RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT

Oakland, New Jersey 07436

REGULAR PUBLIC MEETING

September 28, 2026
Board of Education Conference Room
131 Yawpo Avenue, Oakland, NJ
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

MINUTES

1. Call to Order - Roll Call 7:00 PM

_✅ __Mr. DeLaite	_✅ __Mr. Lovelace	_✅ __ Mr. Valenti
_Absent_Ms. Kiel	_✅ __ Ms. Souders	_✅ __Mr. Bogdansky, Vice President
_✅ __ Mr. Kinney (remote via zoom)	_✅ __ Ms. Underfer	_✅ __ Ms. Koulikourdis, President

2. Closed Session 7:00 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 24th day of August 2026 at 7:02 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky, seconded by Mr. Kinney

_✅ __Mr. DeLaite	_✅ __Mr. Lovelace	_✅ __ Mr. Valenti
_Absent_Ms. Kiel	_✅ __ Ms. Souders	_✅ __Mr. Bogdansky, Vice President
_✅ __ Mr. Kinney	_✅ __ Ms. Underfer	_✅ __ Ms. Koulikourdis, President

Closed session was concluded at 8:02 PM, at which time the Board recessed and subsequently reconvened into public session at 8:07 PM.

3. Board President's Announcement 8:07 PM

The meeting was called to order by the Board President at 8:07 P.M. Ms. Koulikourdis thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Souders further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

_✅ __Mr. DeLaite
_Absent_Ms. Kiel
_✅ __ Mr. Kinney
_✅ __Mr. Lovelace
Absent Ms. Souders
_✅ __ Ms. Underfer
_✅ __ Mr. Valenti
_✅ __Mr. Bogdansky, Vice President
_✅ __ Ms. Koulikourdis, President

5. Pledge of Allegiance

Ms. Koulikourdis led the Pledge of Allegiance.

6. Board President's Report

Virginia Del Buono- Ramapo High School- Ms. Del Buono introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

Joseph Tafuri De Velcchio- Indian Hills High School- Mr. Tafuri Del-Vecchio introduced himself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

The Board President thanked the students

7. Superintendent's Report

Ms. DeMarco thanked Ms. Koulikourdis and reported on the following:

- Attendance awareness month
- Annual Absenteeism rate below 10%
- NJGPA results and assessment data to identify
- NJSLA results
- 2026 NJQSAC results- high performing district
- NGPA support
- Tutor.com
- Dipit
- Capital projects
- Architectural & Engineering services

- Transition spaces
- Safety Security drills
- Recent incident at RHS- enhanced internal controls
- Board Goals and Policy readings

Ms. DeMarco introduced Mr. Groh, Director of Curriculum and Instruction who presented the District's Performance Results: 2026 NJGPA, DLM and ACCESS for ELLs
Mr. Groh- NJGPA overview
Ms. Blomquist - ELA component
Mr. Kaplan- Mathematics component
Mr. Groh- Looking ahead
Ms. Thomas- Access for ELLs component
Mr. Groh- Dynamic Learning Maps (DLM)

Board member question the growth that was more in math than ELA to which Mr. Groh responded that there is usually an opportunity for more growth in math as english is generally higher to begin with

8. Business Administrator's Report

Mr. Bouldin reported on the following:

- Agenda Items
- Preliminary audit results budget vs. actual and availability of $'s to add to capital reserve

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - The chair reported the committee met on September 15, 2026 and highlighted the following:

- Art Shows
- IHHS Choir
- IHHS concession stand
- Hockey
- Holiday Festival
- Communications- cell phone policy
- Next meeting- Oct 6, 2026

Education & Personnel - The committee chair was unavailable to report and Ms. Koulikourdis reported that the committee report will be provided at the next meeting.

Finance & Facilities - September 21

- New Horizons center
- HVAC
- Wrestling Roon
- Capital projects
- New signage
- Relay for life- costs waived
- October 1

Negotiations - The committee has not met and there are no updates at this time.

