Regular Board of Trustees Meeting Agenda
11/12/2026 - 05:30 PM
Join Zoom Meeting 85769180249
2930 Gay Avenue, San Jose, CA 95127
District Board Room

AGENDA

Code: Regular #10-26/27
In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable accommodations.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:
Join the Webinar from PC, MAC, iPad or Android:

https://arusd-org.zoom.us/j/85769180249
Webinar ID: 857 6918 0249
Or One tap mobile:
+6699006833, 85769180249# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:
1. Live stream YouTube English Channel "AlumRock TV"
https://www.youtube.com/@alumrocktv5143

LAND ACKNOWLEDGMENT — The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect to the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

Presentations/Recognitions involving students will be moved forward in the agenda.

Main Governing Board

PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1. CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE - PRESIDENT LINDA CHAVEZ

2. DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

   The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

3. WELCOME AND EXPLANATION TO AUDIENCE

   Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2. on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

The Brown Act prevents the Board from discussing or acting on any item not on this published agenda. Those who

wish to speak on a matter within the jurisdiction of the Board but not on the agenda may provide public comment in this portion of the meeting. The Board or Administration may refer to staff for follow-up on any formal written requests that are brought before the Board at this time. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes.

3. CLOSED SESSION - Following Closed Session, the Board Reconvenes to Public Session.

1. ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7)

1. RECESS TO CLOSED SESSION: The Board will recess to Closed Session. Open Session will resume at conclusion of Closed Session.

2. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code Section 54956.8) Agency Negotiators:

   Public Property Advisors, Lisa Gillmor and Paulo Hernandez, and Dr. Marnie Hazelton, Superintendent and Teresa DeCelles, Assistant Superintendent of Business Services; Properties: 1300 Tallahassee Dr., San Jose, CA 95122-3939, 1824 Daytona Dr., San Jose, CA 95122-1719, 3720 East Hills Dr., San Jose, CA 95127-2418, 1290 Bal Harbor Dr., San Jose, CA 95122-1902, 277 Mahoney Dr., San Jose, CA 95127- 547, property at 600 Sinclair Dr., San Jose, CA 95116, 250 S King Rd, San Jose, CA 95122, and 1601 Cunningham Avenue, San Jose, CA. To be determined. Under discussion/negotiations: Price and terms of payment.

3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: Four (4) potential cases.

4. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of Subdivision (d) of Section 54956.9):

   (1) *C.T.L. by and through her Guardian Ad Litem, Julio Tavares v. Alum Rock Union School District, et al.*, Santa Clara County Superior Court case no. 25CV459535; (2) *Maria Gutierrez v. Alum Rock Union Elementary School District*, Santa Clara County Superior Court case no. 25CV462406.

5. PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / RESIGNATION/NON REELECTION (Government Code 54957 and 54957.1)

6. PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT Titles: Executive Assistant - Confidential, Business; Principal, Russo Elementary; Assistant Superintendent, Curriculum, Instruction, and Title I School Improvement

7. CONFERENCE WITH LABOR NEGOTIATORS-- Employee Organization: AREA (Alum Rock Educators Association); District Negotiators: (1) Dr. Marnie Hazelton, Superintendent; (2) Stephanie Monroe, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

8. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: TEAMSTERS; District Negotiators: (1) Dr. Marnie Hazelton, Superintendent; (2) Stephanie Monroe, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

9. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: CSEA (Classified School Employees Association); District Negotiators: (1) Dr. Marnie Hazelton, Superintendent; (2) Stephanie Monroe, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

10. CONFERENCE WITH LABOR NEGOTIATORS-- Affected Employees: Unrepresented Administrators, Superintendent, Certificated Management, Classified Management, Supervisory and Confidential Employees;

District Negotiators: Board President or designee.

11. Conference with Labor Negotiator Agency designated representative: Manuel F. Martinez, General Counsel Unrepresented employees: Superintendent.

4. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

1. Report of Action Taken in Closed Session

5. COMMENTS / COMMUNICATION

1. Teamsters.
2. California School Employee's Association (CSEA).
3. Alum Rock Educator's Association (AREA).
4. Alum Rock Administrator's Association (ARAA).
5. Superintendent.
6. Board of Trustees.

6. SUPERINTENDENT/ BOARD BUSINESS --BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve Board Policy 1312.3: Uniform Complaint Procedures; Second Reading.
2. Board Policy 7150: Site Selection And Development; First Reading (Discussion Only; No Action).
3. Discussion and possible approval of First Amendment to the Employment Contract with Dr. Marnie Hazelton, Superintendent. Summary of financial terms to be read.

7. BONDS/FACILITES- CONTRACTS OVER $100,000- Board Discussion And/ or Action (The Board may take action on any item in the section, unless it is designated for information only).

1. Approve an Additional Contract Increase and Term Extension to Contract No. 279023 with Education Housing Partners (EHP) for the Entitlement Phase of the District Employee Workforce Housing Project

   The entitlement process for the District's Employee Workforce Housing Project is nearing completion. Education Housing Partners (EHP) continues to work on the District's behalf to obtain the necessary project approvals from the City of San Jose and coordinates with the Design-build team, including CORE Builders and Steinberg Hart.

   The District submitted its SB 330 preliminary application on March 16, 2026, followed by the formal SB 35 application on April 8, 2026. The City provided comments on May 29, 2026, and EHP coordinated with the Design-Build team to address those comments and submit a resubmittal on June 24, 2026. EHP continues to coordinate with the project team and City to address comments on subsequent resubmittals and obtain the remaining project approvals.

   To allow entitlement services to continue through the anticipated completion of the process, staff is requesting an additional $30,000 increase to the existing contract and an extension of the contract term through December 31, 2026. With this increase, the total contract amount for the entitlement phase will be $138,446.16.

8. BUSINESS SERVICES - Board Discussion And/ or Action (The Board may take action on any items in this section, unless it is designated for information only).

1. Request for Approval of RFP No. 2627-CNS04 Farm to School Fresh Produce for 2026-2027 School Year

   Child Nutrition Services (CNS) solicited RFP to Farm to School Fresh Produce following the federal competitive bid procedures in alignment with our commitment to providing locally sourced, fresh, and high-quality produce to students. The RFP was publicized on ARUSD website and e-mailed to potential vendors. On bid opening day, we received five RFPs from Permanent Agriculture Inc., Fresno BIPOC, The FruitGuy, Ag Link, and Yeyi Organics Inc. Based on services, quality of products, meeting local geographic preferences, supporting socially disadvantaged farmers and ranchers, and past performance, CNS recommends awarding the contract to Permanent Agriculture,

2. Approve the Facilities Use Agreement and Memorandum of Understanding with Alpha Public Schools

   Alpha Public Schools operate Alpha: Blanca Alvarado and Alpha: Jose Hernandez charter schools within the District under approved charter petitions. The District currently provides facilities for these schools at the former Slonaker School site, located at 1601 Cunningham Avenue, San Jose.

   School districts are required to make available to eligible charter schools facilities sufficient to accommodate their in-district students in conditions reasonably equivalent to those provided to students attending other public schools within the District. Facilities provided remain the property of the school district.

   The proposed Five-Year Facilities Use Agreement (FUA) and Memorandum of Understanding (MOU) establish the terms and conditions governing Alpha Public Schools' continued use of the District's facilities at the former Slonaker School site.

   The five-year agreement is intended as an interim arrangement to provide continuity and establish clear terms for facilities use while the District continues negotiations with Alpha Public Schools toward a longer-term lease agreement.

3. Staff Presentation: 2026-2027 Budget Update and District Response to Santa Clara County Office of Education's Public Disclosure of Collective Bargaining Letter.

