Wednesday, October 21, 2026

Board of Education Regular Meeting Minutes

1. CLOSED SESSION

A. Comments – Public

President Sylvester announced that there were no public comment requests submitted, and the Board convened into Closed Session at 5:30 p.m. where the following items were discussed:

B. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2026071158

C. Conference with Real Property Negotiators, Pursuant to Government Code Section 54956.8. Property: 711 Rancho Conejo Boulevard, Thousand Oaks, CA 91320. Agency Negotiator: Dr. Victor P. Hayek, Deputy Superintendent. Negotiating Party: Daniel Platt, T9 Sports Athletic Centers. Under negotiation: price and terms of payment

Closed Session ended at 6:00 p.m.

2. OPEN SESSION

A. Call the Meeting to Order

Call to Order: President Sylvester called the meeting to order at 6:05 p.m.

Board Members present: Board President Karen Sylvester, Board Vice President Lauren Gill, Board Clerk Bill Gorback, Board Trustees Cindy Goldberg and Lisa Powell, and Student Board Trustee Jalen Oben.

Administration present: Dr. Mark McLaughlin, Superintendent; Dr. Victor Hayek, Deputy Superintendent, Business Services; Kenneth Loo, Assistant Superintendent, Instructional and Student Services; and Shauna Ashmore, Assistant Superintendent, Human Resources.

B. Pledge of Allegiance

C. Announcements from Closed Session and Open Session Procedures

President Sylvester announced that the following items were discussed in Closed Session:

B. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2026071158

Trustee Gill made the motion to approve the Settlement Agreement for Case OAH 2026071158, seconded by Trustee Goldberg. **Motion carried: 5-0.**

C. Conference with Real Property Negotiators, Pursuant to Government Code Section 54956.8. Property: 711 Rancho Conejo Boulevard, Thousand Oaks, CA 91320. Agency Negotiator: Dr. Victor P. Hayek, Deputy Superintendent. Negotiating Party: Daniel Platt, T9 Sports Athletic Centers. Under negotiation: price and terms of payment

There was no Board action taken on this agenda item.

D. Approval of the Agenda

Recommended Action: Approve the agenda, with Agenda Item 4X pulled for a separate vote.

Moved by: Lisa Powell; seconded by Bill Gorback

Motion Carried: 5-0, with a preferential "yes" vote from Trustee Oben.

E. Report from District Advisory Council (DAC)

District Advisory Council (DAC) Chairperson Cindy Mayling provided a brief DAC overview and highlighted recent school activities to date, including Back-to-School Nights, fall festivals, Friday Night Lights, homecoming celebrations, post graduate planning, and Unity Day. She reported on the October 13 Super DAC meeting, which featured a presentation by Dr. Heather Chamberlin-Scholle and Betheny Stern on student mental health and wellness, available supports, and efforts to address bias and the needs of vulnerable students. She also shared potential topics for future DAC meetings, including school choice, screen time, artificial intelligence, school resource officer and local law enforcement involvement on school campuses, and college and career readiness. The next DAC meeting is scheduled for November 10 at 9:00 a.m.

F. Presentation: Conejo Recreation and Park District (CRPD) Partnership Programs

Melissa Ruwhiu, CRPD Recreation and Community Services Manager, thanked the Board for its continued partnership and support of the joint use of facilities agreement, which provides children and families with access to recreational, cultural, and sports opportunities. She shared a video highlighting programs that help students develop new skills, explore interests, build friendships, and connect with their community, including outreach to at-risk and underserved youth, as well as recess, lunchtime, after-school, and therapeutic programs. She emphasized the importance of communication, collaboration, and shared goals in maintaining a strong and lasting partnership.

G. Comments – Public

President Sylvester announced that there were no public comment requests submitted.

3. ACTION ITEMS - GENERAL

A. Student Services - Adoption of Annual Resolution #26/27-11 in Support of Native American Heritage Month

There was no Board discussion on this item.

Recommended Action: Adopt Annual Resolution #26/27-11 in Support of Native American Heritage Month, as submitted.