Policy - The committee chair was unavailable to report and Ms. Koulikourdis reported that the committee report will be provided at the next meeting.

Ad- hoc Board Goals - The chair reported the committee met on September 23, 2026 and highlighted the following:

- NJSBA feedback
  - Training
  - Governance training
  - Negotiation training
- 2026-27 goals on the agenda

10. Public Comment

- A member of the public, Oakland, commented on FCS rooms, looking to see if there will be a ribbon cutting ceremony. They also commented on math intervention and test scores. They also commented on readiness- how many who fulfill and graduate college?

Ms. DeMarco responded in regard to a ribbon cutting and in lieu of a ceremony it will be more student centered while in action. She also responded as well as that the staff and students are moving the needle results being reported at the next meeting for elementary and middle school students.

11. Open Board Discussion

No discussion

12. Action Items

Move to approve the following Meeting **Minutes**:

- August 24, 2026 Closed & Regular

13. Personnel

Motion by Ms. Koulikourdis, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment, and adopt motions P1 through P5, as described below:

P1. Move to approve the following:

A. RESIGNATIONS/RETIREES

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Nadia Stampone	Resignation	Instructional Aide		IHHS				9/1/26

b. Move to accept **retirement**, with regret, effective October 1, 2026, as follows:

WHEREAS, *John Carey has dedicated himself to the Ramapo Indian Hills Regional High School District for 7 years as a Custodian, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

WHEREAS, *the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that John Carey has provided our children,*

NOW, THEREFORE, BE IT RESOLVED THAT *the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to John Carey in recognition of his exemplary service to our school district.*

B. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
b.	Daniel Laner	Salary Adjustment	From MA+15 To MA+30	RHS		From MA+15 To MA+30	From $92,359 To $97,540		09/01/26-06/30/27
						Longevity (MA tier)	$5,000		09/01/26-06/30/27
						Longevity Step A	$1,625		09/01/26-06/30/27
c.	David Babuska	Salary Adjustment	From MA+15 To MA+30	RHS		From MA+15/7 To MA+30/	From $72,485 To $74,074		09/01/26-06/30/27

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
						7			
d.	Thomas Jaeger	Salary Adjustment	From MA To MA+15	RHS		From MA /17 To MA+15/17	From $90,675 To $92,359		09/01/26-06/30/27
						Longevity (MA tier)	$5,000		09/01/26-06/30/27
						Longevity Step A	$1,625		09/01/26-06/30/27
e.	Priya Basak	Salary Adjustment	From MA To MA+15			From MA /20 To MA+15/20	$105,854		09/01/26-06/30/27
f.	Emily Thampoe	Appoint	Daily Substitute	N/A	District	N/A	$140/ Diem		2026-2027
g.	Jill Ribinsky	Appoint	Art Teacher	Tenure Track	RHS			Employee #6059	09/29/26-6/30/27
h.	Daniel Marangi	Appoint	PE/Health Teacher	Tenure Track	IHHS	BA/13	$71,915	D. Mulieri	9/29/26-6/30/27
i.	Daniel Poalillo	Amend	Teacher, Science		RHS		Longevity (BA Tier) $4,300 to Longevity (MA Tier) $5,000		09/01/26-06/30/27
j.	Melissa Maki	Rescind	Head Teacher-Counseling		RHS		$2,704		9/1/26-6/30/27
k.	Denis Rowley	Appoint	Head		RHS		$2,704		9/1/26-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
			Teacher-Counseling						6/30/27
l.	Taryn Abella	Appoint	Instructional Aide		IHHS	Step 4	$36,686	F. Arias	10/15/26 - 6/30/27
m.	Nancy James	Appoint	On-call Home Instructor				$60/ hour		9/1/26-6/30/27
n.	Employee #6976	Approve	Unpaid FMLA		IHHS				09/23/26 -10/18/26
o.	Employee #6180	Approve	Unpaid FMLA		RHS				10/7/26-10/21/26
p.	Employee #7292	Approve	Paid Leave Utilizing Sick and Personal		RHS				9/29/26-10/05/26
		Approve	Unpaid FMLA						10/6/26-10/27/26
q.	Karen Davidson	Change in Assignment from District Level Supervisor, Visual, Performing and Applied Arts to District Level Supervisor of Visual and Applied Arts							09/01/26-06/30/27

