Municipalities, Colleges, Schools Insurance Group (MCSIG)

Job Share Employees

JANUARY - DECEMBER 2027 RATES

DENTAL PLANS	DEPENDENTS	ANNUAL PREMIUM	ANNUAL DISTRICT CONTRIBUTION	*PRO-RATED ANNUAL DISTRICT CONTRIBUTION*	JOB SHARE MONTHLY EMPLOYEE COST (11 MONTH)
Low $1000	Employee Only	$ 588.00	$ 624.00	*$ 312.00*	**$ 25.09**
	Employee + 1	$ 1,080.00	$ 1,140.00	*$ 570.00*	**$ 46.36**
	Family	$ 1,740.00	$ 1,836.00	*$ 918.00*	**$ 74.73**
Med $1500	Employee Only	$ 636.00	$ 624.00	*$ 312.00*	**$ 29.45**
	Employee + 1	$ 1,176.00	$ 1,140.00	*$ 570.00*	**$ 55.09**
	Family	$ 1,908.00	$ 1,836.00	*$ 918.00*	**$ 90.00**
High $2000	Employee Only	$ 708.00	$ 624.00	*$ 312.00*	**$ 36.00**
	Employee + 1	$ 1,284.00	$ 1,140.00	*$ 570.00*	**$ 64.91**
	Family	$ 2,112.00	$ 1,836.00	*$ 918.00*	**$ 108.55**
Grand $2500	Employee Only	$ 780.00	$ 624.00	*$ 312.00*	**$ 42.55**
	Employee + 1	$ 1,416.00	$ 1,140.00	*$ 570.00*	**$ 76.91**
	Family	$ 2,328.00	$ 1,836.00	*$ 918.00*	**$ 128.18**

VISION PLAN C	DEPENDENTS	ANNUAL PREMIUM	ANNUAL DISTRICT CONTRIBUTION	*PRO-RATED ANNUAL DISTRICT CONTRIBUTION*	JOB SHARE MONTHLY EMPLOYEE COST (11 MONTH)
Certificated & Management	Employee Only	$ 156.00	$ 144.00	*$ 72.00*	**$ 7.64**
	Employee + 1	$ 252.00	$ 240.00	*$ 120.00*	**$ 12.00**
	Family	$ 444.00	$ 420.00	*$ 210.00*	**$ 21.27**

Masters Agreement (CBA) Article XII, Employee Benefits, 6. A.:Bargaining unit members participating in Job Share Leave, Article VIII, Paragraph 10 are not considered part time bargaining unit members. Bargaining unit members who are participating in Job Share Leave who work at least 50% of a regular full-time contracted position will receive the same benefits as full time bargaining unit members on a pro-rated basis.