Julian Curtiss School
SCHOOL IMPROVEMENT PLAN

ACHIEVE 2026-2027

GPS Core Capacities
- Academic Capacities
- Personal Capacities
- Interpersonal Capacities

Goal #1: Mastery of Reading
a) by the Spring of 2027, 80% of Julian Curtiss School students will score at a 3 or above on Reading SBA

Goal #1 Strategies
i. Scale Close Reading protocol to Grade 2
ii. Analyze IAB data to adjust instruction in grades 3-5
iii. Implement targeted small group instruction in grades K-5 during WIND and before/after school cycles
iv. Unpack literacy units to plan for instruction and assessments
v. Use instructional walkthroughs to strengthen Tier 1 Literacy instruction
Click for District Strategic Plan Connection (#1)

Goal #1 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
GPS 5 Yrs SBA Mastery*			74%	80%		
Growth			72.4%	80%	48.7%	75%
SBA	87%	80%	72.4%	87%	73.8%	80%

Goal #1 Monitoring Metrics
i. DIBELS PM/Benchmarks
ii. NWEA Map Growth
iii. NWEA MAP Proficiency/Projections
iv ELA formative and End of Unit Assessments
v. ELA IABs

Goal #2: Mastery of Mathematics
a) by the Spring of 2027, 80% of Julian Curtiss School students will score at a 3 or above on Math SBA

Goal #2 Strategies
i. Scale BTC to Grade 2
ii. Analyze IAB data to adjust instruction in grades 3-5
iii. Implement targeted small group instruction in grades K-5 during WIND and before/after school cycles
iv. Unpack BIM math chapters to plan for instruction and assessments
v. Use instructional walkthroughs to strengthen Tier 1 Math instruction
Click for District Strategic Plan Connection (#2)

Goal #2 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
Growth			55.2%	80%	59%	75%
SBA	87.5%	80%	86.2%	87%	64.3%	86%

Goal #2 Monitoring Metrics
i. NWEA Map Growth
ii. NWEA MAP Proficiency/Projections
iii. Math End of Chapter Assessments
iv. Math IABs
vi. IXL Diagnostic

Goal #3: Mastery of Science
a) by the Spring of 2027, 67% of Julian Curtiss School students will score at a 3 or above on NGSS

Goal #3 Strategies
i: Analyze Science IAB data to plan for targeted small group instruction
ii. Develop and administer NGSS aligned pre-assessment
iii. Administer NGSS assessment simulation
iv.. Unpack NGSS chapters to plan for instruction and assessment
Click for District Strategic Plan Connection (#3)

Goal #3 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
Grade 5 NGSS	60%	67%

Goal #3 Monitoring Metrics
i. Science IABs
ii. Science End of unit Assessments
iii. Pre-assessment and simulation data

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans

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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the Julian Curtiss School community to build stronger relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies

i. Conduct family surveys (BOY/MOY) to inform specific areas of need/interest
ii. Provide parent workshops on curriculum, instruction and supporting learning at home
iii. Provide authentic opportunities for parents to partner in their child's education
iv. Provide frequent, ongoing communication to strengthen parent-school partnership
Click for District Strategic Plan Connection (#5)

Goal #5 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	96%	97%

Goal #5 Family Survey Success Metrics

i. By Spring 2027, 97% of surveyed families at Julian Curtiss School will respond positively to the Home School Connection composite on the GPS Annual Family Survey.

Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to Julian Curtiss School and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies

i. Conduct 3-5 student survey (BOY/MOY) to inform areas of need/interest
ii. Implement PBIS "Eagle Mart" to reinforce positive behaviors and strengthen school culture
iii. Develop staff capacity to support student emotional regulations and behaviors
iv. Implement Student Ambassadors to promote student leadership, and advocacy
Click for District Strategic Plan Connection (#6)

Goal #6 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	81%	85%

Goal #6 Student Survey Success Metrics

i. By Spring 2027, 85% of surveyed students at Julian Curtiss School will respond positively to the Student Belonging composite on the GPS Annual Student Survey.

Goal #7: Increase Positive Working Environment for Teachers and Staff

School leaders prioritize the empowerment and professional growth of all employees.

Goal #7 Strategies

i. Conduct staff survey (BOY/MOY) to inform areas of need/interest
ii. Convene a diversified school climate team comprised of staff member and parent representation
iii. Provide opportunities for cross discipline curriculum planning
iv. Provide timely, actionable, and ongoing feedback aligned to instructional expectations
Click for District Strategic Plan Connection (#7)

Goal #7 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	85%	88%

Goal #7 Staff Survey Success Metrics

i. By Spring 2027, 88% of surveyed staff at Julian Curtiss School will respond positively to the School Climate composite on the GPS Annual Staff Survey.