CAIU BOARD HIGHLIGHTS

*The following actions were taken at the **October 22, 2026** meeting, held in the Board Room of the Capital Area Intermediate Unit.*

Click *HERE* for the Board Meeting Agenda & Attachments

Our Mission: *Provides innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership to help them be great. #BeGreat*
Our Vision: *Recognized as a trusted and influential partner in achieving life-changing outcomes in the Capital Area. #ChangingLives*

WORK SESSION ITEMS

- **Board Presentation** – ***CAIU Spaces: Buying, Leasing and Partnering*** – Daren Moran provided a presentation on *CAIU Spaces: Buying, Leasing and Partnering*. He provided some background and historical information along with an overview of the current CAIU facilities owned and leased and classroom locations.
- **CAIU October 2026 Retiree** - The CAIU Board of Directors recognized CAIU October 2026 Retiree: **Michelle Straw**, Service Coordinator, retirement with 23 years of dedicated service to the CAIU.
- **CAIU Fire Suppression Project Update -** Dr. Kevin Roberts provided a status of the project and what to expect over the coming weeks.
- **Education Law Breakfast Invite – Tuesday, November 17, 2026 –** David Walker, CAIU Solicitor, invited the Board to attend this upcoming complimentary session that will highlight Act 20 policy implications, recent cyber charter legislation, and the student disciplinary process. Registration Deadline is November 5.

- **Sharing of Information**
    - Rick Rovegno shared that South Middletown School District recently met with the School Board of Education to continue their work on the inclusion of AI into the curriculum.
    - Dr. Brian Allen, Cumberland Valley SD, shared that Senate Bill 1014, bell-to-bell cell phone ban passed the State Senate and the State House, and is headed to Governor Shapiro, who has pledged to sign it. The mandatory phone-free rules take effect beginning with the 2027–2028 school year. Cumberland Valley has already implemented a ban along with several other local districts. The response has been positive with very few issues.

APPROVED ACTION ITEMS

- **Approval of Board Meeting Minutes – September 24, 2026**
- **Treasurer's Report**
    - Treasurer's Report for September 2026 – a total of $21,910,205.36 in receipts and $18,283,125.81 in expenses
    - Payment of Bills - September 2026
    - Summary of Operations for September 2026 showing revenues of $32,343,923.39 and $25,816,096.62 in expenses
- **Budget Administration Items**
    - The following **Proposed 2026-27 Original Budgets**:
        - 2026-27 Original Budget - Non-Public Auxiliary Programs
        - 2026-27 Original Budget - Non-Public PD, Student Support, Academic Enrichment (SSAE)
        - 2026-27 Original Budget - Master's SLP Pathologist Extern Grant
- **Other Business Items**
    - Contracts – October 2026
    - Board Member Resignation - Acceptance of the resignation of **Sidney Gray**, Millersburg Area School District, from the CAIU Board of Directors, effective October 1, 2026.
- **Proposed Revised Policies – First Reading**
    - Revised Policy #235.1 – Surveys
    - Revised Policy #236.1 – Threat Assessment
    - Revised Policy #254 - Educational Opportunity for Military Children

- **Personnel Items**
  - **Personnel Report and Addendum** - See attached Personnel report.

EXECUTIVE DIRECTOR'S REPORT

- **Click this link to read the All-In October 2026**
  - Dr. Andria Saia reported that the *All-in! Newsletter* was available for the Board's review**.** Dr. Saia highlighted the Be the Bridge (BRIDGE) program where CAIU staff members recently traveled to Wales along with students and staff from Mechanicsburg SD. This program uses international partnership and out-of-context learning to help school leaders broaden perspective, examine systems, generate belonging, and lead meaningful change. This most recent trip featured students, teachers, school leaders and CAIU staff, and served as a test-run for the full BRIDGE program. The full cohort pilot kicked off mid-October and we are currently registering schools for a full launch in August 2027.
  - **CAIU Fall Fest** – Join us on Saturday, Oct. 24 from 11am–3pm for the CAIU's annual Fall Fest. This is a FREE community event.
  - **Champions for Children Clothing Drive** is happening this week – drop off locations at CAIU Enola Warehouse or at a local Community Aid.