Moved by: Lisa Powell; seconded by Bill Gorback

Motion Carried: 5-0, with a preferential "yes" vote from Trustee Oben.

B. Student Services - Adoption of Annual Resolution #26/27-12 in Support of the Festival of Diwali

President Sylvester announced that there were four (4) public comment requests submitted, and each speaker received three (3) minutes to speak.

Board members thanked the students for their leadership, advocacy, and informative presentation on Diwali. They expressed appreciation for the students' efforts to educate the community and highlighted the importance of student voices and the connection between Diwali's message and Unity Day.

Recommended Action: Adopt Annual Resolution #26/27-12 in Support of the Festival of Diwali, as submitted.

Moved by: Cindy Goldberg; seconded by Lisa Powell

Motion Carried: 5-0, with a preferential "yes" vote from Trustee Oben.

C. Human Resources - Adoption of Annual Resolution #26/27-14 in Support of National School Psychology Week

Trustee Gorback expressed appreciation for the District's progress in supporting students' social-emotional well-being.

Recommended Action: Adopt Annual Resolution #26/27-14 in support of National School Psychology Week, as submitted.

Moved by: Cindy Goldberg; seconded by Bill Gorback

Motion Carried: 5-0, with a preferential "yes" vote from Trustee Oben.

D. Business Services - Approval of Adult Education General Electrician Curriculum

Dr. Hayek provided an overview of plans to expand career training opportunities, beginning with a proposed 720-hour electrical training program through Adult Education consisting of four modules, with two classes in each module. He noted that the curriculum had been approved by the Ventura County Adult Education Consortium and discussed the remaining approval process, anticipated timeline, and

goal of offering the program in Fall 2027. In response to Board questions regarding the implementation timeline and instructor recruitment, Dr. Hayek explained that the approval process could take up to six months, including at least three months for review following submission. He further noted that the District hopes to secure an instructor to establish the course schedule, which could consist of full or partial days depending on the instructor's availability. The ultimate goal of the program is to provide students with the training necessary to qualify for work alongside licensed electricians.

Recommended Action: Approve the Adult Education General Electrician Curriculum and authorize the Superintendent to submit the courses to the California Department of Education and the curriculum to the Electrician Certification Curriculum Committee for approval, as submitted.

Moved by: Lisa Powell; seconded by Cindy Goldberg

Motion Carried: 5-0, with a preferential "yes" vote from Trustee Oben.

4. ACTION ITEMS – CONSENT

President Sylvester stated that Item 4X, which had been pulled from the agenda for a separate vote, would be considered first, followed by approval of the remaining Consent Agenda items.

4X. Student Services - Approval of New Contract with PAES Productions, LLC

The Board discussed the new contract for a program that provides LEAP students at NPHS with hands-on experience through simulated work environments in five business sectors, allowing students to develop practical job skills, complete assessments, and support their transition goals. Staff explained that the program, previously implemented at Thousand Oaks High School, is funded through WorkAbility funds, with plans to expand to Westlake High School next year. The contract includes initial setup costs and an annual renewal fee.

Recommended Action: Approve the New Contract with PAES Productions, LLC, as submitted.

Moved by: Lisa Powell; seconded by Cindy Goldberg

Motion Carried: 5-0, with a preferential "yes" vote from Trustee Oben.

President Sylvester then asked for a motion to approve the remainder of the Consent Agenda.

Recommended Action: Approve the remainder of the Consent Agenda, as amended.

Moved by: Bill Gorback; seconded by Lauren Gill

Motion Carried: 5-0, with a preferential "yes" vote from Trustee Oben.

