Board of Education Agenda
Wichita Public Schools · USD 259
November 9, 2026 · 6:00 p.m.
Alvin E. Morris Administrative Center
903 S. Edgemoor · Wichita KS

Wichita Public Schools will be the premier district of choice, and inspire each student and staff member to thrive and become future ready within the greater community.

I. Roll Call

A. Moment of Silence

B. Pledge of Allegiance – East High School Color Guard

II. Presentations

A. Thriving Students and Staff

1. WPS Elementary Principal selected as KPA Area Principal of the Year

   Presenter: Loren Hatfield

   Summary: Kansas Principals Association is an organization of over 900 building level leaders from across the state of Kansas. Jamie Cole, principal at Hyde Elementary, is the 2027 Elementary Principal of the Year for our area. Candidates are nominated by their school communities and selected by a committee of their peers. Candidates are evaluated on their school leadership, school improvement, dedication, professionalism, and service to students.

2. Bond Advocacy Committee

   Presenter: Gil Alvarez

   Summary: Wichita Public Schools would like to publicly recognize the work of community members who formed the Yes Yes for Wichita Kids committee in support of the Nov 2026 bond proposal.

B. United Teachers of Wichita

C. Service Employees International Union

III. Public Communications

A member of the public (speaker) may address the Board during the Public Communications section of the BOE Agenda. Comments by public speakers made during the Public Communications will be limited to items on the BOE Agenda or items within the jurisdiction of the Board. The number of speakers who speak during Public Communications will not exceed ten. A speaker, in lieu of speaking during Public Communications, may speak during an agenda item. Comments during an agenda item will be limited to the topic of the agenda item. Speakers may register to speak by calling the Clerk of the Board at 973-4553 by noon on the day of the BOE meeting, or they may register at the location of the BOE meeting until 10 minutes before the meeting begins. When registering to speak, a speaker will identify the topic the speaker wishes to

address. A speaker's comments at a meeting will not exceed 3 minutes, will be limited to the registered topic, and will not include personnel matters concerning district employees and/or matters that would violate the privacy of students. Speakers will provide twelve (12) copies of any handouts to the Clerk of the Board for distribution at the Board table. For more information and restrictions, please see BOE Policy 0200 - BOE Agendas and Meetings.

IV. Superintendent's Report

V. Strategic Plan

A. Life Readiness Update

Diligent 5.1

Contact: Loren Hatfield

Summary: As part of our Future Ready Strategic Plan, we will present regular progress monitoring reports. This report will review the high school and middle school life readiness data and strategies for continued academic progress in Wichita Public Schools.

Recommendation: The presentation is for the Board's information.

VI. Reports

A. 2026 Bond Update

Diligent 6.1

Contact: Gil Alverez

Purpose: This presentation will provide the Board of Education with a final update on the 2026 bond proposal, including the election outcome, a summary of the work completed and community engagement efforts, and an overview of next steps following the election.

Recommendation: This presentation is for the Board's information only. No action is requested.

B. Proposals for Closing Schools, Boundaries, and Reassignment

Diligent 6.2

Contacts: Fabián Armendariz, Addi Lowell

Purpose: At the February 2, 2026 Board of Education meeting, the Board approved the following timeline for schools previously identified for closure:

School	Without a Bond	With a Bond
Woodland	End of 26-27	End of 28-29
OK	End of 26-27	End of 28-29
L'Ouverture	End of 26-27	End of 26-27
Pleasant Valley Elementary	End of 26-27	End of 26-27

This decision was made in an effort to respond to declining enrollment, properly size schools to be fully resourced, and/or address facility condition concerns.

Tonight's presentation provides the Board with boundary proposals for all schools closing and addresses key factors considered for these boundary recommendations. It also highlights key timelines and the choices provided to both impacted students and staff during this transition.

Recommendation: This item provides an opportunity for the Board's information and discussion. The Board will be asked to approve publication of a Notice of Public Hearing to be held at 4:00 PM on Monday, December 14, 2026 in advance of a vote on the formal

recommendation for closure and boundary approval by the Board of Education later that evening during their regularly scheduled December meeting at 6:00 PM.

