal concerns and demonstrate that the agreement's ongoing costs are sustainable while maintaining compliance with applicable fiscal requirements. SCCOE will continue to monitor the District's fiscal condition through its statutory oversight responsibilities. Given the District's efforts to address and improve its fiscal health, we are deeply concerned about this projected reserve decline below the minimum statutory reserve requirements. In order to ensure fiscal solvency and operational integrity, our agency is committed to taking all matters into consideration to determine if additional actions are warranted that are consistent with our oversight responsibilities.

SCCOE appreciates the Assistant Superintendent of Business Services and District staff for their responsiveness and cooperation throughout this review. Should you have questions regarding this review or the District's ongoing fiscal reporting and oversight obligations, please contact me at 408-453-6883.

Sincerely,

Reema Popli

Reema Popli
Director, District Business & Advisory Services

cc: Dr. Marnie Hazelton, Superintendent, Alum Rock Union Elementary School District
Teresa Decelles, Assistant Superintendent of Business Services, Alum Rock Union Elementary School District
Mike Fogel, Interim Director of Fiscal Services, Alum Rock Union Elementary School District
Dr. David M. Toston, Sr., County Superintendent of Schools, Santa Clara County Office of Education
Dr. Candi Clark, Interim Deputy Superintendent, Business and Operations, Santa Clara County Office of Education
Yen Lam, District Business Advisor, District Business Services, Santa Clara County Office of Education

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · www.arusd.org

November 2, 2026

SUBJECT: District Reponses to Concerns Raised in SCCOE Letter Date Oct. 22, 2026

1. Based on the District's summary, the estimated cost of the agreement is $3,155,914 for 2025-26 and $7,256,898 for 2026-27. Including the retroactive costs associated with the 2025-26 salary increase, the District estimates total costs of $10,412,812 in 2026-27. The District intends to fund these costs using $8.0 million from the Student Support and Professional Development Discretionary (SSPDD) Block Grant and a $3.7 million one-time insurance settlement. Neither funding source is included in the District's 2026-27 Adopted Budget. (SCCOE Letter at p. 1.)

   RESPONSE:

   The District will incorporate approximately $8.1 million in Student Support and Professional Development Discretionary (SSPDD) Block Grant funding and approximately $3.7 million in one-time insurance settlement proceeds into its Fiscal Year (FY) 2026-27 First Interim Budget. Neither funding source was included in the Adopted Budget.

   Additionally, the First Interim Budget will be updated to reflect the 1.44% cost-of-living adjustment (COLA) for FY 2026-27, which was also not included in the Adopted Budget. These adjustments will be reflected in the Budget Update presented to the Board on November 12, 2026.

2. The District's multi-year financial projections, adjusted for these expenditures, indicate that reserves will remain at or above the District's 3% minimum reserve level in 2026-27 and 2027-28, but decline to 2.28% in 2028-29. The projected 2027-28 reserve level also depends on the planned release of $19.5 million in committed fund balance. These projections raise significant concern regarding the sustainability of the District's multi-year fiscal plan, particularly given its reliance on one-time revenues to fund the costs of the agreement and the potential for reserves to decline below the applicable reserve standard. (SCCOE Letter at p. 1.)

   RESPONSE:

   The District will incorporate approximately $8.1 million in Student Support and Professional Development Discretionary (SSPDD) Block Grant funding, approximately $3.7 million in one-time insurance settlement proceeds, and the 1.44% COLA for FY 2026-27 into its First Interim Budget.

Dr. Marnie Hazelton, Superintendent

Board of Trustees: Linda Chavez, President, Andrés Quintero, Vice-President
Minh Pham, Clerk ·Corina Herrera-Loera, Member· Minh Nguyen, Member

Additionally, the District has identified approximately $1 million in ongoing savings to its Special Education contribution resulting from the elimination of double-budgeted costs associated with paraeducator vacancies and contracted services. The District will also recognize a one-time reduction of approximately $700K in its Special Education contribution resulting from the refund of excess FY 2025-26 SCCOE Block Grant revenue that exceeded the 2% reserve permitted under SELPA policy. The District will monitor these reductions while balancing the Special Education Maintenance of Effort requirements.

With these additional funding sources and budget adjustments incorporated into its financial projections, the District's updated multiyear projections demonstrate that reserves will remain at or above the required 3% minimum reserve level throughout all three projected fiscal years, including FY 2028-29.

The District previously committed $19.5 million in fund balance to address projected deficits over FY 2026-27, FY 2027-28, and FY 2028-29. The District's plan has been to utilize available one-time revenues to support FY 2026-27 expenditures, including the negotiated salary increases, and release the committed fund balance at the end of FY 2026-27 to support projected deficit spending in FY 2027-28 and FY 2028-29. This planned use of committed fund balance is reflected in the District's multiyear financial projections.

3. In accordance with the fiscal oversight responsibilities established under Assembly Bill 1200 and applicable provisions of the California Government Code and Education Code, including Government Code section 3547.5 and Education Code sections 42131 and 42142, SCCOE is concerned that the proposed agreement, as currently presented, may adversely affect the District's long-term fiscal solvency. Based on the information provided for this review, SCCOE is unable to concur with the District's certification that the costs of the proposed agreement can be met during the term of the agreement without jeopardizing the District's fiscal condition. The use of one-time revenues to support ongoing expenditures is not a sustainable long-term funding strategy and warrants corrective fiscal planning. Additionally, the District's own multi-year projections indicate that the agreement is unaffordable in the 2028-29 fiscal year. (SCCOE Letter at pp. 1-2.)

RESPONSE:

The District acknowledges SCCOE's concern regarding the use of one-time funding sources to support ongoing salary and benefit increases and agrees that this is not a sustainable long-term funding strategy. However, the availability of these one-time resources, together with the additional budget adjustments identified by the District, provides the District with the financial flexibility to maintain reserves at or above the required 3% minimum level throughout the current fiscal year and the subsequent two fiscal years.

These resources provide the District with additional time to develop and implement a comprehensive expenditure reduction plan to address its ongoing structural budget challenges and align recurring expenditures with sustainable ongoing revenues. The District will use this time to evaluate staffing levels, operational costs, and other expenditures to identify and implement necessary adjustments.

The District recognizes that maintaining long-term fiscal stability will require ongoing expenditure reductions and careful management of available resources. The District remains committed to taking the necessary steps to address its structural budget challenges and preserve its long-term fiscal solvency.

4. The District is responsible for ensuring that the costs of the agreement can be met throughout its term and that all associated expenditures are accurately reflected in its budgets, interim financial reports, and multi-year projections. SCCOE expects the District to address the identified fiscal concerns and demonstrate that the agreement's ongoing costs are sustainable while maintaining compliance with applicable fiscal requirements. SCCOE will continue to monitor the District's fiscal condition through its statutory oversight responsibilities. Given the District's efforts to address and improve its fiscal health, we are deeply concerned about this projected reserve decline below the minimum statutory reserve requirements. (SCCOE Letter at p. 2.)

RESPONSE:

The District welcomes SCCOE's ongoing fiscal oversight, guidance, and partnership as it continues its efforts to strengthen its financial position.

With the additional funding sources and budget adjustments identified, the District's updated multiyear projections demonstrate that it can maintain reserves at or above the required 3% minimum level for the current fiscal year and the next two fiscal years. The District will continue to monitor its fiscal condition and incorporate updated revenue and expenditure assumptions into its interim financial reports and multiyear projections.

The District remains committed to developing and implementing a comprehensive expenditure reduction plan to address ongoing structural budget challenges and ensure that recurring expenditures are aligned with sustainable ongoing revenues. We appreciate SCCOE's continued oversight and support and look forward to working collaboratively to maintain the District's fiscal stability and long-term financial health.

9.1

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Resolution No.21-26/27** Ruby Bridges Walk to School Day

Support Information: On Wednesday, November 18th, 2026, we honor Ruby Bridges' incredible bravery as the first African American student to integrate William Frantz Elementary School in 1960. ARUSD will participate in "Ruby Bridges Walk to School Day". Schools will engage in discussions and lessons to amplify her inspiring journey, empower student voices, and celebrate diversity. Students will symbolically walk through the school gates, mirroring Ruby's historic entry, while receiving warm words of encouragement from teachers, staff, and families, reflecting the support she received on that courageous day.

Fiscal Impact: No

Budget Source: None

Recommended Action: Staff recommends that the Board of Trustees approve **Resolution No.21-26/27**, Ruby Bridges Walk to School Day, November 18, 2026, as submitted.

Recommend Approval

Submitted by: Dr. T.Bickford-Williams Title: Director, Academic Services

Approved by: Sandra Garcia Title: Asst. Superintendent, Inst.Services

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

9.1

Agenda Placement

Marnie Hazelton, Ed.D.

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by:_____ Seconded by:_____

Approved: _____ Not Approved: _____ Tabled:_____

Resolution No. 21-26/27
PROCLAIMING November 18th, 2026
"Ruby Bridges Walk to School Day"

WHEREAS, Ruby Bridges is an American activist who walked to school nearly every day and became a symbol of the Civil Rights movement at age six when she was the youngest of a group of African American students designated to integrate schools in the American South; and

WHEREAS, Ruby was one of only a handful of students who passed an entry exam that certain African American students were administered to see whether they could compete academically at an all-White school; and

WHEREAS, on November 14, 1960, Ruby Bridges was the only student of the group to enroll in William Frantz Elementary School in New Orleans; and

WHEREAS, on her first day of school, she was escorted by four federal marshals, and spent the entire day in the principal's office as irate parents marched into the school to remove their children; and

WHEREAS, Ruby Bridges stood for equality and desegregation in the early 1960s; and

WHEREAS, Ruby Bridges is currently the chair of the Ruby Bridges Foundation, which she formed in 1999 to promote "the values of tolerance, respect, and appreciation of all differences;" and

WHEREAS, Ruby Bridges has asserted that, "Racism is a grown-up disease and we must stop using our children to spread it;" and

WHEREAS, in 2018, scholars of Deborah Carlina's fifth-grade class from Martin Elementary School in the South San Francisco Unified School District learned about Ruby Bridges and were advocates for the adoption of a "Ruby Bridges Walk to School Day" as a way to honor Ruby's role in the Civil Rights Movement; and

WHEREAS, November 14, 2026, the anniversary of Ruby Bridges' first day at William Frantz Elementary School, falls on a Saturday, and November 18, 2026 has been designated by the Ruby Bridges Foundation as the primary day for schools and communities to participate in the walk and dialog; and

WHEREAS, the Alum Rock Union Elementary School District believes in engaging student voices in partnering for an educational environment that emphasizes inclusion, diversity, validation and equity; and

NOW, THEREFORE, BE IT RESOLVED that the Alum Rock Union Elementary School District hereby approves the adoption of "Ruby Bridges Walk to School Day," to be honored annually by school-wide activities in both elementary and secondary schools on November 14; and that, for 2026, the observance will be held on Wednesday, November 18, the designated primary day for schools and communities to participate in the walk and dialog; and

BE IT FURTHER RESOLVED, every year leading up to the observance date, pupils, staff, and teachers at Alum Rock Union Elementary School District will participate in activities that highlight Ruby Bridges' story, validate student voices, build tolerance, and celebrate diversity within our schools; and

BE IT FURTHER RESOLVED, every year on the observance date, pupils, staff, and teachers at Alum Rock Union Elementary School District schools will honor Ruby Bridges and the courage she carried to walk through the doors of William Frantz Elementary School in 1960 by gathering before school begins, and pupils are asked to line up and walk through the school's gates while teachers, staff, and families welcome the pupils with words of love and encouragement to start the day..

PASSED AND ADOPTED this 12th day of November, 2026 by the Board of Trustees of the Alum Rock Union Elementary School District, County of Santa Clara, State of California.

Ayes_____ Noes_____ Absent_____ Abstain_____

Board of Trustees:

Linda Chavez, President _____

Andrés Quintero, Vice-President _____

Minh Pham, Clerk _____

Corina Herrera-Loera, Member _____

Minh Nguyen, Member _____

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed, and adopted by the members of the Board of Trustees of the Alum Rock Union Elementary School District at a public meeting of said Board held on November 12, 2026.

_____ _____

Dr. Marnie Hazelton, Superintendent Date

9.2

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Resolution No.22-26/27** National Family Literacy Month

Support Information: The month of November, 2026 has been designated as "National Family Literacy Month" and encourages all educational communities to celebrate literacy with meaningful student and family activities. It also celebrates the programs that foster family literacy by encouraging parents and guardians to read to their children.

Fiscal Impact: No

Budget Source: None

Recommended Action: Staff recommends that the Board of Trustees approve **Resolution No.22-26/27**, National Family Literacy Month, as submitted.

Recommend Approval

Submitted by: Dr. T.Bickford-Williams Title: Director,Academic Services

Approved by: Sandra Garcia Title: Asst. Superintendent, Inst.Services

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

9.2

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by:_____ Seconded by:_____

Approved: _____ Not Approved: _____ Tabled:_____

Resolution No.22-26/27
PROCLAIMING NOVEMBER, 2026
"NATIONAL FAMILY LITERACY MONTH"

WHEREAS, literacy is an indispensable part of education for all students, to enhance academic achievement in all grades;

WHEREAS, through well planned instruction and activities in literacy and through family engagement students and families alike can value reading, learning and achieving;

WHEREAS, National Family Literacy Month, celebrated across the United States, focuses on special events and activities that demonstrate the importance of families reading and writing together;

NOW, THEREFORE, BE IT RESOLVED, that the Alum Rock Union Elementary School District: Recognizes and adopts this resolution to celebrate the month of November 2026, as "National Family Literacy Month" and encourages all educational communities to celebrate with meaningful activities at raising awareness and fostering family literacy by encouraging parents and guardians to read to their children.

PASSED AND ADOPTED this 12th day of November, 2026 by the Board of Trustees of the Alum Rock Union Elementary School District.

Ayes_____ Noes_____ Absent_____ Abstain_____

Board of Trustees:

Linda Chavez, President _____

Andrés Quintero, Vice-President _____

Minh Pham, Clerk _____

Corina Herrera-Loera, Member _____

Minh Nguyen, Member _____

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed, and adopted by the members of the Board of Trustees of the Alum Rock Union Elementary School District at a public meeting of said Board held on November 12, 2026.

_____ _____

Dr. Marnie Hazelton, Superintendent Date

9.3

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Approve School-Sponsored Field Trips**

Support Information: Per Board Policy 6153, field trips involving out-of-county or overnight travel require Board approval. The field trips listed fall under this policy. Administrative procedures will be followed for these trips.

Fiscal Impact: Yes

Budget Source: Multiple funds

Recommended Action: Staff recommends that the Board of Trustees approve the out-of-county and overnight school-sponsored field trips.

Recommend Approval

Submitted by: Dr. Kiela Jimenez Title: Director, Student Support Services

Approved by: Sandra Garcia Title: Asst. Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

9.3

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Alum Rock Union Elementary School District

Field Trip Information Sheet

Overnight Field Trips are in BOLD **Field Trips for Board Approval: November 12, 2026**

School	Field Trip Event	City, and County	Date	Grade	# of classes	Budget (coding)	Purpose: (academic standard the trip supports)
QF	U.C. Berkeley	Alameda County	11/18/26	7th	4	010-0000-0-5835-00-1110-1000-000000-291-2850	All 7th-grade students will visit UC Berkeley and will have a guided tour. The students will meet one of Adelante's former students who is attending UC Berkeley.
GV	San Francisco Zoo and Gardens	San Francisco	11/20/2026	6th	3	060-9010-0-5835-00-1110-1000-000000-160-2127	To enhance students' understanding of wildlife, animal habitats, biodiversity, and conservation through real-world learning experiences.
TB	Coyote Hills	Alameda	12/1/26	3rd	1	010-0000-0-5808-00-1110-1000-000000-100-5000	To help students understand the concept of ecology. Ranger led activity on wet land ecology
LE	Pie Ranch Hills	San Mateo	12/4/26	7th	1	060-7810-0-5835-00-0000-3700-000000-480-7032	Students will learn about cooking, sustainability, science, dining and farming.
TB	Pie Ranch Hills	San Mateo	12/10/26	TK, 3rd	2	060-7810-0-5835-00-0000-3700-000000-480-7032	Visit a farm to observe and experience how plants become food.
YS	Monterey Bay Aquarium	Monterey	3/16/27	3rd	3	088-8210-0-5835-00-1110-4000-000000-040-0502	The purpose of the field trip to the Monterey Bay Aquarium is to provide the third graders with an engaging, hands-on learning experience that ties directly with our science curriculum on habitats.
ZN	O'Neill Sea Odyssey	Santa Cruz	3/19/27	4th	1	088-8210-0-5835-00-1110-4000-000000-040-0502	Students will be able to use principles of ecology and biology to understand the human impact on the environment.

Field Trip Information Sheet

School	Field Trip Event	City, and County	Date	Grade	# of classes	Budget (coding)	Purpose: (academic standard the trip supports)
YS	**Outdoor Science School-Koinonia Conference Grounds**	**Santa Cruz**	**3/22/27-3/25/27**	**5th**	**2**	**088-8210-5808-00-1110-4000-000000-040-0502**	**Students have the opportunity to participate in a unique educational experience. Children see the interrelationships between plants and animals and learn about the affect they as people have on the environment.**
GV	Monterey Bay Aquarium	Monterey	5/12/27	1st-2nd	6	060-9010-0-5835-00-1110-1000-000000-160-2127	Monterey Bay Aquarium will provide our first-grade students with an authentic, hands-on opportunity to apply the environmental science concepts they are learning in the classroom.

9.4

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 2, 2026

Subject: **Recommendation for Addition of Super Minimum Days to the 2026-27 Instructional Calendar to Support Aligned Professional Development**

Support Information: As an immediate step toward accelerating student academic performance,district leadership is actively developing a comprehensive Academic Improvement Plan.A foundational pillar of this initiative is ensuring that all members of the Alum Rock team receive structured, high-quality professional learning. To facilitate this without sacrificing valuable core instructional time, staff recommends the addition of designated **Super Minimum Days** to the 2026-27 Instructional Calendar, effective November 13,2026.

Fiscal Impact: No

Budget Source: None

Recommended Action: Staff recommends the approval to add Super Minimum Days to the 2026-27 Instructional Calendar to support continuous academic improvement and dedicated professional learning as submitted.

Recommend Approval

Submitted by: Sandra Garcia SG Title: Asst. Superintendent, Inst.Services

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

9.4

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by:_____ Seconded by:_____

Approved: _____ Not Approved: _____ Tabled:_____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · www.arusd.org

MEMORANDUM

TO: Board of Trustees, Alum Rock Union School District

FROM: Sandra Garcia, Assistant Superintendent, Instructional Services

DATE: October 21, 2026

SUBJECT: Recommendation for Addition of Super Minimum Days to the 2026–2027 Instructional Calendar to Support Aligned Professional Development

Executive Summary

As an immediate step toward accelerating student academic performance, district leadership is actively developing a comprehensive Academic Improvement Plan. A foundational pillar of this initiative is ensuring that all members of the Alum Rock team receive structured, high-quality professional learning. To facilitate this without sacrificing valuable core instructional time, staff recommends the addition of designated **Super Minimum Days** to the 2026–2027 Instructional Calendar, effective November 13, 2026.

Rationale & Calendar Compliance

1. Addressing Structural Challenges

Our current instructional calendar presents a structural limitation: it lacks designated collaborative time for educators to engage in shared professional development and collective instructional planning. Establishing Super Minimum Days systematically resolves this obstacle by embedding dedicated professional learning blocks directly into the school calendar, significantly minimizing the need to pull teachers out of their classrooms during regular instructional time.

2. Compliance with Instructional Minute Requirements

Alum Rock Union School District has accrued banked instructional minutes in excess of state minimums. Consequently, the slight reduction in student daily hours on these specified dates will fully comply with California Education Code requirements regarding annual instructional minute mandates.

The Strategic Importance of Aligned Professional Development

Professional development is most impactful when it is directly aligned across grade levels, content areas, and district-wide academic goals. Systemic curriculum alignment requires consistent, dedicated time for collaborative execution, data analysis, and pedagogical refinement.

- **Targeted Grade-Level Collaboration:** Each Super Minimum Day will afford educators two uninterrupted hours (1:00 PM – 3:00 PM) to meet in grade-level and subject-area teams. This structured window enables teachers to analyze student performance data, refine curriculum pacing, and plan targeted, high-leverage delivery strategies.
- **Shift to Classroom Implementation:** Rather than measuring professional learning merely by attendance, this aligned model shifts the primary metric of success toward **demonstrated classroom implementation**. Site leaders and the Instructional Services team will collaborate closely to deliver cohesive learning modules and embed accountability frameworks that ensure strategies translate directly into daily instruction.
- **Comprehensive Multi-Departmental Engagement:** Student success depends on a unified support network. Support staff across all departments will engage in specialized professional growth opportunities focused on holistic student development, with key priority areas designated by Executive Cabinet.
- **Stakeholder Feedback Loops:** To ensure responsiveness to staff needs, feedback and input will be continuously gathered from Site Leaders, the Instructional Services Team, Classroom Teachers, Counselors, and Support Staff.

Proposed Super Minimum Day Schedule (Sample Draft)

Below is the proposed schedule of Super Minimum Days for the remainder of the 2026–2027 school year. *Please note that topic designations remain subject to adjustment based on ongoing staff feedback and data review.*

- **Student Dismissal:** 12:30 PM
- **Professional Development Block:** 1:00 PM – 3:00 PM

Date	Professional Development Focus #1	Professional Development Focus #2 / Strategy
November 18, 2026	Data Response System (DRS)	Embedded Instructional Strategies
December 16, 2026	Explicit Math Instruction	Targeted Instructional Strategies
January 20, 2027	Data Response System (DRS)	Embedded Instructional Strategies
February 24, 2027	Cycle 5 Planning & Checkpoint	Collaborative Review & Refinement
March 10, 2027	Data Response System (DRS)	Embedded Instructional Strategies
April 28, 2027	Data Response System (DRS)	Embedded Instructional Strategies
May 26, 2027	Year-End Evaluation & Reflection	Next-Cycle Pacing & Planning

Recommendation

District administration recommends the approval to add Super Minimum Days to the 2026–2027 Instructional Calendar to support continuous academic improvement and dedicated professional learning.

9.5

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 4, 2026

Subject: **Presentation / Information Only: Data Report and Academic Improvement Plan**

Support Information: Staff will provide the Board of Trustees with an overview of the annual CAASPP data and the Academic Improvement Plan

Fiscal Impact: No

Budget Source: Not Applicable

Presentation / Information Only

Approved by: Sandra Garcia Title: Asst. Superintendent, Inst.Services

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

9.5

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by:_____ Seconded by:_____

Approved: _____ Not Approved: _____ Tabled:_____

Academic Achievement and Instructional Improvement Report

2025–26 Assessment Results | Schools of Focus | 30–60–90 Day Implementation Plan

Prepared for Executive Cabinet | November 3, 2026

Purpose: Establish an evidence-based academic diagnosis, determine immediate instructional priorities, and align the district's curriculum-alignment cycle, coaching, principals' monitoring, and SPSA revision process to measurable student learning.

Executive decision summary

Recommendation: Lead with the verified 2026 academic findings, then present a focused instructional response. Preserve the current curriculum-alignment cycle rather than launch disconnected initiatives.

2026 districtwide CAASPP	ELA	Mathematics
Met or exceeded	30.61%	22.13%
Below met/exceeded	69.39%	77.87%
Students with scores	4,263	4,270

The districtwide rates are sums of CDE achievement Levels 3 and 4. Figures are subject to minor percentage rounding. [1–2]

2026 district, county and statewide results from the district comparison file:

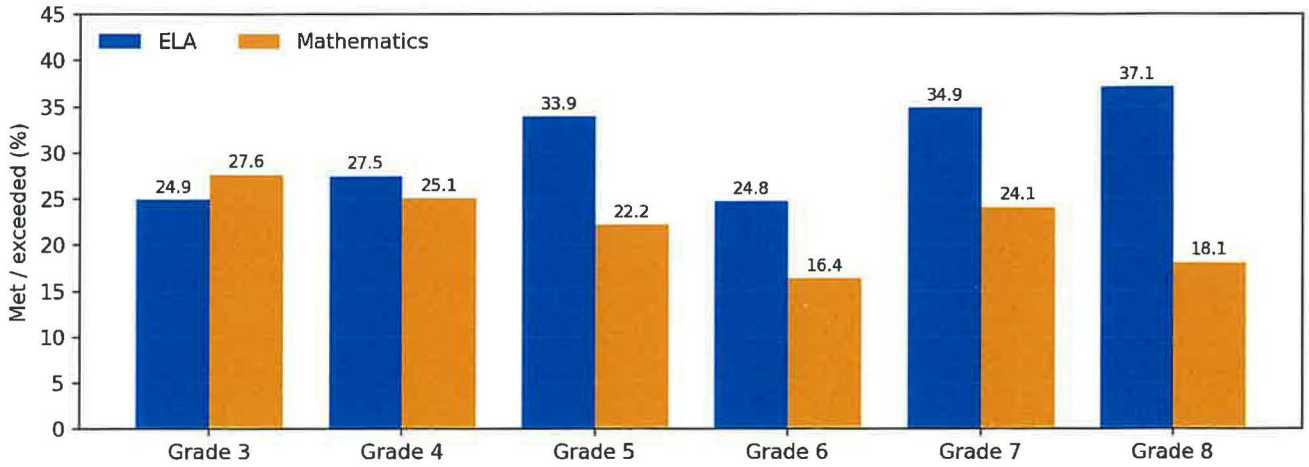
2026 % met/exceeded	ARUSD	Santa Clara County	California
ELA	30.61%	59.74%	49.27%
Mathematics	22.13%	54.01%	38.35%

Principal findings

- Most tested students are not meeting grade-level standards; mathematics is the more pronounced districtwide concern.
- Grade 6 is a priority in both subjects: 24.75% met/exceeded in ELA and 16.39% in mathematics.
- The 2026 ELA reporting areas point to writing as a districtwide weakness; 45.18% are below proficient in the writing area.
- Mathematical Practices (57.26% below proficient) and Concepts and Procedures (54.81% below proficient) warrant diagnostic review, particularly in grade 6.

1 | 2026 district academic findings

The uploaded CDE results cover Alum Rock Union Elementary, CDS 43-69369-0000000, grades 3–8, all students, 2025–26. Proficiency is Level 3 (Proficient) plus Level 4 (Advanced). [1–2]



Grade	ELA met/exceeded	Math met/exceeded	Interpretive priority
3	24.88%	27.65%	Early tested-grade ELA / foundational literacy transition
4	27.48%	25.07%	ELA and math below 30%
5	33.91%	22.22%	Mathematics conceptual progression
6	24.75%	16.39%	Highest immediate cross-subject concern
7	34.85%	24.08%	Math reasoning / interventions
8	37.14%	18.11%	Math dips despite stronger ELA

2 | ELA performance-area diagnosis

Area (all grades)	Below proficient	Immediate evidence to examine
Writing	45.18%	Extended responses; evidence; organization; teacher feedback
Reading	39.13%	Text comprehension, use of evidence, independent reading
Research / Inquiry	29.42%	Synthesis, information selection, presentation
Listening	25.22%	Academic discussion and comprehension of spoken information

Grade 6: 52.79% below proficient in Writing and 50.76% below proficient in Reading. The area results are broad reporting descriptors, not item-level diagnosis.

3 | Mathematics performance-area diagnosis

Area (all grades)	Below proficient	Instructional investigation
Mathematical Practices	57.26%	Choice of strategies, complex tasks, explanation of reasoning
Concepts and Procedures	54.81%	Conceptual models, procedural fluency connected to meaning
Problem Solving / Modeling	47.75%	Application in unfamiliar contexts, representation
Communicating Reasoning	40.16%	Written/oral explanation, argument and justification

Grade 6 is especially concerning: 65.23% below proficient in Concepts and Procedures; 64.58% below proficient in Mathematical Practices.

4 | Equity, accountability and context: required integration

Required lens	Report output	Interpretive safeguard
Student groups	2025 and 2026 ELA/math by EL, SWD, SED, Hispanic/Latino	Apply CDE privacy suppression and consistent denominators
Distance from proficiency / standard	District, school, subgroup; change from previous year	Do not compare unadjusted school averages across unlike student groups
ELPI	Current rate, annual change, LTEL patterns; school differences	ELPI eligibility differs from CAASPP EL subgroup

Required lens	Report output	Interpretive safeguard
Chronic absenteeism	2025–26 rates, annual change, grade/subgroup overlaps	Dashboard chronic absence differs from ADA
Attendance × academics	Two-axis school priority matrix	Correlation is not proof of causation

The district analysis file includes Dashboard distance, ELPI, chronic absenteeism, and student-group measures. At district level, ELPI for EL students is 42.2%; chronic absenteeism is 16.9% for EL, 19.8% for SED, and 24.2% for SWD.]

5 | K–2 Early Literacy Assessment and Intervention Plan

Foundational literacy development is a districtwide instructional priority. Strong early reading skills are essential to students' ability to access increasingly complex grade-level text and achieve proficiency in English Language Arts.

The 2026 CAASPP results indicate that only 24.88% of third-grade students met or exceeded ELA standards. Although these results do not directly measure K–2 reading performance, they reinforce the importance of examining foundational literacy instruction and identifying students who require additional support before entering the tested grades.

ARUSD will implement a consistent approach to early literacy assessment, targeted intervention, and progress monitoring across kindergarten through second grade.

Assessment and Progress Monitoring

DIBELS assessments will be administered to K–2 students in January 2027 and at the end of the 2026–27 school year, consistent with the district's instructional improvement plan.

Assessment results will be analyzed by school and grade level to identify strengths, priority literacy needs, and students requiring additional instructional support. Particular attention will be given to phonemic awareness, phonics, decoding, word recognition, and reading fluency, using the measures appropriate to each grade level.

DIBELS assessments will be administered to K–2 students in January 2027 and at the end of the 2026–27 school year, consistent with the district's instructional improvement plan.

Assessment results will be analyzed by school and grade level to identify strengths, priority literacy needs, and students requiring additional instructional support. Particular attention will be given to phonemic awareness, phonics, decoding, word recognition, and reading fluency, using the measures appropriate to each grade level.

Accountability and Measures of Progress

Academic Services and site administrators will monitor:

- Percentage of K–2 students at or above benchmark, below benchmark, and well below benchmark.
- Percentage of identified students receiving documented targeted interventions.
- Student progress toward individualized foundational literacy goals.
- Consistency of intervention implementation and progress monitoring.
- Evidence of instructional adjustments based on student performance.

Because DIBELS results are not yet available, January 2027 will establish the district's midyear benchmark baseline for this reporting cycle. The end-of-year assessment will provide an additional opportunity to evaluate progress.

Responsible Staff: Academic Services, site principals, K–2 teachers, instructional coaches, and intervention personnel.

Expected Outcome: By the end of the 90-day improvement cycle, all schools serving K–2 students will have reviewed available early literacy assessment data, identified students requiring additional intervention, established documented instructional supports, and implemented a process for monitoring student progress. Subsequent assessment cycles will evaluate whether these supports are improving foundational literacy outcomes.

6 | Comparable districts: same-year proficiency and peer study

The selected comparison districts are Perris Elementary, South Bay Union, and Franklin-McKinley. The supplied workbook indicates all three are broadly relevant demographic comparisons. However, Perris is not higher-performing than ARUSD in math, so it is a comparison peer—not an exemplar on both outcomes. Percentages below are from the district analysis workbook, flagged preliminary. [4]

District	2026 ELA proficient	2026 math proficient	EL % / SED %
ARUSD	30.61%	22.13%	40.69% / 76.22%
Perris Elementary	31.86%	19.62%	37.05% / 76.33%
South Bay Union	37.65%	25.19%	42.84% / 64.26%
Franklin-McKinley	35.68%	29.71%	38.80% / 81.36%

Compared with ARUSD, Franklin-McKinley exceeds ELA proficiency by 5.07 percentage points and mathematics by 7.58; South Bay exceeds ELA by 7.04 and mathematics by 3.06; Perris exceeds ELA by 1.25 but trails mathematics by 2.51.

- For all three, document core materials, math task structure, ELD integration, coaching model, intervention schedule, data cycles, and principals' instructional leadership through LCAPs, SPSAs, adoption records and interviews.
- Use Franklin-McKinley and South Bay as stronger-outcome practice-study candidates. Investigate Perris for comparable conditions and possible ELA-specific practices; do not call it higher-performing across both subjects.

7 | Schools of focus: differentiated support plan

The following are recommended focus tiers based on 2026 school Dashboard distance measures and chronic absenteeism in the district analysis file, cross-checked conceptually against the executive brief's subgroup concerns. A negative distance represents achievement below standard. The tiers are for support allocation, not school labels or formal state identification. [3–4]

Proposed support tier / school	2026 ELA distance	2026 math distance	Chronic absence
Priority 1: Ryan	-88.9	-105.8	23.9%
Priority 1: San Antonio	-84.3	-84.5	22.9%
Priority 1: Ocala	-52.1	-110.4	20.9%
Priority 1: RAM (Renaissance at Mathson)	-74.5	-115.2	20.3%
Priority 2: Hubbard	-71.2	-84.7	26.0%
Priority 2: Lyndale	-81.4	-92.5	20.4%
Priority 2: Sheppard	-53.7	-99.3	17.3%

School(s) of focus	First instructional response	Additional support / accountability
Ryan; San Antonio	Cross-subject grade-level task analysis; explicit modeling; weekly student-work calibration	Principal + Academic Services review of ELA/math and attendance every 2 weeks
Ocala; RAM	Intensive mathematics instructional study in focal grades; co-plan conceptual models and error analysis	Math coach demonstration; EL/SWD access audit
Hubbard; Lyndale	Blend academic response with attendance outreach and recovery of missed learning	Attendance team + principal review biweekly; prioritize students with repeated instructional loss
Sheppard; RAM	Implement and document existing EL model lessons with structured discourse and writing	EL team and coach examine language production and content learning samples

Districtwide support continues for every school, including those not in the accelerated tiers. Final school selection should incorporate tested student counts, subgroup patterns, two-year change, grade structure, instructional and attendance trend, and principal review.

Implementation window: November 3–December 1, 2026. This is an accelerated operational cycle. The plan builds on the existing curriculum-alignment, DRS, Guided Planning, coaching, and leadership reflection structure.

Priority	Required teacher practice	Student learning evidence
1. Mathematics	Standards-aligned tasks; models; guided small groups	Reassessment of targeted math standards and student explanations
2. Language and writing	Content-embedded EL discourse; modeled evidence-based written responses	Writing samples scored with common success criteria
3. Formative assessment	Daily checks; sort student work; reteach and reassess within the cycle	Movement in 4-level cycle bands; standards mastery by group

8 Phased outcomes and checkpoints

Phase / checkpoint	Required output	Evidence of student impact
First 30 days: Nov 3–Dec 1	Needs assessments, SPSA instructional crosswalk, priority standards, common baseline, coaching demonstrations, first reassessment	Comparable student work and short-cycle mastery; baseline by grade and group
Days 31–60: Dec–early Jan	Review fidelity, intensify or change small-group support, second common-assessment cycle, first peer-practice feasibility review	Share of focus students improving and moving intervention bands; subgroup breakdown
Days 61–90: Jan–early Feb	Evaluate 2–3 cycles, identify effective routines, revise SPSA implementation, set next-quarter scope	Pre/post learning trends; sustained implementation; attendance access trends

Leadership checkpoints: November 12 principal plans; November 18 DRS; November 30 SPSA revision submission; December 1 first Cabinet check; January 5 second Cabinet check; February 1 third Cabinet check. Dates after December 1 are proposed and subject to the district calendar. The 30-day phase is aligned to the current executive brief; 60/90-day phases extend the work rather than claim to reproduce an adopted plan.

Implementation sequence and decision points

Date	Action	Owner / artifact
Nov 3–6	Reconcile CAASPP and district dashboard; Cabinet findings summary	Assessment team
Nov 9–11	Issue school profiles and prepare standard improvement-plan template	Student Support Services; one page per school
Nov 12	Principal needs assessment and SPSA review	Principals; 1–2-page academic plan
Nov 18	Cycle 2 DRS + EL discourse; agree classroom changes	Teacher teams / coaches; common agreements
Nov 30	Site SPSA revisions submitted for applicable review/approval	Site leaders / SSC; evidence and revision log
Dec 1	Mega Reflection: implementation and student-learning checkpoint	District leadership; 30-day scorecard

Minimum-day professional learning model

Use 30–40-minute just-in-time modules integrated with the DRS/Guided Planning rhythm; reduce substitute-covered release time without reducing direct support.

Each minimum day pairs a 30-40 minute just-in-time module with that day's DRS or Guided Planning session. Guided Planning for Cycle 3 ran as a two-week window (October 19-30), so future windows should be checked for substitute-covered release time. No DRS or Guided Planning sessions are scheduled for June.

Leadership and coaching operating standard

- Each principal conducts a weekly evidence-focused walk and student-work review; descriptive coaching feedback remains separate from formal evaluation.
- Each coach models or co-plans one targeted routine and supports implementation, not only attendance at PD.
- Each grade/team records target standard, baseline misconception, common action, priority students, date and reassessment evidence.
- Principals verify whether student responses improved, not merely whether W.A.L.T., anchor charts or engagement routines were visible.

9| Measurement and accountability scorecard

Measure	Baseline	30-day threshold	Evidence / cadence
Common assessment performance on focus standard	To establish Nov 12	Student improvement target set after baseline	Pre/post comparable task, every 2–4 weeks
Priority students with documented intervention	To establish	100% of identified priority students	Tiered support roster, weekly
Schools reviewing student work	To establish	100% weekly	DRS / PLC artifacts
Observed lessons with checks for understanding	To establish	90%	Short learning walks weekly
Observed lessons with standards-aligned intentions	To establish	90%	Short learning walks weekly
Site academic plans aligned to findings	Pending Nov 12	100% submitted by agreed deadline	One-page school plan / SPSA crosswalk

10 | School needs assessment: required one-page output

- Academic pattern: grade, subject, subgroup, 2026 level, 2025–26 change and applicable DFP/DFS.
- Priority standard and local corroborating evidence: cycle assessments, student work and intervention access.
- Root-cause hypothesis and evidence needed to test it; include attendance/access where material.
- One specific instructional change teachers will implement, and what coaches/principals will do to support it.
- Baseline and near-term student-learning measure, student group disaggregation, check date and decision rule.
- SPSA/LCAP action and funding alignment; implementation lead and any SSC/Board approval required.

Sources

[1] CDE, 2025–26 Smarter Balanced Detailed Test Results, Alum Rock Union Elementary, English Language Arts/Literacy, uploaded November 3, 2026 (pp. 3–6).

[2] CDE, 2025–26 Smarter Balanced Detailed Test Results, Alum Rock Union Elementary, Mathematics, uploaded November 3, 2026 (pp. 2–5).

[4] ARUSD district achievement comparison and Dashboard analysis file, 2025–2026, supplied November 3, 2026. Tabs include District Summary, Peer Demographics and district dashboard Fact Data. Many source rows state: Preliminary — verify before publication.

Appendix A | Instructional Commitments

A1. Instructional implementation workstreams

Original commitment	Required implementation / evidence	Owner / decision
K–2 literacy assessment and intervention	Administer DIBELS to grades K–2 at midyear (January) and end of year; teachers create intervention plans and record supports delivered. Compare outcomes with interventions.	K–2 teachers; district literacy lead to confirm
Full-day kindergarten planning	Convene kindergarten teachers during spring 2027 to plan next year's full-day kindergarten program, using minimum days or existing collaboration.	Owner and calendar to confirm
Grade-specific instructional coaching	Add coaching for grade 2 and grade 3 teachers alongside existing middle-school ELA and mathematics coaching; focus all coaches on data-informed small-group instruction.	Instructional coaches / Academic Services
English learner model lessons	Launch model lessons at Sheppard and Renaissance at Mathson. Record lesson goals, teacher observation, co-planning, language production, student learning, and transfer to other schools.	District EL team; dates and coverage to confirm
SWD access and support	Implement intervention curriculum training and instructional walkthrough tools; plan structured intervention and access to general education core instruction consistent with each student's IEP and placement requirements.	Principals, Special Education and Academic Services
Daily schedules and intervention time	Work with sites to identify structured intervention time without routinely removing students from core grade-level instruction; review schedules for EL and SWD access.	Principals, instructional leaders
Administrator development	Preserve Admin Coaching, Administrator Power Clinics, and calibrated Learning Walks connected to grade/team common agreements; maintain coaching/evaluation distinction.	District instructional leadership

A2. Cycle assessment, student-group and reflection protocols

Cycle assessments should reflect CAASPP cognitive demand. Guided Planning occurs before each cycle; Data Reflection Sessions (DRS) convert results into common instructional agreements. Each teacher follows 3–5 focus students while monitoring outcomes districtwide, schoolwide, by grade, and for English Learners and students with disabilities.

Cycle band	Number of 5 standards passed
Challenge	4–5
Benchmark	3
Strategic	2
Intensive	0–1

Responsibility chain: teacher teams establish common agreements in DRS; site leaders analyze implementation and learning in Meta Reflection; district leadership compares all 13 schools in Mega Reflection. Student-learning evidence must be evaluated separately from PD attendance, lesson observations and other implementation measures.

Appendix B | Calendar, Metrics and Leadership Decisions

B1. Professional learning calendar

Date	Original event	Status / action
Nov 18, 2026	Cycle 2 DRS + EL discourse strategy	Listed minimum day
Dec 16, 2026	Professional development	Listed minimum day
Jan 20, 2027	DRS + small-group instruction	Listed minimum day
Feb 24, 2027	Guided Planning + EL/SWD scaffolding	Listed minimum day
Mar 10, 2027	DRS + embedded strategy	Listed minimum day
Apr 28, 2027	DRS + embedded strategy	Listed minimum day
May 26,2027	Year End Evaluation +Next Cycle Pacing	Listed minimum day

Monthly modules should last approximately 30–40 minutes and be paired with DRS or Guided Planning.

B2. Leadership checkpoints

Date / window	Original checkpoint
Oct 16	Site leaders reviewed new CAASPP data
Nov 4	Administrator Power Clinic 3
Nov 9	Instructional Leadership Team learning walks
Nov 1–30	School needs assessments
Week of Nov 16	Meta Reflection 2
Nov 18	Cycle 2 DRS + EL strategy
Nov 30	SPSA adjustments due for applicable review/approvals
Dec 1	Districtwide Mega Reflection

B3. ImplementationTargets

Measure	Performance target
Principals participating in instructional professional learning	100%
Schools completing weekly student-work reviews	100%
Observed lessons with standards-aligned learning intentions	90%
Observed lessons with checks for understanding	90%
Identified priority students assigned targeted supports	100%

Track substitute-covered release days used for PD and planning, aiming to reduce them as learning moves to minimum days. Continue separate student-learning measures: performance on common standards, movement across cycle bands, focus-student progress, and intervention response. Do not present implementation percentages as achievement growth.

ALUM ROCK UNION SCHOOL DISTRICT · BOARD OF EDUCATION

From Data to Action

Academic Achievement and Instructional Improvement

2026–2027 school year

Instructional Services · November 2026

Our Why | Our Reality | Our What | Our How

OUR WHY

Every Alum Rock student deserves high-rigor, standards-aligned instruction that guarantees foundational literacy and mathematical mastery.

We lead with transparent findings to transform classroom routines, align coaching, and ensure equitable academic growth across every campus.

Read with understanding

Strong foundations in K–2 that carry students into complex grade-level text.

Write and speak with evidence

Academic language for every learner, including our English learners.

Reason mathematically

Understanding the why behind the math, not only the steps.

OUR REALITY

Most of our students are not yet meeting standard

English Language Arts

30.6%

met or exceeded standard



About 7 in 10 students not yet meeting standard · 4,263 students tested

Mathematics

22.1%

met or exceeded standard



About 8 in 10 students not yet meeting standard · 4,270 students tested

Source: CDE, 2025–26 Smarter Balanced (CAASPP) results, grades 3–8, all students. Met or exceeded = Levels 3 and 4.

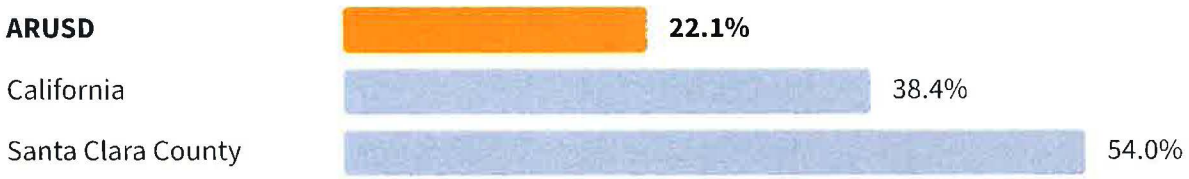
OUR REALITY

We trail county and state results in both subjects

ELA · % met or exceeded



Mathematics · % met or exceeded



Gap to the state average

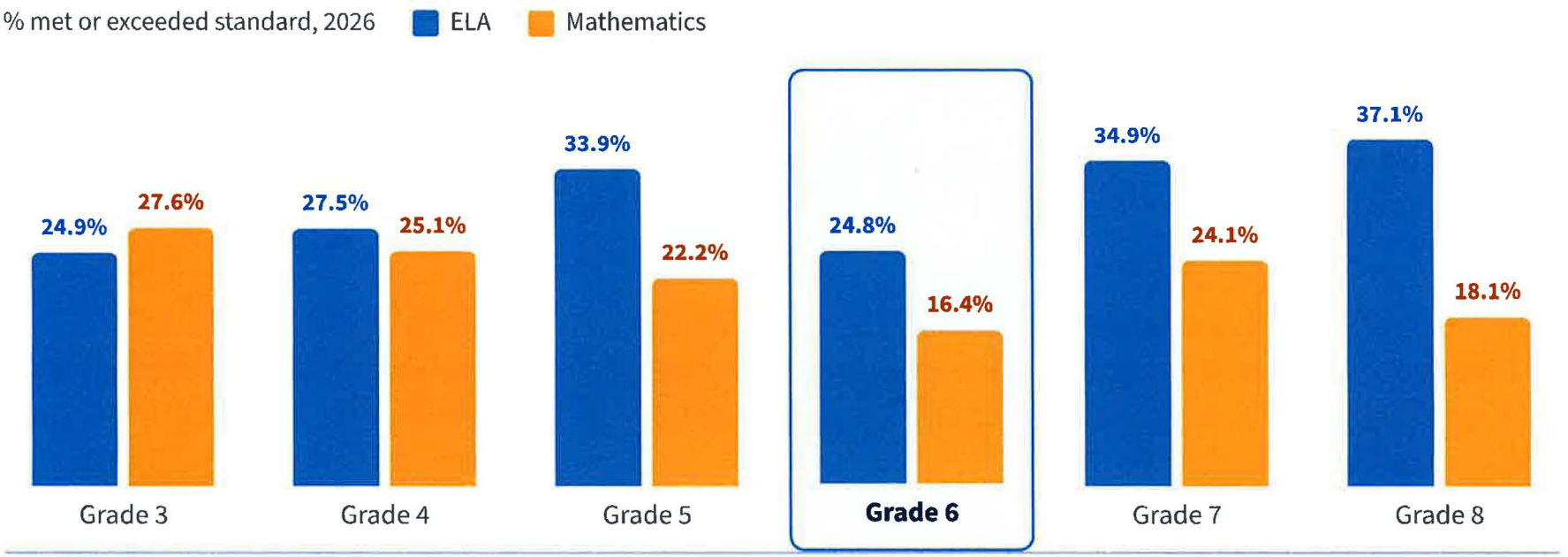
18.7 pts in ELA

16.2 pts in mathematics

Source: CDE 2025–26 CAASPP; district comparison file. Gaps are percentage-point differences from California.

OUR REALITY

Grade 6 is our most urgent priority in both subjects



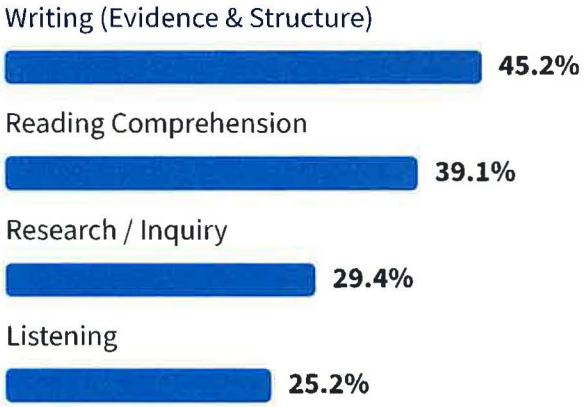
Key Takeaway: Math proficiency drops sharpest in middle grades (Grade 6 at 16.4%, Grade 8 at 18.1%), while ELA shows steady growth up to Grade 8 (37.1%).

Source: CDE, 2025–26 Smarter Balanced (CAASPP) results by grade, all students.

OUR REALITY

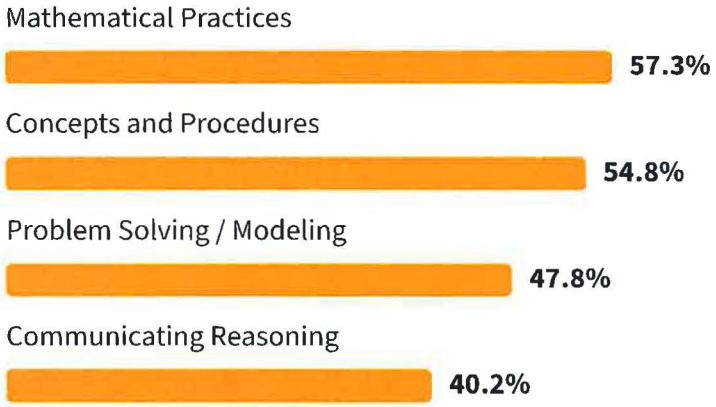
Where students struggle most

ELA · % below proficient by area



Grade 6: 52.8% below proficient in Writing and 50.8% in Reading

Math · % below proficient by area



Grade 6: 65.2% below in Concepts and Procedures; 64.6% in Practices

Source: CDE 2025–26 CAASPP reporting areas, all grades. Areas are broad descriptors, not item-level diagnosis.

OUR REALITY

Learning also depends on language and attendance

42.2%

of English learners are making progress toward English proficiency (ELPI)

Chronic absenteeism, 2025–26



About **1 in 4** students with disabilities missed enough school to be chronically absent.

What this means for our plan: attendance and access to core instruction are part of the academic work, not separate from it.

Source: ARUSD district analysis file (California School Dashboard measures), district level. Preliminary; verify before publication.

OUR WHAT

A deliberate, targeted response, accelerating work already in motion.

Plan for deepening our current curriculum-alignment cycle, coaching and school plans

OUR WHAT

Three instructional priorities for every classroom

1 Mathematics Rigor

WHAT TEACHERS WILL DO

Standards-aligned tasks, visual models, surfacing and addressing misconceptions, and guided small groups.

STUDENT EVIDENCE

Reassessment on targeted math standards and students' explanations of their thinking.

2 Language and writing

WHAT TEACHERS WILL DO

Academic discussion built into content lessons for English learners, and modeled evidence-based writing.

STUDENT EVIDENCE

Writing samples scored with common success criteria across classrooms.

3 Formative assessment

WHAT TEACHERS WILL DO

Daily checks for understanding; sort student work; reteach and reassess within each cycle.

STUDENT EVIDENCE

Students moving up cycle bands and mastering standards, by student group.

OUR WHAT

Developing strong readers from the start: K–2

Why it matters

24.9%

of third graders met or exceeded ELA standards in 2026. Reading foundations are built before grade 3.

January 2027	DIBELS for every K–2 student sets our midyear baseline
After each Cycle test	Identify students who need support; document targeted intervention and monitor progress
This year	Add instructional coaching for grade 2 and grade 3 teachers
Spring 2027	Kindergarten teachers plan next year's full-day kindergarten program
End of year	A second DIBELS assessment measures student growth

Focus skills: phonemic awareness, phonics, decoding, word recognition and reading fluency.

OUR WHAT

Accelerated support for seven schools

Matched to each school's needs, based on 2026 distance from standard and chronic absenteeism. These tiers direct extra support; they are not labels. **Every school continues to receive districtwide support.**

Ryan · San Antonio

Cross-subject task analysis, explicit modeling and weekly student-work calibration; Bi-weekly principal & Academic Services reviews

Hubbard · Lyndale

Academic support paired with attendance outreach and recovery of missed learning

Ocala · Renaissance at Mathson

Intensive math study in focal grades: co-planned conceptual math models, task analysis and coach demonstrations. Bi-weekly principal & Academic Services reviews

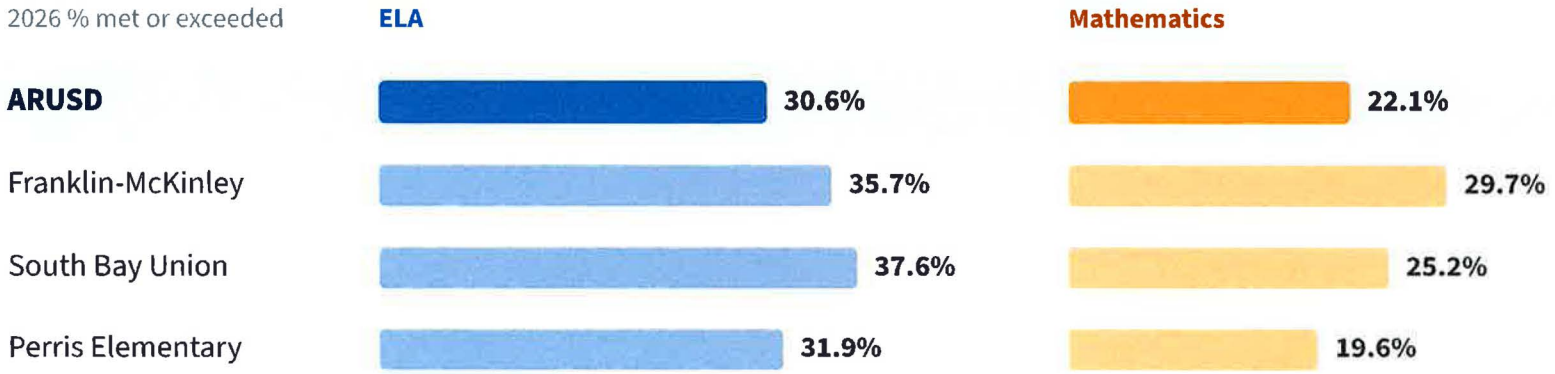
Sheppard · Renaissance at Mathson

English learner model lessons with structured discussion and writing, reviewed through student work.

Source: ARUSD district analysis file (Dashboard distance from standard, chronic absenteeism).

OUR WHAT

Learning from districts like ours



Who we'll study

Franklin-McKinley and South Bay Union, with similar student populations and stronger results in both subjects.

What we'll look for

Core materials, math tasks, ELD integration, coaching, intervention schedules, data cycles, principal leadership.

Source: ARUSD district analysis workbook, peer demographics tab. Figures preliminary; verify before publication.

OUR HOW

A 90-day cycle of action, evidence and adjustment

Act → Check student work → Adjust → Repeat

November 3, 2026 through early February 2027

OUR HOW

Our 30–60–90 day plan

Days 1–30

Nov 3 – Dec 1

- Needs assessment at every school
- SPSAs revised to match findings
- Priority standards and common baseline
- Coaching demonstrations
- Complete first reassessment cycle

Student evidence: Baseline by grade and student group; short-cycle mastery

Days 31–60

Dec – early Jan

- Review implementation fidelity districtwide
- Intensify or change small-group support
- Second common-assessment cycle
- First peer-district study review

Student evidence: Share of focus students improving and moving up bands

Days 61–90

Jan – early Feb

- Evaluate 2–3 assessment cycles
- Institutionalize successful classroom routines
- Revise SPSA implementation
- Set next quarter's instructional scope

Student evidence: Pre/post learning trends; attendance and access trends

The 60- and 90-day phases extend the current 30-day plan; dates after December 1 are proposed.

OUR HOW

Key dates ahead

Nov 12
Principals complete needs assessments and site academic plans

Nov 18
Cycle 2 Data Reflection and EL discussion strategy

Nov 30
Revised school plans (SPSAs) submitted

Dec 1
Districtwide reflection and first 30-day check

Jan 2027
K–2 DIBELS midyear baseline

Jan 5
Second Cabinet progress check

Feb 1
Third Cabinet progress check

● Scheduled ○ Proposed, subject to the district calendar

OUR HOW

Smarter time for professional learning

30–40 min

just-in-time modules on minimum days, paired with Data Reflection or Guided Planning

Goal: fewer substitute-covered release days, with no reduction in direct support to teachers

Nov 18

Data Reflection + EL discussion strategy

Minimum day

Dec 16

Professional development

Minimum day

Jan 20

Data Reflection + small-group instruction

Minimum day

Feb 24

Guided Planning + EL/SWD scaffolding

Minimum day

Mar 10

Data Reflection + embedded strategy

Minimum day

Apr 28

Data Reflection + embedded strategy

Minimum day

May 26

Year-End evaluation & Reflection + Next Cycle Pacing & Planning

Source: 2026–27 professional learning calendar. March and April minimum-day status to be confirmed.

OUR HOW

Everyone has a clear role

Principals

Weekly walk focused on student work and access

Coaches

Model or co-plan one targeted routine with teachers and support it in the classroom, not only at PD.

Teacher teams

Record the target standard, the misconception, a common action, priority students and reassessment results.

Teachers

Follow 3–5 focus students closely through each cycle while teaching to the whole class.

Coaching feedback stays **separate from formal evaluation**, so teachers can take risks and improve.

HOW WE'LL KNOW

Two questions, measured separately

Are we doing the work?

100% of principals in instructional professional learning

100% of schools reviewing student work weekly

90% of observed lessons with standards-aligned learning intentions

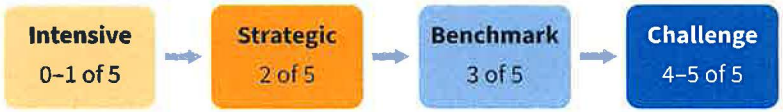
90% of observed lessons with checks for understanding

100% of identified priority students receiving targeted support

Are students learning more?

- Pre/post results on common focus standards, every 2–4 weeks
- Progress of each teacher's focus students
- Response to targeted intervention
- K–2 DIBELS benchmark levels, January and spring

Students moving up cycle bands (standards passed)



Implementation percentages are not achievement growth. Baselines for student measures are set at the start of the cycle.

OUR COMMITMENT

What the Board and community can expect from us

- Honest reporting on student learning
- Revised school plans (SPSAs) based on newest data
- Support for every school, with more where need is greatest
- Progress updates to the Board: [dates to confirm]

Every student. Every classroom. Every cycle.

Questions and discussion

10.1

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Resignations (Information Only)**

Support Information: Pursuant to Board Policy 4117.2 the Superintendent or designee has accepted the resignations indicated in the accompanying memorandum.

Fiscal Impact: No

Budget Source: Not Applicable

Recommended Action: Information Only

Submitted by: Stephanie Monroe Title: Interim Assistant Superintendent, Human Resources

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

10.1
Agenda Placement

Marnie Hazelton Ed.D.
Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

HUMAN RESOURCES DEPARTMENT
MEETING OF THE BOARD OF TRUSTEES

November 12, 2026

CLASSIFIED RESIGNATIONS:

I. Resignations:

1.	Burch-Delos Santos, Reanna	Campus Paraeducator/Adelante	07/16/2026
2.	Llamas, Claudia	School Based Mental Health Clinician/Renaissance II	10/31/2026
3.	Morris, Timothy R	Paraeducator Special Education II/Painter at Sheppard	10/31/2026
4.	Xie, Jie (Yulia)	Senior Accountant/Fiscal Services	11/03/2026

10.2

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Approve Updated Management Salary Schedules**

Support Information: The District has updated its Management Salary Schedules to reflect current positions and organizational classifications. These revisions are intended to ensure that all current management positions are accurately reflected on the salary schedules.

Fiscal Impact: No

Budget Source: Not Applicable

Recommended Action: Staff recommends that the Board of Trustees approve the updated salary schedules

Recommend Approval

Submitted by: Stephanie Monroe SM Title: Interim Assistant Superintendent, Human Resources

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

10.2
Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: Seconded by:

Approved: _____ Not Approved: _____ Tabled:

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2026-27 (2.0 %)

Board Approval: October 22, 2026
Effective: July 1, 2026

Title/Position	Work Year	1	2	3	4	5
Assistant Superintendent	219	$191,086	$200,641	$210,674	$221,205	$232,265
Chief Academic Services Officer Chief Human Resources Officer Chief School Transformation & Support Officer Chief Student/Special Services Officer	219	$163,710	$171,897	$180,492	$189,515	$198,990
Director II Director, Academic Services Director, Student Support Services, Compliance & Programs Director, Special Education Director of Social-Emotional Learning (SEL)	219	$148,557	$155,986	$163,785	$171,976	$180,572
Director I Principal, Middle School Principal on Special Assignment K-8 Principal	215	$141,483	$148,557	$155,986	$163,785	$171,976
Principal, Elementary School Principal, Small Schools	210	$134,747	$141,483	$148,557	$155,986	$163,785
Assistant Principal Coordinator Coordinator, Special Education	210	$128,331	$134,747	$141,483	$148,557	$155,986
Program Improvement Administrator	205	$122,217	$128,331	$134,747	$141,483	$148,557

* Earned Masters: $1,925 on base salary
* National Board: $1,925 on base salary
* Earned Doctorate: $2,000 on base salary

Longevity Increments (5): $2,837 at 10, 14, 18, 22 and 25 years of service to the District. For initial placement of new Certificated Management employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
2026-27 (2.0%)

Board Approval: October 22, 2026
Effective: July 1, 2026

Title/Position	Work Year	1	2	3	4	5
Assistant Superintendent	219	$191,088.00	$200,641.00	$210,676.00	$221,206.00	$232,266.00
Senior Executive of Bonds, Maintenance, Operati	219	$181,509.00	$190,585.00	$200,114.00	$210,120.00	$220,626.00
Officers Chief Bonds Officer Chief of Communications and Community Engage Chief Technology Officer	219	$163,710.00	$171,897.00	$180,492.00	$189,518.00	$198,990.00
Director Bond Program Director Child Nutrition Services Fiscal Services Human Resources Facilities, Bonds & Leases Maintenance, Operations & Transportation Technology Services	219	$148,557.00	$155,986.00	$163,785.00	$171,976.00	$180,572.00
Administrator Fiscal Services	219	$128,332.00	$134,747.00	$141,484.00	$148,557.00	$155,986.00
Coordinators/Managers Bond Program Child Nutrition Services Human Resources Operations & Security Procurement Risk Management Student Services State & Federal Programs Transportation	219	$118,718.00	$124,656.00	$130,888.00	$137,432.00	$144,305.00
Academic Services Occupational Therapist	219	$104,953.00	$110,201.00	$115,710.00	$121,495.00	$127,571.00

* Earned Masters: $1,925 on base salary
* Earned Doctorate: $2,000 on base salary

Longevity Increments (5): $2,837 at 10, 14, 18, 22 and 25 years of service to the District. For initial placement of new Classified Management employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
SUPERVISORY SALARY SCHEDULE
2026-27 (2.0 %)

Board Approval: October 22, 2026
Effective: July 1, 2026

Title/Position	Range	Work Year	1	2	3	4	5	6	7	8	9
10-Months											
Child Nutrition Services Satellite Supervisor	1	185	$47,830.00	$50,015.00	$52,316.00	$54,651.00	$56,936.00	$59,270.00	$61,489.00	$63,096.00	$64,687.00
Kitchen Supervisor	2	185	$50,015.00	$52,316.00	$54,668.00	$56,936.00	$59,289.00	$61,591.00	$63,925.00	$65,549.00	$67,143.00
12-Months											
Warehouse Supervisor	1	224	$67,475.00	$70,588.00	$73,764.00	$76,836.00	$80,014.00	$83,106.00	$86,241.00	$88,460.00	$90,612.00
Transportation Scheduler Parent Education Supervisor School Link Services Supervisor (SLS)	2	224 199	$77,284.00	$80,781.00	$84,554.00	$87,713.00	$90,889.00	$93,939.00	$96,989.00	$99,504.00	$101,979.00
Child Nutrition Services Operations Supervisor Purchasing Supervisor Network & Systems Supervisor	3	224	$105,773.00	$110,657.00	$115,755.00	$120,446.00	$125,030.00	$129,702.00	$134,329.00	$137,762.00	$141,198.00
Behavior Intervention Supervisor	4	202	$68,429.00	$71,524.00	$74,867.00	$77,662.00	$80,475.00	$83,175.00	$85,875.00	$88,103.00	$90,293.00

* Earned Masters: $1,925 on base salary
* Earned Doctorate: $2,000 on base salary

Longevity Increments (5): $2,837 at 10, 14, 18, 22 and 25 years of service to the District. For initial placement of new Supervisory employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2026-27(2.0 %)

Board Approval: October 22, 2026
Effective: July 1, 2026

Title/Position	Work Year	1	2	3	4	5	6
Senior Executive Assistant, Superintendent	219	$100,556.00	$105,587.00	$110,861.00	$116,403.00	$122,224.00	$128,335.00
Executive Assistant Executive Assistant, Business Services Administrative Assistant/Human Resources (Confidential)	219	$85,072.00	$89,328.00	$93,790.00	$98,481.00	$103,312.00	$108,575.00
Secretary, Confidential	219	$68,637.00	$72,065.00	$75,670.00	$79,454.00	$83,425.00	$87,596.00

*** Earned Masters: $1,925 on base salary**
*** Earned Doctorate: $2,000 on base salary**

Longevity Increments (5): $2,837 at 10, 14, 18, 22 and 25 years of service to the District. For initial placement of new Confidential employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).

10.3

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Approve Memorandum of Understanding Between the Alum Rock Union Elementary School District and California School Employee Association (CSEA), Chapter #305; Disclosure of major provisions of tentative agreement including costs to be incurred in current and subsequent fiscal years (Gov. Code section 3547.5).**

Support Information: On October 22, 2026 the board was presented a Tentative Agreement between the District and AREA which included a salary increase of 3.00% (three percent) on the 2025-2026 salary schedule. Therefore, pursuant to Article 8.1.3, "For the term of this Agreement, if any other bargaining unit receives a salary schedule increase, off schedule bonus or health and welfare premium increase or reopener(s) greater than the CSEA bargaining unit, then CSEA shall receive the same increase".

Fiscal Impact: See Form AB 1200

Budget Source: General and Restricted Funds

Recommended Action: Staff recommends that the Board of Trustees approve the Memorandum of Understanding

Recommend Approval

Submitted by: Stephanie Monroe SM Title: Interim Assistant Superintendent, Human Resources

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: 10.3

Agenda Placement

Meeting: November 12, 2026
Regular Board Meeting

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: Seconded by:

Approved: _____ Not Approved: _____ Tabled:

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MEMORANDUM OF UNDERSTANDING
between
California School Employees Association and its Alum Rock Chapter 305
and the
Alum Rock Union Elementary School District

October 23, 2026

The Alum Rock Union Elementary School District ("District") and the California School Employees Association and its Alum Rock Chapter 305 ("CSEA") are parties to a collective bargaining agreement ("CBA"), with a term ending on June 30, 2026, and are preparing to commence negotiations for a successor contract. The CBA contained a "Me Too" clause providing that if any other District bargaining unit receives a salary increase, off schedule bonus or health and welfare premium increase, CSEA shall receive the same increase. On September 18, 2026, the District and the Alum Rock Educators' Association ("AREA") agreed upon a compensation increase of a 2% on-going increase salary schedule for the 2026-2027 school year and a 1% off-schedule payment based upon the 2026-2027 adjusted salary schedule. The District and CSEA have agreed to apply the "me too" for the 2026-2027 school year. We agree as follows:

1. For the 2026-2027 school year, effective July 1, 2026, all bargaining unit salary schedules shall be increased by two percent (2%) on- schedule. For the 2026-2027 fiscal year, bargaining unit members shall receive a one percent (1%) off-schedule payment based upon their 2026-2027 salary schedule. Effective October 1, 2026, the District contribution toward health and welfare benefits shall increase from eighty-five percent (85%) to ninety percent (90%)..

2. The implementation of this "me too" provision completely resolves successor contract negotiations regarding compensation increases for the 2026-2027 school year only and the terms of this agreement will be incorporated into the parties' successor CBA.

3. With the exception of the changes referenced above, all future salary increases for CSEA will be subject to negotiations.