Consent Agenda Items:

- **A. Board of Education - Approval of Minutes**
- **B. Board of Education - Approval of Amendment to Board Bylaw 9200 - Limits of Board Member Authority**
- **C. Human Resources - Personnel Assignment Orders**

D. Human Resources - Ratification of Memorandums of Understanding Between CVUSD and the California School Employees Association and its Conejo Valley Unified Chapter 620 (CSEA)

E. Human Resources - Approval of Amendments to Board Policy 4100 - Certificated Personnel

F. Human Resources - Approval of Amendments to Board Policy and Administrative Regulation 4200 - Classified Personnel

G. Human Resources - Approval of Contract Amendment - Carbon Health Medical Group of California, P.C. dba Carbon Health

H. Human Resources - Receipt of the 2026-2027 Proposal for Reopener Collective Bargaining Negotiations Submitted by the Conejo Valley Unified School District and the Conejo Valley Pupil Personnel Association (CVPPA)

I. Instructional Services - Approval of Contracts Under $5,000

J. Instructional Services - Approval of the Renewal Contract with In-N-Out Burger - Colina Middle School

K. Instructional Services - Approval of Renewal Contract with In-N-Out Burger - Sequoia Middle School

L. Instructional Services - Approval of Renewal Contract with Real Inspiration, Inc.

M. Instructional Services – Approval of Renewal Contract with Conejo Recreation and Park District (CRPD) and Acacia Magnet School for Enriched Learning for the Recess/Lunch Program

N. Instructional Services - Approval of New Contract with Magic Jump Rentals Ventura

O. Instructional Services - Approval of Renewal Contract with Music, Memories & More for Westlake High School

P. Instructional Services - Approval of Renewal Contract with Music, Memories & More for Thousand Oaks High School

Q. Instructional Services - Approval of New Contract with Ebeling Events for Newbury Park High School

R. Instructional Services - Approval of Administrative Regulation 5116.1 - Intradistrict Open Enrollment

S. Instructional Services - Approval of Board Policy and Administrative Regulation 1312.2 - Complaints Concerning Instructional Materials

T. Instructional Services - Approval of Amendments to Board Policy and Administrative Regulation 1312.3 - Uniform Complaint Procedures

U. Instructional Services - Approval of Amendments to Administrative Regulation 1220 - Citizen Advisory Committees

V. Student Services - Ratification of the Memorandum of Understanding for Wellness Centers Supplemental Funding

W. Student Services - Approval of New Contract with Oren R. Boxer

Y. **Student Services - Approval of New Contract with Bookworm Educational & Psychological Services, Inc.**

Z. **Student Services - Approval of 2026-2027 SELPA Master Contract with STAR of CA, LLC**

AA. **Student Services - Ratification of Alternative Dispute Resolution and Informal Settlement (under $50,000)**

AB. **Student Services - Approval of Contract for Non-Public School Placement**

AC. **Business Services - Disposal of Surplus and Obsolete Equipment**

AD. **Business Services - Approval of Purchase Order Report (POs exceeding $5,000)**

AE. **Business Services - Approval of Purchase Order Report (POs under $5,000)**

AF. **Business Services - Acceptance of Donations/Gifts**

AG. **Business Services - Approval of Transfer of Funds - September 2026**

AH. **Business Services - Ratification of Warrants - September 2026**

AI. **Business Services - Approval of Quarterly Report on Williams Uniform Complaints**

AJ. **Business Services - Approval of Change Order 1 - Maple Elementary School - Simco Mechanical, Inc.**

AK. **Business Services - Approval of Contract with Indigo Impact Initiative for Consultant Services**

AL. **Business Services - Approval of Data Sharing Memorandum of Understanding with the Ventura County Office of Education and SELPA**

AM. **Business Services - Ratification of Renewal Agreement with Lunch Assist for Child Nutrition Services**

AN. **Business Services - Approval of Adoption of Administrative Regulation 3314 - Payment for Goods and Services**

AO. **Business Services - Approval of Amendments to Board Policy 3320 - Claims and Actions Against the District**

5. INFORMATION/DISCUSSION ITEMS - GENERAL

A. Board of Education - Discussion of Board Policy 1700 - Relations Between Private Industry and the Schools

Dr. McLaughlin explained that the District had not previously adopted the policy, which was last updated in 2008, and emphasized the importance of bringing it forward for adoption, as it addresses volunteers working with students on school campuses.