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
r.	Katherine Gaspar	Appoint	Leave Replacement- FCS	N/A	RHS	MA+30/9	$400/Diem	Employee #7292	9/29/26-10/27/26

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Employee #6379	Approve	Unpaid NJFLA						10/3/26 - 1/3/27
b.	Margaret Michaud	Reappoint	On-call Administrative Assistant		District		$24/hour		9/1/26-6/30/27
c.	Dr. Lauren Willis	Approve Doctoral Stipend	Athletic Trainer		RHS		$4,000		8/10/26-6/30/27
d.	Karen Spiridakis	Change of Assignment	FROM: Payroll Coordinator TO: Assistant to the Business Administrator				$105,000	C. Fohlinger	11/1/26-6/30/27
e.	Nicholas DeCarlo	Appoint	Boys' Basketball Head Coach	N/A	IHHS	4	$8,437		2026-2027

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
f.	Vincent Graff	Appoint	Asst. Boys' Basketball Coach	N/A	IHHS	4	$5,871		2026-2027
g.	Joseph Verdon	Appoint	Asst. Boys' Basketball Coach	N/A	IHHS	4	$5,871		2026-2027
h.	Julie Buccino	Appoint	Girls' Basketball Head Coach	N/A	IHHS	4	$8,437		2026-2027
i.	Kelly McCourt	Appoint	Asst. Girls' Basketball Coach	N/A	IHHS	4	$5,871		2026-2027
j.	Darren White	Appoint	Asst. Girls' Basketball Coach	N/A	IHHS	4	$5,871		2026-2027
k.	Megan Sears	Appoint	Paraprofessional aide, Girls' Basketball	N/A	IHHS	N/A	N/A		2026-2027
l.	Nikolaos Harilaou	Appoint	Wrestling Head Coach	N/A	IHHS	4	$8,437		2026-2027
m.	Andreas Harilaou	Appoint	Asst. Wrestling Coach	N/A	IHHS	4	$5,871		2026-2027
n.	Donald Keating	Appoint	Asst. Wrestling Coach	N/A	IHHS	3	$5,293		2026-2027
o.	Nico Nucifora	Appoint	Paraprofessional aide/Coach, Wrestling	N/A	IHHS	N/A	N/A		2026-2027
p.	Edward Cleaver	Appoint	Boys' Fencing Head Coach	N/A	IHHS	4	$8,437		2026-2027

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
q.	Lucas Nececkas	Appoint	Asst. Boys' Fencing Coach	N/A	IHHS	4	$5,871		2026-2027
r.	Edward Cleaver	Appoint	Girls' Fencing Head Coach	N/A	IHHS	4	$8,437		2026-2027
s.	Sarah Kozrosh	Appoint	Asst. Girls' Fencing Coach	N/A	IHHS	4	$5,871		2026-2027
t.	Chris Jolin	Appoint	Bowling Head Coach	N/A	IHHS	4	$5,092		2026-2027
u.	Craig Oriente	Appoint	Asst. Bowling Coach	N/A	IHHS	4	$2,821		2026-2027
v.	Connor DiTomaso	Appoint	Ice Hockey Head Coach	N/A	IHHS	4	$6,350		2026-2027
w.	Jonathan Kopack	Appoint	Asst. Ice Hockey Coach	N/A	IHHS	4	$4,415		2026-2027
x.	Pete Tuohy	Appoint	Indoor Track Head Coach	N/A	IHHS	4	$6,904		2026-2027
y.	Mark Sinclair	Appoint	Asst. Indoor Track Coach	N/A	IHHS	4	$4,867		2026-2027
z.	Michael Ives	Appoint	Paraprofessional aide/Coach, Indoor Track	N/A	IHHS	N/A	N /A		2026-2027
a1.	Bryan McDonnell	Appoint	Swimming Head Coach	N/A	IHHS	4	$6,350		2026-2027

