HUDSON SCHOOL DISTRICT
2026-27 Support Staff Hourly Wage Grid

Position	Step 1 Years 1-3	Step 2 Years 4-7	Step 3 Years 8+
District Specialist	$ 27.61	$ 30.24	$ 33.20
1%	$ 27.89	$ 30.54	$ 33.53
2%	$ 28.16	$ 30.84	$ 33.86
Administrative Assistant to the Director	$ 28.93	$ 31.85	$ 35.12
1%	$ 29.22	$ 32.17	$ 35.47
2%	$ 29.51	$ 32.49	$ 35.82
Executive Assistant to the District Administrator	$ 30.50	$ 34.30	$ 38.71
1%	$ 30.81	$ 34.64	$ 39.10
2%	$ 31.11	$ 34.99	$ 39.48
Office Administrative Assistant	$ 20.72	$ 22.19	$ 24.53
1%	$ 20.93	$ 22.41	$ 24.78
2%	$ 21.13	$ 22.63	$ 25.02
Programs Administrative Assistant/ Admin Assistant to the Associate Principals	$ 21.82	$ 23.64	$ 25.69
1%	$ 22.04	$ 23.88	$ 25.95
2%	$ 22.26	$ 24.11	$ 26.20
Administrative Assistant to the Principal	$ 23.20	$ 25.11	$ 26.87
1%	$ 23.43	$ 25.36	$ 27.14
2%	$ 23.66	$ 25.61	$ 27.41

Media Assistant	$ 19.57	$ 20.98	$ 22.55
1%	$ 19.77	$ 21.19	$ 22.78
2%	$ 19.96	$ 21.40	$ 23.00
Paraprofessional: Regular Education	$ 19.57	$ 21.32	$ 23.64
1%	$ 19.77	$ 21.53	$ 23.88
2%	$ 19.96	$ 21.75	$ 24.11
Paraprofessional: Special Education - Level 1	$ 21.12	$ 22.86	$ 24.65
1%	$ 21.33	$ 23.09	$ 24.90
2%	$ 21.54	$ 23.32	$ 25.14
Paraprofessional: Special Education - Level 2	$ 22.12	$ 23.86	$ 25.65
(Elementary and Middle School) **1%**	$ 22.33	$ 24.09	$ 25.90
2%	$ 22.54	$ 24.32	$ 26.14
Paraprofessional: Special Education - Level 3	$ 24.50	$ 25.61	$ 26.44
(High School) **1%**	$ 24.75	$ 25.87	$ 26.70
2%	$ 24.99	$ 26.12	$ 26.97
Paraprofessional - Vision Impaired	$ 24.44	$ 26.22	$ 28.04
1%	$ 24.68	$ 26.48	$ 28.32
2%	$ 24.93	$ 26.74	$ 28.60
Intervener/Interpreter	$ 30.02	$ 31.75	$ 33.56
1%	$ 30.32	$ 32.07	$ 33.90
2%	$ 30.62	$ 32.39	$ 34.23
Health Assistant	$ 21.42	$ 22.77	$ 25.78
1%	$ 21.63	$ 23.00	$ 26.04
2%	$ 21.85	$ 23.23	$ 26.30
OT/PT Assistant	$ 32.13	$ 36.76	$ 41.37
1%	$ 32.45	$ 37.13	$ 41.78
2%	$ 32.77	$ 37.50	$ 42.20

Caregiver	$ 19.89	$ 21.58	$ 23.95
1%	$ 20.09	$ 21.80	$ 24.19
2%	$ 20.29	$ 22.01	$ 24.43
Caregiver 1:1	$ 20.89	$ 22.58	$ 24.95
1%	$ 21.09	$ 22.80	$ 25.19
2%	$ 21.29	$ 23.01	$ 25.43
Lead Caregiver	$ 21.59	$ 23.95	$ 25.98
1%	$ 21.81	$ 24.19	$ 26.24
2%	$ 22.02	$ 24.43	$ 26.50

Position	Step 1 Years 1-3	Step 2 Years 4-7	Step 3 Years 8+
ITS Technician	$ 28.64	$ 32.35	$ 36.42
1%	$ 28.93	$ 32.67	$ 36.78
2%	$ 29.21	$ 33.00	$ 37.15

Nutrition Services Worker	$ 19.63	$ 20.98	$ 22.61
1%	$ 19.83	$ 21.19	$ 22.84
2%	$ 20.02	$ 21.40	$ 23.06
Lead Nutrition Services Worker- Elementary	$ 22.29	$ 24.09	$ 25.87
1%	$ 22.51	$ 24.33	$ 26.13
2%	$ 22.74	$ 24.57	$ 26.39
Lead Nutrition Services Worker Secondary/Nutrition Services Purchaser	$ 23.04	$ 24.84	$ 26.63
1%	$ 23.27	$ 25.09	$ 26.90
2%	$ 23.50	$ 25.34	$ 27.16

Custodian	$ 22.76	$ 24.53	$ 25.98
1%	$ 22.99	$ 24.78	$ 26.24
2%	$ 23.22	$ 25.02	$ 26.50
Lead Custodian- Elementary	$ 24.59	$ 25.93	$ 26.60
1%	$ 24.84	$ 26.19	$ 26.87
2%	$ 25.08	$ 26.45	$ 27.13
Lead Custodian- Secondary	$ 25.26	$ 26.60	$ 27.27
1%	$ 25.51	$ 26.87	$ 27.54
2%	$ 25.77	$ 27.13	$ 27.82
Head Custodian- Elementary	$ 25.85	$ 29.10	$ 29.27
1%	$ 26.11	$ 29.39	$ 29.56
2%	$ 26.37	$ 29.68	$ 29.86
Head Custodian- Secondary	$ 26.66	$ 30.12	$ 30.55
1%	$ 26.93	$ 30.42	$ 30.86
2%	$ 27.19	$ 30.72	$ 31.16
Maintenance	$ 27.03	$ 31.87	$ 32.53
1%	$ 27.30	$ 32.19	$ 32.86
2%	$ 27.57	$ 32.51	$ 33.18
Custodian 2nd Shift Differential	$ 0.20		
Custodian 3rd Shift Differential	$ 0.40		

Community Education Pool Monitor	$ 25.76	$ 25.76	$ 25.76
1%	$ 26.02	$ 26.02	$ 26.02
2%	$ 26.28	$ 26.28	$ 26.28
Community Education Lifeguard	$ 19.01	$ 19.01	$ 19.01
Community Education Swim Instructor	$ 21.44	$ 21.44	$ 21.44
Community Ed Activities Aide/Fitness Center Assistant	$ 18.96	$ 18.96	$ 18.96

Campus Monitor	$ 18.96	$ 20.68	$ 22.46
1%	$ 19.15	$ 20.89	$ 22.68
2%	$ 19.34	$ 21.09	$ 22.91
Security Officer	$ 36.88	$ 36.88	$ 36.88
Door Monitor	$ 18.65	$ 20.27	$ 22.00
Crossing Guard*	$ 18.96	$ 20.60	$ 22.32
Noon Duty Supervisor*	$ 18.96	$ 20.61	$ 22.33
Mail Delivery	$ 18.65	$ 20.27	$ 22.00