Municipalities, Colleges, Schools Insurance Group (MCSIG)

ACTIVE CERTIFICATED EMPLOYEES ON JOB SHARE

JANUARY - DECEMBER 2027 RATES

MEDICAL PLAN	DEPENDENTS	ANNUAL PREMIUM	ANNUAL DISTRICT CONTRIBUTION	*PRO-RATED ANNUAL DISTRICT CONTRIBUTION*	JOB SHARE MONTHLY EMPLOYEE COST (11 MONTH)
PPO $25	Employee Only	$ 22,488.00	$ 11,040.00	*$ 5,520.00*	**$ 1,542.55**
	Employee + 1	$ 44,868.00	$ 16,260.00	*$ 8,130.00*	**$ 3,339.82**
	Family	$ 58,272.00	$ 21,120.00	*$ 10,560.00*	**$ 4,337.45**
PPO $40	Employee Only	$ 17,064.00	$ 11,040.00	*$ 5,520.00*	**$ 1,049.45**
	Employee + 1	$ 34,068.00	$ 16,260.00	*$ 8,130.00*	**$ 2,358.00**
	Family	$ 44,232.00	$ 21,120.00	*$ 10,560.00*	**$ 3,061.09**
PPO $60	Employee Only	$ 14,412.00	$ 11,040.00	*$ 5,520.00*	**$ 808.36**
	Employee + 1	$ 28,656.00	$ 16,260.00	*$ 8,130.00*	**$ 1,866.00**
	Family	$ 37,260.00	$ 21,120.00	*$ 10,560.00*	**$ 2,427.27**
PPO Select	Employee Only	$ 12,348.00	$ 11,040.00	*$ 5,520.00*	**$ 620.73**
	Employee +1	$ 24,540.00	$ 16,260.00	*$ 8,130.00*	**$ 1,491.82**
	Family	$ 31,884.00	$ 21,120.00	*$ 10,560.00*	**$ 1,938.55**
Trio HMO	Employee Only	$ 15,000.00	$ 11,040.00	*$ 5,520.00*	**$ 861.82**
	Employee + 1	$ 32,280.00	$ 16,260.00	*$ 8,130.00*	**$ 2,195.45**
	Family	$ 39,864.00	$ 21,120.00	*$ 10,560.00*	**$ 2,664.00**
Kaiser Low*	Employee Only	$ 11,352.00	$ 11,040.00	*$ 5,520.00*	**$ 530.18**
	Employee + 1	$ 22,560.00	$ 16,260.00	*$ 8,130.00*	**$ 1,311.82**
	Family	$ 31,884.00	$ 21,120.00	*$ 10,560.00*	**$ 1,938.55**
Kaiser Medium*	Employee Only	$ 12,552.00	$ 11,040.00	*$ 5,520.00*	**$ 137.45**
	Employee + 1	$ 24,972.00	$ 16,260.00	*$ 8,130.00*	**$ 792.00**
	Family	$ 35,280.00	$ 21,120.00	*$ 10,560.00*	**$ 1,287.27**
Kaiser High*	Employee Only	$ 14,568.00	$ 11,040.00	*$ 5,520.00*	**$ 320.73**
	Employee +1	$ 29,004.00	$ 16,260.00	*$ 8,130.00*	**$ 1,158.55**
	Family	$ 40,980.00	$ 21,120.00	*$ 10,560.00*	**$ 1,805.45**

Masters Agreement (CBA) Article XII, Employee Benefits, 6. A.:Bargaining unit members participating in Job Share Leave, Article VIII, Paragraph 10 are not considered part time bargaining unit members. Bargaining unit members who are participating in Job Share Leave who work at least 50% of a regular full-time contracted position will receive the same benefits as full time bargaining unit members on a pro-rated basis.