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
b1.	Daniel Binder	Appoint	Asst. Swimming Coach	N/A	IHHS	4	$4,515		2026-2027
c1.	Juliana Arlotta	Appoint	Basketball Cheerleading Head Coach	N/A	IHHS	4	$4,576		2026-2027
d1.	Brianne Schroeder	Appoint	Asst. Basketball Cheerleading Head Coach	N/A	IHHS	4	$1,830		2026-2027
e1.	Lauren Garcia	Appoint	Competitive Dance Head Coach	N/A	IHHS	4	$3,814		2026-2027
f1.	Kailene Laga	Appoint	Competitive Dance Assistant Coach	N/A	IHHS	FLAT RATE	$2,000		2026-2027
g1.	Lauryn Garcia	Appoint	Competitive Dance Choreographer	N/A	IHHS	FLAT RATE	$5,000		2026-2027
h1.	Dan Marangi	Appoint	Weight Room Supervisor	N/A	IHHS	4	$5,783		2026-2027
i1.	George Hill	Appoint	Weight Room Asst. Supervisor	N/A	IHHS	4	$2,314		2026-2027
j1.	Nicholas Vier	Appoint	Boys' Basketball Head Coach	N/A	RHS	4	$8,437		2026-2027
k1.	Craig Nichols	Appoint	Asst. Coach (JV) Boys' Basketball	N/A	RHS	4	$5,871		2026-2027

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
l1.	Daniel Ring	Appoint	Asst. Coach (F) Boys' Basketball	N/A	RHS	4	$5,871		2026-2027
m1.	James Ring	Appoint	Paraprofessional aide/Coach, Boys' Basketball	N/A	RHS	N/A	N/A		2026-2027
n1.	Samantha Samuel	Appoint	Basketball Cheerleading Head Coach	N/A	RHS	4	$4,576		2026-2027
o1.	Sara Caporuscio	Appoint	Asst. Basketball Cheerleading Coach	N/A	RHS	4	$1,830		2026-2027
p1.	Marielle Landow	Appoint	Asst. Basketball Cheerleading Coach	N/A	RHS	3	$1,647		2026-2027
q1.	Aidan Cole	Appoint	Girls' Basketball Head Coach	N/A	RHS	4	$8,437		2026-2027
r1.	Kaitlyn Jacobus	Appoint	Asst. Coach (F) Girls' Basketball	N/A	RHS	4	$5,871		2026-2027
s1.	Timothy Murtha	Appoint	Paraprofessional aidee/Coach, Girls' Basketball	N/A	RHS	N/A	N/A		2026-2027
t1.	Thomas Jaeger	Appoint	Bowling Head Coach	N/A	RHS	4	$5,092		2026-2027

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
u1.	Marisa Barnes	Appoint	Asst. Bowling Coach	N/A	RHS	4	$2,821		2026-2027
v1.	Etienne Fougnies	Appoint	Boys' Fencing Head Coach	N/A	RHS	3	$7,612		2026-2027
w1.	James Miller	Appoint	Girls' Fencing Head Coach	N/A	RHS	4	$8,437		2026-2027
x1.	Steve Palmieri	Appoint	Asst. Girls' Fencing Coach	N/A	RHS	4	$5,871		2026-2027
y1.	Michael McLachlan	Appoint	Ice Hockey Head Coach	N/A	RHS	4	$6,350		2026-2027
z1.	David Chen	Appoint	Asst. Ice Hockey Coach	N/A	RHS	4	$4,415		2026-2027
a2.	Mark Yonadi	Appoint	Paraprofessional aide/Coach, Ice Hockey	N/A	RHS	N/A	N/A		2026-2027
b2.	Michael McAleer	Appoint	Paraprofessional aide/Coach, Ice Hockey	N/A	RHS	N/A	N/A		2026-2027
c2.	John Russo	Appoint	Volunteer Coach, Ice Hockey	N/A	RHS	N/A	N/A		2026-2027
d2.	Joseph Torres	Appoint	Swimming Head Coach	N/A	RHS	4	$6,350		2026-2027
e2.	Francesca Rivellini	Appoint	Paraprofessional	N/A	RHS	N/A	N/A		2026-2027