For CSEA:

Signed by: Beata Conniff	10/23/2026
Signed by: Sharon Fontaine	10/23/2026
Signed by: Carol Adamek	10/23/2026
Signed by: LaNae Depew	10/23/2026
Signed by: Melody Todd	10/23/2026

For the District:

Signed by: Stephanie Monroe	10/23/2026
Signed by: Teresa Drelles	10/23/2026

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
12 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **261**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

QSS Range	BU Book Range		01	02	03	04	05	06	09	12	15	18	21
1	1.0	ANN	$ 37,959.84	$ 39,275.28	$ 40,507.20	$ 41,906.16	$ 43,388.64	$ 45,100.80	$ 47,710.80	$ 50,195.52	$ 52,742.88	$ 55,332.00	$ 58,505.76
		MO	$ 3,163.32	$ 3,272.94	$ 3,375.60	$ 3,492.18	$ 3,615.72	$ 3,758.40	$ 3,975.90	$ 4,182.96	$ 4,395.24	$ 4,611.00	$ 4,875.48
		DAY	$ 145.44	$ 150.48	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 182.80	$ 192.32	$ 202.08	$ 212.00	$ 224.16
		HRS	$ 18.18	$ 18.81	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.85	$ 24.04	$ 25.26	$ 26.50	$ 28.02
2	1.5	ANN	$ 38,774.16	$ 40,006.08	$ 41,425.92	$ 42,553.44	$ 44,056.80	$ 45,873.36	$ 48,358.08	$ 50,947.20	$ 53,411.04	$ 56,146.32	$ 59,361.84
		MO	$ 3,231.18	$ 3,333.84	$ 3,452.16	$ 3,546.12	$ 3,671.40	$ 3,822.78	$ 4,029.84	$ 4,245.60	$ 4,450.92	$ 4,678.86	$ 4,946.82
		DAY	$ 148.56	$ 153.28	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 185.28	$ 195.20	$ 204.64	$ 215.12	$ 227.44
		HRS	$ 18.57	$ 19.16	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 23.16	$ 24.40	$ 25.58	$ 26.89	$ 28.43
3	2.0	ANN	$ 39,275.28	$ 40,507.20	$ 41,906.16	$ 43,388.64	$ 45,100.80	$ 46,604.16	$ 49,109.76	$ 51,740.64	$ 54,225.36	$ 56,918.88	$ 60,134.40
		MO	$ 3,272.94	$ 3,375.60	$ 3,492.18	$ 3,615.72	$ 3,758.40	$ 3,883.68	$ 4,092.48	$ 4,311.72	$ 4,518.78	$ 4,743.24	$ 5,011.20
		DAY	$ 150.48	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 188.16	$ 198.24	$ 207.76	$ 218.08	$ 230.40
		HRS	$ 18.81	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.52	$ 24.78	$ 25.97	$ 27.26	$ 28.80
4	2.5	ANN	$ 40,006.08	$ 41,425.92	$ 42,553.44	$ 44,056.80	$ 45,873.36	$ 47,522.88	$ 50,070.24	$ 52,638.48	$ 55,227.60	$ 57,754.08	$ 60,865.20
		MO	$ 3,333.84	$ 3,452.16	$ 3,546.12	$ 3,671.40	$ 3,822.78	$ 3,960.24	$ 4,172.52	$ 4,386.54	$ 4,602.30	$ 4,812.84	$ 5,072.10
		DAY	$ 153.28	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 191.84	$ 201.68	$ 211.60	$ 221.28	$ 233.20
		HRS	$ 19.16	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.98	$ 25.21	$ 26.45	$ 27.66	$ 29.15
5	3.0	ANN	$ 40,507.20	$ 41,906.16	$ 43,388.64	$ 45,100.80	$ 46,604.16	$ 48,316.32	$ 50,884.56	$ 53,390.16	$ 55,874.88	$ 58,547.52	$ 61,742.16
		MO	$ 3,375.60	$ 3,492.18	$ 3,615.72	$ 3,758.40	$ 3,883.68	$ 4,026.36	$ 4,240.38	$ 4,449.18	$ 4,656.24	$ 4,878.96	$ 5,145.18
		DAY	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 194.96	$ 204.56	$ 214.08	$ 224.32	$ 236.56
		HRS	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 24.37	$ 25.57	$ 26.76	$ 28.04	$ 29.57
6	3.5	ANN	$ 41,425.92	$ 42,553.44	$ 44,056.80	$ 45,873.36	$ 47,522.88	$ 49,193.28	$ 51,782.40	$ 54,308.88	$ 56,939.76	$ 59,549.76	$ 62,744.40
		MO	$ 3,452.16	$ 3,546.12	$ 3,671.40	$ 3,822.78	$ 3,960.24	$ 4,099.44	$ 4,315.20	$ 4,525.74	$ 4,744.98	$ 4,962.48	$ 5,228.70
		DAY	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 198.40	$ 208.08	$ 218.16	$ 228.16	$ 240.40
		HRS	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.80	$ 26.01	$ 27.27	$ 28.52	$ 30.05
7	4.0	ANN	$ 41,906.16	$ 43,388.64	$ 45,100.80	$ 46,604.16	$ 48,316.32	$ 50,070.24	$ 52,638.48	$ 55,227.60	$ 57,754.08	$ 60,259.68	$ 63,475.20
		MO	$ 3,492.18	$ 3,615.72	$ 3,758.40	$ 3,883.68	$ 4,026.36	$ 4,172.52	$ 4,386.54	$ 4,602.30	$ 4,812.84	$ 5,021.64	$ 5,289.60
		DAY	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 201.68	$ 211.60	$ 221.28	$ 230.88	$ 243.20
		HRS	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 25.21	$ 26.45	$ 27.66	$ 28.86	$ 30.40
8	4.5	ANN	$ 42,553.44	$ 44,056.80	$ 45,873.36	$ 47,522.88	$ 49,193.28	$ 50,947.20	$ 53,411.04	$ 56,146.32	$ 58,547.52	$ 61,136.64	$ 64,331.28
		MO	$ 3,546.12	$ 3,671.40	$ 3,822.78	$ 3,960.24	$ 4,099.44	$ 4,245.60	$ 4,450.92	$ 4,678.86	$ 4,878.96	$ 5,094.72	$ 5,360.94
		DAY	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 204.64	$ 215.12	$ 224.32	$ 234.24	$ 246.48
		HRS	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.58	$ 26.89	$ 28.04	$ 29.28	$ 30.81
9	5.0	ANN	$ 43,388.64	$ 45,100.80	$ 46,604.16	$ 48,316.32	$ 50,070.24	$ 51,949.44	$ 54,559.44	$ 57,106.80	$ 59,654.16	$ 62,222.40	$ 65,500.56
		MO	$ 3,615.72	$ 3,758.40	$ 3,883.68	$ 4,026.36	$ 4,172.52	$ 4,329.12	$ 4,546.62	$ 4,758.90	$ 4,971.18	$ 5,185.20	$ 5,458.38
		DAY	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 209.04	$ 218.80	$ 228.56	$ 238.40	$ 250.96
		HRS	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 26.13	$ 27.35	$ 28.57	$ 29.80	$ 31.37
10	5.5	ANN	$ 44,056.80	$ 45,873.36	$ 47,522.88	$ 49,193.28	$ 50,947.20	$ 52,847.28	$ 55,478.16	$ 57,983.76	$ 60,572.88	$ 63,182.88	$ 66,440.16
		MO	$ 3,671.40	$ 3,822.78	$ 3,960.24	$ 4,099.44	$ 4,245.60	$ 4,403.94	$ 4,623.18	$ 4,831.98	$ 5,047.74	$ 5,265.24	$ 5,536.68
		DAY	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 212.56	$ 222.16	$ 232.08	$ 242.08	$ 254.56
		HRS	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.57	$ 27.77	$ 29.01	$ 30.26	$ 31.82

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
12 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **261**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

11	6.0	ANN	$ 45,100.80	$ 46,604.16	$ 48,316.32	$ 50,070.24	$ 51,949.44	$ 54,058.32	$ 56,501.28	$ 59,153.04	$ 61,637.76	$ 64,247.76	$ 67,546.80
		MO	$ 3,758.40	$ 3,883.68	$ 4,026.36	$ 4,172.52	$ 4,329.12	$ 4,504.86	$ 4,708.44	$ 4,929.42	$ 5,136.48	$ 5,353.98	$ 5,628.90
		DAY	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 216.48	$ 226.64	$ 236.16	$ 246.16	$ 258.80
		HRS	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 27.06	$ 28.33	$ 29.52	$ 30.77	$ 32.35
12	6.5	ANN	$ 45,873.36	$ 47,522.88	$ 49,193.28	$ 50,947.20	$ 52,847.28	$ 54,810.00	$ 57,357.36	$ 59,904.72	$ 62,556.48	$ 65,187.36	$ 68,465.52
		MO	$ 3,822.78	$ 3,960.24	$ 4,099.44	$ 4,245.60	$ 4,403.94	$ 4,567.50	$ 4,779.78	$ 4,992.06	$ 5,213.04	$ 5,432.28	$ 5,705.46
		DAY	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 219.76	$ 229.52	$ 239.68	$ 249.76	$ 262.32
		HRS	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.47	$ 28.69	$ 29.96	$ 31.22	$ 32.79
13	7.0	ANN	$ 46,604.16	$ 48,316.32	$ 50,070.24	$ 51,949.44	$ 54,058.32	$ 55,874.88	$ 58,547.52	$ 61,094.88	$ 63,621.36	$ 66,252.24	$ 69,551.28
		MO	$ 3,883.68	$ 4,026.36	$ 4,172.52	$ 4,329.12	$ 4,504.86	$ 4,656.24	$ 4,878.96	$ 5,091.24	$ 5,301.78	$ 5,521.02	$ 5,795.94
		DAY	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 224.32	$ 234.08	$ 243.76	$ 253.84	$ 266.48
		HRS	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 28.04	$ 29.26	$ 30.47	$ 31.73	$ 33.31
14	7.5	ANN	$ 47,522.88	$ 49,193.28	$ 50,947.20	$ 52,847.28	$ 54,810.00	$ 57,065.04	$ 59,549.76	$ 62,138.88	$ 64,728.00	$ 67,212.72	$ 70,449.12
		MO	$ 3,960.24	$ 4,099.44	$ 4,245.60	$ 4,403.94	$ 4,567.50	$ 4,755.42	$ 4,962.48	$ 5,178.24	$ 5,394.00	$ 5,601.06	$ 5,870.76
		DAY	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 228.16	$ 238.08	$ 248.00	$ 257.52	$ 269.92
		HRS	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.52	$ 29.76	$ 31.00	$ 32.19	$ 33.74
15	8.0	ANN	$ 48,316.32	$ 50,070.24	$ 51,949.44	$ 54,058.32	$ 55,874.88	$ 58,234.32	$ 60,781.68	$ 63,433.44	$ 65,918.16	$ 68,507.28	$ 71,806.32
		MO	$ 4,026.36	$ 4,172.52	$ 4,329.12	$ 4,504.86	$ 4,656.24	$ 4,852.86	$ 5,065.14	$ 5,286.12	$ 5,493.18	$ 5,708.94	$ 5,983.86
		DAY	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 232.88	$ 243.04	$ 252.56	$ 262.48	$ 275.12
		HRS	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 29.11	$ 30.38	$ 31.57	$ 32.81	$ 34.39
16	8.5	ANN	$ 49,193.28	$ 50,947.20	$ 52,847.28	$ 54,810.00	$ 57,065.04	$ 59,153.04	$ 61,637.76	$ 64,247.76	$ 66,795.12	$ 69,405.12	$ 72,683.28
		MO	$ 4,099.44	$ 4,245.60	$ 4,403.94	$ 4,567.50	$ 4,755.42	$ 4,929.42	$ 5,136.48	$ 5,353.98	$ 5,566.26	$ 5,783.76	$ 6,056.94
		DAY	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 236.16	$ 246.16	$ 255.92	$ 265.92	$ 278.48
		HRS	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.52	$ 30.77	$ 31.99	$ 33.24	$ 34.81
17	9.0	ANN	$ 50,070.24	$ 51,949.44	$ 54,058.32	$ 55,874.88	$ 58,234.32	$ 60,489.36	$ 62,994.96	$ 65,625.84	$ 68,214.96	$ 70,824.96	$ 74,019.60
		MO	$ 4,172.52	$ 4,329.12	$ 4,504.86	$ 4,656.24	$ 4,852.86	$ 5,040.78	$ 5,249.58	$ 5,468.82	$ 5,684.58	$ 5,902.08	$ 6,168.30
		DAY	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 241.36	$ 251.44	$ 261.36	$ 271.36	$ 283.60
		HRS	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.17	$ 31.43	$ 32.67	$ 33.92	$ 35.45
18	9.5	ANN	$ 50,947.20	$ 52,847.28	$ 54,810.00	$ 57,065.04	$ 59,153.04	$ 61,575.12	$ 64,143.36	$ 66,648.96	$ 69,279.84	$ 71,848.08	$ 75,105.36
		MO	$ 4,245.60	$ 4,403.94	$ 4,567.50	$ 4,755.42	$ 4,929.42	$ 5,131.26	$ 5,345.28	$ 5,554.08	$ 5,773.32	$ 5,987.34	$ 6,258.78
		DAY	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.76	$ 255.36	$ 265.44	$ 275.28	$ 287.76
		HRS	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.72	$ 31.92	$ 33.18	$ 34.41	$ 35.97
19	10.0	ANN	$ 51,949.44	$ 54,058.32	$ 55,874.88	$ 58,234.32	$ 60,489.36	$ 62,848.80	$ 65,417.04	$ 68,068.80	$ 70,574.40	$ 73,121.76	$ 76,462.56
		MO	$ 4,329.12	$ 4,504.86	$ 4,656.24	$ 4,852.86	$ 5,040.78	$ 5,237.40	$ 5,451.42	$ 5,672.40	$ 5,881.20	$ 6,093.48	$ 6,371.88
		DAY	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.64	$ 260.80	$ 270.40	$ 280.16	$ 292.96
		HRS	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.33	$ 32.60	$ 33.80	$ 35.02	$ 36.62
20	10.5	ANN	$ 52,847.28	$ 54,810.00	$ 57,065.04	$ 59,153.04	$ 61,575.12	$ 63,997.20	$ 66,607.20	$ 69,196.32	$ 71,743.68	$ 74,353.68	$ 77,673.60
		MO	$ 4,403.94	$ 4,567.50	$ 4,755.42	$ 4,929.42	$ 5,131.26	$ 5,333.10	$ 5,550.60	$ 5,766.36	$ 5,978.64	$ 6,196.14	$ 6,472.80
		DAY	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.12	$ 274.88	$ 284.88	$ 297.60
		HRS	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.14	$ 34.36	$ 35.61	$ 37.20

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
12 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **261**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

21	11.0	ANN	$ 54,058.32	$ 55,874.88	$ 58,234.32	$ 60,489.36	$ 62,848.80	$ 65,375.28	$ 68,027.04	$ 70,511.76	$ 73,121.76	$ 75,710.88	$ 79,051.68
		MO	$ 4,504.86	$ 4,656.24	$ 4,852.86	$ 5,040.78	$ 5,237.40	$ 5,447.94	$ 5,668.92	$ 5,875.98	$ 6,093.48	$ 6,309.24	$ 6,587.64
		DAY	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 270.16	$ 280.16	$ 290.08	$ 302.88
		HRS	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.77	$ 35.02	$ 36.26	$ 37.86
22	11.5	ANN	$ 54,810.00	$ 57,065.04	$ 59,153.04	$ 61,575.12	$ 63,997.20	$ 66,607.20	$ 69,196.32	$ 71,743.68	$ 74,353.68	$ 76,838.40	$ 80,137.44
		MO	$ 4,567.50	$ 4,755.42	$ 4,929.42	$ 5,131.26	$ 5,333.10	$ 5,550.60	$ 5,766.36	$ 5,978.64	$ 6,196.14	$ 6,403.20	$ 6,678.12
		DAY	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.12	$ 274.88	$ 284.88	$ 294.40	$ 307.04
		HRS	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.14	$ 34.36	$ 35.61	$ 36.80	$ 38.38
23	12.0	ANN	$ 55,874.88	$ 58,234.32	$ 60,489.36	$ 62,848.80	$ 65,375.28	$ 68,027.04	$ 70,511.76	$ 73,121.76	$ 75,710.88	$ 78,216.48	$ 81,473.76
		MO	$ 4,656.24	$ 4,852.86	$ 5,040.78	$ 5,237.40	$ 5,447.94	$ 5,668.92	$ 5,875.98	$ 6,093.48	$ 6,309.24	$ 6,518.04	$ 6,789.48
		DAY	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 270.16	$ 280.16	$ 290.08	$ 299.68	$ 312.16
		HRS	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.77	$ 35.02	$ 36.26	$ 37.46	$ 39.02
24	12.5	ANN	$ 57,065.04	$ 59,153.04	$ 61,575.12	$ 63,997.20	$ 66,607.20	$ 69,363.36	$ 71,889.84	$ 74,458.08	$ 77,047.20	$ 79,636.32	$ 83,039.76
		MO	$ 4,755.42	$ 4,929.42	$ 5,131.26	$ 5,333.10	$ 5,550.60	$ 5,780.28	$ 5,990.82	$ 6,204.84	$ 6,420.60	$ 6,636.36	$ 6,919.98
		DAY	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 275.44	$ 285.28	$ 295.20	$ 305.12	$ 318.16
		HRS	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.43	$ 35.66	$ 36.90	$ 38.14	$ 39.77
25	13.0	ANN	$ 58,234.32	$ 60,489.36	$ 62,848.80	$ 65,375.28	$ 68,027.04	$ 70,866.72	$ 73,414.08	$ 75,982.32	$ 78,529.68	$ 81,160.56	$ 84,459.60
		MO	$ 4,852.86	$ 5,040.78	$ 5,237.40	$ 5,447.94	$ 5,668.92	$ 5,905.56	$ 6,117.84	$ 6,331.86	$ 6,544.14	$ 6,763.38	$ 7,038.30
		DAY	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 281.28	$ 291.12	$ 300.88	$ 310.96	$ 323.60
		HRS	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.16	$ 36.39	$ 37.61	$ 38.87	$ 40.45
26	13.5	ANN	$ 59,153.04	$ 61,575.12	$ 63,997.20	$ 66,607.20	$ 69,363.36	$ 72,161.28	$ 74,708.64	$ 77,360.40	$ 79,845.12	$ 82,371.60	$ 85,795.92
		MO	$ 4,929.42	$ 5,131.26	$ 5,333.10	$ 5,550.60	$ 5,780.28	$ 6,013.44	$ 6,225.72	$ 6,446.70	$ 6,653.76	$ 6,864.30	$ 7,149.66
		DAY	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 286.24	$ 296.40	$ 305.92	$ 315.60	$ 328.72
		HRS	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.78	$ 37.05	$ 38.24	$ 39.45	$ 41.09
27	14.0	ANN	$ 60,489.36	$ 62,848.80	$ 65,375.28	$ 68,027.04	$ 70,866.72	$ 73,769.04	$ 76,253.76	$ 78,822.00	$ 81,432.00	$ 84,042.00	$ 87,508.08
		MO	$ 5,040.78	$ 5,237.40	$ 5,447.94	$ 5,668.92	$ 5,905.56	$ 6,147.42	$ 6,354.48	$ 6,568.50	$ 6,786.00	$ 7,003.50	$ 7,292.34
		DAY	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 292.16	$ 302.00	$ 312.00	$ 322.00	$ 335.28
		HRS	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.52	$ 37.75	$ 39.00	$ 40.25	$ 41.91
28	14.5	ANN	$ 61,575.12	$ 63,997.20	$ 66,607.20	$ 69,363.36	$ 72,161.28	$ 75,084.48	$ 77,736.24	$ 80,200.08	$ 82,851.84	$ 85,336.56	$ 88,719.12
		MO	$ 5,131.26	$ 5,333.10	$ 5,550.60	$ 5,780.28	$ 6,013.44	$ 6,257.04	$ 6,478.02	$ 6,683.34	$ 6,904.32	$ 7,111.38	$ 7,393.26
		DAY	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 297.84	$ 307.28	$ 317.44	$ 326.96	$ 339.92
		HRS	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.23	$ 38.41	$ 39.68	$ 40.87	$ 42.49
29	15.0	ANN	$ 62,848.80	$ 65,375.28	$ 68,027.04	$ 70,866.72	$ 73,769.04	$ 76,775.76	$ 79,281.36	$ 81,786.96	$ 84,355.20	$ 87,006.96	$ 90,619.20
		MO	$ 5,237.40	$ 5,447.94	$ 5,668.92	$ 5,905.56	$ 6,147.42	$ 6,397.98	$ 6,606.78	$ 6,815.58	$ 7,029.60	$ 7,250.58	$ 7,551.60
		DAY	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 303.76	$ 313.36	$ 323.20	$ 333.36	$ 347.20
		HRS	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 37.97	$ 39.17	$ 40.40	$ 41.67	$ 43.40
30	15.5	ANN	$ 63,997.20	$ 66,607.20	$ 69,363.36	$ 72,161.28	$ 75,084.48	$ 78,216.48	$ 80,847.36	$ 83,415.60	$ 85,962.96	$ 88,572.96	$ 92,059.92
		MO	$ 5,333.10	$ 5,550.60	$ 5,780.28	$ 6,013.44	$ 6,257.04	$ 6,518.04	$ 6,737.28	$ 6,951.30	$ 7,163.58	$ 7,381.08	$ 7,671.66
		DAY	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 309.76	$ 319.60	$ 329.36	$ 339.36	$ 352.72
		HRS	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 38.72	$ 39.95	$ 41.17	$ 42.42	$ 44.09

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
12 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **261**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

31	16.0	ANN	$ 65,375.28	$ 68,027.04	$ 70,866.72	$ 73,769.04	$ 76,775.76	$ 79,886.88	$ 82,413.36	$ 84,960.72	$ 87,612.48	$ 90,118.08	$ 93,667.68
		MO	$ 5,447.94	$ 5,668.92	$ 5,905.56	$ 6,147.42	$ 6,397.98	$ 6,657.24	$ 6,867.78	$ 7,080.06	$ 7,301.04	$ 7,509.84	$ 7,805.64
		DAY	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 315.76	$ 325.52	$ 335.68	$ 345.28	$ 358.88
		HRS	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.47	$ 40.69	$ 41.96	$ 43.16	$ 44.86
32	16.5	ANN	$ 66,607.20	$ 69,363.36	$ 72,161.28	$ 75,084.48	$ 78,216.48	$ 81,432.00	$ 84,042.00	$ 86,547.60	$ 89,199.36	$ 91,684.08	$ 95,066.64
		MO	$ 5,550.60	$ 5,780.28	$ 6,013.44	$ 6,257.04	$ 6,518.04	$ 6,786.00	$ 7,003.50	$ 7,212.30	$ 7,433.28	$ 7,640.34	$ 7,922.22
		DAY	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 322.00	$ 331.60	$ 341.76	$ 351.28	$ 364.24
		HRS	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.25	$ 41.45	$ 42.72	$ 43.91	$ 45.53
33	17.0	ANN	$ 68,027.04	$ 70,866.72	$ 73,769.04	$ 76,775.76	$ 79,886.88	$ 83,332.08	$ 85,900.32	$ 88,447.68	$ 90,932.40	$ 93,521.52	$ 97,029.36
		MO	$ 5,668.92	$ 5,905.56	$ 6,147.42	$ 6,397.98	$ 6,657.24	$ 6,944.34	$ 7,158.36	$ 7,370.64	$ 7,577.70	$ 7,793.46	$ 8,085.78
		DAY	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 329.12	$ 338.88	$ 348.40	$ 358.32	$ 371.76
		HRS	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.14	$ 42.36	$ 43.55	$ 44.79	$ 46.47
34	17.5	ANN	$ 69,363.36	$ 72,161.28	$ 75,084.48	$ 78,216.48	$ 81,432.00	$ 84,835.44	$ 87,341.04	$ 90,055.44	$ 92,456.64	$ 95,066.64	$ 98,637.12
		MO	$ 5,780.28	$ 6,013.44	$ 6,257.04	$ 6,518.04	$ 6,786.00	$ 7,069.62	$ 7,278.42	$ 7,504.62	$ 7,704.72	$ 7,922.22	$ 8,219.76
		DAY	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 334.64	$ 345.04	$ 354.24	$ 364.24	$ 377.92
		HRS	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 41.83	$ 43.13	$ 44.28	$ 45.53	$ 47.24
35	18.0	ANN	$ 70,866.72	$ 73,769.04	$ 76,775.76	$ 79,886.88	$ 83,332.08	$ 86,986.08	$ 89,512.56	$ 92,122.56	$ 94,628.16	$ 97,259.04	$ 100,954.80
		MO	$ 5,905.56	$ 6,147.42	$ 6,397.98	$ 6,657.24	$ 6,944.34	$ 7,248.84	$ 7,459.38	$ 7,676.88	$ 7,885.68	$ 8,104.92	$ 8,412.90
		DAY	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 342.96	$ 352.96	$ 362.56	$ 372.64	$ 386.80
		HRS	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 42.87	$ 44.12	$ 45.32	$ 46.58	$ 48.35
36	18.5	ANN	$ 72,161.28	$ 75,084.48	$ 78,216.48	$ 81,432.00	$ 84,835.44	$ 88,572.96	$ 90,974.16	$ 93,688.56	$ 96,173.28	$ 98,741.52	$ 102,332.88
		MO	$ 6,013.44	$ 6,257.04	$ 6,518.04	$ 6,786.00	$ 7,069.62	$ 7,381.08	$ 7,581.18	$ 7,807.38	$ 8,014.44	$ 8,228.46	$ 8,527.74
		DAY	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 348.56	$ 358.96	$ 368.48	$ 378.32	$ 392.08
		HRS	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 43.57	$ 44.87	$ 46.06	$ 47.29	$ 49.01
37	19.0	ANN	$ 73,769.04	$ 76,775.76	$ 79,886.88	$ 83,332.08	$ 86,986.08	$ 90,660.96	$ 93,250.08	$ 95,693.04	$ 98,219.52	$ 100,829.52	$ 104,525.28
		MO	$ 6,147.42	$ 6,397.98	$ 6,657.24	$ 6,944.34	$ 7,248.84	$ 7,555.08	$ 7,770.84	$ 7,974.42	$ 8,184.96	$ 8,402.46	$ 8,710.44
		DAY	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 357.28	$ 366.64	$ 376.32	$ 386.32	$ 400.48
		HRS	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 44.66	$ 45.83	$ 47.04	$ 48.29	$ 50.06
38	19.5	ANN	$ 75,084.48	$ 78,216.48	$ 81,432.00	$ 84,835.44	$ 88,572.96	$ 92,373.12	$ 94,941.36	$ 97,488.72	$ 100,119.60	$ 102,583.44	$ 106,153.92
		MO	$ 6,257.04	$ 6,518.04	$ 6,786.00	$ 7,069.62	$ 7,381.08	$ 7,697.76	$ 7,911.78	$ 8,124.06	$ 8,343.30	$ 8,548.62	$ 8,846.16
		DAY	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 363.76	$ 373.52	$ 383.60	$ 393.04	$ 406.72
		HRS	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 45.47	$ 46.69	$ 47.95	$ 49.13	$ 50.84
39	20.0	ANN	$ 76,775.76	$ 79,886.88	$ 83,332.08	$ 86,986.08	$ 90,660.96	$ 94,544.64	$ 97,133.76	$ 99,722.88	$ 102,249.36	$ 104,838.48	$ 107,406.72
		MO	$ 6,397.98	$ 6,657.24	$ 6,944.34	$ 7,248.84	$ 7,555.08	$ 7,878.72	$ 8,094.48	$ 8,310.24	$ 8,520.78	$ 8,736.54	$ 8,950.56
		DAY	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 372.16	$ 382.08	$ 391.76	$ 401.68	$ 411.52
		HRS	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 46.52	$ 47.76	$ 48.97	$ 50.21	$ 51.44
40	20.5	ANN	$ 78,216.48	$ 81,432.00	$ 84,835.44	$ 88,572.96	$ 92,373.12	$ 96,340.32	$ 98,825.04	$ 101,455.92	$ 103,982.40	$ 106,655.04	$ 110,350.80
		MO	$ 6,518.04	$ 6,786.00	$ 7,069.62	$ 7,381.08	$ 7,697.76	$ 8,028.36	$ 8,235.42	$ 8,454.66	$ 8,665.20	$ 8,887.92	$ 9,195.90
		DAY	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 369.12	$ 378.64	$ 388.72	$ 398.40	$ 408.64	$ 422.80
		HRS	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 46.14	$ 47.33	$ 48.59	$ 49.80	$ 51.08	$ 52.85

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
12 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **261**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

41	21.0	ANN	$ 79,886.88	$ 83,332.08	$ 86,986.08	$ 90,660.96	$ 94,544.64	$ 98,699.76	$ 101,184.48	$ 103,752.72	$ 106,237.44	$ 108,930.96	$ 112,752.00
		MO	$ 6,657.24	$ 6,944.34	$ 7,248.84	$ 7,555.08	$ 7,878.72	$ 8,224.98	$ 8,432.04	$ 8,646.06	$ 8,853.12	$ 9,077.58	$ 9,396.00
		DAY	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 378.16	$ 387.68	$ 397.52	$ 407.04	$ 417.36	$ 432.00
		HRS	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 47.27	$ 48.46	$ 49.69	$ 50.88	$ 52.17	$ 54.00
42	21.5	ANN	$ 81,432.00	$ 84,835.44	$ 88,572.96	$ 92,373.12	$ 96,340.32	$ 100,453.68	$ 102,980.16	$ 105,527.52	$ 108,116.64	$ 110,643.12	$ 114,276.24
		MO	$ 6,786.00	$ 7,069.62	$ 7,381.08	$ 7,697.76	$ 8,028.36	$ 8,371.14	$ 8,581.68	$ 8,793.96	$ 9,009.72	$ 9,220.26	$ 9,523.02
		DAY	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 369.12	$ 384.88	$ 394.56	$ 404.32	$ 414.24	$ 423.92	$ 437.84
		HRS	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 46.14	$ 48.11	$ 49.32	$ 50.54	$ 51.78	$ 52.99	$ 54.73
43	22.0	ANN	$ 83,332.08	$ 86,986.08	$ 90,660.96	$ 94,544.64	$ 98,699.76	$ 102,938.40	$ 105,444.00	$ 108,012.24	$ 110,496.96	$ 113,106.96	$ 116,907.12
		MO	$ 6,944.34	$ 7,248.84	$ 7,555.08	$ 7,878.72	$ 8,224.98	$ 8,578.20	$ 8,787.00	$ 9,001.02	$ 9,208.08	$ 9,425.58	$ 9,742.26
		DAY	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 378.16	$ 394.40	$ 404.00	$ 413.84	$ 423.36	$ 433.36	$ 447.92
		HRS	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 47.27	$ 49.30	$ 50.50	$ 51.73	$ 52.92	$ 54.17	$ 55.99
44	22.5	ANN	$ 84,960.72	$ 88,781.76	$ 92,435.76	$ 96,423.84	$ 100,641.60	$ 104,922.00	$ 107,511.12	$ 110,183.76	$ 112,772.88	$ 115,424.64	$ 119,245.68
		MO	$ 7,080.06	$ 7,398.48	$ 7,702.98	$ 8,035.32	$ 8,386.80	$ 8,743.50	$ 8,959.26	$ 9,181.98	$ 9,397.74	$ 9,618.72	$ 9,937.14
		DAY	$ 325.52	$ 340.16	$ 354.16	$ 369.44	$ 385.60	$ 402.00	$ 411.92	$ 422.16	$ 432.08	$ 442.24	$ 456.88
		HRS	$ 40.69	$ 42.52	$ 44.27	$ 46.18	$ 48.20	$ 50.25	$ 51.49	$ 52.77	$ 54.01	$ 55.28	$ 57.11
45	23.0	ANN	$ 86,693.76	$ 90,431.28	$ 94,356.72	$ 98,303.04	$ 102,646.08	$ 107,072.64	$ 109,661.76	$ 112,376.16	$ 115,027.92	$ 117,742.32	$ 121,626.00
		MO	$ 7,224.48	$ 7,535.94	$ 7,863.06	$ 8,191.92	$ 8,553.84	$ 8,922.72	$ 9,138.48	$ 9,364.68	$ 9,585.66	$ 9,811.86	$ 10,135.50
		DAY	$ 332.16	$ 346.48	$ 361.52	$ 376.64	$ 393.28	$ 410.24	$ 420.16	$ 430.56	$ 440.72	$ 451.12	$ 466.00
		HRS	$ 41.52	$ 43.31	$ 45.19	$ 47.08	$ 49.16	$ 51.28	$ 52.52	$ 53.82	$ 55.09	$ 56.39	$ 58.25
46	23.5	ANN	$ 88,447.68	$ 92,289.60	$ 96,235.92	$ 100,307.52	$ 104,734.08	$ 109,202.40	$ 111,854.16	$ 114,589.44	$ 117,303.84	$ 120,080.88	$ 124,068.96
		MO	$ 7,370.64	$ 7,690.80	$ 8,019.66	$ 8,358.96	$ 8,727.84	$ 9,100.20	$ 9,321.18	$ 9,549.12	$ 9,775.32	$ 10,006.74	$ 10,339.08
		DAY	$ 338.88	$ 353.60	$ 368.72	$ 384.32	$ 401.28	$ 418.40	$ 428.56	$ 439.04	$ 449.44	$ 460.08	$ 475.36
		HRS	$ 42.36	$ 44.20	$ 46.09	$ 48.04	$ 50.16	$ 52.30	$ 53.57	$ 54.88	$ 56.18	$ 57.51	$ 59.42
47	24.0	ANN	$ 90,222.48	$ 94,127.04	$ 98,156.88	$ 102,332.88	$ 106,780.32	$ 111,373.92	$ 114,088.32	$ 116,907.12	$ 119,663.28	$ 122,461.20	$ 126,511.92
		MO	$ 7,518.54	$ 7,843.92	$ 8,179.74	$ 8,527.74	$ 8,898.36	$ 9,281.16	$ 9,507.36	$ 9,742.26	$ 9,971.94	$ 10,205.10	$ 10,542.66
		DAY	$ 345.68	$ 360.64	$ 376.08	$ 392.08	$ 409.12	$ 426.72	$ 437.12	$ 447.92	$ 458.48	$ 469.20	$ 484.72
		HRS	$ 43.21	$ 45.08	$ 47.01	$ 49.01	$ 51.14	$ 53.34	$ 54.64	$ 55.99	$ 57.31	$ 58.65	$ 60.59

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
11 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **239**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

QSS Range	BU Book Range		01	02	03	04	05	06	09	12	15	18	21
1	1.0	ANN	$ 34,760.16	$ 35,964.72	$ 37,092.80	$ 38,373.84	$ 39,731.36	$ 41,299.20	$ 43,689.20	$ 45,964.48	$ 48,297.12	$ 50,668.00	$ 53,574.24
		MO	$ 2,896.68	$ 2,997.06	$ 3,091.07	$ 3,197.82	$ 3,310.95	$ 3,441.60	$ 3,640.77	$ 3,830.37	$ 4,024.76	$ 4,222.33	$ 4,464.52
		DAY	$ 145.44	$ 150.48	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 182.80	$ 192.32	$ 202.08	$ 212.00	$ 224.16
		HRS	$ 18.18	$ 18.81	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.85	$ 24.04	$ 25.26	$ 26.50	$ 28.02
2	1.5	ANN	$ 35,505.84	$ 38,067.92	$ 39,425.44	$ 40,534.40	$ 41,968.40	$ 43,670.08	$ 46,060.08	$ 48,507.44	$ 50,859.20	$ 53,459.52	$ 56,518.72
		MO	$ 2,958.82	$ 3,172.33	$ 3,285.45	$ 3,377.87	$ 3,497.37	$ 3,639.17	$ 3,838.34	$ 4,042.29	$ 4,238.27	$ 4,454.96	$ 4,709.89
		DAY	$ 148.56	$ 159.28	$ 164.96	$ 169.60	$ 175.60	$ 182.72	$ 192.72	$ 202.96	$ 212.80	$ 223.68	$ 236.48
		HRS	$ 18.57	$ 19.91	$ 20.62	$ 21.20	$ 21.95	$ 22.84	$ 24.09	$ 25.37	$ 26.60	$ 27.96	$ 29.56
3	2.0	ANN	$ 35,964.72	$ 37,092.80	$ 38,373.84	$ 39,731.36	$ 41,299.20	$ 42,675.84	$ 44,970.24	$ 47,379.36	$ 49,654.64	$ 52,121.12	$ 55,065.60
		MO	$ 2,997.06	$ 3,091.07	$ 3,197.82	$ 3,310.95	$ 3,441.60	$ 3,556.32	$ 3,747.52	$ 3,948.28	$ 4,137.89	$ 4,343.43	$ 4,588.80
		DAY	$ 150.48	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 188.16	$ 198.24	$ 207.76	$ 218.08	$ 230.40
		HRS	$ 18.81	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.52	$ 24.78	$ 25.97	$ 27.26	$ 28.80
4	2.5	ANN	$ 36,633.92	$ 37,934.08	$ 38,966.56	$ 40,343.20	$ 42,006.64	$ 43,517.12	$ 45,849.76	$ 48,201.52	$ 50,572.40	$ 52,885.92	$ 55,734.80
		MO	$ 3,052.83	$ 3,161.17	$ 3,247.21	$ 3,361.93	$ 3,500.55	$ 3,626.43	$ 3,820.81	$ 4,016.79	$ 4,214.37	$ 4,407.16	$ 4,644.57
		DAY	$ 153.28	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 191.84	$ 201.68	$ 211.60	$ 221.28	$ 233.20
		HRS	$ 19.16	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.98	$ 25.21	$ 26.45	$ 27.66	$ 29.15
5	3.0	ANN	$ 37,092.80	$ 38,373.84	$ 39,731.36	$ 41,299.20	$ 42,675.84	$ 44,243.68	$ 46,595.44	$ 48,889.84	$ 51,165.12	$ 53,612.48	$ 56,537.84
		MO	$ 3,091.07	$ 3,197.82	$ 3,310.95	$ 3,441.60	$ 3,556.32	$ 3,686.97	$ 3,882.95	$ 4,074.15	$ 4,263.76	$ 4,467.71	$ 4,711.49
		DAY	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 194.96	$ 204.56	$ 214.08	$ 224.32	$ 236.56
		HRS	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 24.37	$ 25.57	$ 26.76	$ 28.04	$ 29.57
6	3.5	ANN	$ 37,934.08	$ 38,966.56	$ 40,343.20	$ 42,006.64	$ 43,517.12	$ 45,046.72	$ 47,417.60	$ 49,731.12	$ 52,140.24	$ 54,530.24	$ 57,455.60
		MO	$ 3,161.17	$ 3,247.21	$ 3,361.93	$ 3,500.55	$ 3,626.43	$ 3,753.89	$ 3,951.47	$ 4,144.26	$ 4,345.02	$ 4,544.19	$ 4,787.97
		DAY	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 198.40	$ 208.08	$ 218.16	$ 228.16	$ 240.40
		HRS	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.80	$ 26.01	$ 27.27	$ 28.52	$ 30.05
7	4.0	ANN	$ 38,373.84	$ 39,731.36	$ 41,299.20	$ 42,675.84	$ 44,243.68	$ 45,849.76	$ 48,201.52	$ 50,572.40	$ 52,885.92	$ 55,180.32	$ 58,124.80
		MO	$ 3,197.82	$ 3,310.95	$ 3,441.60	$ 3,556.32	$ 3,686.97	$ 3,820.81	$ 4,016.79	$ 4,214.37	$ 4,407.16	$ 4,598.36	$ 4,843.73
		DAY	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 201.68	$ 211.60	$ 221.28	$ 230.88	$ 243.20
		HRS	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 25.21	$ 26.45	$ 27.66	$ 28.86	$ 30.40
8	4.5	ANN	$ 38,966.56	$ 40,343.20	$ 42,006.64	$ 43,517.12	$ 45,046.72	$ 46,652.80	$ 48,908.96	$ 51,413.68	$ 53,612.48	$ 55,983.36	$ 58,908.72
		MO	$ 3,247.21	$ 3,361.93	$ 3,500.55	$ 3,626.43	$ 3,753.89	$ 3,887.73	$ 4,075.75	$ 4,284.47	$ 4,467.71	$ 4,665.28	$ 4,909.06
		DAY	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 204.64	$ 215.12	$ 224.32	$ 234.24	$ 246.48
		HRS	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.58	$ 26.89	$ 28.04	$ 29.28	$ 30.81
9	5.0	ANN	$ 39,731.36	$ 41,299.20	$ 42,675.84	$ 44,243.68	$ 45,849.76	$ 47,570.56	$ 49,960.56	$ 52,293.20	$ 54,625.84	$ 56,977.60	$ 59,979.44
		MO	$ 3,310.95	$ 3,441.60	$ 3,556.32	$ 3,686.97	$ 3,820.81	$ 3,964.21	$ 4,163.38	$ 4,357.77	$ 4,552.15	$ 4,748.13	$ 4,998.29
		DAY	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 209.04	$ 218.80	$ 228.56	$ 238.40	$ 250.96
		HRS	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 26.13	$ 27.35	$ 28.57	$ 29.80	$ 31.37
10	5.5	ANN	$ 40,343.20	$ 42,006.64	$ 43,517.12	$ 45,046.72	$ 46,652.80	$ 48,392.72	$ 50,801.84	$ 53,096.24	$ 55,467.12	$ 57,857.12	$ 60,839.84
		MO	$ 3,361.93	$ 3,500.55	$ 3,626.43	$ 3,753.89	$ 3,887.73	$ 4,032.73	$ 4,233.49	$ 4,424.69	$ 4,622.26	$ 4,821.43	$ 5,069.99
		DAY	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 212.56	$ 222.16	$ 232.08	$ 242.08	$ 254.56
		HRS	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.57	$ 27.77	$ 29.01	$ 30.26	$ 31.82

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
11 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **239**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

11	6.0	ANN	$ 41,299.20	$ 42,675.84	$ 44,243.68	$ 45,849.76	$ 47,570.56	$ 49,501.68	$ 51,738.72	$ 54,166.96	$ 56,442.24	$ 58,832.24	$ 61,853.20
		MO	$ 3,441.60	$ 3,556.32	$ 3,686.97	$ 3,820.81	$ 3,964.21	$ 4,125.14	$ 4,311.56	$ 4,513.91	$ 4,703.52	$ 4,902.69	$ 5,154.43
		DAY	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 216.48	$ 226.64	$ 236.16	$ 246.16	$ 258.80
		HRS	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 27.06	$ 28.33	$ 29.52	$ 30.77	$ 32.35
12	6.5	ANN	$ 42,006.64	$ 43,517.12	$ 45,046.72	$ 46,652.80	$ 48,392.72	$ 50,190.00	$ 52,522.64	$ 54,855.28	$ 57,283.52	$ 59,692.64	$ 62,694.48
		MO	$ 3,500.55	$ 3,626.43	$ 3,753.89	$ 3,887.73	$ 4,032.73	$ 4,182.50	$ 4,376.89	$ 4,571.27	$ 4,773.63	$ 4,974.39	$ 5,224.54
		DAY	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 219.76	$ 229.52	$ 239.68	$ 249.76	$ 262.32
		HRS	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.47	$ 28.69	$ 29.96	$ 31.22	$ 32.79
13	7.0	ANN	$ 42,675.84	$ 44,243.68	$ 45,849.76	$ 47,570.56	$ 49,501.68	$ 51,165.12	$ 53,612.48	$ 55,945.12	$ 58,258.64	$ 60,667.76	$ 63,688.72
		MO	$ 3,556.32	$ 3,686.97	$ 3,820.81	$ 3,964.21	$ 4,125.14	$ 4,263.76	$ 4,467.71	$ 4,662.09	$ 4,854.89	$ 5,055.65	$ 5,307.39
		DAY	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 224.32	$ 234.08	$ 243.76	$ 253.84	$ 266.48
		HRS	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 28.04	$ 29.26	$ 30.47	$ 31.73	$ 33.31
14	7.5	ANN	$ 43,517.12	$ 45,046.72	$ 46,652.80	$ 48,392.72	$ 50,190.00	$ 52,254.96	$ 54,530.24	$ 56,901.12	$ 59,272.00	$ 61,547.28	$ 64,510.88
		MO	$ 3,626.43	$ 3,753.89	$ 3,887.73	$ 4,032.73	$ 4,182.50	$ 4,354.58	$ 4,544.19	$ 4,741.76	$ 4,939.33	$ 5,128.94	$ 5,375.91
		DAY	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 228.16	$ 238.08	$ 248.00	$ 257.52	$ 269.92
		HRS	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.52	$ 29.76	$ 31.00	$ 32.19	$ 33.74
15	8.0	ANN	$ 44,243.68	$ 45,849.76	$ 47,570.56	$ 49,501.68	$ 51,165.12	$ 53,325.68	$ 55,658.32	$ 58,086.56	$ 60,361.84	$ 62,732.72	$ 65,753.68
		MO	$ 3,686.97	$ 3,820.81	$ 3,964.21	$ 4,125.14	$ 4,263.76	$ 4,443.81	$ 4,638.19	$ 4,840.55	$ 5,030.15	$ 5,227.73	$ 5,479.47
		DAY	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 232.88	$ 243.04	$ 252.56	$ 262.48	$ 275.12
		HRS	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 29.11	$ 30.38	$ 31.57	$ 32.81	$ 34.39
16	8.5	ANN	$ 45,046.72	$ 46,652.80	$ 48,392.72	$ 50,190.00	$ 52,254.96	$ 54,166.96	$ 56,442.24	$ 58,832.24	$ 61,164.88	$ 63,554.88	$ 66,556.72
		MO	$ 3,753.89	$ 3,887.73	$ 4,032.73	$ 4,182.50	$ 4,354.58	$ 4,513.91	$ 4,703.52	$ 4,902.69	$ 5,097.07	$ 5,296.24	$ 5,546.39
		DAY	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 236.16	$ 246.16	$ 255.92	$ 265.92	$ 278.48
		HRS	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.52	$ 30.77	$ 31.99	$ 33.24	$ 34.81
17	9.0	ANN	$ 45,849.76	$ 47,570.56	$ 49,501.68	$ 51,165.12	$ 53,325.68	$ 55,390.64	$ 57,685.04	$ 60,094.16	$ 62,465.04	$ 64,855.04	$ 67,780.40
		MO	$ 3,820.81	$ 3,964.21	$ 4,125.14	$ 4,263.76	$ 4,443.81	$ 4,615.89	$ 4,807.09	$ 5,007.85	$ 5,205.42	$ 5,404.59	$ 5,648.37
		DAY	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 241.36	$ 251.44	$ 261.36	$ 271.36	$ 283.60
		HRS	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.17	$ 31.43	$ 32.67	$ 33.92	$ 35.45
18	9.5	ANN	$ 46,652.80	$ 48,392.72	$ 50,190.00	$ 52,254.96	$ 54,166.96	$ 56,384.88	$ 58,736.64	$ 61,031.04	$ 63,440.16	$ 65,791.92	$ 68,774.64
		MO	$ 3,887.73	$ 4,032.73	$ 4,182.50	$ 4,354.58	$ 4,513.91	$ 4,698.74	$ 4,894.72	$ 5,085.92	$ 5,286.68	$ 5,482.66	$ 5,731.22
		DAY	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.76	$ 255.36	$ 265.44	$ 275.28	$ 287.76
		HRS	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.72	$ 31.92	$ 33.18	$ 34.41	$ 35.97
19	10.0	ANN	$ 47,570.56	$ 49,501.68	$ 51,165.12	$ 53,325.68	$ 55,390.64	$ 57,551.20	$ 59,902.96	$ 62,331.20	$ 64,625.60	$ 66,958.24	$ 70,017.44
		MO	$ 3,964.21	$ 4,125.14	$ 4,263.76	$ 4,443.81	$ 4,615.89	$ 4,795.93	$ 4,991.91	$ 5,194.27	$ 5,385.47	$ 5,579.85	$ 5,834.79
		DAY	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.64	$ 260.80	$ 270.40	$ 280.16	$ 292.96
		HRS	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.33	$ 32.60	$ 33.80	$ 35.02	$ 36.62
20	10.5	ANN	$ 48,392.72	$ 50,190.00	$ 52,254.96	$ 54,166.96	$ 56,384.88	$ 58,602.80	$ 60,992.80	$ 63,363.68	$ 65,696.32	$ 68,086.32	$ 71,126.40
		MO	$ 4,032.73	$ 4,182.50	$ 4,354.58	$ 4,513.91	$ 4,698.74	$ 4,883.57	$ 5,082.73	$ 5,280.31	$ 5,474.69	$ 5,673.86	$ 5,927.20
		DAY	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.12	$ 274.88	$ 284.88	$ 297.60
		HRS	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.14	$ 34.36	$ 35.61	$ 37.20

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
11 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **239**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

21	11.0	ANN	$ 49,501.68	$ 51,165.12	$ 53,325.68	$ 55,390.64	$ 57,551.20	$ 59,864.72	$ 62,292.96	$ 64,568.24	$ 66,958.24	$ 69,329.12	$ 72,388.32
		MO	$ 4,125.14	$ 4,263.76	$ 4,443.81	$ 4,615.89	$ 4,795.93	$ 4,988.73	$ 5,191.08	$ 5,380.69	$ 5,579.85	$ 5,777.43	$ 6,032.36
		DAY	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 270.16	$ 280.16	$ 290.08	$ 302.88
		HRS	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.77	$ 35.02	$ 36.26	$ 37.86
22	11.5	ANN	$ 50,190.00	$ 52,254.96	$ 54,166.96	$ 56,384.88	$ 58,602.80	$ 60,992.80	$ 63,363.68	$ 65,696.32	$ 68,086.32	$ 70,361.60	$ 73,382.56
		MO	$ 4,182.50	$ 4,354.58	$ 4,513.91	$ 4,698.74	$ 4,883.57	$ 5,082.73	$ 5,280.31	$ 5,474.69	$ 5,673.86	$ 5,863.47	$ 6,115.21
		DAY	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.12	$ 274.88	$ 284.88	$ 294.40	$ 307.04
		HRS	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.14	$ 34.36	$ 35.61	$ 36.80	$ 38.38
23	12.0	ANN	$ 51,165.12	$ 53,325.68	$ 55,390.64	$ 57,551.20	$ 59,864.72	$ 62,292.96	$ 64,568.24	$ 66,958.24	$ 69,329.12	$ 71,623.52	$ 74,606.24
		MO	$ 4,263.76	$ 4,443.81	$ 4,615.89	$ 4,795.93	$ 4,988.73	$ 5,191.08	$ 5,380.69	$ 5,579.85	$ 5,777.43	$ 5,968.63	$ 6,217.19
		DAY	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 270.16	$ 280.16	$ 290.08	$ 299.68	$ 312.16
		HRS	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.77	$ 35.02	$ 36.26	$ 37.46	$ 39.02
24	12.5	ANN	$ 52,254.96	$ 54,166.96	$ 56,384.88	$ 58,602.80	$ 60,992.80	$ 63,516.64	$ 65,830.16	$ 68,181.92	$ 70,552.80	$ 72,923.68	$ 76,040.24
		MO	$ 4,354.58	$ 4,513.91	$ 4,698.74	$ 4,883.57	$ 5,082.73	$ 5,293.05	$ 5,485.85	$ 5,681.83	$ 5,879.40	$ 6,076.97	$ 6,336.69
		DAY	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 275.44	$ 285.28	$ 295.20	$ 305.12	$ 318.16
		HRS	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.43	$ 35.66	$ 36.90	$ 38.14	$ 39.77
25	13.0	ANN	$ 53,325.68	$ 55,390.64	$ 57,551.20	$ 59,864.72	$ 62,292.96	$ 64,893.28	$ 67,225.92	$ 69,577.68	$ 71,910.32	$ 74,319.44	$ 77,340.40
		MO	$ 4,443.81	$ 4,615.89	$ 4,795.93	$ 4,988.73	$ 5,191.08	$ 5,407.77	$ 5,602.16	$ 5,798.14	$ 5,992.53	$ 6,193.29	$ 6,445.03
		DAY	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 281.28	$ 291.12	$ 300.88	$ 310.96	$ 323.60
		HRS	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.16	$ 36.39	$ 37.61	$ 38.87	$ 40.45
26	13.5	ANN	$ 54,166.96	$ 56,384.88	$ 58,602.80	$ 60,992.80	$ 63,516.64	$ 66,078.72	$ 68,411.36	$ 70,839.60	$ 73,114.88	$ 75,428.40	$ 78,564.08
		MO	$ 4,513.91	$ 4,698.74	$ 4,883.57	$ 5,082.73	$ 5,293.05	$ 5,506.56	$ 5,700.95	$ 5,903.30	$ 6,092.91	$ 6,285.70	$ 6,547.01
		DAY	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 286.24	$ 296.40	$ 305.92	$ 315.60	$ 328.72
		HRS	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.78	$ 37.05	$ 38.24	$ 39.45	$ 41.09
27	14.0	ANN	$ 55,390.64	$ 57,551.20	$ 59,864.72	$ 62,292.96	$ 64,893.28	$ 67,550.96	$ 69,826.24	$ 72,178.00	$ 74,568.00	$ 76,958.00	$ 80,131.92
		MO	$ 4,615.89	$ 4,795.93	$ 4,988.73	$ 5,191.08	$ 5,407.77	$ 5,629.25	$ 5,818.85	$ 6,014.83	$ 6,214.00	$ 6,413.17	$ 6,677.66
		DAY	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 292.16	$ 302.00	$ 312.00	$ 322.00	$ 335.28
		HRS	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.52	$ 37.75	$ 39.00	$ 40.25	$ 41.91
28	14.5	ANN	$ 56,384.88	$ 58,602.80	$ 60,992.80	$ 63,516.64	$ 66,078.72	$ 68,755.52	$ 71,183.76	$ 73,439.92	$ 75,868.16	$ 78,143.44	$ 81,240.88
		MO	$ 4,698.74	$ 4,883.57	$ 5,082.73	$ 5,293.05	$ 5,506.56	$ 5,729.63	$ 5,931.98	$ 6,119.99	$ 6,322.35	$ 6,511.95	$ 6,770.07
		DAY	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 297.84	$ 307.28	$ 317.44	$ 326.96	$ 339.92
		HRS	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.23	$ 38.41	$ 39.68	$ 40.87	$ 42.49
29	15.0	ANN	$ 57,551.20	$ 59,864.72	$ 62,292.96	$ 64,893.28	$ 67,550.96	$ 70,304.24	$ 72,598.64	$ 74,893.04	$ 77,244.80	$ 79,673.04	$ 82,980.80
		MO	$ 4,795.93	$ 4,988.73	$ 5,191.08	$ 5,407.77	$ 5,629.25	$ 5,858.69	$ 6,049.89	$ 6,241.09	$ 6,437.07	$ 6,639.42	$ 6,915.07
		DAY	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 303.76	$ 313.36	$ 323.20	$ 333.36	$ 347.20
		HRS	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 37.97	$ 39.17	$ 40.40	$ 41.67	$ 43.40
30	15.5	ANN	$ 58,602.80	$ 60,992.80	$ 63,516.64	$ 66,078.72	$ 68,755.52	$ 71,623.52	$ 74,032.64	$ 76,384.40	$ 78,717.04	$ 81,107.04	$ 84,300.08
		MO	$ 4,883.57	$ 5,082.73	$ 5,293.05	$ 5,506.56	$ 5,729.63	$ 5,968.63	$ 6,169.39	$ 6,365.37	$ 6,559.75	$ 6,758.92	$ 7,025.01
		DAY	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 309.76	$ 319.60	$ 329.36	$ 339.36	$ 352.72
		HRS	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 38.72	$ 39.95	$ 41.17	$ 42.42	$ 44.09

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
11 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **239**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

31	16.0	ANN	$ 59,864.72	$ 62,292.96	$ 64,893.28	$ 67,550.96	$ 70,304.24	$ 73,153.12	$ 75,466.64	$ 77,799.28	$ 80,227.52	$ 82,521.92	$ 85,772.32
		MO	$ 4,988.73	$ 5,191.08	$ 5,407.77	$ 5,629.25	$ 5,858.69	$ 6,096.09	$ 6,288.89	$ 6,483.27	$ 6,685.63	$ 6,876.83	$ 7,147.69
		DAY	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 315.76	$ 325.52	$ 335.68	$ 345.28	$ 358.88
		HRS	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.47	$ 40.69	$ 41.96	$ 43.16	$ 44.86
32	16.5	ANN	$ 60,992.80	$ 63,516.64	$ 66,078.72	$ 68,755.52	$ 71,623.52	$ 74,568.00	$ 76,958.00	$ 79,252.40	$ 81,680.64	$ 83,955.92	$ 87,053.36
		MO	$ 5,082.73	$ 5,293.05	$ 5,506.56	$ 5,729.63	$ 5,968.63	$ 6,214.00	$ 6,413.17	$ 6,604.37	$ 6,806.72	$ 6,996.33	$ 7,254.45
		DAY	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 322.00	$ 331.60	$ 341.76	$ 351.28	$ 364.24
		HRS	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.25	$ 41.45	$ 42.72	$ 43.91	$ 45.53
33	17.0	ANN	$ 62,292.96	$ 64,893.28	$ 67,550.96	$ 70,304.24	$ 73,153.12	$ 76,307.92	$ 78,659.68	$ 80,992.32	$ 83,267.60	$ 85,638.48	$ 88,850.64
		MO	$ 5,191.08	$ 5,407.77	$ 5,629.25	$ 5,858.69	$ 6,096.09	$ 6,358.99	$ 6,554.97	$ 6,749.36	$ 6,938.97	$ 7,136.54	$ 7,404.22
		DAY	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 329.12	$ 338.88	$ 348.40	$ 358.32	$ 371.76
		HRS	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.14	$ 42.36	$ 43.55	$ 44.79	$ 46.47
34	17.5	ANN	$ 63,516.64	$ 66,078.72	$ 68,755.52	$ 71,623.52	$ 74,568.00	$ 77,684.56	$ 79,978.96	$ 82,464.56	$ 84,663.36	$ 87,053.36	$ 90,322.88
		MO	$ 5,293.05	$ 5,506.56	$ 5,729.63	$ 5,968.63	$ 6,214.00	$ 6,473.71	$ 6,664.91	$ 6,872.05	$ 7,055.28	$ 7,254.45	$ 7,526.91
		DAY	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 334.64	$ 345.04	$ 354.24	$ 364.24	$ 377.92
		HRS	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 41.83	$ 43.13	$ 44.28	$ 45.53	$ 47.24
35	18.0	ANN	$ 64,893.28	$ 67,550.96	$ 70,304.24	$ 73,153.12	$ 76,307.92	$ 79,653.92	$ 81,967.44	$ 84,357.44	$ 86,651.84	$ 89,060.96	$ 92,445.20
		MO	$ 5,407.77	$ 5,629.25	$ 5,858.69	$ 6,096.09	$ 6,358.99	$ 6,637.83	$ 6,830.62	$ 7,029.79	$ 7,220.99	$ 7,421.75	$ 7,703.77
		DAY	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 342.96	$ 352.96	$ 362.56	$ 372.64	$ 386.80
		HRS	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 42.87	$ 44.12	$ 45.32	$ 46.58	$ 48.35
36	18.5	ANN	$ 66,078.72	$ 68,755.52	$ 71,623.52	$ 74,568.00	$ 77,684.56	$ 81,107.04	$ 83,305.84	$ 85,791.44	$ 88,066.72	$ 90,418.48	$ 93,707.12
		MO	$ 5,506.56	$ 5,729.63	$ 5,968.63	$ 6,214.00	$ 6,473.71	$ 6,758.92	$ 6,942.15	$ 7,149.29	$ 7,338.89	$ 7,534.87	$ 7,808.93
		DAY	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 348.56	$ 358.96	$ 368.48	$ 378.32	$ 392.08
		HRS	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 43.57	$ 44.87	$ 46.06	$ 47.29	$ 49.01
37	19.0	ANN	$ 67,550.96	$ 70,304.24	$ 73,153.12	$ 76,307.92	$ 79,653.92	$ 83,019.04	$ 85,389.92	$ 87,626.96	$ 89,940.48	$ 92,330.48	$ 95,714.72
		MO	$ 5,629.25	$ 5,858.69	$ 6,096.09	$ 6,358.99	$ 6,637.83	$ 6,918.25	$ 7,115.83	$ 7,302.25	$ 7,495.04	$ 7,694.21	$ 7,976.23
		DAY	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 357.28	$ 366.64	$ 376.32	$ 386.32	$ 400.48
		HRS	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 44.66	$ 45.83	$ 47.04	$ 48.29	$ 50.06
38	19.5	ANN	$ 68,755.52	$ 71,623.52	$ 74,568.00	$ 77,684.56	$ 81,107.04	$ 84,586.88	$ 86,938.64	$ 89,271.28	$ 91,680.40	$ 93,936.56	$ 97,206.08
		MO	$ 5,729.63	$ 5,968.63	$ 6,214.00	$ 6,473.71	$ 6,758.92	$ 7,048.91	$ 7,244.89	$ 7,439.27	$ 7,640.03	$ 7,828.05	$ 8,100.51
		DAY	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 363.76	$ 373.52	$ 383.60	$ 393.04	$ 406.72
		HRS	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 45.47	$ 46.69	$ 47.95	$ 49.13	$ 50.84
39	20.0	ANN	$ 70,304.24	$ 73,153.12	$ 76,307.92	$ 79,653.92	$ 83,019.04	$ 86,575.36	$ 88,946.24	$ 91,317.12	$ 93,630.64	$ 96,001.52	$ 98,353.28
		MO	$ 5,858.69	$ 6,096.09	$ 6,358.99	$ 6,637.83	$ 6,918.25	$ 7,214.61	$ 7,412.19	$ 7,609.76	$ 7,802.55	$ 8,000.13	$ 8,196.11
		DAY	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 372.16	$ 382.08	$ 391.76	$ 401.68	$ 411.52
		HRS	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 46.52	$ 47.76	$ 48.97	$ 50.21	$ 51.44
40	20.5	ANN	$ 71,623.52	$ 74,568.00	$ 77,684.56	$ 81,107.04	$ 84,586.88	$ 88,219.68	$ 90,494.96	$ 92,904.08	$ 95,217.60	$ 97,664.96	$ 101,049.20
		MO	$ 5,968.63	$ 6,214.00	$ 6,473.71	$ 6,758.92	$ 7,048.91	$ 7,351.64	$ 7,541.25	$ 7,742.01	$ 7,934.80	$ 8,138.75	$ 8,420.77
		DAY	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 369.12	$ 378.64	$ 388.72	$ 398.40	$ 408.64	$ 422.80
		HRS	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 46.14	$ 47.33	$ 48.59	$ 49.80	$ 51.08	$ 52.85

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
11 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **239**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

41	21.0	ANN	$ 73,153.12	$ 76,307.92	$ 79,653.92	$ 83,019.04	$ 86,575.36	$ 90,380.24	$ 92,655.52	$ 95,007.28	$ 97,282.56	$ 99,749.04	$ 103,248.00
		MO	$ 6,096.09	$ 6,358.99	$ 6,637.83	$ 6,918.25	$ 7,214.61	$ 7,531.69	$ 7,721.29	$ 7,917.27	$ 8,106.88	$ 8,312.42	$ 8,604.00
		DAY	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 378.16	$ 387.68	$ 397.52	$ 407.04	$ 417.36	$ 432.00
		HRS	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 47.27	$ 48.46	$ 49.69	$ 50.88	$ 52.17	$ 54.00
42	21.5	ANN	$ 74,568.00	$ 77,684.56	$ 81,107.04	$ 84,586.88	$ 88,219.68	$ 91,986.32	$ 94,299.84	$ 96,632.48	$ 99,003.36	$ 101,316.88	$ 104,643.76
		MO	$ 6,214.00	$ 6,473.71	$ 6,758.92	$ 7,048.91	$ 7,351.64	$ 7,665.53	$ 7,858.32	$ 8,052.71	$ 8,250.28	$ 8,443.07	$ 8,720.31
		DAY	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 369.12	$ 384.88	$ 394.56	$ 404.32	$ 414.24	$ 423.92	$ 437.84
		HRS	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 46.14	$ 48.11	$ 49.32	$ 50.54	$ 51.78	$ 52.99	$ 54.73
43	22.0	ANN	$ 76,307.92	$ 79,653.92	$ 83,019.04	$ 86,575.36	$ 90,380.24	$ 94,261.60	$ 96,556.00	$ 98,907.76	$ 101,183.04	$ 103,573.04	$ 107,052.88
		MO	$ 6,358.99	$ 6,637.83	$ 6,918.25	$ 7,214.61	$ 7,531.69	$ 7,855.13	$ 8,046.33	$ 8,242.31	$ 8,431.92	$ 8,631.09	$ 8,921.07
		DAY	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 378.16	$ 394.40	$ 404.00	$ 413.84	$ 423.36	$ 433.36	$ 447.92
		HRS	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 47.27	$ 49.30	$ 50.50	$ 51.73	$ 52.92	$ 54.17	$ 55.99
44	22.5	ANN	$ 77,799.28	$ 81,298.24	$ 84,644.24	$ 88,296.16	$ 92,158.40	$ 96,078.00	$ 98,448.88	$ 100,896.24	$ 103,267.12	$ 105,695.36	$ 109,194.32
		MO	$ 6,483.27	$ 6,774.85	$ 7,053.69	$ 7,358.01	$ 7,679.87	$ 8,006.50	$ 8,204.07	$ 8,408.02	$ 8,605.59	$ 8,807.95	$ 9,099.53
		DAY	$ 325.52	$ 340.16	$ 354.16	$ 369.44	$ 385.60	$ 402.00	$ 411.92	$ 422.16	$ 432.08	$ 442.24	$ 456.88
		HRS	$ 40.69	$ 42.52	$ 44.27	$ 46.18	$ 48.20	$ 50.25	$ 51.49	$ 52.77	$ 54.01	$ 55.28	$ 57.11
45	23.0	ANN	$ 79,386.24	$ 82,808.72	$ 86,403.28	$ 90,016.96	$ 93,993.92	$ 98,047.36	$ 100,418.24	$ 102,903.84	$ 105,332.08	$ 107,817.68	$ 111,374.00
		MO	$ 6,615.52	$ 6,900.73	$ 7,200.27	$ 7,501.41	$ 7,832.83	$ 8,170.61	$ 8,368.19	$ 8,575.32	$ 8,777.67	$ 8,984.81	$ 9,281.17
		DAY	$ 332.16	$ 346.48	$ 361.52	$ 376.64	$ 393.28	$ 410.24	$ 420.16	$ 430.56	$ 440.72	$ 451.12	$ 466.00
		HRS	$ 41.52	$ 43.31	$ 45.19	$ 47.08	$ 49.16	$ 51.28	$ 52.52	$ 53.82	$ 55.09	$ 56.39	$ 58.25
46	23.5	ANN	$ 80,992.32	$ 84,510.40	$ 88,124.08	$ 91,852.48	$ 95,905.92	$ 99,997.60	$ 102,425.84	$ 104,930.56	$ 107,416.16	$ 109,959.12	$ 113,611.04
		MO	$ 6,749.36	$ 7,042.53	$ 7,343.67	$ 7,654.37	$ 7,992.16	$ 8,333.13	$ 8,535.49	$ 8,744.21	$ 8,951.35	$ 9,163.26	$ 9,467.59
		DAY	$ 338.88	$ 353.60	$ 368.72	$ 384.32	$ 401.28	$ 418.40	$ 428.56	$ 439.04	$ 449.44	$ 460.08	$ 475.36
		HRS	$ 42.36	$ 44.20	$ 46.09	$ 48.04	$ 50.16	$ 52.30	$ 53.57	$ 54.88	$ 56.18	$ 57.51	$ 59.42
47	24.0	ANN	$ 82,617.52	$ 86,192.96	$ 89,883.12	$ 93,707.12	$ 97,779.68	$ 101,986.08	$ 104,471.68	$ 107,052.88	$ 109,576.72	$ 112,138.80	$ 115,848.08
		MO	$ 6,884.79	$ 7,182.75	$ 7,490.26	$ 7,808.93	$ 8,148.31	$ 8,498.84	$ 8,705.97	$ 8,921.07	$ 9,131.39	$ 9,344.90	$ 9,654.01
		DAY	$ 345.68	$ 360.64	$ 376.08	$ 392.08	$ 409.12	$ 426.72	$ 437.12	$ 447.92	$ 458.48	$ 469.20	$ 484.72
		HRS	$ 43.21	$ 45.08	$ 47.01	$ 49.01	$ 51.14	$ 53.34	$ 54.64	$ 55.99	$ 57.31	$ 58.65	$ 60.59

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
10 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **223**

Pending Board Approval: Novemer 12, 2026
Effective: July 1, 2026

QSS Range	BU Book Range		01	02	03	04	05	06	09	12	15	18	21
1	1.0	ANN	$ 32,433.12	$ 33,557.04	$ 34,609.60	$ 35,804.88	$ 37,071.52	$ 38,534.40	$ 40,764.40	$ 42,887.36	$ 45,063.84	$ 47,276.00	$ 49,987.68
		MO	$ 2,702.76	$ 2,796.42	$ 2,884.13	$ 2,983.74	$ 3,089.29	$ 3,211.20	$ 3,397.03	$ 3,573.95	$ 3,755.32	$ 3,939.67	$ 4,165.64
		DAY	$ 145.44	$ 150.48	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 182.80	$ 192.32	$ 202.08	$ 212.00	$ 224.16
		HRS	$ 18.18	$ 18.81	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.85	$ 24.04	$ 25.26	$ 26.50	$ 28.02
2	1.5	ANN	$ 33,128.88	$ 34,181.44	$ 35,394.56	$ 36,357.92	$ 37,642.40	$ 39,194.48	$ 41,317.44	$ 43,529.60	$ 45,634.72	$ 47,971.76	$ 50,719.12
		MO	$ 2,760.74	$ 2,848.45	$ 2,949.55	$ 3,029.83	$ 3,136.87	$ 3,266.21	$ 3,443.12	$ 3,627.47	$ 3,802.89	$ 3,997.65	$ 4,226.59
		DAY	$ 148.56	$ 153.28	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 185.28	$ 195.20	$ 204.64	$ 215.12	$ 227.44
		HRS	$ 18.57	$ 19.16	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 23.16	$ 24.40	$ 25.58	$ 26.89	$ 28.43
3	2.0	ANN	$ 33,557.04	$ 34,609.60	$ 35,804.88	$ 37,071.52	$ 38,534.40	$ 39,818.88	$ 41,959.68	$ 44,207.52	$ 46,330.48	$ 48,631.84	$ 51,379.20
		MO	$ 2,796.42	$ 2,884.13	$ 2,983.74	$ 3,089.29	$ 3,211.20	$ 3,318.24	$ 3,496.64	$ 3,683.96	$ 3,860.87	$ 4,052.65	$ 4,281.60
		DAY	$ 150.48	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 188.16	$ 198.24	$ 207.76	$ 218.08	$ 230.40
		HRS	$ 18.81	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.52	$ 24.78	$ 25.97	$ 27.26	$ 28.80
4	2.5	ANN	$ 34,181.44	$ 35,394.56	$ 36,357.92	$ 37,642.40	$ 39,194.48	$ 40,603.84	$ 42,780.32	$ 44,974.64	$ 47,186.80	$ 49,345.44	$ 52,003.60
		MO	$ 2,848.45	$ 2,949.55	$ 3,029.83	$ 3,136.87	$ 3,266.21	$ 3,383.65	$ 3,565.03	$ 3,747.89	$ 3,932.23	$ 4,112.12	$ 4,333.63
		DAY	$ 153.28	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 191.84	$ 201.68	$ 211.60	$ 221.28	$ 233.20
		HRS	$ 19.16	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.98	$ 25.21	$ 26.45	$ 27.66	$ 29.15
5	3.0	ANN	$ 34,609.60	$ 35,804.88	$ 37,071.52	$ 38,534.40	$ 39,818.88	$ 41,281.76	$ 43,476.08	$ 45,616.88	$ 47,739.84	$ 50,023.36	$ 52,752.88
		MO	$ 2,884.13	$ 2,983.74	$ 3,089.29	$ 3,211.20	$ 3,318.24	$ 3,440.15	$ 3,623.01	$ 3,801.41	$ 3,978.32	$ 4,168.61	$ 4,396.07
		DAY	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 194.96	$ 204.56	$ 214.08	$ 224.32	$ 236.56
		HRS	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 24.37	$ 25.57	$ 26.76	$ 28.04	$ 29.57
6	3.5	ANN	$ 35,394.56	$ 36,357.92	$ 37,642.40	$ 39,194.48	$ 40,603.84	$ 42,031.04	$ 44,243.20	$ 46,401.84	$ 48,649.68	$ 50,879.68	$ 53,609.20
		MO	$ 2,949.55	$ 3,029.83	$ 3,136.87	$ 3,266.21	$ 3,383.65	$ 3,502.59	$ 3,686.93	$ 3,866.82	$ 4,054.14	$ 4,239.97	$ 4,467.43
		DAY	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 198.40	$ 208.08	$ 218.16	$ 228.16	$ 240.40
		HRS	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.80	$ 26.01	$ 27.27	$ 28.52	$ 30.05
7	4.0	ANN	$ 35,804.88	$ 37,071.52	$ 38,534.40	$ 39,818.88	$ 41,281.76	$ 42,780.32	$ 44,974.64	$ 47,186.80	$ 49,345.44	$ 51,486.24	$ 54,233.60
		MO	$ 2,983.74	$ 3,089.29	$ 3,211.20	$ 3,318.24	$ 3,440.15	$ 3,565.03	$ 3,747.89	$ 3,932.23	$ 4,112.12	$ 4,290.52	$ 4,519.47
		DAY	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 201.68	$ 211.60	$ 221.28	$ 230.88	$ 243.20
		HRS	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 25.21	$ 26.45	$ 27.66	$ 28.86	$ 30.40
8	4.5	ANN	$ 36,357.92	$ 37,642.40	$ 39,194.48	$ 40,603.84	$ 42,031.04	$ 43,529.60	$ 45,634.72	$ 47,971.76	$ 50,023.36	$ 52,235.52	$ 54,965.04
		MO	$ 3,029.83	$ 3,136.87	$ 3,266.21	$ 3,383.65	$ 3,502.59	$ 3,627.47	$ 3,802.89	$ 3,997.65	$ 4,168.61	$ 4,352.96	$ 4,580.42
		DAY	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 204.64	$ 215.12	$ 224.32	$ 234.24	$ 246.48
		HRS	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.58	$ 26.89	$ 28.04	$ 29.28	$ 30.81
9	5.0	ANN	$ 37,071.52	$ 38,534.40	$ 39,818.88	$ 41,281.76	$ 42,780.32	$ 44,385.92	$ 46,615.92	$ 48,792.40	$ 50,968.88	$ 53,163.20	$ 55,964.08
		MO	$ 3,089.29	$ 3,211.20	$ 3,318.24	$ 3,440.15	$ 3,565.03	$ 3,698.83	$ 3,884.66	$ 4,066.03	$ 4,247.41	$ 4,430.27	$ 4,663.67
		DAY	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 209.04	$ 218.80	$ 228.56	$ 238.40	$ 250.96
		HRS	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 26.13	$ 27.35	$ 28.57	$ 29.80	$ 31.37
10	5.5	ANN	$ 37,642.40	$ 39,194.48	$ 40,603.84	$ 42,031.04	$ 43,529.60	$ 45,153.04	$ 47,400.88	$ 49,541.68	$ 51,753.84	$ 53,983.84	$ 56,766.88
		MO	$ 3,136.87	$ 3,266.21	$ 3,383.65	$ 3,502.59	$ 3,627.47	$ 3,762.75	$ 3,950.07	$ 4,128.47	$ 4,312.82	$ 4,498.65	$ 4,730.57
		DAY	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 212.56	$ 222.16	$ 232.08	$ 242.08	$ 254.56
		HRS	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.57	$ 27.77	$ 29.01	$ 30.26	$ 31.82

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
10 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **223**

Pending Board Approval: Novemer 12, 2026
Effective: July 1, 2026

11	6.0	ANN	$ 38,534.40	$ 39,818.88	$ 41,281.76	$ 42,780.32	$ 44,385.92	$ 46,187.76	$ 48,275.04	$ 50,540.72	$ 52,663.68	$ 54,893.68	$ 57,712.40
		MO	$ 3,211.20	$ 3,318.24	$ 3,440.15	$ 3,565.03	$ 3,698.83	$ 3,848.98	$ 4,022.92	$ 4,211.73	$ 4,388.64	$ 4,574.47	$ 4,809.37
		DAY	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 216.48	$ 226.64	$ 236.16	$ 246.16	$ 258.80
		HRS	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 27.06	$ 28.33	$ 29.52	$ 30.77	$ 32.35
12	6.5	ANN	$ 39,194.48	$ 40,603.84	$ 42,031.04	$ 43,529.60	$ 45,153.04	$ 46,830.00	$ 49,006.48	$ 51,182.96	$ 53,448.64	$ 55,696.48	$ 58,497.36
		MO	$ 3,266.21	$ 3,383.65	$ 3,502.59	$ 3,627.47	$ 3,762.75	$ 3,902.50	$ 4,083.87	$ 4,265.25	$ 4,454.05	$ 4,641.37	$ 4,874.78
		DAY	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 219.76	$ 229.52	$ 239.68	$ 249.76	$ 262.32
		HRS	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.47	$ 28.69	$ 29.96	$ 31.22	$ 32.79
13	7.0	ANN	$ 39,818.88	$ 41,281.76	$ 42,780.32	$ 44,385.92	$ 46,187.76	$ 47,739.84	$ 50,023.36	$ 52,199.84	$ 54,358.48	$ 56,606.32	$ 59,425.04
		MO	$ 3,318.24	$ 3,440.15	$ 3,565.03	$ 3,698.83	$ 3,848.98	$ 3,978.32	$ 4,168.61	$ 4,349.99	$ 4,529.87	$ 4,717.19	$ 4,952.09
		DAY	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 224.32	$ 234.08	$ 243.76	$ 253.84	$ 266.48
		HRS	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 28.04	$ 29.26	$ 30.47	$ 31.73	$ 33.31
14	7.5	ANN	$ 40,603.84	$ 42,031.04	$ 43,529.60	$ 45,153.04	$ 46,830.00	$ 48,756.72	$ 50,879.68	$ 53,091.84	$ 55,304.00	$ 57,426.96	$ 60,192.16
		MO	$ 3,383.65	$ 3,502.59	$ 3,627.47	$ 3,762.75	$ 3,902.50	$ 4,063.06	$ 4,239.97	$ 4,424.32	$ 4,608.67	$ 4,785.58	$ 5,016.01
		DAY	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 228.16	$ 238.08	$ 248.00	$ 257.52	$ 269.92
		HRS	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.52	$ 29.76	$ 31.00	$ 32.19	$ 33.74
15	8.0	ANN	$ 41,281.76	$ 42,780.32	$ 44,385.92	$ 46,187.76	$ 47,739.84	$ 49,755.76	$ 51,932.24	$ 54,197.92	$ 56,320.88	$ 58,533.04	$ 61,351.76
		MO	$ 3,440.15	$ 3,565.03	$ 3,698.83	$ 3,848.98	$ 3,978.32	$ 4,146.31	$ 4,327.69	$ 4,516.49	$ 4,693.41	$ 4,877.75	$ 5,112.65
		DAY	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 232.88	$ 243.04	$ 252.56	$ 262.48	$ 275.12
		HRS	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 29.11	$ 30.38	$ 31.57	$ 32.81	$ 34.39
16	8.5	ANN	$ 42,031.04	$ 43,529.60	$ 45,153.04	$ 46,830.00	$ 48,756.72	$ 50,540.72	$ 52,663.68	$ 54,893.68	$ 57,070.16	$ 59,300.16	$ 62,101.04
		MO	$ 3,502.59	$ 3,627.47	$ 3,762.75	$ 3,902.50	$ 4,063.06	$ 4,211.73	$ 4,388.64	$ 4,574.47	$ 4,755.85	$ 4,941.68	$ 5,175.09
		DAY	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 236.16	$ 246.16	$ 255.92	$ 265.92	$ 278.48
		HRS	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.52	$ 30.77	$ 31.99	$ 33.24	$ 34.81
17	9.0	ANN	$ 42,780.32	$ 44,385.92	$ 46,187.76	$ 47,739.84	$ 49,755.76	$ 51,682.48	$ 53,823.28	$ 56,071.12	$ 58,283.28	$ 60,513.28	$ 63,242.80
		MO	$ 3,565.03	$ 3,698.83	$ 3,848.98	$ 3,978.32	$ 4,146.31	$ 4,306.87	$ 4,485.27	$ 4,672.59	$ 4,856.94	$ 5,042.77	$ 5,270.23
		DAY	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 241.36	$ 251.44	$ 261.36	$ 271.36	$ 283.60
		HRS	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.17	$ 31.43	$ 32.67	$ 33.92	$ 35.45
18	9.5	ANN	$ 43,529.60	$ 45,153.04	$ 46,830.00	$ 48,756.72	$ 50,540.72	$ 52,610.16	$ 54,804.48	$ 56,945.28	$ 59,193.12	$ 61,387.44	$ 64,170.48
		MO	$ 3,627.47	$ 3,762.75	$ 3,902.50	$ 4,063.06	$ 4,211.73	$ 4,384.18	$ 4,567.04	$ 4,745.44	$ 4,932.76	$ 5,115.62	$ 5,347.54
		DAY	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.76	$ 255.36	$ 265.44	$ 275.28	$ 287.76
		HRS	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.72	$ 31.92	$ 33.18	$ 34.41	$ 35.97
19	10.0	ANN	$ 44,385.92	$ 46,187.76	$ 47,739.84	$ 49,755.76	$ 51,682.48	$ 53,698.40	$ 55,892.72	$ 58,158.40	$ 60,299.20	$ 62,475.68	$ 65,330.08
		MO	$ 3,698.83	$ 3,848.98	$ 3,978.32	$ 4,146.31	$ 4,306.87	$ 4,474.87	$ 4,657.73	$ 4,846.53	$ 5,024.93	$ 5,206.31	$ 5,444.17
		DAY	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.64	$ 260.80	$ 270.40	$ 280.16	$ 292.96
		HRS	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.33	$ 32.60	$ 33.80	$ 35.02	$ 36.62
20	10.5	ANN	$ 45,153.04	$ 46,830.00	$ 48,756.72	$ 50,540.72	$ 52,610.16	$ 54,679.60	$ 56,909.60	$ 59,121.76	$ 61,298.24	$ 63,528.24	$ 66,364.80
		MO	$ 3,762.75	$ 3,902.50	$ 4,063.06	$ 4,211.73	$ 4,384.18	$ 4,556.63	$ 4,742.47	$ 4,926.81	$ 5,108.19	$ 5,294.02	$ 5,530.40
		DAY	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.12	$ 274.88	$ 284.88	$ 297.60
		HRS	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.14	$ 34.36	$ 35.61	$ 37.20

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
10 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **223**

