Culturally Responsive Systems Development and Support

Advancing Equitable Opportunities

Eastern Suffolk BOCES

Office of Diversity, Equity, and Inclusion | 201 Sunrise Highway, Patchogue, NY 11772 | 631-687-3028 | esbocesdei@esboces.org

Regional Shared Service for the 2026-27 School Year

The Eastern Suffolk BOCES Office of Diversity, Equity, and Inclusion (DEI) is committed to educational excellence that is rooted in the continuous development of a supportive and equitable environment for all. We strive to increase awareness and operational use of the Culturally Responsive-Sustaining (CR-S) Education Framework, fostering a culture of open-mindedness and objectivity that allows us to identify and implement meaningful structural or systemic changes. By facilitating the exploration of the varied viewpoints and perspectives of our district stakeholders, we ensure that every voice is heard.

SERVICE	BASIC $3,313.00	ENHANCED $11,140.00	PREMIUM $26,372.00
Consultation with an Administrator from the ESBOCES Office of DEI	✔ 2 Times a Year	✔ 4 Times a Year	✔ 8 Times a Year
District Needs Assessment	✔	✔	✔
Regional DEI PLC Monthly Meetings	✔ 2 registrations	✔ 3 registrations	✔ 5 registrations
Empowering Every Child Conference Registrations	✔ 1 registration	✔ 2 registrations	✔ 4 registrations
ESBOCES CRS Web Reg Workshops	✔ 3 registrations	✔ 6 registrations	✔ 12 registrations
Professional District Support		✔ 18 hours	✔ 60 hours
End of Year Summary		✔	✔

Customized District Professional Support includes but is not limited to:

CRSE Leadership and Staff Development

- Executive coaching for leaders to embed CRSE principles into long-term district vision and strategy.
- Action planning to align district DEI plans with New York State initiatives and local board goals.
- Leadership cultivation through facilitation of institutes and workshops to build responsive teams and sustainable advisory structures.
- Roadmap implementation through customized assessments and co-created plans to connect roadmap pathways to district goals.

Curriculum Analyses

- Comprehensive curriculum analysis services to identify gaps in access and cultural responsiveness.
- Professional development on the use of analysis tools.
- Data-driven recommendations to strengthen inclusive curriculum, assessment, and instructional practices.
- Professional learning for curriculum committees and instructional leaders on using analysis findings for continuous improvement.



Supporting Restorative Practices

- Guidance on creating building/district-wide restorative practices protocols.
- Adopt and/or adapt resources and frameworks to operationalize embedded restorative practices in daily operations.
- Professional learning experiences regarding the use of community and restorative circles.
- Co-creation of data protocols to monitor and assess the effectiveness of implementation plans.

Equity Data Analysis

- Equity-focused data reviews and reporting, including demographic, academic, discipline, and program access data.
- Training district teams to disaggregate and interpret data through an equity lens.
- Creation of dashboards and progress monitoring tools to track equitable outcomes.
- Consultation on aligning data analysis with accountability measures, CRSE benchmarks, and Portrait of a Graduate goals.

For districts interested in a la carte customized service, please reach out to esbocesdei@esboces.org

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