VII. Consent

A. Human Resources

1. Human Resources Report Appendix 1

   Diligent 7.1

   Contact: Stephen Christian

   Purpose: Report

   Recommendation: Board approval.

2. 2026-27 The Service Employees International Agreement – Uniformed Security Officers and Security Dispatchers Appendix 2

   Diligent 7.1

   Contact: Stephen Christian

   Funding Source: All Funds; 2026-27 Budget

   Purpose: The proposed 2026-27 The Service Employees International Agreement – Uniformed Security Officers and Security Dispatchers is being submitted for review and approval.

   Recommendation: It is recommended that the Board adopt the proposed 2026-27 The Service Employees International Agreement.

B. Finance

1. Treasury Warrants: September 2026 Appendix 3

   Diligent 7.2

   Contact: Addi Lowell

   Funding Source: N/A; 2026-27 Budget

   Purpose: Monthly Report

   Recommendation: Board approval.

2. Monthly Finance Report: September 2026 Appendix 4

   Diligent 7.3

   Contact: Addi Lowell

   Funding Source: N/A; 2026-27 Budget

   Purpose: This is a monthly report to the Board on the budget and finances of the district.

   Recommendation: The report is provided for the Board's information. No action is requested.

3. Petty Cash Appendix 5

   Diligent 7.4

   Contact: Addi Lowell

   Funding Source: N/A; 2026-27 Budget

   Purpose: The Administration recommends reinstating annual petty cash adjustments to meet building needs in accordance with BOE Policy 3410 – Petty Cash Funds. The updated allocation list reflects closed locations and is included in the Appendix for Board

review. Petty cash needs will be reviewed again for FY28.

Recommendation: Board approval.

C. Facilities

1. Facilities Consent Appendix 6

Diligent 7.5

Contact: Aaron Ryder

Purpose: Report

Recommendation: Board approval.

Summary:

Description of Products/Services	Amount	Responsible Party
1. Lawrence – Design Services – Office HVAC Updates	$22,935.00	Aaron Ryder
2. SSC – Design Services – Auxiliary Storage Building	$75,900.00	Aaron Ryder
3. Various – Design Services - Roof Replacements	$41,651.00	Aaron Ryder
4. South – Baseball Fencing Replacement	$59,158.00	Aaron Ryder
5. AMAC – Room 509 Construction	$149,397.00	Aaron Ryder
6. Wells – Main Office Updates	$201,760.00	Aaron Ryder

2. Harry Street Elementary – Air Conditioning Unit

Diligent 7.6

Contact: Aaron Ryder

Funding Source: Capital Outlay, 49 Fund – Self Funded Insurance Reserve; 2026-27 Budget

Purpose: On April 28, 2026, damages to the front air conditioning unit at Harry Street Elementary were discovered. The unit was stripped of copper, necessitating repairs to and replacements of many unit components. Reconstruction Services, Inc. was retained to repair the unit.

Recommendation: It is recommended that the Board approve an amount not to exceed $60,000 ($43,000 will be paid by Capital Outlay and $17,000 will be paid by Fund 49) be paid to Reconstruction Services, Inc. for repairs to the HVAC unit at Harry Street Elementary. The District is projected to recover at least $17,000 from its property insurer.

D. Operations

1. Purchasing Consent – Annual Renewals Appendix 7

Diligent 7.7

Purpose: Report

Recommendation: Board approval.

Summary:

Description of Products/Services	Amount	Responsible Party
1. Latchkey Sites Software	$42,660.00	Loren Hatfield
2. WebCRD Support and Maintenance	$22,464.99	Fabian Armendariz

2. Purchasing Consent Appendix 8

Diligent 7.8

Purpose: Report

Recommendation: Board approval.