Pending Board Approval: Novemer 12, 2026
Effective: July 1, 2026

21	11.0	ANN	$ 46,187.76	$ 47,739.84	$ 49,755.76	$ 51,682.48	$ 53,698.40	$ 55,857.04	$ 58,122.72	$ 60,245.68	$ 62,475.68	$ 64,687.84	$ 67,542.24
		MO	$ 3,848.98	$ 3,978.32	$ 4,146.31	$ 4,306.87	$ 4,474.87	$ 4,654.75	$ 4,843.56	$ 5,020.47	$ 5,206.31	$ 5,390.65	$ 5,628.52
		DAY	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 270.16	$ 280.16	$ 290.08	$ 302.88
		HRS	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.77	$ 35.02	$ 36.26	$ 37.86
22	11.5	ANN	$ 46,830.00	$ 48,756.72	$ 50,540.72	$ 52,610.16	$ 54,679.60	$ 56,909.60	$ 59,121.76	$ 61,298.24	$ 63,528.24	$ 65,651.20	$ 68,469.92
		MO	$ 3,902.50	$ 4,063.06	$ 4,211.73	$ 4,384.18	$ 4,556.63	$ 4,742.47	$ 4,926.81	$ 5,108.19	$ 5,294.02	$ 5,470.93	$ 5,705.83
		DAY	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.12	$ 274.88	$ 284.88	$ 294.40	$ 307.04
		HRS	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.14	$ 34.36	$ 35.61	$ 36.80	$ 38.38
23	12.0	ANN	$ 47,739.84	$ 49,755.76	$ 51,682.48	$ 53,698.40	$ 55,857.04	$ 58,122.72	$ 60,245.68	$ 62,475.68	$ 64,687.84	$ 66,828.64	$ 69,611.68
		MO	$ 3,978.32	$ 4,146.31	$ 4,306.87	$ 4,474.87	$ 4,654.75	$ 4,843.56	$ 5,020.47	$ 5,206.31	$ 5,390.65	$ 5,569.05	$ 5,800.97
		DAY	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 270.16	$ 280.16	$ 290.08	$ 299.68	$ 312.16
		HRS	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.77	$ 35.02	$ 36.26	$ 37.46	$ 39.02
24	12.5	ANN	$ 48,756.72	$ 50,540.72	$ 52,610.16	$ 54,679.60	$ 56,909.60	$ 59,264.48	$ 61,423.12	$ 63,617.44	$ 65,829.60	$ 68,041.76	$ 70,949.68
		MO	$ 4,063.06	$ 4,211.73	$ 4,384.18	$ 4,556.63	$ 4,742.47	$ 4,938.71	$ 5,118.59	$ 5,301.45	$ 5,485.80	$ 5,670.15	$ 5,912.47
		DAY	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 275.44	$ 285.28	$ 295.20	$ 305.12	$ 318.16
		HRS	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.43	$ 35.66	$ 36.90	$ 38.14	$ 39.77
25	13.0	ANN	$ 49,755.76	$ 51,682.48	$ 53,698.40	$ 55,857.04	$ 58,122.72	$ 60,548.96	$ 62,725.44	$ 64,919.76	$ 67,096.24	$ 69,344.08	$ 72,162.80
		MO	$ 4,146.31	$ 4,306.87	$ 4,474.87	$ 4,654.75	$ 4,843.56	$ 5,045.75	$ 5,227.12	$ 5,409.98	$ 5,591.35	$ 5,778.67	$ 6,013.57
		DAY	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 281.28	$ 291.12	$ 300.88	$ 310.96	$ 323.60
		HRS	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.16	$ 36.39	$ 37.61	$ 38.87	$ 40.45
26	13.5	ANN	$ 50,540.72	$ 52,610.16	$ 54,679.60	$ 56,909.60	$ 59,264.48	$ 61,655.04	$ 63,831.52	$ 66,097.20	$ 68,220.16	$ 70,378.80	$ 73,304.56
		MO	$ 4,211.73	$ 4,384.18	$ 4,556.63	$ 4,742.47	$ 4,938.71	$ 5,137.92	$ 5,319.29	$ 5,508.10	$ 5,685.01	$ 5,864.90	$ 6,108.71
		DAY	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 286.24	$ 296.40	$ 305.92	$ 315.60	$ 328.72
		HRS	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.78	$ 37.05	$ 38.24	$ 39.45	$ 41.09
27	14.0	ANN	$ 51,682.48	$ 53,698.40	$ 55,857.04	$ 58,122.72	$ 60,548.96	$ 63,028.72	$ 65,151.68	$ 67,346.00	$ 69,576.00	$ 71,806.00	$ 74,767.44
		MO	$ 4,306.87	$ 4,474.87	$ 4,654.75	$ 4,843.56	$ 5,045.75	$ 5,252.39	$ 5,429.31	$ 5,612.17	$ 5,798.00	$ 5,983.83	$ 6,230.62
		DAY	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 292.16	$ 302.00	$ 312.00	$ 322.00	$ 335.28
		HRS	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.52	$ 37.75	$ 39.00	$ 40.25	$ 41.91
28	14.5	ANN	$ 52,610.16	$ 54,679.60	$ 56,909.60	$ 59,264.48	$ 61,655.04	$ 64,152.64	$ 66,418.32	$ 68,523.44	$ 70,789.12	$ 72,912.08	$ 75,802.16
		MO	$ 4,384.18	$ 4,556.63	$ 4,742.47	$ 4,938.71	$ 5,137.92	$ 5,346.05	$ 5,534.86	$ 5,710.29	$ 5,899.09	$ 6,076.01	$ 6,316.85
		DAY	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 297.84	$ 307.28	$ 317.44	$ 326.96	$ 339.92
		HRS	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.23	$ 38.41	$ 39.68	$ 40.87	$ 42.49
29	15.0	ANN	$ 53,698.40	$ 55,857.04	$ 58,122.72	$ 60,548.96	$ 63,028.72	$ 65,597.68	$ 67,738.48	$ 69,879.28	$ 72,073.60	$ 74,339.28	$ 77,425.60
		MO	$ 4,474.87	$ 4,654.75	$ 4,843.56	$ 5,045.75	$ 5,252.39	$ 5,466.47	$ 5,644.87	$ 5,823.27	$ 6,006.13	$ 6,194.94	$ 6,452.13
		DAY	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 303.76	$ 313.36	$ 323.20	$ 333.36	$ 347.20
		HRS	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 37.97	$ 39.17	$ 40.40	$ 41.67	$ 43.40
30	15.5	ANN	$ 54,679.60	$ 56,909.60	$ 59,264.48	$ 61,655.04	$ 64,152.64	$ 66,828.64	$ 69,076.48	$ 71,270.80	$ 73,447.28	$ 75,677.28	$ 78,656.56
		MO	$ 4,556.63	$ 4,742.47	$ 4,938.71	$ 5,137.92	$ 5,346.05	$ 5,569.05	$ 5,756.37	$ 5,939.23	$ 6,120.61	$ 6,306.44	$ 6,554.71
		DAY	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 309.76	$ 319.60	$ 329.36	$ 339.36	$ 352.72
		HRS	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 38.72	$ 39.95	$ 41.17	$ 42.42	$ 44.09

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
10 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **223**

Pending Board Approval: Novemer 12, 2026
Effective: July 1, 2026

31	16.0	ANN	$ 55,857.04	$ 58,122.72	$ 60,548.96	$ 63,028.72	$ 65,597.68	$ 68,255.84	$ 70,414.48	$ 72,590.96	$ 74,856.64	$ 76,997.44	$ 80,030.24
		MO	$ 4,654.75	$ 4,843.56	$ 5,045.75	$ 5,252.39	$ 5,466.47	$ 5,687.99	$ 5,867.87	$ 6,049.25	$ 6,238.05	$ 6,416.45	$ 6,669.19
		DAY	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 315.76	$ 325.52	$ 335.68	$ 345.28	$ 358.88
		HRS	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.47	$ 40.69	$ 41.96	$ 43.16	$ 44.86
32	16.5	ANN	$ 56,909.60	$ 59,264.48	$ 61,655.04	$ 64,152.64	$ 66,828.64	$ 69,576.00	$ 71,806.00	$ 73,946.80	$ 76,212.48	$ 78,335.44	$ 81,225.52
		MO	$ 4,742.47	$ 4,938.71	$ 5,137.92	$ 5,346.05	$ 5,569.05	$ 5,798.00	$ 5,983.83	$ 6,162.23	$ 6,351.04	$ 6,527.95	$ 6,768.79
		DAY	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 322.00	$ 331.60	$ 341.76	$ 351.28	$ 364.24
		HRS	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.25	$ 41.45	$ 42.72	$ 43.91	$ 45.53
33	17.0	ANN	$ 58,122.72	$ 60,548.96	$ 63,028.72	$ 65,597.68	$ 68,255.84	$ 71,199.44	$ 73,393.76	$ 75,570.24	$ 77,693.20	$ 79,905.36	$ 82,902.48
		MO	$ 4,843.56	$ 5,045.75	$ 5,252.39	$ 5,466.47	$ 5,687.99	$ 5,933.29	$ 6,116.15	$ 6,297.52	$ 6,474.43	$ 6,658.78	$ 6,908.54
		DAY	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 329.12	$ 338.88	$ 348.40	$ 358.32	$ 371.76
		HRS	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.14	$ 42.36	$ 43.55	$ 44.79	$ 46.47
34	17.5	ANN	$ 59,264.48	$ 61,655.04	$ 64,152.64	$ 66,828.64	$ 69,576.00	$ 72,483.92	$ 74,624.72	$ 76,943.92	$ 78,995.52	$ 81,225.52	$ 84,276.16
		MO	$ 4,938.71	$ 5,137.92	$ 5,346.05	$ 5,569.05	$ 5,798.00	$ 6,040.33	$ 6,218.73	$ 6,411.99	$ 6,582.96	$ 6,768.79	$ 7,023.01
		DAY	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 334.64	$ 345.04	$ 354.24	$ 364.24	$ 377.92
		HRS	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 41.83	$ 43.13	$ 44.28	$ 45.53	$ 47.24
35	18.0	ANN	$ 60,548.96	$ 63,028.72	$ 65,597.68	$ 68,255.84	$ 71,199.44	$ 74,321.44	$ 76,480.08	$ 78,710.08	$ 80,850.88	$ 83,098.72	$ 86,256.40
		MO	$ 5,045.75	$ 5,252.39	$ 5,466.47	$ 5,687.99	$ 5,933.29	$ 6,193.45	$ 6,373.34	$ 6,559.17	$ 6,737.57	$ 6,924.89	$ 7,188.03
		DAY	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 342.96	$ 352.96	$ 362.56	$ 372.64	$ 386.80
		HRS	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 42.87	$ 44.12	$ 45.32	$ 46.58	$ 48.35
36	18.5	ANN	$ 61,655.04	$ 64,152.64	$ 66,828.64	$ 69,576.00	$ 72,483.92	$ 75,677.28	$ 77,728.88	$ 80,048.08	$ 82,171.04	$ 84,365.36	$ 87,433.84
		MO	$ 5,137.92	$ 5,346.05	$ 5,569.05	$ 5,798.00	$ 6,040.33	$ 6,306.44	$ 6,477.41	$ 6,670.67	$ 6,847.59	$ 7,030.45	$ 7,286.15
		DAY	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 348.56	$ 358.96	$ 368.48	$ 378.32	$ 392.08
		HRS	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 43.57	$ 44.87	$ 46.06	$ 47.29	$ 49.01
37	19.0	ANN	$ 63,028.72	$ 65,597.68	$ 68,255.84	$ 71,199.44	$ 74,321.44	$ 77,461.28	$ 79,673.44	$ 81,760.72	$ 83,919.36	$ 86,149.36	$ 89,307.04
		MO	$ 5,252.39	$ 5,466.47	$ 5,687.99	$ 5,933.29	$ 6,193.45	$ 6,455.11	$ 6,639.45	$ 6,813.39	$ 6,993.28	$ 7,179.11	$ 7,442.25
		DAY	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 357.28	$ 366.64	$ 376.32	$ 386.32	$ 400.48
		HRS	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 44.66	$ 45.83	$ 47.04	$ 48.29	$ 50.06
38	19.5	ANN	$ 64,152.64	$ 66,828.64	$ 69,576.00	$ 72,483.92	$ 75,677.28	$ 78,924.16	$ 81,118.48	$ 83,294.96	$ 85,542.80	$ 87,647.92	$ 90,698.56
		MO	$ 5,346.05	$ 5,569.05	$ 5,798.00	$ 6,040.33	$ 6,306.44	$ 6,577.01	$ 6,759.87	$ 6,941.25	$ 7,128.57	$ 7,303.99	$ 7,558.21
		DAY	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 363.76	$ 373.52	$ 383.60	$ 393.04	$ 406.72
		HRS	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 45.47	$ 46.69	$ 47.95	$ 49.13	$ 50.84
39	20.0	ANN	$ 65,597.68	$ 68,255.84	$ 71,199.44	$ 74,321.44	$ 77,461.28	$ 80,779.52	$ 82,991.68	$ 85,203.84	$ 87,362.48	$ 89,574.64	$ 91,768.96
		MO	$ 5,466.47	$ 5,687.99	$ 5,933.29	$ 6,193.45	$ 6,455.11	$ 6,731.63	$ 6,915.97	$ 7,100.32	$ 7,280.21	$ 7,464.55	$ 7,647.41
		DAY	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 372.16	$ 382.08	$ 391.76	$ 401.68	$ 411.52
		HRS	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 46.52	$ 47.76	$ 48.97	$ 50.21	$ 51.44
40	20.5	ANN	$ 66,828.64	$ 69,576.00	$ 72,483.92	$ 75,677.28	$ 78,924.16	$ 82,313.76	$ 84,436.72	$ 86,684.56	$ 88,843.20	$ 91,126.72	$ 94,284.40
		MO	$ 5,569.05	$ 5,798.00	$ 6,040.33	$ 6,306.44	$ 6,577.01	$ 6,859.48	$ 7,036.39	$ 7,223.71	$ 7,403.60	$ 7,593.89	$ 7,857.03
		DAY	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 369.12	$ 378.64	$ 388.72	$ 398.40	$ 408.64	$ 422.80
		HRS	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 46.14	$ 47.33	$ 48.59	$ 49.80	$ 51.08	$ 52.85

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
10 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **223**

Pending Board Approval: Novemer 12, 2026
Effective: July 1, 2026

41	21.0	ANN	$ 68,255.84	$ 71,199.44	$ 74,321.44	$ 77,461.28	$ 80,779.52	$ 84,329.68	$ 86,452.64	$ 88,646.96	$ 90,769.92	$ 93,071.28	$ 96,336.00
		MO	$ 5,687.99	$ 5,933.29	$ 6,193.45	$ 6,455.11	$ 6,731.63	$ 7,027.47	$ 7,204.39	$ 7,387.25	$ 7,564.16	$ 7,755.94	$ 8,028.00
		DAY	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 378.16	$ 387.68	$ 397.52	$ 407.04	$ 417.36	$ 432.00
		HRS	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 47.27	$ 48.46	$ 49.69	$ 50.88	$ 52.17	$ 54.00
42	21.5	ANN	$ 69,576.00	$ 72,483.92	$ 75,677.28	$ 78,924.16	$ 82,313.76	$ 85,828.24	$ 87,986.88	$ 90,163.36	$ 92,375.52	$ 94,534.16	$ 97,638.32
		MO	$ 5,798.00	$ 6,040.33	$ 6,306.44	$ 6,577.01	$ 6,859.48	$ 7,152.35	$ 7,332.24	$ 7,513.61	$ 7,697.96	$ 7,877.85	$ 8,136.53
		DAY	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 369.12	$ 384.88	$ 394.56	$ 404.32	$ 414.24	$ 423.92	$ 437.84
		HRS	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 46.14	$ 48.11	$ 49.32	$ 50.54	$ 51.78	$ 52.99	$ 54.73
43	22.0	ANN	$ 71,199.44	$ 74,321.44	$ 77,461.28	$ 80,779.52	$ 84,329.68	$ 87,951.20	$ 90,092.00	$ 92,286.32	$ 94,409.28	$ 96,639.28	$ 99,886.16
		MO	$ 5,933.29	$ 6,193.45	$ 6,455.11	$ 6,731.63	$ 7,027.47	$ 7,329.27	$ 7,507.67	$ 7,690.53	$ 7,867.44	$ 8,053.27	$ 8,323.85
		DAY	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 378.16	$ 394.40	$ 404.00	$ 413.84	$ 423.36	$ 433.36	$ 447.92
		HRS	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 47.27	$ 49.30	$ 50.50	$ 51.73	$ 52.92	$ 54.17	$ 55.99
44	22.5	ANN	$ 72,590.96	$ 75,855.68	$ 78,977.68	$ 82,385.12	$ 85,988.80	$ 89,646.00	$ 91,858.16	$ 94,141.68	$ 96,353.84	$ 98,619.52	$ 101,884.24
		MO	$ 6,049.25	$ 6,321.31	$ 6,581.47	$ 6,865.43	$ 7,165.73	$ 7,470.50	$ 7,654.85	$ 7,845.14	$ 8,029.49	$ 8,218.29	$ 8,490.35
		DAY	$ 325.52	$ 340.16	$ 354.16	$ 369.44	$ 385.60	$ 402.00	$ 411.92	$ 422.16	$ 432.08	$ 442.24	$ 456.88
		HRS	$ 40.69	$ 42.52	$ 44.27	$ 46.18	$ 48.20	$ 50.25	$ 51.49	$ 52.77	$ 54.01	$ 55.28	$ 57.11
45	23.0	ANN	$ 74,071.68	$ 77,265.04	$ 80,618.96	$ 83,990.72	$ 87,701.44	$ 91,483.52	$ 93,695.68	$ 96,014.88	$ 98,280.56	$ 100,599.76	$ 103,918.00
		MO	$ 6,172.64	$ 6,438.75	$ 6,718.25	$ 6,999.23	$ 7,308.45	$ 7,623.63	$ 7,807.97	$ 8,001.24	$ 8,190.05	$ 8,383.31	$ 8,659.83
		DAY	$ 332.16	$ 346.48	$ 361.52	$ 376.64	$ 393.28	$ 410.24	$ 420.16	$ 430.56	$ 440.72	$ 451.12	$ 466.00
		HRS	$ 41.52	$ 43.31	$ 45.19	$ 47.08	$ 49.16	$ 51.28	$ 52.52	$ 53.82	$ 55.09	$ 56.39	$ 58.25
46	23.5	ANN	$ 75,570.24	$ 78,852.80	$ 82,224.56	$ 85,703.36	$ 89,485.44	$ 93,303.20	$ 95,568.88	$ 97,905.92	$ 100,225.12	$ 102,597.84	$ 106,005.28
		MO	$ 6,297.52	$ 6,571.07	$ 6,852.05	$ 7,141.95	$ 7,457.12	$ 7,775.27	$ 7,964.07	$ 8,158.83	$ 8,352.09	$ 8,549.82	$ 8,833.77
		DAY	$ 338.88	$ 353.60	$ 368.72	$ 384.32	$ 401.28	$ 418.40	$ 428.56	$ 439.04	$ 449.44	$ 460.08	$ 475.36
		HRS	$ 42.36	$ 44.20	$ 46.09	$ 48.04	$ 50.16	$ 52.30	$ 53.57	$ 54.88	$ 56.18	$ 57.51	$ 59.42
47	24.0	ANN	$ 77,086.64	$ 80,422.72	$ 83,865.84	$ 87,433.84	$ 91,233.76	$ 95,158.56	$ 97,477.76	$ 99,886.16	$ 102,241.04	$ 104,631.60	$ 108,092.56
		MO	$ 6,423.89	$ 6,701.89	$ 6,988.82	$ 7,286.15	$ 7,602.81	$ 7,929.88	$ 8,123.15	$ 8,323.85	$ 8,520.09	$ 8,719.30	$ 9,007.71
		DAY	$ 345.68	$ 360.64	$ 376.08	$ 392.08	$ 409.12	$ 426.72	$ 437.12	$ 447.92	$ 458.48	$ 469.20	$ 484.72
		HRS	$ 43.21	$ 45.08	$ 47.01	$ 49.01	$ 51.14	$ 53.34	$ 54.64	$ 55.99	$ 57.31	$ 58.65	$ 60.59

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
9.5 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **219**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

QSS Range	BU Book Range		01	02	03	04	05	06	09	12	15	18	21
1	1.0	ANN	$ 31,851.36	$ 32,955.12	$ 33,988.80	$ 35,162.64	$ 36,406.56	$ 37,843.20	$ 40,033.20	$ 42,118.08	$ 44,255.52	$ 46,428.00	$ 49,091.04
		MO	$ 2,654.28	$ 2,746.26	$ 2,832.40	$ 2,930.22	$ 3,033.88	$ 3,153.60	$ 3,336.10	$ 3,509.84	$ 3,687.96	$ 3,869.00	$ 4,090.92
		DAY	$ 145.44	$ 150.48	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 182.80	$ 192.32	$ 202.08	$ 212.00	$ 224.16
		HRS	$ 18.18	$ 18.81	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.85	$ 24.04	$ 25.26	$ 26.50	$ 28.02
2	1.5	ANN	$ 32,534.64	$ 33,568.32	$ 34,759.68	$ 35,705.76	$ 36,967.20	$ 38,491.44	$ 40,576.32	$ 42,748.80	$ 44,816.16	$ 47,111.28	$ 49,809.36
		MO	$ 2,711.22	$ 2,797.36	$ 2,896.64	$ 2,975.48	$ 3,080.60	$ 3,207.62	$ 3,381.36	$ 3,562.40	$ 3,734.68	$ 3,925.94	$ 4,150.78
		DAY	$ 148.56	$ 153.28	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 185.28	$ 195.20	$ 204.64	$ 215.12	$ 227.44
		HRS	$ 18.57	$ 19.16	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 23.16	$ 24.40	$ 25.58	$ 26.89	$ 28.43
3	2.0	ANN	$ 32,955.12	$ 33,988.80	$ 35,162.64	$ 36,406.56	$ 37,843.20	$ 39,104.64	$ 41,207.04	$ 43,414.56	$ 45,499.44	$ 47,759.52	$ 50,457.60
		MO	$ 2,746.26	$ 2,832.40	$ 2,930.22	$ 3,033.88	$ 3,153.60	$ 3,258.72	$ 3,433.92	$ 3,617.88	$ 3,791.62	$ 3,979.96	$ 4,204.80
		DAY	$ 150.48	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 188.16	$ 198.24	$ 207.76	$ 218.08	$ 230.40
		HRS	$ 18.81	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.52	$ 24.78	$ 25.97	$ 27.26	$ 28.80
4	2.5	ANN	$ 33,568.32	$ 34,759.68	$ 35,705.76	$ 36,967.20	$ 38,491.44	$ 39,875.52	$ 42,012.96	$ 44,167.92	$ 46,340.40	$ 48,460.32	$ 51,070.80
		MO	$ 2,797.36	$ 2,896.64	$ 2,975.48	$ 3,080.60	$ 3,207.62	$ 3,322.96	$ 3,501.08	$ 3,680.66	$ 3,861.70	$ 4,038.36	$ 4,255.90
		DAY	$ 153.28	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 191.84	$ 201.68	$ 211.60	$ 221.28	$ 233.20
		HRS	$ 19.16	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.98	$ 25.21	$ 26.45	$ 27.66	$ 29.15
5	3.0	ANN	$ 33,988.80	$ 35,162.64	$ 36,406.56	$ 37,843.20	$ 39,104.64	$ 40,541.28	$ 42,696.24	$ 44,798.64	$ 46,883.52	$ 49,126.08	$ 51,806.64
		MO	$ 2,832.40	$ 2,930.22	$ 3,033.88	$ 3,153.60	$ 3,258.72	$ 3,378.44	$ 3,558.02	$ 3,733.22	$ 3,906.96	$ 4,093.84	$ 4,317.22
		DAY	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 194.96	$ 204.56	$ 214.08	$ 224.32	$ 236.56
		HRS	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 24.37	$ 25.57	$ 26.76	$ 28.04	$ 29.57
6	3.5	ANN	$ 34,759.68	$ 35,705.76	$ 36,967.20	$ 38,491.44	$ 39,875.52	$ 41,277.12	$ 43,449.60	$ 45,569.52	$ 47,777.04	$ 49,967.04	$ 52,647.60
		MO	$ 2,896.64	$ 2,975.48	$ 3,080.60	$ 3,207.62	$ 3,322.96	$ 3,439.76	$ 3,620.80	$ 3,797.46	$ 3,981.42	$ 4,163.92	$ 4,387.30
		DAY	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 198.40	$ 208.08	$ 218.16	$ 228.16	$ 240.40
		HRS	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.80	$ 26.01	$ 27.27	$ 28.52	$ 30.05
7	4.0	ANN	$ 35,162.64	$ 36,406.56	$ 37,843.20	$ 39,104.64	$ 40,541.28	$ 42,012.96	$ 44,167.92	$ 46,340.40	$ 48,460.32	$ 50,562.72	$ 53,260.80
		MO	$ 2,930.22	$ 3,033.88	$ 3,153.60	$ 3,258.72	$ 3,378.44	$ 3,501.08	$ 3,680.66	$ 3,861.70	$ 4,038.36	$ 4,213.56	$ 4,438.40
		DAY	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 201.68	$ 211.60	$ 221.28	$ 230.88	$ 243.20
		HRS	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 25.21	$ 26.45	$ 27.66	$ 28.86	$ 30.40
8	4.5	ANN	$ 35,705.76	$ 36,967.20	$ 38,491.44	$ 39,875.52	$ 41,277.12	$ 42,748.80	$ 44,816.16	$ 47,111.28	$ 49,126.08	$ 51,298.56	$ 53,979.12
		MO	$ 2,975.48	$ 3,080.60	$ 3,207.62	$ 3,322.96	$ 3,439.76	$ 3,562.40	$ 3,734.68	$ 3,925.94	$ 4,093.84	$ 4,274.88	$ 4,498.26
		DAY	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 204.64	$ 215.12	$ 224.32	$ 234.24	$ 246.48
		HRS	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.58	$ 26.89	$ 28.04	$ 29.28	$ 30.81
9	5.0	ANN	$ 36,406.56	$ 37,843.20	$ 39,104.64	$ 40,541.28	$ 42,012.96	$ 43,589.76	$ 45,779.76	$ 47,917.20	$ 50,054.64	$ 52,209.60	$ 54,960.24
		MO	$ 3,033.88	$ 3,153.60	$ 3,258.72	$ 3,378.44	$ 3,501.08	$ 3,632.48	$ 3,814.98	$ 3,993.10	$ 4,171.22	$ 4,350.80	$ 4,580.02
		DAY	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 209.04	$ 218.80	$ 228.56	$ 238.40	$ 250.96
		HRS	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 26.13	$ 27.35	$ 28.57	$ 29.80	$ 31.37
10	5.5	ANN	$ 36,967.20	$ 38,491.44	$ 39,875.52	$ 41,277.12	$ 42,748.80	$ 44,343.12	$ 46,550.64	$ 48,653.04	$ 50,825.52	$ 53,015.52	$ 55,748.64
		MO	$ 3,080.60	$ 3,207.62	$ 3,322.96	$ 3,439.76	$ 3,562.40	$ 3,695.26	$ 3,879.22	$ 4,054.42	$ 4,235.46	$ 4,417.96	$ 4,645.72
		DAY	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 212.56	$ 222.16	$ 232.08	$ 242.08	$ 254.56
		HRS	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.57	$ 27.77	$ 29.01	$ 30.26	$ 31.82

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
9.5 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **219**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

11	6.0	ANN	$ 37,843.20	$ 39,104.64	$ 40,541.28	$ 42,012.96	$ 43,589.76	$ 45,359.28	$ 47,409.12	$ 49,634.16	$ 51,719.04	$ 53,909.04	$ 56,677.20
		MO	$ 3,153.60	$ 3,258.72	$ 3,378.44	$ 3,501.08	$ 3,632.48	$ 3,779.94	$ 3,950.76	$ 4,136.18	$ 4,309.92	$ 4,492.42	$ 4,723.10
		DAY	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 216.48	$ 226.64	$ 236.16	$ 246.16	$ 258.80
		HRS	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 27.06	$ 28.33	$ 29.52	$ 30.77	$ 32.35
12	6.5	ANN	$ 38,491.44	$ 39,875.52	$ 41,277.12	$ 42,748.80	$ 44,343.12	$ 45,990.00	$ 48,127.44	$ 50,264.88	$ 52,489.92	$ 54,697.44	$ 57,448.08
		MO	$ 3,207.62	$ 3,322.96	$ 3,439.76	$ 3,562.40	$ 3,695.26	$ 3,832.50	$ 4,010.62	$ 4,188.74	$ 4,374.16	$ 4,558.12	$ 4,787.34
		DAY	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 219.76	$ 229.52	$ 239.68	$ 249.76	$ 262.32
		HRS	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.47	$ 28.69	$ 29.96	$ 31.22	$ 32.79
13	7.0	ANN	$ 39,104.64	$ 40,541.28	$ 42,012.96	$ 43,589.76	$ 45,359.28	$ 46,883.52	$ 49,126.08	$ 51,263.52	$ 53,383.44	$ 55,590.96	$ 58,359.12
		MO	$ 3,258.72	$ 3,378.44	$ 3,501.08	$ 3,632.48	$ 3,779.94	$ 3,906.96	$ 4,093.84	$ 4,271.96	$ 4,448.62	$ 4,632.58	$ 4,863.26
		DAY	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 224.32	$ 234.08	$ 243.76	$ 253.84	$ 266.48
		HRS	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 28.04	$ 29.26	$ 30.47	$ 31.73	$ 33.31
14	7.5	ANN	$ 39,875.52	$ 41,277.12	$ 42,748.80	$ 44,343.12	$ 45,990.00	$ 47,882.16	$ 49,967.04	$ 52,139.52	$ 54,312.00	$ 56,396.88	$ 59,112.48
		MO	$ 3,322.96	$ 3,439.76	$ 3,562.40	$ 3,695.26	$ 3,832.50	$ 3,990.18	$ 4,163.92	$ 4,344.96	$ 4,526.00	$ 4,699.74	$ 4,926.04
		DAY	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 228.16	$ 238.08	$ 248.00	$ 257.52	$ 269.92
		HRS	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.52	$ 29.76	$ 31.00	$ 32.19	$ 33.74
15	8.0	ANN	$ 40,541.28	$ 42,012.96	$ 43,589.76	$ 45,359.28	$ 46,883.52	$ 48,863.28	$ 51,000.72	$ 53,225.76	$ 55,310.64	$ 57,483.12	$ 60,251.28
		MO	$ 3,378.44	$ 3,501.08	$ 3,632.48	$ 3,779.94	$ 3,906.96	$ 4,071.94	$ 4,250.06	$ 4,435.48	$ 4,609.22	$ 4,790.26	$ 5,020.94
		DAY	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 232.88	$ 243.04	$ 252.56	$ 262.48	$ 275.12
		HRS	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 29.11	$ 30.38	$ 31.57	$ 32.81	$ 34.39
16	8.5	ANN	$ 41,277.12	$ 42,748.80	$ 44,343.12	$ 45,990.00	$ 47,882.16	$ 49,634.16	$ 51,719.04	$ 53,909.04	$ 56,046.48	$ 58,236.48	$ 60,987.12
		MO	$ 3,439.76	$ 3,562.40	$ 3,695.26	$ 3,832.50	$ 3,990.18	$ 4,136.18	$ 4,309.92	$ 4,492.42	$ 4,670.54	$ 4,853.04	$ 5,082.26
		DAY	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 236.16	$ 246.16	$ 255.92	$ 265.92	$ 278.48
		HRS	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.52	$ 30.77	$ 31.99	$ 33.24	$ 34.81
17	9.0	ANN	$ 42,012.96	$ 43,589.76	$ 45,359.28	$ 46,883.52	$ 48,863.28	$ 50,755.44	$ 52,857.84	$ 55,065.36	$ 57,237.84	$ 59,427.84	$ 62,108.40
		MO	$ 3,501.08	$ 3,632.48	$ 3,779.94	$ 3,906.96	$ 4,071.94	$ 4,229.62	$ 4,404.82	$ 4,588.78	$ 4,769.82	$ 4,952.32	$ 5,175.70
		DAY	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 241.36	$ 251.44	$ 261.36	$ 271.36	$ 283.60
		HRS	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.17	$ 31.43	$ 32.67	$ 33.92	$ 35.45
18	9.5	ANN	$ 42,748.80	$ 44,343.12	$ 45,990.00	$ 47,882.16	$ 49,634.16	$ 51,666.48	$ 53,821.44	$ 55,923.84	$ 58,131.36	$ 60,286.32	$ 63,019.44
		MO	$ 3,562.40	$ 3,695.26	$ 3,832.50	$ 3,990.18	$ 4,136.18	$ 4,305.54	$ 4,485.12	$ 4,660.32	$ 4,844.28	$ 5,023.86	$ 5,251.62
		DAY	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.76	$ 255.36	$ 265.44	$ 275.28	$ 287.76
		HRS	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.72	$ 31.92	$ 33.18	$ 34.41	$ 35.97
19	10.0	ANN	$ 43,589.76	$ 45,359.28	$ 46,883.52	$ 48,863.28	$ 50,755.44	$ 52,735.20	$ 54,890.16	$ 57,115.20	$ 59,217.60	$ 61,355.04	$ 64,158.24
		MO	$ 3,632.48	$ 3,779.94	$ 3,906.96	$ 4,071.94	$ 4,229.62	$ 4,394.60	$ 4,574.18	$ 4,759.60	$ 4,934.80	$ 5,112.92	$ 5,346.52
		DAY	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.64	$ 260.80	$ 270.40	$ 280.16	$ 292.96
		HRS	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.33	$ 32.60	$ 33.80	$ 35.02	$ 36.62
20	10.5	ANN	$ 44,343.12	$ 45,990.00	$ 47,882.16	$ 49,634.16	$ 51,666.48	$ 53,698.80	$ 55,888.80	$ 58,061.28	$ 60,198.72	$ 62,388.72	$ 65,174.40
		MO	$ 3,695.26	$ 3,832.50	$ 3,990.18	$ 4,136.18	$ 4,305.54	$ 4,474.90	$ 4,657.40	$ 4,838.44	$ 5,016.56	$ 5,199.06	$ 5,431.20
		DAY	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.12	$ 274.88	$ 284.88	$ 297.60
		HRS	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.14	$ 34.36	$ 35.61	$ 37.20

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
9.5 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **219**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

21	11.0	ANN	$ 45,359.28	$ 46,883.52	$ 48,863.28	$ 50,755.44	$ 52,735.20	$ 54,855.12	$ 57,080.16	$ 59,165.04	$ 61,355.04	$ 63,527.52	$ 66,330.72
		MO	$ 3,779.94	$ 3,906.96	$ 4,071.94	$ 4,229.62	$ 4,394.60	$ 4,571.26	$ 4,756.68	$ 4,930.42	$ 5,112.92	$ 5,293.96	$ 5,527.56
		DAY	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 270.16	$ 280.16	$ 290.08	$ 302.88
		HRS	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.77	$ 35.02	$ 36.26	$ 37.86
22	11.5	ANN	$ 45,990.00	$ 47,882.16	$ 49,634.16	$ 51,666.48	$ 53,698.80	$ 55,888.80	$ 58,061.28	$ 60,198.72	$ 62,388.72	$ 64,473.60	$ 67,241.76
		MO	$ 3,832.50	$ 3,990.18	$ 4,136.18	$ 4,305.54	$ 4,474.90	$ 4,657.40	$ 4,838.44	$ 5,016.56	$ 5,199.06	$ 5,372.80	$ 5,603.48
		DAY	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.12	$ 274.88	$ 284.88	$ 294.40	$ 307.04
		HRS	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.14	$ 34.36	$ 35.61	$ 36.80	$ 38.38
23	12.0	ANN	$ 46,883.52	$ 48,863.28	$ 50,755.44	$ 52,735.20	$ 54,855.12	$ 57,080.16	$ 59,165.04	$ 61,355.04	$ 63,527.52	$ 65,629.92	$ 68,363.04
		MO	$ 3,906.96	$ 4,071.94	$ 4,229.62	$ 4,394.60	$ 4,571.26	$ 4,756.68	$ 4,930.42	$ 5,112.92	$ 5,293.96	$ 5,469.16	$ 5,696.92
		DAY	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 270.16	$ 280.16	$ 290.08	$ 299.68	$ 312.16
		HRS	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.77	$ 35.02	$ 36.26	$ 37.46	$ 39.02
24	12.5	ANN	$ 47,882.16	$ 49,634.16	$ 51,666.48	$ 53,698.80	$ 55,888.80	$ 58,201.44	$ 60,321.36	$ 62,476.32	$ 64,648.80	$ 66,821.28	$ 69,677.04
		MO	$ 3,990.18	$ 4,136.18	$ 4,305.54	$ 4,474.90	$ 4,657.40	$ 4,850.12	$ 5,026.78	$ 5,206.36	$ 5,387.40	$ 5,568.44	$ 5,806.42
		DAY	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 275.44	$ 285.28	$ 295.20	$ 305.12	$ 318.16
		HRS	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.43	$ 35.66	$ 36.90	$ 38.14	$ 39.77
25	13.0	ANN	$ 48,863.28	$ 50,755.44	$ 52,735.20	$ 54,855.12	$ 57,080.16	$ 59,462.88	$ 61,600.32	$ 63,755.28	$ 65,892.72	$ 68,100.24	$ 70,868.40
		MO	$ 4,071.94	$ 4,229.62	$ 4,394.60	$ 4,571.26	$ 4,756.68	$ 4,955.24	$ 5,133.36	$ 5,312.94	$ 5,491.06	$ 5,675.02	$ 5,905.70
		DAY	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 281.28	$ 291.12	$ 300.88	$ 310.96	$ 323.60
		HRS	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.16	$ 36.39	$ 37.61	$ 38.87	$ 40.45
26	13.5	ANN	$ 49,634.16	$ 51,666.48	$ 53,698.80	$ 55,888.80	$ 58,201.44	$ 60,549.12	$ 62,686.56	$ 64,911.60	$ 66,996.48	$ 69,116.40	$ 71,989.68
		MO	$ 4,136.18	$ 4,305.54	$ 4,474.90	$ 4,657.40	$ 4,850.12	$ 5,045.76	$ 5,223.88	$ 5,409.30	$ 5,583.04	$ 5,759.70	$ 5,999.14
		DAY	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 286.24	$ 296.40	$ 305.92	$ 315.60	$ 328.72
		HRS	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.78	$ 37.05	$ 38.24	$ 39.45	$ 41.09
27	14.0	ANN	$ 50,755.44	$ 52,735.20	$ 54,855.12	$ 57,080.16	$ 59,462.88	$ 61,898.16	$ 63,983.04	$ 66,138.00	$ 68,328.00	$ 70,518.00	$ 73,426.32
		MO	$ 4,229.62	$ 4,394.60	$ 4,571.26	$ 4,756.68	$ 4,955.24	$ 5,158.18	$ 5,331.92	$ 5,511.50	$ 5,694.00	$ 5,876.50	$ 6,118.86
		DAY	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 292.16	$ 302.00	$ 312.00	$ 322.00	$ 335.28
		HRS	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.52	$ 37.75	$ 39.00	$ 40.25	$ 41.91
28	14.5	ANN	$ 51,666.48	$ 53,698.80	$ 55,888.80	$ 58,201.44	$ 60,549.12	$ 63,001.92	$ 65,226.96	$ 67,294.32	$ 69,519.36	$ 71,604.24	$ 74,442.48
		MO	$ 4,305.54	$ 4,474.90	$ 4,657.40	$ 4,850.12	$ 5,045.76	$ 5,250.16	$ 5,435.58	$ 5,607.86	$ 5,793.28	$ 5,967.02	$ 6,203.54
		DAY	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 297.84	$ 307.28	$ 317.44	$ 326.96	$ 339.92
		HRS	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.23	$ 38.41	$ 39.68	$ 40.87	$ 42.49
29	15.0	ANN	$ 52,735.20	$ 54,855.12	$ 57,080.16	$ 59,462.88	$ 61,898.16	$ 64,421.04	$ 66,523.44	$ 68,625.84	$ 70,780.80	$ 73,005.84	$ 76,036.80
		MO	$ 4,394.60	$ 4,571.26	$ 4,756.68	$ 4,955.24	$ 5,158.18	$ 5,368.42	$ 5,543.62	$ 5,718.82	$ 5,898.40	$ 6,083.82	$ 6,336.40
		DAY	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 303.76	$ 313.36	$ 323.20	$ 333.36	$ 347.20
		HRS	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 37.97	$ 39.17	$ 40.40	$ 41.67	$ 43.40
30	15.5	ANN	$ 53,698.80	$ 55,888.80	$ 58,201.44	$ 60,549.12	$ 63,001.92	$ 65,629.92	$ 67,837.44	$ 69,992.40	$ 72,129.84	$ 74,319.84	$ 77,245.68
		MO	$ 4,474.90	$ 4,657.40	$ 4,850.12	$ 5,045.76	$ 5,250.16	$ 5,469.16	$ 5,653.12	$ 5,832.70	$ 6,010.82	$ 6,193.32	$ 6,437.14
		DAY	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 309.76	$ 319.60	$ 329.36	$ 339.36	$ 352.72
		HRS	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 38.72	$ 39.95	$ 41.17	$ 42.42	$ 44.09

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
9.5 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **219**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

31	16.0	ANN	$ 54,855.12	$ 57,080.16	$ 59,462.88	$ 61,898.16	$ 64,421.04	$ 67,031.52	$ 69,151.44	$ 71,288.88	$ 73,513.92	$ 75,616.32	$ 78,594.72
		MO	$ 4,571.26	$ 4,756.68	$ 4,955.24	$ 5,158.18	$ 5,368.42	$ 5,585.96	$ 5,762.62	$ 5,940.74	$ 6,126.16	$ 6,301.36	$ 6,549.56
		DAY	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 315.76	$ 325.52	$ 335.68	$ 345.28	$ 358.88
		HRS	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.47	$ 40.69	$ 41.96	$ 43.16	$ 44.86
32	16.5	ANN	$ 55,888.80	$ 58,201.44	$ 60,549.12	$ 63,001.92	$ 65,629.92	$ 68,328.00	$ 70,518.00	$ 72,620.40	$ 74,845.44	$ 76,930.32	$ 79,768.56
		MO	$ 4,657.40	$ 4,850.12	$ 5,045.76	$ 5,250.16	$ 5,469.16	$ 5,694.00	$ 5,876.50	$ 6,051.70	$ 6,237.12	$ 6,410.86	$ 6,647.38
		DAY	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 322.00	$ 331.60	$ 341.76	$ 351.28	$ 364.24
		HRS	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.25	$ 41.45	$ 42.72	$ 43.91	$ 45.53
33	17.0	ANN	$ 57,080.16	$ 59,462.88	$ 61,898.16	$ 64,421.04	$ 67,031.52	$ 69,922.32	$ 72,077.28	$ 74,214.72	$ 76,299.60	$ 78,472.08	$ 81,415.44
		MO	$ 4,756.68	$ 4,955.24	$ 5,158.18	$ 5,368.42	$ 5,585.96	$ 5,826.86	$ 6,006.44	$ 6,184.56	$ 6,358.30	$ 6,539.34	$ 6,784.62
		DAY	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 329.12	$ 338.88	$ 348.40	$ 358.32	$ 371.76
		HRS	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.14	$ 42.36	$ 43.55	$ 44.79	$ 46.47
34	17.5	ANN	$ 58,201.44	$ 60,549.12	$ 63,001.92	$ 65,629.92	$ 68,328.00	$ 71,183.76	$ 73,286.16	$ 75,563.76	$ 77,578.56	$ 79,768.56	$ 82,764.48
		MO	$ 4,850.12	$ 5,045.76	$ 5,250.16	$ 5,469.16	$ 5,694.00	$ 5,931.98	$ 6,107.18	$ 6,296.98	$ 6,464.88	$ 6,647.38	$ 6,897.04
		DAY	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 334.64	$ 345.04	$ 354.24	$ 364.24	$ 377.92
		HRS	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 41.83	$ 43.13	$ 44.28	$ 45.53	$ 47.24
35	18.0	ANN	$ 59,462.88	$ 61,898.16	$ 64,421.04	$ 67,031.52	$ 69,922.32	$ 72,988.32	$ 75,108.24	$ 77,298.24	$ 79,400.64	$ 81,608.16	$ 84,709.20
		MO	$ 4,955.24	$ 5,158.18	$ 5,368.42	$ 5,585.96	$ 5,826.86	$ 6,082.36	$ 6,259.02	$ 6,441.52	$ 6,616.72	$ 6,800.68	$ 7,059.10
		DAY	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 342.96	$ 352.96	$ 362.56	$ 372.64	$ 386.80
		HRS	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 42.87	$ 44.12	$ 45.32	$ 46.58	$ 48.35
36	18.5	ANN	$ 60,549.12	$ 63,001.92	$ 65,629.92	$ 68,328.00	$ 71,183.76	$ 74,319.84	$ 76,334.64	$ 78,612.24	$ 80,697.12	$ 82,852.08	$ 85,865.52
		MO	$ 5,045.76	$ 5,250.16	$ 5,469.16	$ 5,694.00	$ 5,931.98	$ 6,193.32	$ 6,361.22	$ 6,551.02	$ 6,724.76	$ 6,904.34	$ 7,155.46
		DAY	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 348.56	$ 358.96	$ 368.48	$ 378.32	$ 392.08
		HRS	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 43.57	$ 44.87	$ 46.06	$ 47.29	$ 49.01
37	19.0	ANN	$ 61,898.16	$ 64,421.04	$ 67,031.52	$ 69,922.32	$ 72,988.32	$ 76,071.84	$ 78,244.32	$ 80,294.16	$ 82,414.08	$ 84,604.08	$ 87,705.12
		MO	$ 5,158.18	$ 5,368.42	$ 5,585.96	$ 5,826.86	$ 6,082.36	$ 6,339.32	$ 6,520.36	$ 6,691.18	$ 6,867.84	$ 7,050.34	$ 7,308.76
		DAY	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 357.28	$ 366.64	$ 376.32	$ 386.32	$ 400.48
		HRS	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 44.66	$ 45.83	$ 47.04	$ 48.29	$ 50.06
38	19.5	ANN	$ 63,001.92	$ 65,629.92	$ 68,328.00	$ 71,183.76	$ 74,319.84	$ 77,508.48	$ 79,663.44	$ 81,800.88	$ 84,008.40	$ 86,075.76	$ 89,071.68
		MO	$ 5,250.16	$ 5,469.16	$ 5,694.00	$ 5,931.98	$ 6,193.32	$ 6,459.04	$ 6,638.62	$ 6,816.74	$ 7,000.70	$ 7,172.98	$ 7,422.64
		DAY	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 363.76	$ 373.52	$ 383.60	$ 393.04	$ 406.72
		HRS	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 45.47	$ 46.69	$ 47.95	$ 49.13	$ 50.84
39	20.0	ANN	$ 64,421.04	$ 67,031.52	$ 69,922.32	$ 72,988.32	$ 76,071.84	$ 79,330.56	$ 81,503.04	$ 83,675.52	$ 85,795.44	$ 87,967.92	$ 90,122.88
		MO	$ 5,368.42	$ 5,585.96	$ 5,826.86	$ 6,082.36	$ 6,339.32	$ 6,610.88	$ 6,791.92	$ 6,972.96	$ 7,149.62	$ 7,330.66	$ 7,510.24
		DAY	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 372.16	$ 382.08	$ 391.76	$ 401.68	$ 411.52
		HRS	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 46.52	$ 47.76	$ 48.97	$ 50.21	$ 51.44
40	20.5	ANN	$ 65,629.92	$ 68,328.00	$ 71,183.76	$ 74,319.84	$ 77,508.48	$ 80,837.28	$ 82,922.16	$ 85,129.68	$ 87,249.60	$ 89,492.16	$ 92,593.20
		MO	$ 5,469.16	$ 5,694.00	$ 5,931.98	$ 6,193.32	$ 6,459.04	$ 6,736.44	$ 6,910.18	$ 7,094.14	$ 7,270.80	$ 7,457.68	$ 7,716.10
		DAY	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 369.12	$ 378.64	$ 388.72	$ 398.40	$ 408.64	$ 422.80
		HRS	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 46.14	$ 47.33	$ 48.59	$ 49.80	$ 51.08	$ 52.85

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
9.5 MONTH SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **219**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

41	21.0	ANN	$ 67,031.52	$ 69,922.32	$ 72,988.32	$ 76,071.84	$ 79,330.56	$ 82,817.04	$ 84,901.92	$ 87,056.88	$ 89,141.76	$ 91,401.84	$ 94,608.00
		MO	$ 5,585.96	$ 5,826.86	$ 6,082.36	$ 6,339.32	$ 6,610.88	$ 6,901.42	$ 7,075.16	$ 7,254.74	$ 7,428.48	$ 7,616.82	$ 7,884.00
		DAY	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 378.16	$ 387.68	$ 397.52	$ 407.04	$ 417.36	$ 432.00
		HRS	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 47.27	$ 48.46	$ 49.69	$ 50.88	$ 52.17	$ 54.00
42	21.5	ANN	$ 68,328.00	$ 71,183.76	$ 74,319.84	$ 77,508.48	$ 80,837.28	$ 84,288.72	$ 86,408.64	$ 88,546.08	$ 90,718.56	$ 92,838.48	$ 95,886.96
		MO	$ 5,694.00	$ 5,931.98	$ 6,193.32	$ 6,459.04	$ 6,736.44	$ 7,024.06	$ 7,200.72	$ 7,378.84	$ 7,559.88	$ 7,736.54	$ 7,990.58
		DAY	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 369.12	$ 384.88	$ 394.56	$ 404.32	$ 414.24	$ 423.92	$ 437.84
		HRS	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 46.14	$ 48.11	$ 49.32	$ 50.54	$ 51.78	$ 52.99	$ 54.73
43	22.0	ANN	$ 69,922.32	$ 72,988.32	$ 76,071.84	$ 79,330.56	$ 82,817.04	$ 86,373.60	$ 88,476.00	$ 90,630.96	$ 92,715.84	$ 94,905.84	$ 98,094.48
		MO	$ 5,826.86	$ 6,082.36	$ 6,339.32	$ 6,610.88	$ 6,901.42	$ 7,197.80	$ 7,373.00	$ 7,552.58	$ 7,726.32	$ 7,908.82	$ 8,174.54
		DAY	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 378.16	$ 394.40	$ 404.00	$ 413.84	$ 423.36	$ 433.36	$ 447.92
		HRS	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 47.27	$ 49.30	$ 50.50	$ 51.73	$ 52.92	$ 54.17	$ 55.99
44	22.5	ANN	$ 71,288.88	$ 74,495.04	$ 77,561.04	$ 80,907.36	$ 84,446.40	$ 88,038.00	$ 90,210.48	$ 92,453.04	$ 94,625.52	$ 96,850.56	$ 100,056.72
		MO	$ 5,940.74	$ 6,207.92	$ 6,463.42	$ 6,742.28	$ 7,037.20	$ 7,336.50	$ 7,517.54	$ 7,704.42	$ 7,885.46	$ 8,070.88	$ 8,338.06
		DAY	$ 325.52	$ 340.16	$ 354.16	$ 369.44	$ 385.60	$ 402.00	$ 411.92	$ 422.16	$ 432.08	$ 442.24	$ 456.88
		HRS	$ 40.69	$ 42.52	$ 44.27	$ 46.18	$ 48.20	$ 50.25	$ 51.49	$ 52.77	$ 54.01	$ 55.28	$ 57.11
45	23.0	ANN	$ 72,743.04	$ 75,879.12	$ 79,172.88	$ 82,484.16	$ 86,128.32	$ 89,842.56	$ 92,015.04	$ 94,292.64	$ 96,517.68	$ 98,795.28	$ 102,054.00
		MO	$ 6,061.92	$ 6,323.26	$ 6,597.74	$ 6,873.68	$ 7,177.36	$ 7,486.88	$ 7,667.92	$ 7,857.72	$ 8,043.14	$ 8,232.94	$ 8,504.50
		DAY	$ 332.16	$ 346.48	$ 361.52	$ 376.64	$ 393.28	$ 410.24	$ 420.16	$ 430.56	$ 440.72	$ 451.12	$ 466.00
		HRS	$ 41.52	$ 43.31	$ 45.19	$ 47.08	$ 49.16	$ 51.28	$ 52.52	$ 53.82	$ 55.09	$ 56.39	$ 58.25
46	23.5	ANN	$ 74,214.72	$ 77,438.40	$ 80,749.68	$ 84,166.08	$ 87,880.32	$ 91,629.60	$ 93,854.64	$ 96,149.76	$ 98,427.36	$ 100,757.52	$ 104,103.84
		MO	$ 6,184.56	$ 6,453.20	$ 6,729.14	$ 7,013.84	$ 7,323.36	$ 7,635.80	$ 7,821.22	$ 8,012.48	$ 8,202.28	$ 8,396.46	$ 8,675.32
		DAY	$ 338.88	$ 353.60	$ 368.72	$ 384.32	$ 401.28	$ 418.40	$ 428.56	$ 439.04	$ 449.44	$ 460.08	$ 475.36
		HRS	$ 42.36	$ 44.20	$ 46.09	$ 48.04	$ 50.16	$ 52.30	$ 53.57	$ 54.88	$ 56.18	$ 57.51	$ 59.42
47	24.0	ANN	$ 75,703.92	$ 78,980.16	$ 82,361.52	$ 85,865.52	$ 89,597.28	$ 93,451.68	$ 95,729.28	$ 98,094.48	$ 100,407.12	$ 102,754.80	$ 106,153.68
		MO	$ 6,308.66	$ 6,581.68	$ 6,863.46	$ 7,155.46	$ 7,466.44	$ 7,787.64	$ 7,977.44	$ 8,174.54	$ 8,367.26	$ 8,562.90	$ 8,846.14
		DAY	$ 345.68	$ 360.64	$ 376.08	$ 392.08	$ 409.12	$ 426.72	$ 437.12	$ 447.92	$ 458.48	$ 469.20	$ 484.72
		HRS	$ 43.21	$ 45.08	$ 47.01	$ 49.01	$ 51.14	$ 53.34	$ 54.64	$ 55.99	$ 57.31	$ 58.65	$ 60.59

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
9.5 MONTH PARAEDUCATOR SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days 208

Pending Board Approval: November 12, 2026

Effective: July 1, 2026

QSS Range	BU Book Range		01	02	03	04	05	06	09	12	15	18	21
1	1.0	ANN	$ 30,251.52	$ 31,299.84	$ 32,281.60	$ 33,396.48	$ 34,577.92	$ 35,942.40	$ 38,022.40	$ 40,002.56	$ 42,032.64	$ 44,096.00	$ 46,625.28
		MO	$ 2,520.96	$ 2,608.32	$ 2,690.13	$ 2,783.04	$ 2,881.49	$ 2,995.20	$ 3,168.53	$ 3,333.55	$ 3,502.72	$ 3,674.67	$ 3,885.44
		DAY	$ 145.44	$ 150.48	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 182.80	$ 192.32	$ 202.08	$ 212.00	$ 224.16
		HRS	$ 18.18	$ 18.81	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.85	$ 24.04	$ 25.26	$ 26.50	$ 28.02
2	1.5	ANN	$ 30,900.48	$ 31,882.24	$ 33,013.76	$ 33,912.32	$ 35,110.40	$ 36,558.08	$ 38,538.24	$ 40,601.60	$ 42,565.12	$ 44,744.96	$ 47,307.52
		MO	$ 2,575.04	$ 2,656.85	$ 2,751.15	$ 2,826.03	$ 2,925.87	$ 3,046.51	$ 3,211.52	$ 3,383.47	$ 3,547.09	$ 3,728.75	$ 3,942.29
		DAY	$ 148.56	$ 153.28	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 185.28	$ 195.20	$ 204.64	$ 215.12	$ 227.44
		HRS	$ 18.57	$ 19.16	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 23.16	$ 24.40	$ 25.58	$ 26.89	$ 28.43
3	2.0	ANN	$ 31,299.84	$ 32,281.60	$ 33,396.48	$ 34,577.92	$ 35,942.40	$ 37,140.48	$ 39,137.28	$ 41,233.92	$ 43,214.08	$ 45,360.64	$ 47,923.20
		MO	$ 2,608.32	$ 2,690.13	$ 2,783.04	$ 2,881.49	$ 2,995.20	$ 3,095.04	$ 3,261.44	$ 3,436.16	$ 3,601.17	$ 3,780.05	$ 3,993.60
		DAY	$ 150.48	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 188.16	$ 198.24	$ 207.76	$ 218.08	$ 230.40
		HRS	$ 18.81	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.52	$ 24.78	$ 25.97	$ 27.26	$ 28.80
4	2.5	ANN	$ 31,882.24	$ 33,013.76	$ 33,912.32	$ 35,110.40	$ 36,558.08	$ 37,872.64	$ 39,902.72	$ 41,949.44	$ 44,012.80	$ 46,026.24	$ 48,505.60
		MO	$ 2,656.85	$ 2,751.15	$ 2,826.03	$ 2,925.87	$ 3,046.51	$ 3,156.05	$ 3,325.23	$ 3,495.79	$ 3,667.73	$ 3,835.52	$ 4,042.13
		DAY	$ 153.28	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 191.84	$ 201.68	$ 211.60	$ 221.28	$ 233.20
		HRS	$ 19.16	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.98	$ 25.21	$ 26.45	$ 27.66	$ 29.15
5	3.0	ANN	$ 32,281.60	$ 33,396.48	$ 34,577.92	$ 35,942.40	$ 37,140.48	$ 38,504.96	$ 40,551.68	$ 42,548.48	$ 44,528.64	$ 46,658.56	$ 49,204.48
		MO	$ 2,690.13	$ 2,783.04	$ 2,881.49	$ 2,995.20	$ 3,095.04	$ 3,208.75	$ 3,379.31	$ 3,545.71	$ 3,710.72	$ 3,888.21	$ 4,100.37
		DAY	$ 155.20	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 194.96	$ 204.56	$ 214.08	$ 224.32	$ 236.56
		HRS	$ 19.40	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 24.37	$ 25.57	$ 26.76	$ 28.04	$ 29.57
6	3.5	ANN	$ 33,013.76	$ 33,912.32	$ 35,110.40	$ 36,558.08	$ 37,872.64	$ 39,203.84	$ 41,267.20	$ 43,280.64	$ 45,377.28	$ 47,457.28	$ 50,003.20
		MO	$ 2,751.15	$ 2,826.03	$ 2,925.87	$ 3,046.51	$ 3,156.05	$ 3,266.99	$ 3,438.93	$ 3,606.72	$ 3,781.44	$ 3,954.77	$ 4,166.93
		DAY	$ 158.72	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 198.40	$ 208.08	$ 218.16	$ 228.16	$ 240.40
		HRS	$ 19.84	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.80	$ 26.01	$ 27.27	$ 28.52	$ 30.05
7	4.0	ANN	$ 33,396.48	$ 34,577.92	$ 35,942.40	$ 37,140.48	$ 38,504.96	$ 39,902.72	$ 41,949.44	$ 44,012.80	$ 46,026.24	$ 48,023.04	$ 50,585.60
		MO	$ 2,783.04	$ 2,881.49	$ 2,995.20	$ 3,095.04	$ 3,208.75	$ 3,325.23	$ 3,495.79	$ 3,667.73	$ 3,835.52	$ 4,001.92	$ 4,215.47
		DAY	$ 160.56	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 201.68	$ 211.60	$ 221.28	$ 230.88	$ 243.20
		HRS	$ 20.07	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 25.21	$ 26.45	$ 27.66	$ 28.86	$ 30.40
8	4.5	ANN	$ 33,912.32	$ 35,110.40	$ 36,558.08	$ 37,872.64	$ 39,203.84	$ 40,601.60	$ 42,565.12	$ 44,744.96	$ 46,658.56	$ 48,721.92	$ 51,267.84
		MO	$ 2,826.03	$ 2,925.87	$ 3,046.51	$ 3,156.05	$ 3,266.99	$ 3,383.47	$ 3,547.09	$ 3,728.75	$ 3,888.21	$ 4,060.16	$ 4,272.32
		DAY	$ 163.04	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 204.64	$ 215.12	$ 224.32	$ 234.24	$ 246.48
		HRS	$ 20.38	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.58	$ 26.89	$ 28.04	$ 29.28	$ 30.81
9	5.0	ANN	$ 34,577.92	$ 35,942.40	$ 37,140.48	$ 38,504.96	$ 39,902.72	$ 41,400.32	$ 43,480.32	$ 45,510.40	$ 47,540.48	$ 49,587.20	$ 52,199.68
		MO	$ 2,881.49	$ 2,995.20	$ 3,095.04	$ 3,208.75	$ 3,325.23	$ 3,450.03	$ 3,623.36	$ 3,792.53	$ 3,961.71	$ 4,132.27	$ 4,349.97
		DAY	$ 166.24	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 209.04	$ 218.80	$ 228.56	$ 238.40	$ 250.96
		HRS	$ 20.78	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 26.13	$ 27.35	$ 28.57	$ 29.80	$ 31.37
10	5.5	ANN	$ 35,110.40	$ 36,558.08	$ 37,872.64	$ 39,203.84	$ 40,601.60	$ 42,115.84	$ 44,212.48	$ 46,209.28	$ 48,272.64	$ 50,352.64	$ 52,948.48
		MO	$ 2,925.87	$ 3,046.51	$ 3,156.05	$ 3,266.99	$ 3,383.47	$ 3,509.65	$ 3,684.37	$ 3,850.77	$ 4,022.72	$ 4,196.05	$ 4,412.37
		DAY	$ 168.80	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 212.56	$ 222.16	$ 232.08	$ 242.08	$ 254.56
		HRS	$ 21.10	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.57	$ 27.77	$ 29.01	$ 30.26	$ 31.82

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
9.5 MONTH PARAEDUCATOR SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **208**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

11	6.0	ANN	$ 35,942.40	$ 37,140.48	$ 38,504.96	$ 39,902.72	$ 41,400.32	$ 43,080.96	$ 45,027.84	$ 47,141.12	$ 49,121.28	$ 51,201.28	$ 53,830.40
		MO	$ 2,995.20	$ 3,095.04	$ 3,208.75	$ 3,325.23	$ 3,450.03	$ 3,590.08	$ 3,752.32	$ 3,928.43	$ 4,093.44	$ 4,266.77	$ 4,485.87
		DAY	$ 172.80	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 216.48	$ 226.64	$ 236.16	$ 246.16	$ 258.80
		HRS	$ 21.60	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 27.06	$ 28.33	$ 29.52	$ 30.77	$ 32.35
12	6.5	ANN	$ 36,558.08	$ 37,872.64	$ 39,203.84	$ 40,601.60	$ 42,115.84	$ 43,680.00	$ 45,710.08	$ 47,740.16	$ 49,853.44	$ 51,950.08	$ 54,562.56
		MO	$ 3,046.51	$ 3,156.05	$ 3,266.99	$ 3,383.47	$ 3,509.65	$ 3,640.00	$ 3,809.17	$ 3,978.35	$ 4,154.45	$ 4,329.17	$ 4,546.88
		DAY	$ 175.76	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 219.76	$ 229.52	$ 239.68	$ 249.76	$ 262.32
		HRS	$ 21.97	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.47	$ 28.69	$ 29.96	$ 31.22	$ 32.79
13	7.0	ANN	$ 37,140.48	$ 38,504.96	$ 39,902.72	$ 41,400.32	$ 43,080.96	$ 44,528.64	$ 46,658.56	$ 48,688.64	$ 50,702.08	$ 52,798.72	$ 55,427.84
		MO	$ 3,095.04	$ 3,208.75	$ 3,325.23	$ 3,450.03	$ 3,590.08	$ 3,710.72	$ 3,888.21	$ 4,057.39	$ 4,225.17	$ 4,399.89	$ 4,618.99
		DAY	$ 178.56	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 224.32	$ 234.08	$ 243.76	$ 253.84	$ 266.48
		HRS	$ 22.32	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 28.04	$ 29.26	$ 30.47	$ 31.73	$ 33.31
14	7.5	ANN	$ 37,872.64	$ 39,203.84	$ 40,601.60	$ 42,115.84	$ 43,680.00	$ 45,477.12	$ 47,457.28	$ 49,520.64	$ 51,584.00	$ 53,564.16	$ 56,143.36
		MO	$ 3,156.05	$ 3,266.99	$ 3,383.47	$ 3,509.65	$ 3,640.00	$ 3,789.76	$ 3,954.77	$ 4,126.72	$ 4,298.67	$ 4,463.68	$ 4,678.61
		DAY	$ 182.08	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 228.16	$ 238.08	$ 248.00	$ 257.52	$ 269.92
		HRS	$ 22.76	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.52	$ 29.76	$ 31.00	$ 32.19	$ 33.74
15	8.0	ANN	$ 38,504.96	$ 39,902.72	$ 41,400.32	$ 43,080.96	$ 44,528.64	$ 46,408.96	$ 48,439.04	$ 50,552.32	$ 52,532.48	$ 54,595.84	$ 57,224.96
		MO	$ 3,208.75	$ 3,325.23	$ 3,450.03	$ 3,590.08	$ 3,710.72	$ 3,867.41	$ 4,036.59	$ 4,212.69	$ 4,377.71	$ 4,549.65	$ 4,768.75
		DAY	$ 185.12	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 232.88	$ 243.04	$ 252.56	$ 262.48	$ 275.12
		HRS	$ 23.14	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 29.11	$ 30.38	$ 31.57	$ 32.81	$ 34.39
16	8.5	ANN	$ 39,203.84	$ 40,601.60	$ 42,115.84	$ 43,680.00	$ 45,477.12	$ 47,141.12	$ 49,121.28	$ 51,201.28	$ 53,231.36	$ 55,311.36	$ 57,923.84
		MO	$ 3,266.99	$ 3,383.47	$ 3,509.65	$ 3,640.00	$ 3,789.76	$ 3,928.43	$ 4,093.44	$ 4,266.77	$ 4,435.95	$ 4,609.28	$ 4,826.99
		DAY	$ 188.48	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 236.16	$ 246.16	$ 255.92	$ 265.92	$ 278.48
		HRS	$ 23.56	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.52	$ 30.77	$ 31.99	$ 33.24	$ 34.81
17	9.0	ANN	$ 39,902.72	$ 41,400.32	$ 43,080.96	$ 44,528.64	$ 46,408.96	$ 48,206.08	$ 50,202.88	$ 52,299.52	$ 54,362.88	$ 56,442.88	$ 58,988.80
		MO	$ 3,325.23	$ 3,450.03	$ 3,590.08	$ 3,710.72	$ 3,867.41	$ 4,017.17	$ 4,183.57	$ 4,358.29	$ 4,530.24	$ 4,703.57	$ 4,915.73
		DAY	$ 191.84	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 241.36	$ 251.44	$ 261.36	$ 271.36	$ 283.60
		HRS	$ 23.98	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.17	$ 31.43	$ 32.67	$ 33.92	$ 35.45
18	9.5	ANN	$ 40,601.60	$ 42,115.84	$ 43,680.00	$ 45,477.12	$ 47,141.12	$ 49,071.36	$ 51,118.08	$ 53,114.88	$ 55,211.52	$ 57,258.24	$ 59,854.08
		MO	$ 3,383.47	$ 3,509.65	$ 3,640.00	$ 3,789.76	$ 3,928.43	$ 4,089.28	$ 4,259.84	$ 4,426.24	$ 4,600.96	$ 4,771.52	$ 4,987.84
		DAY	$ 195.20	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.76	$ 255.36	$ 265.44	$ 275.28	$ 287.76
		HRS	$ 24.40	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.72	$ 31.92	$ 33.18	$ 34.41	$ 35.97
19	10.0	ANN	$ 41,400.32	$ 43,080.96	$ 44,528.64	$ 46,408.96	$ 48,206.08	$ 50,086.40	$ 52,133.12	$ 54,246.40	$ 56,243.20	$ 58,273.28	$ 60,935.68
		MO	$ 3,450.03	$ 3,590.08	$ 3,710.72	$ 3,867.41	$ 4,017.17	$ 4,173.87	$ 4,344.43	$ 4,520.53	$ 4,686.93	$ 4,856.11	$ 5,077.97
		DAY	$ 199.04	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.64	$ 260.80	$ 270.40	$ 280.16	$ 292.96
		HRS	$ 24.88	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.33	$ 32.60	$ 33.80	$ 35.02	$ 36.62
20	10.5	ANN	$ 42,115.84	$ 43,680.00	$ 45,477.12	$ 47,141.12	$ 49,071.36	$ 51,001.60	$ 53,081.60	$ 55,144.96	$ 57,175.04	$ 59,255.04	$ 61,900.80
		MO	$ 3,509.65	$ 3,640.00	$ 3,789.76	$ 3,928.43	$ 4,089.28	$ 4,250.13	$ 4,423.47	$ 4,595.41	$ 4,764.59	$ 4,937.92	$ 5,158.40
		DAY	$ 202.48	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.12	$ 274.88	$ 284.88	$ 297.60
		HRS	$ 25.31	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.14	$ 34.36	$ 35.61	$ 37.20

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
9.5 MONTH PARAEDUCATOR SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **208**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

21	11.0	ANN	$ 43,080.96	$ 44,528.64	$ 46,408.96	$ 48,206.08	$ 50,086.40	$ 52,099.84	$ 54,213.12	$ 56,193.28	$ 58,273.28	$ 60,336.64	$ 62,999.04
		MO	$ 3,590.08	$ 3,710.72	$ 3,867.41	$ 4,017.17	$ 4,173.87	$ 4,341.65	$ 4,517.76	$ 4,682.77	$ 4,856.11	$ 5,028.05	$ 5,249.92
		DAY	$ 207.12	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 270.16	$ 280.16	$ 290.08	$ 302.88
		HRS	$ 25.89	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.77	$ 35.02	$ 36.26	$ 37.86
22	11.5	ANN	$ 43,680.00	$ 45,477.12	$ 47,141.12	$ 49,071.36	$ 51,001.60	$ 53,081.60	$ 55,144.96	$ 57,175.04	$ 59,255.04	$ 61,235.20	$ 63,864.32
		MO	$ 3,640.00	$ 3,789.76	$ 3,928.43	$ 4,089.28	$ 4,250.13	$ 4,423.47	$ 4,595.41	$ 4,764.59	$ 4,937.92	$ 5,102.93	$ 5,322.03
		DAY	$ 210.00	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.12	$ 274.88	$ 284.88	$ 294.40	$ 307.04
		HRS	$ 26.25	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.14	$ 34.36	$ 35.61	$ 36.80	$ 38.38
23	12.0	ANN	$ 44,528.64	$ 46,408.96	$ 48,206.08	$ 50,086.40	$ 52,099.84	$ 54,213.12	$ 56,193.28	$ 58,273.28	$ 60,336.64	$ 62,333.44	$ 64,929.28
		MO	$ 3,710.72	$ 3,867.41	$ 4,017.17	$ 4,173.87	$ 4,341.65	$ 4,517.76	$ 4,682.77	$ 4,856.11	$ 5,028.05	$ 5,194.45	$ 5,410.77
		DAY	$ 214.08	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 270.16	$ 280.16	$ 290.08	$ 299.68	$ 312.16
		HRS	$ 26.76	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.77	$ 35.02	$ 36.26	$ 37.46	$ 39.02
24	12.5	ANN	$ 45,477.12	$ 47,141.12	$ 49,071.36	$ 51,001.60	$ 53,081.60	$ 55,278.08	$ 57,291.52	$ 59,338.24	$ 61,401.60	$ 63,464.96	$ 66,177.28
		MO	$ 3,789.76	$ 3,928.43	$ 4,089.28	$ 4,250.13	$ 4,423.47	$ 4,606.51	$ 4,774.29	$ 4,944.85	$ 5,116.80	$ 5,288.75	$ 5,514.77
		DAY	$ 218.64	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 275.44	$ 285.28	$ 295.20	$ 305.12	$ 318.16
		HRS	$ 27.33	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.43	$ 35.66	$ 36.90	$ 38.14	$ 39.77
25	13.0	ANN	$ 46,408.96	$ 48,206.08	$ 50,086.40	$ 52,099.84	$ 54,213.12	$ 56,476.16	$ 58,506.24	$ 60,552.96	$ 62,583.04	$ 64,679.68	$ 67,308.80
		MO	$ 3,867.41	$ 4,017.17	$ 4,173.87	$ 4,341.65	$ 4,517.76	$ 4,706.35	$ 4,875.52	$ 5,046.08	$ 5,215.25	$ 5,389.97	$ 5,609.07
		DAY	$ 223.12	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 281.28	$ 291.12	$ 300.88	$ 310.96	$ 323.60
		HRS	$ 27.89	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.16	$ 36.39	$ 37.61	$ 38.87	$ 40.45
26	13.5	ANN	$ 47,141.12	$ 49,071.36	$ 51,001.60	$ 53,081.60	$ 55,278.08	$ 57,507.84	$ 59,537.92	$ 61,651.20	$ 63,631.36	$ 65,644.80	$ 68,373.76
		MO	$ 3,928.43	$ 4,089.28	$ 4,250.13	$ 4,423.47	$ 4,606.51	$ 4,792.32	$ 4,961.49	$ 5,137.60	$ 5,302.61	$ 5,470.40	$ 5,697.81
		DAY	$ 226.64	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 286.24	$ 296.40	$ 305.92	$ 315.60	$ 328.72
		HRS	$ 28.33	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.78	$ 37.05	$ 38.24	$ 39.45	$ 41.09
27	14.0	ANN	$ 48,206.08	$ 50,086.40	$ 52,099.84	$ 54,213.12	$ 56,476.16	$ 58,789.12	$ 60,769.28	$ 62,816.00	$ 64,896.00	$ 66,976.00	$ 69,738.24
		MO	$ 4,017.17	$ 4,173.87	$ 4,341.65	$ 4,517.76	$ 4,706.35	$ 4,899.09	$ 5,064.11	$ 5,234.67	$ 5,408.00	$ 5,581.33	$ 5,811.52
		DAY	$ 231.76	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 292.16	$ 302.00	$ 312.00	$ 322.00	$ 335.28
		HRS	$ 28.97	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.52	$ 37.75	$ 39.00	$ 40.25	$ 41.91
28	14.5	ANN	$ 49,071.36	$ 51,001.60	$ 53,081.60	$ 55,278.08	$ 57,507.84	$ 59,837.44	$ 61,950.72	$ 63,914.24	$ 66,027.52	$ 68,007.68	$ 70,703.36
		MO	$ 4,089.28	$ 4,250.13	$ 4,423.47	$ 4,606.51	$ 4,792.32	$ 4,986.45	$ 5,162.56	$ 5,326.19	$ 5,502.29	$ 5,667.31	$ 5,891.95
		DAY	$ 235.92	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 297.84	$ 307.28	$ 317.44	$ 326.96	$ 339.92
		HRS	$ 29.49	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.23	$ 38.41	$ 39.68	$ 40.87	$ 42.49
29	15.0	ANN	$ 50,086.40	$ 52,099.84	$ 54,213.12	$ 56,476.16	$ 58,789.12	$ 61,185.28	$ 63,182.08	$ 65,178.88	$ 67,225.60	$ 69,338.88	$ 72,217.60
		MO	$ 4,173.87	$ 4,341.65	$ 4,517.76	$ 4,706.35	$ 4,899.09	$ 5,098.77	$ 5,265.17	$ 5,431.57	$ 5,602.13	$ 5,778.24	$ 6,018.13
		DAY	$ 240.80	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 303.76	$ 313.36	$ 323.20	$ 333.36	$ 347.20
		HRS	$ 30.10	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 37.97	$ 39.17	$ 40.40	$ 41.67	$ 43.40
30	15.5	ANN	$ 51,001.60	$ 53,081.60	$ 55,278.08	$ 57,507.84	$ 59,837.44	$ 62,333.44	$ 64,430.08	$ 66,476.80	$ 68,506.88	$ 70,586.88	$ 73,365.76
		MO	$ 4,250.13	$ 4,423.47	$ 4,606.51	$ 4,792.32	$ 4,986.45	$ 5,194.45	$ 5,369.17	$ 5,539.73	$ 5,708.91	$ 5,882.24	$ 6,113.81
		DAY	$ 245.20	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 309.76	$ 319.60	$ 329.36	$ 339.36	$ 352.72
		HRS	$ 30.65	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 38.72	$ 39.95	$ 41.17	$ 42.42	$ 44.09

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
9.5 MONTH PARAEDUCATOR SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **208**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

