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EMPLOYEE TECHNOLOGY USAGE POLICY

Wrangell Public Schools believes that computers and electronic communication technology are important educational tools. The district provides faculty and staff with access to computers and electronic information resources (the district's "technology") for educational and operational purposes.

Wrangell Public Schools is committed to providing the highest level of respect and dignity to all persons we serve. This Policy also establishes guidelines for staff and visitors with respect to personal technology devices and cell phone usage in the workplace.

Use of any of the district's technology is a privilege and not a right. Each teacher/staff member is expected to use the district's technology in an appropriate manner, which requires that use be efficient, ethical, and legal. All users are required to be good technology citizens by refraining from activities that disrupt the education experience.

It is the policy of Wrangell Public Schools to comply with the Children's Internet Protection Act. The district shall use appropriate technology protection measures to block or filter Internet access to visual depictions of obscene material, child pornography and material that is harmful to minors and shall monitor the online activities of minors to guard against access to such materials. The district shall also take steps to prevent the unauthorized online disclosure, use, or dissemination of personal information relating to minors and to promote the safety and security of minors when using the district's technology to access electronic mail, social media, Internet chat rooms, instant messaging and other forms of electronic communications. In addition, the district shall take steps to prevent unauthorized access to its technology and the use of its technology for unlawful activities or access to and transmission of materials that are deemed inappropriate pursuant to the Children's Internet Protection Act. The Superintendent shall develop regulations governing staff use of the district's technology to assist in achieving these requirements.

Failure to abide by the regulations adopted pursuant to this policy may result in termination of the offender's privilege to use the district's technology and/or other disciplinary measures appropriate to the offense up to and including termination of employment and/or legal action.

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