ENTERPRISE ELEMENTARY SCHOOL DISTRICT

Appendix A: 2026-27 Certificated Salary Schedule

***4% increase over the 2025-2026 Salary Schedule**
Teacher
Effective July 1, 2026
(Annual/Daily Rates)

Certificated Salary Schedule 185 days

Step	Class I Credential,BA+30	Class II Credential,BA+45	Class III Credential,BA+60	Class IV Credential,BA+75
1	$63,035 / $340.73	$66,672 / $360.39	$70,309 / $380.05	**
2	$63,035 / $340.73	$66,672 / $360.39	$70,309 / $380.05	**
3	$66,672 / $360.39	$70,309 / $380.05	$73,946 / $399.71	**
4	$70,309 / $380.05	$73,946 / $399.71	$77,583 / $419.37	**
5	$73,946 / $399.71	$77,583 / $419.37	$81,220 / $439.03	**
6	$77,583 / $419.37	$81,220 / $439.03	$84,857 / $458.69	$88,494 / $478.35
7	$81,220 / $439.03	$84,857 / $458.69	$88,494 / $478.35	$92,131 / $498.01
8	$84,857 / $458.69	$88,494 / $478.35	$92,131 / $498.01	$95,768 / $517.66
9	$88,494 / $478.35	$92,131 / $498.01	$95,768 / $517.66	$99,405 / $537.32
10 (10-15 yrs.)	$92,131 / $498.01	$95,768 / $517.66	$99,405 / $537.32	$103,042 / $556.98
11 (16-20 yrs.)	$95,768 / $517.66	$99,405 / $537.32	$103,042 / $556.98	$111,257 / $601.39
12 (21-24 yrs)	$99,405 / $537.32	$103,042 / $556.98	$108,263 / $585.21	$114,894 / $621.05
13 (25-29 yrs)	$103,042 / $556.98	$106,679 / $576.64	$111,900 / $604.86	$118,531 / $640.71
14 (30-31 yrs)	$106,679 / $576.64	$110,316 / $596.30	$115,537 / $624.52	$122,168 / $660.37
15 (32+ yrs)	$110,316 / $596.30	$113,953 / $615.96	$119,174 / $644.18	$125,805 / $680.03
16 (32+ yrs w/Masters)	$113,953 / $615.96	$117,590 / $635.62	$122,811 / $663.84	$129,442 / $699.69

Longevity Class III $1,584, Class IV $4,578

Increment of: $3,637

An increment is equal to 1/10 of the difference between Class I, Step 2, and Class III, Step 10.

Certificated Salary Schedule (Psych, Nurse, Speech Path)

Step	Daily Rate	Speech Path (185 days)	Psych/ Nurse (199 days)
1	$458.65	$84,851	$91,272
2	$497.98	$92,126	$99,098
3	$537.29	$99,398	$106,920
4 (4-9 yrs.)	$601.34	$111,248	$119,667
5 (10-15 yrs.)	$621.01	$114,887	$123,581
6 (16-20 yrs.)	$640.65	$118,520	$127,489
7 (21-24 yrs.)	$660.32	$122,159	$131,403
8 (25+ yrs.)	$679.97	$125,794	$135,314
9 (30+ yrs)	$699.64	$129,433	$139,228

MASTERS DEGREE:

Holders of Masters degree will be placed one step ahead of their regular placement or if already at the bottom of the schedule, they will be advanced one additional increment.

ANNIVERSARY INCREMENTS:
Anniversary increments upon the completion of 15, 20, 24, 29 & 31 yrs computed by adding Enterprise and all experience credited when employed.

Each step shall constitute one full year of certificated experience. Step 1 shall apply to the first year of full-time experience. Step 2 shall apply to the second year of full-time experience, etc. A unit member may advance from one step to the next on the following July 1st.

One and one-half percent (1.5%) of the salary schedule represents compensation for staff development buy back days and is contingent on continued funding of this program by the State of California. In the event that the program is no longer funded, the schedule will be reduced by 1.5% and the work year shall be reduced by three days.

Board Approved: 11/04/2026