31	16.0	ANN	$ 52,099.84	$ 54,213.12	$ 56,476.16	$ 58,789.12	$ 61,185.28	$ 63,664.64	$ 65,678.08	$ 67,708.16	$ 69,821.44	$ 71,818.24	$ 74,647.04
		MO	$ 4,341.65	$ 4,517.76	$ 4,706.35	$ 4,899.09	$ 5,098.77	$ 5,305.39	$ 5,473.17	$ 5,642.35	$ 5,818.45	$ 5,984.85	$ 6,220.59
		DAY	$ 250.48	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 315.76	$ 325.52	$ 335.68	$ 345.28	$ 358.88
		HRS	$ 31.31	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.47	$ 40.69	$ 41.96	$ 43.16	$ 44.86
32	16.5	ANN	$ 53,081.60	$ 55,278.08	$ 57,507.84	$ 59,837.44	$ 62,333.44	$ 64,896.00	$ 66,976.00	$ 68,972.80	$ 71,086.08	$ 73,066.24	$ 75,761.92
		MO	$ 4,423.47	$ 4,606.51	$ 4,792.32	$ 4,986.45	$ 5,194.45	$ 5,408.00	$ 5,581.33	$ 5,747.73	$ 5,923.84	$ 6,088.85	$ 6,313.49
		DAY	$ 255.20	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 322.00	$ 331.60	$ 341.76	$ 351.28	$ 364.24
		HRS	$ 31.90	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.25	$ 41.45	$ 42.72	$ 43.91	$ 45.53
33	17.0	ANN	$ 54,213.12	$ 56,476.16	$ 58,789.12	$ 61,185.28	$ 63,664.64	$ 66,410.24	$ 68,456.96	$ 70,487.04	$ 72,467.20	$ 74,530.56	$ 77,326.08
		MO	$ 4,517.76	$ 4,706.35	$ 4,899.09	$ 5,098.77	$ 5,305.39	$ 5,534.19	$ 5,704.75	$ 5,873.92	$ 6,038.93	$ 6,210.88	$ 6,443.84
		DAY	$ 260.64	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 329.12	$ 338.88	$ 348.40	$ 358.32	$ 371.76
		HRS	$ 32.58	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.14	$ 42.36	$ 43.55	$ 44.79	$ 46.47
34	17.5	ANN	$ 55,278.08	$ 57,507.84	$ 59,837.44	$ 62,333.44	$ 64,896.00	$ 67,608.32	$ 69,605.12	$ 71,768.32	$ 73,681.92	$ 75,761.92	$ 78,607.36
		MO	$ 4,606.51	$ 4,792.32	$ 4,986.45	$ 5,194.45	$ 5,408.00	$ 5,634.03	$ 5,800.43	$ 5,980.69	$ 6,140.16	$ 6,313.49	$ 6,550.61
		DAY	$ 265.76	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 334.64	$ 345.04	$ 354.24	$ 364.24	$ 377.92
		HRS	$ 33.22	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 41.83	$ 43.13	$ 44.28	$ 45.53	$ 47.24
35	18.0	ANN	$ 56,476.16	$ 58,789.12	$ 61,185.28	$ 63,664.64	$ 66,410.24	$ 69,322.24	$ 71,335.68	$ 73,415.68	$ 75,412.48	$ 77,509.12	$ 80,454.40
		MO	$ 4,706.35	$ 4,899.09	$ 5,098.77	$ 5,305.39	$ 5,534.19	$ 5,776.85	$ 5,944.64	$ 6,117.97	$ 6,284.37	$ 6,459.09	$ 6,704.53
		DAY	$ 271.52	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 342.96	$ 352.96	$ 362.56	$ 372.64	$ 386.80
		HRS	$ 33.94	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 42.87	$ 44.12	$ 45.32	$ 46.58	$ 48.35
36	18.5	ANN	$ 57,507.84	$ 59,837.44	$ 62,333.44	$ 64,896.00	$ 67,608.32	$ 70,586.88	$ 72,500.48	$ 74,663.68	$ 76,643.84	$ 78,690.56	$ 81,552.64
		MO	$ 4,792.32	$ 4,986.45	$ 5,194.45	$ 5,408.00	$ 5,634.03	$ 5,882.24	$ 6,041.71	$ 6,221.97	$ 6,386.99	$ 6,557.55	$ 6,796.05
		DAY	$ 276.48	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 348.56	$ 358.96	$ 368.48	$ 378.32	$ 392.08
		HRS	$ 34.56	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 43.57	$ 44.87	$ 46.06	$ 47.29	$ 49.01
37	19.0	ANN	$ 58,789.12	$ 61,185.28	$ 63,664.64	$ 66,410.24	$ 69,322.24	$ 72,250.88	$ 74,314.24	$ 76,261.12	$ 78,274.56	$ 80,354.56	$ 83,299.84
		MO	$ 4,899.09	$ 5,098.77	$ 5,305.39	$ 5,534.19	$ 5,776.85	$ 6,020.91	$ 6,192.85	$ 6,355.09	$ 6,522.88	$ 6,696.21	$ 6,941.65
		DAY	$ 282.64	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 357.28	$ 366.64	$ 376.32	$ 386.32	$ 400.48
		HRS	$ 35.33	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 44.66	$ 45.83	$ 47.04	$ 48.29	$ 50.06
38	19.5	ANN	$ 59,837.44	$ 62,333.44	$ 64,896.00	$ 67,608.32	$ 70,586.88	$ 73,615.36	$ 75,662.08	$ 77,692.16	$ 79,788.80	$ 81,752.32	$ 84,597.76
		MO	$ 4,986.45	$ 5,194.45	$ 5,408.00	$ 5,634.03	$ 5,882.24	$ 6,134.61	$ 6,305.17	$ 6,474.35	$ 6,649.07	$ 6,812.69	$ 7,049.81
		DAY	$ 287.68	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 363.76	$ 373.52	$ 383.60	$ 393.04	$ 406.72
		HRS	$ 35.96	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 45.47	$ 46.69	$ 47.95	$ 49.13	$ 50.84
39	20.0	ANN	$ 61,185.28	$ 63,664.64	$ 66,410.24	$ 69,322.24	$ 72,250.88	$ 75,345.92	$ 77,409.28	$ 79,472.64	$ 81,486.08	$ 83,549.44	$ 85,596.16
		MO	$ 5,098.77	$ 5,305.39	$ 5,534.19	$ 5,776.85	$ 6,020.91	$ 6,278.83	$ 6,450.77	$ 6,622.72	$ 6,790.51	$ 6,962.45	$ 7,133.01
		DAY	$ 294.16	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 372.16	$ 382.08	$ 391.76	$ 401.68	$ 411.52
		HRS	$ 36.77	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 46.52	$ 47.76	$ 48.97	$ 50.21	$ 51.44
40	20.5	ANN	$ 62,333.44	$ 64,896.00	$ 67,608.32	$ 70,586.88	$ 73,615.36	$ 76,776.96	$ 78,757.12	$ 80,853.76	$ 82,867.20	$ 84,997.12	$ 87,942.40
		MO	$ 5,194.45	$ 5,408.00	$ 5,634.03	$ 5,882.24	$ 6,134.61	$ 6,398.08	$ 6,563.09	$ 6,737.81	$ 6,905.60	$ 7,083.09	$ 7,328.53
		DAY	$ 299.68	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 369.12	$ 378.64	$ 388.72	$ 398.40	$ 408.64	$ 422.80
		HRS	$ 37.46	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 46.14	$ 47.33	$ 48.59	$ 49.80	$ 51.08	$ 52.85

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
9.5 MONTH PARAEDUCATOR SALARY SCHEDULE
CSEA
2026-27 (2.0%)

Work Days **208**

Pending Board Approval: November 12, 2026
Effective: July 1, 2026

41	21.0	ANN	$ 63,664.64	$ 66,410.24	$ 69,322.24	$ 72,250.88	$ 75,345.92	$ 78,657.28	$ 80,637.44	$ 82,684.16	$ 84,664.32	$ 86,810.88	$ 89,856.00
		MO	$ 5,305.39	$ 5,534.19	$ 5,776.85	$ 6,020.91	$ 6,278.83	$ 6,554.77	$ 6,719.79	$ 6,890.35	$ 7,055.36	$ 7,234.24	$ 7,488.00
		DAY	$ 306.08	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 378.16	$ 387.68	$ 397.52	$ 407.04	$ 417.36	$ 432.00
		HRS	$ 38.26	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 47.27	$ 48.46	$ 49.69	$ 50.88	$ 52.17	$ 54.00
42	21.5	ANN	$ 64,896.00	$ 67,608.32	$ 70,586.88	$ 73,615.36	$ 76,776.96	$ 80,055.04	$ 82,068.48	$ 84,098.56	$ 86,161.92	$ 88,175.36	$ 91,070.72
		MO	$ 5,408.00	$ 5,634.03	$ 5,882.24	$ 6,134.61	$ 6,398.08	$ 6,671.25	$ 6,839.04	$ 7,008.21	$ 7,180.16	$ 7,347.95	$ 7,589.23
		DAY	$ 312.00	$ 325.04	$ 339.36	$ 353.92	$ 369.12	$ 384.88	$ 394.56	$ 404.32	$ 414.24	$ 423.92	$ 437.84
		HRS	$ 39.00	$ 40.63	$ 42.42	$ 44.24	$ 46.14	$ 48.11	$ 49.32	$ 50.54	$ 51.78	$ 52.99	$ 54.73
43	22.0	ANN	$ 66,410.24	$ 69,322.24	$ 72,250.88	$ 75,345.92	$ 78,657.28	$ 82,035.20	$ 84,032.00	$ 86,078.72	$ 88,058.88	$ 90,138.88	$ 93,167.36
		MO	$ 5,534.19	$ 5,776.85	$ 6,020.91	$ 6,278.83	$ 6,554.77	$ 6,836.27	$ 7,002.67	$ 7,173.23	$ 7,338.24	$ 7,511.57	$ 7,763.95
		DAY	$ 319.28	$ 333.28	$ 347.36	$ 362.24	$ 378.16	$ 394.40	$ 404.00	$ 413.84	$ 423.36	$ 433.36	$ 447.92
		HRS	$ 39.91	$ 41.66	$ 43.42	$ 45.28	$ 47.27	$ 49.30	$ 50.50	$ 51.73	$ 52.92	$ 54.17	$ 55.99
44	22.5	ANN	$ 67,708.16	$ 70,753.28	$ 73,665.28	$ 76,843.52	$ 80,204.80	$ 83,616.00	$ 85,679.36	$ 87,809.28	$ 89,872.64	$ 91,985.92	$ 95,031.04
		MO	$ 5,642.35	$ 5,896.11	$ 6,138.77	$ 6,403.63	$ 6,683.73	$ 6,968.00	$ 7,139.95	$ 7,317.44	$ 7,489.39	$ 7,665.49	$ 7,919.25
		DAY	$ 325.52	$ 340.16	$ 354.16	$ 369.44	$ 385.60	$ 402.00	$ 411.92	$ 422.16	$ 432.08	$ 442.24	$ 456.88
		HRS	$ 40.69	$ 42.52	$ 44.27	$ 46.18	$ 48.20	$ 50.25	$ 51.49	$ 52.77	$ 54.01	$ 55.28	$ 57.11
45	23.0	ANN	$ 69,089.28	$ 72,067.84	$ 75,196.16	$ 78,341.12	$ 81,802.24	$ 85,329.92	$ 87,393.28	$ 89,556.48	$ 91,669.76	$ 93,832.96	$ 96,928.00
		MO	$ 5,757.44	$ 6,005.65	$ 6,266.35	$ 6,528.43	$ 6,816.85	$ 7,110.83	$ 7,282.77	$ 7,463.04	$ 7,639.15	$ 7,819.41	$ 8,077.33
		DAY	$ 332.16	$ 346.48	$ 361.52	$ 376.64	$ 393.28	$ 410.24	$ 420.16	$ 430.56	$ 440.72	$ 451.12	$ 466.00
		HRS	$ 41.52	$ 43.31	$ 45.19	$ 47.08	$ 49.16	$ 51.28	$ 52.52	$ 53.82	$ 55.09	$ 56.39	$ 58.25
46	23.5	ANN	$ 70,487.04	$ 73,548.80	$ 76,693.76	$ 79,938.56	$ 83,466.24	$ 87,027.20	$ 89,140.48	$ 91,320.32	$ 93,483.52	$ 95,696.64	$ 98,874.88
		MO	$ 5,873.92	$ 6,129.07	$ 6,391.15	$ 6,661.55	$ 6,955.52	$ 7,252.27	$ 7,428.37	$ 7,610.03	$ 7,790.29	$ 7,974.72	$ 8,239.57
		DAY	$ 338.88	$ 353.60	$ 368.72	$ 384.32	$ 401.28	$ 418.40	$ 428.56	$ 439.04	$ 449.44	$ 460.08	$ 475.36
		HRS	$ 42.36	$ 44.20	$ 46.09	$ 48.04	$ 50.16	$ 52.30	$ 53.57	$ 54.88	$ 56.18	$ 57.51	$ 59.42
47	24.0	ANN	$ 71,901.44	$ 75,013.12	$ 78,224.64	$ 81,552.64	$ 85,096.96	$ 88,757.76	$ 90,920.96	$ 93,167.36	$ 95,363.84	$ 97,593.60	$ 100,821.76
		MO	$ 5,991.79	$ 6,251.09	$ 6,518.72	$ 6,796.05	$ 7,091.41	$ 7,396.48	$ 7,576.75	$ 7,763.95	$ 7,946.99	$ 8,132.80	$ 8,401.81
		DAY	$ 345.68	$ 360.64	$ 376.08	$ 392.08	$ 409.12	$ 426.72	$ 437.12	$ 447.92	$ 458.48	$ 469.20	$ 484.72
		HRS	$ 43.21	$ 45.08	$ 47.01	$ 49.01	$ 51.14	$ 53.34	$ 54.64	$ 55.99	$ 57.31	$ 58.65	$ 60.59

Santa Clara County Office of Education

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: *Alum Rock Union Elementary School District*
Bargaining Unit: CSEA **FTE:** 219.72
Period of Agreement: Fiscal Year 2026-27 **Date of Public Meeting:** 11/12/26

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2026-27	*2027-28*	*2028-29*
Salary Schedule Increases	2.00%		
Off-Schedule Payments	1%		-
Health & Welfare (capped?)	no	no	no
FTE Participating in Health & Welfare	219.7188		-
Required to Complete: *Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):* Effective July 1, 2026, CSEA will receive a 2% on-going increase and a 1% off-salary schedule one time payment based on the FY 2026-27 salary schedule.			
Other Provisions: Alum Rock settled with AREA, the teachers' union. CSEA has a "Me Too" clause. Increases the District's contribution toward health and welfare premiums from 85% to 90%, effective October 1, 2026. Increases for FY 2025-26 and FY 2026-27 will be paid by the The Student Support and Professional Development Discretionary Block Grant ($8,000,000) and a one time insurance settlement ($3,700,000) and a one time insurance settlement ($3,700,000).			

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2026-27	*2027-28*	*2028-29*
Salary including statutory costs*	511,434		
Benefits	201,280		
Other Compensation Costs	-		
Other Non-Compensation Costs	-		
Total Cost of Settlement	712,714	-	-
Total % Increase	2% on/1% off		
Projected STRS/PERS Rates	19.10% / 26.4%	19.10% / 26.8%	19.10% / 25.9%

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
AREA	437.35	Settled
Teamsters	117.84	Settled
Un-Represented Management and Non-Management	68.00	Settled
		N/A
		N/A

	Year: 2026-27	Year: 2026-27	Year: 2026-27
GENERAL FUND	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	150,271,852		**150,271,852**
Expenditures			
1000 Certificated Salaries	57,374,461	-	**57,374,461**
2000 Classified Salaries	21,574,995	372,794	**21,947,789**
3000 Benefits	42,123,951	339,921	**42,463,872**
4000 Instructional Supplies	3,600,531		**3,600,531**
5000 Contracted Services	29,456,541		**29,456,541**
6000 Capital Outlay	150,000		**150,000**
7000 Other	(271,811)		**(271,811)**
Total Expenditures	**$ 154,008,668**	**$ 712,714**	**154,721,382**
Interfund Transfer In	-		**-**
Interfund Transfer Out (enter as negative)	(250,000)		**(250,000)**
Other Financing Sources	-		**-**
Other Financing Uses (enter as negative)	-		**-**
Total Other	(250,000)	-	**(250,000)**
Operating Surplus (Deficit)	(3,986,816)		**(4,699,530)**
Beginning Fund Balance	32,935,423		**32,935,423**
Projected Ending Balance	28,948,607		**28,235,893**
Available Reserves			
Available Reserves *(Optional: Include Fund 17 Special Reserve)*	4,800,847		4,800,847
Reserve For Economic Uncertainties	4,627,760		4,649,141
Total Available Reserves	9,428,607		9,449,988
State Required Reserve % 3%	<-- Change to district's state requirement		
State Required Reserve $	4,627,760		4,649,141

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.

Chief Business Officer — Date: 11/3/26

District Superintendent — Date: 11/3/26

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

President or Clerk of Governing Board — Date

11.1

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Amergis Healthcare Staffing, Inc. Contract**

Support Information: Amergis will provide temporary healthcare staffing services to Alum Rock Union School District (ARUSD) to support ARUSD students with medical needs such as diabetes management enrolled in the 2026-2027 before and after school, Fall and Spring intercession and summer programs.

Fiscal Impact: Yes

Budget Source: Student Support Services, Expanded Learning Opportunities (ELOP)

Recommended Action: Staff recommends that the Board of Trustees approve the contract with Amergis Healthcare Staffing to support ARUSD students with medical needs during intersession for the 2026-2027 school year.

Recommend Approval

Submitted by: Dr. Kiela Jimenez Title: Director, Student Support Services

Approved by: Sandra Garcia Title: Asst. Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

11.1

Agenda Placement

Marnie Hazelton, Ed.D

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

DocuSign Envelope ID: 17AA2828-7F66-83TB-800C-16088TD2C3C6

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

INDEPENDENT CONTRACTOR AGREEMENT FOR SERVICES

TO: PURCHASING DEPT./DIVISION OF BUSINESS SERVICES CONTRACT NO. _____

FROM: Student Support Services (School/Dept.) VENDOR NO. 301646

Submitted by: Dr. Kiela Jimenez

☑ **Independent Contract** ☐ **MOU**

☐ Master Contract

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: Amergis Healthcare Staffing, Inc.

Address: 7223 Lee Deforest Dr City: Columbia State: MD Zip: 201046

Phone: (408) 914-3891 Email Address: hardaniel@amergis.com

SSN: _____ or Fed I.D. #: 83-2976157

Mutually agree and promise as follows:

2. **CONTRACT TERM:** Contractor shall commence providing services under this Agreement on November 13, 2026, and will diligently perform as required and complete performance by July 31, 2027, unless this Agreement is terminated and/or otherwise cancelled prior to that time.

3. **CONTRACTOR'S OBLIGATION:** Contractor shall provide the following services, materials, products, and/or reports as further described in **Exhibit A**, attached hereto and incorporated herein by this reference ("Services").

Amergis will provide temporary healthcare staffing services to Alum Rock Union School District (ARUSD) to support ARUSD students with medical needs such as diabetes management enrolled in the 2026-2027 before and after school, Fall and Spring intercession and summer programs.

4. **COMPENSATION:** District agrees to pay Contractor for services satisfactorily rendered pursuant to this Agreement. Payment for the Services shall be made for all undisputed amounts based upon the delivery of the work product as determined by District within thirty (30) days after Contractor submits an invoice to District for Services actually completed or the portion of the Services for which payment is to be made. District shall not be liable to Contractor for any costs or expenses paid or incurred by Contractor in performing services for District.

☐ a. **Fee Rate:** $_____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

☑ b. **Other:** $ 100,000 (describe rate agreement) Actual amounts invoiced shall be based on Services performed in accordance with the agreement. Amount subject to change based on actual hours worked and number of staff required.

5. **BUDGET CODE:**

FD	RESC	PY	OBJECT	SUB-OBJ	GOAL	FCTN	COST-CNTR	LOC	PROG	$AMOUNT	BUS. OFC Initials
060	2600	0	5815	00	1110	1000	020200	360	7392	$100,000	10/26/26

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.

7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.

CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING

Docusign Envelope ID: 17AA2828-7F66-831B-800C-16086ED2C3C6

Amergis Healthcare Staffing

STATEMENT OF WORK

As set forth in the applicable ("Agreement") with an **Effective Date** of 2026-11-13, by and between Alum Rock Union School District and Amergis, the following **Statement of Work** provides detail for the scope of services to be provided by Amergis. If any conflict exists between the terms of this Statement of Work and the Agreement, this Statement of Work will control as to the specific services and rates for the **Work Sites** set forth herein.

1. **Work Site.** This Statement of Work incorporating the terms and conditions herein and as set forth in the underlying Agreement shall apply to the following Work Site(s) or Customer locations:

2. **Scope of Services.** Amergis is responsible for recruiting, screening, and hiring its Personnel as set forth herein to provide temporary staffing Services to Customer, with such Services provided by Personnel under Customer's management and supervision at a Work Site or in an environment controlled by Customer. Upon Customer's request for supplemental personnel, Amergis will use commercially reasonable efforts to provide Personnel to Customer. Customer shall communicate duties, shifts, unit assignments and other working details to Personnel during their Assignment.

3. **Length of Assignment**. Personnel will be assigned to the Customer specified Work Site(s) exclusively for at least 90 days or 13 weeks. If Per Diem Personnel are requested, Customer and Amergis will use commercially reasonable efforts to document the length of the assignment(s) in a Customer Assignment Confirmation.

4. **Personnel Requirements and Screening.** Amergis will supply Customer with Personnel who meet the criteria set forth in the Assignment Onboarding Attachment "B". Amergis will provide Personnel who have the necessary and appropriate skills, education, knowledge and experience for the positions to be filled, subject to the approval of the Customer.

5. **Interview.** Customer may request to conduct a telephone interview with any Personnel candidate prior to the Services commencing. If Customer requests a face-to-face interview for Travel Personnel, Amergis will bill Customer for cost of travel, lodging, and reasonable per diem expenses.

6. **Bill Rates.** Bill Rates are agreed to between the Customer and Amergis for the following positions. If Customer and Amergis execute a subsequent Assignment Confirmation(s) per individual Personnel the Bill Rates in the Assignment Confirmation will apply to the named Personnel therein and for the timeframe indicated.

*The Travel Bill Rate (per hour) includes reimbursement by Customer for Travel-Expense Payments Amergis makes to Travel Personnel.

7. **Annual Rate Increase.** Effective on the Agreement renewal date and every year thereafter, Bill Rates for all modalities listed above will be increased by three percent (3%) of Bill Rate(s).

8. **Weekend Rates.** Weekend rates will apply to shifts beginning at 11:00 p.m. on Friday and will apply through shifts ending at 7:00 a.m. on Monday.

9. **Orientation.** Bill Rate(s) will be billed for all time spent in required Customer orientation.

10. **Overtime.** Overtime Rates are charged for all hours worked in excess of forty (40) per week or according to applicable state law. The overtime rate is a one and one-half times (1.5x) multiplier of the Bill Rate for such hours, unless applicable state law requires a different multiplier.

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Amergis Healthcare Staffing

11. **Holidays.** Holiday Rates will apply to all hours worked in the time period beginning at 11:00 p.m. the night before the holiday through 11:00 p.m. the night of the holiday. The Holiday Rate is a one and one-half times (1.5x) multiplier of the Bill Rate for the following holidays:

New Year's Day	Labor Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Day

12. **Invoicing.** Amergis will supply Personnel under this Agreement at the Bill Rates listed herein or in any Assignment Confirmation. Amergis will submit invoices to Customer every week for Personnel provided to Customer during the preceding week. The specified contacts for individual Work Sites is set forth below:

13. **Changes.** Pursuant to Section 3.2 of the underlying Agreement, the Parties agree that Changes may be made to this Statement of Work by execution of a subsequent Statement of Work(s) or Assignment Confirmation(s), or Change Request.

14. **On Call.** Hours for Personnel that are placed on call will be invoiced to Customer at the "On-Call Hourly Rate" as specified in herein, if applicable, and if called in will be billed at the overtime rate, unless a greater rate such as double time must be used under federal and/or state law.

15. **Construction.** Except as expressly set forth by this Statement of Work, the Agreement shall continue in full force and effect in accordance with the provisions thereof. Nothing in this Amendment to the Agreement is intended to modify, alter, reduce, or change the right or obligations in the Agreement executed except as expressly stated in this Statement of Work.

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Amergis Healthcare Staffing

ALUM ROCK UNION SCHOOL DISTRICT:

Signature of Authorized Representative

Dr. Marnie Hazelton

Printed Name

Superintendent

Title

Date

AMERGIS HEALTHCARE STAFFING, INC.:

Signed by:
Jimmy Ortez
887348C8ACCE4B3...

Signature of Authorized Representative

Jimmy Ortez

Printed Name

Assistant Controller

Title

10/23/2026

Date

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Amergis Healthcare Staffing

INDEPENDENT CONTRACTOR AGREEMENT FOR SERVICES

This **Amendment** ("Amendment") is made as of this November 13, 2026, **ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT**("Customer") and Amergis Healthcare Staffing, Inc. ("Amergis"), pursuant to that certain (the "Agreement") entered into between Customer and Amergis on **November 13, 2026** (the **Agreement Effective Date).**

WHEREAS, Client requested Amergis to provide temporary healthcare staffing services at the facility as set forth in the Agreement;

WHEREAS, the Parties now seek to amend certain terms of the underlying Agreement as expressly set forth herein; and

NOW, THEREFORE, for good and valuable consideration, the receipt, adequacy and legal sufficiency of which are hereby acknowledged, and as contemplated by this Amendment:

1. The below will now apply to the above-mentioned agreement:

    a. Section three, Contractor's obligation shall now read as follows: Contractor shall provide the following services, and/or reports as further described in Exhibit A and incorporated herein by this reference ("Services") Amergis Healthcare Staffing will be providing LVN , RN , and RN-Credentialed support"
    b. Section nine, indemnification and on page eight, section indemnification shall remove the "indirectly" language from the indemnification language.
    c. Section thirteen, equipment and facilities shall be removed in its entirety.
    d. Section fourteen, expenses shall now read as follows: The Contractor shall be responsible for all costs and expenses incident to the performance of services for ARUESD, including but not limited to: all fees, fines, licenses, bonds, or taxes required of or imposed against the Contractor, and all other of the Contractor's costs of doing business. ARUESD shall not be responsible for an expenses incurred by the Contractor in performing services for ARUESD except as provided by the agreement.
    e. **Staffing and Rates.** Amergis shall provide one (1) Licensed Vocational Nurse (LVN), (1) Registered Nurse , and (1) Registered Nurse-Credentialed to the student services department. The LVN, RN, and RN-Credentialed will provide nursing services to ARUESD students during the 26/27 school year.

Modality	Rate
Licensed Vocational Nurse	$60/Hr
Registered Nurse	$90/Hr
Registered Nurse-Credentialed	$130/Hr

2. All other terms and conditions will remain unchanged as stated in the Agreement.

The terms and conditions of this Amendment are effective as of the effective date. Customer and Amergis have acknowledged their understanding of an agreement to the mutual promises written above by executing and delivering this Agreement as of the date set forth above.

Docusign Envelope ID: 17AA2828-7F66-831B-800C-16086ED2C3C6

Amergis Healthcare Staffing

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:

Signature of Authorized Representative

Dr. Marnie Hazelton

Printed Name

Superintendent

Title

AMERGIS HEALTHCARE STAFFING INC.:

Signed by:
Jimmy Ortez
887348C8ACCE4B3...

Signature of Authorized Representative

Jimmy Ortez

Printed Name

Assistant Controller

Title

10/23/2026

12.1

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Approve Contract Amount Increase for Scoot Education Services**

Support Information: Due to additional teacher Professional Development days in the coming months, in support of the District's Academic goals and initiatives, a 40K increase for Scoot Education is required, bringing the total contract to $130,000. Scoot provides qualified substitute teacher on high-demand days when more than 45 substitute teachers are required.

Fiscal Impact: Yes

Budget Source: General Fund

Recommended Action: Staff recommends that the Board of Trustees approve the contract increase

Recommend Approval

Submitted by: Stephanie Monroe Title: Interim Assistant Superintendent, Human Resources

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026 Regular Board Meeting

12.1

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: Seconded by:

Approved: _____ Not Approved: _____ Tabled:

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

PURCHASE ORDER / CONTRACT CHANGE ORDER (POCO)

P.O. No. _____ Contract No. 278144

Original P.O Amount $_____ Contract Original Amount $ 90,000

Vendor Name: Scoot Education, Inc. Vendor No. 301762

Please check:

_____ Cancel P.O. / Contract

_____ Change Item No.: _____

✓ Increase Amount Line Item No.: 1

_____ Decrease Amount Line Item No.: _____

_____ Add Line No.: _____

_____ Delete Line No.: _____

_____ Add/Change object code to: _____

_____ Add Freight: $_____

_____ Add Tax: _____%

_____ Disencumber

_____ Add/Change Prog. No. to: _____

_____ Other _____

CONTRACTS ONLY

Change Orders:

Contracts Original Amount $ 90,000

Change Order #: 1 $ 40,000

Change Order #: _____ $_____

Change Order #: _____ $_____

New Contract Total (including Change Orders) $ 130,000

Line #	FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SUB-OBJ 00	GOAL XXXX	FCTN XXXX	COST-CNTR XXXXXX	LOC XXX	PROG XXXX	$AMOUNT	BUS OFC
1	010	0000	0	5815	00	1110	1000	000000	600	1000	$40,000	

M.D 10/27/26

Reason for Adjustment:

Increased usage of Scoot services due to teacher PD. Change not to exceed amount from 90K to 130K.

School/Dept.: Human Resources Requested by: Missy Preiksa

Approval: _____ 10/27/26 (for Contracts Only) Assistant Superintendent of Business Services

_____ 10/26/26

_____ Director/Program Manager

_____ Procurement Manager

Date Requested: 10/23/26 Date Entered: _____ Entered By: _____

(Pursuant to Public Contract Code 20118.4, the total cost of change orders shall not exceed the greater of $15,000.00 or 10% of the original contract amount. The ARUESD Board of Trustees must approve changes exceeding these limits.)

scoot.education

AGREEMENT FOR STAFFING SERVICES

THIS AGREEMENT, effective August 14, 2026 - June 30, 2027 between Scoot Education, Inc., 5670 Wilshire Blvd, #1970, Los Angeles CA 90036 ("Scoot") and Alum Rock Union Elementary School District, 2930 Gay Ave, San Jose, CA, 95127 ("Customer"). Scoot and Customer shall be referred to herein as a "Party," and collectively, the "Parties."

PART A - GENERAL CLAUSES

The following clauses apply to both the provision of educators and placement services.

1. DEFINITIONS

Annualized Gross Salary (AGS)	Means the annualized sum of all remuneration payable to our Educators placed (or sought for placement) in accordance with these terms (and if part time, calculated on a pro-rata basis).
Assignment	Means the hire or acceptance, in accordance with this Agreement, of one or more of our Educators to perform work at your premises or anywhere else specified by you and approved by us.
Building Substitute	Means an Educator reserved with at least one (1) days' notice and assigned on an ongoing basis but not less than four (4) weeks to a specific Customer site to cover day-to-day absences. A Building Substitute typically performs instructional supervision, classroom management, and lesson delivery as assigned by Customer. A Building Substitute is not eligible to fill long-term or permanent Assignments.
Confidential Information	Means any information which you access or which is communicated to you in the course of our engagement by you and which is identified as confidential; or which you should reasonably expect to be confidential. It includes, but is not limited to: any trade secrets or information relating to our customers, or clients; customer requirements; employees and officers, employees of clients or customers; suppliers; workers; terms of trade; Bill Rates or Bill Rate structures; marketing information and plans; intellectual property; inventions; business plans or dealings; technical data; financial information and plans; designs; product lines; research activities; software and the source code of any such software, of ours. Confidential Information also means any information which Scoot or Educators access or which is communicated to Scoot or Educators in the course of Scoot's engagement by Customer which is identified as confidential or which Scoot or Educators should reasonably expect to be confidential. It includes but is not limited to: confidential and/or proprietary information concerning Customer's operations and/or activities, including but not limited to information about Customer's students, families, employees, donors, business affairs, and financial plans. It does not include information that is generally available in the public domain unless by unauthorized use or disclosure or which you are required to disclose by law.
Educator(s)	Means, individually and collectively, Scoot employee(s), including but not limited to a Teacher and/or Support Position alone, or as assigned to a Building Substitute role (including where the context requires their agents and sub-contractors), Paraprofessionals, alone, or as assigned to a Paraprofessional Volume Discount (including where the context requires their agents and sub-contractors), a TeachStart Fellow, a Special Education Teacher, a Registered Behavior Technician, Behavior Interventionist, Board Certified Behavior Analyst, Speech Language Pathologist and/or Assistant, Licensed Vocational Nurse, Registered Nurse, Licensed School Psychologist, Licensed Therapist, Certified Wellness Coach, Before/After School Educator assigned to work for Customer in accordance with this Agreement.

Paraprofessional Volume Discount	Paraprofessional Volume Discounts are for a group of hourly paraprofessional staff who are assigned to Customer location(s) for a specific period. Paraprofessional staff within a Volume Discount are always assigned to Customer and must be used for long-term Assignments.
Placement	Means the placement of an Educator with Customer. Unless otherwise agreed in writing, the Placement Date will be the date that an Educator accepts any offer of employment with, or engagement to provide services to, Customer.
Related Service Provider	Means, individually and collectively, a Board-Certified Behavior Analyst, Speech Language Pathologist, Speech Language Pathologist Assistant, Licensed School Psychologist, Licensed Therapist, Certified Wellness Coach, Registered Nurse.
Support Position	Means an Educator scheduled to an Assignment that could be classified as, but is not limited to, Teaching Assistant, Administration Support, Campus Aide, or other roles that support the lead teacher or operations of the Customer but do not include lead-teaching responsibilities or any credential/certification requirements.
TeachStart Fellow	Means an Educator (including where the context requires their agents and sub-contractors) who is enrolled in the TeachStart program and is assigned to work for Customer in accordance with this Agreement.

2. ACCEPTANCE

You will be regarded as having entered into this Agreement when any of the following occur:

(a) by signing and returning a copy of this Agreement;

(b) by confirming acceptance of this Agreement in writing; and

(c) by requesting us to supply Educators after receiving this document.

3. CONFIDENTIALITY

The Bill Rates provided in Exhibit A is confidential between Scoot and Customer. Customer will be permitted to use the Exhibit in connection with its business operations, responses to Public Records Act requests, and other uses as required by law.

Scoot will provide to the Customer within the time requirements required by law, any public records subject to a properly framed public records request, and subject to applicable statutory exemptions.

4. INDEMNIFICATION

4.1 INDEMNIFICATION BY SCOOT

i) Scoot will indemnify, defend and hold harmless Customer and its directors, officers, employees and agents, subject to the limitations set forth in Section 9, from and against all demands, claims, actions, losses, judgments, costs and expenses (including reasonable attorney fees) (collectively "Losses") imposed upon or incurred by Customer to the extent arising out of any of the following:

(a) Scoot's failure to comply with its obligations under applicable employment-related laws, regulations or orders in Scoot's capacity as the general employer of the Educator(s); and

(b) Breach of any obligation of Scoot contained in this Agreement.

ii) Scoot's obligation to indemnify, defend and hold harmless will not apply to: (i) indirect, special or consequential Damages, (ii) the extent that Damages are due to Customer's failure to fulfill its duties, (iii) the extent that any Damages are the result of any negligent act or omission or intentional misconduct of Customer, its officers, employees or agents, or (iv) the extent that Customer is required to indemnify Scoot against such Damages under Section 4.2.

4.2 **INDEMNIFICATION BY CUSTOMER**

i) To the extent permitted by law, Customer will indemnify, defend and hold harmless Scoot and its directors, officers, employees and agents, including the Educators, from and against all Damages imposed upon or incurred by Scoot other than for job-related bodily injury or death of an Educator that is covered by Workers' Compensation, arising out of any of the following:

(a) Customer's failure to comply with its obligations under applicable laws, regulations, ordinances or other contracts;

(b) Any claims asserted against Scoot or its Educator by students, their parents or representatives, Customer personnel or business invitees, or other third parties arising from conduct of the Educator while on Assignment with Customer (except to the extent that such claim is determined to have been caused by the negligence of Scoot or the failure of Scoot full time staff personnel to reasonably fulfill their obligations regarding the recruitment, screening, and hiring of the Educator); or

(c) Breach of any obligation of Customer contained in this Agreement

ii) Customer's obligation to indemnify, defend and hold harmless will not apply (i) to indirect, special or consequential Damages or (ii) to the extent any Damages are caused by any negligent act or omission or intentional misconduct of Scoot, its officers, Educators, employees or agents.

4.3 **NOTICE OF CLAIM**

Customer and Scoot agree (i) to promptly notify each other in writing of any asserted claim but in no event later than ten (10) business days of either discovery of the occurrence upon which the claim may be based or learning of the claim, whichever occurs first, and (ii) to permit Scoot or Customer, as the case may be, to defend the claim at the option of the party against whom the claim is asserted, with counsel acceptable to such party, which consent will not be unreasonably refused. Neither party will pay or agree to pay any asserted claim under this Agreement without prior written approval from the party against whom the claim is asserted, which approval will not be unreasonably withheld.

5. BILLING & PAYMENT FOR SERVICES

5.1 Scoot shall invoice Customer on a weekly basis which invoice is to be paid within thirty (30) days of receipt. **If Customer has any dispute regarding an invoice, Customer shall notify Scoot in writing specifying the disputed charges before the due date and shall timely pay all undisputed amounts. Any charge indicated on any invoice not challenged by Customer within 30 days of Customer's receipt of said invoice shall be deemed presumptively valid.** Interest shall be imposed on any unpaid fees at the rate of one and one-half percent (1.5%) per month (18% per annum) or the maximum amount allowable by applicable law, whichever is less. If any invoice remains unpaid for more than fifteen (15) days past its due date, Scoot may, upon five (5) business days' written notice to Customer, suspend performance of services under this Agreement until satisfactory payment arrangements have been made. Scoot shall not be liable for any Losses resulting from such suspension.

5.2 The billed rate of charge applicable to Customer is set forth in Exhibit A hereto. Scoot reserves the right to adjust the rates specified on Exhibit A on a yearly basis, and shall provide notice of any such update to Customer through an addendum to this Agreement via e-mail with update(s) to become effective no earlier than thirty (30) days following issuance of notice; outside of this annual change, any modification to rates must be set forth in writing and accepted by both parties.

5.3 Any sales or use taxes that apply to the services being provided to Customer will be added to Customer's invoices as a separate item. Scoot will be responsible for all applicable employment or other taxes that apply to the services or compensation paid to the Educators.

5.4 Expenses incurred by an Educator within the scope of their Assignment (for example, mileage to attend meetings) will be charged to the Customer, passed through without markup. Educator expenses must be pre-approved by Customer.

6. TERM; TERMINATION

6.1. **Term.** This Agreement commences on the Effective Date and shall continue in effect for an initial term of one (1) year (the "Initial Term"). Thereafter, this Agreement shall automatically renew for successive one (1) year periods (each, a "Renewal Term"), unless either Party provides written notice of non-renewal at least sixty (60) days prior to the end of the then-current term.

6.2. **Termination for Convenience.** Either Party may terminate this Agreement at any time upon not less than thirty (30) days' prior written notice to the other Party.

6.3. **Termination for Cause.** Either Party may terminate this Agreement immediately upon written notice if the other Party: (a) commits a material breach that remains uncured for fifteen (15) days after written notice specifying the breach; (b) becomes insolvent, makes an assignment for the benefit of creditors, or is subject to any proceeding under any bankruptcy or insolvency law; or (c) ceases to conduct business in the normal course. Scoot may also terminate immediately upon notice if Customer fails to pay any undisputed invoice within fifteen (15) days after its due date.

6.4. **Termination of Individual Assignments.** Scoot may terminate or reassign any individual Educator's Assignment upon five (5) business days' written notice to Customer (or immediately if required by law or for safety reasons), without terminating this Agreement as a whole.

6.5. **Effect of Termination.** Upon any termination or expiration: (a) Customer shall pay Scoot for all services performed and expenses incurred through the effective date of termination; (b) the rights and obligations under Sections 3, 4, 5, 7, 9, 10, 11.6, 11.7, 11.8, 11.9, and 11.10 shall survive; and (c) each Party shall promptly return or destroy the other Party's Confidential Information.

7. NON-SOLICITATION

Unless otherwise agreed to in writing, neither party shall hire or solicit the employment of the other party's regular, full-time employees, including Educators, during the term of this Agreement and for a period of twelve (12) months thereafter. Notwithstanding the foregoing, in the event Customer desires to hire and/or solicit the employment of an Educator, then in consideration of Scoot's waiver of this non-solicitation restriction as to such Educator, Customer understands and agrees that it shall be responsible for the payment of the Educator Placement Fee identified in Part B, section 4 of this Agreement.

8. WORKERS' COMPENSATION AND LIABILITY INSURANCE

Scoot will, at its own expense, provide and keep in full force and effect during the term of this Agreement the following kinds and minimum amounts of insurance for Educators:

8.1 **Workers' Compensation.** Workers' compensation statutory coverage as required by the laws of the jurisdiction in which the services are performed and includes alternate employer endorsement;

8.2 **Commercial General Liability.** Commercial general liability insurance with a $2,000,000 combined single limit per occurrence / $4,000,000 aggregate and includes contractual liability and personal injury coverage;

8.3 **Automobile Liability.** Hired and non-owned auto liability insurance with a $1,000,000 combined single limit per occurrence;

8.4 **Umbrella Insurance.** Umbrella policy of $2,000,000 providing excess limits over the primary policies described above;

8.5 **Abusive Acts Coverage.** Abusive Acts liability insurance with a $1,000,000 combined single limit per occurrence / $1,000,000 aggregate.

Scoot will provide Customer with a certificate of this insurance coverage upon request.

9. LIMITATION OF LIABILITY

9.1. **EXCEPT** FOR (A) A PARTY'S INDEMNIFICATION OBLIGATIONS UNDER SECTION 4, (B) LIABILITY ARISING FROM GROSS NEGLIGENCE OR WILLFUL MISCONDUCT, (C) BREACH OF SECTION 3 (CONFIDENTIALITY) OR SECTION 10 (DATA PROTECTION), OR (D) CUSTOMER'S PAYMENT OBLIGATIONS, IN NO EVENT SHALL EITHER PARTY'S AGGREGATE LIABILITY EXCEED THE GREATER OF (I) THE TOTAL FEES PAID OR PAYABLE BY CUSTOMER DURING THE TWELVE (12) MONTH PERIOD PRECEDING THE EVENT, OR (II) ONE MILLION DOLLARS ($1,000,000).

9.2. **Consequential Damages Waiver.** EXCEPT FOR THE CARVE-OUTS IN SECTION 9.1, IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES, INCLUDING LOSS OF PROFITS, REVENUE, DATA, OR BUSINESS OPPORTUNITY, REGARDLESS OF THE THEORY OF LIABILITY AND EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

10. DATA PROTECTION; STUDENT RECORDS

10.1. **FERPA Compliance.** To the extent that Scoot or any Educator receives access to student education records (as defined under FERPA, 20 U.S.C. §1232g) in connection with an Assignment, Scoot and such Educators shall be deemed "school officials" with "legitimate educational interests" and shall use such records solely for performing the Assignment. Scoot shall not re-disclose any such records except as permitted by FERPA and applicable California law (including Education Code §49073 et seq.).

10.2. **Data Security.** Scoot shall implement and maintain reasonable administrative, technical, and physical safeguards to protect Confidential Information and student records from unauthorized access, use, or disclosure. In the event of a data breach involving student PII, Scoot shall notify Customer within seventy-two (72) hours of discovery and shall cooperate with Customer in investigation, remediation, and any legally required notifications

11. MISCELLANEOUS

11.1. **Notices**

i) Any notices or other communications under this Agreement must be in writing or sent by e-mail with a request for confirmation and must be clearly marked as a communication related to the terms of this Agreement. Addresses shall be:

For Customer: 2930 Gay Ave, San Jose, CA, 95127

For Scoot: 5670 Wilshire Blvd, #1970, Los Angeles CA 90036 & james.s@scoot.education

ii) Unless otherwise stated in this Agreement, notices, consents or other communications will be deemed received (a) on the date delivered, if delivered personally or by e-mail; (b) on the next business day after mailing or deposit with an overnight air courier; or (c) three business days after being sent, if sent by registered or certified mail.

11.2. **Severability; Waiver**

The unenforceability of any part of this Agreement shall not render the remainder unenforceable. Any delay or waiver by a party to declare a breach or seek any remedy available to it under this Agreement or by law will not constitute a waiver as to any future breaches or remedies.

11.3. **Assignment**

This Agreement may not be assigned without the prior written consent of the other Party; provided, however, that Scoot may assign this Agreement without Customer's consent in connection with a merger, acquisition, corporate reorganization, or sale of all or substantially all of Scoot's assets. This Agreement will be binding upon the parties hereto, and their successors, heirs and assigns.

11.4. **Amendments**

Unless otherwise specified herein, this Agreement may not be amended or supplemented in any way except in writing, dated and signed by authorized representatives of both parties except that special addenda for purposes of specific Assignments may be adopted, as to that Assignment, through the exchange of e-mails containing the agreed upon terms and a return e-mail clearly accepting terms.

11.5. **Counterparts**

This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement. A signed copy of this Agreement delivered by facsimile, e-mail or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

11.6. **Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of the State of California without giving effect to any choice or conflict of law provision or rule.

11.7. **Disputes**

Any dispute, claim or controversy arising out of or relating to this Agreement or the breach, termination, enforcement, interpretation or validity thereof shall be determined by arbitration in Los Angeles, California before a single arbitrator. The arbitration shall be administered by JAMS pursuant to its Streamlined Arbitration Rules and Procedures. Judgment on the Award may be entered in any court having jurisdiction. This clause shall not preclude parties from seeking provisional remedies in aid of arbitration from a court of appropriate jurisdiction.

11.8. **Attorneys' Fees**

In the event of any legal action (including arbitration) to enforce or interpret this Agreement, the non-prevailing Party shall pay the reasonable attorneys' fees and other costs and expenses (including expert witness fees) of the prevailing Party in such amount as may be determined. In addition, such non-prevailing Party shall pay reasonable attorneys' fees incurred by the prevailing Party in enforcing, or on appeal from, a judgment in favor of the prevailing Party (including, but not limited to, Collection Costs (defined below)).

11.9. **Collection Costs**

If we are required to use a collection agency or debt collector to collect money owed by Customer under the terms of this Agreement, Customer agrees to pay the reasonable costs of collection charged by such collection agency or debt collector and such costs may be added to the debt. These costs include but are not limited to any collection agency fees, reasonable attorneys' fees incurred by the collection agency, applicable interest or any other related cost (together, "Collection Costs").

11.10. **Entire Agreement**

This Agreement, its Exhibits (and any job descriptions signed by the Customer) are the entire understanding and agreement between the parties with respect to the subject matter covered, and all prior agreements, understandings, covenants, promises, warranties and representations, oral or written, express or implied, not incorporated in this Agreement are superseded.

11.11. **Force Majeure**

Neither Party shall be liable for any failure or delay in performing its obligations under this Agreement (other than payment obligations) to the extent such failure or delay results from circumstances beyond the Party's reasonable control, including but not limited to: acts of God, pandemic or epidemic, government orders or mandates (including school closure orders), fire, flood, earthquake, labor disputes (other than those involving the affected Party's own employees), utility failures, cyberattacks, or terrorism (each, a "Force Majeure Event"). The affected Party shall provide prompt notice and shall use commercially reasonable efforts to mitigate the impact. If a Force Majeure Event continues for more than sixty (60) consecutive days, either Party may terminate this Agreement upon written notice without further liability (other than for services already performed).

11.12. **Representations and Warranties**

Each Party represents and warrants that: (a) it is duly organized, validly existing, and in good standing; (b) it has full power and authority to enter into and perform this Agreement; (c) this Agreement constitutes a valid and binding obligation enforceable in accordance with its terms; and (d) execution does not conflict with any other agreement to which it is a party. Scoot additionally represents and warrants that it shall perform services in a professional and workmanlike manner consistent with generally accepted industry standards and that all Educators shall have been screened in accordance with Part B, Section 2.

PART B – EDUCATOR SERVICES

The provisions within this Part apply to the provision of Educators and should be read in conjunction with the relevant provisions of Part A.

1. SERVICES

Scoot will assign to Customer certain Educators to perform services in a specified capacity and for a specified period of time. Educators shall report to the sites requested by Customer and shall be under Customer's supervision while assigned. Any additional Assignments to an Educator must be agreed to between Scoot and Customer in a written addendum to this Agreement.

2. SCOOT'S COMMITMENTS

2.1. Scoot will use its commercially reasonable efforts to recruit, employ and assign qualified Educators for Assignments as requested by Customer.

2.2. Scoot will screen Educators before employing them to verify that all Educators have submitted to a live-scan criminal history check via the Department of Justice and Federal Bureau of Investigation with ongoing arrest notifications. Scoot will ensure all Educators comply with the requirements of Education Code Section 45125.1 et seq. before they are permitted to perform services for the Customer. In the event that Scoot is notified of any arrest or other similar infraction regarding an active Educator, Scoot shall, within its discretion and as required by applicable law, remove the Educator from their Placement and/or notify the Customer.

2.3. All Educators must have a physician-signed chest x-ray or medical professional signed risk assessment form proving that no risk factors are present or proving a negative tuberculosis test result within 60 days of date of hire with Scoot Education.

2.4. Scoot will verify that all Educators are eligible to work in the United States.

2.5. Scoot will provide all Educators with a means to report their working time and shall pay all Educators their wages and provide them all benefits for which they are eligible as Scoot employees.

2.6. Scoot shall handle all payroll-related tax and other withholding, as appropriate, and shall provide Workers' Compensation insurance for all Educators.

2.7. Scoot shall require all Educators to become familiar with and comply with Customer's policies and procedures when the Educator is on Assignment to the Customer and shall further comply with any reasonable requests by Customer for Educators to execute other documents such as documents Customer may require regarding any Intellectual Property an Educator may develop while assigned to Customer.

3. CUSTOMER COMMITMENTS

3.1. Customer shall provide Educators with a safe and suitable workplace including appropriate training regarding any special hazards, evacuation procedures, etc.

3.2. Customer shall provide Educators with an orientation regarding all other applicable workplace expectations including location rules, work schedules, student discipline, grading and homework policies, etc.

3.3. Customer shall supply Educators with appropriate lesson plans and educational materials and will provide usual and customary supervision of Educators while Educators are on Assignment to Customer.

3.4. Customer shall provide Scoot with a prompt notice of any injury or altercation involving an Educator as well as any performance issue or complaint. Customer will permit Scoot to participate in any investigation should it so desire.

3.5. Customer shall be specifically responsible for the conduct of Educator with respect to any keys, cash, and confidential information and records of students and the Customer's regular employees to which Educator has access during the Assignment. Customer also assumes responsibility (except to the extent covered by

Workers' Compensation) in connection with any use of Customer vehicles or equipment in connection with the Assignment.

3.6. Customer agrees that unless separately set forth in an addendum to this Agreement, Customer shall not assign an Educator sole custody of a single student, sole responsibility for supervising more than one classroom of students at a time, or administering or maintaining custody of any student medications.

3.7. Customer shall comply with all applicable laws, regulations and ordinances. No actions undertaken by Customer under this Agreement violate the terms of any other contract including any collective bargaining agreement.

3.8. Any qualifications or characteristics Customer requests for any Assignment are based on essential bona fide occupational qualifications the determination of which is Customer's sole responsibility.

3.9. Scoot is not responsible for screening Educators based on any qualifications or criteria which are not specifically disclosed by Customer. To the extent that Customer has specific screening requirements, Customer agrees to disclose such requirements to Scoot in writing, and to be acknowledged by Scoot.

3.10. Customer acknowledges and agrees that it retains sole control over the daily site schedule, including start and end times, duty and duty-free periods, supervision responsibilities, and the timing and availability of meal and rest periods for Educators while on Assignment.

4. EDUCATOR PLACEMENT FEE

Customer understands and agrees that Educators are assigned to Customer to render services on a temporary basis and, absent a written agreement stating otherwise, are not assigned to become employed directly by Customer. Customer acknowledges the considerable expense incurred by Scoot to advertise, recruit, evaluate, train, and place its Educators.

Customer agrees it will not, without prior written consent from Scoot, hire an Educator, interfere with the employment relationship between Scoot and its Educators, or directly or indirectly cause an Educator to become employed by Customer or another temporary service provider.

If Customer, either directly or indirectly, solicits, offers employment, and/or hires an Educator as an employee or consultant in any position, or utilizes the Educator's services through another temporary or outsourcing service company, or any person or entity affiliated with Customer refers an Educator to any other employer and the Educator becomes employed by that employer: (i) at any time from the date such Educator is introduced to or placed with Customer by Scoot until twelve (12) months thereafter or (ii) within twelve (12) months after termination of Educator's temporary Assignment through Scoot with Customer, whichever is later, Customer agrees to pay Scoot a placement fee as specified below (the "Educator Placement Fees"). The Educator Placement Fee is based upon the category of the Educator, timing of hire, or number of days the Educator has worked at the Customer who is hiring the Educator during a single academic year. Customer shall pay the Educator Placement Fee within thirty (30) days of receipt of an invoice from Scoot.

EDUCATOR PLACEMENT FEE FOR RELATED SERVICE PROVIDERS	
Days worked in academic year	**Fee^**
1 - 44 days worked	The greater of $20,000 or 20% of AGS
45 - 89 days worked	The greater of $15,000 or 15% of AGS
90 - 134 days worked	The greater of $10,000 or 10% of AGS
135 – 180+ days worked	The greater of $5,000 or 5% of AGS

EDUCATOR PLACEMENT FEE FOR TEACHSTART FELLOWS	
Hire date	**Fee**
September 1 to May 31	$10,000
June 1 to August 31	No fee
EDUCATOR PLACEMENT FEE FOR ROLES NOT LISTED ABOVE	
Days worked in academic year	**Fee^**
1 - 90 days worked	10% of AGS to a minimum of $5,000
91 - 180 days worked	5% of AGS to a minimum of $2,500
180+ days worked	$1,000

^Fee is based upon the AGS, including any additional allowances or benefits that can be monetized listed on employment contract between Customer and Educator.

SIGNATORIES

Signed: James Sanders

Name: James Sanders

Title: CEO

Date: 6/25/2026

Signed: Marrie Hazelton, Ed.D

Name: Dr. Marrie Hazelton

Title: Superintendent

Date: 8/19/26

13.1

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 2, 2026

Subject: **Approval of Board Meeting Minutes for the following dates:**

- **October 15, 2026, Special Board Meeting**
- **October 22, 2026, Regular Board Meeting**

Recommend Action: It is recommended that the Board approve the meeting minutes.

Recommend Approval

Submitted by: Dr. Marnie Hazelton Title: Superintendent

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

13.1
Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

DRAFT MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A SPECIAL BOARD MEETING
Of The BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, October 15, 2026, at 7:15 p.m. at the Alum Rock Union School Board Members and Superintendent participated at 2930 Gay Avenue San Jose, CA 95127
Meeting #08-26/27

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Linda Chavez welcomed everyone in the audience. President Linda Chavez called the Board Meeting to order at 6:30 pm, followed by Roll Call. Board Members present were Linda Chavez (President), Andrés Quintero (Vice-President) *arrived at 7:20 pm*, Minh Pham (Clerk), Corina Herrera-Loera (Member), and Minh Nguyen (Member) *arrived at 7:16 pm*

Administrative and Support Staff Members present were Dr. Marnie Hazelton (Superintendent), Sandra Garcia (Assistant Superintendent of Instructional Services), Teresa DeCelles (Assistant Superintendent, Business Services), Stephanie Monroe (Interim Assistant Superintendent, Human Resources), and Maribel Carrillo (Sr. Executive Assistant, Superintendent's Office)

Call to order/Roll Call/Pledge of Allegiance: President Linda Chavez stated that a quorum was present.

2. Closed Session

2. 1 Recess to Closed Session

Public Comment:
Chrystine Villarreal, Veronica Amador, David Williams, Jenny Luwing, Delia Oseguera, Maria Martinez, Stacey Bennett, Candance Douglas, and Veronica Talton.

The Board recessed to closed session.

3. RECONVENE TO OPEN SESSION

3.1 Report of Action Taken in Closed Session.

President Linda Chavez said a quorum was present.

President Linda Chavez said there was nothing to report.

4. Public Hearing

4.1 Public Hearing. Teamsters Local 150 Initial Bargaining Proposal to Open Negotiations with Alum Rock Union Elementary School District for the period of July 1, 2026-June 30, 2029.

President Linda Chavez opened the public hearing at 8:50 pm

President Linda Chavez closed the public hearing at 8:52 pm.

5. Superintendent/Board Business

5.1 Consideration and Possible Approval of Correspondence to Chrystine Villarreal Regarding Alleged Brown Act Violation(s).

MOTION #01-08 by Member Corina Herrera-Loera to approve Action Item 5.1 as presented. MOTION #01-08 was seconded by Vice President Andrés Quintero.

Counsel Manuel Martinez read the letter regarding the response to Chrystine Villarreal.

Public Comment:
Maria Martinez

MOTION #01-08 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

6. Human Resources

6.1 Receive Teamsters Local 150 Initial Bargaining Proposal to Open Negotiations with the Alum Rock Union Elementary School District for the period of July 1, 2026 – June 30, 2029

MOTION #02-08 by Member Vice President Andrés Quintero to approve Action Item 6.1 as presented. MOTION #02-08 was seconded by Member Corina Herrera-Loera.

6. Human Resources *(continued)*

MOTION #02-08 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

7. Adjournment

7.1 President Adjourns the Meeting

President Linda Chavez adjourned the meeting at 9:05 p.m.

Respectfully submitted,

Minh Pham, Board Clerk

DRAFT MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, October 22, 2026, 5:30 p.m. at the Alum Rock Union School Board Members and Superintendent participated at 2930 Gay Avenue San Jose, CA 95127
Meeting #09-26/27

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Linda Chavez welcomed everyone in the audience. President Linda Chavez called the Board Meeting to order at 5:30 pm, followed by Roll Call. Board Members present were Linda Chavez (President), Andrés Quintero (Vice-President) *arrived at 5:44 pm*, Minh Pham (Clerk), Corina Herrera-Loera (Member), and Minh Nguyen (Member)

Administrative and Support Staff Members present were Dr. Marnie Hazelton (Superintendent), Sandra Garcia (Assistant Superintendent, Instructional Services) (*Absent*), Teresa DeCelles (Assistant Superintendent, Business Services), Stephanie Monroe (Interim Assistant Superintendent, Human Resources), Maribel Carrillo (Sr. Executive Assistant, Superintendent's Office)

Call to order/Roll Call/Pledge of Allegiance: Linda Chavez (President) stated there was a quorum.

1.2 Discussion And/Or Modification(s) of the Agenda

President Linda Chavez said that items 3.1, 9.1, and 9.2 are being moved up on the agenda.

MOTION #01-09 by Member Corina Herrera-Loera to approve the modified agenda. MOTION #01-09 was seconded by Member Minh Nguyen.

MOTION #01-09 carried* with a *vote of 4 in favor; no opposition; 1 absent (Vice President Andrés Quintero); and no abstention.

3. Special Presentation/Recogniton

3.1 Presentations: Resolutions honoring Board Member Pham from the offices of Assemblymember Ash Kalra, Office of Supervisor Betty Duong, Office of Senator Dave Cortese, and the Office of Councilmember Peter Ortiz.

Clerk Minh Pham was recognized and given awards.

9. Business

9.1 Consideration/Approval: KIPP Heartwood Charter School Renewal Petition.

MOTION #02-09 by Member Corina Herrera-Loera to approve Action Item 9.1 as presented. MOTION #02-09 was seconded by President Linda Chavez.

Public Comment:
Karti and Adrian Sabano

MOTION #02-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

9.2 Consideration/Approval: KIPP Prize Academy Charter School Renewal Petition

MOTION #03-09 by Vice President Andrés Quintero to approve Action Item 9.2 as presented. MOTION #03-09 was seconded by Member Corina Herrera-Loera.

Public Comment:
Male speaker, Jeremiah Castro and Julian Ambrocio Garcia

MOTION #03-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

2. Public Members Who Wish To Address The Board

2.01 Requests to Address the Board

Public Comment:
Victor Vasquez, David Williams, and Vince Tran

4. Closed Session

4. 1 Recess to Closed Session

The Board recessed to closed session.

5. RECONVENE TO OPEN SESSION

5.1 Report of Action Taken in Closed Session.

President Linda Chavez said there was a quorum.

Superintendent Hazelton reported the following:

On a vote 5/0 the Board approved a settlement of OAH case no. 25CV462406.

Vote 2/2 to approve, and Board Vice-President Andres Quintero and President Linda Chavez voted no. Clerk Minh Pham abstained on not to appoint an Assistant Superintendent of Business.

6. Comments and Communications

6.1 Teamsters,6.2 California School Employees' Association (CSEA), 6.3 Alum Rock Educators' Association (AREA), 6.4 Alum Rock Administrators' Association (ARAA),6.5 Superintendent, and 6.6 Board of Trustees.

7. Superintendent/Board Business

7.1 Board Policy 1312.3: Uniform Complaint Procedures; First Reading.

7.2 Approve Resolution No. 19-26/27 Relative to the Support of Proposition 3 to Maintain State Funding.

MOTION #04-09 by Vice President Andrés Quintero to approve Action Item 7.2 as presented. MOTION #04-09 was seconded by Member Corina Herrera-Loera.

Item 14.10 Stanford University MOU to be pulled

MOTION #04-09 carried* with a *vote of 4 in favor; 1 opposition (President Linda Chavez); no absent; and no abstention.

7. **Superintendent/Board Business** *(continued)*

7.3 Waive Second-Reading Requirement (per Board Bylaw 9310) and Approve Amended Board Bylaw 9270: Conflict of Interest, Conflict of Interest Code and Resolution No. 07-26/27 Biennial Notice

MOTION #05-09 by Vice President Andrés Quintero to approve Action Item 7.3 as presented. MOTION #05-09 was seconded by President Linda Chavez.

MOTION #05-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

7.4 Approve Board Bylaw 9240 Board Training: Third Reading.

MOTION #06-09 by Vice President Andrés Quintero to approve Action Item 7.4 as presented. MOTION #06-09 was seconded by President Linda Chavez.

MOTION #06-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

8. **Bonds/Facilities**

8.1 Approve the Proposal from JT Plumbing for the Installation of New Water Refill Stations.

MOTION #07-09 by Vice President Andrés Quintero to approve Action Item 8.1 as presented. MOTION #07-09 was seconded by Clerk Minh Pham.

MOTION #07-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

10. **Instructional Services**

10.1 Approve School-Sponsored Field Trips

MOTION #08-09 by Clerk Minh Pham to approve Action Item 10.1 as presented. MOTION #08-09 was seconded by Vice President Andrés Quintero.

MOTION #08-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

10.2 Approve Resolution No. 15-26/27 Digital Citizenship Week October 19-23, 2026

10. Instructional Services *(continued)*

MOTION #09-09 by Vice President Andrés Quintero to approve Action Item 10.2 as presented. MOTION #09-09 was seconded by.

MOTION #09-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

10.3 Approve Quarterly Reports on Williams Uniform Complaints

MOTION #10-09 by Vice President Andrés Quintero to approve Action Item 10.3 as presented. MOTION #10-09 was seconded by Member Corina Herrera-Loera.

MOTION #10-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

10.4 Approve Resolution No. 14-26/27 Week of the School Administrator October 12-18, 2026

MOTION #11-09 by Vice President Andrés Quintero to approve Action Item 10.4 as presented. MOTION #11-09 was seconded by Member Corina Herrera-Loera.

MOTION #11-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

11. Human Resources

11.1 Approve/ Ratify Tentative Agreement Between the Alum Rock Union Elementary School District and the Alum Rock Educators Association (AREA), for period of July 1, 2025 -June 30, 202; Disclosure of major provisions of tentative agreement including costs to be incurred in current and subsequent fiscal years (Gov. Code section 3547.5).

MOTION #12-09 by Vice President Andrés Quintero to approve Action Item 11.1 as presented. MOTION #12-09 was seconded by Clerk Minh Pham.

MOTION #12-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

11.2 Approve/ Ratify Tentative Agreement Between the Alum Rock Union Elementary School District and the California School Employees Association (CSEA) Charter #305, for the period of July 1, 2025 – June 30, 2026; Disclosure of major provisions of tentative agreement including costs to be incurred in current and subsequent fiscal years (Gov. Code 3547.5).

11. Human Resources *(continued)*

MOTION #13-09 by Vice President Andrés Quintero to approve Action Item 11.2 as presented. MOTION #13-09 was seconded by Member Corina Herrera-Loera.

MOTION #13-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

11.3 Ratify 2.0% Salary Increase to Teamsters Bargaining Unit Members for the 2025-26 school year Pursuant to "me, too" Provision.

MOTION #14-09 by Vice President Andrés Quintero to approve Action Item 11.3 as presented. MOTION #14-09 was seconded by Clerk Minh Pham.

MOTION #14-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

11.4 Ratify 2.0% Salary Increase to CSEA Bargaining Unit Members for the 2025-26 school year Pursuant to the "me, too" Provision.

MOTION #15-09 by Vice President Andrés Quintero to approve Action Item 11.4 as presented. MOTION #15-09 was seconded by Member Corina Herrera-Loera.

MOTION #15-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

11.5 Approve a 3% increase on the salary schedules for Certificated Management, Classified Management, Supervisory Confidential Management, and Unrepresented Non-Management for the 2025-26 school year, and a 2% increase plus 1% off-schedule payment for the 2026-27 school year.

MOTION #16-09 by Vice President Andrés Quintero to approve Action Item 11.5 as presented. MOTION #16-09 was seconded by Member Corina Herrera-Loera.

MOTION #16-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

11.6 Resignations

Information Only

11.7 Approve Memorandum of Understanding Between the Alum Rock Union Elementary School District and Teamsters 150; Disclosure of major provisions of tentative agreement including the costs to be incurred in current and subsequent fiscal years (Gov. Code section 3547.5).

11. Human Resources *(continued)*

MOTION #17-09 by Member Corina Herrera-Loera to approve Action Item 11.7 as presented. MOTION #17-09 was seconded by Clerk Minh Pham.

MOTION #17-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

12. Contracts Over $100,000

12.1 Approve Blancas Construction Inc-Ratify and approve contract for the 2026/2027 SY.

MOTION #18-09 by Vice President Andrés Quintero to approve Action Item 12.1 as presented. MOTION #18-09 was seconded by Member Corina Herrera-Loera.

MOTION #18-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

12.2 Approve RJ Commercial Flooring – Ratify and approve contract for the 2026/2027 SY.

MOTION #19-09 by Vice President Andrés Quintero to approve Action Item 12.2 as presented. MOTION #19-09 was seconded by Member Corina Herrera-Loera.

MOTION #19-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

13. Contract Extensions Over $100,000

13.1 Approve the Boys & Girls Club of Silicon Valley contract for the 2026/2027 SY.

MOTION #20-09 by Member Minh Nguyen to approve Action Item 13.1 as presented. MOTION #20-09 was seconded by Clerk Minh Pham.

MOTION #20-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

13.2 Approve Restoration Management Company – Ratify and approve contract for the 2026/2027 SY.

MOTION #21-09 by Clerk Minh Pham to approve Action Item 13.2 as presented. MOTION #21-09 was seconded by Vice President Andrés Quintero.

MOTION #21-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

13. Contract Extensions Over $100,000 *(continued)*

13.3 Approval Cal West Fence – Ratify and approve rollover contract for the 2026/2027 SY.

MOTION #22-09 by Vice President Andrés Quintero to approve Action Item 13.3 as presented. MOTION #22-09 was seconded by Member Corina Herrera-Loera.

MOTION #22-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

14. CONSENT CALENDAR

Vice President Andrés Quintero asked to pull item 14.8, Michael BUGGSY Malone's contract.

Clerk Minh Pham asked to pull item 14.10, California State University East Bay Contract.

There was a consensus from the Board to combine and take action on ***Agenda Items 14. 1, 14.2, 14.3,14.4 14.5,14.6, 14.7, 14.8, 14.9, 14.10 and 14.11.***

MOTION #23-09 by Vice President Andrés Quintero to approve Agenda Items 14. 1, 14.2, 14.3,14.4 14.5,14.6, 14.7, 14.8, 14.9, 14.10 and 14.11 as presented. MOTION #23-09 was seconded by President Linda Chavez.

MOTION #23-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

14.8 Approve Contracts for Professional Services-Firms/Organizations

Michael BUGGSY Malone contract

MOTION #24-09 by Member Corina Herrera-Loera to approve Action Item 14.8 Michael BUGGSY Malone contract. MOTION #24-09 was seconded by Member Minh Nguyen.

MOTION #24-09 carried* with a *vote of 3 in favor; 1 opposition (Vice President Andrés Quintero); no absent; and 1 abstention (Clerk Minh Pham).

14.10 Approve Memorandum(s) of Understanding

California State University East Bay Contract.

14. CONSENT CALENDAR *(continued)*

Clerk Minh Pham recused himself.

MOTION #25-09 by Vice President Andrés Quintero to approve Action Item 14.10 California State University East Bay Contract. MOTION #25-09 was seconded by Member Minh Nguyen.

MOTION #25-09 carried* with a *vote of 4 in favor; no opposition; 1 absent (Clerk Minh Pham); and no abstention.

15. Future Board Agenda Requests

15. Future Board Agenda Requests

16. ADJOURNMENT

16.1 President Adjourns the Meeting

President Linda Chavez adjourned the meeting at 9:23 p.m.

Respectfully submitted,

Minh Pham, Board Clerk
mc

13.2

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 2, 2026

Subject: **Vendor & Payroll Warrants**

Support Information: Summary of Vendor and Payroll Warrants issued during October month of Fiscal Year 2026/2027.

Total of vendor warrants	$	12,798,260.42
Total of payroll warrants	$	6,211,025.75
Total	**$**	**19,009,286.17**

Fiscal Impact: Yes

Budget Source: All Funds

Recommended Action: Staff recommends that the Board of Trustees approve the Vendor and Payroll Warrants for the month of October 2026.