9. INSTRUCTIONAL SERVICES - Board Discussion And/ Or Action (The Board may take action on any items in this section, unless it is designated for information only.)

1. Approve Resolution No. 21-26/27 Ruby Bridges Walk to School Day

   On Wednesday, November 18th, 2026, we honor Ruby Bridges' incredible bravery as the first African American student to integrate William Frantz Elementary School in 1960. ARUSD will participate in "Ruby Bridges Walk to School Day." Schools will engage in discussions and lessons to amplify her inspiring journey, empower student voices, and celebrate diversity. Students will symbolically walk through the school gates, mirroring Ruby's historic entry, while receiving warm words of encouragement from teachers, staff, and families, reflecting the support she received on that courageous day.

2. Approve Resolution No. 22-26/27 National Family Literacy Month

   The month of November 2026, has been designated as "National Family Literacy Month" and encourages all educational communities to celebrate literacy with meaningful student and family activities. It also celebrates the programs that foster family literacy by encouraging parents and guardians to read ot their children.

3. Approve School-Sponsored Field Trips

   Per Board Policy 6153, field trips involving out-of-county or overnight travel require Board approval. The field trips listed fall under this policy. Administrative procedures will be followed for these trips.

4. Approve Recommendation for Addition of Super Minimum Days to the 2026-27 Instructional Calendar to Support Aligned Professional Development

   As an immediate step toward accelerating student academic performance, district leadership is actively

developing a comprehensive Academic Improvement Plan. A foundational pillar of this initiative is ensuring that all members of the Alum Rock team receive structured, high-quality professional learning. To facilitate this without sacrificing valuable core instructional time, staff recommends the addition of designated **Super Minimum Days** to the 2026–2027 Instructional Calendar, effective November 13, 2026.

5. Presentation / Information Only: Data Report and Academic Improvement Plan

   Staff will provide the Board of Trustees with an overview of the annual CAASPP data and the Academic Improvement Plan.

10. HUMAN RESOURCES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Resignations (Information Only)

   Pursuant to Board Policy 4117.2, the Superintendent or designee has accepted the following resignations indicated in the accompanying Memorandum.

2. Approve Updated Management Salary Schedules

   The District has updated its Management Salary Schedules to reflect current positions and organizational classifications. These revisions are intended to ensure that all current management positions are accurately reflected on the salary schedules.

3. Approve Memorandum of Understanding Between the Alum Rock Union Elementary School District and California School Employees Association (CSEA), Chapter #305; Disclosure of major provisions of tentative agreement including costs to be incurred in current and subsequent fiscal years (Gov. Code section 3547.5).

   On October 22, 2026 the board was presented a Tentative Agreement between the District and AREA which included a salary increase of 3.00% (three percent) on the 2025-2026 salary schedule. Therefore, pursuant to Article 8.1.3, "For the term of this Agreement, if any other bargaining unit receives a salary schedule increase, off schedule bonus or health and welfare premium increase or reopener(s) greater than the CSEA bargaining unit, then CSEA shall receive the same increase".

11. CONTRACTS OVER $100,000 - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve Amergis Healthcare Staffing for the 2026/2027 SY. Amergis will provide temporary healthcare staffing services to Alum Rock students with medical needs. Submitted by Student Support Services, $100,000.00 dollars.

   Amergis will provide temporary healthcare staffing services to Alum Rock Union School District (ARUSD) to support ARUSD students with medical needs such as diabetes management enrolled in the 2026-2027 before and after school, Fall and Spring intersession and summer programs.

12. CONTRACT EXTENSIONS OVER $100,000 - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve the Scoot Education contract for the 2026/2027 SY. This contract extension is for an increased usage of Scoot Education services due to teacher PD. Submitted by: Human Resources; original approved contract was in the amount of $90,000.00. A new increase request of $40,000.00. The total contract amount for the 2026/2027 SY is in the amount of $130,000.00 dollars.