Summary:

Description of Products/Services	Amount	Responsible Party
1. AMAC Workstation Reconfiguration	$140,000.00	Addi Lowell
2. Restroom Partition Replacement	$38,143.00	Aaron Ryder
3. Food – September 2026	$466,959.27	Fabian Armendariz
4. Supply Warehouse Stock – September 2026	$162,910.94	Fabian Armendariz
5. Facilities Shop Stock – September 2026	$43,398.25	Aaron Ryder
6. HVAC Parts and Supplies - September 2026	$74,786.21	Aaron Ryder
7. HVAC and Plumbing Preventative Maintenance – August-September 2026	$1,869,654.70	Aaron Ryder
8. Playground Equipment & Surfacing – September 2026	$70,300.00	Aaron Ryder

E. Renewals

1. Employee Assistance Program (Annual)

Diligent 7.9

Contact: Stephen Christian

Funding Source: Supplemental General Fund; 2026-27 Budget

Purpose: On June 1, 2026, prior approval was requested from the BOE to purchase Employee Assistance Program (EAP) services from both Magellan Healthcare Inc., and EMPAC, for the 2026-2027 school year. The district's contract with Magellan Healthcare was concluded effective July 31, 2026, following challenges with local provider availability. To ensure employees and their household members continued to have access to Employee Assistance Program services, the district engaged EMPAC to provide interim counseling support while a new agreement was developed.

EMPAC has an established relationship with the district and experience supporting our employees with personal, family, and workplace-related concerns. An agreement has now been reached which establishes EMPAC as the district's sole EAP provider and includes their wide range of EAP benefit offerings. The agreement provides up to eight counseling sessions per household per calendar year, regardless of the number of issues addressed or household members using the service.

The agreement also includes supplemental support for employees, specifically for formal (mandatory) management referrals. Referrals of this nature often involve alcohol or substance abuse, or other serious well-being concerns. EMPAC's local provider network will ensure that timely, immediate support for employees with the most critical needs is readily available.

Recommendation: It is recommended that the Board approve an amount not to exceed $185,291 for EMPAC to provide Employee Assistance Program services for the 2026-2027 fiscal year, subject to review for renewal. Should additional services be required for the 2026-2027 school year, the services should be billed at the contracted price and should not be returned to the Board.

F. Agreements, Fees, Services, Settlements

1. Legal Services: Fleeson, Gooing, Coulson & Kitch, LLC and McDonald Tinker PA

   Diligent 7.10

   Contact: Stephen Christian, Dan Lawrence

   Funding Source: 49 Fund – Risk Management Reserve Fund, 42 Fund – Special Liability, 52 Fund – Workers' Compensation Reserve Fund; 2026-27 Budget

   Purpose: Fleeson, Gooing, Coulson & Kitch, LLC have submitted a statement for September 2026 legal services and expenses for Civil Litigation in the amount of $54,841.01.

   McDonald Tinker PA have submitted a statement for September 2026 legal services and expenses for Workers' Compensation in the amount of $14,744.76.

   This brings the 2026-27 fiscal year-to-date total to $132,057.61 for Civil Litigation services and $52,480.51 for Workers' Compensation services.

   Recommendation: It is recommended that the Board authorize payment for legal services and expenses for Civil Litigation and Workers' Compensation under the school district's self-insured programs for September 2026 in the amount of $54,841.01 to Fleeson, Gooing, Coulson & Kitch, LLC and the amount of $14,744.76 to McDonald Tinker PA.

G. Routine Items

1. BOE Meeting Minutes for October 9, 2026 Board Workshop Appendix 9

   Diligent 7.11

   Contact: Litona Hoyt

   Purpose: The BOE Meeting Minutes for the October 9, 2026 Board Workshop are attached in the Appendix.

   Recommendation: Board approval.

2. BOE Meeting Minutes for October 12, 2026 Board Meeting Appendix 10

   Diligent 7.12

   Contact: Litona Hoyt

   Purpose: The BOE Meeting Minutes for the October 12, 2026 Board Meeting are attached in the Appendix.

   Recommendation: Board approval.

VIII. Action

A. P4049 Fraternization and Professional Boundaries Appendix 11

   Diligent 8.1

   Contact: Stephen Christian

   Funding Source: N/A

   Purpose: We ask the Board to consider a new Board Policy, P4049 Fraternization and Professional Boundaries. This policy formalizes the District's commitment to providing equal employment opportunities and maintaining a workplace and educational environment free from coercion, sexual harassment, abuse of authority, favoritism, exploitation, inappropriate relationships, conflicts of interest, and other forms of improper conduct.

   Recommendation: Board approval.

IX. Reports and Requests

A. New Business and Board of Education Requests

X. Adjournment