Recommend Approval

Submitted by: Teresa DeCelles TD Title: Assistant Superintendent, Business Services

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

13.2
Agenda Placement

Marnie Hazelton Ed.D
Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

October 2026

Fund	VENDOR WARRANTS	AMOUNT
010,050,060,080	General Fund (Incl Payroll A/P)	$5,718,004.77
120	Child Development Fund	$136,401.78
130	Cafeteria Fund	$402,561.59
140	Deferred Maintenance Fund	$201,153.34
210	Building Fund	$4,112,613.58
250	Capital Facilities Fund	$294,633.84
350	County School Facility Fund	$0.00
400	Special Reserve for Capital Outlay Fund	$0.00
670	Health and Welfare & Workers Comp	$1,898,854.89
	Subtotal	**$12,764,223.79**
088	Student Body Fund	$34,036.63
	Total Vendor Warrants	**$12,798,260.42**

	PAYROLL WARRANTS	
	10th of the month	$412,034.30
	EOM Payroll	$5,794,871.99
	AREA EOM	$0.00
	Manual Checks	$4,119.46
	Void Checks	$0.00
	Total Payroll Warrants	**$6,211,025.75**
	Grand Total All Warrants	**$19,009,286.17**

	From		To
AP Warrants used #	4036728	-	4037353
Payroll Direct Deposit Pay Stub used #	4813480	-	4814850
Payroll Checks used #	4409335	-	4409403

AP Check Register - Pivot Table Summary by Vendor
October 2026

Vendor Name	Date	Warrant #	Object Descr	Fund	Program Info	Location Name	Sum of Amount
5 STAR STUDENTS SOLUTIONS LLC	10/2/2026	4036756	LICENSING AGREEMENTS	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 1,850.00
5 STAR STUDENTS SOLUTIONS LLC Total							**$ 1,850.00**
ACE EMPOWER ACADEMY	10/23/2026	4037098	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 51,852.00
ACE EMPOWER ACADEMY	10/23/2026	4037122	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 116,667.00
ACE EMPOWER ACADEMY Total							**$ 168,519.00**
ACHIEVE KIDS	10/23/2026	4037080	CONTRACTED SERVICES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 11,793.00
ACHIEVE KIDS Total							**$ 11,793.00**
ACTION ROAD SOLUTIONS LLC	10/9/2026	4036931	CONTRACTED SERVICES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 1,415.94
ACTION ROAD SOLUTIONS LLC Total							**$ 1,415.94**
AGiRepair INC.	10/2/2026	4036772	MATERIALS AND SUPPLIES	010	5041-ADDTL SUPPORT NEW TECH	460-TECHNOLOGY SERVICES	$ 8,445.80
AGiRepair INC.	10/16/2026	4037019	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	100-RYAN	$ 712.26
AGiRepair INC.	10/16/2026	4037019	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 712.26
AGiRepair INC.	10/30/2026	4037327	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 712.26
AGiRepair INC. Total							**$ 10,582.58**
AGUILAR, ALONDRA	10/2/2026	4036810	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
AGUILAR, ALONDRA	10/2/2026	4036810	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 159.25
AGUILAR, ALONDRA	10/2/2026	4036810	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
AGUILAR, ALONDRA Total							**$ 759.25**
ALAYNA AMEZCUA	10/2/2026	4036779	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 219.97
ALAYNA AMEZCUA Total							**$ 219.97**
ALEJANDRA GUADALUPE	10/30/2026	4037216	MILEAGE	210	9612-MEASURE I - SERIES B	451-BONDS DEPARTMENT	$ 43.32
ALEJANDRA GUADALUPE Total							**$ 43.32**
ALICIA G GONZALEZ	10/30/2026	4037172	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 150.00
ALICIA G GONZALEZ Total							**$ 150.00**
ALL BAY MECHANICAL, INC	10/9/2026	4037000	REPAIR OF EQUIPMENT	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 7,811.34
ALL BAY MECHANICAL, INC Total							**$ 7,811.34**
ALLIED REFRIGERATION INC.	10/2/2026	4036861	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 355.99
ALLIED REFRIGERATION INC.	10/16/2026	4037034	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 1,624.79
ALLIED REFRIGERATION INC.	10/30/2026	4037328	SUPPLY-INVENTORY(NON-CAP	140	8131-DEF MAINT FM GEN FUND	450-FACILITIES/PLANNING	$ 4,302.66
ALLIED REFRIGERATION INC. Total							**$ 6,283.44**
ALPHA PUBLIC SCHOOLS INC.	10/23/2026	4037099	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 126,493.00
ALPHA PUBLIC SCHOOLS INC.	10/23/2026	4037100	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 106,534.00
ALPHA PUBLIC SCHOOLS INC.	10/23/2026	4037123	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 284,609.00
ALPHA PUBLIC SCHOOLS INC.	10/23/2026	4037124	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 239,702.00
ALPHA PUBLIC SCHOOLS INC. Total							**$ 757,338.00**
ALUM ROCK #305	10/8/2026	4036896	DUES	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 386.00
ALUM ROCK #305 Total							**$ 386.00**
ALUM ROCK ADMINISTRATORS ASSOC	10/8/2026	4036897	DUES	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 390.00
ALUM ROCK ADMINISTRATORS ASSOC Total							**$ 390.00**
AMAZON.COM LLC	10/2/2026	4036733	MATERIALS AND SUPPLIES	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 53.89
AMAZON.COM LLC	10/2/2026	4036733	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	061-SEL - Social Emotional Learning	$ 196.50
AMAZON.COM LLC	10/2/2026	4036733	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 366.82
AMAZON.COM LLC	10/2/2026	4036733	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	061-SEL - Social Emotional Learning	$ 196.54
AMAZON.COM LLC	10/2/2026	4036757	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 965.00
AMAZON.COM LLC	10/2/2026	4036773	LICENSING AGREEMENTS	060	1822-MEDI-CAL REIMBURSEMENT	380-SPECIAL EDUCATION	$ 1,209.45
AMAZON.COM LLC	10/2/2026	4036773	MATERIALS AND SUPPLIES	060	2001-PIPS SAFETY INCENTIVE PROGRAI	600-HUMAN RESOURCES	$ 444.99
AMAZON.COM LLC	10/2/2026	4036773	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 186.99
AMAZON.COM LLC	10/2/2026	4036798	MATERIALS AND SUPPLIES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 121.34
AMAZON.COM LLC	10/2/2026	4036798	MATERIALS AND SUPPLIES	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 548.90
AMAZON.COM LLC	10/9/2026	4036911	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 73.13
AMAZON.COM LLC	10/9/2026	4036932	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 527.77
AMAZON.COM LLC	10/9/2026	4036943	MATERIALS AND SUPPLIES	060	6332-CA.COMM. SCH.PROG PLANNING G	100-RYAN	$ 118.74
AMAZON.COM LLC	10/9/2026	4036969	MATERIALS AND SUPPLIES	010	5430-PARENT UNIVERSITY	340-STUDENT SERVICES	$ 377.72

AP Check Register - Pivot Table Summary by Vendor
October 2026

Vendor Name	Date	Warrant #	Object Descr	Fund	Program Info	Location Name	Sum of Amount
AMAZON.COM LLC	10/9/2026	4036969	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 57.93
AMAZON.COM LLC	10/9/2026	4036969	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 752.56
AMAZON.COM LLC	10/9/2026	4037001	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 1,240.09
AMAZON.COM LLC	10/23/2026	4037081	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 10.99
AMAZON.COM LLC	10/23/2026	4037081	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 383.90
AMAZON.COM LLC	10/23/2026	4037101	MATERIALS AND SUPPLIES	060	6332-CA.COMM. SCH.PROG PLANNING G	100-RYAN	$ 75.22
AMAZON.COM LLC	10/23/2026	4037118	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	061-SEL - Social Emotional Learning	$ 118.87
AMAZON.COM LLC	10/23/2026	4037118	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	061-SEL - Social Emotional Learning	$ 118.87
AMAZON.COM LLC	10/30/2026	4037217	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	310-MUSIC	$ 64.65
AMAZON.COM LLC	10/30/2026	4037258	MATERIALS AND SUPPLIES	060	6332-CA.COMM. SCH.PROG PLANNING G	260-OCALA	$ 905.07
AMAZON.COM LLC	10/30/2026	4037282	MATERIALS AND SUPPLIES	060	6332-CA.COMM. SCH.PROG PLANNING G	260-OCALA	$ 182.18
AMAZON.COM LLC	10/30/2026	4037313	MATERIALS AND SUPPLIES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 333.10
AMAZON.COM LLC	10/30/2026	4037313	MATERIALS AND SUPPLIES	060	6332-CA.COMM. SCH.PROG PLANNING G	100-RYAN	$ 3,375.39
AMAZON.COM LLC	10/30/2026	4037313	MATERIALS AND SUPPLIES	060	6332-CA.COMM. SCH.PROG PLANNING G	260-OCALA	$ 886.28
AMAZON.COM LLC	10/30/2026	4037313	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 395.99
AMAZON.COM LLC	10/30/2026	4037313	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	061-SEL - Social Emotional Learning	$ 17.04
AMAZON.COM LLC	10/30/2026	4037313	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 39.07
AMAZON.COM LLC	10/30/2026	4037313	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	061-SEL - Social Emotional Learning	$ 17.04
AMAZON.COM LLC	10/30/2026	4037334	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 105.86
AMAZON.COM LLC	10/27/2026	4037134	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	061-SEL - Social Emotional Learning	$ 13.20
AMAZON.COM LLC	10/27/2026	4037134	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	061-SEL - Social Emotional Learning	$ 13.19
AMAZON.COM LLC Total							$ 14,494.27
AMERGIS HEALTHCARE STAFFING	10/2/2026	4036744	CONTRACTED SERVICES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 10,335.00
AMERGIS HEALTHCARE STAFFING	10/9/2026	4036933	CONTRACTED SERVICES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 10,400.00
AMERGIS HEALTHCARE STAFFING	10/23/2026	4037094	CONTRACTED SERVICES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 85,320.00
AMERGIS HEALTHCARE STAFFING	10/23/2026	4037094	CONTRACTED SERVICES	080	6546-MENTAL HEALTH-RELATED SERVIC	380-SPECIAL EDUCATION	$ 358,744.00
AMERGIS HEALTHCARE STAFFING	10/16/2026	4037020	CONTRACTED SERVICES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 9,360.00
AMERGIS HEALTHCARE STAFFING	10/30/2026	4037259	CONTRACTED SERVICES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 25,805.00
AMERGIS HEALTHCARE STAFFING	10/30/2026	4037344	CONTRACTED SERVICES	010	5240-LCAP- NURSES AND SUPPORT	380-SPECIAL EDUCATION	$ 8,851.07
AMERGIS HEALTHCARE STAFFING Total							$ 508,815.07
AMERICAN FIDELITY ASSURANCE	10/8/2026	4036898	MEDICAL INSURANCE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 10,005.00
AMERICAN FIDELITY ASSURANCE	10/8/2026	4036898	VOLUNTARY DEDUCTIONS	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 1,350.00
AMERICAN FIDELITY ASSURANCE Total							$ 11,355.00
AMERICAN FIDELITY ASSURANCE CO	10/8/2026	4036899	OTHER INSURANCE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 35,720.61
AMERICAN FIDELITY ASSURANCE CO Total							$ 35,720.61
AMY ELIZABETH RODRIGUES	10/2/2026	4036780	TRAVEL AND CONFERENCES	010	5240-LCAP- NURSES AND SUPPORT	380-SPECIAL EDUCATION	$ 28.01
AMY ELIZABETH RODRIGUES Total							$ 28.01
ANA LILIA ESPINOZA RIOS	10/30/2026	4037345	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 120.98
ANA LILIA ESPINOZA RIOS Total							$ 120.98
ANA LIZBETH GONZALEZ	10/27/2026	4037135	MILEAGE	010	5200-MENTAL HEALTH & EMOTIONAL LF	340-STUDENT SERVICES	$ 28.50
ANA LIZBETH GONZALEZ Total							$ 28.50
ANDRE BOUDIN BAKERIES	10/23/2026	4037102	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 402.87
ANDRE BOUDIN BAKERIES	10/30/2026	4037260	CATERING	010	1141-C&I - LOTTERY	305-CURR & INSTR	$ 1,134.83
ANDRE BOUDIN BAKERIES Total							$ 1,537.70
ANDREA ELIZABETH MORTON	10/9/2026	4036944	MILEAGE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 21.06
ANDREA ELIZABETH MORTON Total							$ 21.06
ANDREA GONZALEZ	10/9/2026	4036960	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 163.52
ANDREA GONZALEZ Total							$ 163.52
ANTHONY COLONNA	10/9/2026	4036912	TRAVEL AND CONFERENCES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 1,412.96

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ANTHONY COLONNA Total							$ 1,412.96
ARDANUY, MONICA	10/2/2026	4036811	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 190.19
ARDANUY, MONICA	10/2/2026	4036811	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 200.00
ARDANUY, MONICA Total							$ 390.19
ARELY MARGARITA FLORES	10/2/2026	4036812	MATERIALS AND SUPPLIES	088	0502-ASB GENERAL	320-RUSSO	$ 172.75
ARELY MARGARITA FLORES	10/2/2026	4036812	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	320-RUSSO	$ 53.08
ARELY MARGARITA FLORES Total							$ 225.83
ARLENE J RODRIGUEZ	10/2/2026	4036813	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 73.26
ARLENE J RODRIGUEZ Total							$ 73.26
ASSOCIATION OF CALIFORNIA	10/23/2026	4037076	CONTRACTED SERVICES	010	5020-LCAP PROF DEV	300-EDUCATIONAL SVCS	$ 2,850.00
ASSOCIATION OF CALIFORNIA	10/23/2026	4037076	TRAVEL AND CONFERENCES	010	5020-LCAP PROF DEV	300-EDUCATIONAL SVCS	$ 900.00
ASSOCIATION OF CALIFORNIA	10/8/2026	4036900	DUES	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 2,189.77
ASSOCIATION OF CALIFORNIA Total							$ 5,939.77
AT&T	10/23/2026	4037079	TELEPHONE	010	8110-UTILITIES	450-FACILITIES/PLANNING	$ 4,191.50
AT&T	10/16/2026	4037032	TELEPHONE	010	8110-UTILITIES	450-FACILITIES/PLANNING	$ 3,836.14
AT&T	10/30/2026	4037311	TELEPHONE	010	8110-UTILITIES	450-FACILITIES/PLANNING	$ 452.48
AT&T Total							$ 8,480.12
ATKINSON, ANDELSON, LOYA, RUUD	10/2/2026	4036774	LEGAL EXPENSES	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 27,941.33
ATKINSON, ANDELSON, LOYA, RUUD Total							$ 27,941.33
AUDREY DIAZ	10/30/2026	4037335	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 185.44
AUDREY DIAZ	10/30/2026	4037335	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 200.00
AUDREY DIAZ Total							$ 385.44
AVDIC, TIFA	10/2/2026	4036814	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 180.96
AVDIC, TIFA	10/2/2026	4036814	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 200.00
AVDIC, TIFA Total							$ 380.96
AVILA, KAITLEN	10/2/2026	4036815	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 199.45
AVILA, KAITLEN	10/2/2026	4036815	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	120-APTITUD	$ 199.44
AVILA, KAITLEN Total							$ 398.89
AXIOM COMMUNICATIONS SYSTEMS	10/2/2026	4036745	CONTRACTED SERVICES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 14,381.96
AXIOM COMMUNICATIONS SYSTEMS	10/2/2026	4036862	CONTRACTED SERVICES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 3,017.72
AXIOM COMMUNICATIONS SYSTEMS	10/16/2026	4037043	BUILDING & IMPROVEMENT OF	250	8510-FAC-ACQUISITION & CONST	291-ADELANTE DUAL LANGUAGE ACA	$ 92,242.84
AXIOM COMMUNICATIONS SYSTEMS Total							$ 109,642.52
A-Z BUS SALES INC	10/9/2026	4036930	PARTS	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 802.57
A-Z BUS SALES INC	10/9/2026	4036980	PARTS	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 422.89
A-Z BUS SALES INC Total							$ 1,225.46
BARAJAS DIAZ, LETICIA	10/30/2026	4037336	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 200.00
BARAJAS DIAZ, LETICIA	10/30/2026	4037336	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00
BARAJAS DIAZ, LETICIA Total							$ 400.00
BARRETO, JESUS	10/27/2026	4037136	MILEAGE	010	8120-CUSTODIAL - OPERATIONS	450-FACILITIES/PLANNING	$ 29.64
BARRETO, JESUS Total							$ 29.64
BAUTISTA MIRANDA, ANGELICA	10/2/2026	4036781	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 200.00
BAUTISTA MIRANDA, ANGELICA	10/2/2026	4036781	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 211.17
BAUTISTA MIRANDA, ANGELICA Total							$ 411.17
BAY AREA FLOOR MACHINE	10/2/2026	4036863	REPAIR OF EQUIPMENT	010	8120-CUSTODIAL - OPERATIONS	450-FACILITIES/PLANNING	$ 160.00
BAY AREA FLOOR MACHINE Total							$ 160.00
BAY AREA OCCUPATIONAL MEDICAL	10/16/2026	4037044	PHYSICAL EXAMS - PRE EMPL	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 250.00
BAY AREA OCCUPATIONAL MEDICAL Total							$ 250.00
BEAUBEA HUMILDE RAMOS	10/30/2026	4037173	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	380-SPECIAL EDUCATION	$ 94.06
BEAUBEA HUMILDE RAMOS	10/30/2026	4037173	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 200.00
BEAUBEA HUMILDE RAMOS	10/30/2026	4037173	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 200.00
BEAUBEA HUMILDE RAMOS Total							$ 494.06
BENCHMARK EDUCATION COMPANY	10/30/2026	4037261	APPROVED TEXTBOOKS CORE M	060	1070-LOTTERY INST MATERIALS	300-EDUCATIONAL SVCS	$ 585.60
BENCHMARK EDUCATION COMPANY Total							$ 585.60
BENJAMIN THOMAS DBA:	10/2/2026	4036746	CONTRACTED SERVICES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 2,184.00

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BENJAMIN THOMAS DBA: Total							**$ 2,184.00**
BERTHA RAZO	10/27/2026	4037137	MILEAGE	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 72.20
BERTHA RAZO Total							**$ 72.20**
BHANDAL SUBWAY INC.	10/9/2026	4036981	CATERING	060	7392-ELOP -EXPANDED LRNG OPPOR PI	360-STATE & FEDERAL	$ 559.00
BHANDAL SUBWAY INC. Total							**$ 559.00**
BIOMETRICS4ALL INC.	10/9/2026	4036970	FINGER PRINTING	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 154.00
BIOMETRICS4ALL INC. Total							**$ 154.00**
BLAKE HARLAN BUCHANAN	10/30/2026	4037174	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 189.55
BLAKE HARLAN BUCHANAN Total							**$ 189.55**
BLANCAS CONSTRUCTION INC.	10/2/2026	4036734	CONTRACTED SERVICES	140	8131-DEF MAINT FM GEN FUND	291-ADELANTE DUAL LANGUAGE ACA	$ 108,790.00
BLANCAS CONSTRUCTION INC.	10/27/2026	4037168	BUILDING & IMPROVEMENT OF	250	8510-FAC-ACQUISITION & CONST	120-APTITUD	$ 23,327.00
BLANCAS CONSTRUCTION INC.	10/27/2026	4037168	BUILDING & IMPROVEMENT OF	250	8510-FAC-ACQUISITION & CONST	170-SHEPPARD	$ 19,307.00
BLANCAS CONSTRUCTION INC.	10/27/2026	4037168	BUILDING & IMPROVEMENT OF	250	8510-FAC-ACQUISITION & CONST	295-RENAISSANCE II	$ 19,307.00
BLANCAS CONSTRUCTION INC.	10/27/2026	4037168	BUILDING & IMPROVEMENT OF	250	8510-FAC-ACQUISITION & CONST	291-ADELANTE DUAL LANGUAGE ACA	$ 37,000.00
BLANCAS CONSTRUCTION INC.	10/27/2026	4037168	SITES AND IMPROVEMENT OF	250	8510-FAC-ACQUISITION & CONST	291-ADELANTE DUAL LANGUAGE ACA	$ 103,450.00
BLANCAS CONSTRUCTION INC. Total							**$ 311,181.00**
BOYS & GIRLS CLUB OF	10/2/2026	4036877	SUBAGREEMENTS FOR SERVICE	060	1386-ASES	360-STATE & FEDERAL	$ 64,788.40
BOYS & GIRLS CLUB OF	10/9/2026	4036961	CONTRACTED SERVICES	060	7392-ELOP -EXPANDED LRNG OPPOR PI	360-STATE & FEDERAL	$ 236,517.40
BOYS & GIRLS CLUB OF Total							**$ 301,305.80**
BRIGAID LLC	10/30/2026	4037218	CONTRACTED SERVICES	060	7028-CHILD NUTRITION:KITCHEN INFRA	480-CHILD NUTRITION SERVICES	$ 14,583.33
BRIGAID LLC Total							**$ 14,583.33**
BRITTANY LYNNE FRANCO	10/30/2026	4037219	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 403.98
BRITTANY LYNNE FRANCO Total							**$ 403.98**
BRYAN MAHON	10/30/2026	4037220	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 171.36
BRYAN MAHON	10/30/2026	4037220	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00
BRYAN MAHON Total							**$ 371.36**
BSN SPORTS LLC	10/30/2026	4037283	MATERIALS AND SUPPLIES	060	7392-ELOP -EXPANDED LRNG OPPOR PI	295-RENAISSANCE II	$ 184.99
BSN SPORTS LLC Total							**$ 184.99**
BUDDY PARDEN	10/30/2026	4037346	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 150.00
BUDDY PARDEN Total							**$ 150.00**
BURNS / VAN FLEET	10/30/2026	4037284	CONTRACTED SERVICES	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 22,500.00
BURNS / VAN FLEET Total							**$ 22,500.00**
CABALLERO GRISELLE	10/2/2026	4036782	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 151.79
CABALLERO GRISELLE Total							**$ 151.79**
CALIFORNIA DEPARTMENT OF	10/27/2026	4037166	ACCTS PAYABLE-USE TAX	060	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 4,923.00
CALIFORNIA DEPARTMENT OF	10/27/2026	4037167	ADMINISTRATION COST	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 35.00
CALIFORNIA DEPARTMENT OF	10/1/2026	4036729	MATERIALS AND SUPPLIES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 560.00
CALIFORNIA DEPARTMENT OF Total							**$ 5,518.00**
CALIFORNIA UNITED MECHANICAL,	10/9/2026	4036945	BUILDING & IMPROVEMENT OF	140	8131-DEF MAINT FM GEN FUND	450-FACILITIES/PLANNING	$ 64,727.05
CALIFORNIA UNITED MECHANICAL, Total							**$ 64,727.05**
CAMBIUM LEARNING INC.	10/9/2026	4037008	APPROVED TEXTBOOKS CORE M	060	1070-LOTTERY INST MATERIALS	300-EDUCATIONAL SVCS	$ 8,047.83
CAMBIUM LEARNING INC. Total							**$ 8,047.83**
CAMERON LAZZARI	10/2/2026	4036775	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 950.40
CAMERON LAZZARI	10/9/2026	4036946	MATERIALS AND SUPPLIES	060	6332-CA.COMM. SCH.PROG PLANNING G	260-OCALA	$ 5,178.00
CAMERON LAZZARI Total							**$ 6,128.40**
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	PREVENTIVE EQUIP MAINTENA	010	7220-ACCOUNTING SERVICES	430-FISCAL SERVICES	$ 161.73
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 597.30
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 511.50
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 597.33
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 323.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 429.00
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 214.50
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 214.50

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CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 973.50
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 214.50
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	3220-STUDENT SERVICES	340-STUDENT SERVICES	$ 597.30
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 1,026.30
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 752.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 323.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 323.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5000-LCAP SCHOOL ADDTL SUPPORT	100-RYAN	$ 422.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 551.10
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5000-LCAP SCHOOL ADDTL SUPPORT	240-SAN ANTONIO	$ 134.64
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 759.00
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5000-LCAP SCHOOL ADDTL SUPPORT	270-LUCHA	$ 413.16
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5000-LCAP SCHOOL ADDTL SUPPORT	320-RUSSO	$ 422.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 237.60
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	5201-SEL - Additional	061-SEL - Social Emotional Learning	$ 438.90
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 597.30
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	7200-SUPPORT SERVICES	400-SUPPORT SERVICES	$ 237.60
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	7220-ACCOUNTING SERVICES	400-SUPPORT SERVICES	$ 214.50
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	7220-ACCOUNTING SERVICES	430-FISCAL SERVICES	$ 805.20
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	7270-PURCHASING	431-PURCHASING	$ 597.30
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	7370-WAREHOUSE	433-WAREHOUSE	$ 237.60
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 1,039.50
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	7810-PRINT SHOP	434-PRINT SHOP	$ 9,698.73
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 590.70
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	010	7320-PAYROLL	432-PAYROLL	$ 386.10
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	020-LINDA VISTA	$ 577.50
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	030-LYNDALE	$ 422.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	040-MCCOLLAM	$ 752.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	080-HUBBARD	$ 422.43
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	100-RYAN	$ 752.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	120-APTITUD	$ 422.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	160-PAINTER	$ 752.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	170-SHEPPARD	$ 752.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	240-SAN ANTONIO	$ 422.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	260-OCALA	$ 676.53
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	295-RENAISSANCE II	$ 752.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	320-RUSSO	$ 422.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	360-STATE & FEDERAL	$ 386.10
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	060	1190-IASA-TITLE I	291-ADELANTE DUAL LANGUAGE ACA	$ 1,435.53
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 386.10
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 1,593.93
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 983.40
CANON FINANCIAL SERVICES INC.	10/12/2026	4037014	RENTAL & LEASES-OTHR CONT	210	9612-MEASURE I - SERIES B	451-BONDS DEPARTMENT	$ 386.10
CANON FINANCIAL SERVICES INC. Total							$ 37,343.01
CARAHSOFT TECHNOLOGY CORP	10/9/2026	4036934	TELEPHONE	010	8110-UTILITIES	450-FACILITIES/PLANNING	$ 975.65
CARAHSOFT TECHNOLOGY CORP Total							$ 975.65
CAREY CHRISTINE HEINEN	10/30/2026	4037285	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 199.94
CAREY CHRISTINE HEINEN	10/30/2026	4037285	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 200.00
CAREY CHRISTINE HEINEN Total							$ 399.94
CARLOS C TRIPODI	10/27/2026	4037138	MILEAGE	010	5420-LCAP- ADDTL TRANSLATION	360-STATE & FEDERAL	$ 53.20
CARLOS C TRIPODI Total							$ 53.20
CASTILLO, ALICIA	10/9/2026	4036913	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 90.00
CASTILLO, ALICIA Total							$ 90.00

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Vendor Name	Date	Warrant #	Object Descr	Fund	Program Info	Location Name	Sum of Amount
CATHERINE NALLELI VILLARREAL	10/2/2026	4036816	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 200.00
CATHERINE NALLELI VILLARREAL Total							$ 200.00
CBM HARDWARE LLC, ROGER D VAN	10/2/2026	4036878	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ (528.00)
CBM HARDWARE LLC, ROGER D VAN	10/2/2026	4036878	MATERIALS AND SUPPLIES	140	8131-DEF MAINT FM GEN FUND	450-FACILITIES/PLANNING	$ 16,500.00
CBM HARDWARE LLC, ROGER D VAN Total							$ 15,972.00
CDW LLC	10/30/2026	4037314	LICENSING AGREEMENTS	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 2,001.25
CDW LLC Total							$ 2,001.25
CELLCO PARTNERSHIP	10/23/2026	4037119	CELLULAR	010	8110-UTILITIES	450-FACILITIES/PLANNING	$ 5,954.39
CELLCO PARTNERSHIP Total							$ 5,954.39
CENTRAL PRODUCTS LLC	10/23/2026	4037077	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 679.14
CENTRAL PRODUCTS LLC Total							$ 679.14
CERNA, HORTENCIA	10/30/2026	4037262	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 137.48
CERNA, HORTENCIA Total							$ 137.48
CHARLES J POSNER	10/2/2026	4036783	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	310-MUSIC	$ 178.17
CHARLES J POSNER	10/2/2026	4036783	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	310-MUSIC	$ 163.90
CHARLES J POSNER	10/30/2026	4037347	MILEAGE	010	5260-VISUAL & PERFORMING ARTS	310-MUSIC	$ 40.43
CHARLES J POSNER	10/27/2026	4037139	MILEAGE	010	5260-VISUAL & PERFORMING ARTS	310-MUSIC	$ 40.43
CHARLES J POSNER Total							$ 422.93
CHRISTOPHER JANDA	10/2/2026	4036784	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	310-MUSIC	$ 199.95
CHRISTOPHER JANDA	10/2/2026	4036784	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	310-MUSIC	$ 200.00
CHRISTOPHER JANDA Total							$ 399.95
CITY OF SAN JOSE	10/1/2026	4036730	RENTAL & LEASES-OTHR CONT	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 865.00
CITY OF SAN JOSE Total							$ 865.00
CLARISSA ANN HARVEY JOHNSTON	10/30/2026	4037175	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 396.00
CLARISSA ANN HARVEY JOHNSTON Total							$ 396.00
CLAUDIA GOMEZ HERNANDEZ	10/30/2026	4037176	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 150.00
CLAUDIA GOMEZ HERNANDEZ Total							$ 150.00
COAST DESIGNS	10/9/2026	4036971	MATERIALS AND SUPPLIES	088	0540-ASB PHYSICAL EDUCATION	260-OCALA	$ 16,668.20
COAST DESIGNS	10/9/2026	4036982	MATERIALS AND SUPPLIES	088	0540-ASB PHYSICAL EDUCATION	260-OCALA	$ 2,319.30
COAST DESIGNS Total							$ 18,987.50
COLBI TECHNOLOGIES INC.	10/9/2026	4036983	LICENSING AGREEMENTS	210	9613-MEASURE I- SERIES C	451-BONDS DEPARTMENT	$ 1,610.00
COLBI TECHNOLOGIES INC.	10/27/2026	4037140	LICENSING AGREEMENTS	210	9612-MEASURE I - SERIES B	451-BONDS DEPARTMENT	$ 15,500.00
COLBI TECHNOLOGIES INC. Total							$ 17,110.00
COLD CHAIN REFRIGERATION LLC	10/2/2026	4036799	PREVENTIVE EQUIP MAINTENA	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 3,941.95
COLD CHAIN REFRIGERATION LLC Total							$ 3,941.95
CONSTANGY, BROOKS,	10/2/2026	4036800	LEGAL EXPENSES	010	3220-STUDENT SERVICES	340-STUDENT SERVICES	$ 4,765.00
CONSTANGY, BROOKS,	10/9/2026	4037002	LEGAL EXPENSES	010	3220-STUDENT SERVICES	340-STUDENT SERVICES	$ 13,945.00
CONSTANGY, BROOKS, Total							$ 18,710.00
CONSTANT CONTACT INC.	10/16/2026	4037045	LICENSING AGREEMENTS	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 634.50
CONSTANT CONTACT INC. Total							$ 634.50
CONTRERAS SERNA, JOSE	10/30/2026	4037286	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
CONTRERAS SERNA, JOSE	10/30/2026	4037286	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 61.86
CONTRERAS SERNA, JOSE	10/30/2026	4037286	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
CONTRERAS SERNA, JOSE Total							$ 661.86
CORE BUILDER	10/2/2026	4036758	PERMANENT CONSTRUCTION	210	9710-Work Force Housing	451-BONDS DEPARTMENT	$ 5,305.88
CORE BUILDER Total							$ 5,305.88
CORE GENERAL CONTRACTOR, INC.	10/2/2026	4036759	PERMANENT CONSTRUCTION	210	9710-Work Force Housing	451-BONDS DEPARTMENT	$ 100,811.63
CORE GENERAL CONTRACTOR, INC. Total							$ 100,811.63
COZZINI BROS,INC	10/30/2026	4037221	CONTRACTED SERVICES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 277.24
COZZINI BROS,INC Total							$ 277.24
CREAM CO. LLC	10/2/2026	4036747	FOOD	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 9,039.69
CREAM CO. LLC	10/23/2026	4037082	FOOD	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 5,287.22
CREAM CO. LLC	10/30/2026	4037315	FOOD	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 11,068.51
CREAM CO. LLC Total							$ 25,395.42

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CREATIVE LEARNING CENTER	10/9/2026	4036914	SUBAGREEMENTS FOR SERVICE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 28,053.50
CREATIVE LEARNING CENTER Total							**$ 28,053.50**
CRISTINA DEVON BUSTAMANTE	10/2/2026	4036817	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 200.00
CRISTINA DEVON BUSTAMANTE	10/2/2026	4036817	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 200.00
CRISTINA DEVON BUSTAMANTE	10/9/2026	4036947	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 110.00
CRISTINA DEVON BUSTAMANTE Total							**$ 510.00**
CROWE LLP	10/16/2026	4037048	AUDIT EXPENSES	010	7100-BOARD OF EDUCATION	700-BOARD OF TRUSTEES	$ 26,460.00
CROWE LLP Total							**$ 26,460.00**
CRYSTAL BEAUTY MADRIL	10/2/2026	4036818	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 200.00
CRYSTAL BEAUTY MADRIL Total							**$ 200.00**
CSEA VICTORY CLUB	10/8/2026	4036901	DUES	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 67.00
CSEA VICTORY CLUB	10/8/2026	4036901	VOLUNTARY DEDUCTIONS	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 59.00
CSEA VICTORY CLUB Total							**$ 126.00**
CUELLAR, ANGELA	10/23/2026	4037095	TRAVEL AND CONFERENCES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 660.92
CUELLAR, ANGELA Total							**$ 660.92**
CUEVAS, SOFIA ARIAS	10/30/2026	4037222	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 21.99
CUEVAS, SOFIA ARIAS Total							**$ 21.99**
CURRICULUM ASSOCIATES LLC	10/30/2026	4037263	MATERIALS AND SUPPLIES	060	1190-IASA-TITLE I	030-LYNDALE	$ 367.13
CURRICULUM ASSOCIATES LLC Total							**$ 367.13**
CYNTHIA DURAN	10/30/2026	4037223	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 200.00
CYNTHIA DURAN	10/30/2026	4037223	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00
CYNTHIA DURAN Total							**$ 400.00**
CYNTHIA TREJO	10/2/2026	4036819	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
CYNTHIA TREJO	10/2/2026	4036819	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 96.90
CYNTHIA TREJO Total							**$ 496.90**
CYNTHIA YVONNE CORONA	10/30/2026	4037177	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 408.65
CYNTHIA YVONNE CORONA Total							**$ 408.65**
DAISY MADRIGAL	10/2/2026	4036820	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 231.27
DAISY MADRIGAL	10/9/2026	4036915	CATERING	060	2110-ALL OTHER LOCAL DONATIONS	120-APTITUD	$ 742.21
DAISY MADRIGAL	10/9/2026	4036915	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 48.23
DAISY MADRIGAL	10/9/2026	4036915	MATERIALS AND SUPPLIES	060	2110-ALL OTHER LOCAL DONATIONS	120-APTITUD	$ 626.42
DAISY MADRIGAL Total							**$ 1,648.13**
DANIELLE LETTS	10/2/2026	4036821	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 159.90
DANIELLE LETTS Total							**$ 159.90**
DANNIS WOLIVER KELLEY	10/30/2026	4037287	LEGAL EXPENSES	010	7200-SUPPORT SERVICES	400-SUPPORT SERVICES	$ 16,127.50
DANNIS WOLIVER KELLEY	10/30/2026	4037287	LEGAL EXPENSES	210	9710-Work Force Housing	451-BONDS DEPARTMENT	$ 2,779.50
DANNIS WOLIVER KELLEY Total							**$ 18,907.00**
DAVIS, CHLOE	10/2/2026	4036822	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 197.66
DAVIS, CHLOE	10/2/2026	4036822	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 200.00
DAVIS, CHLOE Total							**$ 397.66**
DAVIS, LOGAN	10/27/2026	4037141	ACCOUNTS PAYABLE	088	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 30.58
DAVIS, LOGAN Total							**$ 30.58**
DAWAINE WILLIAMS	10/27/2026	4037142	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 73.22
DAWAINE WILLIAMS Total							**$ 73.22**
DAYLIGHT FOODS INC	10/23/2026	4037078	FOOD	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 29,126.88
DAYLIGHT FOODS INC	10/23/2026	4037103	FOOD	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 52,570.71
DAYLIGHT FOODS INC Total							**$ 81,697.59**
DBA: BALLARD & TIGHE,	10/16/2026	4037021	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 448.86
DBA: BALLARD & TIGHE,	10/30/2026	4037288	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 620.40
DBA: BALLARD & TIGHE, Total							**$ 1,069.26**
DECKER INC.	10/30/2026	4037264	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 170.79
DECKER INC. Total							**$ 170.79**
DELL MARKETING L.P.	10/16/2026	4037022	MATERIALS AND SUPPLIES	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 2,144.67
DELL MARKETING L.P. Total							**$ 2,144.67**

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DELTA DENTAL INSURANCE COMPANY	10/2/2026	4036760	OTHER INSURANCE	670	9892-DELTA INSURANCE	600-HUMAN RESOURCES	$ 928.26
DELTA DENTAL INSURANCE COMPANY	10/23/2026	4037129	OTHER INSURANCE	670	9892-DELTA INSURANCE	600-HUMAN RESOURCES	$ 928.26
DELTA DENTAL INSURANCE COMPANY Total							**$ 1,856.52**
DEVINE INTERVENTION SERVICES	10/9/2026	4036948	CONTRACTED SERVICES	080	3327-MENTAL HEALTH IDEA	380-SPECIAL EDUCATION	$ 23,800.00
DEVINE INTERVENTION SERVICES Total							**$ 23,800.00**
DIABLO ROOFING, INC	10/19/2026	4037050	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	291-ADELANTE DUAL LANGUAGE ACA	$ 379,053.46
DIABLO ROOFING, INC Total							**$ 379,053.46**
DIANA MALDONADO ARRIAGA	10/30/2026	4037178	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 154.00
DIANA MALDONADO ARRIAGA Total							**$ 154.00**
DINA SILVEIRA LOPES	10/9/2026	4036916	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 112.00
DINA SILVEIRA LOPES Total							**$ 112.00**
DINH JANELLE, ANTHONY	10/2/2026	4036879	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 32.66
DINH JANELLE, ANTHONY	10/2/2026	4036879	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	160-PAINTER	$ 200.00
DINH JANELLE, ANTHONY	10/30/2026	4037179	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 175.74
DINH JANELLE, ANTHONY Total							**$ 408.40**
DIVINO, QUEENDI	10/30/2026	4037289	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	160-PAINTER	$ 174.39
DIVINO, QUEENDI Total							**$ 174.39**
DOAN-TRANG THI NGUYEN LIM	10/2/2026	4036785	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	040-MCCOLLAM	$ 94.44
DOAN-TRANG THI NGUYEN LIM Total							**$ 94.44**
DTA PUBLIC FINANCE INC.	10/16/2026	4037035	CONTRACTED SERVICES	010	7200-SUPPORT SERVICES	400-SUPPORT SERVICES	$ 2,402.28
DTA PUBLIC FINANCE INC. Total							**$ 2,402.28**
DUONG, LEWIS	10/30/2026	4037290	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 49.90
DUONG, LEWIS	10/30/2026	4037290	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00
DUONG, LEWIS Total							**$ 249.90**
EARTH SYSTEMS PACIFIC	10/30/2026	4037291	INSPECTION	210	9613-MEASURE I- SERIES C	291-ADELANTE DUAL LANGUAGE ACA	$ 140.00
EARTH SYSTEMS PACIFIC Total							**$ 140.00**
EAST BAY RESTAURANT SUPPLY INC	10/9/2026	4037003	FOOD SERVICES EQUIPMENT	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 14,137.26
EAST BAY RESTAURANT SUPPLY INC	10/23/2026	4037064	FOOD SERVICES EQUIPMENT	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 26,336.33
EAST BAY RESTAURANT SUPPLY INC	10/23/2026	4037083	FOOD SERVICES EQUIPMENT	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 26,892.83
EAST BAY RESTAURANT SUPPLY INC Total							**$ 67,366.42**
EDGES ELECTRICAL GROUP LLC	10/2/2026	4036864	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 775.85
EDGES ELECTRICAL GROUP LLC	10/23/2026	4037065	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 129.88
EDGES ELECTRICAL GROUP LLC Total							**$ 905.73**
EDNA LACANLALE BALISI	10/30/2026	4037180	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 150.00
EDNA LACANLALE BALISI Total							**$ 150.00**
EDUCATION HOUSING PARTNERS INC	10/23/2026	4037066	OTHER COSTS - PLANNING	210	9710-Work Force Housing	296-WORKFORCE HOUSING	$ 44,545.75
EDUCATION HOUSING PARTNERS INC	10/19/2026	4037051	OTHER COSTS - PLANNING	210	9710-Work Force Housing	296-WORKFORCE HOUSING	$ 20,000.00
EDUCATION HOUSING PARTNERS INC Total							**$ 64,545.75**
EDWARDS, ARTISHA	10/30/2026	4037224	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 18.50
EDWARDS, ARTISHA	10/30/2026	4037224	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00
EDWARDS, ARTISHA Total							**$ 218.50**
EDWARDS, JUSTINE	10/2/2026	4036880	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	310-MUSIC	$ 200.00
EDWARDS, JUSTINE	10/2/2026	4036880	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	310-MUSIC	$ 198.70
EDWARDS, JUSTINE Total							**$ 398.70**
ELIZABETH NEVAREZ	10/30/2026	4037225	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 76.89
ELIZABETH NEVAREZ Total							**$ 76.89**
ELLEN ARNISON	10/30/2026	4037226	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
ELLEN ARNISON	10/30/2026	4037226	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 192.10
ELLEN ARNISON Total							**$ 592.10**
ELVIA RODRIGUEZ DIAZ	10/2/2026	4036823	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
ELVIA RODRIGUEZ DIAZ	10/2/2026	4036823	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 37.79
ELVIA RODRIGUEZ DIAZ	10/2/2026	4036823	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
ELVIA RODRIGUEZ DIAZ Total							**$ 637.79**

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EMERIC BISBEE	10/27/2026	4037143	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 20.77
EMERIC BISBEE Total							$ 20.77
ENCORE DATA PRODUCT INC.	10/9/2026	4036984	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 3,200.45
ENCORE DATA PRODUCT INC. Total							$ 3,200.45
ERIKA ZEPEDA CAMPOS	10/30/2026	4037316	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 150.00
ERIKA ZEPEDA CAMPOS Total							$ 150.00
EVELYN H LOUGHRAN	10/30/2026	4037227	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 40.00
EVELYN H LOUGHRAN	10/30/2026	4037227	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	270-LUCHA	$ 200.00
EVELYN H LOUGHRAN Total							$ 240.00
EVERWAY LLC	10/2/2026	4036801	LICENSING AGREEMENTS	060	1822-MEDI-CAL REIMBURSEMENT	380-SPECIAL EDUCATION	$ 6,849.85
EVERWAY LLC Total							$ 6,849.85
EXPRESS BADGING	10/2/2026	4036776	MATERIALS AND SUPPLIES	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 1,091.00
EXPRESS BADGING Total							$ 1,091.00
FARRAH JAVED	10/30/2026	4037265	CONTRACTED SERVICES	060	7392-ELOP -EXPANDED LRNG OPPOR PI	360-STATE & FEDERAL	$ 12,000.00
FARRAH JAVED Total							$ 12,000.00
FATIMA SY	10/2/2026	4036824	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 160.49
FATIMA SY Total							$ 160.49
FEDEX	10/23/2026	4037104	POSTAGE	010	7220-ACCOUNTING SERVICES	430-FISCAL SERVICES	$ 152.50
FEDEX	10/23/2026	4037104	POSTAGE	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 110.95
FEDEX	10/1/2026	4036731	POSTAGE	010	7220-ACCOUNTING SERVICES	430-FISCAL SERVICES	$ 93.66
FEDEX Total							$ 357.11
FERGUSON US HOLDINGS, INC.	10/2/2026	4036865	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 629.65
FERGUSON US HOLDINGS, INC.	10/23/2026	4037067	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 687.25
FERGUSON US HOLDINGS, INC.	10/30/2026	4037266	MATERIALS AND SUPPLIES	060	2165-VALLEY WATER-GRANT (SCVWD)	451-BONDS DEPARTMENT	$ 19,188.68
FERGUSON US HOLDINGS, INC.	10/30/2026	4037329	MATERIALS AND SUPPLIES	140	8131-DEF MAINT FM GEN FUND	450-FACILITIES/PLANNING	$ 1,189.63
FERGUSON US HOLDINGS, INC.	10/27/2026	4037144	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 2,798.92
FERGUSON US HOLDINGS, INC. Total							$ 24,494.13
FERNANDO P CRESPO	10/30/2026	4037181	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 150.00
FERNANDO P CRESPO Total							$ 150.00
FIGUEROA, JAIME	10/27/2026	4037145	MILEAGE	010	1140-INSTRUCTIONAL SUPPORT	305-CURR & INSTR	$ 44.46
FIGUEROA, JAIME Total							$ 44.46
FILOMENO EDADES	10/9/2026	4036949	MILEAGE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 130.88
FILOMENO EDADES Total							$ 130.88
FITNESS FINDERS INC	10/23/2026	4037105	MATERIALS AND SUPPLIES	060	2110-ALL OTHER LOCAL DONATIONS	120-APTITUD	$ 770.64
FITNESS FINDERS INC Total							$ 770.64
FIX AIR	10/2/2026	4036866	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 338.65
FIX AIR Total							$ 338.65
FRESNO BIPOC PRODUCE INC.	10/2/2026	4036802	FOOD	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 2,750.00
FRESNO BIPOC PRODUCE INC.	10/23/2026	4037068	FOOD	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 3,690.00
FRESNO BIPOC PRODUCE INC.	10/30/2026	4037317	FOOD	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 1,170.00
FRESNO BIPOC PRODUCE INC. Total							$ 7,610.00
GARBER, BARBARA	10/30/2026	4037267	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 54.16
GARBER, BARBARA	10/30/2026	4037267	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 400.27
GARBER, BARBARA Total							$ 454.43
GARCIA, GERIKA	10/2/2026	4036786	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 198.98
GARCIA, GERIKA	10/2/2026	4036786	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 200.00
GARCIA, GERIKA Total							$ 398.98
GARCIA, HEIDY	10/9/2026	4036917	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 115.86
GARCIA, HEIDY Total							$ 115.86
GARDENLAND CENTER INC.	10/2/2026	4036867	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 1,340.03
GARDENLAND CENTER INC.	10/30/2026	4037330	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 382.19
GARDENLAND CENTER INC. Total							$ 1,722.22

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GARIMELLA, SAI KALY	10/2/2026	4036825	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 27.71
GARIMELLA, SAI KALY Total							$ 27.71
GATEWAY EDUCATION HOLDING LLC	10/9/2026	4036935	APPROVED TEXTBOOKS CORE M	060	1070-LOTTERY INST MATERIALS	300-EDUCATIONAL SVCS	$ 10,368.95
GATEWAY EDUCATION HOLDING LLC Total							$ 10,368.95
GEINAH LIM NIERRA	10/23/2026	4037084	MILEAGE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 167.20
GEINAH LIM NIERRA	10/27/2026	4037146	ACCOUNTS PAYABLE	080	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 46.20
GEINAH LIM NIERRA Total							$ 213.40
GERMAN HERNANDEZ	10/30/2026	4037292	MATERIALS AND SUPPLIES	060	2111-DONATION-HUGH STUART	120-APTITUD	$ 330.54
GERMAN HERNANDEZ Total							$ 330.54
GINA MORALES	10/9/2026	4036918	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 174.26
GINA MORALES Total							$ 174.26
GLEN PRICE GROUP	10/30/2026	4037268	CONTRACTED SERVICES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 20,833.37
GLEN PRICE GROUP Total							$ 20,833.37
GOLD STAR FOODS	10/23/2026	4037106	FOOD	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 166,881.71
GOLD STAR FOODS Total							$ 166,881.71
GUERRA CONSTRUCTION GROUP	10/19/2026	4037052	BUILDING & IMPROVEMENT OF	210	9613-MEASURE I- SERIES C	291-ADELANTE DUAL LANGUAGE ACA	$ 1,120,318.29
GUERRA CONSTRUCTION GROUP Total							$ 1,120,318.29
GUERTNER, BRANDON	10/30/2026	4037182	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	310-MUSIC	$ 328.87
GUERTNER, BRANDON	10/27/2026	4037147	MILEAGE	010	5260-VISUAL & PERFORMING ARTS	310-MUSIC	$ 38.76
GUERTNER, BRANDON Total							$ 367.63
GUITAR CENTER STORES INC	10/23/2026	4037069	MATERIALS AND SUPPLIES	060	6770-PROP 28: ARTS & MUSIC ED	310-MUSIC	$ 1,196.27
GUITAR CENTER STORES INC	10/30/2026	4037228	MATERIALS AND SUPPLIES	060	6770-PROP 28: ARTS & MUSIC ED	310-MUSIC	$ 378.13
GUITAR CENTER STORES INC Total							$ 1,574.40
GUITAR CENTER STORES, INC.	10/9/2026	4036962	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	310-MUSIC	$ 87.43
GUITAR CENTER STORES, INC. Total							$ 87.43
GUPTA, KIRAN	10/21/2026	4037056	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 165.94
GUPTA, KIRAN	10/21/2026	4037056	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00
GUPTA, KIRAN Total							$ 365.94
GUTIERREZ, JAIME M	10/2/2026	4036826	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 56.08

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GUTIERREZ, JAIME M	10/30/2026	4037183	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 46.59
GUTIERREZ, JAIME M	10/27/2026	4037148	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 186.59
GUTIERREZ, JAIME M Total							$ 289.26
HAILEY QUINTERO	10/2/2026	4036827	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	120-APTITUD	$ 127.80
HAILEY QUINTERO	10/30/2026	4037269	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	061-SEL - Social Emotional Learning	$ 200.00
HAILEY QUINTERO	10/30/2026	4037269	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	061-SEL - Social Emotional Learning	$ 200.00
HAILEY QUINTERO Total							$ 527.80
HAYDEE GUERRERO	10/30/2026	4037229	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 188.22
HAYDEE GUERRERO	10/30/2026	4037229	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 200.00
HAYDEE GUERRERO Total							$ 388.22
HECTOR HERNANDEZ	10/30/2026	4037230	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 77.07
HECTOR HERNANDEZ	10/30/2026	4037230	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	240-SAN ANTONIO	$ 200.00
HECTOR HERNANDEZ Total							$ 277.07
HERNANDEZ, ARELY	10/30/2026	4037231	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 367.06
HERNANDEZ, ARELY Total							$ 367.06
HERNANDEZ, MATTHEW	10/2/2026	4036881	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 53.13
HERNANDEZ, MATTHEW	10/2/2026	4036881	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00
HERNANDEZ, MATTHEW Total							$ 253.13
HOHBACH-LEWIN INC.	10/19/2026	4037053	SURVEYS	210	9612-MEASURE I - SERIES B	291-ADELANTE DUAL LANGUAGE ACA	$ 21,000.00
HOHBACH-LEWIN INC. Total							$ 21,000.00
HOME DEPOT U.S.A. INC.	10/2/2026	4036860	MATERIALS AND SUPPLIES	010	5350-LCAP School Safety	450-FACILITIES/PLANNING	$ 300.24
HOME DEPOT U.S.A. INC.	10/2/2026	4036860	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 2,855.52
HOME DEPOT U.S.A. INC.	10/2/2026	4036882	MATERIALS AND SUPPLIES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 345.80
HOME DEPOT U.S.A. INC.	10/23/2026	4037070	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 2,644.18
HOME DEPOT U.S.A. INC.	10/16/2026	4037036	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 805.16
HOME DEPOT U.S.A. INC.	10/21/2026	4037057	MATERIALS AND SUPPLIES	010	7370-WAREHOUSE	433-WAREHOUSE	$ 399.81
HOME DEPOT U.S.A. INC.	10/21/2026	4037057	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 1,208.06
HOME DEPOT U.S.A. INC. Total							$ 8,558.77
HORIZON DISTRIBUTORS INC	10/23/2026	4037071	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 2,152.76
HORIZON DISTRIBUTORS INC Total							$ 2,152.76
HUYNH, VAN	10/2/2026	4036828	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 200.00
HUYNH, VAN	10/2/2026	4036828	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	160-PAINTER	$ 200.00
HUYNH, VAN Total							$ 400.00
IMPERIAL BAG & PAPER CO LLC	10/19/2026	4037054	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 20,837.57
IMPERIAL BAG & PAPER CO LLC Total							$ 20,837.57
INSTITUTE FOR MULTI-SENSORY	10/16/2026	4037023	TRAVEL AND CONFERENCES	060	1461-TITLE II TEACHER QUALITY	305-CURR & INSTR	$ 150.00
INSTITUTE FOR MULTI-SENSORY	10/30/2026	4037318	MATERIALS AND SUPPLIES	060	1190-IASA-TITLE I	360-STATE & FEDERAL	$ 1,797.63
INSTITUTE FOR MULTI-SENSORY	10/30/2026	4037318	TRAVEL AND CONFERENCES	060	1461-TITLE II TEACHER QUALITY	305-CURR & INSTR	$ 6,050.00
INSTITUTE FOR MULTI-SENSORY Total							$ 7,997.63
IRELAND, KENNETH	10/2/2026	4036829	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	295-RENAISSANCE II	$ 58.97
IRELAND, KENNETH Total							$ 58.97
IRENE IAN WAI CHAN	10/2/2026	4036830	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 200.00
IRENE IAN WAI CHAN	10/2/2026	4036830	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	120-APTITUD	$ 200.00
IRENE IAN WAI CHAN Total							$ 400.00
IRIS LYNN CHAREST	10/9/2026	4036919	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 120.00
IRIS LYNN CHAREST	10/30/2026	4037232	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 107.55
IRIS LYNN CHAREST	10/30/2026	4037232	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 71.00
IRIS LYNN CHAREST Total							$ 298.55
IRMA MARTINEZ	10/9/2026	4036963	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 150.00
IRMA MARTINEZ Total							$ 150.00
JACK OVERSTREET	10/2/2026	4036883	SECURITY SERVICES	010	5350-LCAP School Safety	450-FACILITIES/PLANNING	$ 2,002.00
JACK OVERSTREET Total							$ 2,002.00
JACQUIE SAPORITO	10/30/2026	4037184	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 181.35

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JACQUIE SAPORITO	10/30/2026	4037184	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00
JACQUIE SAPORITO Total							**$ 381.35**
JAFET TORRES PLUMBING AND	10/16/2026	4037037	CONTRACTED SERVICES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 6,087.58
JAFET TORRES PLUMBING AND Total							**$ 6,087.58**
JAMES WRIGHT	10/2/2026	4036787	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	310-MUSIC	$ 200.00
JAMES WRIGHT	10/2/2026	4036787	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	310-MUSIC	$ 200.00
JAMES WRIGHT Total							**$ 400.00**
JANE R DE JESUS	10/30/2026	4037185	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 91.55
JANE R DE JESUS Total							**$ 91.55**
JESS FERNANDEZ	10/27/2026	4037169	CONTRACTED SERVICES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 22,850.00
JESS FERNANDEZ Total							**$ 22,850.00**
JESSICA HERNANDEZ	10/30/2026	4037348	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 185.92
JESSICA HERNANDEZ	10/30/2026	4037348	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 400.00
JESSICA HERNANDEZ Total							**$ 585.92**
JILLIAN C CINTAS	10/2/2026	4036831	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 67.18
JILLIAN C CINTAS Total							**$ 67.18**
JILLIAN ROSE COSTA	10/9/2026	4036950	TRAVEL AND CONFERENCES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 1,240.01
JILLIAN ROSE COSTA Total							**$ 1,240.01**
JOANNA JEAN AVILA	10/2/2026	4036832	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 196.75
JOANNA JEAN AVILA	10/2/2026	4036832	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 200.00
JOANNA JEAN AVILA Total							**$ 396.75**
JOANNE SAUCEDO	10/2/2026	4036833	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 187.73
JOANNE SAUCEDO	10/30/2026	4037233	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 12.24
JOANNE SAUCEDO Total							**$ 199.97**
JOEY BAYAOA TANGO	10/30/2026	4037234	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 200.00
JOEY BAYAOA TANGO	10/30/2026	4037234	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 200.00
JOEY BAYAOA TANGO Total							**$ 400.00**
JOHN E BURK	10/30/2026	4037186	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	310-MUSIC	$ 343.07
JOHN E BURK	10/30/2026	4037293	MATERIALS AND SUPPLIES	060	2110-ALL OTHER LOCAL DONATIONS	100-RYAN	$ 57.00
JOHN E BURK Total							**$ 400.07**
JONATHAN TRAN	10/2/2026	4036834	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 200.00
JONATHAN TRAN	10/2/2026	4036834	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	040-MCCOLLAM	$ 200.00
JONATHAN TRAN Total							**$ 400.00**
JORGE HERNANDEZ RIVERA	10/2/2026	4036788	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 120.71
JORGE HERNANDEZ RIVERA Total							**$ 120.71**
JUAN MENDOZA	10/30/2026	4037337	TRAVEL AND CONFERENCES	010	8120-CUSTODIAL - OPERATIONS	450-FACILITIES/PLANNING	$ 81.50
JUAN MENDOZA Total							**$ 81.50**
JUAN ZUNIGA	10/2/2026	4036884	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 150.00
JUAN ZUNIGA Total							**$ 150.00**
JULIANA VALDERAMA	10/2/2026	4036835	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
JULIANA VALDERAMA	10/2/2026	4036835	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 41.85
JULIANA VALDERAMA Total							**$ 441.85**
JULIETA GUADALUPE FLORES	10/9/2026	4036951	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 172.29
JULIETA GUADALUPE FLORES Total							**$ 172.29**
KAISER PERMANENTE	10/2/2026	4036761	OTHER INSURANCE	670	9891-KAISER INSURANCE	600-HUMAN RESOURCES	$ 336.55
KAISER PERMANENTE	10/23/2026	4037130	OTHER INSURANCE	670	9891-KAISER INSURANCE	600-HUMAN RESOURCES	$ 336.55
KAISER PERMANENTE	10/27/2026	4037149	OTHER INSURANCE	670	9891-KAISER INSURANCE	600-HUMAN RESOURCES	$ 256,286.52
KAISER PERMANENTE Total							**$ 256,959.62**
KAMURA, MELISSA	10/2/2026	4036836	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 200.00
KAMURA, MELISSA	10/2/2026	4036836	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	100-RYAN	$ 200.00
KAMURA, MELISSA Total							**$ 400.00**
KATHLEEN LOWY	10/30/2026	4037235	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 176.91
KATHLEEN LOWY	10/30/2026	4037235	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00

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KATHLEEN LOWY Total							$ 376.91
KATRINA VALDEZ	10/30/2026	4037270	CONTRACTED SERVICES	060	7392-ELOP -EXPANDED LRNG OPPOR PI	360-STATE & FEDERAL	$ 9,777.77
KATRINA VALDEZ Total							$ 9,777.77
KATRINA ZHANG	10/9/2026	4037004	MILEAGE	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 119.32
KATRINA ZHANG Total							$ 119.32
KE HUANG	10/30/2026	4037338	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	320-RUSSO	$ 191.52
KE HUANG	10/30/2026	4037338	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	320-RUSSO	$ 200.00
KE HUANG Total							$ 391.52
KEENAN & ASSOCIATES	10/9/2026	4036952	OTHER INSURANCE	670	9892-DELTA INSURANCE	600-HUMAN RESOURCES	$ 98,767.00
KEENAN & ASSOCIATES	10/9/2026	4036953	OTHER INSURANCE	670	9893-VSP INSURANCE	600-HUMAN RESOURCES	$ 10,324.00
KEENAN & ASSOCIATES	10/23/2026	4037131	OTHER INSURANCE	670	9892-DELTA INSURANCE	600-HUMAN RESOURCES	$ 98,767.00
KEENAN & ASSOCIATES	10/23/2026	4037132	OTHER INSURANCE	670	9893-VSP INSURANCE	600-HUMAN RESOURCES	$ 10,324.00
KEENAN & ASSOCIATES	10/30/2026	4037331	P & L INSURANCE	010	8150-RISK MANAGEMENT	600-HUMAN RESOURCES	$ 4,562.28
KEENAN & ASSOCIATES	10/13/2026	4037016	P & L INSURANCE	010	8150-RISK MANAGEMENT	600-HUMAN RESOURCES	$ 129.82
KEENAN & ASSOCIATES Total							$ 222,874.10
KIMI JOY HIROSHIMA	10/2/2026	4036837	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	270-LUCHA	$ 98.10
KIMI JOY HIROSHIMA Total							$ 98.10
KIPP HEARTWOOD ACADEMY	10/23/2026	4037107	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 106,581.00
KIPP HEARTWOOD ACADEMY	10/23/2026	4037125	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 239,808.00
KIPP HEARTWOOD ACADEMY Total							$ 346,389.00
KIPP PRIZE	10/23/2026	4037108	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 102,808.00
KIPP PRIZE	10/23/2026	4037126	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 231,318.00
KIPP PRIZE Total							$ 334,126.00
KNOX SPECIAL EDUCATION LAW PC	10/9/2026	4036954	LEGAL EXPENSES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 7,500.00
KNOX SPECIAL EDUCATION LAW PC Total							$ 7,500.00
KOMIR MINDS LLC	10/2/2026	4036748	CONTRACTED SERVICES	060	1461-TITLE II TEACHER QUALITY	305-CURR & INSTR	$ 12,000.00
KOMIR MINDS LLC	10/30/2026	4037271	CONTRACTED SERVICES	060	1461-TITLE II TEACHER QUALITY	305-CURR & INSTR	$ 6,000.00
KOMIR MINDS LLC Total							$ 18,000.00
KRAVITZ, MERRYL	10/30/2026	4037236	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 149.65
KRAVITZ, MERRYL Total							$ 149.65
KRISTEN Y CHIEN	10/2/2026	4036838	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 185.04
KRISTEN Y CHIEN	10/2/2026	4036838	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 200.00
KRISTEN Y CHIEN Total							$ 385.04
KRISTIN ANN BURT	10/9/2026	4036920	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 238.51
KRISTIN ANN BURT Total							$ 238.51
KRISTIN ANNE MOELLER	10/30/2026	4037187	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 200.00
KRISTIN ANNE MOELLER	10/30/2026	4037187	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 230.45
KRISTIN ANNE MOELLER Total							$ 430.45
KWON, JEE-IN	10/30/2026	4037294	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 154.62
KWON, JEE-IN	10/30/2026	4037294	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00
KWON, JEE-IN Total							$ 354.62
LA ROCCA, GAIL	10/2/2026	4036885	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	270-LUCHA	$ 130.82
LA ROCCA, GAIL Total							$ 130.82
LAKESHORE EQUIPMENT COMPANY	10/9/2026	4036955	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 258.70
LAKESHORE EQUIPMENT COMPANY	10/9/2026	4036972	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 50.97
LAKESHORE EQUIPMENT COMPANY	10/23/2026	4037109	MATERIALS AND SUPPLIES	060	2111-DONATION-HUGH STUART	120-APTITUD	$ 846.88
LAKESHORE EQUIPMENT COMPANY	10/21/2026	4037058	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 249.84
LAKESHORE EQUIPMENT COMPANY Total							$ 1,406.39
LANGUAGE PEOPLE INC	10/23/2026	4037072	CONTRACTED SERVICES	010	1140-INSTRUCTIONAL SUPPORT	305-CURR & INSTR	$ 220.00
LANGUAGE PEOPLE INC	10/30/2026	4037237	CONTRACTED SERVICES	010	1140-INSTRUCTIONAL SUPPORT	305-CURR & INSTR	$ 589.28
LANGUAGE PEOPLE INC	10/30/2026	4037339	CONTRACTED SERVICES	010	5420-LCAP- ADDTL TRANSLATION	360-STATE & FEDERAL	$ 100.00
LANGUAGE PEOPLE INC Total							$ 909.28
LAURA FUENTES	10/2/2026	4036839	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 399.28

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LAURA FUENTES Total							$ 399.28
LAURA KREPELKA	10/2/2026	4036840	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 200.00
LAURA KREPELKA	10/2/2026	4036840	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	040-MCCOLLAM	$ 59.28
LAURA KREPELKA Total							$ 259.28
LAURA MARTINEZ CERVANTES	10/30/2026	4037319	MILEAGE	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 137.56
LAURA MARTINEZ CERVANTES Total							$ 137.56
LAWRENCE R KURZIUS	10/30/2026	4037295	PREPAID EXPENDITURES	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 16,800.00
LAWRENCE R KURZIUS	10/30/2026	4037295	LICENSING AGREEMENTS	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 8,400.00
LAWRENCE R KURZIUS Total							$ 25,200.00
LDP INC	10/9/2026	4037009	CONTRACTED SERVICES	060	1822-MEDI-CAL REIMBURSEMENT	380-SPECIAL EDUCATION	$ 41.82
LDP INC Total							$ 41.82
LE, NGAN	10/27/2026	4037150	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 18.94
LE, NGAN Total							$ 18.94
LEAL-PEREZ, MARIA	10/30/2026	4037188	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
LEAL-PEREZ, MARIA	10/30/2026	4037188	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
LEAL-PEREZ, MARIA	10/30/2026	4037188	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
LEAL-PEREZ, MARIA Total							$ 800.00
LEFCOWITZ, NATHAN	10/27/2026	4037151	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 4,847.42
LEFCOWITZ, NATHAN Total							$ 4,847.42
LETICIA ARRIAGA DE MALDONADO	10/30/2026	4037238	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 150.00
LETICIA ARRIAGA DE MALDONADO Total							$ 150.00
LET'S TRAVEL	10/2/2026	4036868	TRAVEL AND CONFERENCES	010	8120-CUSTODIAL - OPERATIONS	450-FACILITIES/PLANNING	$ 1,202.05
LET'S TRAVEL	10/9/2026	4036936	TRAVEL AND CONFERENCES	010	5020-LCAP PROF DEV	300-EDUCATIONAL SVCS	$ 1,574.40
LET'S TRAVEL	10/9/2026	4036936	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 614.79
LET'S TRAVEL	10/9/2026	4036936	TRAVEL AND CONFERENCES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 357.98
LET'S TRAVEL Total							$ 3,749.22
LIDIA GALLARDO	10/30/2026	4037349	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 148.14
LIDIA GALLARDO Total							$ 148.14
LILY MILIM CHANG	10/2/2026	4036841	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 20.13
LILY MILIM CHANG	10/2/2026	4036841	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 400.00
LILY MILIM CHANG Total							$ 420.13
LIONICIA CRUZ	10/30/2026	4037239	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 150.00
LIONICIA CRUZ Total							$ 150.00
LITTLE HEROES	10/29/2026	4037170	CONTRACTED SERVICES	060	1190-IASA-TITLE I	360-STATE & FEDERAL	$ 17,727.24
LITTLE HEROES	10/29/2026	4037170	CONTRACTED SERVICES	060	7392-ELOP -EXPANDED LRNG OPPOR PF	360-STATE & FEDERAL	$ 43,372.76
LITTLE HEROES Total							$ 61,100.00
LOPEZ, JUAN	10/30/2026	4037189	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 154.49
LOPEZ, JUAN Total							$ 154.49
LOZANO SMITH LLP	10/9/2026	4036921	LEGAL EXPENSES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 22,798.00
LOZANO SMITH LLP	10/30/2026	4037325	LEGAL EXPENSES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 22,718.00
LOZANO SMITH LLP Total							$ 45,516.00
LU, KIM	10/30/2026	4037296	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 200.00
LU, KIM	10/30/2026	4037296	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	160-PAINTER	$ 200.00
LU, KIM Total							$ 400.00
LUX BUS AMERICA CO.	10/23/2026	4037073	BUS TRANSPORTATION NON AR	010	5025-LCAP CURRICULUM DEV & PUBLSN	311-EQUITY DIVERSITY & INCLUSION	$ 1,981.06
LUX BUS AMERICA CO. Total							$ 1,981.06
MADISON NATIONAL LIFE INS CO,	10/2/2026	4036803	LIFE INSURANCE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 1,585.97
MADISON NATIONAL LIFE INS CO,	10/23/2026	4037133	LIFE INSURANCE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 1,550.99
MADISON NATIONAL LIFE INS CO, Total							$ 3,136.96
MAI, TINA	10/9/2026	4036922	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 156.43
MAI, TINA Total							$ 156.43
MANSON WESTERN LLC	10/2/2026	4036777	LICENSING AGREEMENTS	060	1822-MEDI-CAL REIMBURSEMENT	380-SPECIAL EDUCATION	$ 237.19
MANSON WESTERN LLC	10/23/2026	4037110	MATERIALS AND SUPPLIES	060	1822-MEDI-CAL REIMBURSEMENT	380-SPECIAL EDUCATION	$ 171.84
MANSON WESTERN LLC Total							$ 409.03

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MARENEM INC	10/9/2026	4036973	MATERIALS AND SUPPLIES	060	6211-LIT COACHES AND READING SPEC	120-APTITUD	$ 2,404.19
MARENEM INC Total							**$ 2,404.19**
MARGARET ANN WHITE	10/2/2026	4036842	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 70.00
MARGARET ANN WHITE Total							**$ 70.00**
MARIA ARANGO	10/30/2026	4037190	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 150.00
MARIA ARANGO Total							**$ 150.00**
MARIA CARMINA OROZCO	10/30/2026	4037340	MILEAGE	010	5240-LCAP- NURSES AND SUPPORT	380-SPECIAL EDUCATION	$ 109.44
MARIA CARMINA OROZCO Total							**$ 109.44**
MARIA CONSUELO PAQUIZ	10/30/2026	4037297	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 182.96
MARIA CONSUELO PAQUIZ	10/30/2026	4037297	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 200.00
MARIA CONSUELO PAQUIZ Total							**$ 382.96**
MARIA DE JESUS ESPINOZA	10/2/2026	4036789	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 107.55
MARIA DE JESUS ESPINOZA	10/2/2026	4036789	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 71.70
MARIA DE JESUS ESPINOZA	10/30/2026	4037240	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 30.24
MARIA DE JESUS ESPINOZA	10/30/2026	4037240	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 20.16
MARIA DE JESUS ESPINOZA Total							**$ 229.65**
MARIA DE LOURDES MORALES	10/30/2026	4037241	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 200.00
MARIA DE LOURDES MORALES	10/30/2026	4037241	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	240-SAN ANTONIO	$ 200.00
MARIA DE LOURDES MORALES Total							**$ 400.00**
MARIA ERICA CARRASCO	10/30/2026	4037191	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 333.43
MARIA ERICA CARRASCO Total							**$ 333.43**
MARIA G. GONZALEZ AGUILERA	10/30/2026	4037242	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
MARIA G. GONZALEZ AGUILERA	10/30/2026	4037242	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
MARIA G. GONZALEZ AGUILERA	10/30/2026	4037242	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
MARIA G. GONZALEZ AGUILERA Total							**$ 800.00**
MARIA LARIOS	10/30/2026	4037192	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 47.29
MARIA LARIOS Total							**$ 47.29**
MARIA NATIVIDAD	10/30/2026	4037193	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 347.99
MARIA NATIVIDAD Total							**$ 347.99**
MARIA RUVALCABA	10/27/2026	4037152	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 74.69
MARIA RUVALCABA Total							**$ 74.69**
MARIA S LIMA	10/2/2026	4036790	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 202.09
MARIA S LIMA	10/2/2026	4036790	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 202.08
MARIA S LIMA	10/30/2026	4037194	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 209.15
MARIA S LIMA	10/27/2026	4037153	ACCOUNTS PAYABLE	120	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 51.12
MARIA S LIMA Total							**$ 664.44**
MARIBEL CARRILLO	10/30/2026	4037243	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 38.97
MARIBEL CARRILLO Total							**$ 38.97**
MARICRUZ GONZALEZ	10/30/2026	4037244	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
MARICRUZ GONZALEZ	10/30/2026	4037244	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
MARICRUZ GONZALEZ Total							**$ 400.00**
MARILU BELMAN	10/2/2026	4036843	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 382.76
MARILU BELMAN	10/30/2026	4037245	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 98.99
MARILU BELMAN Total							**$ 481.75**
MARY GISELLE POSTRADO	10/23/2026	4037085	MILEAGE	060	7435-LRNG RCVRY EMGRGY BLK GRNT	305-CURR & INSTR	$ 19.76
MARY GISELLE POSTRADO Total							**$ 19.76**
MATTHEW WARNER	10/30/2026	4037246	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 200.00
MATTHEW WARNER	10/30/2026	4037246	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	270-LUCHA	$ 200.00
MATTHEW WARNER Total							**$ 400.00**
MAXIM HEALTHCARE SERVICES	10/9/2026	4037005	CONTRACTED SERVICES	080	6546-MENTAL HEALTH-RELATED SERVI	380-SPECIAL EDUCATION	$ 73,283.21
MAXIM HEALTHCARE SERVICES Total							**$ 73,283.21**
MEGAN MARIE FORMARIZ	10/23/2026	4037086	MILEAGE	060	7435-LRNG RCVRY EMGRGY BLK GRNT	305-CURR & INSTR	$ 28.20
MEGAN MARIE FORMARIZ Total							**$ 28.20**

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MEMORY BOOK COMPANY	10/23/2026	4037087	MATERIALS AND SUPPLIES	088	0520-ASB YEARBOOK	170-SHEPPARD	$ 2,363.15
MEMORY BOOK COMPANY Total							**$ 2,363.15**
MERIAM M QUIATCHON	10/30/2026	4037195	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	320-RUSSO	$ 96.48
MERIAM M QUIATCHON Total							**$ 96.48**
MESINA JR, ANGELITO	10/27/2026	4037154	ACCOUNTS PAYABLE	120	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 40.58
MESINA JR, ANGELITO Total							**$ 40.58**
MEXICO BAKERY INC	10/2/2026	4036762	CATERING	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 245.50
MEXICO BAKERY INC	10/2/2026	4036762	CATERING	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 49.10
MEXICO BAKERY INC Total							**$ 294.60**
MID AMERICA ADMINISTRATION	10/8/2026	4036902	RETIREMENT IN LIEU OF OASD	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 5,344.22
MID AMERICA ADMINISTRATION Total							**$ 5,344.22**
MILLAN, YVONNE	10/30/2026	4037196	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 373.86
MILLAN, YVONNE Total							**$ 373.86**
MIRACLE PLAYSYSTEMS INC.	10/9/2026	4036985	INSPECTION	210	9612-MEASURE I - SERIES B	291-ADELANTE DUAL LANGUAGE ACA	$ 2,100.00
MIRACLE PLAYSYSTEMS INC.	10/9/2026	4036985	SITES AND IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	291-ADELANTE DUAL LANGUAGE ACA	$ 145,066.41
MIRACLE PLAYSYSTEMS INC.	10/30/2026	4037298	INSPECTION	210	9612-MEASURE I - SERIES B	291-ADELANTE DUAL LANGUAGE ACA	$ 2,100.00
MIRACLE PLAYSYSTEMS INC. Total							**$ 149,266.41**
MISSION VALLEY FORD TRUCK	10/2/2026	4036869	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 53.24
MISSION VALLEY FORD TRUCK	10/30/2026	4037272	PARTS	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 49.01
MISSION VALLEY FORD TRUCK Total							**$ 102.25**
MONARCH TRUCK SERVICE	10/2/2026	4036804	REPAIR OF EQUIPMENT	010	7370-WAREHOUSE	433-WAREHOUSE	$ 1,399.32
MONARCH TRUCK SERVICE Total							**$ 1,399.32**
MONICA TURREY KORTEN	10/2/2026	4036844	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 196.96
MONICA TURREY KORTEN	10/2/2026	4036844	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	120-APTITUD	$ 196.96
MONICA TURREY KORTEN Total							**$ 393.92**
MONROE, STEPHANIE	10/27/2026	4037155	ACCOUNTS PAYABLE	060	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 89.00
MONROE, STEPHANIE Total							**$ 89.00**
MONTELONGO, CINDY	10/30/2026	4037299	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 399.16
MONTELONGO, CINDY	10/30/2026	4037299	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 199.03
MONTELONGO, CINDY	10/30/2026	4037299	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
MONTELONGO, CINDY Total							**$ 798.19**
MONTOYA, GUADALUPE	10/2/2026	4036886	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 248.91
MONTOYA, GUADALUPE Total							**$ 248.91**
MSTS RECEIVABLES LLC	10/30/2026	4037273	MATERIALS AND SUPPLIES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 760.99
MSTS RECEIVABLES LLC Total							**$ 760.99**
MTC RESTAURANT GROUP, LLC	10/9/2026	4036974	CATERING	010	5020-LCAP PROF DEV	300-EDUCATIONAL SVCS	$ 432.00
MTC RESTAURANT GROUP, LLC Total							**$ 432.00**
MUS VIL INC.	10/23/2026	4037088	REPAIR OF EQUIPMENT	010	5260-VISUAL & PERFORMING ARTS	310-MUSIC	$ 739.49
MUS VIL INC.	10/30/2026	4037247	MATERIALS AND SUPPLIES	010	5260-VISUAL & PERFORMING ARTS	310-MUSIC	$ 1,544.62
MUS VIL INC. Total							**$ 2,284.11**
NAAMAN MARTINEZ RIVERA	10/30/2026	4037274	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 150.00
NAAMAN MARTINEZ RIVERA Total							**$ 150.00**
NADIA FLORES DE VELAQUEZ	10/30/2026	4037248	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 200.00
NADIA FLORES DE VELAQUEZ	10/30/2026	4037248	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	240-SAN ANTONIO	$ 200.00
NADIA FLORES DE VELAQUEZ Total							**$ 400.00**
NADIA G MIRANDA	10/9/2026	4037006	MILEAGE	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 278.16
NADIA G MIRANDA Total							**$ 278.16**
NAJMUN RAHMAN	10/30/2026	4037197	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	320-RUSSO	$ 47.72
NAJMUN RAHMAN Total							**$ 47.72**
NAPA AUTO PARTS	10/2/2026	4036763	MATERIALS AND SUPPLIES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 582.22
NAPA AUTO PARTS Total							**$ 582.22**
NCS PEARSON INC.	10/2/2026	4036805	LICENSING AGREEMENTS	060	1822-MEDI-CAL REIMBURSEMENT	380-SPECIAL EDUCATION	$ 300.00
NCS PEARSON INC.	10/2/2026	4036805	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 411.02

Vendor Name	Date	Warrant #	Object Descr	Fund	Program Info	Location Name	Sum of Amount
NCS PEARSON INC.	10/2/2026	4036805	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 173.47
NCS PEARSON INC.	10/9/2026	4036923	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 144.10
NCS PEARSON INC.	10/9/2026	4036986	MATERIALS AND SUPPLIES	060	1822-MEDI-CAL REIMBURSEMENT	380-SPECIAL EDUCATION	$ 746.64
NCS PEARSON INC. Total							**$ 1,775.23**
NERELYN HERNANDEZ-RIVERA	10/30/2026	4037249	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
NERELYN HERNANDEZ-RIVERA	10/30/2026	4037249	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 199.29
NERELYN HERNANDEZ-RIVERA	10/30/2026	4037249	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
NERELYN HERNANDEZ-RIVERA Total							**$ 799.29**
NGUYEN, JASMINE	10/30/2026	4037300	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 198.33
NGUYEN, JASMINE	10/30/2026	4037300	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 200.00
NGUYEN, JASMINE Total							**$ 398.33**
NICKELL FIRE PROTECTION, INC	10/2/2026	4036870	CONTRACTED SERVICES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 2,900.00
NICKELL FIRE PROTECTION, INC Total							**$ 2,900.00**
NISSA KRISTINE STOLTENBERG	10/30/2026	4037250	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 172.15
NISSA KRISTINE STOLTENBERG Total							**$ 172.15**
NO TEARS LEARNING INC.	10/2/2026	4036806	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 179.04
NO TEARS LEARNING INC. Total							**$ 179.04**
NOAH'S NEW YORK BAGEL COMPANY	10/2/2026	4036764	CATERING	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 71.57
NOAH'S NEW YORK BAGEL COMPANY	10/2/2026	4036887	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 727.39
NOAH'S NEW YORK BAGEL COMPANY	10/9/2026	4036937	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	320-RUSSO	$ 67.29
NOAH'S NEW YORK BAGEL COMPANY	10/9/2026	4036964	CATERING	010	1141-C&I - LOTTERY	305-CURR & INSTR	$ 93.47
NOAH'S NEW YORK BAGEL COMPANY	10/9/2026	4036987	CATERING	010	5201-SEL - Additional	061-SEL - Social Emotional Learning	$ 308.40
NOAH'S NEW YORK BAGEL COMPANY	10/16/2026	4037024	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 138.21
NOAH'S NEW YORK BAGEL COMPANY	10/16/2026	4037046	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 42.99
NOAH'S NEW YORK BAGEL COMPANY	10/30/2026	4037275	CATERING	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 151.17
NOAH'S NEW YORK BAGEL COMPANY	10/30/2026	4037275	CATERING	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 704.09
NOAH'S NEW YORK BAGEL COMPANY	10/30/2026	4037320	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	320-RUSSO	$ 173.63
NOAH'S NEW YORK BAGEL COMPANY Total							**$ 2,478.21**
NOBLE, LOUISE	10/30/2026	4037301	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	295-RENAISSANCE II	$ 193.09
NOBLE, LOUISE Total							**$ 193.09**
NORTHERN SPEECH SERVICES INC.	10/9/2026	4036988	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 55.38
NORTHERN SPEECH SERVICES INC. Total							**$ 55.38**
NURIA BRAVO SANZ	10/30/2026	4037302	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 5.49
NURIA BRAVO SANZ Total							**$ 5.49**
ONE STONE APPAREL INC.	10/23/2026	4037111	MATERIALS AND SUPPLIES	088	0540-ASB PHYSICAL EDUCATION	170-SHEPPARD	$ 1,365.00
ONE STONE APPAREL INC. Total							**$ 1,365.00**
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 61.50
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 26.30
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 61.52
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 483.99
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	MATERIALS AND SUPPLIES	010	3220-STUDENT SERVICES	340-STUDENT SERVICES	$ 317.52
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	MATERIALS AND SUPPLIES	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 76.84
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 22.57
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	061-SEL - Social Emotional Learning	$ 31.74
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 34.54
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 327.95
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 11.54
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	305-CURR & INSTR	$ 71.54
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	320-RUSSO	$ 8.90
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 118.47
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 359.10
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	061-SEL - Social Emotional Learning	$ 31.75
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	120-APTITUD	$ 329.48
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 516.22