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			aide/Coach, Swimming						
f2.	Bill Manzo	Appoint	Winter Track Head Coach	N/A	RHS	4	$6,904		2026-2027
g2.	Tony Ciccone	Appoint	Asst. Winter Track Coach	N/A	RHS	4	$4,867		2026-2027
h2.	Joshue Resto	Appoint	Asst. Winter Track Coach	N/A	RHS	4	$4,867		2026-2027
i2.	Michael Nangle	Appoint	Asst. Winter Track Coach	N/A	RHS	4	$4,867		2026-2027
j2.	William DiMauro	Appoint	Wrestling Head Coach	N/A	RHS	4	$8,437		2026-2027
k2.	Victor Kipiani	Appoint	Asst. Wrestling Coach	N/A	RHS	2	$4,784		2026-2027
l2.	Jason Silverstein	Appoint	Paraprofessional aide/Coach, Wrestling	N/A	RHS	N/A	N/A		2026-2027
m2.	Walid Darwish	Appoint	Paraprofessional aide/Coach, Wrestling	N/A	RHS	N/A	N/A		2026-2027
n2.	Nicholas Guttuso	Appoint	Head Weight Room Supervisor	N/A	RHS	4	$5,783		2026-2027

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
o2.	Michael Yasosky	Appoint	Assistant Weight Room Supervisor	N/A	RHS	4	$2,314		2026-2027
p2.	Sean Maldonato	Appoint	Athletic aide / Winter	N/A	RHS	FLAT	$4,144		2026-2027

P2. Move to approve the proposed School Improvement Panel (ScIP) Members for the 2026 - 2027 School Year:

IHHS ScIP	
Building Principal or designee	Greg Vacca
AP/VP or other cert supervisor	Amanda Zielenkievicz
District Supervisor	Karen Davidson
Special Education Teacher	Maryann Kopp
Head Teacher WLA Teacher	Cheri McLaughlin
Head Teacher Science Teacher	Courtney McDonough
Head Teacher English Teacher	Keri Myones
School Nurse	Shelly Storzum
RIHEA rep	Maryann Kopp

Ramapo ScIP	
Building Principal or designee	Claudia Dargento
AP/VP or other cert supervisor	Mike Walty
District Supervisor	Mike Kaplan
Head Teacher Math	Kim Deamer
Head Teacher HPE	Leslie Stephen
Head Teacher Social Studies	Dan Vander Molen
Head Teacher Art*	Lisa Higbie
Head CST	Tanu Desai

RIHEA rep	John Gaccione

P3. Move to approve the following volunteer clubs for the 2026-27 school year:

Volunteer Club	**Advisor**	**Location**
Best Buddies Club	Dr. Carolyn Ross	RHS
Be Your Best Self Club	Dr. Carolyn Ross	RHS
Book Club	Elizabeth Michels	RHS
Chinese Culture Club	Yanfei Li-McGurrin	RHS
Club America	Nicholas Guttuso	RHS
Eastern European Culture Club	Heather Lazoff	RHS
Fashion Club	Rhonda Williams	RHS
Fellowship of Christian Athletes	David VanHook & Mike Yasosky	RHS
Food for Souls	Stephen Harvey	RHS
Future Business Leaders of America (FBLA)	Daniel VanderMolen	RHS
GlamourGals*	Yanfei Li-McGurrin	RHS
Good News Bible Club	David VanHook & Mike Yasosky	RHS
Greek Culture Club*	Maria Garo	RHS
Health Occupations of Students of America (HOSA)	Kim Angerson	RHS
Healthcare Club	Tereena Elias	RHS
Jewish Culture Club	Deborah Schwartz	RHS
Jobs Club	Etienne Fougnies	RHS
Level The Desk*	Crista Vigeant	RHS
Light The Candle Club	Etienne Fougnies	RHS
MAD4KIDS (Making a Difference for Kids)	Christina Vita	RHS
Medical Club	Kylie Klimek	RHS