   Due to additional teacher Professional Development days in the coming months, in support of the District's Academic goals and initiatives, a 40K increase for Scoot Education is required, bringing the total contract to $130,000. Scoot provides qualified substitute teacher on high-demand days when more than 45 substitute teachers are required.

13. CONSENT CALENDAR/ACTION ITEMS - BOARD DISCUSSION AND/OR ACTION

1. Approval of Minutes for the following meetings: October 15, 2026, Special Board Meeting and October 22,

2026 Regular Board Meeting.

2. Vendor & Payroll Warrants

   Summary of Vendor and Payroll Warrants issued during October month of Fiscal Year 2026/2027.

Total of Vendor warrants	$ 12,798,260.42
Total of Payroll warrants	$ 6,211,025.75
Total	$ 19,0009,286.17

3. Acceptance of Grants/Awards Notification

   The District has received grants/awards as summarized on the attached sheet dated September 12, 2026.

4. Acceptance of Donations

   The District has received donations as summarized on the sheet dated November 12, 2026.

5. Approval of Fundraising Activities

   The District has received fundraising requests as summarized on the attached sheet dated November 12, 2026.

6. Approve Bond Contracts/Extensions

   The District has received a summarized list of bond contracts/extensions dated November 12, 2026

7. Approval of Annual Developer Fees 2025-2026

   Government Code Section 66006 requires local agencies, including school districts, which are collecting developer fees to provide an annual accounting of such fees. In accordance with GC 66006(b) (1) the information is required to be made available to the public within 180 days of the last day of the fiscal year.

8. Notices of Employment and Changes of Status / Human Resources

   This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

9. Approve Memorandum(s) of Understanding.

The District has received the following Memorandum(s) of Understanding as summarized on the sheet(s) dated November 12, 2026.

SCHOOL/ DEPARTMENT	**DATE OF SERVICE**	**CONSULTANT NAME**	**COST**	**PURPOSE**
Academic Services Dr. Tara Bickford-Williams	11/13/2026-06/30/2027	Santa Cruz County Office of Education (Outdoor Science School Program)	$485.00 per student /$210.00 per teacher	Master Contract- Santa Cruz COE will provide McCollam and Russo McEntee with their Outdoor Science School Program. Schools will spend four days and three nights at science school. Funding: General or Restricted

Academic Services Dr. Tara Bickford-Williams	11/13/2026-06/30/2027	University of California Santa Cruz (UCSC)-The History & Civics Project	$20,240.00	University of California Santa Cruz will support Alum Rock educators in developing and implementing high-quality, locally appropriate, and informed Ethnic Studies curricula. This involves alignment with district initiatives, state guidelines, and vertical alignment to high school programming. Funding: General
Human Resources Stephanie Monroe	11/13/2026-11/12/2031	University of St. Augustine for Health Sciences, LLC	No Cost	Multi-Year Service Contract: University of St. Augustine for Health Sciences, LLC will provide a Student Affiliation Agreement - Speech-Language Pathology Program. Funding: Not Applicable
Human Resources Stephanie Monroe	11/13/2026-09/22/2029	Vanguard University of Southern California	No Cost	Multi-Year Service Contract: The district shall/may provide teaching experience through student teaching in schools and classes of the district for those students of Vanguard University who have received a Certificate of Clearance from the Commission on Teacher Credentialing. Funding: Not Applicable