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Vendor Name	Date	Warrant #	Object Descr	Fund	Program Info	Location Name	Sum of Amount
OPD BUSINESS SOLUTIONS	10/2/2026	4036735	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	305-CURR & INSTR	$ 71.56
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 175.96
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 761.14
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 131.02
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 71.71
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	320-RUSSO	$ 538.35
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 121.19
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 329.72
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 145.54
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 352.20
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 188.55
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 363.32
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 435.14
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 548.78
OPD BUSINESS SOLUTIONS	10/2/2026	4036742	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 89.54
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	MATERIALS AND SUPPLIES	010	1140-INSTRUCTIONAL SUPPORT	305-CURR & INSTR	$ (29.39)
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 433.60
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 552.18
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 134.71
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	MATERIALS AND SUPPLIES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 80.00
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	MATERIALS AND SUPPLIES	010	5280-LCAP ADMINISTRATIVE SUPRT	360-STATE & FEDERAL	$ 279.05
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	MATERIALS AND SUPPLIES	010	7270-PURCHASING	431-PURCHASING	$ 156.42
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	MATERIALS AND SUPPLIES	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 83.91
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	MATERIALS AND SUPPLIES	010	7320-PAYROLL	432-PAYROLL	$ 371.15
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 68.62
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 215.90
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 97.01
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 26.42
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 74.81
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	305-CURR & INSTR	$ 79.77
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 179.74
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 417.02
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 214.24
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 112.86
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	305-CURR & INSTR	$ 79.80
OPD BUSINESS SOLUTIONS	10/2/2026	4036743	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 2,494.23
OPD BUSINESS SOLUTIONS	10/2/2026	4036749	MATERIALS AND SUPPLIES	010	3220-STUDENT SERVICES	340-STUDENT SERVICES	$ 246.95
OPD BUSINESS SOLUTIONS	10/2/2026	4036749	MATERIALS AND SUPPLIES	010	5201-SEL - Additional	061-SEL - Social Emotional Learning	$ 150.07
OPD BUSINESS SOLUTIONS	10/2/2026	4036749	MATERIALS AND SUPPLIES	010	5280-LCAP ADMINISTRATIVE SUPRT	360-STATE & FEDERAL	$ 51.69
OPD BUSINESS SOLUTIONS	10/2/2026	4036749	MATERIALS AND SUPPLIES	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 141.77
OPD BUSINESS SOLUTIONS	10/2/2026	4036749	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 116.40
OPD BUSINESS SOLUTIONS	10/2/2026	4036749	MATERIALS AND SUPPLIES	210	9613-MEASURE I- SERIES C	451-BONDS DEPARTMENT	$ 77.09
OPD BUSINESS SOLUTIONS	10/2/2026	4036749	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 171.53
OPD BUSINESS SOLUTIONS	10/2/2026	4036749	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 194.33
OPD BUSINESS SOLUTIONS	10/2/2026	4036749	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	310-MUSIC	$ 109.44
OPD BUSINESS SOLUTIONS	10/2/2026	4036807	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 135.92
OPD BUSINESS SOLUTIONS	10/2/2026	4036807	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 46.68
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 70.72
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 235.42
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 64.67
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 713.01
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	MATERIALS AND SUPPLIES	010	3220-STUDENT SERVICES	340-STUDENT SERVICES	$ 230.91
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	MATERIALS AND SUPPLIES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 186.31
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	MATERIALS AND SUPPLIES	010	7220-ACCOUNTING SERVICES	430-FISCAL SERVICES	$ 398.40

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Vendor Name	Date	Warrant #	Object Descr	Fund	Program Info	Location Name	Sum of Amount
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 227.72
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 34.39
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 215.67
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 131.89
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 307.18
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 164.44
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 151.72
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 247.23
OPD BUSINESS SOLUTIONS	10/23/2026	4037096	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 107.77
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 83.09
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 64.33
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	320-RUSSO	$ 72.96
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	MATERIALS AND SUPPLIES	010	5020-LCAP PROF DEV	300-EDUCATIONAL SVCS	$ 109.80
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	MATERIALS AND SUPPLIES	010	5280-LCAP ADMINISTRATIVE SUPRT	360-STATE & FEDERAL	$ 61.29
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	MATERIALS AND SUPPLIES	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 111.14
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	MATERIALS AND SUPPLIES	010	7220-ACCOUNTING SERVICES	430-FISCAL SERVICES	$ 34.31
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 11.43
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	MATERIALS AND SUPPLIES	210	9613-MEASURE I- SERIES C	451-BONDS DEPARTMENT	$ 339.20
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 69.80
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 189.96
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 648.34
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 107.56
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 206.45
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 311.52
OPD BUSINESS SOLUTIONS	10/30/2026	4037171	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	310-MUSIC	$ 125.31
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	MATERIALS AND SUPPLIES	010	1140-INSTRUCTIONAL SUPPORT	305-CURR & INSTR	$ 115.29
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 217.69
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 136.97
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 132.90
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 114.78
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	120-APTITUD	$ 381.34
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	MATERIALS AND SUPPLIES	010	5100-LCAP EL PROF DEV	305-CURR & INSTR	$ 212.79
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	MATERIALS AND SUPPLIES	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 70.96
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 150.24
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 266.25
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 74.33
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 68.55
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 19.28
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 68.68
OPD BUSINESS SOLUTIONS	10/30/2026	4037303	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 79.04
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 129.61
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 344.73
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 89.94
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 160.71
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	MATERIALS AND SUPPLIES	010	3220-STUDENT SERVICES	340-STUDENT SERVICES	$ 160.91
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	MATERIALS AND SUPPLIES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 18.13
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	MATERIALS AND SUPPLIES	010	5020-LCAP PROF DEV	300-EDUCATIONAL SVCS	$ 132.93
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 112.12
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 65.75
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	305-CURR & INSTR	$ 116.29
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 138.73
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 551.14
OPD BUSINESS SOLUTIONS	10/30/2026	4037312	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	305-CURR & INSTR	$ 116.31
OPD BUSINESS SOLUTIONS Total							**$ 25,059.44**

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O'REILLY AUTOMOTIVE STORES INC	10/2/2026	4036765	PARTS	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 39.57
O'REILLY AUTOMOTIVE STORES INC Total							**$ 39.57**
OREJEL GUTIERREZ, YARITZA	10/30/2026	4037198	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 114.93
OREJEL GUTIERREZ, YARITZA Total							**$ 114.93**
OTC DIRECT INC	10/9/2026	4036975	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 175.08
OTC DIRECT INC	10/23/2026	4037112	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 145.08
OTC DIRECT INC	10/23/2026	4037112	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 86.85
OTC DIRECT INC	10/30/2026	4037276	MATERIALS AND SUPPLIES	060	6332-CA.COMM. SCH.PROG PLANNING C	030-LYNDALE	$ 442.05
OTC DIRECT INC	10/30/2026	4037332	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	040-MCCOLLAM	$ 526.02
OTC DIRECT INC	10/30/2026	4037332	MATERIALS AND SUPPLIES	060	6332-CA.COMM. SCH.PROG PLANNING C	030-LYNDALE	$ 347.36
OTC DIRECT INC Total							**$ 1,722.44**
PACIFIC EDUCATORS INC.	10/8/2026	4036903	LIFE INSURANCE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 13.32
PACIFIC EDUCATORS INC. Total							**$ 13.32**
PADILLA, PATRICIA	10/2/2026	4036888	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 97.39
PADILLA, PATRICIA Total							**$ 97.39**
PAGETURN PROJECTS, INC.	10/9/2026	4036989	CONTRACTED SERVICES	210	9612-MEASURE I - SERIES B	451-BONDS DEPARTMENT	$ 3,105.00
PAGETURN PROJECTS, INC. Total							**$ 3,105.00**
PALOMA CONTRERAS SERNA	10/2/2026	4036791	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	061-SEL - Social Emotional Learning	$ 200.00
PALOMA CONTRERAS SERNA	10/2/2026	4036791	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	061-SEL - Social Emotional Learning	$ 200.00
PALOMA CONTRERAS SERNA Total							**$ 400.00**
PALOMO RAMIREZ, MARIELA	10/2/2026	4036736	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 131.05
PALOMO RAMIREZ, MARIELA Total							**$ 131.05**
PANDIYAN, IDHAYA	10/30/2026	4037304	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 105.71
PANDIYAN, IDHAYA Total							**$ 105.71**
PARTRIDGE CONSULTING INC.	10/9/2026	4037010	CONTRACTED SERVICES	080	6546-MENTAL HEALTH-RELATED SERVI(	380-SPECIAL EDUCATION	$ 6,000.00
PARTRIDGE CONSULTING INC. Total							**$ 6,000.00**
PATRICIA SARKES	10/2/2026	4036845	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 201.85
PATRICIA SARKES	10/2/2026	4036845	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 397.08
PATRICIA SARKES	10/2/2026	4036845	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 189.84
PATRICIA SARKES Total							**$ 788.77**
PEREZ, IVON	10/2/2026	4036737	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 195.55
PEREZ, IVON Total							**$ 195.55**
PG&E	10/2/2026	4036766	GAS/ELECTRICITY	010	8110-UTILITIES	450-FACILITIES/PLANNING	$ 65.56
PG&E	10/8/2026	4036908	GAS/ELECTRICITY	010	8110-UTILITIES	450-FACILITIES/PLANNING	$ 249,530.04
PG&E	10/21/2026	4037059	GAS/ELECTRICITY	010	8110-UTILITIES	450-FACILITIES/PLANNING	$ 8.67
PG&E Total							**$ 249,604.27**
PHAM MICHELE, NGUYEN	10/30/2026	4037305	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 40.49
PHAM MICHELE, NGUYEN	10/30/2026	4037305	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	160-PAINTER	$ 200.00
PHAM MICHELE, NGUYEN Total							**$ 240.49**
PRE-PAID LEGAL SERVICES INC.	10/8/2026	4036904	MISCELLANEOUS DEDUCTIONS	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 200.91
PRE-PAID LEGAL SERVICES INC. Total							**$ 200.91**
PRIMO B VELAZQUEZ	10/30/2026	4037350	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 150.00
PRIMO B VELAZQUEZ Total							**$ 150.00**
PRIMO BRANDS	10/2/2026	4036846	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	040-MCCOLLAM	$ 104.13
PRIMO BRANDS	10/2/2026	4036889	MATERIALS AND SUPPLIES	010	5210-LCAP- POSITIVE SCHOOL CLT	061-SEL - Social Emotional Learning	$ 20.00
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	1140-INSTRUCTIONAL SUPPORT	305-CURR & INSTR	$ 60.49
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 203.08
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 60.49
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 100.28
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 65.33
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 978.47
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	040-MCCOLLAM	$ 104.13
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	160-PAINTER	$ 332.79
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 367.78

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PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	5280-LCAP ADMINISTRATIVE SUPRT	360-STATE & FEDERAL	$ 81.70
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 60.49
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 46.96
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	010	7810-PRINT SHOP	434-PRINT SHOP	$ 74.94
PRIMO BRANDS	10/23/2026	4037097	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 709.66
PRIMO BRANDS	10/1/2026	4036732	MATERIALS AND SUPPLIES	010	3220-STUDENT SERVICES	340-STUDENT SERVICES	$ 213.84
PRIMO BRANDS	10/1/2026	4036732	MATERIALS AND SUPPLIES	010	7220-ACCOUNTING SERVICES	430-FISCAL SERVICES	$ 196.85
PRIMO BRANDS	10/1/2026	4036732	MATERIALS AND SUPPLIES	010	7270-PURCHASING	431-PURCHASING	$ 50.96
PRIMO BRANDS	10/1/2026	4036732	MATERIALS AND SUPPLIES	010	7370-WAREHOUSE	433-WAREHOUSE	$ 328.75
PRIMO BRANDS	10/1/2026	4036732	MATERIALS AND SUPPLIES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 98.92
PRIMO BRANDS	10/1/2026	4036732	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 173.86
PRIMO BRANDS	10/7/2026	4036895	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 60.49
PRIMO BRANDS	10/19/2026	4037055	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	270-LUCHA	$ 80.28
PRIMO BRANDS Total							$ 4,574.67
PROTECTED INSURANCE PROGRAM FO	10/13/2026	4037017	OTHER INSURANCE	670	9994-WORKERS COMP	600-HUMAN RESOURCES	$ 167,600.42
PROTECTED INSURANCE PROGRAM FO Total							$ 167,600.42
PRSA INC	10/2/2026	4036767	CATERING	010	1141-C&I - LOTTERY	305-CURR & INSTR	$ 344.26
PRSA INC Total							$ 344.26
QI QIU	10/30/2026	4037199	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	100-RYAN	$ 216.71
QI QIU Total							$ 216.71
QUADIENT FINANCE USA, INC.	10/9/2026	4036976	POSTAGE	010	7370-WAREHOUSE	433-WAREHOUSE	$ 36.00
QUADIENT FINANCE USA, INC. Total							$ 36.00
QUADIENT LEASING USA, INC	10/30/2026	4037321	MATERIALS AND SUPPLIES	010	7370-WAREHOUSE	433-WAREHOUSE	$ 308.28
QUADIENT LEASING USA, INC Total							$ 308.28
QUINTERO, BENEDICTA	10/16/2026	4037025	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 120.00
QUINTERO, BENEDICTA	10/27/2026	4037156	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 7.03
QUINTERO, BENEDICTA Total							$ 127.03
RACHEL SAMPLES	10/9/2026	4036956	MILEAGE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 15.96
RACHEL SAMPLES Total							$ 15.96
RAMACHANDRAN, UJALA	10/30/2026	4037200	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 401.95
RAMACHANDRAN, UJALA	10/30/2026	4037200	OUTDR ED-FLD TRIP-ADMISSI	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 150.00
RAMACHANDRAN, UJALA Total							$ 551.95
RAMONA UMALI LEDESMA	10/30/2026	4037201	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 102.50
RAMONA UMALI LEDESMA	10/30/2026	4037201	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 200.00
RAMONA UMALI LEDESMA Total							$ 302.50
REALLY GOOD STUFF LLC	10/30/2026	4037306	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 37.98
REALLY GOOD STUFF LLC Total							$ 37.98
REBECCA BERRY	10/2/2026	4036847	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 200.00
REBECCA BERRY	10/2/2026	4036847	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	120-APTITUD	$ 200.00
REBECCA BERRY Total							$ 400.00
RECOLOGY SOUTH BAY	10/8/2026	4036910	GARBAGE	010	8110-UTILITIES	450-FACILITIES/PLANNING	$ 19,913.80
RECOLOGY SOUTH BAY Total							$ 19,913.80
REGINA A CARDENAS	10/9/2026	4036957	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 185.66
REGINA A CARDENAS Total							$ 185.66
RICHELLE SHIMADA	10/2/2026	4036792	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	030-LYNDALE	$ 400.00
RICHELLE SHIMADA Total							$ 400.00
RICK DELONG	10/2/2026	4036769	CONTRACTED SERVICES	010	5350-LCAP School Safety	450-FACILITIES/PLANNING	$ 795.00
RICK DELONG	10/2/2026	4036871	CONTRACTED SERVICES	010	5350-LCAP School Safety	450-FACILITIES/PLANNING	$ 6,045.00
RICK DELONG Total							$ 6,840.00
RIOS, RICARDO	10/23/2026	4037120	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 1,176.43
RIOS, RICARDO Total							$ 1,176.43
RISING STAR SPED ACADEMY	10/9/2026	4037011	SUBAGREEMENTS FOR SERVICE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 29,731.51
RISING STAR SPED ACADEMY Total							$ 29,731.51
RIVAS, KAREEN	10/9/2026	4036924	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING C	061-SEL - Social Emotional Learning	$ 199.54

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RIVAS, KAREEN Total							$ 199.54
RIVERA, LIONELA C.	10/30/2026	4037202	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 195.43
RIVERA, LIONELA C.	10/30/2026	4037202	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 200.00
RIVERA, LIONELA C. Total							$ 395.43
R-J INC.	10/2/2026	4036768	CONTRACTED SERVICES	140	8131-DEF MAINT FM GEN FUND	450-FACILITIES/PLANNING	$ 5,644.00
R-J INC. Total							$ 5,644.00
RO HEALTH INC.	10/16/2026	4037049	CONTRACTED SERVICES	010	5240-LCAP- NURSES AND SUPPORT	380-SPECIAL EDUCATION	$ 82,996.46
RO HEALTH INC. Total							$ 82,996.46
ROBERTSON, SHAWN	10/30/2026	4037203	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 150.00
ROBERTSON, SHAWN Total							$ 150.00
ROCHESTER 100 INC.	10/9/2026	4036990	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 57.92
ROCHESTER 100 INC. Total							$ 57.92
ROCIO LOZANO LOVELACE	10/9/2026	4036925	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 90.00
ROCIO LOZANO LOVELACE Total							$ 90.00
ROCKETSHIP FUERZA	10/23/2026	4037113	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 133,535.00
ROCKETSHIP FUERZA	10/23/2026	4037127	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 300,453.00
ROCKETSHIP FUERZA Total							$ 433,988.00
ROCKETSHIP SI SE PUEDE	10/23/2026	4037114	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 67,754.00
ROCKETSHIP SI SE PUEDE	10/23/2026	4037128	TRF TO CHARTER SCHL IN LI	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 152,447.00
ROCKETSHIP SI SE PUEDE Total							$ 220,201.00
RODRIGUEZ VALENTIN, ANDREA	10/9/2026	4036926	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 165.82
RODRIGUEZ VALENTIN, ANDREA Total							$ 165.82
ROMA MACASAET	10/2/2026	4036848	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 200.00
ROMA MACASAET	10/2/2026	4036848	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	040-MCCOLLAM	$ 197.77
ROMA MACASAET Total							$ 397.77
ROSA GONZALEZ	10/2/2026	4036849	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 193.88
ROSA GONZALEZ	10/2/2026	4036849	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 200.00
ROSA GONZALEZ Total							$ 393.88
ROSA LARA-FERNANDEZ	10/30/2026	4037351	MILEAGE	010	1140-INSTRUCTIONAL SUPPORT	305-CURR & INSTR	$ 139.84
ROSA LARA-FERNANDEZ Total							$ 139.84
ROSA MARIA PONCE	10/30/2026	4037251	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 150.00
ROSA MARIA PONCE Total							$ 150.00
ROSARIO AVALOS	10/9/2026	4036958	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 82.02
ROSARIO AVALOS Total							$ 82.02
ROSIO DE LUNA	10/27/2026	4037157	ACCOUNTS PAYABLE	080	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 59.25
ROSIO DE LUNA Total							$ 59.25
RUIZ, SANDRA	10/2/2026	4036738	MATERIALS AND SUPPLIES	010	8121-SAFETY	450-FACILITIES/PLANNING	$ 144.90
RUIZ, SANDRA Total							$ 144.90
RYAN LEE JAEGER	10/2/2026	4036850	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 112.74
RYAN LEE JAEGER Total							$ 112.74
S.C.C.E.S.J.H.C.A	10/13/2026	4037018	DUES AND MEMBERSHIPS	060	7392-ELOP -EXPANDED LRNG OPPOR PI	170-SHEPPARD	$ 600.00
S.C.C.E.S.J.H.C.A Total							$ 600.00
S.C.C.E.S.J.H.C.A.	10/2/2026	4036739	DUES AND MEMBERSHIPS	060	7392-ELOP -EXPANDED LRNG OPPOR PI	295-RENAISSANCE II	$ 600.00
S.C.C.E.S.J.H.C.A. Total							$ 600.00
SACHDEVA, NATASHA	10/2/2026	4036793	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 184.34
SACHDEVA, NATASHA	10/2/2026	4036793	OUTDR ED-FLD TRIP-ADMISSI	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 100.00
SACHDEVA, NATASHA Total							$ 284.34
SADDLE POINT SONS LLC	10/9/2026	4036938	MATERIALS AND SUPPLIES	010	7810-PRINT SHOP	434-PRINT SHOP	$ 718.39
SADDLE POINT SONS LLC Total							$ 718.39
SAN JOSE WATER COMPANY	10/1/2026	4036728	WATER	010	8110-UTILITIES	450-FACILITIES/PLANNING	$ 122,210.67
SAN JOSE WATER COMPANY Total							$ 122,210.67
SANDRA ELIZABETH FARIAS RIVAS	10/21/2026	4037060	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 333.40
SANDRA ELIZABETH FARIAS RIVAS Total							$ 333.40
SANTA CLARA COUNTY OFFICE OF	10/2/2026	4036890	CONTRACTED SERVICES	010	5245-LCAP- LIBRARIAN OF RECORD	305-CURR & INSTR	$ 9,750.00

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SANTA CLARA COUNTY OFFICE OF	10/21/2026	4037061	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 111.78
SANTA CLARA COUNTY OFFICE OF Total							**$ 9,861.78**
SARAH ALI HUSAIN	10/2/2026	4036851	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	270-LUCHA	$ 200.28
SARAH ALI HUSAIN Total							**$ 200.28**
SARAH E JACOBS	10/30/2026	4037252	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 183.14
SARAH E JACOBS Total							**$ 183.14**
SARAH M KRETOVICS	10/2/2026	4036794	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	061-SEL - Social Emotional Learning	$ 198.90
SARAH M KRETOVICS	10/2/2026	4036794	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	061-SEL - Social Emotional Learning	$ 198.91
SARAH M KRETOVICS Total							**$ 397.81**
SARAH SANCHEZ	10/2/2026	4036852	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 22.97
SARAH SANCHEZ	10/2/2026	4036852	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 200.00
SARAH SANCHEZ Total							**$ 222.97**
SARIKA KUKREJA	10/30/2026	4037253	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 32.26
SARIKA KUKREJA	10/30/2026	4037253	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 200.00
SARIKA KUKREJA Total							**$ 232.26**
SARMIENTO, KAITHLYNN	10/30/2026	4037204	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	295-RENAISSANCE II	$ 200.00
SARMIENTO, KAITHLYNN Total							**$ 200.00**
SAUL DELGADO CASTILLO	10/2/2026	4036853	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 352.15
SAUL DELGADO CASTILLO Total							**$ 352.15**
SAVE MART SUPERMARKETS	10/9/2026	4036939	CATERING	010	5240-LCAP- NURSES AND SUPPORT	380-SPECIAL EDUCATION	$ 75.00
SAVE MART SUPERMARKETS	10/9/2026	4036991	CATERING	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 247.06
SAVE MART SUPERMARKETS	10/30/2026	4037277	CATERING	010	5240-LCAP- NURSES AND SUPPORT	380-SPECIAL EDUCATION	$ 49.12
SAVE MART SUPERMARKETS Total							**$ 371.18**
SCCSBA	10/9/2026	4036992	TRAVEL AND CONFERENCES	010	7100-BOARD OF EDUCATION	704-BOARD- L. CHAVEZ	$ 75.00
SCCSBA	10/9/2026	4036992	TRAVEL AND CONFERENCES	010	7100-BOARD OF EDUCATION	705-BOARD- M. PHAM	$ 75.00
SCCSBA	10/9/2026	4036992	TRAVEL AND CONFERENCES	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 75.00
SCCSBA Total							**$ 225.00**
SCHOLASTIC BOOK FAIRS	10/2/2026	4036750	MATERIALS AND SUPPLIES	088	0502-ASB GENERAL	120-APTITUD	$ 1,452.95
SCHOLASTIC BOOK FAIRS	10/2/2026	4036891	MATERIALS AND SUPPLIES	088	0502-ASB GENERAL	170-SHEPPARD	$ 2,242.58
SCHOLASTIC BOOK FAIRS	10/21/2026	4037062	MATERIALS AND SUPPLIES	088	0502-ASB GENERAL	020-LINDA VISTA	$ 7,339.72
SCHOLASTIC BOOK FAIRS Total							**$ 11,035.25**
SCHOOL DATEBOOKS	10/9/2026	4036993	MATERIALS AND SUPPLIES	060	1190-IASA-TITLE I	100-RYAN	$ 82.72
SCHOOL DATEBOOKS Total							**$ 82.72**
SCHOOL NURSE SUPPLY INC.	10/9/2026	4036977	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 155.36
SCHOOL NURSE SUPPLY INC. Total							**$ 155.36**
SCHOOL SPECIALTY LLC	10/30/2026	4037307	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 78.21
SCHOOL SPECIALTY LLC	10/21/2026	4037063	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 221.69
SCHOOL SPECIALTY LLC Total							**$ 299.90**
SCHOOLHOUSE CONNECTION	10/27/2026	4037158	ACCOUNTS PAYABLE	060	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 665.00
SCHOOLHOUSE CONNECTION Total							**$ 665.00**
SCOOT EDUCATION INC.	10/2/2026	4036751	CONTRACTED SERVICES	010	1000-GENERAL EDUCATION	600-HUMAN RESOURCES	$ 3,950.00
SCOOT EDUCATION INC.	10/23/2026	4037089	CONTRACTED SERVICES	010	1000-GENERAL EDUCATION	600-HUMAN RESOURCES	$ 12,640.00
SCOOT EDUCATION INC.	10/16/2026	4037026	CONTRACTED SERVICES	080	6546-MENTAL HEALTH-RELATED SERVI	380-SPECIAL EDUCATION	$ 25,128.00
SCOOT EDUCATION INC. Total							**$ 41,718.00**
SCOTT LINN MCCOY	10/2/2026	4036808	MATERIALS AND SUPPLIES	060	2110-ALL OTHER LOCAL DONATIONS	360-STATE & FEDERAL	$ 1,036.25
SCOTT LINN MCCOY Total							**$ 1,036.25**
SECOND START LEARNING	10/23/2026	4037090	SUBAGREEMENTS FOR SERVICE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 4,152.00
SECOND START LEARNING Total							**$ 4,152.00**
SEENA DEVASIA	10/30/2026	4037341	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 167.84
SEENA DEVASIA	10/30/2026	4037341	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	240-SAN ANTONIO	$ 200.00
SEENA DEVASIA Total							**$ 367.84**
SELENA MARIE GARCIA	10/27/2026	4037159	MILEAGE	010	3220-STUDENT SERVICES	340-STUDENT SERVICES	$ 65.28
SELENA MARIE GARCIA Total							**$ 65.28**
SELF INSURED SCHOOLS OF	10/8/2026	4036909	OTHER INSURANCE	670	9890-BLUECROSS INSURANCE	600-HUMAN RESOURCES	$ 291,266.00

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SELF INSURED SCHOOLS OF	10/8/2026	4036909	OTHER INSURANCE	670	9891-KAISER INSURANCE	600-HUMAN RESOURCES	$ 691,986.00
SELF INSURED SCHOOLS OF Total							**$ 983,252.00**
SELWAY CONSTRUCTION INC	10/16/2026	4037038	CONTRACTED SERVICES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 43,200.00
SELWAY CONSTRUCTION INC Total							**$ 43,200.00**
SEQUOIA UNION HIGH SD	10/9/2026	4036994	DUES AND MEMBERSHIPS	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 450.00
SEQUOIA UNION HIGH SD Total							**$ 450.00**
SERGIO MUNOZ	10/30/2026	4037342	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 198.48
SERGIO MUNOZ	10/30/2026	4037342	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	240-SAN ANTONIO	$ 200.00
SERGIO MUNOZ Total							**$ 398.48**
SFCC INTERMEDIATEHOLDINGS INC	10/16/2026	4037027	CATERING	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 198.51
SFCC INTERMEDIATEHOLDINGS INC Total							**$ 198.51**
SHARINE HASBUN	10/30/2026	4037254	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 197.78
SHARINE HASBUN	10/30/2026	4037254	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	260-OCALA	$ 200.00
SHARINE HASBUN Total							**$ 397.78**
SHAYNE SORIANO	10/30/2026	4037205	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	320-RUSSO	$ 121.05
SHAYNE SORIANO	10/30/2026	4037205	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	320-RUSSO	$ 200.00
SHAYNE SORIANO Total							**$ 321.05**
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	030-LYNDALE	$ 211,128.95
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	080-HUBBARD	$ 233,496.70
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	100-RYAN	$ 151,194.40
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	160-PAINTER	$ 132,622.80
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	170-SHEPPARD	$ 109,589.15
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	240-SAN ANTONIO	$ 190,880.65
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	260-OCALA	$ 6,026.80
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	270-LUCHA	$ 97,392.00
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	295-RENAISSANCE II	$ 55,836.25
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	320-RUSSO	$ 8,683.95
SITELOGIQ, INC.	10/2/2026	4036854	BUILDING & IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	291-ADELANTE DUAL LANGUAGE ACA	$ 857,363.60
SITELOGIQ, INC.	10/2/2026	4036854	SITES AND IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	080-HUBBARD	$ 35,460.65
SITELOGIQ, INC.	10/2/2026	4036854	SITES AND IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	170-SHEPPARD	$ 22,163.50
SITELOGIQ, INC.	10/2/2026	4036854	SITES AND IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	240-SAN ANTONIO	$ 28,269.15
SITELOGIQ, INC.	10/2/2026	4036854	SITES AND IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	260-OCALA	$ 22,615.70
SITELOGIQ, INC.	10/2/2026	4036854	SITES AND IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	295-RENAISSANCE II	$ 22,615.70
SITELOGIQ, INC.	10/2/2026	4036854	SITES AND IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	320-RUSSO	$ 21,711.30
SITELOGIQ, INC.	10/2/2026	4036854	SITES AND IMPROVEMENT OF	210	9612-MEASURE I - SERIES B	291-ADELANTE DUAL LANGUAGE ACA	$ 22,615.70
SITELOGIQ, INC. Total							**$ 2,229,666.95**
SMILING ROOTS	10/9/2026	4036940	CONTRACTED SERVICES	060	2320-OUTDOOR EQUITY GRANT-RUSSO	320-RUSSO	$ 1,805.00
SMILING ROOTS	10/9/2026	4036995	CONTRACTED SERVICES	060	7032-Farm to School Grant-II	480-CHILD NUTRITION SERVICES	$ 2,255.00
SMILING ROOTS Total							**$ 4,060.00**
SOLIVERES, SHELLA	10/30/2026	4037206	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	160-PAINTER	$ 194.63
SOLIVERES, SHELLA Total							**$ 194.63**
SOUNDTRAP US INC	10/23/2026	4037091	LICENSING AGREEMENTS	060	1070-LOTTERY INST MATERIALS	300-EDUCATIONAL SVCS	$ 707.00
SOUNDTRAP US INC Total							**$ 707.00**
SOUTHERN COUNTIES LUBRICANTS	10/9/2026	4036941	GASOLINE/FUEL	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 12,227.55
SOUTHERN COUNTIES LUBRICANTS	10/30/2026	4037278	GASOLINE/FUEL	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 16,582.43
SOUTHERN COUNTIES LUBRICANTS Total							**$ 28,809.98**
SPECTRUM CENTER INC.	10/23/2026	4037092	SUBAGREEMENTS FOR SERVICE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 13,089.90
SPECTRUM CENTER INC. Total							**$ 13,089.90**
STACEY ARLENE WILLIAMS	10/2/2026	4036795	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	061-SEL - Social Emotional Learning	$ 48.74
STACEY ARLENE WILLIAMS	10/2/2026	4036795	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	061-SEL - Social Emotional Learning	$ 48.75
STACEY ARLENE WILLIAMS Total							**$ 97.49**
STANDARD INSURANCE CO.	10/8/2026	4036905	LIFE INSURANCE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 18,191.03
STANDARD INSURANCE CO. Total							**$ 18,191.03**
STATE OF CALIFORNIA	10/2/2026	4036752	FINGER PRINTING	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 2,771.00

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STATE OF CALIFORNIA	10/23/2026	4037121	FINGER PRINTING	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 2,654.00
STATE OF CALIFORNIA Total							$ 5,425.00
STEVEN WAYNE DOTY	10/2/2026	4036872	CONTRACTED SERVICES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 3,983.20
STEVEN WAYNE DOTY	10/16/2026	4037039	CONTRACTED SERVICES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 429.27
STEVEN WAYNE DOTY Total							$ 4,412.47
STLR CORPORATION	10/16/2026	4037040	CONTRACTED SERVICES	010	7200-SUPPORT SERVICES	400-SUPPORT SERVICES	$ 3,997.50
STLR CORPORATION Total							$ 3,997.50
SUNBELT RENTALS INC.	10/2/2026	4036873	EQUIPMENT RENTALS	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 59.40
SUNBELT RENTALS INC. Total							$ 59.40
SUNBELT STAFFING LLC	10/16/2026	4037047	CONTRACTED SERVICES	080	6546-MENTAL HEALTH-RELATED SERVIC	380-SPECIAL EDUCATION	$ 25,095.00
SUNBELT STAFFING LLC Total							$ 25,095.00
SUSAN M HAMADA	10/30/2026	4037207	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	030-LYNDALE	$ 195.82
SUSAN M HAMADA	10/30/2026	4037207	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 200.00
SUSAN M HAMADA Total							$ 395.82
SUTTON, RASHEINA	10/2/2026	4036892	MILEAGE	010	5260-VISUAL & PERFORMING ARTS	310-MUSIC	$ 22.80
SUTTON, RASHEINA Total							$ 22.80
SYSCO SAN FRANCISCO INC.	10/9/2026	4037012	FOOD	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 9,734.18
SYSCO SAN FRANCISCO INC. Total							$ 9,734.18
TA LE	10/30/2026	4037308	PARCEL TAX	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 229.22
TA LE Total							$ 229.22
TALTON, VERONICA	10/27/2026	4037160	MILEAGE	010	5260-VISUAL & PERFORMING ARTS	310-MUSIC	$ 39.52
TALTON, VERONICA Total							$ 39.52
TAM CONG LE	10/30/2026	4037208	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	160-PAINTER	$ 112.65
TAM CONG LE Total							$ 112.65
TANYA GRACE GUERRERO	10/2/2026	4036796	CATERING	010	5020-LCAP PROF DEV	300-EDUCATIONAL SVCS	$ 19.97
TANYA GRACE GUERRERO	10/2/2026	4036796	POSTAGE	010	5020-LCAP PROF DEV	300-EDUCATIONAL SVCS	$ 11.02
TANYA GRACE GUERRERO Total							$ 30.99
TANYA KARINA PULA	10/30/2026	4037309	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 150.74
TANYA KARINA PULA	10/30/2026	4037309	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	280-ADELANTE	$ 200.00
TANYA KARINA PULA Total							$ 350.74
TARGET SPECIALTY PRODUCTS	10/2/2026	4036874	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 1,822.96
TARGET SPECIALTY PRODUCTS Total							$ 1,822.96
TEACHER CREATED MATERIALS INC.	10/9/2026	4036978	CONTRACTED SERVICES	060	7392-ELOP -EXPANDED LRNG OPPOR PI	360-STATE & FEDERAL	$ 5,500.00
TEACHER CREATED MATERIALS INC. Total							$ 5,500.00
TEAMSTERS LOCAL #150	10/8/2026	4036906	DUES	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 9,934.00
TEAMSTERS LOCAL #150 Total							$ 9,934.00
TEAMSTERS MANAGED TRUST FUNDS	10/9/2026	4036959	OTHER INSURANCE	670	9896-H&W TEAMSTERS	600-HUMAN RESOURCES	$ 252,212.00
TEAMSTERS MANAGED TRUST FUNDS Total							$ 252,212.00
TEODOLINDA FARIAS MENDOZA	10/30/2026	4037209	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
TEODOLINDA FARIAS MENDOZA	10/30/2026	4037209	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 28.80
TEODOLINDA FARIAS MENDOZA	10/30/2026	4037209	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
TEODOLINDA FARIAS MENDOZA Total							$ 628.80
TERESA AMADOR	10/30/2026	4037322	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 142.99
TERESA AMADOR Total							$ 142.99
TEXAS LIFE INSURANCE	10/8/2026	4036907	LIFE INSURANCE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 6,445.85
TEXAS LIFE INSURANCE Total							$ 6,445.85
THAO DUONG	10/27/2026	4037161	MILEAGE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 718.40
THAO DUONG Total							$ 718.40
THE CITY PEACE PROJECT	10/30/2026	4037279	CONTRACTED SERVICES	060	1190-IASA-TITLE I	360-STATE & FEDERAL	$ 28,000.00
THE CITY PEACE PROJECT	10/30/2026	4037323	CONTRACTED SERVICES	060	7392-ELOP -EXPANDED LRNG OPPOR PI	360-STATE & FEDERAL	$ 10,000.00
THE CITY PEACE PROJECT Total							$ 38,000.00
THE CREEKSIDE SCHOOL	10/9/2026	4036927	SUBAGREEMENTS FOR SERVICE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 19,775.25
THE CREEKSIDE SCHOOL Total							$ 19,775.25
THE GOODYEAR TIRE & RUBBER	10/30/2026	4037324	TIRES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 2,022.57

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THE GOODYEAR TIRE & RUBBER Total							$ 2,022.57
THE NCHERM GROUP, LLC	10/9/2026	4036965	CONTRACTED SERVICES	010	5020-LCAP PROF DEV	300-EDUCATIONAL SVCS	$ 12,500.00
THE NCHERM GROUP, LLC Total							$ 12,500.00
THE PAPE' GROUP INC	10/23/2026	4037115	PREVENTIVE EQUIP MAINTENA	010	7370-WAREHOUSE	433-WAREHOUSE	$ 334.00
THE PAPE' GROUP INC Total							$ 334.00
THE PROPHET CORPORATION	10/2/2026	4036778	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	170-SHEPPARD	$ 488.23
THE PROPHET CORPORATION	10/9/2026	4036996	MATERIALS AND SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 1,025.23
THE PROPHET CORPORATION	10/9/2026	4036996	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	030-LYNDALE	$ 863.07
THE PROPHET CORPORATION	10/9/2026	4036996	MATERIALS AND SUPPLIES	060	7392-ELOP -EXPANDED LRNG OPPOR PF	295-RENAISSANCE II	$ 250.63
THE PROPHET CORPORATION	10/30/2026	4037280	MATERIALS AND SUPPLIES	060	7392-ELOP -EXPANDED LRNG OPPOR PF	295-RENAISSANCE II	$ 610.41
THE PROPHET CORPORATION	10/30/2026	4037333	MATERIALS AND SUPPLIES	060	7392-ELOP -EXPANDED LRNG OPPOR PF	291-ADELANTE DUAL LANGUAGE ACA	$ 366.67
THE PROPHET CORPORATION	10/30/2026	4037333	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	270-LUCHA	$ 85.12
THE PROPHET CORPORATION Total							$ 3,689.36
THE STEPPING STONES GROUP LLC	10/2/2026	4036753	CONTRACTED SERVICES	060	9117-CYBHI S-L P & CAPACITY GRANT	061-SEL - Social Emotional Learning	$ 2,740.50
THE STEPPING STONES GROUP LLC	10/16/2026	4037028	CONTRACTED SERVICES	060	9117-CYBHI S-L P & CAPACITY GRANT	061-SEL - Social Emotional Learning	$ 3,538.50
THE STEPPING STONES GROUP LLC	10/30/2026	4037310	CONTRACTED SERVICES	060	9117-CYBHI S-L P & CAPACITY GRANT	061-SEL - Social Emotional Learning	$ 3,162.60
THE STEPPING STONES GROUP LLC Total							$ 9,441.60
THERESA NGUYEN	10/2/2026	4036855	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	240-SAN ANTONIO	$ 200.00
THERESA NGUYEN	10/2/2026	4036855	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	240-SAN ANTONIO	$ 198.44
THERESA NGUYEN Total							$ 398.44
THINK TOGETHER	10/2/2026	4036740	SUBAGREEMENTS FOR SERVICE	060	1386-ASES	360-STATE & FEDERAL	$ 196,686.20
THINK TOGETHER	10/2/2026	4036893	CONTRACTED SERVICES	060	7392-ELOP -EXPANDED LRNG OPPOR PF	360-STATE & FEDERAL	$ 166,548.40
THINK TOGETHER	10/2/2026	4036893	SUBAGREEMENTS FOR SERVICE	060	1386-ASES	360-STATE & FEDERAL	$ 98,343.10
THINK TOGETHER	10/9/2026	4036997	SUBAGREEMENTS FOR SERVICE	120	6100-CHILD DEVELOPMENT(CSPP)	066-CSPP THINK TOGETHER MULTI SI	$ 136,310.08
THINK TOGETHER Total							$ 597,887.78
THOMAS JOSEPH ZMUCKI JR	10/2/2026	4036856	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	040-MCCOLLAM	$ 200.00
THOMAS JOSEPH ZMUCKI JR	10/2/2026	4036856	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	040-MCCOLLAM	$ 200.00
THOMAS JOSEPH ZMUCKI JR Total							$ 400.00
TIDAL VISION PRODUCTS, INC.	10/9/2026	4036942	CONTRACTED SERVICES	010	8138-FACILITIES OPERATION PROG	450-FACILITIES/PLANNING	$ 4,725.00
TIDAL VISION PRODUCTS, INC. Total							$ 4,725.00
TIERNEY LOPEZ	10/16/2026	4037029	MILEAGE	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 414.96
TIERNEY LOPEZ Total							$ 414.96
TONNI CORDANI	10/2/2026	4036857	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 146.93
TONNI CORDANI	10/2/2026	4036857	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	120-APTITUD	$ 146.93
TONNI CORDANI Total							$ 293.86
TRAN, HOANG	10/2/2026	4036741	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 186.09
TRAN, HOANG	10/2/2026	4036741	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	160-PAINTER	$ 200.00
TRAN, HOANG Total							$ 386.09
TSG ENTERPRISES INC.	10/9/2026	4036998	CONTRACTED SERVICES	210	9612-MEASURE I - SERIES B	451-BONDS DEPARTMENT	$ 4,665.00
TSG ENTERPRISES INC. Total							$ 4,665.00
TTP GLOBAL LLC	10/23/2026	4037074	CONTRACTED SERVICES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 14,050.00
TTP GLOBAL LLC	10/23/2026	4037074	CONTRACTED SERVICES	060	6332-CA.COMM. SCH.PROG PLANNING G	240-SAN ANTONIO	$ 5,350.00
TTP GLOBAL LLC	10/23/2026	4037074	CONTRACTED SERVICES	060	6332-CA.COMM. SCH.PROG PLANNING G	270-LUCHA	$ 5,350.00
TTP GLOBAL LLC	10/23/2026	4037074	CONTRACTED SERVICES	060	7392-ELOP -EXPANDED LRNG OPPOR PF	360-STATE & FEDERAL	$ 18,400.00
TTP GLOBAL LLC Total							$ 43,150.00
U.S. BANK	10/16/2026	4037033	CATERING	010	5020-LCAP PROF DEV	300-EDUCATIONAL SVCS	$ 176.04
U.S. BANK	10/16/2026	4037033	LICENSING AGREEMENTS	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 86.31
U.S. BANK	10/16/2026	4037033	LICENSING AGREEMENTS	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 107.13
U.S. BANK	10/16/2026	4037033	MATERIALS AND SUPPLIES	010	7810-PRINT SHOP	434-PRINT SHOP	$ 388.63
U.S. BANK	10/16/2026	4037033	TRAVEL AND CONFERENCES	010	7100-BOARD OF EDUCATION	702-BOARD- C.HERRERA-LOERA	$ 1,526.00
U.S. BANK	10/16/2026	4037033	TRAVEL AND CONFERENCES	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 2,257.60
U.S. BANK	10/16/2026	4037033	EQUIPMENT RENTALS	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 783.75
U.S. BANK Total							$ 5,325.46
UBEO WEST	10/2/2026	4036770	PREVENTIVE EQUIP MAINTENA	010	7270-PURCHASING	431-PURCHASING	$ 150.00

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UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	2850-SCHOOL ADMIN-DIRECT SUPPO	080-HUBBARD	$ 206.24
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	2850-SCHOOL ADMIN-DIRECT SUPPO	100-RYAN	$ 362.93
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 491.13
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	2850-SCHOOL ADMIN-DIRECT SUPPO	260-OCALA	$ 489.45
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 592.63
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	2850-SCHOOL ADMIN-DIRECT SUPPO	320-RUSSO	$ 277.69
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 226.20
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 1.83
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	100-RYAN	$ 142.99
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	120-APTITUD	$ 1,321.16
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 342.98
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	240-SAN ANTONIO	$ 378.86
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	270-LUCHA	$ 252.58
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	320-RUSSO	$ 203.12
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	5201-SEL - Additional	061-SEL - Social Emotional Learning	$ 88.85
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	7220-ACCOUNTING SERVICES	430-FISCAL SERVICES	$ 503.92
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	7270-PURCHASING	431-PURCHASING	$ 83.56
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 31.12
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	7810-PRINT SHOP	434-PRINT SHOP	$ 143.59
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	010	7320-PAYROLL	432-PAYROLL	$ 229.18
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	020-LINDA VISTA	$ 765.23
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	030-LYNDALE	$ 390.15
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	040-MCCOLLAM	$ 407.70
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	100-RYAN	$ 127.20
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	160-PAINTER	$ 412.49
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	170-SHEPPARD	$ 464.31
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	240-SAN ANTONIO	$ 604.38
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	260-OCALA	$ 562.59
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	295-RENAISSANCE II	$ 792.81
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	291-ADELANTE DUAL LANGUAGE ACA	$ 389.37
UBEO WEST	10/30/2026	4037326	PREVENTIVE EQUIP MAINTENA	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 355.61
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 1,517.32
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 1,295.58
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 531.62
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 382.92
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 368.66
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 405.92
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 1,200.12
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 377.08
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	7200-SUPPORT SERVICES	400-SUPPORT SERVICES	$ 214.38
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	7370-WAREHOUSE	433-WAREHOUSE	$ 149.36
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 773.24
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 71.80
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	120-APTITUD	$ 171.76
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	320-RUSSO	$ 323.98
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	360-STATE & FEDERAL	$ 294.16
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	060	1190-IASA-TITLE I	291-ADELANTE DUAL LANGUAGE ACA	$ 1,504.30
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 262.76
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 1,425.62
UBEO WEST	10/30/2026	4037343	PREVENTIVE EQUIP MAINTENA	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 1,699.58
UBEO WEST	10/30/2026	4037343	OVERAGES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 39.80
UBEO WEST	10/30/2026	4037343	OVERAGES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	120-APTITUD	$ 98.40
UBEO WEST	10/30/2026	4037343	OVERAGES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 8.13
UBEO WEST	10/30/2026	4037343	OVERAGES	010	3270-CONTRIB TO TRANS HOME-SCH	470-TRANSPORTATION SERVICES	$ 59.99

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UBEO WEST	10/30/2026	4037343	OVERAGES	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 85.34
UBEO WEST	10/30/2026	4037343	OVERAGES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 94.12
UBEO WEST	10/30/2026	4037343	OVERAGES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 5.56
UBEO WEST	10/30/2026	4037343	OVERAGES	010	7110-SUPERINTENDENT	710-SUPERINTENDENT	$ 7.01
UBEO WEST	10/30/2026	4037343	OVERAGES	010	7200-SUPPORT SERVICES	400-SUPPORT SERVICES	$ 145.89
UBEO WEST	10/30/2026	4037343	OVERAGES	010	7370-WAREHOUSE	433-WAREHOUSE	$ 17.56
UBEO WEST	10/30/2026	4037343	OVERAGES	010	7700-HUMAN RESOURCES	600-HUMAN RESOURCES	$ 54.04
UBEO WEST	10/30/2026	4037343	OVERAGES	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 2.29
UBEO WEST	10/30/2026	4037343	OVERAGES	060	1190-IASA-TITLE I	120-APTITUD	$ 90.94
UBEO WEST	10/30/2026	4037343	OVERAGES	060	1190-IASA-TITLE I	320-RUSSO	$ 9.24
UBEO WEST	10/30/2026	4037343	OVERAGES	060	1190-IASA-TITLE I	360-STATE & FEDERAL	$ 9.59
UBEO WEST	10/30/2026	4037343	OVERAGES	060	1190-IASA-TITLE I	291-ADELANTE DUAL LANGUAGE ACA	$ 2.19
UBEO WEST	10/30/2026	4037343	OVERAGES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 9.77
UBEO WEST	10/30/2026	4037343	OVERAGES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 76.63
UBEO WEST	10/30/2026	4037343	OVERAGES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 2.83
UBEO WEST Total							$ 25,581.33
UHS PREMIUM BILLING	10/27/2026	4037162	OTHER INSURANCE	670	9890-BLUECROSS INSURANCE	600-HUMAN RESOURCES	$ 18,792.33
UHS PREMIUM BILLING Total							$ 18,792.33
ULINE INC	10/2/2026	4036771	MATERIALS AND SUPPLIES	060	6332-CA.COMM. SCH.PROG PLANNING C	260-OCALA	$ 3,591.72
ULINE INC	10/23/2026	4037116	MATERIALS AND SUPPLIES	010	7370-WAREHOUSE	433-WAREHOUSE	$ 175.41
ULINE INC Total							$ 3,767.13
UMA RAVISHANKER	10/30/2026	4037281	OUTDR ED-FLD TRIP-ADMISSI	010	5000-LCAP SCHOOL ADDTL SUPPORT	020-LINDA VISTA	$ 100.00
UMA RAVISHANKER	10/30/2026	4037352	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 371.33
UMA RAVISHANKER Total							$ 471.33
UNITED PARCEL SERVICE	10/9/2026	4036979	POSTAGE	010	7370-WAREHOUSE	433-WAREHOUSE	$ 120.42
UNITED PARCEL SERVICE Total							$ 120.42
UNITED REFRIGERATION INC.	10/2/2026	4036875	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 746.56
UNITED REFRIGERATION INC. Total							$ 746.56
UNPINGCO, ELIZABETH	10/30/2026	4037210	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	310-MUSIC	$ 195.14
UNPINGCO, ELIZABETH Total							$ 195.14
VALENTIN MOLINA LOPEZ	10/27/2026	4037163	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 555.00
VALENTIN MOLINA LOPEZ Total							$ 555.00
VALERIE BAES	10/9/2026	4037007	MATERIALS AND SUPPLIES	130	3700-FOOD SERVICES	480-CHILD NUTRITION SERVICES	$ 120.98
VALERIE BAES Total							$ 120.98
VARITRONICS LLC	10/16/2026	4037030	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 408.99
VARITRONICS LLC Total							$ 408.99
VASQUEZ, KIMBERLY	10/2/2026	4036894	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
VASQUEZ, KIMBERLY	10/2/2026	4036894	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 174.57
VASQUEZ, KIMBERLY	10/2/2026	4036894	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
VASQUEZ, KIMBERLY Total							$ 774.57
VELASCO, ALOYSIUS	10/27/2026	4037164	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 199.19
VELASCO, ALOYSIUS Total							$ 199.19
VELAZQUEZ, ANA	10/2/2026	4036797	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 175.59
VELAZQUEZ, ANA	10/30/2026	4037211	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	380-SPECIAL EDUCATION	$ 34.00
VELAZQUEZ, ANA Total							$ 209.59
VENTRIS LEARNING LLC	10/23/2026	4037117	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	380-SPECIAL EDUCATION	$ 176.00
VENTRIS LEARNING LLC Total							$ 176.00
VER CONSULTANTS, INC.	10/13/2026	4037015	CONTRACTED SERVICES	210	9612-MEASURE I - SERIES B	291-ADELANTE DUAL LANGUAGE ACA	$ 14,000.00
VER CONSULTANTS, INC. Total							$ 14,000.00
VERDUZCO, JAZMIN	10/27/2026	4037165	ACCOUNTS PAYABLE	010	0000-DISTRICTWIDE - UNALLOCATE	000-DISTRICTWIDE - UNALLOCATE	$ 579.58
VERDUZCO, JAZMIN Total							$ 579.58
VERONICA CASTANEDA	10/30/2026	4037255	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
VERONICA CASTANEDA	10/30/2026	4037255	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 119.82
VERONICA CASTANEDA	10/30/2026	4037255	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00

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VERONICA CASTANEDA Total							$ 719.82
VERONICA MARQUEZ	10/30/2026	4037212	MATERIALS AND SUPPLIES	010	2854-INVOLUNTARY EXCES TRANSFERS	291-ADELANTE DUAL LANGUAGE ACA	$ 400.00
VERONICA MARQUEZ	10/30/2026	4037212	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	291-ADELANTE DUAL LANGUAGE ACA	$ 18.46
VERONICA MARQUEZ	10/30/2026	4037212	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	291-ADELANTE DUAL LANGUAGE ACA	$ 200.00
VERONICA MARQUEZ Total							$ 618.46
VISTA CENTER FOR THE BLIND &	10/9/2026	4037013	CONTRACTED SERVICES	080	1801-SE OCCUPATIONAL THERAPIST	380-SPECIAL EDUCATION	$ 1,680.00
VISTA CENTER FOR THE BLIND & Total							$ 1,680.00
VIVIANNE NGUYEN	10/30/2026	4037213	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	020-LINDA VISTA	$ 318.27
VIVIANNE NGUYEN Total							$ 318.27
VU, ANH	10/2/2026	4036858	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	160-PAINTER	$ 200.00
VU, ANH	10/2/2026	4036858	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	160-PAINTER	$ 200.00
VU, ANH Total							$ 400.00
W.W. GRAINGER INC.	10/23/2026	4037075	MATERIALS AND SUPPLIES	050	8130-CONTRIB TO ROUTINE REPAIR	450-FACILITIES/PLANNING	$ 2,026.11
W.W. GRAINGER INC. Total							$ 2,026.11
WAXIE'S ENTERPRISE LLC	10/2/2026	4036754	MATERIALS AND SUPPLIES	010	8120-CUSTODIAL - OPERATIONS	450-FACILITIES/PLANNING	$ 7,946.69
WAXIE'S ENTERPRISE LLC	10/2/2026	4036876	MATERIALS AND SUPPLIES	010	8120-CUSTODIAL - OPERATIONS	450-FACILITIES/PLANNING	$ 14,581.46
WAXIE'S ENTERPRISE LLC	10/16/2026	4037041	MATERIALS AND SUPPLIES	010	8120-CUSTODIAL - OPERATIONS	450-FACILITIES/PLANNING	$ 22.31
WAXIE'S ENTERPRISE LLC Total							$ 22,550.46
WENDY E. ALBERT	10/9/2026	4036928	TRAVEL AND CONFERENCES	080	1820-CONTRIBUTION TO SPECIAL E	380-SPECIAL EDUCATION	$ 1,250.01
WENDY E. ALBERT Total							$ 1,250.01
WHITE, KELSEY	10/9/2026	4036929	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 488.54
WHITE, KELSEY	10/23/2026	4037093	MATERIALS AND SUPPLIES	060	1190-IASA-TITLE I	260-OCALA	$ 384.94
WHITE, KELSEY Total							$ 873.48
WINNIE LAU LIGHT	10/30/2026	4037256	MATERIALS AND SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	240-SAN ANTONIO	$ 144.37
WINNIE LAU LIGHT Total							$ 144.37
WIZIX TECHNOLOGY GROUP, INC.	10/9/2026	4036966	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	040-MCCOLLAM	$ 112.63
WIZIX TECHNOLOGY GROUP, INC.	10/9/2026	4036966	PREVENTIVE EQUIP MAINTENA	010	5000-LCAP SCHOOL ADDTL SUPPORT	170-SHEPPARD	$ 112.63
WIZIX TECHNOLOGY GROUP, INC.	10/9/2026	4036966	PREVENTIVE EQUIP MAINTENA	010	7810-PRINT SHOP	434-PRINT SHOP	$ 112.63
WIZIX TECHNOLOGY GROUP, INC. Total							$ 337.89
WOWZY CREATION CORP.	10/2/2026	4036809	MATERIALS AND SUPPLIES	010	3220-STUDENT SERVICES	340-STUDENT SERVICES	$ 60.39
WOWZY CREATION CORP.	10/30/2026	4037257	MATERIALS AND SUPPLIES	010	1140-INSTRUCTIONAL SUPPORT	305-CURR & INSTR	$ 63.02
WOWZY CREATION CORP. Total							$ 123.41
YMCA OF SILICON VALLEY	10/9/2026	4036999	CONTRACTED SERVICES	060	7392-ELOP -EXPANDED LRNG OPPOR PI	360-STATE & FEDERAL	$ 239,193.78
YMCA OF SILICON VALLEY	10/9/2026	4036999	SUBAGREEMENTS FOR SERVICE	060	1386-ASES	360-STATE & FEDERAL	$ 60,126.80
YMCA OF SILICON VALLEY Total							$ 299,320.58
YOLANDA RODRIGUEZ	10/16/2026	4037031	TRAVEL AND CONFERENCES	060	6332-CA.COMM. SCH.PROG PLANNING G	061-SEL - Social Emotional Learning	$ 146.49
YOLANDA RODRIGUEZ Total							$ 146.49
YOLANDA VILLARREAL	10/30/2026	4037214	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 201.24
YOLANDA VILLARREAL Total							$ 201.24
YONDR INC	10/2/2026	4036755	MATERIALS AND SUPPLIES	060	4127-TITLE IV, PART A	360-STATE & FEDERAL	$ 6,698.06
YONDR INC	10/9/2026	4036967	MATERIALS AND SUPPLIES	060	4127-TITLE IV, PART A	360-STATE & FEDERAL	$ 19,945.70
YONDR INC Total							$ 26,643.76
YOUNG PRODUCERS GROUP INC.	10/9/2026	4036968	CONTRACTED SERVICES	060	7435-LRNG RCVRY EMGRGY BLK GRNT	305-CURR & INSTR	$ 10,500.00
YOUNG PRODUCERS GROUP INC. Total							$ 10,500.00
ZADIG, YOALI LAMARQUE	10/2/2026	4036859	TEACHER SUPPLIES	010	2850-SCHOOL ADMIN-DIRECT SUPPO	295-RENAISSANCE II	$ 199.34
ZADIG, YOALI LAMARQUE	10/2/2026	4036859	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	295-RENAISSANCE II	$ 200.00
ZADIG, YOALI LAMARQUE Total							$ 399.34
ZAKNICH, HEATHER	10/30/2026	4037215	TEACHER SUPPLIES	010	5000-LCAP SCHOOL ADDTL SUPPORT	080-HUBBARD	$ 67.95
ZAKNICH, HEATHER Total							$ 67.95
ZENAIDA SAN AGUSTIN	10/30/2026	4037353	OUTDR ED-FLD TRIP-ADMISSI	088	0502-ASB GENERAL	170-SHEPPARD	$ 82.40
ZENAIDA SAN AGUSTIN Total							$ 82.40
ZENDESK INC. & SUBSIDIARIES	10/16/2026	4037042	LICENSING AGREEMENTS	010	7900-TECHNOLOGY SERVICES	460-TECHNOLOGY SERVICES	$ 15,253.92
ZENDESK INC. & SUBSIDIARIES Total							$ 15,253.92
Grand Total							$ 12,798,260.42

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT 13.3
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 30, 2026

Subject: **Acceptance of Grants/Awards Notification**

Support Information The District has received grants/awards as summarized on the attached sheet dated November 12, 2026.

Fiscal Impact: No

Budget Source: Not Applicable

Recommended Action: Staff recommends that the Board of Trustees accept these grants/awards.

Recommend Approval

Submitted by: Teresa DeCelles TD Title: Assistant Superintendent, Business Services

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees:

13.3

Agenda Placement

Meeting: November 12, 2026
Regular Board Meeting

Marnie Hazelton Ed.D

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

GRANTS/AWARDS NOTIFICATIONS

PROJECT NAME	PROJECT AMOUNT	FUNDING AGENCY	COMMENTS
Environmental Science Resource Grants	$2,000.00	Philanthropic Ventures Foundation	Two fourth-grade teachers have applied for the Environmental Science Resource Grants Program with the Philanthropic Ventures Foundation. The grant will cover a California Academy of Sciences field trip, where fourth-grade students will learn about what plants and animals need to survive, habitats, food chains, and how humans can protect Earth's resources. Admission is free through the discounted Title 1 admission. Grant funds will be used to cover bus transportation expenses. One check is to be awarded to Saba Siddiqi and one to Laura Krepelka in the amount of $1,000 each.

---------- Forwarded message ---------
From: **Dylan Lanza Desio** <dlanzadesio@venturesfoundation.org>
Date: Mon, Sep 28, 2026 at 2:02 PM
Subject: Re: Environmental Science Grant
To: Saba Siddiqi <saba.siddiqi@arusd.org>
Cc: Laura Krepelka <laura.krepelka@arusd.org>

That's great to hear! We will approve both your requests for Environmental Science Resource Grants.

We will process two separate checks for $1,000 made payable to McCollam ASB and will mail them shortly.

NOTE: Please do not deposit the check into your personal account. Your name might appear in the address section of the check for tracking purposes, but this does not mean it is payable to you. Please have your school deposit your check in a timely manner.

If you do not receive your grant check after three weeks, then please get in touch! It could be that it got lost in the mail. If this is the case, then we can discuss a reissue.

We are excited to be able to support your school and students!

Best,

Dylan Lanza Desio, Program and Communications Associate (she/her)

philanthropic ventures foundation

Philanthropic Ventures Foundation
1222 Preservation Park Way
Oakland, CA 94612-1201
www.venturesfoundation.org
T: (510) 645-1890 | F: (510) 645-1892
dlanzadesio@venturesfoundation.org

13.4

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 30, 2026

Subject: **Acceptance of Donations**

Support Information: The District has received donations as summarized on the sheet dated November 12, 2026

Fiscal Impact: No

Budget Source: Not Applicable

Recommended Action: Staff recommends that the Board of Trustees approve acceptance of these donations.

Recommend Approval

Submitted by: Teresa DeCelles TD Title: Assistant Superintendent, Business Services

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

13.4
Agenda Placement

Marnie Hazelton Ed.D
Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ACCEPTANCE OF DONATIONS

DONOR NAME	DESCRIPTION OR PURPOSE	ESTIMATED VALUE	RECEIVING SCHOOL OR DEPARTMENT
LUCHA PLG	Field Trip Transportation	$1,305.74	LUCHA Elementary
Charities Aid Foundation America C/O CyberGrants LLC	Materials and Supplies	$240.00	Lyndale Elementary
Foothill – De Anza Colleges Foundation	Materials, Supplies, and Field Trip Admission and Transportation	$435.00	Russo/McEntee Academy

SAN ANTONIO ELEMENTARY & L.U.C.H.A.
Alum Rock Union School District (ARUSD)
1721 E San Antonio St, San José, CA 95116 Phone: (408) 928-8700
Mrs. Iris Charest-Principal Mrs. Lupe Cruz-Asst. Principal
Mrs. Leticia Corona-School Administrative Assistant

October 16, 2026

Honorable Board of Trustees
Alum Rock Union Elementary School District
2930 Gay Avenue
San Jose, CA 95127

Honorable Members of the Board:

Please accept the following donation of $1305.74 from LUCHA PLG to LUCHA Elementary School. The money will be used to reimburse the field trip transportation charges from First Student taken from LUCHA's Donation Account.

Thank you in advance for your approval.

Sincerely,

Iris Charest

Mrs. Iris Charest
Principal

Lyndale Elementary School

ROAR with us!

October 8, 2026

Alum Rock School District
Board of Trustees
2390 Gay Ave.
San Jose, CA 95127

Dear Board of Trustees:

Please accept the following donations for Board approval:

Company/Sponsor(s) Name	Amount	To be Used For:
Charities Aid Foundation America C/O CyberGrants LLC	$120.00	Materials and Supplies-Jacobson
Charities Aid Foundation America C/O CyberGrants LLC	$120.00	Materials and Supplies-Jacobson
Total Amount of Donations:	**$240.00**	

Sincerely,

Jackie Montejano

13901 Nordyke Drive
San Jose, California 95127
(408) 928-7900

Ms. Jacqueline Montejano, Principal
Ms. Magdalena Grimaldo, School Secretary
FAX- 408-928-7901

Russo/McEntee Academy

RUSSO MCENTEE ACADEMY

2851 Gay Avenue, San José, CA 95127 · Phone: 408-928-8900 · Fax: 408-928-8901 · russomcentee.arusd.org

October 16, 2026

Alum Rock Union School District

Board of Trustees

2930 Gay Ave

San Jose, CA 95127

Dear Board of Trustees:

Please accept the following donation on the amount of $435.00 (Check) from the Foothill-De Anza Colleges Foundation. The check will be spent on any materials, supplies, student admissions and field trips transportation. For Russo/McEntee Academy!

Sincerely,

Emily McChristian

Interim Principal at Russo/McEntee Academy

13.5

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 30, 2026

Subject: **Approval of Fundraising Activities**

Support Information: The District has received fundraising requests as summarized on the attached sheet dated November 12, 2026

Fiscal Impact: No

Budget Source: Not Applicable

Recommended Action: Staff recommends that the Board of Trustees approve acceptance of these fundraising event requests.

Recommend Approval

Submitted by: Teresa DeCelles YD Title: Assistant Superintendent, Business Services

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees:

13.5
Agenda Placement

Meeting: November 12, 2026
Regular Board Meeting

Marnie Hazelton, Ed.D.
Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

APPROVAL OF FUNDRAISING ACTIVITY

SCHOOL	FUNDRAISING ACTIVITY	ACTIVITY SPONSOR	DATE
Hubbard Media Arts Academy	Tattoo a Teacher	ASB	11/13 - 06/09/2026
Lyndale Elementary	Fundraiser World's Finest	ASB	02/01 - 02/15/2027
Lyndale Elementary	Walk-a-thon	ASB	12/08/2026
Painter Elementary @ Sheppard	ASB Contribution	ASB	11/13/2026 - 06/04/2027
Sheppard Middle School	ASB Contributions	ASB	11/13/2026 - 05/31/2027
VAPA/Music	Mountain Mikes	ASB	12/18/2026
VAPA/Music	Panda Express Fundraiser	ASB	11/13/2026 and 1/15/2027
VAPA/Music	See's Candies Sale	ASB	11/18 - 12/02/2026 and 01/13 - 01/27/2027

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: _____ **(From Financial Plan)**

School Name: Hubbard Date: 10/8/2026

Description of Event: Type Tattoo a Teacher Vendor Amazon, Michaels

Purpose for Event: Profit to be used toward field trips, after school activities, student incentives, student of the Month incentives, end of year activities

If selling food what are the items: N/A Brand and package size: _____

Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: ✓ Booster Club (PTA, PTO, Other): _____

Proposed Date(s) of Event: Monthly Nov 13-June Time of Event: Lunch/recess

Contact Person: Saran Kretovics

Location of Proposed Activity: Hubbard Rm B2 + B3

Status of Event (please check one): ☑ New Event ☐ Held previously (years): _____

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☑

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☑ No ☐

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☐

ASB Advisor: S. Kretovics 10/8/2026
Signature Date

Student Council Approval Date: _____ (Middle Schools must attach minutes)

Student Council Representative: _____ _____
Signature Date

Principal Approval: _____ 10/12/26
Signature Date

Reviewed by Business Services: Maria Duval Date: 10/20/26

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

  CNS _____ Date: _____

  Approved _____ Denied _____

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

  Director, MOT: _____ Date: _____

  Operations Mgr.: _____ Date: _____

  Approved _____ Denied _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: _____ **(From Financial Plan)**

School Name: Lyndale ES Date: 10/14/26

Description of Event: Type Fundraiser World's Finest Vendor World's Finest Chocolate

Purpose for Event: Fund-raise for Science Camp for 5th graders

If selling food what are the items: Chocolate Bars Brand and package size: World's Finest Individual size

Explain how food is handled/stored prior to or day of event: The chocolate will be stored in a secured room with air conditioning

Event Sponsor (please check one) ASB: X Booster Club (PTA, PTO, Other): _____

Proposed Date(s) of Event: Feb 1, 27-Feb 15, 27 Time of Event: After School and home sales Off campus only

Contact Person: Lynn Mattson

Location of Proposed Activity: Take home box of chocolate

Status of Event (please check one): ☐ New Event ☑ Held previously (years): 25/26

Use of Facilities thru Facilitron <u>is required</u> for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☑

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☑

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☑ No ☐

ASB Advisor: _____ _____
Signature Date

Student Council Approval Date: _____ (Middle Schools must attach minutes)

Student Council Representative: _____ _____
Signature Date

Principal Approval: _____ 10/14/26
Signature Date

Reviewed by Business Services: Marian Dews Date: 10/20/26

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,
  CNS _____ Date: _____
  Approved _____ Denied _____
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT
  Director, MOT: _____ Date: _____
  Operations Mgr.: _____ Date: _____
  Approved _____ Denied _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: _____ **(From Financial Plan)**

School Name: Lyndale ES Date: 10/14/26

Description of Event: Type Walk-a-thon Vendor N/A

Purpose for Event: Fund-raise for science camp and field trips

If selling food what are the items: N/A Brand and package size: N/A

Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: X Booster Club (PTA, PTO, Other): _____

Proposed Date(s) of Event: December 8, 2026 Time of Event: 9:30 AM-10:30 AM

Contact Person: Lynn Mattson

Location of Proposed Activity: Lyndale Blacktop

Status of Event (please check one): ☐ New Event ☑ Held previously (years): 25/26

Use of Facilities thru Facilitron <u>is required</u> for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?	Yes ☐	No ☐	N/A ☑
Has Revenue Potential form been prepared? (For ASB Only - Form must be included)	Yes ☐	No ☑	
Other Background information (Is proposed fundraising event on current ASB budget?)	Yes ☑	No ☐	

ASB Advisor: _____ _____
Signature Date

Student Council Approval Date: _____ (Middle Schools must attach minutes)

Student Council Representative: _____ _____
Signature Date

Principal Approval: _____ 10/19/26
Signature Date

Reviewed by Business Services: Maria Diaz Date: 10/20/26

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,
  CNS _____ Date: _____
  Approved _____ Denied _____
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT
  Director, MOT: _____ Date: _____
  Operations Mgr.: _____ Date: _____
  Approved _____ Denied _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Request for Approval:
Contributions to the ASB Account

School Site: Painter Elementary School Date: 10/20/2024

Purpose for Contributions: Contributions will help us pay for science camp and other field trip related costs such as transportation and admission fees. We will also be able to provide materials, supplies and incentives for our students.

Proposed Date(s) of Event: Nov 13, 2026 - June 4, 2027

Contact Person: Jenny Tran

Student Body Account Number: 088-8210-0-4300-00-1110-4000-000000-160-0502

Status of Event (please check one): ☐ New Event ☑ Held Previously (Years): 25-26

What procedures will be used to account for contributions received?
Receipts will be provided and deposits will be made in a timely manner.

Other Background Information (such as other schools or clubs that have held similar events):

ASB Advisor _____ Date: 10/20/24
Signature

Student Council Approval Date _____

Student Council Representative _____ Date: 10/20/24
School Admin (Elementary) Signature

Principal Approval _____ Date: 10/20/26
Signature

Reviewed by Business Services: _____ Date: 10/28/24

Board Approval Date: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: _____ **(From Financial Plan)**

School Name: Sheppard Date: 9/15/26

Description of Event: Type Contributions to ASB Vendor non

Purpose for Event: raise money for school events and student activiites

collect donations from families throughout year in various drives.

If selling food what are the items: _____ Brand and package size: _____

Explain how food is handled/stored prior to or day of event: _____

Event Sponsor (please check one) ASB: x Booster Club (PTA, PTO, Other): _____

Proposed Date(s) of Event: 11/13/2026-5/31/2027 Time of Event: school day

Contact Person: Brieana White

Location of Proposed Activity: Sheppard

Status of Event (please check one): ☐ New Event ☐ Held previously (years): _____

Use of Facilities thru Facilitron <u>is required</u> for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☑

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☑ No ☐

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☑ No ☐

ASB Advisor: _____ Signature 10/28/26 Date

Student Council Approval Date: 9/15/26 (Middle Schools must attach minutes)

Student Council Representative: _____ Signature 9/15/26 Date

Principal Approval: _____ Signature 9/14/26 Date

Reviewed by Business Services: _____ Date: 10/28/26

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

  CNS _____ Date: _____

  Approved _____ Denied _____

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

  Director, MOT: _____ Date: _____

  Operations Mgr.: _____ Date: _____

  Approved _____ Denied _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: _____ **(From Financial Plan)**

School Name: VAPA/Music Date: 9/15/26

Description of Event: Type Mountain Mikes Vendor Mountain Mike's

Purpose for Event: Raise funds for spring field trips

If selling food what are the items: Pizza Brand and package size: Mountain

Explain how food is handled/stored prior to or day of event: Mike's prepares/sells + donates portion of proceeds back to district program

Event Sponsor (please check one) ASB: ✓ Booster Club (PTA, PTO, Other): _____

Proposed Date(s) of Event: 12/18/26 Time of Event: 4:30 - 9:00pm

Contact Person: Shaylyn Ordaz

Location of Proposed Activity: 2908 Alum Rock Ave, San Jose 95127

Status of Event (please check one): ☑ New Event ☐ Held previously (years): _____

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?	Yes ☐	No ☐	N/A ☑
Has Revenue Potential form been prepared? (For ASB Only - Form must be included)	Yes ☑	No ☐	
Other Background information (Is proposed fundraising event on current ASB budget?)	Yes ☐	No ☑	

ASB Advisor: _____ (Signature) 9-17-26 (Date)

Student Council Approval Date: _____ (Middle Schools must attach minutes)

Student Council Representative: _____ (Signature) _____ (Date)

Principal Approval: _____ (Signature) 10/14/26 (Date)

Reviewed by Business Services: _____ Date: 10/28/26

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

  CNS _____ Date: _____

  Approved _____ Denied _____

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

  Director, MOT: _____ Date: _____

  Operations Mgr.: _____ Date: _____

  Approved _____ Denied _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: _____ **(From Financial Plan)**

School Name: VAPA Date: September 24, 2026

Description of Event: Type Panda Express Fundraiser Vendor Panda Express

Purpose for Event: Raise funds for field trips

If selling food what are the items: _____ Brand and package size: Panda Express

Explain how food is handled/stored prior to or day of event: Restaurant handles all orders as usual

Event Sponsor (please check one) ASB: ✓ Booster Club (PTA, PTO, Other): _____

Proposed Date(s) of Event: 11/13/26, 1/15/27 Time of Event: 9:00am - 11:00pm

Contact Person: Shaylyn Ordaz

Location of Proposed Activity: 361 N. Capitol Ave, San Jose

Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2026

Use of Facilities thru Facilitron <u>is required</u> for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?	Yes	☐	No	☐	N/A ☑
Has Revenue Potential form been prepared? (For ASB Only - Form must be included)	Yes	☑	No	☐	
Other Background information (Is proposed fundraising event on current ASB budget?)	Yes	☐	No	☑	

ASB Advisor: _____ (Signature) 10-20-26 (Date)

Student Council Approval Date: _____ (Middle Schools must attach minutes)

Student Council Representative: _____ (Signature) _____ (Date)

Principal Approval: Sara Becker-Williams (Signature) 10/20/26 (Date)

Reviewed by Business Services: Maria Dew Date: 10/28/26

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

  CNS _____ Date: _____

  Approved _____ Denied _____

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

  Director, MOT: _____ Date: _____

  Operations Mgr.: _____ Date: _____

  Approved _____ Denied _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: _____ **(From Financial Plan)**

School Name: VAPA/Music Date: 9/14/26

Description of Event: Type See's Candies Sale Vendor See's Candies

Purpose for Event: Raise funds for field trips in Spring

If selling food what are the items: Chocolate Brand and package size: See's, various sizes

Explain how food is handled/stored prior to or day of event: Candy is pre-sold, and distributed the day it arrives.