The Board discussed the importance of partnerships with local businesses and the various ways they can support and enrich student learning experiences. Board members recommended revising the policy language to expand work-based learning opportunities and experiences beyond students enrolled in Career Technical Education (CTE) programs. The Board reached consensus on the proposed revisions, which will be incorporated into the policy presented for approval at the next Board meeting.

B. Human Resources - Discussion of Board Policy 4131 - Professional Learning

Mrs. Ashmore explained that the GAMUT update clarifies mandatory staff development requirements consistent with Board policies and collective bargaining agreements, including behavioral health training for certificated staff who have direct contact with students and annual mandated reporter training. In response to President Sylvester's question, Mrs. Ashmore confirmed that these practices are already in place and that the revised language establishes them as requirements.

C. Human Resources - Discussion of Board Policy 4231 - Staff Development

Mrs. Ashmore explained that the policy mirrors the certificated staff policy and includes a requirement that 40% of classified employees receive behavioral health training by July 1. In response to a Board question regarding walk-on coaches, she clarified the classified employee positions covered by the policy, including childcare, child nutrition, campus supervisors, and paraprofessional staff. Mr. Loo noted that the District is already ahead of the training requirements for both certificated and classified employees, offering annual training, in-person sessions for paraprofessionals, and video-based youth behavioral health training.

D. Human Resources - Discussion of Board Policy and Administrative Regulation 1240 - Volunteer Assistance

Mrs. Ashmore explained that the policy was updated to align with current law, clarify prohibited harassment of volunteers, and establish background check requirements based on volunteer classifications. In response to President Sylvester's question regarding whether the amendments would change current practices, Mrs. Ashmore confirmed that the existing procedures would remain unchanged and that the revisions strengthen the policy language.

E. Board Committee Reports

LCAP Supplemental Funding Committee Meeting:

Trustee Powell provided a summary of the LCAP Supplemental Budget Committee meeting, noting that the committee includes representatives from various District stakeholder groups and provides opportunities for engagement and input on the LCAP. She added that Mr. Loo provided an overview of the upcoming LCAP cycle, after which committee members participated in small-group discussions examining Dashboard data, with a focus on student groups and performance areas identified in the lowest performance category. Discussions centered on multilingual learner progress, particularly long-term English learners, and included a review of parent and staff survey results.

President Sylvester noted the productive discussion of student performance data at the LCAP Supplemental Budget Committee meeting and highlighted significant improvements among student groups previously identified in the lowest

performance category. She added that the Board would receive a comprehensive presentation in the coming months.

Trustee Oben emphasized the importance of District families and staff participating in the annual LCAP survey, noting that it provides valuable feedback to the District.

Ventura County Committee on School District Organization:
Trustee Goldberg provided an update on the Ventura County Committee on School District Organization meeting, noting that the committee includes elected representatives from each supervisorial district and oversees school district consolidations and boundary changes. She also reported on the addition of new representatives to the committee.

F. Comments - Board of Education

Board members provided comments.

G. Comments - Superintendent

Dr. McLaughlin provided comments.

6. ADJOURNMENT

A. Future Board Topics / Activities

The Board did not add any topics for discussion at future Board meetings.

B. Adjournment

President Sylvester adjourned the Open Session at 7:22 p.m. The next regularly scheduled Board meeting will be Wednesday, November 4, 2026, 5:30 p.m. – Closed Session; 6:00 p.m. - Open Session, at Conejo Valley High School in the CVUSD Board Room, 1402 E. Janss Road, Thousand Oaks.

11/4/26 Bill Dorfsack

Date Board Clerk

11/4/26

Date Superintendent

Please note that all regular CVUSD Board Meetings are recorded for public viewing, are considered matters of Public Record, and are housed on the CVUSD website in perpetuity. The video recording of this Board meeting can be viewed on the CVUSD website on the Board of Education page under *Board Meeting Videos – Watch Meetings Live* at the following link:

https://www.youtube.com/channel/UCwMRcdezDa6wbm8DhLrV-HQ