10. Approve Contracts for Professional Services-Firms/Organizations.

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

SCHOOL/ DEPARTMENT	DATE OF SERVICE	CONSULTANT NAME	COST	PURPOSE
Lyndale Elementary Jackie Montejano	12/16/2026-12/16/2026	Dale Dimas “Santa Dale”	No cost	Dale Dimas "Santa Dale" will appear as Santa Claus at a school assembly for the SDC autism classes on December 16, 2026. Funding: Not Applicable
Lyndale Elementary Jackie Montejano	03/24/2027-06/05/2027	Lore LLC DBA: Challenge Island	$1,000.00	Challenge Island will provide instructions and guidance for an inclusion activity for all SDC students to do a hands-on STEM activity: permanent marker Tie-dye. Challenge Island will provide all materials. Funding: Restricted
Ryan STEAM Academy Clarissa Johnston	11/13/2026-06/30/2027	Social and Environmental Entrepreneurs (SEE), Inc.	NTE $2,000.00 per site	Master Contract: The Julia Robinson Mathematics Festival (JRMF), a project of Social and Environmental Entrepreneurs, will host a math festival for all ARUSD schools that would like to participate. JRMF will provide all of the math activity supplies, lead a one hour volunteer training before event, and set up/clean for event. Funding: General or Restricted
Academic Services Dr. Tara Bickford-Williams	11/13/2026-06/30/2027	Amplify Education, Inc.	$3,200.00	Amplify will provide 1 professional development session for up to 30 educators who are new to teaching K-2 this year, on how to administer the state-mandated reading difficulty screener. Funding: Restricted

M.O.T. Eric Wasinger	08/25/2026- 11/30/2026	Blancas Construction, Inc.	$19,878.00	Blancas Construction will provide demolition and removal of the mechanical room at Adelante Dual Language Academy to create space for school as storage. Funding: Restricted
M.O.T. Eric Wasinger	08/19/2026- 06/30/2027	Cal West Fence, Inc.	$50,000.00	Cal West will provide emergency fencing repair/replacement services as needed district-wide. Funding: Restricted
M.O.T. Eric Wasinger	11/13/2026- 06/30/2027	Hazmat Doc	$16,950.00	Hazmat will provide AHERA services and Lead in Drinking Water testing at district wide. Funding: Restricted
M.O.T. Eric Wasinger	10/01/2026- 06/30/2027	ICOM Mechanical Inc.	$50,000.00	ICOM Mechanical will provide emergency support and repairs services related to plumbing issues at district facilities. Funding: Restricted
M.O.T. Eric Wasinger	11/13/2026- 12/31/2026	ICOM Mechanical Inc.	$67,089.47	ICOM Mechanical will provide underground water line leak repair (Basketball Court Area) at KIPP Prize/Heartwood at 1250 S. King Road, San Jose, CA 95122. Funding: Restricted
M.O.T Eric Wasinger	11/13/2026- 06/30/2027	Nickell Fire Protection, Inc.	$3,402.00	Nickell Fire will provide services for the repair/replacement of any fire sprinkler component that fails during system repair at San Antonio Elementary School. Funding: Restricted
M.O.T. Eric Wasinger	11/13/2026- 06/30/2027	Quick Light Recycling Services, LLC	$5,000.00	Quick Light will provide disposal containers and removal of hazardous materials such as non-PCB ballasts, fluorescent lights, batteries, and broken glass as needed district-wide. Funding: Restricted

M.O.T. Eric Wasinger	11/13/2026- 06/30/2027	RJ Commercial Flooring Company	$85,000.00	RJ Commercial Flooring Company will provide emergency repair, replacement, and installation of new flooring, on an as-needed basis district-wide. Funding: Restricted
M.O.T. Eric Wasinger	10/08/2026- 06/30/2027	SitelogiQ Inc.	$58,500.00	SitelogiQ, Inc. will provide HVAC replacement services at Aptitud Academy. The work includes the replacement of the existing gas/electric rooftop unit on the Administration Building with a new 5-ton Carrier heat pump system, duct connections, condensate pumping and capping of the gas line. Funding: Restricted

11. Current Enrollment.

14. FUTURE BOARD AGENDA REQUESTS

1. Requests from Board of Trustees and/or from the Public. Requests shall be submitted in writing to the Superintendent or designee with supporting documents and information, if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue. BB 9322

15. ADJOURNMENT

1. President adjourns the meeting.

16. NEXT MEETING(S)

1. December 3 , 2026 (2026-2027 School Year).