Event Sponsor (please check one) ASB: ✓ Booster Club (PTA, PTO, Other): _____

Proposed Date(s) of Event: 11/18-12/2/26, 1/13-1/27/27 Time of Event: Outside of School

Contact Person: Shaylyn Ordaz

Location of Proposed Activity: Off campuses

Status of Event (please check one): ☐ New Event ☑ Held previously (years): 2026

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☑

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☑ No ☐

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☑

ASB Advisor: _____ 9-17-26
Signature Date

Student Council Approval Date: _____ (Middle Schools must attach minutes)

Student Council Representative: _____ _____
Signature Date

Principal Approval: _____ 10/23/26
Signature Date

Reviewed by Business Services: _____ Date: 10/28/26

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

  CNS _____ Date: _____

  Approved _____ Denied _____

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

  Director, MOT: _____ Date: _____

  Operations Mgr.: _____ Date: _____

  Approved _____ Denied _____

13.6

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 30, 2026

Subject: **Approve Bond Contracts/Extensions**

Support Information: **The District has received a summarized list of bond contracts/extensions dated November 12, 2026**

Fiscal Impact: Yes

Budget Source: Bonds

Recommended Action: Staff recommends that the Board of Trustees approve the Bond Contracts/Extensions.

Recommend Approval

Submitted by: Maria Martinez Title: Bonds Director

Approved by: Eric Wasinger Title: Senior Executive of Bonds, M.O.T.

To the Board of Trustees:

13.6

Agenda Placement

Meeting: November 12, 2026
Regular Board Meeting

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

BOND CONTRACTS/EXTENSIONS

CONTRACTOR NAME	DATE OF SERVICE	COST	PURPOSE
Earth Systems	06/29/2026 – 06/30/2027	No Additional Costs; Total of $29,873.00	Approve the Term Extension for Contract No. BD279003 with Earth Systems for Construction Inspection and Testing Services.
Furman Construction Inspection Inc.	07/17/2026-12/30/2026	Increase of $16,900.00; Total of $35,503.00	Approve Term Extension and Contract Increase to Contract No. BD279004 for Furman Construction Inspection Inc. for Inspector of Record Services for the Ongoing Projects at Adelante Dual Language Academy (Formerly Renaissance at Fischer)

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 23, 2026

Subject: **Approve Term Extension for Contract No. BD279003 with Earth Systems for Construction Inspection and Testing Services**

Support Information: On June 25, 2026, the Board of Trustees approved a proposal and contract with Earth Systems to provide geotechnical observation, construction inspection, and testing services for construction activities at the Adelante Dual Language Academy site (formerly Renaissance at Fischer).

Earth Systems has been performing soil sampling and laboratory testing to verify dry density and soil compaction levels at the site. In addition, Earth Systems provides special inspection and testing services, including reinforcing steel identification, tagging, and conformance testing, as well as field concrete sampling and testing. Earth Systems is also responsible for preparing and submitting the required DSA certifications and inspection reports.

As these services are ongoing, the District is requesting an extension of the contract term through June 30, 2027, at no additional cost to the District.

Fiscal Impact: Yes

Budgeted: Yes

Budget Source: Bonds

Recommended Action: Staff recommends the Board of Trustees approve the term extension for Contract NO. BD279003 with Earth Systems through June 30, 2027 at no additional cost to the District, for construction inspection and testing services at the Adelante Dual Language Academy site (formerly Renaissance at Fischer).

Recommended Approval

Submitted by: Eric Wasinger Title: Senior Executive of Bonds, Maintenance, Operations, and Transportation

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: Seconded by:

Approved: Not Approved: Tabled:

Docusign Envelope ID: 4AE56D2F-6CD0-866E-8387-E5735A8223AA

AMENDMENT NO. 1 to:

INDEPENDENT CONSULTANT AGREEMENT FOR PROJECT INSPECTOR SERVICES

This Amendment No. 1 ("Amendment") amends the Independent Consultant Agreement for Project Inspector Services ("Agreement"), which was entered into by and between the Alum Rock Union School District ("District") and Earth Systems Pacific, DBA Earth Systems ("Consultant") (together, "Parties") as follows:

RECITALS

WHEREAS, the Parties entered into the Agreement effective as of July 17, 2026 in order for Consultant to provide project inspector services ("Services"); and

WHEREAS, the Parties now desire to amend and supplement the Agreement to extend the term of the Agreement to June 30, 2027; and

NOW THEREFORE, in consideration of the mutual promises and covenants set forth above and contained herein, the Parties agree as follows:

1. Amendments to Agreement.

A. **TERM**: The term of this Agreement shall be extended for an additional nine (9) months from September 30, 2026 to June 30, 2027.

B. **COMPENSATION**: No additional compensation shall be due to Earth Systems Pacific, DBA Earth Systems, as a result of this term extension.

2. Provisions of the Agreement Reaffirmed.

All other provisions of the Agreement shall remain in full force and effect and are reaffirmed. If there is any conflict between this Amendment No. 1 and any provision of the Agreement, relating to Consultant's compensation or scope of Services, the provisions of this Amendment No. 1 shall control.

IN WITNESS WHEREOF, the Parties hereto have accepted and agreed to this Amendment No. 1 on the dates indicated below.

Dated: _____, 2026

Alum Rock Union School District

By: _____

Print Name: Eric Wasinger

Print Title: Senior Executive of Bonds, and Maintenance, Operations, and Transportation

Dated: 10/26/2026, 2026

Earth Systems Pacific DBA: Earth Systems

Signed by:
By: Amir Khodadadi
622222F81230456...

Print Name: Amir Khodadadi

Print Title: Vice President

Docusign Envelope ID: 4AE56D2F-6CD0-866E-8387-E5735A8223AA

Purchase Order

No. BD 279003

MERCHANDISE MUST SHOW THIS NUMBER ON INVOICES, PACKAGES AND CORRESPONDENCE.

Alum Rock Union School District

2930 Gay Ave, San Jose, CA 95127-2398
Accts Payable: 408-928-6852
Purchasing: 408-928-6838

SHIP TO: DISTRICT WAREHOUSE
2930 GAY AVE.
SAN JOSE, CA 95127

VENDOR: 020125
Phone: (510)353-3833
Fax: (888)567-4292
Email: AMIR@EARTHSYSTEMS.COM

TO: EARTH SYSTEMS PACIFIC
DBA: EARTH SYSTEMS
P.O. BOX 3757
SAN LUIS OBISPO CA 93403-3757

PO DATE	SUBMITTED BY		SITE NAME		REQ. NO.
07/24/2026	BRENDA ROSAS		BONDS		270282
TERMS	JUNE 25 13.4	FOB	ERIC WASINGER	DELIVERY DATE	

ITEM	QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	TOTAL PRICE	STORES #
			PLEASE ENTER OUR ORDER FOR THE FOLLOWING			
01	1		*** MULTI-YEAR SERVICE CONTRACT *** EARTH SYSTEMS TO PROVIDE CONSTRUCTION INSPECTION AND TESTING SERVICES FOR THE CONSOLIDATED ADELANTE SITE FORMERLY RENAISSANCE AT FISCHER. TERMS: 06/29/2026 - 09/30/2026 BOARD APPROVED JUNE 25, 2026	29,873.00	29,873.00	000000
				Sub Total	29,873.00	
				Tax	0.00	
				Shipping & Handling	0.00	
				PO Total	29,873.00	

PO VENDOR INSTRUCTIONS

1. Invoices should be sent to Alum Rock District at the address show above.
2. Above purchase order number must appear on all invoices and packing slips.
3. NOTE: District will not honor any commitment made without a purchase order.
4. This purchase order can't be processed for payment until all articles are delivered, unless written permission is obtained.
5. The total amount of the purchase including tax and shipping c harges shall not exceed the amount shown by more than 10% unless written permission is obtained from purchasing dept.
6. Make no substitutions unless specifically authorized in writing.
7. All articles must conform to all CAL-OSHA safety codes. Send all MSDS reports with orders.
8. No backorders.

By _____
AUTHORIZED SIGNATURE

VENDOR COPY

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 22, 2026

Subject: **Approve Term Extension and Contract Increase to Contract No. BD279004 for Furman Construction Inspection Inc. for Inspector of Record Services for the Ongoing Projects at Adelante Dual Language Academy (Formerly Renaissance at Fisher)**

Support Information: On July 16, 2026 the Board of Trustees approved a proposal and contract with Furman Construction Inspection Inc. to provide Inspector of Record (IOR) services for the relocatable classroom project at the former Renaissance at Fischer site, now known as Adelante Dual Language Academy.

In addition to the relocatable classroom project, Furman Construction Inspection Inc. has been providing inspection services for the installation of light poles and EV charging stations, completion of ADA-compliant walkways, fire alarm system testing, and inspection of all electrical main switchboard terminations. These services also include maintaining all project documentation in accordance with the Division of the State Architect (DSA) requirements.

To accommodate the ongoing project needs and allow sufficient time to complete the required inspection services, staff recommends extending the contract term to December 30, 2026 and increasing the contract amount by $16,900, bringing the total contract amount to $35,503.

Fiscal Impact: Yes

Budgeted: Yes

Budget Source: Bonds

Recommended Action: Staff recommends that the Board of Trustees approve the term extension to December 30, 2026 and contract increase of $16,900 with Furman Construction Inspection Inc., to provide Inspector of Record services for the ongoing projects at Adelante Dual Language Academy (formerly Renaissance at Fischer).

Recommended Approval

Submitted by: Eric Wasinger Title: Senior Executive of Bonds, Maintenance, Operations, and Transportation

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026

Regular Board Meeting

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Docusign Envelope ID: 8348E9E7-0109-84C3-8002-2F02925EF14F

AMENDMENT NO. 1 to:

INDEPENDENT CONSULTANT AGREEMENT FOR PROJECT INSPECTOR SERVICES

This Amendment No. 1 ("Amendment") amends the Independent Consultant Agreement for Project Inspector Services ("Agreement"), which was entered into by and between the Alum Rock Union School District ("District") and Furman Construction Inspection Inc. ("Consultant") (together, "Parties") as follows:

RECITALS

WHEREAS, the Parties entered into the Agreement effective as of July 17, 2026 in order for Consultant to provide project inspector services ("Services"); and

WHEREAS, the Parties now desire to amend and supplement the Agreement to extend the term of the Agreement to December 30, 2026; and

NOW THEREFORE, in consideration of the mutual promises and covenants set forth above and contained herein, the Parties agree as follows:

1. Amendments to Agreement.

A. **TERM**: The term of this Agreement shall be extended for an additional four (4) months from August 28, 2026 to December 30, 2026.

B. **COMPENSATION**: In addition to the compensation authorized under the original Agreement, the Vendor shall be compensated for the additional services to be performed under this Amendment in the amount of Sixteen Thousand Nine Hundred Dollars ($16,900), for a total contract amount of Thirty-Five Thousand Five Hundred Three Dollars ($35,503).

2. Provisions of the Agreement Reaffirmed.

All other provisions of the Agreement shall remain in full force and effect and are reaffirmed. If there is any conflict between this Amendment No. 1 and any provision of the Agreement, relating to Consultant's compensation or scope of Services, the provisions of this Amendment No. 1 shall control.

IN WITNESS WHEREOF, the Parties hereto have accepted and agreed to this Amendment No. 1 on the dates indicated below.

Dated: _____, 2026

Alum Rock Union School District

By: _____

Print Name: Eric Wasinger

Print Title: Senior Executive of Bonds, and Maintenance, Operations, and Transportation

Dated: 10/26/2026, 2026

Furman Construction Inspection Inc.

By: DocuSigned by: Jerry Furman 49B69A9D5415408...

Print Name: Jerry Furman

Print Title: President

FURMAN
CONSTRUCTION INSPECTION INC

October 15, 2026,

Ms. Maria J. Martinez
Bonds Director
Alum Rock Union Elementary School District
2888 Ocala Ave.
San Jose, CA 95148

Re: Add Service Request for Inspector of Record Services for the Clyde L. Fischer MS Project.

Dear Ms. Martinez,

Due to the project construction exceeding my original proposal date of August 28, 2026, I am requesting additional inspection fees for the remainder of the project. The new anticipated completion date is December 30, 2026, adding 4 months of project inspection as follows:

- Installation of light poles
- Installation of EV charging stations
- Completion of the new road
- Completion of ADA-compliant walkways
- Parking lot striping
- Fire alarm system testing
- Inspection of all electrical main switchboard terminations
- Punch list with Architect

Estimated hours and cost of inspections:
September- 35 hours inspection @ 130/hr. = $4,550.00
October- 35 hours inspection @ 130/hr. = $4,550.00
November- 35 hours inspection @ 130/hr. = $4,550.00
December- 25 hours inspection @ 130/hr. = $3,250.00

Total add service request- $16,900.00

Please feel free to contact me if you have any questions regarding this proposal. Again, I appreciate the opportunity, and I look forward to hearing from you.

Sincerely,

Jerry M. Furman

Jerry M. Furman
DSA Certified Class 1 IOR #4334
Furman Construction Inspection
Inc. jfurman@fcinspection.com
408.234.8153

Purchase Order

No. BD 279004

MERCHANDISE MUST SHOW THIS NUMBER ON INVOICES, PACKAGES AND CORRESPONDENCE.

Alum Rock Union School District

2930 Gay Ave, San Jose, CA 95127-2398
Accts Payable: 408-928-6852
Purchasing: 408-928-6838

SHIP TO: DISTRICT WAREHOUSE
2930 GAY AVE.
SAN JOSE, CA 95127

VENDOR: 301236 Phone: - 0
Fax: -
Email: jfurman@fcinspection.com

TO: FURMAN CONSTRUCTION INSPECTION INC.
6209 VALLEY GLEN COURT
SAN JOSE CA 95123

PO DATE	SUBMITTED BY		SITE NAME		REQ. NO.
07/27/2026	BRENDA ROSAS		BONDS		270301
TERMS	JULY 16 12.6	FOB	ERIC WASINGER	DELIVERY DATE	

ITEM	QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	TOTAL PRICE	STORES #
			PLEASE ENTER OUR ORDER FOR THE FOLLOWING			
01	1		********* SERVICE CONTRACT ********* FURMAN CONSTRUCTION WILL PROVIDE IOR SERVICES FOR THE RELOCATABLE CLASSROOM PROJECT AT THE FORMER RENAISSANCE AT FISCHER SITE. FURMAN CONSTRUCTION WILL PROVIDE ALL NECESSARY EQUIPMENT AND SUPPLIES TO PERFORM THE REQUIRED INSPECTIONS AND MAINTAIN PROJECT DOCUMENTATION IN ACCORDANCE WITH DSA. TERMS: 07/17/2026 - 12/30/2026 BOARD APPROVED JULY 16,2026	18,603.00	18,603.00	000000
				Sub Total	18,603.00	
				Tax	0.00	
				Shipping & Handling	0.00	
				PO Total	18,603.00	

PO VENDOR INSTRUCTIONS

1. Invoices should be sent to Alum Rock District at the address show above.
2. Above purchase order number must appear on all invoices and packing slips.
3. NOTE: District will not honor any commitment made without a purchase order.
4. This purchase order can't be processed for payment until all articles are delivered unless written permission is obtained.
5. The total amount of the purchase including tax and shipping c harges shall not exceed the amount shown by more than 10% unless written permission is obtain from purchasing dept.
6. Make no substitutions unless specifically authorized in writing.
7. All articles must conform to all CAL-OSHA safety codes. Send all MSDS reports with orders.
8. No backorders.

By _____
AUTHORIZED SIGNATURE

VENDOR COPY

13.7

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 29, 2026

Subject: **Approval of Annual Developer Fees 2025-2026**

Support Information: Government Code Section 66006 requires local agencies, including school districts, which are collecting developer fees to provide an annual accounting of such fees. In accordance with GC 66006(b) (1) the information is required to be made available to the public within 180 days of the last day of the fiscal year, and shall include the following information for the prior fiscal year:

(A) A brief description of the type of fee in the account or fund.
(B) The amount of the fee.
(C) The beginning and ending balance of the account or fund.
(D) The amount of the fees collected and the interest earned.
(E) An identification of each public improvement on which fees were expended and the amount of the expenditures on each improvement, including the total percentage of the cost of the public improvement that was funded with fees.
(F) An identification of an approximate date by which the construction of the public improvement will commence if the local agency determines that sufficient funds have been collected to complete financing on an incomplete public improvement, as identified in paragraph (2) of subdivision (a) of Section 66001, and the public improvement remains incomplete.
(G) A description of each interfund transfer or loan made from the account or fund, including the public improvement on which the transferred or loaned fees will be expended, and, in the case of an interfund loan, the date on which the loan will be repaid, and the rate of interest that the account or fund will receive on the loan.
(H) The amount of refunds made pursuant to subdivision (e) of Section 66001 and any allocations pursuant to subdivision (f) of Section 66001.

This summary report provides the required information and is presented for review and approval in accordance with Government Code Section 66006.

Fiscal Impact: Yes, Revenue to the District

Budget Source: Not Applicable

Recommended Action: Staff recommends that the Board of Trustees approve the Annual Accounting of Developer Fees 2025-2026 as presented.

Recommend Approval

Submitted by: Teresa DeCelles TD Title: Assistant Superintendent, Business Services

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees:

Meeting: November 12, 2026
Regular Board Meeting

13.7
Agenda Placement

Marnie Hazelton, Ed.D.
Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Date: October 30, 2026

Annual disclosure of Developer Fees: Fund 25 for the fiscal year 2025-26.
And disclosure per Section 66001, Subsection (d) (2)

Government Code Section 66006(b) requires any public agency collecting developer fees to report annually on the status of these funds. The report contained herein is the status report of developer fees collected during the fiscal year ended June 30, 2026.

The statutory developer fee rates are:

$2.24 for residential properties
$0.32 for commercial properties.

Alum Rock Union Elementary School District receives 60% of the fees collected.
The remaining 40% is credited to the appropriate high school district.

There have been no changes to the fee amounts charged since the adoption of resolution #29 in 2014-2015.

Beginning August of 2026-2027 there will be an increase to the statutory developer fee rate.

Total fees collected in 2025-26 fiscal year were $470,504.42.
Interest earned in the account was $47,321.26.

Beginning fund balance as of July 1, 2025 was $928,663.78.

Ending fund balance as of June 30, 2026 is $1,128,544.46.

There was no deficit spending in 2025-26 fiscal year.

There were no refunds during the 2025-26 fiscal year.

There were no administrative fees transferred to the General Fund during the 2025-26 fiscal year.

13.8

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Approve/Ratify Notices of Employment and Changes of Status/November 12, 2026**

Support Information: This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

Fiscal Impact: No

Budget Source: None

Recommended Action: Staff recommends that the Board of Trustees approve the hiring of any new employee, and any change of status for existing employees

Recommend Approval

Submitted by: Stephanie Monroe SM Title: Interim Assistant Superintendent, Human Resources

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

13.8
Agenda Placement

Marnie Hazelton Ed.D.
Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT-
HUMAN RESOURCES DEPARTMENT
MEETING OF THE BOARD OF TRUSTEES
November 12, 2026

CERTIFICATED OFFER OF EMPLOYMENT:

I. New Hire:

1.	Guajardo, Laura	Principal/Russo / McEntee Academy	11/13/2026

II. Subtitute Teachers:

1.	Prasad, Roma	09/23/2026

III. Substitute Residential Teacher Contracts:

1.	Cerna Anaya, Estefani	11/30/2026-12/18/2026
2.	Chavez, Israel	11/30/2026-12/18/2026
3.	Faines, Anna Lynn	11/30/2026-12/18/2026
4.	Fenstermaker, Andrew	11/30/2026-12/18/2026
5.	Hernandez, Karina	11/30/2026-12/18/2026
6.	Lira , Rosalba	11/30/2026-12/18/2026
7.	Lopez Garcia, Maria	11/30/2026-12/18/2026
8.	Morquecho, Leticia	11/30/2026-12/18/2026
9.	Perez, Irving	11/30/2026-12/18/2026
10.	Saavedra , Noé	11/30/2026-12/18/2026

IV. Contract:

1.	Panelli Cindy	Induction Mentor/Academic Services Dept.	01/04/2027-06/30/2027

CERTIFICATED CHANGES OF STATUS:

CLASSIFIED PERSONNEL – NOVEMBER 12, 2026

CLASSIFIED OFFERS OF EMPLOYMENT:

I. New Employee:

1.	Day, Alyssa	Information Technology and Data Analyst/ Student Support Services	10/26/2026
2.	Holt, Jamie Patricia	Paraeducator Special Education I/Linda Vista	10/01/2026
3.	Ibarra Cisneros, Elizabeth	Paraeducator Special Education II/Dorsa	10/26/2026

II. Rehire:

1.	Castillo Saavedra, Irma	Paraeducator Special Education I/Adelante	11/02/2026
2.	Mona, Sampognaro	Administrative Assistant/Academic Services	10/20/2026

III. Substitute Personnel:

1.	Cardenas, Misael	Substitute Custodian	10/12/2026
2.	Sanchez, Dair	Substitute Custodian	10/12/2026
3.	Talamantes, Maria	Substitute Paraeducator	10/12/2026

IV. Contracted Employee – Short Term:

1.	Nieto, Angela	Girls Basketball Coaching/Adelante	10/12/2026-01/30/2027

13.9

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Acceptance of Memorandum(s) of Understanding**

Support Information: The District has received the following Memorandum(s) of Understanding as summarized on the sheet(s) dated November 12, 2026.

Fiscal Impact: Yes

Budget Source: General

Recommended Action: Staff recommends that the Board of Trustees accepts the following memorandum(s) of understanding. MOU details are on file in the Purchasing Office.

Recommend Approval

Submitted by: Roberto Obando RO Title: Procurement Manager

Approved by: Teresa DeCelles TD Title: Assistant Superintendent of Business Services

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

13.9
Agenda Placement

Marnie Hazelton, Ed.D
Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

MEMORANDUM(S) OF UNDERSTANDING

SCHOOL/ DEPARTMENT	DATE OF SERVICE	CONSULTANT NAME	COST	PURPOSE
Academic Services Dr. Tara Bickford-Williams	11/13/2026-06/30/2027	Santa Cruz County Office of Education (Outdoor Science School Program)	$485.00 per student /$210.00 per teacher	Master Contract- Santa Cruz COE will provide McCollam and Russo McEntee with their Outdoor Science School Program. Schools will spend four days and three nights at science school. Funding: General or Restricted
Academic Services Dr. Tara Bickford-Williams	11/13/2026-06/30/2027	University of California Santa Cruz (UCSC)-The History & Civics Project	$20,240.00	University of California Santa Cruz will support Alum Rock educators in developing and implementing high-quality, locally appropriate, and informed Ethnic Studies curricula. This involves alignment with district initiatives, state guidelines, and vertical alignment to high school programming. Funding: General
Human Resources Stephanie Monroe	11/13/2026-11/12/2031	University of St. Augustine for Health Sciences, LLC	No Cost	Multi-Year Service Contract: University of St. Augustine for Health Sciences, LLC will provide a Student Affiliation Agreement - Speech-Language Pathology Program. Funding: Not Applicable
Human Resources Stephanie Monroe	11/13/2026-09/22/2029	Vanguard University of Southern California	No Cost	Multi-Year Service Contract: The district shall/may provide teaching experience through student teaching in schools and classes of the district for those students of Vanguard University who have received a Certificate of Clearance from the Commission on Teacher Credentialing. Funding: Not Applicable

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Request for Contracted Services

To: Purchasing Contract No.: _____ Vendor No.: 013260

Academic Services (School/Dept) and the Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor wishes to enter a:

☐ **MOU** (negotiated Agreement) ☑ **MASTER CONTRACT PARTICIPATION**
☐ Exhibit B & C (Fingerprinting and TB Test) ☐ Scope of Work/Proposal

Note: All Contracts over $5,000 require pre-approval, and a Board Policy Memo for Contracts $100,000 and over.

** Use Independent Contractor Agreement (PUR-116) for unincorporated individuals or in the absence of negotiated agreement.*

Name of Individual/Company: Santa Cruz County Office of Education (Outdoor Science School Program)
Address: 400 Encinal Street City: Santa Cruz State: CA Zip: 95060
Phone: (831) 466-5600 Email: hmolly@santacruzcoe.org
SSN: _____ Fed I.D. #: _____
CONTRACT TERM: start dates November 13,2026 end date June 30,2027

CONTRACTOR'S OBLIGATION:

Description of services to be provided: (Please attach proposals, scope of work, and other documentation.)
Master Contract-Outdoor Science School Program Santa Cruz
McCollam Elementary and Russo McEntee schools will spend four days three nights at science school.

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a or b)

____ a. **Fee Rate:** $_____ per _____ Not to Exceed _____ of services.

X b. **Other:** $ $485 per student and $210 per teacher

Describe other related costs: _____

BUDGET CODE:

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
010	0000	0	5815	00	1110	1000	000000	305	7221	MASTER	M.N 10/23/24

APPROVALS:

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:

Site/Department Administrator: Tara Bickford-Williams 6884EABF242647... Date: 10/14/2026
Director of Fiscal Services: _____ Date: 10/23/26
Asst. Supt., of Business Services: _____ Date: 10/23/26
Superintendent: _____ Date: _____

SANTA CRUZ COUNTY OFFICE OF EDUCATION
Dr. Faris Sabbah, Superintendent
400 Encinal St. Santa Cruz, CA 95060

AGREEMENT

SANTA CRUZ COUNTY OUTDOOR SCIENCE SCHOOL

This agreement is entered into this **14th** day of **October** by and between the office of Santa Cruz County Superintendent of Schools, hereafter called "Superintendent" and **Alum Rock Union School District** in **Santa Clara County,** hereinafter called "District."

WHEREAS, sections 1700 *et seq*., 8760 *et seq*. of the Education Code of the State of California authorizes the County Superintendent of Schools to contract with school districts to provide programs and classes in outdoor science and conservation education to pupils in the school district; and

WHEREAS, said Education Codes further authorize school districts to participate in such program provided under contract with the County Superintendent of Schools upon payment by the school district of the actual cost of providing such programs or classes;

NOW, THEREFORE, pursuant to such authority and in consideration of the mutual premises herein contained, the parties hereto agree as follow:

1. Superintendent agrees to conduct a program of outdoor science and conservation education during the school year **2026-2027** ("Outdoor Science School").

2. a. District agrees to participate with a minimum of **65** students of its fifth or sixth grade classes in said program during the Fall and/or Spring of the **2026-2027** school year and further agrees to pay the amount due according to the attached Fee Schedule. Payment is expected within 30 days of participation unless a prior written arrangement has been made. A Purchase Order number, or other appropriate authorization from the District, is to be attached to the signed acceptance form.

   b. District agrees to have at least one ***District-certificated teacher*** per thirty (35) students in attendance at the Outdoor Science School.

   c. If a student is unable to complete the program in which s/he is participating after arrival at the Outdoor Science School for any reason other than injury, illness, or family emergency, his/her absence shall not reduce the fee.

3. The District recognizes this activity is a school sponsored field trip and as such, agrees to provide transportation to and from the Outdoor Science School for all students, teachers and other personnel from the District, including accepting responsibility for transportation of students needing medical treatment due to injury and students who have been suspended from the Outdoor Science School program for infraction of the Outdoor Science School Program Rules, attached hereto.

4. The District agrees to share responsibility for the recruiting of the volunteer high school students that aid in the supervision of the visiting students. If the District recruits individuals 18 or older, the District shall submit an affidavit confirming a current Live Scan Fingerprint clearance 30 days in advance of participation for said adult volunteer.

5. The District shall give Superintendent at least thirty (30) days written notice if, for any reason, the guaranteed number of students will not attend. If, for any reason, more than 10% of the guaranteed number of students do not attend as agreed, and the written notification requirement, as indicated above, has not been met, the District will be held liable and will be billed for those program costs for

Docusign Envelope ID: F56CD5F8-5224-8BBC-803F-76EEDDC8E483

each non-attending student. If the District does follow the written notification requirement, the District will not be responsible for fulfilling the guaranteed number of students.

6. If Superintendent is delayed or hindered in or prevented from the performance of any service under this Agreement because of strikes, lockouts, inability to procure labor or materials, failure of power, riots, insurrection, war, fire or other casualty, pandemic, or other reason beyond the reasonable control of the Superintendent ("Force Majeure Event"), performance of that act shall be excused for the period during which the Force Majeure Event prevents such performance, and the period for that performance shall be extended for an equivalent period.

7. District agrees that students and adult personnel will adhere to the Outdoor Science School Program Rules. If an infraction occurs, the Superintendent, in his/her sole discretion, reserves the right to exclude offender from the program and District will be billed for such offender if it is a student.

8. Each party shall protect, defend, indemnify, and hold the other party and its elected officials, officers, employees, representatives, and agents harmless from and against any and all claims asserted or liability established for damages or injuries to any person or property, including injury to the indemnifying party's officers, employees, invitees, guests, agents, or contractors, which arise out of or are in any manner directly or indirectly connected with the indemnifying party's acts or omissions in the performance of its obligations under this Agreement, and all expenses of investigating and defending against same, including without limitation attorney fees and costs; provided, however, that the indemnifying party's duty to indemnify and hold harmless shall not include any claims or liability arising from the gross negligence, recklessness, or intentional misconduct of the other party and its elected officials, officers, employees, representatives, and agents.

9. During the entire term of this Agreement, any extension thereof, District shall maintain in effect a policy or policies of comprehensive general liability insurance providing a minimum combined single limit coverage of $1,000,000 per occurrence and $2,000,000 aggregate for the defense of lawsuits and the payment of damages arising from bodily injury, sickness, or disease, and death to any persons, and property loss, damage, and destruction, for each accident or occurrence. Each said comprehensive or commercial general liability insurance policy shall name the Santa Cruz County Office of Education and the Santa Cruz County Superintendent of Schools as additional insured for all liability arising out of the operations by or on behalf of the name insured in the performance of this Agreement. Documentation of insurance shall be provided to the Superintendent prior to the implementation of any services under this Agreement.

10. It is understood and agreed to by the parties hereto that Superintendent will exercise general supervision of the Outdoor Science School program and both parties will be responsible for providing sufficient personnel to ensure adequate supervision.

IN WITNESS WHEREOF, the parties hereto have affixed their signatures on the date above written

Santa Cruz Superintendent of Schools (or Designee)

School District: Alum Rock Union
of Santa Clara County

Signature

Superintendent
Title

Date

Attachments: Statement of Policy, Attendance Dates, Tuition Schedule

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SANTA CRUZ COUNTY OFFICE OF EDUCATION
DR FARIS SABBAH · SUPERINTENDENT OF SCHOOLS

BOARD OF EDUCATION
Mr. Ed Acosta
Ms. Stacey Kyle
Mr. Greg Larson
Ms. Sue Roth
Mr. Abel Sanchez
Mr. Bruce Van Allen
Ms. Rachel Williams

400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5600 • Fax (831) 466-5607 • www.santacruzcoe.org

October 14, 2026

Addendum to the Agreement between Alum Rock Union Elementary School District and the Santa Cruz County Office of Education.

Scope of Work for Alum Rock Union Elementary School District 5th grade students to participate in the Santa Cruz County Outdoor Science School Program:

McCollam Elementary (35 students and 2 staff) and Russo McEntee (30 students and 2 staff) will participate in the Santa Cruz County Outdoor Science School program in the 2026-2027 school year. Participants will spend four days and three nights at the science school. Students will build on their scientific understanding of the natural environment through experiential education with activities such as hikes, science investigations, and nature journaling led by instructors. Students will sleep in cabins with bunk beds. The outdoor science school will serve hot meals, family style, in the dining hall (three dinners, three breakfasts and two lunches) and a snack in the afternoons. Cost for the 4day/3night program is $485.00 per student and $210.00 per teacher.

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Request for Contracted Services

To: **Purchasing** Contract No.: _____ Vendor No.: _____

Academic Services (School/Dept) and the Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor wishes to enter a:

☑ **MOU** (negotiated Agreement) ☐ **MASTER CONTRACT PARTICIPATION**

☐ Exhibit B & C (Fingerprinting and TB Test) ☐ Scope of Work/Proposal

Note: All Contracts over $5,000 require pre-approval, and a Board Policy Memo for Contracts $100,000 and over.

** Use Independent Contractor Agreement (PUR-116) for unincorporated individuals or in the absence of negotiated agreement.*

Name of Individual/Company: University of California Santa Cruz (UCSC) - The History & Civics Project

Address: 1156 High Street City: Santa Cruz State: CA Zip: 95064

Phone: (831) 227-5198 Email: mgomez54@ucsc.edu

SSN: _____ Fed I.D. #: _____

CONTRACT TERM: start dates November 13, 2026 end date June 30, 2027

CONTRACTOR'S OBLIGATION:

Description of services to be provided: (Please attach proposals, scope of work, and other documentation.)

UCSC educators will support Alum Rock educators in developing and implementing high-quality, locally appropriate and informed Ethnic Studies curricula. This involves alignment with district initiatives, state guidelines, and vertical alignment to high school programming.

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a or b)

____ a. **Fee Rate:** $_____ per _____ Not to Exceed _____ of services.

X b. **Other:** $ 20,240.00

Describe other related costs: _____

BUDGET CODE:

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
010	0000	0	5815	00	1110	1000	080000	311	5025	$20,240.00	M.N. 10/23/26

APPROVALS:

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:

Site/Department Administrator: Tara Beckwith-Wellens Date: 11/2/26

Director of Fiscal Services: _____ Date: 11/2/26

Asst. Supt., of Business Services: _____ Date: 11/2/26

Superintendent: _____ Date: _____

UNIVERSITY OF CALIFORNIA

Sales and Services Agreement #07012026-ARUSD- UCSC The History & Civics Project

This Sales and Services Agreement (this "Agreement"), dated November 13, 2026 (the "Effective Date"), is by and between The Regents of the University of California ("University"), a California public corporation, on behalf of Santa Cruz (Education Department), and Alum Rock Union School District ("Client"), having a principal place of business at 2930 Gay Ave, San Jose, CA 95127.

In consideration of the mutual agreements in this Agreement, the parties agree to the following:

Section 1 – Term and Termination.

1.1. Term

The Term of this Agreement shall be the period set forth in the Statement of Work, which is attached hereto as Exhibit A and incorporated herein by reference (hereinafter, "Exhibit A").

1.2. Termination for Convenience.

Either party may terminate this Agreement for any reason upon thirty (30) days' written notice. When this Agreement is terminated for convenience under this provision, Client shall pay University the pro rata fees for the Services through the date the notice of termination was effective, and all costs and any non-cancelable obligations incurred by University up to and including the date of termination.

1.3. Termination for Cause.

Either party may terminate this Agreement upon the material breach of this Agreement by the other party, by giving the other party thirty (30) days' prior written notice specifying the breach and expressing its intent to terminate. If such breach is not cured by the breaching party within thirty (30) days of receipt of the notice, this Agreement may be immediately terminated at the option of the non-breaching party upon written notice to the breaching party. If Client is more than thirty (30) days delinquent in any payment due under this Agreement, such delinquency shall constitute a "material breach" of this Agreement for the purposes of this provision.

Section 2 – Statement of Work.

2.1. Services.

University shall perform the services set forth in Exhibit A (the "Services").

2.2. Ownership/License of Deliverables.

As between University and Client, University owns all right(s), title, and interest in and to materials and information, including but not limited to course materials, images, text, data, illustrations, photos, audio, video, codes, logos, marketing plans, digital text, research, technical information, know-how, trade secrets, processes, algorithms, code, software, the derivatives thereof, and the selection, coordination and arrangement of such materials that is or was conceived, created, or developed prior to, or independent of the Services and Deliverables defined in Exhibit A (collectively

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"University Intellectual Property") whether they are protected by copyrights, trademarks, service marks, patents, or other proprietary rights, either owned by University or licensed to University by other Parties who own such intellectual property. This is not a work made-for-hire agreement under U.S. copyright law, and any and all intellectual property rights to any materials or information created in the performance of this Agreement, including the Deliverables ("Works") shall vest with University. To the extent that University is not the owner of such Works, Client hereby irrevocably assigns to University all right, title, and interest (including copyright rights) to and in such Works. University grants to Client a non-transferable, non-sublicensable, royalty-free, non-exclusive license to use the Works solely for internal business purposes. Client will not use the Works for any other purpose without the prior written consent of University.

Client shall indemnify, defend, and hold harmless University, its officers, agents, and employees against all losses, damages, liabilities, costs, and expenses (including but not limited to attorneys' fees) resulting from any judgment or proceeding in which it is determined, or any settlement agreement arising out of the allegation, that Client's furnishing or supplying University with parts, goods, components, programs, practices, methods or other property under this Agreement (collectively, "Client Materials") or University's use of Client Materials constitutes an infringement of any patent, copyright, trademark, trade name, trade secret, or other proprietary or contractual right of any third party. University retains the right to participate in the defense against any such suit or action, and Client shall not settle any such suit or action without University's consent.

2.3. Client Responsibilities.
Client shall provide to University Information/Materials listed in Exhibit A, if any, in a timely and secure manner so as to allow University to perform the Services.

2.4. No Liability for Delay.
University offers priority to its faculty, researchers and students for the use of University facilities and services. Accordingly, University shall not be responsible for any delay caused by University faculty, researchers and students having priority in the use of University facilities and services, and Client's exclusive remedy for University's delay or failure to perform any of its obligations hereunder shall be limited to a refund of any unallocated/unexpended funds paid by Client to University under this Agreement.

2.5. Shipment and Delivery.
Client shall be responsible for the cost of shipping all Deliverables specified herein (including, without limitation, costs of insurance and other related costs). Shipments shall be sent FOB (Client or University, as applicable). University, at its option, may not tender delivery of any Deliverables for which Client has not provided shipping instructions, payment and other required information. If Client postpones or delays delivery of Deliverables for any reason (for example, if Client requests a delay in delivery), Client agrees to reimburse University for any and all storage costs and other additional expenses resulting therefrom.

Unless otherwise stipulated herein, for all shipments of Deliverables, legal title shall pass from University to Client upon University's delivery to the carrier at the shipping point, at which time Client shall take possession of the Deliverables, bearing all risk of loss, paying all insurance, storage and transportation expenses and acting as the importer of record (if applicable).

Any claims for shortages of or damages to Deliverables suffered in transit are the responsibility of Client

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and shall be submitted by Client directly to the carrier. Client shall identify any shortages or damages at the time of delivery; claims of shortages or damages after the date of delivery are hereby waived.

Section 3 –Fees and Payment Schedule.

3.1 Fees, Schedule and Invoicing.
Client shall pay University for the Services in accordance with the Fees and Payment Schedule set forth in Exhibit A. Client shall pay University within thirty (30) days of the date on the applicable invoice. University shall submit all invoices to Client at the Invoicing Address specified in Exhibit A.

3.2 Service Charge.
Client agrees to pay University a one-percent (1%) service charge per month for any payments that are not made within thirty (30) days.

3.3 Form of Payment.
All payments from Client to University shall be made payable to "The Regents of the University of California" in a form specified in Exhibit A.

Section 4 – Insurance.

Section 4.1 Client Insurance.
Client shall provide proof of insurance, endorsing The Regents of the University of California as additional insured, showing amounts of coverage set forth below. If the insurance is written on a claims-made form, it shall continue for a period of three years following termination of this Agreement. Coverage required herein shall not in any way limit the liability of either party.

Commercial Form General Liability Insurance
(contractual liability included):

Each Occurrence:	$1,000,000
Products/Completed Operations Aggregate:	$2,000,000
Personal and Advertising Injury:	$1,000,000
General Aggregate:	$2,000,000

Workers Compensation as required by law.

Section 4.2 University Insurance.
During the term of this Agreement, University shall keep and maintain self-insurance with minimum limits as follows:

Commercial Form General Liability Insurance:

Each Occurrence:	$1,000,000
Products/Completed Operations Aggregate:	$2,000,000
Personal and Advertising Injury:	$1,000,000

General Aggregate: $2,000,000

Workers Compensation as required by law.

Section 5 – Indemnification.

Each party shall defend, indemnify, and hold the other party, its officers, employees, and agents harmless from and against any and all liability, loss, expense, including attorneys' fees, or claims for injury or damages arising out of the performance of this Agreement, but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury (including death) or damages are caused by or result from the negligent or intentional acts or omissions of the indemnifying party, its officers, employees or agents. The party seeking indemnification agrees to provide the other party with prompt notice of any such claim or action and to permit the indemnifying party to defend any claim or action, and to cooperate fully in such defense. The indemnifying party shall not settle or consent to the entry of any judgement in any action, suit or proceeding without the consent of the indemnified party, and such consent to any settlement, which consent shall not be unreasonably withheld, conditioned, or delayed.

Section 6 –Disclaimer of Warranty and Limitation of Liability.

UNIVERSITY MAKES NO WARRANTIES, EITHER EXPRESS OR IMPLIED, AS TO THE SERVICES, THE DELIVERABLES, OR THE RESULTS PROVIDED UNDER THIS AGREEMENT, INCLUDING, BUT NOT LIMITED TO, WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT. CLIENT ACKNOWLEDGES THAT THE SERVICES, THE DELIVERABLES, AND THE RESULTS ARE PROVIDED ON AN "AS IS" BASIS AND WITHOUT WARRANTIES OF ANY KIND. CLIENT FURTHER ACKNOWLEDGES THAT IT USES SUCH SERVICES, DELIVERABLES, AND RESULTS AT ITS OWN RISK. UNIVERSITY SHALL BEAR NO RESPONSIBILITY FOR THE SUCCESS OR FAILURE OF THE SERVICES OR DELIVERABLES.

UNIVERSITY SHALL NOT BE LIABLE FOR ANY INDIRECT, CONSEQUENTIAL, INCIDENTAL, SPECIAL, PUNITIVE, OR EXEMPLARY DAMAGES OF ANY KIND ARISING OUT OF OR IN ANY WAY RELATED TO THIS AGREEMENT, WHETHER IN WARRANTY, TORT, CONTRACT, OR OTHERWISE, INCLUDING, WITHOUT LIMITATION, LOSS OF PROFITS OR LOSS OF GOOD WILL, WHETHER OR NOT UNIVERSITY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES AND WHETHER OR NOT SUCH DAMAGES WERE FORESEEABLE. UNIVERSITY'S AGGREGATE LIABILITY SHALL NOT EXCEED THE FEES RECEIVED BY UNIVERSITY FROM CLIENT PURSUANT TO THIS AGREEMENT DURING THE TWELVE (12) MONTHS PRECEDING CLIENT'S CLAIM. CLIENT EXPRESSLY ACKNOWLEDGES THAT UNIVERSITY SHALL HAVE NO LIABILITY WITH RESPECT TO ANY LOSS OF PROPERTY, MATERIALS, DATA, OR INFORMATION THAT CLIENT PROVIDES TO UNIVERSITY UNDER THIS AGREEMENT.

Section 7 – University Name and Trademarks.

Client agrees that it will not use the name of the University of California, or any abbreviation thereof, or any name of which "University of California" is a part, or any trademarks (including, but not limited to, logo, seal, landmarks, acronyms, campus department names, and graphic images) of the University ("University Marks") in a commercial context, such as may appear on products, in media (including websites) and print advertisement, without the prior written consent of University's authorized representative. This provision complies with California Education Code section 92000.

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University Marks are and shall remain exclusively the property of University. Client shall, neither directly nor indirectly, obtain or attempt to obtain during the Term hereof or at any time thereafter, any right, title or interest in or to University Marks, and Client hereby expressly waives any right which it may have in University Marks. Client recognizes University's exclusive ownership of University Marks.

Section 8 – Export Control and Biohazardous Materials.

If any of the materials and/or information provided to University by Client ("Client Materials") are: export-controlled under the International Traffic in Arms Regulations (22 CFR 120-130), the United States Munitions List (22 CFR 121.1), or Export Administration Regulations (15 CFR 730-774) 500 or 600 series; controlled on a military strategic goods list; Select Agent(s) under 42 CFR Part 73, et seq.; or subject to regulations governing access to such Client Materials, Client shall provide the University with written notification to trvdinh@ucsc.edu that identifies such Client Materials, including their export classification.

Section 9 – Protected Health Information and Personally Identifiable Information.

Client represents that all materials provided to University in connection with this Agreement are de-identified in accordance with the Health Insurance Portability and Accountability Act (HIPAA). Client shall not exchange, reveal, or otherwise share protected health information or personally identifiable information with University.

Section 10 – Force Majeure.

Neither party shall be liable for delays due to causes beyond the party's control (including, but not restricted to, war, civil disturbances, earthquakes, fires, floods, epidemics, quarantine restrictions, freight embargoes, and unusually severe weather). With respect to any delays on the part of University, this Section shall apply in addition to the provision in Section 2.4.

Section 11 – Notices.

Any notice or communication required by this Agreement shall be in writing and shall be deemed to have been duly given if delivered personally, or sent by overnight mail, or prepaid registered mail addressed to the other party at the address set forth on Exhibit A. Additionally, notices by Email will be considered legal notice if such communications include the following text in the Subject field: FORMAL LEGAL NOTICE – [insert, as the case may be, Client name or University of California].

Section 12 – Relationship of the Parties.

In the performance of this Agreement, the parties, and their officers, agents and employees, shall act as independent contractors. Nothing in this Agreement shall create, or be construed to be, a joint venture, association, partnership, franchise or other form of business relationship. At no time will the employees, agents or assigns of one party be considered the employees of the other party for any purpose, including but not limited to workers' compensation purposes.

Section 13 – Third Party Beneficiary.

There are no intended third-party beneficiaries to this Agreement.

Section 14 – Conflict of Interest.

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Client affirms that, to the best of Client's knowledge, no University employee who has participated in University's decision-making concerning this Agreement has an "economic interest" in this Agreement or Client. A University employee's "economic interest" means:

A. An investment worth $2,000 or more in Client or its affiliate;

B. A position as director, officer, partner, trustee, employee or manager of Client or its affiliate;

C. Receipt during the past 12 months of $500 in income or $440 in gifts from Client or its affiliate; or

D. A personal financial benefit from this Agreement in the amount of $250 or more.

In the event of a change in these economic interests, Client shall provide written notice to UC within thirty (30) days after such change, noting such changes. Client shall not be in a reporting relationship to a University employee who is a near relative, nor shall a near relative be in a decision-making position with respect to Client.

Section 15 – Assignment.

Except for University's ability to assign any payment due hereunder, neither party may assign this Agreement without the prior written consent of the other party. In case such consent is given, the assignee shall agree, in writing, to be subject to all of the terms of this Agreement that are applicable to the assignor.

Section 16 – Severability.

If any term, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

Section 17 – Non-Waiver.

Waiver or non-enforcement by either party of a term or condition shall not constitute a waiver or a non-enforcement of any other term or condition or of any subsequent breach of the same or similar term or condition.

Section 18 – Survival.

Provisions of this Agreement, which by their express terms, or by necessary implication, apply for period of time other than specified herein, shall be given effect, notwithstanding termination or expiration.

Section 19 – Amendments.

Any changes, additions or other amendments to this Agreement must be made in a writing, signed by the authorized representatives of Client and University.

Section 20 – Governing Law and Venue.

California law shall control this Agreement and any document to which it is appended. The exclusive jurisdiction and venue for any and all actions arising out of or brought under this Agreement is in a state court of competent jurisdiction, situated in the county in the State of California in which the University campus is located or, where this Agreement covers more than one campus or the Office of the President, the exclusive venue is Alameda County, California.

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Section 21 – Signatures and Counterparts.

This Agreement may be executed in two or more counterparts, which may be transmitted via facsimile or electronically, each of which shall be deemed an original and all of which together shall constitute one instrument.

Section 22 – Entire Agreement/Integration.

This Agreement, including Exhibit A, which is hereby incorporated by reference and made a part hereof, sets forth the entire agreement of the parties with respect to the subject matter herein and supersedes any prior or contemporaneous agreements, oral and written, and all other communications between the parties with respect to such subject matter. Any terms and conditions contained in Client's purchase order, and any NDA or separate scope of work or similar document, shall have no force and effect.

Section 23 - Authority of Parties/Signatories.

Each person signing this Agreement represents and warrants that he or she is duly authorized and has legal capacity to execute this Agreement. Each party represents and warrants to the other that the execution of this Agreement and the performance of such party's obligations hereunder have been duly authorized and that this Agreement is a valid and legal agreement binding on such party and enforceable in accordance with its terms.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA ON BEHALF OF THE SANTA CRUZ CAMPUS ("University")	**CLIENT**
By: DocuSigned by: Nikki Vamosi F7DF40357A59473...	By:
Name: Nikki Vamosi Victor Quiroz	Name: Dr. Marnie Hazelton
Title: Executive Director, RECS, UCSC	Title: Superintendent
Date: 10/19/2026	Date:

the history & civics project

Title: Ethnic Studies Learning for Alum Rock Students: Piloting and Extending Effective Programming
To: Kathleen Wyatt, Coordinator - Equity, Diversity, Inclusion, Alum Rock Union School District
From: Daisy Martin, Ph.D., Director; Mark Gomez, Ethnic Studies Coordinator; Emily Howe, Project Manager; *The History & Civics Project at UC Santa Cruz [HCP]*
Re: Support for Ethnic Studies Unit Implementation and Development and Revision

Overview of Project (November 13, 2026-December 31, 2027)
In this project, we will support and guide Alum Rock educators in piloting and revising grade 8 ELA/Ethnic Studies units as well as developing and implementing additional units. These units will all be high quality and locally informed and appropriate. This work will include coordinating this programming with concurrent district initiatives and state guidelines, as well as building coherence for vertical alignment with local high school programming and potential Ethnic Studies courses in Alum Rock Middle Schools. The workshop series will engage classroom educators in deep learning around Ethnic Studies pedagogies and content and facilitate Ethnic Studies course development.

Activities
Referencing the Ethnic Studies Model Curriculum, activities will include: developing and extending shared understandings of Ethnic Studies as a field and what it can look like in the K-8 classroom; piloting and revising curricular units of instruction and developing additional units; and, inventorying and connecting to community resources and district initiatives. This will happen through guided presentations, collaborative design & development sessions, review of student work, and regular check-ins. All of the work and activities will be focused on developing and implementing high quality Ethnic Studies teaching and learning in particular grade-level scope and sequences guided by state requirements.

Specifically the work will include up to:

- **8 full days (2026-2027 School Year)** focused on building and sharing teacher knowledge and resources through a tailored professional learning sequence for Alum Rock teachers that will result in effective course development and resource bank.
- **10 interim check-ins (2026-2027 School Year),** (virtual or in person) focused on problems of practice and successes as they relate to the full day presentations and ongoing learning and curricular planning and implementation.

Schedule and Costs
(Costs include preparation, travel, materials, and guest speakers for professional learning days and overarching project. Indirect costs include new UCSC CSS Assessment of 11%)

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Dates	Deliverable	Personnel	Hours	Rate	Cost
Oct.-June 2026-2027 9:00-3:00	4 full day Ethnic Studies Unit/Lesson Development Workshops	Mark Gomez, Dr. Daisy Martin, HCP staff	24	$690/hour	$16,560
Sept.-June 2026-2027 90-120 minutes	Four Planning and Implementation facilitations	Mark Gomez, Dr. Daisy Martin, HCP staff	8	$460/hour	$3,680
Total Cost					$20,240

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Request for Contracted Services

To: Purchasing Contract No.: _____ Vendor No.: _____

Human Resources (School/Dept) and the Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor wishes to enter a:

☑ **MOU** (negotiated Agreement) ☐ **MASTER CONTRACT PARTICIPATION**

☐ Exhibit B & C (Fingerprinting and TB Test) ☐ Scope of Work/Proposal (Attached)

Note: All Contracts over $5,000 require pre-approval, and a Board Policy Memo for Contracts $100,000 and over.

** Use Independent Contractor Agreement (PUR-116) for unincorporated individuals or in the absence of negotiated agreement.*

Name of Individual/Company: University of St. Augustine for Health Sciences, LLC

Address: 700 Windy Point Dr. City: San Marcos State: CA Zip: 92069

Phone: (904) 770 -3502 Email: acarter@usa.edu

SSN: _____ Fed I.D. #: 59-3166042

CONTRACT TERM: start dates November 13, 2026 end date November 12, 2031

CONTRACTOR'S OBLIGATION:

Description of services to be provided: (Please attach proposals, scope of work, and other documentation.)

Student Affiliation Agreement - Speech-Language Pathology Program

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a or b)

____ a. **Fee Rate:** $_____ per _____ Not to Exceed _____ of services.

X b. **Other:** $No Cost to the District

Describe other related costs: _____

BUDGET CODE:

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
010	0000	0	5815	00	0000	7200	000000	600	7221	Zero	10/25/26

APPROVALS:

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:

Site/Department Administrator: _____ Date: 10/24/26

Director of Fiscal Services: _____ Date: 10/28/26

Asst. Supt., of Business Services: _____ Date: 10/28/26

Superintendent: _____ Date: _____

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UNIVERSITY *of* ST. AUGUSTINE *for* HEALTH SCIENCES

Student Affiliation Agreement

- Between -

Alum Rock Union Elementary School District
2930 Gay Avenue
San Jose CA 95127

- And -

University of St. Augustine for Health Sciences, LLC
☐ **Physical Therapy (PT)**
☐ **Occupational Therapy (OT)**
☒ **Speech-Language Pathology (SLP)***
☐ **Nursing (MSN, DNP, PG Cert-FNP, PG Cert-PMHNP)**
☐ **Physician Assistant (PA)**

This Agreement is made and entered into this 13th day of November, 2026 (**Effective Date**) by and between Alum Rock Union Elementary School District hereinafter known as the **Facility** and the **University of St. Augustine for Health Sciences,** LLC, hereinafter known as the **University**.

- RECITALS -

The University is a provider of education for PT, OT, SLP, PA and Nursing students in master and doctorate entry-level, and post-professional master, doctorate, graduate certificate, and clinical residency programs. Such programs require in-depth, clinical experience for the students under supervision of competent health care providers in actual clinical conditions.

The Facility is a health care provider, health care practitioner, social service or academic institution and recognizes a benefit in fashioning an environment of collegiality, mentoring and respect for continuing academic efforts and research.

Now therefore, the parties agree as follows,

IT IS AGREED:

1. Duties of the University

(a) Assume responsibility for continuing compliance with the educational standards of the appropriate

** The Master of Science (M.S.) education program in Speech-Language Pathology {residential Austin, TX; satellite Dallas, TX; satellite San Marcos, CA; satellite St. Augustine, FL; all distance education} at the University of St. Augustine for Health Sciences is accredited by the Council on Academic Accreditation in Audiology and Speech-Language Pathology (CAA) of the American Speech-Language-Hearing Association, 2200 Research Boulevard, #310, Rockville, MD 20850, 800-498-2071 or 301-296-5700.*

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accreditation and licensing bodies.

(b) Designate a member of the faculty or staff to communicate with the Facility on all items pertinent to clinical education.

(c) Notify the Facility about the planned schedule of student assignment, level of academic preparation, length and dates of internship assignments.

(d) Refer to the Facility only those students who have completed the prerequisite didactic portion of the curriculum applicable to the Facility.

(e) Inform the student of any specific requirements of the Facility for acceptance, uniform requirements if applicable and the necessity to conform to the standards, practices, policies and procedures of the Facility.

(f) Require students to complete training on the applicable provisions of the Administrative Simplification section of the Health Insurance Portability and Accountability Act of 1996, as codified at 42 U.S.C. 1320 through d-8 ("HIPAA"), and the requirements of any regulations promulgated there under, including, without limitation, the federal privacy regulations as contained in 45 C.F.R. Part 164 (collectively, the "Regulations") to the extent such laws and regulations apply during the term hereof. University shall not use or further disclose any protected health information, as defined in 45 C.F.R. 164.504, or individually identifiable health information, as defined in 42 U.S.C. 1320d (collectively, the "Protected Health Information"), other than as permitted by this Agreement and the requirements of HIPAA or the Regulations.

(g) Require each student to carry a current medical insurance policy and be certified in CPR and first aid (first aid is required for OT, PT and SLP programs, BLS/CPR for Healthcare is required for PA Program) by the American Heart Association, and complete mandatory training in blood borne pathogens (OSHA).

(h) Obtain and maintain evidence that each student is in good general health, as determined by a physical examination, and that s/he is free from a health impairment, which is of potential risk to a patient or which might interfere with the performance of his/her duties, or any other condition which would interfere with ability to satisfy the requirement(s) of this Agreement and/or potentially create a risk to the health and safety of the Facility, its patients, staff, visitors, and other Affiliates and the student, him/herself.

(i) Obtain and maintain evidence that each student has received (i) vaccination for measles, mumps and Rubella (MMR) or evidence of immunity through screening blood test and documentation of serologic evidence of immunity; (ii) Hepatitis B series vaccination or written declination, (iii) negative tuberculosis skin or blood testing (chest x-ray where indicated) established prior to clinical placement with annual renewal thereafter via self-assessed questionnaire; (iv) vaccination for Varicella or evidence of immunity screening blood test and documentation of serologic evidence of immunity; (v) Tdap vaccine, (vi) flu shot, and (vii) Texas campus - bacterial meningitis according to the Texas Higher Education Coordinating Board.

(j) Post-professional OT and PT students must maintain a current license to practice in the state in which the residency is occurring. Nursing students must maintain a current unrestricted registered nurse (RN) license to practice nursing in the state in which the practicum is occurring.

(k) Obtain and maintain evidence that each student has received a (i) fingerprint report; (ii) background check; and (iii) drug screen.

(l) The University reserves the right to remove students from the affiliation when the learning experience

does not meet the objectives of the University or if appropriate supervision and mentorship is not provided.

2. Duties of the Facility

(a) Maintain standards for appropriate health care services, which are conducive to sound educational experiences for students participating in the affiliation.

(b) Designate an individual who will be responsible for the coordination of services with the University, assisting in maintaining contracts and providing student orientation. Orientation shall include but is not limited to addressing appropriate facility/site specific security and safety measures.

(c) Designate an individual who is the primary mentor to the student and is responsible for evaluation of student performance and planning clinical experiences. This clinical supervisor shall have at least one year of clinical experience in the area to be supervised. The student will work under the immediate and direct supervision of this individual.

- Nursing preceptors will have a minimum of a master's degree and one year's experience.

(d) Students may be assigned to more than one clinical supervisor/preceptor/educator. The facility is responsible for continuity and effective communication between the supervising clinicians to assure an appropriate learning environment and student performance evaluation.

- Nursing: Designate or approve an individual who is the primary preceptor to the student and is responsible for planning practicum experiences and evaluation of student performance along with the practicum course faculty. This preceptor shall have a minimum of a master's degree and at least one year of specialty experience in the specialty area of the student (e.g., a preceptor serving as a preceptor for a nurse executive student must have at least one year of experience as a nurse executive). The student will work under the supervision of the preceptor.

(e) Make available to the students the space, facilities, equipment and supplies necessary for rendering Facility directed patient care and treatment, including appropriate PPE as required by the facility and/or by state and federal guidelines.

(f) Assist students with obtaining emergency medical care if they become ill or injured during their clinical affiliation, if medically appropriate and necessary. The student shall arrange for medical care beyond that of emergency nature. The student shall be responsible for the cost of emergency care and for the cost of any additional medical care beyond that.

(g) Advise the University of any serious deficits noted in the ability of assigned students to progress toward achievement of the stated objectives of the internship.

(h) Reserves the right to terminate students from the affiliation who do not comply with the Facility rules and regulations, policies and procedures or who endanger patient health, welfare or safety.

(i) Will provide the University with a written description of the objectives and the experience being offered. For post-professional students, these objectives are developed by mutual efforts of the facility, the University and the student.

(j) Permit the student to participate in patient care services to the extent of their skill and training.

(k) Will assure that equitable practices will be evident when assessing and evaluating student performance.

3. Mutual Duties of the University and the Facility

(a) Establish the educational objectives for the fieldwork/clinical experience/clinical practicum experience and continually evaluate the effectiveness of the fieldwork/clinical experience/clinical practicum.

(b) Agree that there shall be no unlawful discrimination concerning the affiliation based upon race, color, ancestry, religion, gender, sexual orientation, age, disability, or veteran status.

(c) A dispute involving the discipline of a student while participating in a clinical experience shall be jointly addressed by the University clinical education faculty member, clinical supervisor/preceptor and student. The University Catalog/Handbook and Clinical or Fieldwork Education Handbook shall be used as the standard for policies and procedures for any unresolved disputes.

(d) Each party reserves the right to control the use of any of its copyrighted materials, symbols, trademarks, service marks, and other proprietary rights presently existing or hereafter established. Each party agrees that it will not use such works, symbols, trademarks, service marks, or other devices in advertising, promotional materials or otherwise and that it will not advertise or display such devices without the prior consent of the other party and will cease all such usage immediately upon termination of this Agreement.

(e) No failure by either party to insist upon strict performance of any covenant, term or condition of this Agreement or to exercise a right or remedy shall constitute a waiver. No waiver of any breach shall affect or alter this Agreement, but each covenant, condition, and term of this Agreement shall continue in full force and effect with respect to any other existing or subsequent breach.

(f) Nothing in this Agreement shall be construed as creating or giving rise to any right in any third parties or other persons other than the parties hereto.

(g) Each party shall indemnify, defend and hold the other party harmless from all claims, loss, damage or injury of any kind or character (including, without limitation, attorney fees and costs of defense) to any person or property arising from the performance of the terms and responsibilities under this Agreement caused by the negligent act or omission of the indemnifying party, its agents or employees. Nothing herein is intended or shall be construed to waive the Facility's entitlement to sovereign immunity, if applicable.

(h) If either the University or the Facility becomes aware of any alleged injury arising out of the care or treatment of any patient in connection with the Program, each party has a duty to give the other party written notice containing the particulars sufficient to identify the name and address of the alleged person, place and circumstances of the alleged incident and addresses of the available witnesses.

(i) Students assigned to the Facility shall not be considered employees of the Facility.

(j) The parties in this Agreement are independent contractors and agree and stipulate that this Agreement in no way creates a partnership, joint venture, employment or agency relationship between the parties.

(k) This Agreement may not be assigned by either party without the express written consent of the other.

(l) The invalidity or unenforceability of any provision of this Agreement shall not affect the other provisions hereof, and this Agreement shall be construed and enforced under and in accordance with the laws of the State.

(m) Whenever any notice, demand or consent is required or permitted under this Agreement, such notice,

demand or consent shall be written and shall be deemed given when sent by certified mail, return receipt requested.

(n) The University provides continuing education opportunities to affiliated sites and employees who provide supervisor for students. The clinical site and employees warrant that payments and other things of value provided by the University under his Agreement will be used for the professional benefit of the site or employee and not for the personal benefit of any individual who might influence the awarding of clinical positions for USAHS students.

4. **Insurance**

University and Facility shall always each secure and maintain during the Term of this Agreement, at their respective sole expense, workers' compensation and employers' liability insurance covering their respective employees. Such coverage provided by University and Facility may be afforded via commercial insurance or self-insurance at the following limits:

Workers' Compensation:	Statutory limits
Employers' Liability:	$1,000,000 each accident; $1,000,000 disease policy limit; $1,000,000 disease each employee
Commercial General Liability	$1,000,000/$2,000,000
Business Automobile Liability:	$1,000,000 per accident for bodily injury and property damage
Professional Liability:	$1,000,000/$3,000,000

Both University and Facility agree to endorse such policy to (1) waive subrogation in favor of each other, and (2) have a 30-day notice of cancellation. Such coverage shall be primary and non-contributory. Upon either party's request, the other party shall provide a certificate of insurance evidencing such coverage.

5. **Renewal, Termination and Modification**

a. This term of this Agreement shall commence on the Effective Date and continue for a period of five (5) years from the Effective Date ("Initial Term") unless earlier terminated in accordance with this Agreement or prohibited by state regulation. This Agreement will auto-renew at the end of the Initial Term, and each term thereafter, for additional five-year periods (each a "Renewal Term," and together with the Initial Term, the "Term") until terminated in accordance with this Agreement or prohibited by state regulation.

b. This Agreement may be amended at any time by mutual agreement of the parties, provided that before any amendment shall be operative and valid, it shall have been reduced to writing and signed by both parties.

c. This Agreement may be terminated at any time by either party after ninety (90) days' notice of termination is served by one party on the other by US Mail, postage prepaid, Certified Mail, and Return Receipt Requested. Any notice of termination shall not affect the right of students then participating in the clinical program to complete their program.

6. Acceptance of this Agreement

a. This Agreement shall not be considered accepted, approved or otherwise effective until the statutory or administratively required approvals and certifications, if any, have been given.

b. This Agreement shall be governed and constituted in accordance with the laws of the State of Texas, and venue shall be in Travis County.

c. This Agreement and the exhibits attached hereto constitute the entire agreement between the Parties with respect to the subject matter hereof and supersede all prior communications, written or oral, with respect thereto. This Agreement may only be amended or modified by a writing duly executed by both Parties that expressly references and amends this Agreement.

7. Notices

All notices, or other communications provided for in this Agreement, by either party to the other, shall be in writing and shall be deemed to have been duly given when sent by certified mail, return receipt requested.

If to the University:
Ashley Carter, Contract Administrator
or
Kristen Logue, Contract Administrator
Clinical Services Department
University of St. Augustine
1 News Place
St. Augustine, FL 32086

With a copy to:
General Counsel, University of St. Augustine for Health Sciences, LLC
5401 LaCrosse Avenue, Austin, TX 78739

If to the Facility:
Dr. Marnie Hazelton, Superintendent
Alum Rock Union Elementary School District
2930 Gay Avenue
San Jose CA 95127

IN WITNESS WHEREOF, the parties have hereunto set their hands and sealed the date and year first above written.

AS TO THE UNIVERSITY:

Signed by:
By: Maria J. Puzziferro
D45D754210DA413...

Maria J. Puzziferro, Ph.D.
Chief Academic Officer (CAO)
University of St. Augustine for Health Sciences, LLC

Execution Date:

10/16/2026

AS TO THE FACILITY:

By:

Name: Dr. Marnie Hazelton

Title Superintendent

Execution Date:

By:

Name:

Title

Execution Date:

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Request for Contracted Services

To: **Purchasing** Contract No.: _____ Vendor No.: _____

Human Resources (School/Dept) and the Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor wishes to enter a:

☑ **MOU** (negotiated Agreement) ☐ **MASTER CONTRACT PARTICIPATION**

☐ Exhibit B & C (Fingerprinting and TB Test) ☐ Scope of Work/Proposal (Attached)

Note: All Contracts over $5,000 require pre-approval, and a Board Policy Memo for Contracts $100,000 and over.

** Use Independent Contractor Agreement (PUR-116) for unincorporated individuals or in the absence of negotiated agreement.*

Name of Individual/Company: Vanguard University of Southern California

Address: 55 Fair Drive City: Costa Mesa State: CA Zip: 92626

Phone: (714) 619-6404 Email: nathan.brais@vanguard.edu

SSN: _____ Fed I.D. #: 95-6002998

CONTRACT TERM: start dates November 13, 2026 end date September 22, 2029

CONTRACTOR'S OBLIGATION:

Description of services to be provided: (Please attach proposals, scope of work, and other documentation.)

The District shall/may provide teaching experience through student teaching in schools and classes of the District for those students of Vanguard University who have received a Certificate of Clearance from the Commission on Teacher Credentialing.

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a or b)

____ a. **Fee Rate:** $_____ per _____ Not to Exceed _____ of services.

X b. **Other:** $No Cost to the District

Describe other related costs: _____

BUDGET CODE:

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
010	0000	0	5815	00	0000	7200	000000	600	7221	Zero	M.D 10/28/24

APPROVALS:

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:

Site/Department Administrator: _____ Date: 10/24/24

Director of Fiscal Services: _____ Date: 10/28/24

Asst. Supt., of Business Services: _____ Date: 10/28/24

Superintendent: _____ Date: _____

VANGUARD UNIVERSITY
SCHOOL DISTRICT STUDENT TEACHING AGREEMENT

This agreement is entered into by Vanguard University and

Alum Rock Union Elementary School District on this date _____

It is mutually agreed between the parties as follows:

SPECIAL PROVISIONS

PARTIES: Vanguard University of Southern California and

Alum Rock Union Elementary School District

from 11/13/2026 to 09/22/2029

RATE AND AMOUNT: A Mentor Teacher supervising a Beginning Student teacher shall receive a total of $250 for an assignment. A Mentor Teacher supervising an Advanced Student teacher shall receive a total of $500 for an assignment. *These rates may vary depending on the credential program type.*

MENTOR TEACHER REQUIREMENTS: A qualified Mentor Teacher is required to hold a Clear Credential in the content area for which they are providing supervision. The assigned Mentor Teacher has a minimum of 3 years teaching experience in specific K-12 content area and demonstrates exemplary teaching practices. The Mentor Teacher will provide a minimum of 5 hours per week of support and guidance to the student teacher and will participate in 10 hours of professional development, including 8 hours of online modules and 2 hours of program training. If the Mentor Teacher has not acquired the 10 hours of professional development in the past, they will participate in 10 hrs of training provided by the University or District.

Mentor Teacher will collaborate, plan, and complete 6 formal evaluations on student teacher's lessons and other professional practices each semester.

Mentor teachers need to be prepared to provide candidates with access to students in need of literacy support and time to work with them in the classroom setting. Supervision of the candidate's development and implementation of diagnostic assessments and lesson plans, including regular and timely feedback, will be conducted by their supervising professor at Vanguard.

DEFINITION OF TERMS

"Student Teaching" as used herein and elsewhere in this agreement means active participation in the duties and functions of classroom teaching under the direct supervision and instruction of employees of the District holding valid credentials issued by the Commission on Teacher Credentialing, other than Emergency or Preliminary credentials, authorizing them to serve as classroom Mentor Teachers in the schools or classes in which the student teaching is provided.

Beginning Student Teacher (BST) is the term to describe the first semester of early supervised fieldwork consisting of 100 hours with an assigned Mentor Teacher. Advanced Student Teacher (AST) is the term to describe the second semester of the full-time clinical practice consisting of 500 hours with the same Mentor Teacher.

GENERAL TERMS

The District shall/may provide teaching experience through student teaching in schools and classes of the District for those students of Vanguard University who have received a Certificate of Clearance from the Commission on Teacher Credentialing. The District shall assign the students according to the request of the duly authorized representatives of Vanguard University.

The District may refuse to accept for student teaching any student of Vanguard University assigned to practice teaching in the District, and upon request of the District, Vanguard University shall terminate the assignment of any student of Vanguard University student teaching in the District.

Vanguard University will maintain in full force and effect, at its sole expense, an insurance program to cover (1) comprehensive general liability insurance of not less than One Million Dollars ($1,000,000) per occurrence or Three Million Dollars ($3,000,000) aggregate, and (2) professional liability insurance for Trustee's employees and instructors at levels of no less than One Million dollars ($1,000,000) and shall name Alum Rock Union Elementary School District

as an additional insured on said policy/plan. A certificate of general liability insurance with the District named as an additional insured shall be provided by Vanguard University to the District 30 days in advance of the commencement of this agreement.

The parties agree that the students are considered learners who are fulfilling specific requirements for field experience as part of a degree and/or credential requirement. Therefore, regardless of the nature or extent of the acts performed by them, students are not to be considered employees or agents of either the University or of the Fieldwork site for any purpose including Workers' Compensation or any other employee benefit programs. The students shall not be entitled to any monetary remuneration for services performed during the course of their training.

Vanguard University shall be responsible for ensuring student teacher candidates complete fingerprinting and conduct criminal background checks with the California Commission on Teacher Credentialing (CCTC) and complete a Tuberculosis risk assessment or has been cleared for Tuberculosis within 60 days prior to assignment to said school district. Student teacher candidates will also complete mandated reporting and sexual harassment training prior.

Vanguard Credential Program students shall be allowed to video record themselves teaching in the fieldwork and/or student teaching placement classroom with written parent permission. They will not post or share any such video recordings, except to the University learning management system or to the CTC-approved site for the required Teaching Performance Assessments (TPAs).

MULTIPLE SUBJECT & SINGLE SUBJECT STUDENT TEACHING REQUIREMENTS

An assignment of a Multiple or Single Subject Credential students in Vanguard University to student teaching in schools or classes of the District shall be, at the discretion of Vanguard University for approximately 100 hours for Beginning Student teaching or 500 hours for Advanced Student teaching, each during 16-week terms. A student may be given more than one assignment by Vanguard University to student teach in such schools or classes. Placements for multiple subject candidates must provide for supervised, guided practice that allows candidates to provide comprehensive literacy instruction, including initial or supplemental foundational skills instruction at beginning levels of reading (i.e. before children have typically developed fluency in decoding).

Fieldwork and student teaching placements for single subject candidates should be in one department and may work with one or two mentor teachers. The placement must provide opportunities for candidates to learn to recognize and advance students' progress in the elements of foundational skills, language, and cognitive skills that support them as they read and write increasingly complex disciplinary texts with comprehension and effective expression, to identify students with potential reading and writing difficulties that may be affecting students' progress in the specific subject area, and to collaborate with other teachers, specialists, and administrators from the school to determine and provide viable accommodations and initiate needed specialist referrals.

EDUCATION SPECIALIST (SPECIAL EDUCATION) STUDENT TEACHING REQUIREMENTS

During the Beginning Clinical Practice (i.e. Beginning Student Teaching) term, Education Specialist Candidates complete coursework concurrently with a minimum of 168 hours of Early Supervised Fieldwork throughout the semester at a school site, attending 2x/week for 12 weeks. Courses are completed in 8-weeks except where identified. During the Advanced Clinical Practice (AST) term, Education Specialist Candidates complete Clinical Practice full-time, 5 days/week for 12 weeks at the assigned school site.

PK-3 ECE SPECIALIST INSTRUCTION STUDENT TEACHING REQUIREMENTS

PK-3 candidates must complete two (2) semesters of student teaching for a minimum of 600 hours or be granted equivalency via work verification or practicum course credit for some or all of their PK-TK setting required hours. Due to CTC Provisions, PK-3 candidate may receive credit from verified past employment in early childhood settings, so reach candidate's hours requirement for the PK-TK requirement will vary. Each candidate has a specific student teaching plan that is provided by the Program, laying out exactly how many hours are required in the PK-TK setting (200 hours minimum – 400 hours max). A minimum of 200 hours is required in K-3 grades in semester two of student teaching. The expectation is, regardless of hours requirements, candidates will complete all required lesson plan/observation assignments in coordination with an assigned mentor teacher.

OTHER TERMS

The assignment of a student of Vanguard University to student teaching in the District shall be deemed to be effective for the purposes of this agreement as the date Vanguard University presents to the proper authority of the District, the Student Teaching Assignment Form effecting such assignment, but not earlier than the date of such assignment as shown on such document.

Vanguard University will pay the District for the performance by the District of all services required to be performed by the District under this agreement at the aforesaid rates for each semester unit of student teaching provided by the District pursuant to this agreement.

In the event the assignment of a student of Vanguard University to student teaching is terminated by Vanguard University for any reason, the District shall receive payment on account of such student as though there had been no termination of the assignment except that if such assignment is terminated before the end of the seventh week of the semester of the assignment, the District shall receive payment for an assignment for seven (7) weeks only. If a student is assigned by Vanguard University to another teacher of the District after an assignment has become effective, this shall be considered for payment purposes as an entirely new and separate assignment. Absences of a student from assigned student teaching shall not be counted as absences in computing the semester units of student teaching provided the student by the District.

Notwithstanding any other provisions of this agreement. Vanguard University shall not be obligated by this agreement to pay the District any amount in excess of the total sum set forth in special provisions.

INDEMNIFICATION

Vanguard University shall indemnify and hold harmless its representatives, agents, students, site supervisors, counselors, psychologists, nurses, administrators, or teachers, from any and all claims, losses, liabilities, costs and expenses, including costs of defense and attorney fees, arising in whole or in part, out of any negligent, grossly negligent or reckless act or omission of any instructor, employee, agent or representative of Vanguard University.

Alum Rock Union Elementary School District

shall indemnify and hold harmless Vanguard University, its representatives, agents, students, site supervisors, counselors, psychologists, nurses, administrators, or teachers, from any and all claims, losses, liabilities, costs and expenses, including costs of defense and attorney fees, arising in whole or in part, out of any negligent, grossly negligent or reckless act or omission of any instructor, employee, agent or representative of Alum Rock Union Elementary School District

Execution of this contract is hereby requested.
Vanguard's Signature:

Mwayi Kanjadza Digitally signed by Mwayi Kanjadza Date: 2026.10.06 17:03:06 -07'00'

CERTIFICATION

I, the duly appointed and acting Clerk or Secretary of the Governing Board of the School District listed below, do hereby certify that the following is contained in the minutes of the regular meeting of the said Board held on

(Month / Day / Year)

This contract with Vanguard University, whereby the University may assign students to the schools in this school District for practice teaching, has been approved and is hereby authorized to execute the same.

