ENTERPRISE ELEMENTARY SCHOOL DISTRICT
2026/2027
NON-REPRESENTED SALARIED MANAGEMENT
Salary Schedule (261 Days)

*4% increase over the-2025-2026 Salary Schedule

Effective July 1, 2026

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Range A M & O Director	$106,004	$109,485	$112,967	$116,448	$119,930	$123,411	$126,890
Range B Asst. Director of Human Resources	$112,097	$117,703	$123,588	$129,767	$136,256	$143,069	$150,222
Range C Director of Technology	$121,664	$128,655	$135,646	$142,637	$149,627	$154,239	$158,851
Range D Director of Human Resources	$135,054	$141,807	$148,898	$156,343	$164,160	$172,368	$180,986
Range E Chief Business Official	$149,274	$157,630	$165,985	$174,340	$182,696	$191,051	$199,406
Range F	$157,776	$166,528	$175,280	$184,031	$192,783	$201,534	$210,286

DEGREE: Degree stipend shall only apply if not required by the job description

Bachelors Degree	$4,000
Masters Degree or CPA	$5,000
Masters Degree & Doctorate	$7,000

LONGEVITY:

Those who have served 9 years management duties in the EESD shall have their annual salary increased by $7,200

The District will match any employee 403B contribution, up to 2.25% of base salary

Board Approved: 11/04/2026