CAIU BOARD MEETINGS UPCOMING:

- **Thursday, November 19, 2026, 8:00 a.m., Board Room – CAIU Regular Board Meeting. Please note** - this is the 3rd Thursday due to the holiday.
- A 26-27 Board Meeting Dates and Upcoming CAIU Events calendar was shared with the Board Members.
  - November 16 - 20, 2026 - American Ed Week
  - Wednesday, November 18, 2026 - Hill Top Turkey Day

2026-2027 Board Meeting Dates - CAIU Enola Office, 55 Miller Street, Enola, PA, 17025 and posted on our website, at www.caiu.org.Time of Meetings: 8:00 a.m.

~~July 23, 2026~~ – REGULAR MEETING CANCELLED
August 27, 2026
September 24, 2026
October 22, 2026
November 19, 2026
December 17, 2026

January 28, 2027
February 25, 2027
March 25, 2027
April 22, 2027
May 27, 2027
June 24, 2027 *Reorganization Meeting*

October 22, 2026, APPROVED PERSONNEL ITEMS:

RESIGNATIONS

- **SARAH FULLEM,** Part-time Speech and Language Pathologist, Early Intervention Program, effective December 18, 2026. Reason: Personal.
- **BRADLY GILMORE,** Teacher, Emotional Support Program, effective October 30, 2026. Reason: Personal.
- **MATTHEW KENNEDY**, Custodian, Administrative Team - Operations, effective September 23, 2026. Reason: Personal.
- **AYVA LACOCO,** Personal Care Assistant, Capital Area Mental-health Program, effective October 23, 2026. Reason: Employee accepted a position with the YWCA.
- **ERIN MILLER**, Occupational Therapist, OT/PT Program, effective October 7, 2026. Reason: Personal.
- **MICHELE PAINTER,** Teacher, Loysville Youth Development Center, effective June 9, 2027. Reason: Retirement after 14 years of continuous CAIU service.
- **SHAWN STEBLETON,** Personal Care Assistant, Emotional Support Program, effective October 23, 2026. Reason: Personal.

RECOMMENDED FOR EMPLOYMENT OR CONTRACT:

- **ABIGAIL GROVE,** Paraeducator, effective October 29, 2026. Assignment: Educational Paraprofessional, Autism Support Program with base salary of Tier 1, $28,880 for 190 days of service and will be prorated for a total of 137 days with additional new hire days as required. This is a replacement position funded through the Autism Support budget.
- **LACIELYNN REIGHARD,** Paraeducator, effective date to be determined. Assignment: Communication Facilitator, Deaf and Hard of Hearing Program with base salary of Tier 2, $31,160 + $2,950 annual stipend for 190 days of service with additional new hire days as required. This is a replacement position funded through the Deaf and Hard of Hearing budget.
- **DESTYNE (DECLAN) WALSH,** Paraeducator, effective October 29, 2026. Assignment: Educational Paraprofessional, Multiple Disabilities Support Program with base salary of Tier 2, $31,160 for 190 days of service and will be prorated for a total of 138 days with

additional new hire days as required. This is a replacement position funded through the Multiple Disabilities Support budget.

CHANGE OF STATUS:

- **TRISTA LEWIS,** Speech and Language Pathologist, Early Intervention Program, change from full-time to part-time status, effective January 5, 2027.
- **BRYNNE O'CONNOR**, from Job Coach in the Transition Program to Educational Paraprofessional in the Autism Program, effective September 30, 2026. Change of status results in employee no longer receiving annual $2,950 stipend and will be prorated for a total of 162 days in the current school year.
- **TORI PARKS**, from Digital Marketing Designer to Creative Services Specialist on the Administrative Team - Communications, effective September 24, 2026. Change of status results in a change of salary to $70,400 and will be prorated for a total of 199 days in the current school year.