Name: Dr. Marnie Hazelton Signature: _____

Title: Superintendent

District: Alum Rock Union Elementary School District County: Santa Clara County

13.10

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 12, 2026

Subject: **Contracts for Professional Services – Firms/Organizations**

Support Information: The following contracts for professional services are being presented to the Board of Trustees for review and approval.

Fiscal Impact: Yes

Budget Source: General and Restricted

Recommended Action: Staff recommends that the Board of Trustees approves the following contracts for professional services on the attached sheet(s). Contract details are on file in the Purchasing Office.

Recommend Approval

Submitted by: Roberto Obando RO Title: Procurement Manager

Approved by: Teresa DeCelles TD Title: Assistant Superintendent of Business Services

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

13.10
Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

PROFESSIONAL CONSULTANT SERVICES – FIRMS/ORGANIZATIONS

SCHOOL/ DEPARTMENT	DATE OF SERVICE	CONSULTANT NAME	COST	PURPOSE
Lyndale Elementary Jackie Montejano	12/16/2026- 12/16/2026	Dale Dimas "Santa Dale"	No cost	Dale Dimas "Santa Dale" will appear as Santa Claus at a school assembly for the SDC autism classes on December 16, 2026. Funding: Not Applicable
Lyndale Elementary Jackie Montejano	03/24/2027- 06/05/2027	Lore LLC DBA: Challenge Island	$1,000.00	Challenge Island will provide instructions and guidance for an inclusion activity for all SDC students to do a hands-on STEM activity: permanent marker Tie-dye. Challenge Island will provide all materials. Funding: Restricted
Ryan STEAM Academy Clarissa Johnston	11/13/2026- 06/30/2027	Social and Environmental Entrepreneurs (SEE), Inc.	NTE $2,000.00 per site	Master Contract: The Julia Robinson Mathematics Festival (JRMF), a project of Social and Environmental Entrepreneurs, will host a math festival for all ARUSD schools that would like to participate. JRMF will provide all of the math activity supplies, lead a one hour volunteer training before event, and set up/clean for event. Funding: General or Restricted
Academic Services Dr. Tara Bickford-Williams	11/13/2026- 06/30/2027	Amplify Education, Inc.	$3,200.00	Amplify will provide 1 professional development session for up to 30 educators who are new to teaching K-2 this year, on how to administer the state-mandated reading difficulty screener. Funding: Restricted
M.O.T. Eric Wasinger	08/25/2026- 11/30/2026	Blancas Construction, Inc.	$19,878.00	Blancas Construction will provide demolition and removal of the mechanical room at Adelante Dual Language Academy to create space for school as storage. Funding: Restricted

PROFESSIONAL CONSULTANT SERVICES – FIRMS/ORGANIZATIONS

M.O.T. Eric Wasinger	08/19/2026- 06/30/2027	Cal West Fence, Inc.	$50,000.00	Cal West will provide emergency fencing repair/replacement services as needed district-wide. Funding: Restricted
M.O.T. Eric Wasinger	11/13/2026- 06/30/2027	Hazmat Doc	$16,950.00	Hazmat will provide AHERA services and Lead in Drinking Water testing at district wide. Funding: Restricted
M.O.T. Eric Wasinger	10/01/2026- 06/30/2027	ICOM Mechanical Inc.	$50,000.00	ICOM Mechanical will provide emergency support and repairs services related to plumbing issues at district facilities. Funding: Restricted
M.O.T. Eric Wasinger	11/13/2026- 12/31/2026	ICOM Mechanical Inc.	$67,089.47	ICOM Mechanical will provide underground water line leak repair (Basketball Court Area) at KIPP Prize/Heartwood at 1250 S. King Road, San Jose, CA 95122. Funding: Restricted
M.O.T Eric Wasinger	11/13/2026- 06/30/2027	Nickell Fire Protection, Inc.	$3,402.00	Nickell Fire will provide services for the repair/replacement of any fire sprinkler component that fails during system repair at San Antonio Elementary School. Funding: Restricted
M.O.T. Eric Wasinger	11/13/2026- 06/30/2027	Quick Light Recycling Services, LLC	$5,000.00	Quick Light will provide disposal containers and removal of hazardous materials such as non-PCB ballasts, fluorescent lights, batteries, and broken glass as needed district-wide. Funding: Restricted
M.O.T. Eric Wasinger	11/13/2026- 06/30/2027	RJ Commercial Flooring Company	$85,000.00	RJ Commercial Flooring Company will provide emergency repair, replacement, and installation of new flooring, on an as-needed basis district-wide. Funding: Restricted

PROFESSIONAL CONSULTANT SERVICES – FIRMS/ORGANIZATIONS

M.O.T. Eric Wasinger	10/08/2026- 06/30/2027	SitelogiQ Inc.	$58,500.00	SitelogiQ, Inc. will provide HVAC replacement services at Aptitud Academy. The work includes the replacement of the existing gas/electric rooftop unit on the Administration Building with a new 5-ton Carrier heat pump system, duct connections, condensate pumping and capping of the gas line. Funding: Restricted

DocuSign Envelope ID: E58E20D7-1802-8347-822E-833D1A3C7941

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

INDEPENDENT CONTRACTOR AGREEMENT FOR SERVICES

TO: PURCHASING DEPT./DIVISION OF BUSINESS SERVICES CONTRACT NO. _____

FROM: Lyndale Elementary School (School/Dept.) VENDOR NO. 301483

Submitted by: Jackie Montejano

☑ **Independent Contract** ☐ **MOU**

☐ Master Contract

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: Dale Dimas "Santa Dale"

Address: 3448 Sagewood Ln. City: San Jose State: CA Zip: 95132

Phone: (408) 3903277 Email Address: santadaled@gmail.com

SSN: 568172300 or Fed I.D. #: _____

Mutually agree and promise as follows:

2. **CONTRACT TERM:** Contractor shall commence providing services under this Agreement on December 16, 2026, and will diligently perform as required and complete performance by December 16, 2026, unless this Agreement is terminated and/or otherwise cancelled prior to that time.

3. **CONTRACTOR'S OBLIGATION:** Contractor shall provide the following services, materials, products, and/or reports as further described in **Exhibit A**, attached hereto and incorporated herein by this reference ("Services").

Dale Dimas "Santa Dale" will appear as Santa claus at a school assembly for the SDC autism classes on December 16,2026.

4. **COMPENSATION:** District agrees to pay Contractor for services satisfactorily rendered pursuant to this Agreement. Payment for the Services shall be made for all undisputed amounts based upon the delivery of the work product as determined by District within thirty (30) days after Contractor submits an invoice to District for Services actually completed or the portion of the Services for which payment is to be made. District shall not be liable to Contractor for any costs or expenses paid or incurred by Contractor in performing services for District.

X a. **Fee Rate:** $0 per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

X b. **Other:** $0 (describe rate agreement) _____

_____

5. **BUDGET CODE:**

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
010	0000	0	5815	00	1110	1000	000000	030	7221	0	M.V 10/27/26

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.

7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.

CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING

Santa Claus
Engagement Agreement

Santa Dale
Engagement Proposal

Date/Time: Wednesday, December 16th, 2026, 9:00 AM to 10:00 AM

Location: Lyndale Elementary School 13901 Nordyke Dr, San Jose, CA 95127

Description of Services being provided:

For many families, meeting Santa is a time-honored tradition to look forward to each December. It can be complicated to explain the story of Santa to children, then convince them to sit on the lap of someone they have never before met. The confusion can be amplified when introducing the concept of Santa to children with autism spectrum disorder (ASD)

Santa will be the culminating event. By bringing Santa to a familiar and comfortable place it will diminish the challenges that many parents face. Santa will provide a truly memorable holiday-themed entertainment, inspiring laughter and cheer in the Lyndale Autism Program. The children will be able to meet with Santa, up close and personal. He will take a picture and give each child a present. The goal of this event is to help the children and parents experience joy this holiday season with Santa. This will be a sensory-friendly holiday event. The children will have adequate time with Santa while avoiding the added stress that comes with waiting in a long line at the mall.

DocuSign Envelope ID: 522FF350-8490-490D-8334-7DED20C67412

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

INDEPENDENT CONTRACTOR AGREEMENT FOR SERVICES

TO: PURCHASING DEPT./DIVISION OF BUSINESS SERVICES CONTRACT NO. _____

FROM: Lyndale Elementary School (School/Dept.) VENDOR NO. 300489

Submitted by: Jackie Montejano

☑ **Independent Contract** ☐ **MOU**

☐ Master Contract

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: Lore LLC dba Challenge Island

Address: 1341 Dentwood Dr. City: San Jose State: CA Zip: 95118

Phone: (408) 507-1651 Email Address: sanjose@challenge-island.com

SSN: _____ or Fed I.D. #: 83-3102182

Mutually agree and promise as follows:

2. **CONTRACT TERM:** Contractor shall commence providing services under this Agreement on March 24, 2027, and will diligently perform as required and complete performance by ~~June 5,~~ 2027, unless this Agreement is terminated and/or otherwise cancelled prior to that time.

3. **CONTRACTOR'S OBLIGATION:** Contractor shall provide the following services, materials, products, and/or reports as further described in **Exhibit A**, attached hereto and incorporated herein by this reference ("Services").

Challenge Island will provide instructions for an inclusion activity to all SDC students to do a hands-on STEM activity -Permanent Marker Tie-dye. Challenge Island will provide all the materials including t-shirts, permanent markers, rubbing alcohol, protective goggles, drip and spray bottles, etc.

4. **COMPENSATION:** District agrees to pay Contractor for services satisfactorily rendered pursuant to this Agreement. Payment for the Services shall be made for all undisputed amounts based upon the delivery of the work product as determined by District within thirty (30) days after Contractor submits an invoice to District for Services actually completed or the portion of the Services for which payment is to be made. District shall not be liable to Contractor for any costs or expenses paid or incurred by Contractor in performing services for District.

_____ a. **Fee Rate:** $_____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

X b. **Other:** $ 1,000.00 (describe rate agreement) $10 per student

5. **BUDGET CODE:**

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
060	9010	0	5815	00	1110	1000	000000	030	2127	$1,000.00	10/22/26

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.

7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.

CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING

TASK AND DATE OF DELIVERY

Date: March 24th, 2027

Venue: Lyndale Elementary School,
13901 Nordyke Drive
San Jose CA 95127

Classes: Pre Kindergarten, Transitional Kindergarten and Kindergarten

Number of Participants: 100 students

Cost: $10 per participant
$10 x 100 students = $1,000

Activity: Permanent Marker Tie Dye – Students will explore alcohol as a solvent, chromatography (color separation) and capillary action; They are also be use fine motor skills and hand-eye coordination to color, squeeze and spray.

REMARKS:
On the selected day and time Challenge Island Staff will lead students in the STEAM activity outlined above. Challenge Island will provide all materials for the project, lead the activity and clean up after the activity.

Yours Respectfully,

Candida Ramdass

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

INDEPENDENT CONTRACTOR AGREEMENT FOR SERVICES

TO: PURCHASING DEPT./DIVISION OF BUSINESS SERVICES CONTRACT NO. _____

FROM: Ryan STEAM (School/Dept.) VENDOR NO. 301012

Submitted by: Clarissa Johnston

☐ **Independent Contract** ☐ **MOU**

☑ Master Contract

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: Social and Environmental Entrepreneurs (SEE), Inc.

Address: 23564 Calabasas Rd, St #201 City: Calabasas State: CA Zip: 91302

Phone: (818) 225-9150 Email Address: _____

SSN: _____ or Fed I.D. #: 95-4116679

Mutually agree and promise as follows:

2. **CONTRACT TERM:** Contractor shall commence providing services under this Agreement on Nov 13, 2026, and will diligently perform as required and complete performance by June 30, 2027, unless this Agreement is terminated and/or otherwise cancelled prior to that time.

3. **CONTRACTOR'S OBLIGATION:** Contractor shall provide the following services, materials, products, and/or reports as further described in **Exhibit A**, attached hereto and incorporated herein by this reference ("Services").
The Julia Robinson Mathematics Festival (JRMF), a project of Social and Environmental Entrepreneurs, will host a math festival for schools in the Alum Rock Union School District. The school site will provide a space with tables and chairs/benches and volunteers for the event. JRMF will provide all of the math activity supplies, lead a 1 hour volunteer training before the event, and set up and clean up for the event.

4. **COMPENSATION:** District agrees to pay Contractor for services satisfactorily rendered pursuant to this Agreement. Payment for the Services shall be made for all undisputed amounts based upon the delivery of the work product as determined by District within thirty (30) days after Contractor submits an invoice to District for Services actually completed or the portion of the Services for which payment is to be made. District shall not be liable to Contractor for any costs or expenses paid or incurred by Contractor in performing services for District.

_____ a. **Fee Rate:** $_____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

X b. **Other:** $_____ (describe rate agreement) The cost for these services is dependent on the lenght and size of each event. NTE $2,000.00 per site

5. **BUDGET CODE:**

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
010	0000	0	5815	00	1110	1000	000000	100	7221	MASTER	MN 10/22/25

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.

7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.

CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING

Julia Robinson Mathematics Festival®

23564 Calabasas Road, Suite 201
Calabasas, CA, 91302
(805) 229 1234
jrmf.org

Description of Services - Alum Rock Union School District

The Julia Robinson Mathematics Festival (JRMF), a project of Social and Environmental Entrepreneurs, will host a math festival for schools in the Alum Rock Union School District from November 13, 2026 to June 30, 2027.

The school site will provide a space with tables and chairs/benches and volunteers for the event. JRMF will provide all of the math activity supplies, lead a 1 hour volunteer training before the event, and set up and clean up for the event.

A sample timeline for the math festival is as follows:

- 2:00 - 4:00 PM PT - setup
- 4:00 - 5:00 PM PT - volunteer training
- 5:00 - 7:00 PM PT - math festival
- 7:00 - 8:00 PM PT - cleanup

The cost for these services is dependent on the length and size of each event.

For additional information about JRMF services, please contact daniel.kline@jrmf.org.

Daniel Kline

Executive Director

Julia Robinson Mathematics Festival

Docusign Envelope ID: 1552798B-A3E5-88F7-833C-30A74B9066CD

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

INDEPENDENT CONTRACTOR AGREEMENT FOR SERVICES

TO: PURCHASING DEPT./DIVISION OF BUSINESS SERVICES CONTRACT NO. _____

FROM: Academic Services (School/Dept.) VENDOR NO. 301793

Submitted by: Dr. Tara Bickford-Williams

☑ **Independent Contract** ☐ **MOU**

☐ Master Contract

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: Amplify Education, Inc.

Address: 55 Washington Street, Ste 800 City: Brooklyn State: NY Zip: 11201

Phone: 800) 823-1969 Email Address: lburbank@amplify.com

SSN: _____ or Fed I.D. #: 13-4125483

Mutually agree and promise as follows:

2. **CONTRACT TERM:** Contractor shall commence providing services under this Agreement on November 13, 2026, and will diligently perform as required and complete performance by June 30, 2027, unless this Agreement is terminated and/or otherwise cancelled prior to that time.

3. **CONTRACTOR'S OBLIGATION:** Contractor shall provide the following services, materials, products, and/or reports as further described in **Exhibit A**, attached hereto and incorporated herein by this reference ("Services").
Amplify will provide 1 professional development session for up to 30 educators who are new to teaching k-2 this year, on how to administer the state mandated reading difficulty screener

4. **COMPENSATION:** District agrees to pay Contractor for services satisfactorily rendered pursuant to this Agreement. Payment for the Services shall be made for all undisputed amounts based upon the delivery of the work product as determined by District within thirty (30) days after Contractor submits an invoice to District for Services actually completed or the portion of the Services for which payment is to be made. District shall not be liable to Contractor for any costs or expenses paid or incurred by Contractor in performing services for District.

_____ a. **Fee Rate:** $_____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

X b. **Other:** $3,200.00 (describe rate agreement) 1 Day Onsite P.D.

5. **BUDGET CODE:**

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
060	7810	0	5815	00	1110	1000	000000	305	7813	$3,200.00	10/23/26

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.

7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.

CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING

Docusign Envelope ID: 1552798B-A3E5-88F7-833C-30A74B9066CD

Amplify.

Price Quote

Amplify

55 Washington Street, Suite 800
Brooklyn, NY 11201
Phone: (800) 823-1969
Fax: (646) 403-4700

Quote #	Q-829646-1
PQ #:	PQ 261005-580308
Date:	10/5/2026
Expires On:	12/4/2026
Delivery Service Level	Standard

Customer Contact Information
Tara Bickford-Williams
Alum Rock Elem School District
408-928-6800
tara.bickford@arusd.org

Amplify Contact Information
Lance Burbank
Account Executive
lburbank@amplify.com

mClass Professional Development

PROFESSIONAL DEVELOPMENT	QUANTITY	PRICE	TOTAL PRICE
mCLASS DIBELS 8th Ed Adm. & Instr. Essentials for Teachers (1 Day Onsite)	1.00	$3,200.00	$3,200.00
TOTAL		$3,200.00	$3,200.00

SUBTOTAL	$3,200.00
ESTIMATED SALES TAX (10%)	$0.00
GRAND TOTAL	$3,200.00

Scope and Duration

Payment Terms:

- This Price Quote (including all pricing and other terms) is valid through Quote Expiration Date stated above
- Payment terms: net 30 days.
- Prices do not include sales tax, if applicable.
- Pricing terms in the Price Quote are based on the scope of purchase and other terms herein.
- The Federal Tax ID # for Amplify Education, Inc. is 13-4125483. A copy of Amplify's W-9 can be found at: http://www.amplify.com/w-9.pdf

License and Services Term:

- Licenses: 10/01/2026 until 09/30/2027.
- Professional Development (PD) Services:
  - For purchases made on or before 12/31/25, unless otherwise stated above, PD Services expire 18 months from the order date. Any unused PD Services after 18 months will be forfeited.
  - For purchases on or after 1/1/26, please visit http://amplify.com/pd-expirationterms for information about the term for PD Services and when they expire, unless otherwise outlined herein.
- All other services: 18 months from order date. Unless otherwise stated above, all other services purchased must be scheduled and delivered within such term or will be forfeited.

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 28, 2026

Subject: **Ratify and approve a contract – Blancas Construction Inc.**

Support Information: Blancas Construction will provide demolition and removal of the old, existing, non-working boiler room mechanical, electrical, and plumbing (MEP) systems at the Adelante Dual Language Academy Mechanical Room. All debris, insulation, and redundant equipment will be removed, and all metal will be recycled, to safely prep and clear the room for its new use as a school storage space.

Fiscal Impact: Yes

Budgeted: Yes

Budget Source: Restricted Fund

Recommended Action: Staff recommends that the Board of Trustees ratify and approve the contract with Blancas Construction Inc. for the 2026-2027 fiscal year. The cost is $19,878.00.

Submitted by: Eric Wasinger Title: Senior Executive of Bonds and M.O.T.

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

Recommend Approval

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Request for Contracted Services

To: **Purchasing** Contract No.: _____ Vendor No.: _____

M.O.T. (School/Dept) and the Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor wishes to enter a:

☐ **MOU** (negotiated Agreement) ☐ **MASTER CONTRACT PARTICIPATION**

☐ Exhibit B & C (Fingerprinting and TB Test) ☐ Scope of Work/Proposal

Note: All Contracts over $5,000 require pre-approval, and a Board Policy Memo for Contracts $100,000 and over.

** Use Independent Contractor Agreement (PUR-116) for unincorporated individuals or in the absence of negotiated agreement.*

Name of Individual/Company: Blancas Construction Inc.

Address: 6 W Gabilan Street, Suite 22 City: Salinas State: CA Zip: 93901

Phone: (831) 320-4101 Email: _____

SSN: _____ Fed I.D. #: _____

CONTRACT TERM: start dates August 25, 2026 end date November 30, 2026

CONTRACTOR'S OBLIGATION:

Description of services to be provided: (Please attach proposals, scope of work, and other documentation.)

Provide demolition and removal of the mechanical room at Adelante Dual Language Academy to create space for school as storage.

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a or b)

____ a. **Fee Rate:** $_____ per _____ Not to Exceed _____ of services.

X b. **Other:** $19,878.00

Describe other related costs: _____

BUDGET CODE:

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
140	0000	0	5815	00	0000	8100	000000	291	8130	$19,878.00	

APPROVALS:

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:

Site/Department Administrator: _____ Date: 10-29-2026

Director of Fiscal Services: _____ Date: 10/27/26

Asst. Supt., of Business Services: _____ Date: 10/29/26

Superintendent: _____ Date: _____

Docusign Envelope ID: 34E5ED41-F29A-836D-82DD-FF645901ECBC

BLANCAS CONSTRUCTION, INC
BUILT ON INTEGRITY
LIC# 815807

Proposal

September 30, 2026

Attention: **Alum Rock Union Elementary School District**
Eric Wasinger
Senior Executive of Bonds,
2930 Gay Avenue,
San Jose, California 95127

RE: Demo of Mechanical Room

Location: Adelante Dual Language Academy
1720 Hopkins Dr.
San Jose, Ca 95122

Blancas Construction, Inc. is please to provide a proposal for the Demoliton of Mechanical Room all labor and materials are included for the following scope of work:

Demo of Mechanical Room

- Boiler System
- Plumbing System
- Electrical System
- Terminate 4" gas line at 3 riser
- Safe off and cap gas lines 1"
- Safe off and terminate electrical
- Disposal of all insulation and recycle all metal materials.

$19,878.00

Nineteen thousand eight hundred seventy eight
(Total Cost written in words)

Thank you for allowing Blancas Construction, Inc. to provide our services for your project. If you have any questions, please contact Mr. Oscar Blancas at (831) 320-4101.
Respectfully submitted,

Oscar Blancas, President
Blancas Construction, Inc.
CA License No. 815807/ DIR# 1000035186
SB-PW | SB (Micro)

Acceptance of Proposal:

_____ _____
Signature **Date**

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 27, 2026

Subject: **Ratify and approve a contract: Cal West Fence, Inc.**

Support Information: Due to vehicle accidents, severe weather, vandalism, or other unforeseen events, damaged fencing creates immediate safety hazards, security breaches, and liability risks for the District. To ensure continuous site security, public safety, and adequate liability coverage, the District is in need of an experienced company to provide emergency fencing repair and replacement services.

Fiscal Impact: Yes

Budgeted: Yes

Budget Source: Restricted Fund

Recommended Action: Staff recommends that the Board of Trustees ratify and approve a contract with Cal West Fence for fiscal year 2026-2027. The total cost is $50,000.00.

Submitted by: Eric Wasinger Title: Senior Executive of Bonds & M.O.T.

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

Recommend Approval

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

AGREEMENT FOR REPAIR AND MAINTENANCE PROJECTS

TO: DIVISION OF BUSINESS SERVICES CONTRACT NO: _____

FROM: Maintenance, Operations & Transportation (M.O.T.)

INDIVIDUAL/COMPANY NAME: Cal West Fence VENDOR NO: 300788

ADDRESS: 12505 Sycamore Avenue, San Martin, CA 95046

TELEPHONE NUMBER: (408) 695-0015 FAX NUMBER: ( ) N/A

TAX ID NUMBER: 82-4027570 E-Mail: accounting@calwestfence.com

BOARD APPROVAL DATE: November 12, 2026

CONTRACT TERM: From: **August 19, 2026 – June 30, 2027**

CONTRACTOR'S OBLIGATION: In consideration of the compensation, the Contractor shall provide the following services, materials, products, and/ or reports:

A. One-line description for the Governing Board report: **Provide emergency fencing repair /replacement services district-wide.**

B. Full description of services to be provided and expected results (e.g. services, materials, products and/or reports). Attach Scope of work, proposals exhibit and other pertinent documentation.

BUDGET CODE:

FD	RESC	PY	OBJECT	SB-OB	GOAL	FCTN	CST-CTR	LOC	PROG	AMOUNT
050	8150	0	5815	00	0000	8100	000000	450	8130	$50,000.00

Program Manager/Principal _____ **Date:** 10-27-2026

Superintendent _____ **Date:** _____

Fiscal Approval _____ **Date:** 10-27-24
Accountant

Director of Fiscal Services _____ **Date:** 10/27/26

Asst. Supt, Bus Services _____ **Date:** 10/29/26

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment Provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Form B-210) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

_____a. **Fee Rate:** $ _____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

_____b. **Flat Rate:** $_____ to be the total payment to the Contractor including travel and/or other expenses.

__X__ c. **Other:** $50,000.00 (NTE) FY: 2026-2027

CAL WEST FENCE, INC.

12505 Sycamore Ave San Martin CA, 95046
(408) 695-0015
License # 836779
DIR# 1000055639

To Whom It May Concern,

Cal West Fence offers a full range of security fencing and custom hardware protection systems. We specialize in interior and exterior applications from galvanized, vinyl coated, chain link fence products to wire mesh partitions and high security.

Chain Link is one of the most popular fences in Baseball Field, Parks, Tennis Courts, Schools, Institutions, Government and Business.

We also Specialize in:

- Chain link fence
  - Galvanized
  - Black Vinyl
  - Slatted Material
- Wind screens
- Ornamental Iron
  - Ameristar Products
  - Weld Panels
  - Weld Mesh Fence Panels
- Automated Entry Gates Systems
- Railing Systems
- Razor and Barbwire Fences
- Vehicle and Pedestrian Gates
- Wire Mesh
- Custom Steel Gates
- Netting
- Batting Cage
- Back Stops
- Hand Rails

Our Prices are based on time and materials used.

I appreciate this opportunity to introduce my company and services to you and express my eagerness to bid any future projects.

Sincerely,



Diery Maldonado
President
408-472-5818 cell
diery@calwestfence.com

CAL WEST FENCE

12505 Sycamore Ave San Martin CA, 95046
(408) 695-0015 phone (408) 695-0065 fax
License # 836779 DIR 1000055639
UNION COMPANY

PROPOSAL

Contractors are required by law to be licensed and regulated by the Contractors' State License Board. Any questions concerning a contractor may be referred to the registrar of the board whose address is: Contractors' State License Board, 3132 Bradshaw Road, Sacramento, CA 95826.

Alum Rock Union Elementary School District		E-MAIL **Dale**	DATE **8/19/26**
PHONE NUMBER	FAX NUMBER	JOB NAME **SAN ANTONIO E.S & Lucha fence DSA COMPLIANT**	
ADDRESS, CITY, STATE, ZIP		JOB LOCATION	

We hereby submit estimates and specifications for:

Furnish and Install fence and gates per plans and specs.

- **20' lf.. OF 6' TALL CHAIN LINK FENCE BLACK**
- **Match exciting**

EXCLUSIONS: Lay out, permit fees, surveying, clearing and grubbing, staking, core drilling, backfill, locating & repairing underground utilities, off-haul, cylinders and cores. **NOTICE TO OWNER:** (Section 7019 - Contractors License Law) - Under the Mechanics' Law, any contractor, subcontractor, laborer, materialman or other person who helps to improve your property and is not paid for his labor, services or material, has a right to enforce his claim against your property. Under the law, you may protect yourself against such claims by filing, before commencing such work of improvement, an original contract for the work of improvement or a modification thereof, in the office of the recorder of the county where the property is situated and requiring that a contractor's payment bond be recorded in such office. Said bond shall be in an amount not less than fifty percent (50%) of the contract price and shall, in addition to any conditions for the performance of the contract, be conditioned for the payment in full of the claims of all persons furnishing labor, services, equipment or materials for the work described in said contract.

We propose hereby to furnish material and labor - complete in accordance with above specifications, for the sum of:

Two Thousand Six Hundred and Five dollars ($ 2,605)

All material is guaranteed to be as specified. All work to be completed in a substantial workmanlike manner according to specifications submitted, per standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

Authorized Signature 

Diery Maldonado

Note: This proposal may be withdrawn by us if not accepted within 15 days.

Acceptance of Proposal The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature _____

Signature _____

Date of Acceptance _____

CAL WEST FENCE

12505 Sycamore Ave San Martin CA, 95046
(408) 695-0015 phone (408) 695-0065 fax
License # 836779 DIR 1000055639
UNION COMPANY

PROPOSAL

Contractors are required by law to be licensed and regulated by the Contractors' State License Board. Any questions concerning a contractor may be referred to the registrar of the board whose address is: Contractors' State License Board, 3132 Bradshaw Road, Sacramento, CA 95826.

Alum Rock Union Elementary School District		E-MAIL	DATE 9/18/26
PHONE NUMBER	FAX NUMBER	JOB NAME PANIC BAR GATE PER ADA	
ADDRESS, CITY, STATE, ZIP		JOB LOCATION SHEPPARD	

We hereby submit estimates and specifications for:

Furnish and Install fence and gates per plans and specs.

- **(1) SINGLE SWING GATES WITH PANIC BARS**
- **REMOVE EXISTING GATE**
- **CORE DRILL (2 EACH)**
- **AMERISTAR FENCE**

EXCLUSIONS: Lay out, permit fees, surveying, clearing and grubbing, staking, core drilling, backfill, locating & repairing underground utilities, off-haul, cylinders and cores. **NOTICE TO OWNER:** (Section 7019 - Contractors License Law) - Under the Mechanics' Law, any contractor, subcontractor, laborer, materialman or other person who helps to improve your property and is not paid for his labor, services or material, has a right to enforce his claim against your property. Under the law, you may protect yourself against such claims by filing, before commencing such work of improvement, an original contract for the work of improvement or a modification thereof, in the office of the recorder of the county where the property is situated and requiring that a contractor's payment bond be recorded in such office. Said bond shall be in an amount not less than fifty percent (50%) of the contract price and shall, in addition to any conditions for the performance of the contract, be conditioned for the payment in full of the claims of all persons furnishing labor, services, equipment or materials for the work described in said contract.

We propose hereby to furnish material and labor - complete in accordance with above specifications, for the sum of:

Eight Thousand Nine Hundred And Twenty dollars ($ 8,920)

All material is guaranteed to be as specified. All work to be completed in a substantial workmanlike manner according to specifications submitted, per standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

Authorized Signature _____

Diery Maldonado

Note: This proposal may be withdrawn by us if not accepted within 15 days.

Acceptance of Proposal The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature _____

Signature _____

Date of Acceptance _____

Docusign Envelope ID: 5657A90A-A16B-8933-81D2-4CE97FA98215
Docusign Envelope ID: 8A395932-FEFB-81F4-8175-B6CD823EE27E

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

INDEPENDENT CONTRACTOR AGREEMENT FOR SERVICES

TO: PURCHASING DEPT./DIVISION OF BUSINESS SERVICES CONTRACT NO. _____

FROM: M.O.T. (School/Dept.) VENDOR NO. _____

Submitted by: Eric Wasinger, Senior Executive of Bonds, Maintenance, Operations and Transportation

☑ **Independent Contract** ☐ **MOU**

☐ Master Contract

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: HazMat Doc

Address: 3080 Olcott Street, Suite 135-D City: Santa Clara State: CA 9 Zip: _____

Phone: (408) 748-0055 Email Address: zen@hazmatdoc.com

SSN: _____ or Fed I.D. #: 77-057549

Mutually agree and promise as follows:

2. **CONTRACT TERM:** Contractor shall commence providing services under this Agreement on November 13 , 20 26 , and will diligently perform as required and complete performance by June 30 , 20 27 , unless this Agreement is terminated and/or otherwise cancelled prior to that time.

3. **CONTRACTOR'S OBLIGATION:** Contractor shall provide the following services, materials, products, and/or reports as further described in **Exhibit A**, attached hereto and incorporated herein by this reference ("Services").

Provide AHERA Services and Lead in Drinking Water Testing at District-wide.

4. **COMPENSATION:** District agrees to pay Contractor for services satisfactorily rendered pursuant to this Agreement. Payment for the Services shall be made for all undisputed amounts based upon the delivery of the work product as determined by District within thirty (30) days after Contractor submits an invoice to District for Services actually completed or the portion of the Services for which payment is to be made. District shall not be liable to Contractor for any costs or expenses paid or incurred by Contractor in performing services for District.

_____ a. **Fee Rate:** $_____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

__X__ b. **Other:** $ 16,950.00 (describe rate agreement) _____

_____

5. **BUDGET CODE:**

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
050	8150	0	5815	00	0000	8100	000000	450	8130	$16,950.00	MN 10/24/25

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.

7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.

CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING

October 23, 2026

Mr. Juan Mendoza,
Operations Manager, M&O
Alum Rock Union Elementary School District
2930 Gay Avenue
San Jose, CA 95127

Re: AHERA Services and Lead in Drinking Water Testing
For Fourteen (14) Specific Sites at Alum Rock Union Elementary School District

Dear Mr. Mendoza:

HazMat Doc is pleased to provide this proposal for the provision of asbestos management services that will satisfy the Federal Register 40 CFR Final Rule 763.84, which includes the AHERA responsibilities of the Local Education Agency (LEA), and Lead in Drinking Water Testing. HazMat Doc is also pleased to provide the fee schedule for any additional on-call Hazardous Material Services and Environmental Services for the Alum Rock Union Elementary School District (ARUESD).

Tri-Ennial AHERA Services

The scopes of our services are as follows:

- HazMat Doc will perform the necessary Tri-Ennial Inspections and generate the associated inspection reports. One paper copy and one electronic copy will be delivered to your office upon the completion of each of these inspections.
- HazMat Doc will generate a "damage report", for each site indicating materials/areas that need to be addressed on a priority basis.
- HazMat Doc will liaise with the appropriate school authorities on a regular basis as it applies to the maintenance of suspect asbestos containing material. This includes notifying the District designated person(s) of any necessary response actions necessary to maintain compliance with AHERA and other regulatory agencies, with regard to asbestos.
- HazMat Doc will provide one (2-hr) awareness training for custodial employees and maintenance workers. This would include, upon request by the District, providing information regarding the location of known/suspect ACM to short-term workers (i.e., telephone repairs, utility workers, exterminators, contractors, etc.) who may come in contact with asbestos on the school premises.
- Upon request by the District, HazMat Doc will assist with informing workers and building occupants, or their legal guardians, about inspections, response actions and post response activities.
- It is understood that the school will cooperate in these efforts and provide the necessary support in gaining access to accomplish the work.

Lead in Drinking Water Testing

The scopes of our services are as follows:

- Lead in Drinking Water Tests will be performed at all the fourteen (14) designated schools/sites.
- The tests will be performed in locations that show the conditions of the water supply at 1) the water supply to the site; and 2) the water supply after circulating through the site's plumbing system.
- It is understood that the schools/sites will cooperate in these efforts and provide the necessary support in gaining access to accomplish the work.

These Triennial AHERA and Lead in Drinking Water services will be provided for a lump sum of Sixteen Thousand Six Hundred Fifty Dollars ($16,650.00). Twelve Thousand Six Hundred Dollars ($12,600.00) for the Triennial Inspection and Four Thousand Fifty Dollars ($4,050.00) for Water Sampling. HazMat Doc will invoice the ARUESD upon completion of each of the Tasks.

Sites to be Inspected:

1. District Office
2. Russo/McEntee ES
3. Sheppard MS
4. Linda Vista ES
5. Ryan ES
6. Ocala MS
7. Aptitude @ Goss ES
8. Lyndale ES
9. San Antonio/LUCHA
10. Adelante Dual Language Academy
11. Renaissance at Mathson MS
12. Hubbard ES
13. Painter ES
14. McCollam ES

Other Services

HazMat Doc can provide the ARUESD with assistance for other hazardous materials or environmental situation they might encounter, such as, Indoor Air Quality, drinking water, storm water, underground tanks, Lead Surveys and Abatement Monitoring. For any required services not listed on the Fee Schedule, please call for a quote.

Should the ARUESD accept this proposal, it is requested that the District permit, solely for the benefit of the ARUESD, the use of any historical documentation regarding AHERA services, Hazardous Materials services, and Environmental services.

Please feel free to contact us with any questions or comments.

Yours sincerely,
HazMat Doc

Maheen B. Doctor

Maheen B. Doctor,
Senior Consultant

Enclosure

FEE SCHEDULE EXCLUSIVELY FOR
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
APRIL 2026

- HazMat Doc's fee structure, for determining Asbestos, Lead and Hazardous Material Abatement Management Service costs, is based upon "Use by District". **We do not charge a retainer fee**.
- District will be billed upon completion of each project, based upon the approved fee schedule.
- There is an hourly rate charge for personnel and a unit cost for each sample. No mileage charges.
- **We do not charge** a premium for immediate response.
- Telephonic consultations with a Certified Asbestos Consultant are provided at NO extra cost.

MANAGEMENT SERVICES

1. Cal-OSHA Certified Asbestos Consultant	$120.00/ Hour
2. Project Management	$100.00/ Hour
3. Cal-OSHA Certified Site Surveillance Technician	$100.00/ Hour
4. XRF Technician (Lead Onsite Reading, Including Equipment)	$100.00/ Hour
5. Consultant for Indoor Air Quality Services (Fungi, Mold, etc.)	$120.00/ Hour
6. Data Reduction & Reporting	$75.00/ Hour
7. Mileage	No Charge

ANALYSIS COSTS

1. Phase Contrast Microscopy (PCM)	
– Off-Site Analysis (24 Hour Lab Turn-Around-Time)	$40.00/Sample
– On-Site Analysis	$45.00/Sample
2. Asbestos Bulk Materials Samples *(Asbestos Analysis of Bulk Materials via EPA 600/R-93-116 Method using Polarized Light Microscopy)* (24 Hour Lab Turn-Around-Time)	$40.00/Sample
3. Asbestos Bulk Materials Samples *(Asbestos Analysis of Bulk Materials via EPA 600/R-93-116 Method using Polarized Light Microscopy - Quantitation using the 1,000-Point Count Procedure)* (24 Hour Lab Turn-Around-Time)	$180.00/Sample
4. Transmission Electron Microscopy (TEM)	
– Air (AHERA) (24 Hour Lab Turn-Around-Time)	$180.00/Sample
– Bulk Quantitative (7 Day Lab Turn-Around-Time)	$225.00/Sample
– Bulk Qualitative (7 Day Lab Turn-Around-Time)	$120.00/Sample
– Drinking Water (Asbestos in water 7-10 Day Lab Turn-Around-Time)	$225.00/Sample
5. Lead in Paint/Soil/Air/Wastewater (24 Hour Lab Turn-Around-Time)	$40.00/Sample
6. Lead in Drinking Water (72 Hour Lab Turn-Around-Time)	$100.00/Sample
7. Mold Samples (Non-Viable Air) (48 Hour Lab Turn-Around-Time)	$135.00/Sample
8. Mold Samples Direct Exam (Bulk/Tape/ Swab/ Wipe) (48 Hour Lab Turn-Around Time)	$135.00/Sample
9. Lead – TTLC (5 Day Lab Turn-Around Time)	$150.00/Sample
10. Lead – STLC (7 Day Lab Turn-Around Time)	$250.00/Sample
11. Lead – TCLP (7 Day Lab Turn-Around Time)	$250.00/Sample

Other Services will be quoted on an as-needed basis.

HazMat Doc

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 22, 2026

Subject: **Ratify and approve a contract - ICOM Mechanical Inc.**

Support Information: Due to unforeseen plumbing issues and to ensure students' safety, health, and operational continuity, the District needs a dependable, ongoing contract with a qualified plumbing contractor capable of providing rapid-response emergency support, preventive mitigation, and comprehensive repairs. ICOM Mechanical, Inc. possesses the specialized experience, technical knowledge, and dedicated resources necessary to service the District's needs.

Fiscal Impact: Yes

Budgeted: Yes

Budget Source: Restricted Fund

Recommended Action: Staff recommends that the Board of Trustees ratify and approve the contract with ICOM Mechanical Inc. for the 2026-2027 Fiscal Year. The cost is $50,000.00

Submitted by: Eric Wasinger Title: Senior Executive of Bonds and M.O.T.

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

Recommend Approval

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Docusign Envelope ID: 49CBD49D-100F-8AD6-8379-250A483F6950

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

AGREEMENT FOR REPAIR AND MAINTENANCE PROJECTS

TO: DIVISION OF BUSINESS SERVICES CONTRACT NO: _____

FROM: Maintenance, Operations & Transportation (M.O.T.)

INDIVIDUAL/COMPANY NAME: **ICOM Mechanical Inc.** VENDOR NO: 22688

ADDRESS: **477 Burke Street, San Jose, CA 95122**

TELEPHONE NUMBER: **(408) 792-2292** FAX NUMBER: (408) 292-4968

TAX ID NUMBER: 94-2750147 E-Mail: tglace@icominc.com; mgil@icominc.com

BOARD APPROVAL DATE: November 12, 2026

CONTRACT TERM: From: **October 1, 2026 – June 30, 2027**

CONTRACTOR'S OBLIGATION: In consideration of the compensation, the Contractor shall provide the following services, materials, products, and/ or reports:

A. One-line description for the Governing Board report: **Provide emergency support and repair services related to Plumbing issues at district facilities.**

B. Full description of services to be provided and expected results (e.g., services, materials, products, and/or reports). Attach the scope of work, proposals exhibit, and other pertinent documentation.

BUDGET CODE:

FD	RESC	PY	OBJECT	SB-OB	GOAL	FCTN	CST-CTR	LOC	PROG	AMOUNT
050	8150	0	5815	00	0000	8100	000000	450	8130	$50,000.00

Program Manager/Principal _____ **Date:** 10.29.2026

Superintendent _____ **Date:** _____

Fiscal Approval _____ **Date:** 10-29-26
Accountant

Director of Fiscal Services _____ **Date:** 10/29/26

Asst Supt, Bus Services _____ **Date:** 10/29/26

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment Provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Form B-210) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

_____ a. **Fee Rate:** $ _____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

_____ b. **Flat Rate:** $ _____ to be the total payment to the Contractor, including travel and/or other expenses.

__X__ c. **Other:** $ **50,000.00 (NTE)** FY: **2026-2027**

ICOM Mechanical Inc.
Industrial/Commercial
Contractors
License No. 408622

477 Burke Street
P.O. Box 975
San Jose, CA 95108-0975

408-792-2200

Fax No. 408-292-4968

September 23, 2026

ICOM Mechanical Inc.
Scope of Services
Alum Rock Elementary School District
Contract Term: August 25, 2026- June 30, 2027

Scope of Work (SOW)
ICOM Mechanical Inc. Will provide plumbing repair, maintenance, troubleshooting, and service for facilities operated by Alum Rock School District Services may include but not limited to, the following:

1. **General Plumbing Maintenance & Repair**
   - Repair, replace, and maintain domestic water, sanitary sewer, storm drain, and natural gas piping systems.
   - Repair and replace valves, faucets, flush valves, hose bibs, pressure regulators, and plumbing fixtures.
   - Repair water leaks, drain line failures, pipe deterioration, and damaged plumbing components.
   - Provide troubleshooting, corrective repairs, and emergency plumbing services.

2. **Underground Plumbing Repairs & Excavation**
   - Excavate as required to access damaged or failed underground domestic water, sanitary sewer, storm drain, and natural gas piping systems.
   - Identify and expose underground piping using available utility information, electronic locating, and safe excavation practices.
   - Repair or replace failed underground piping, fittings, valves, and related components using approved materials and installation methods.
   - Provide trench preparation, bedding, backfill, and compaction associated with authorized plumbing repairs.
   - Test repaired piping for proper operation and leaks before backfilling and restoring the work area.

3. **Drain Cleaning, Hydro Jetting, Video Inspection & Line Locating**
   - Perform drain cleaning and hydro jetting services for sanitary sewer, storm drain, grease waste, and associated piping systems.
   - Remove grease, sludge, scale buildup, roots, debris, and obstructions.
   - Conduct CCTV video inspections of underground piping systems.
   - Perform electronic line locating and identify pipe routing, depth, cleanouts, and points of failure.

- Provide recommendations for repair, rehabilitation, replacement, or corrective maintenance.

4. **Boiler Repair & Replacement**
   - Inspect, troubleshoot, repair, maintain, and replace boiler systems and associated components.
   - Repair or replace pumps, valves, expansion tanks, controls, gauges, and safety devices.
   - Perform startup, testing, and commissioning of replacement equipment.

5. **Backflow Prevention Assembly Installation, Testing & Certification**
   - Install and replace backflow prevention assemblies.
   - Perform annual and periodic testing of DCVA, DCDA, RP, and PVB assemblies.
   - Provide certifications, reports, and repair recommendations for failed devices.

6. **Grease Trap Pumping & Maintenance**
   - Pump, clean, inspect, and maintain grease traps and grease interceptors.
   - Dispose of waste materials in accordance with applicable regulations.

7. **Water Heater Repair & Replacement**
   - Repair, troubleshoot, maintain, and replace commercial water heaters and domestic hot water systems.

8. **Plumbing System Troubleshooting & Investigation**
   - Investigate leaks, drainage issues, pressure problems, equipment failures, and code concerns.
   - Provide recommendations for repair or system improvements.

9. **Standards & Workmanship**
   - All work will be performed in accordance with applicable codes, manufacturer recommendations, and industry standards.
   - Work areas will be maintained in a safe and clean condition.

10. **Materials**
    - Materials and equipment required for authorized work will be furnished as approved by the District and billed separately unless otherwise specified.

11. **Assumptions**
    - The District will provide reasonable access to work areas and equipment.
    - Utilities required for service activities will be available during scheduled work.
    - Repairs are limited to accessible systems unless otherwise authorized.
    - Work requiring system shutdowns will be coordinated with District personnel.

Industrial/Commercial Contractors
License No. 408622
477 Burke Street P.O. Box 975 San Jose, CA 95108-0975
408-792-2200 Fax No. 408-292-4968

Plumbing Service Technician Rates Specifically for Alum Rock Union Elementary School District

Monday–Friday

- 7:00 AM–3:00 PM: **$214.00/hour**
- 3:00 PM–7:00 AM: **$321.00/hour**

Saturday–Sunday

- Overtime (excluding holidays): **$321.00/hour**
- Holidays: **$428.00/hour**

Warranty

- **Labor and materials are covered by a 30-day warranty.**
- **No truck charge will apply.**

Industrial/Commercial Contractors
License No. 408622
477 Burke Street P.O. Box 975 San Jose, CA 95108-0975
408-792-2200 Fax No. 408-292-4968

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Request for Contracted Services

To: **Purchasing** Contract No.: _____ Vendor No.: _____

M.O.T. (School/Dept) and the Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor wishes to enter a:

☐ **MOU** (negotiated Agreement) ☐ **MASTER CONTRACT PARTICIPATION**

☐ Exhibit B & C (Fingerprinting and TB Test) ☐ Scope of Work/Proposal

Note: All Contracts over $5,000 require pre-approval, and a Board Policy Memo for Contracts $100,000 and over.

** Use Independent Contractor Agreement (PUR-116) for unincorporated individuals or in the absence of negotiated agreement.*

Name of Individual/Company: ICOM Mechanical Inc.

Address: 477 Burke Street City: San Jose State: CA Zip: 95112

Phone: (408) 792-2200 Email: tglace@icominc.com; mgil@icominc.com

SSN: _____ Fed I.D. #: _____

CONTRACT TERM: start dates November 13, 2026 end date December 31, 2026

CONTRACTOR'S OBLIGATION:

Description of services to be provided: (Please attach proposals, scope of work, and other documentation.)

Provide Underground Water Line Leak Repair services (Basketball Court Area) at KIPP Heartwood/Prize at 1250 S. King Road, San Jose, CA 95112.

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a or b)

____ a. **Fee Rate:** $_____ per _____ Not to Exceed _____ of services.

X b. **Other:** $67,089.47

Describe other related costs: _____

BUDGET CODE:

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
140	0000	0	6200	5815	0000	8100	000000	450	8131	$67,089.47	JM-D 10/29/26

APPROVALS:

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:

Site/Department Administrator: _____ Date: 10.29.2026

Director of Fiscal Services: _____ Date: 10/29/26

Asst. Supt., of Business Services: _____ Date: 10/29/26

Superintendent: _____ Date: _____

Docusign Envelope ID: 2E195976-18CC-8744-82E7-9E2BD6FF2217

ICOM Mechanical Inc.

477 Burke St.
San Jose, CA 95112
408-792-2200

Industrial / Commercial Contractors
License #408622

PROPOSAL

PROPOSAL SUBMITTED TO: Alum Rock School District	Task ID:	DATE: Oct 14, 2026
ADDRESS: 2930 Gay Ave, San Jose, CA 95127	JOB NAME: Underground leak repair	JOB LOCATION: 1250 S King Rd, San Jose, CA 95122
QUOTE: Q26210	PROPERTY: Kipp-Prize/Heartwood	ATTN: Elias

Scope of Work – Underground Water Line Leak Repair (Basketball Court Area)

ICOM Mechanical will provide the labor, equipment, and materials necessary to perform the following work:

-Saw cut and remove a 25'x15' area of severely cracked asphalt in basketball court.
- Excavate an approximately 5' x 5' area within the basketball court to expose the existing 2-inch water line.
- Locate and repair the underground water line leak.
- Remove and properly dispose of all excavated spoils generated during the repair process.
- Upon completion of the repair, perform a pressure test on the water line to verify system integrity and confirm the repair is leak-free.
- Backfill the excavation with suitable material and compact in lifts as required to provide a stable base for pavement restoration.
- Prepare the repaired area for asphalt restoration.
- Restore the asphalt within the excavation area and apply sealant to all asphalt seams associated with the repair.
- All work to be completed outside of regular business hours.

Exclusions / Limitations:
- Asphalt restoration is limited to the area disturbed by the excavation and repair work.
- Due to the existing condition of the asphalt surface, ICOM Mechanical shall not be responsible for additional cracking, separation, settlement, or deterioration of surrounding asphalt outside the defined scope of work area.
- Any additional asphalt repairs required beyond the excavation limits will be considered outside the scope of this work and, if requested, may be provided under a separate proposal.

Disclaimer: Unforeseen underground conditions, additional utility conflicts, or the discovery of further damage beyond the exposed repair area may require additional work and associated costs not included in this scope.

Default Section $67,027.37

Material Description	Qty	Unit Price	Subtotal
2"Copper pipe L	1	$325.09	$325.09
Copper Fittings	1	$295.88	$295.88
Excavation and Asphalt repair	1	$40,940.40	$40,940.40
		Material Total	$41,561.37
Labor	**Qty**	**Unit Price**	**Subtotal**
Standard - Journeymen	34	$321.00	$10,914.00

Docusign Envelope ID: 2E195976-18CC-8744-82E7-9E2BD6FF2217

Standard - Journeymen	34	$428.00	$14,552.00
		Labor Total	$25,466.00

Tax: $62.10
Total: $67,089.47

We propose hereby to furnish materials and labor - complete with the above specifications, for the sum of	NTE $67,089.47 Net 30 days
Payment to be made as follows: All material is guaranteed to be as specified. All work to be completed in a workman-like manner according to standard practices. Any alteration or deviation from above will become an extra charge over and above the estimate. All agreement contingent and other strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.	**Authorized Signature:** **Note:** This proposal may be withdrawn by us if not accepted within 60 days.
ACCEPTANCE OF PROPOSAL - The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.	

10/9/26

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

AGREEMENT FOR REPAIR AND MAINTENANCE PROJECTS

TO: DIVISION OF BUSINESS SERVICES CONTRACT NO: _____

FROM: Maintenance, Operations & Transportation (M.O.T.)

INDIVIDUAL/COMPANY NAME: Nickell Fire Protection, Inc. VENDOR NO: 301960

ADDRESS: 946 North 7th Street, San Jose, CA 95112

TELEPHONE NUMBER: (408) 437-6039 FAX NUMBER: (408) 200-4456

TAX ID NUMBER: 45-2605291 E-Mail: jeff@nickellfire.com

BOARD APPROVAL DATE: November 12, 2026

CONTRACT TERM: From: **November 13, 2026 – June 30, 2027**

CONTRACTOR'S OBLIGATION: In consideration of the compensation, the Contractor shall provide the following services, materials, products, and/ or reports:

A. One-line description for the Governing Board report: **Provide services for the repair/replacement of any fire sprinkler component that fails during system repair at San Antonio Elementary School.**

B. Full description of services to be provided and expected results (e.g., services, materials, products, and/or reports). Attach the scope of work, proposals exhibit, and other pertinent documentation.

BUDGET CODE:

FD	RESC	PY	OBJECT	SB-OB	GOAL	FCTN	CST-CTR	LOC	PROG	AMOUNT
050	8150	0	5815	00	0000	8100	000000	450	8130	$3,402.00

Program Manager/Principal _____ **Date:** 10.23.2026

Superintendent _____ **Date:** _____

Fiscal Approval _____ **Date:** 10/27/26
Accountant

Director of Fiscal Services _____ **Date:** 10/27/26

Asst Supt, Bus Services _____ **Date:** 10/27/26

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment Provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Form B-210) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

_____ a. **Fee Rate:** $ _____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

_____ b. **Flat Rate:** $ _____ to be the total payment to the Contractor, including travel and/or other expenses.

__X__ c. **Other: $ 3,402.00 (NTE)** FY: **2026-2027**

NICKELL
FIRE PROTECTION, INC.
PH: 408.437.6039 Fax: 408.200.4456
946 North 7th Street, San Jose, CA 95112

August 31, 2026

Alum Rock Union School District
2930 Gay Ave
San Jose Ca 95127
Email: juan.mendoza@arusd.org

Job Site: San Antonio School 1855 E San Antonio St,
San Jose Ca 95116

Attn: Juan Mendoza

Scope of Work: In Accordance with NFPA 13- California: Perform repairs noted during five-year inspection 08/26 by Nickell Fire Protection Inc.

Parts:

Qty	Item	Per Unit		Total
16	Fire Sprinkler Heads and trim	$ 35.00	$	560.00
1	6in Flow Switch	$ 295.00	$	295.00
1	Bell and back box	$ 110.00	$	110.00
1	FDC Sign	$ 55.00	$	55.00
			$	1,020.00
	Tax	10.00%	$	102.00
		Subtotal	$	1,122.00

Labor:

Hours				Total
8	Technician	$ 285.00	$	2,280.00
		Grand Total:	$	3,402.00

Exclusions:
Repair or Replacement of any fire sprinkler component that fails during system repair.
Digging, cutting, filling, painting of any soft and hardscape (sheetrock, stucco, framing etc.)
Plans or Permits with AHJ.
*Material pricing may change due to tarrifs on imported metals

Initial here to approve:_____

Respectfully submitted by,

Erik Lupercio
Nickell Fire Protection Inc.
Phone: 408.437.6039
Cell: 408.829.4660
erik@nickellfire.com

9/22/26

This proposal is valid for 30 days after its submission. In the event a legal dispute should occur between parties, the prevailing party shall be entitled to reasonable attorney fees. TERMS: INVOICE NET 30 DAYS.

Docusign Envelope ID: 8D36570E-F84F-8AB7-81D2-D4BEC2BC6D78

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

INDEPENDENT CONTRACTOR AGREEMENT FOR SERVICES

TO: PURCHASING DEPT./DIVISION OF BUSINESS SERVICES CONTRACT NO. _____

FROM: M.O.T. (School/Dept.) VENDOR NO. 20129

Submitted by: Eric Wasinger, Senior Executive of Bonds and M.O.T.

☑ **Independent Contract** ☐ **MOU**

☐ Master Contract

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: Quick Light Recycling Services LLC

Address: 1808 Potrero Drive City: San Jose State: CA Zip: 95124

Phone: (415) 596-2305 Email Address: tobin@quicklightrecycling.com

SSN: _____ or Fed I.D. #: 99-2928497

Mutually agree and promise as follows:

2. **CONTRACT TERM:** Contractor shall commence providing services under this Agreement on November 13, 2026, and will diligently perform as required and complete performance by June 30, 2027, unless this Agreement is terminated and/or otherwise cancelled prior to that time.

3. **CONTRACTOR'S OBLIGATION:** Contractor shall provide the following services, materials, products, and/or reports as further described in **Exhibit A**, attached hereto and incorporated herein by this reference ("Services").

Provide disposal containers and removal of hazardous materials such as non-PCB ballasts, fluorescent lights, batteries, and broken glasses as needed district-wide.

4. **COMPENSATION:** District agrees to pay Contractor for services satisfactorily rendered pursuant to this Agreement. Payment for the Services shall be made for all undisputed amounts based upon the delivery of the work product as determined by District within thirty (30) days after Contractor submits an invoice to District for Services actually completed or the portion of the Services for which payment is to be made. District shall not be liable to Contractor for any costs or expenses paid or incurred by Contractor in performing services for District.

_____ a. **Fee Rate:** $_____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

X b. **Other:** $5,000.00 (describe rate agreement) _____

_____

5. **BUDGET CODE:**

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
050	8150	0	5815	00	0000	8100	000000	450	8130	$5,000.00	MM 10/27/26

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.

7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.

CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING

Docusign Envelope ID: 8D36570E-F84F-8AB7-81D2-D4BEC2BC6D78

QUICK LIGHT RECYCLING SERVICES LLC
170 S. Spruce Ave, SSF, CA 94080Q
Mailing: 1808 Potrero Drive, San Jose, CA 95124
tobin@quicklightrecycling.com

(415) 596-2305

Alum Rock Elementary School District
2930 Gay Ave
San Jose, CA 95127
October 9, 2026

Dear Connie,

Description of services:
We provide containers which are fully labeled, free of charge, to each school, for the purpose of collecting spent fluorescent and other mercury-containing lights, ballasts, batteries, e-waste and all other Universal Waste.
All of the material is then collected and recycled according to state and federal standards.

The lights are processed through:
Clean Earth Inc.
1733 Morgan Rd, Suite 250
Modesto, CA 95358

The ballasts and batteries are processed through:
Zarc Recycling
26 South Linden Avenue
South San Francisco, CA 94080-6408
zarc@zarcnet.com

Cost:
See attached sheet

Duration of job:
2026 - 2027

Terms and Conditions:
Estimate emailed when order is called in. Once product is counted and weighed, an invoice will be emailed.

Docusign Envelope ID: 8D36570E-F84F-8AB7-81D2-D4BEC2BC6D78

Quick Light Recycling Services LLC

Products & Services Price List

As of October 2, 2026

Item	Unit	Price
Containers & Bins (fee to recycle contents)		
WT1 Drum Holds T8 4 tubes 410 Count	each	$299.00
WT1b 20x20x40 Box holds 415 T8s	each	$220.00
WT2 Box Holds 3-4' T8 tubes 144 Count 24x24x12 T12s 12"x12"x36" Box	each	$239.00
WT3 Container 12x12x12 Holds Compact Fluorescent Lamps (CFLs) 225 Count	each	$279.00
WT4 Box Holds T8 U-lamps 72 count 24x24x24 Box	each	$145.00
WT4b Box Holds 2 CFL lamps 450 count 24x24x24 Box	each	$559.00
WT4c Box Holds 2 CFL lamps 225 count 24x24x12 Box	each	$219.00
WT4d Box Holds 2 T8s 225 count 24X24X12 Box	each	$129.00
WT4L Box Holds 2 LEDs 225 count 24X24X12 Box	each	$215.00
WT6 Drum for 1 to 4' T8 T12 Fluorescent Tubes Holds 270 T8	each	$212.00
WT6a 10x10 box for 242 4' T8s	each	$139.00
WT6b Drum for 1 to 4' tubes Holds 410 T8	each	$212.00
WT6c 10x10 Box for 1 to 4 tubes Holds 36 T8	each	$51.00
WT6e 12x12x4 Box holds 90 T8	each	$80.00
WT8 Pail for broken lamps holds approx 21 4' Lamps (weight 25 lbs or more) Pail per	each	$20.00
Box Fees		
Box Fee - WT1 Fee for WT1 box when ordered with WT1 for recycling	each	$25.00
Box Fee - WT2 Fee for one WT2 box when ordered with WT2 for recycling	each	$25.00
Box Fee - WT3 Fee for one WT3 box when ordered with WT3 for recycling	each	$3.50

Docusign Envelope ID: 8D36570E-F84F-8AB7-81D2-D4BEC2BC6D78

Item	Unit	Price
Box Fee - WT4	each	$15.00
Fee for boxes that are required for shipping and processing that Quick Light cannot reco		
Batteries		
Batteries - "Dry" Nickel-cadmium and Nickel Metal Hydride	lb	$3.00
Pick up Batteries - "Dry" Nickel-cadmium and Nickel Metal Hydride Price per lb		
Batteries - "Wet" Nickel-cadmium and Nickel Metal Hydride	lb	$5.59
Pickup Batteries "Wet" Nickel-cadmium and Nickel Metal Hydride Price per lb		
Batteries - Alkaline	lb	$3.00
Pick up Alkaline batteries (23.39lb+)		
Batteries - Lead Acid, UPS	lb	$1.00
Pick up Batteries (31.00lb+ Lead Acid, UPS		
Batteries - Lithium-ion	lb	$2.49
Pick up Batteries Lithium-ion Price per lb Includes Lithium Polymer Batteries		
Batteries - Non-Alkaline	lb	$1.80
Pickup Batteries (31.39lb+ - not incl. alkaline*		
Electric Vehicle (EV) Battery Recycling: Lithium-ion	lb	$2.99
Recycling Electric Vehicle (EV) battery - Lithium-ion Price per lb		
Electric Vehicle (EV) Battery Recycling: Nickel-metal Hydride	lb	$4.99
Recycling Electric Vehicle (EV) battery - Nickel-Metal Hydride Price per lb		
Hybrid Vehicle Battery Recycling: Nickel-Metal Hydride (NiMH)	lb	$2.99
Recycling Hybrid Vehicle Battery -Nickel-Metal Hydride (NiMH) Price per lb		
WT7	each	$20.00
Battery Pail destroyed returned if pail is in usable condition after pick up Batteries		
Ballasts		
Ballast	lb	$0.99
Pick up Non-PCB ballasts - [illegible] Price per pound		
WT13	each	$40.00
Drum Holds Ballasts (55 Gal Drum) Destroyed returned if in usable condition after pick up		
Lights & Lamps		
Biaxial Lamp	each	$1.99
Pick up Biaxial Lamps Price per lamp		
Broken Glass	lb	$3.50
Pick up non-hazardous broken glass (23.39lb+)		
CFL	each	$1.25
Pick up Compact Fluorescent Lamps Price per lamp		
Emergency Light	each	$3.20
Pick up Emergency Lights (2'-4') Each		
F32 Lights	each	$10.00
Recycling of F32 Lamps Price per lamp		
F40 Lights	each	$10.00
Pick up and Recycling F40 Lamps Price per lamp		

Docusign Envelope ID: 8D36570E-F84F-8AB7-81D2-D4BEC2BC6D78

Item	Unit	Price
HAL-EA Pick up Halogen Lights Price per light	each	$1.15
HID-EA Pick up High Intensity Discharge lights - priced per light	each	$3.99
High Pressure Sodium Lamps (HP Sodium Lamps) Pick Up High Pressure Sodium Lamps Price per lamp	each	$14.99
Incan - EA Pick up Incandescent lights lamps and bulbs Price per light	each	$0.59
Induct with Handle Induction Circular Light Round Lamp charged individually includes handle	each	$5.60
LED Pick up LED lights bulbs and lamps Price per lamp	each	$0.99
Light Fixture	each	$25.00
Low Pressure Sodium Lamps (LP Sodium Lamps) Pick up Low Pressure Sodium Lamps	each	$29.00
Metal Halide - EA Pick up Metal Halide lights - priced per light	each	$14.99
Plastic shields Removal of plastic shield from light tube	each	$3.25
Plastic Sleeve Plastic shield for 4 ft glass tube	each	$2.50
Projector Lamp	each	$1.50
Shielded Fluorescent Light Tubes ($3.75 each) Sleeve/Shielded Fluorescent Tubes (shields must be removed prior to recycling)	each	$3.75
Super High Intensity Discharge Lamp (SHID) Super High Intensity Discharge lamp per box	each	$8.00
T12-4-EA Pickup T12s 1 to 4 fluorescent lamp tubes Price per lamp	each	$1.19
T12-8-EA Pickup T12s 5 to 8 fluorescent lamp tubes Price per lamp	each	$2.49
T5-4-EA Pickup T5s 1 to 4 fluorescent lamp tubes	each	$0.58
T8-2-EA Pick up T8 1-2 fluorescent lamp tubes Price per lamp	each	$0.39
T8-4-EA Pick up T8 3-4 fluorescent lamp tubes Price per lamp	each	$0.79
T8-8-EA Pick up T8 5-8 fluorescent lamp tubes Price per lamp	each	$1.59
U-bend-EA Pick up U bend Lamps Price per lamp	each	$1.79
UVA or Infared Pick up UVA or Infared lamps medical lights	each	$5.00

e-Waste & Electronics

Docusign Envelope ID: 8D36570E-F84F-8AB7-81D2-D4BEC2BC6D78

Item	Unit	Price
Dishwasher Recycling of Dishwasher. Price per unit	each	$69.00
e-waste e-waste charge for 1 LB	lb	$0.49
Exit signs Non Tritium	each	$8.00
Mercury Switch Mercury Switch Ampule	each	$12.00
Mercury Thermostat	each	$17.00
Microwave Recycle Microwave. Price per unit	each	$29.50
Refrigerator Recycling Refrigerator. Price per unit	each	$87.50
Refrigerator - Specialty / Heavy Heavy or specialty refrigerator or freezer	each	$399.00
Solar Panel Solar Panel Recycling charge per lb.	lb	$1.25
Vapes (empty) Recycling of vapes empty. Extra fees may apply if they still contain liquid	each	$5.00

Other Recyclables

Cardboard Pick up cardboard for recycling. Charged by lb	each	$0.35
lead weights lead weights weighed at 0.5 LB	lb	$0.50
Paint Non-hazardous paint. charge per gallon	gallon	$5.00
Scrap metal Scrap metal - charged by each after calculating actual weight 0.5 lb	lb	$1.00
Styrofoam Styrofoam - charge of 1 lb per unit after calculating actual weight 0.5 lb	lb	$7.50

Labor & Assessments

Documentation and Compliance	each	$100.00
Labor Unpack or unstage recycle and repack recycle	hour	$75.00

Delivery / Pickup Fees

Delivery / Pick-up - Zone 1 Truck Delivery - Pick-up Charge - Includes Driver, Diesel, Equipment, and Labor	each	$60.00
Delivery / Pick-up - Zone 2 Truck Delivery - Pick-up Charge - Includes Driver, Diesel, Equipment, and Labor	each	$80.00
Delivery / Pick-up - Zone 3 Truck Delivery - Pick-up Charge - Includes Driver, Diesel, Equipment, and Labor	each	$100.00

Docusign Envelope ID: F06B563E-1C50-8B85-8106-00C531ABC4F8

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
AGREEMENT FOR REPAIR AND MAINTENANCE PROJECTS

TO: DIVISION OF BUSINESS SERVICES CONTRACT NO: _____

FROM: Maintenance, Operations & Transportation (M.O.T.)

INDIVIDUAL/COMPANY NAME: **RJ Commercial Flooring Company** VENDOR NO: 301010

ADDRESS: **1016 Reno Avenue, Suite A, Modesto, CA 95351**

TELEPHONE NUMBER: **(209) 408-0198** FAX NUMBER: (209) 571-5056

TAX ID NUMBER: 45-4855810 E-Mail: tyler@rj-inc.com

BOARD APPROVAL DATE: **November 12, 2026**

CONTRACT TERM: From: **November 13, 2026 – June 30, 2027**

CONTRACTOR'S OBLIGATION: In consideration of the compensation, the Contractor shall provide the following services, materials, products, and/ or reports:

A One-line description for the Governing Board report: **Provide emergency repair, replacement, and installation of new flooring on an as-needed, district-wide basis.**

B. Full description of services to be provided and expected results (e.g. services, materials, products and/or reports). Attach Scope of work, proposals exhibit and other pertinent documentation.

BUDGET CODE:

FD	RESC	PY	OBJECT	SB-OB	GOAL	FCTN	CST-CTR	LOC	PROG	AMOUNT
140	0000	0	5815	00	0000	8100	000000	450	8131	$85,000.00

Program Manager/Principal Signed by: Eric Wasinger 5F99BE4CF0F24F9... **Date:** 10/30/2026

Superintendent _____ **Date:** _____

Fiscal Approval Maria Deuk **Date:** 10/30/26
Accountant

Director of Fiscal Services _____ **Date:** 10/30/26

Asst Supt, Bus Services _____ **Date:** 10/30/26

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment Provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Form B-210) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

_____ a. **Fee Rate:** $ _____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

_____ b. **Flat Rate:** $ _____ to be the total payment to the Contractor including travel and/or other expenses.

__X__ c. **Other:** $85,000.00 (NTE) FY: 2026-2027

RJ INC
COMMERCIAL FLOORING COMPANY

FEE SCHEDULE

CMAS CONTRACT # 4-24-05-1000

Price List for Services

Hourly Rates as of 7/1/26

Flooring Installation:

Regular Time	$149.12
Overtime	$189.12
Double Time	$308.93
Shift Pay (After 5)	$169.29

Rates in affect until 6/30/2027

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: October 12, 2026

Subject: **Ratification of approval of the Proposal from SitelogiQ for the replacement of the Rooftop HVAC unit at Aptitud Academy**

Support Information: Approval is requested for the proposal submitted by SitelogiQ. in the amount of $58,500 for the new HVAC unit at Aptitud. SitelogiQ will replace the existing gas/electric packaged rooftop HVAC with a new 5-ton carrier heat pumped unit. The work includes installation of a new economizer, 5kw strip heater, equipment supports, electrical disconnect, thermostat, duct fittings, condensate piping, and safe capping of the existing gas piping.

Fiscal Impact: Yes

Budget Source: Restricted

Recommended Action: Staff recommends that the Board of Trustees approve the proposal and contract with SitelogiQ.in the amount of $58,500 for the replacement of the rooftop HVAC unit at Aptitud Academy for the 2026-2027 school year. The proposal includes a new unit and all associated equipment, electrical, duct work, condensate piping, and installation.

Recommend Approval

Submitted by: Eric Wasinger Title: Senior Executive of Bonds, Maintenance, Operations, and Transportation

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026

Regular Board Meeting

Agenda Placement

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Request for Contracted Services

To: Purchasing Contract No.: _____ Vendor No.: 301702

Maintenance Department (School/Dept) and the Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor wishes to enter a:

☐ **MOU** (negotiated Agreement) ☐ **MASTER CONTRACT PARTICIPATION**
☐ Exhibit B & C (Fingerprinting and TB Test) ☐ Scope of Work/Proposal

Note: All Contracts over $5,000 require pre-approval, and a Board Policy Memo for Contracts $100,000 and over.

** Use Independent Contractor Agreement (PUR-116) for unincorporated individuals or in the absence of negotiated agreement.*

Name of Individual/Company: SitelogiQ Inc.
Address: 1651 Response Road Suite 300 City: Sacramento State: CA Zip: 95815
Phone: (916) 870-0708 Email: mike.rubino@sitelogiq.com
SSN: _____ Fed I.D. #: 82-0714007
CONTRACT TERM: start dates 10/08/2026 end date 06/30/2027

CONTRACTOR'S OBLIGATION:

Description of services to be provided: (Please attach proposals, scope of work, and other documentation.)

SitelogiQ, Inc. will provide HVAC replacement services at Aptitud Academy. The work includes the replacement of the existing gas/electric rooftop unit on the Administration Building with a new 5-ton Carrier heat pump system, duct connections, condensate pumping and capping of the gas line.

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a or b)

____ a. **Fee Rate:** $_____ per _____ Not to Exceed _____ of services.

X b. **Other:** $58,500.00

Describe other related costs: _____

BUDGET CODE:

FD XXX	RESC XXXX	PY 0	OBJECT XXXX	SB-OB 00	GOAL XXXX	FCTN XXXX	CST-CTR XXXXXX	LOC XXX	PROG XXXX	$ AMOUNT	ACCOUNTANT INITIALS
140	0000	0	6200	00	0000	8500	210031	120	8131	$58,500.00	M.D 10/15/26

APPROVALS:

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Site/Department Administrator: _____ Date: 10-14-2026
Director of Fiscal Services: _____ Date: 10/15/2026
Asst. Supt., of Business Services: _____ Date: 10/15/26
Superintendent: _____ Date: _____

1651 Response Rd., Ste 300
Sacramento, CA 95815

Proposal 01

Agreement: Alum Rock Union ESD 4217 Energy Service Master Agreement
Original Agreement Effective Date: 02/19/2026

Proposal No.: 01 Aptitud Admin Rooftop AC Unit

This Proposal, made by and between the Alum Rock Union ESD hereinafter designated as "Customer", and SitelogIQ Inc., hereinafter designated as "Contractor", mutually agree to the following scope of work in the above contract between the parties; hereinafter called the "Original Agreement":

Site: Aptitud

Inclusions:

Price to replace HVAC unit serving the Admin building:
Per District request, provide pricing to change out the gas electric packaged unit on the admin building with a new heat pump packaged unit.

- *5 ton Carrier Heat Pump, with economizer, & 5 kW strip heater*
- *4 new replacement 4"x 6" x 8' supports, with sheet metal caps*
- *New 60 amp disconnect switch, with new seal tight back to j-box at roof penetration*
- *New Thermostat with new seal tight conduit back to j-box at roof penetration*
- *13 new sa/ra duct fittings from unit to roof penetrations*
- *New PVC condensate piping routed to exiting drain / gutter.*
- *Safe off cap existing gas piping.*

Exclusions:

- *Any items not included in the Inclusions*

Total Proposal 01: $58,500.00

Signatures:

Alum Rock Union ESD

By: _____
Name: Eric Wasinger Title: Senior Executive of Bonds and MOT

SITELOGIQ INC.

By: _____
Name: Mike Rubino Title: Project Manager

13 11

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees: Date: November 2, 2026

Subject: **Current Enrollment.**

Fiscal Impact: Yes

Budget Source: General Fund

Information Only

Submitted by: Dr. Marnie Hazelton Title: Superintendent

Approved by: Dr. Marnie Hazelton Title: Superintendent

To the Board of Trustees: Meeting: November 12, 2026
Regular Board Meeting

13.11

Agenda Placement

Marnie Hazelton Ed.D.

Dr. Marnie Hazelton, Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Master Enrollment as of Oct 30, 2026 1:26:04 PM

Current Building Name	TK	00	01	02	03	04	05	06	07	08	Total W/O SDC	SDC	Total W/ SDC	PK
Adelante Dual Language Academy	75	104	90	96	87	94	88	0	0	0	634	0	634	0
Aptitud Community Academy at Goss	29	51	50	64	53	65	76	0	0	0	388	42	430	0
Ben Painter Elementary School	51	64	66	52	53	47	54	0	0	0	387	15	402	0
Learning in an Urban Community with High Achievement	12	13	36	31	34	35	31	0	0	0	192	12	204	12
Linda Vista Elementary School	39	63	68	69	83	78	94	0	0	0	494	37	531	0
Lyndale Elementary School	27	38	39	46	36	51	57	0	0	0	294	25	319	24
Millard McCollam Elementary School	22	51	31	34	48	44	52	0	0	0	282	38	320	0
O.S. Hubbard Elementary School	37	41	66	62	68	69	81	0	0	0	424	36	460	7
Russo/McEntee	18	36	48	36	48	50	50	0	0	0	286	42	328	0
San Antonio Elementary School	26	48	47	44	50	66	48	0	0	0	329	0	329	0
Thomas P. Ryan Elementary School	18	38	24	31	33	28	40	0	0	0	212	30	242	0
Adelante Middle	0	0	0	0	0	0	0	107	94	93	294	0	294	0
Ben Painter Middle School	0	0	0	0	0	0	0	14	0	0	14	0	14	0
Ocala Middle School	0	0	0	0	0	0	0	195	207	218	620	15	635	0
Renaissance at Mathson	0	0	0	0	0	0	0	111	144	148	403	34	437	0
William Sheppard Middle School	0	0	0	0	0	0	0	228	250	243	721	21	742	0
Summary	**354**	**547**	**565**	**565**	**593**	**627**	**671**	**655**	**695**	**702**	**5,974**	**347**	**6,321**	**43**