Volunteer Club	**Advisor**	**Location**
Miles of Courage	Cynthia Vandermolen	RHS
Muslim Student Association	Dr. Carolyn Ross	RHS
Pets / Animal Welfare Club	Trevor Hedges	RHS
Polish Club	Dennis Rowley	RHS
Raider Activity/Athletic Leadership Council Club	Jon Duncan	RHS
Ramapo Fishing Club	John Russo	RHS
Ramapo Guitar and Bass Club	Steven Palmieri	RHS
Ramapo Pickleball Club	Donald Keating	RHS
Ramapo Women's Sports Coalition	Leslie Stephen	RHS
Ramapo Young Birders Club	Daniel Poalillo	RHS
Read It Forward	Dr. Carolyn Ross & Maria Garo	RHS
Red Cross Club	Leslie Stephen	RHS
Relay for Life	LeAnn Lebov (Parent)	District
Winter Guard Club	Erik Sloezen	RHS
Woman in Business Club	Cynthia Vandermolen	RHS
Jewish Culture Club	Jordan Tarlowe	IHHS
B.R.A.V.E.S. Council	Matthew Bushta	IHHS
Youth Group Club (bible and bagels)	Carly Hausch	IHHS
Harmonic Outreach Club	Susan Heerema	IHHS
Forensics & Criminology Club	Kathleen Miller	IHHS
Cultural Diversity Club	Olivia de Diego	IHHS
Medical Services Club	Adnan Brkovic	IHHS
Sewing Club	Rhonda Williams	IHHS
Head-Strong Athletes Club	Rich Ohren	IHHS

Volunteer Club	**Advisor**	**Location**
STEM Club	Timothy Walkowich	IHHS
Bring Change to Mind	Priya Basak	IHHS
Relay for Life (District Volunteer)	LeAnne Lebov (parent)	IHHS
Slavic Culture Club	John Fazio	IHHS
Love Letters	Cherie McLaughlin	IHHS

* New Club

P4. Move to approve the following staff members as Proctors for Saturday ACT and SAT testing for the 2026-2027 school year. Proctors will be paid at a rate of $59.75 per hour as per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and amount due according to the $59.75 per hour rate. The rate of pay is not to exceed $59.75 per hour.

Matthew Caulfield
Nicole Fischetto
Giuseppina Monterey

P5. Move to approve the NJGPA-A Support Program which will provide additional instruction to seniors preparing for NJGPA-A testing. The program will run from September 30 to October 13 and provide support in Math and English Language Arts in both schools. Teachers will be compensated at the contractual rates, as follows: $66.01 per hour, which represents 40 minutes at the hourly presentation rate of $69.14 and 20 minutes at the hourly preparation rate of $59.75. Total cost not to exceed $2,640.

14. Education

Motion by Ms. Koulikourdis, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E15, as described below:

E1. Move to approve District **student field trips and transportation costs** for the 2025-26 School Year as follows:

Location	*Group*	*Date(s)*	*Cost*
Six Flags	IHHS Cross Country	09/26/26	$2,560
Six Flags	RHS Cross Country	09/26/26	$2,816
The State House	Click, Clack Front and	TBD	0

	Back		
Sports Illustrated, Harrison, NJ	IHHS Girls' Soccer	10/04/26	0
Paramus HS	Debate Team	10/16/26	$568.64
Met Life Stadium	Sports History	10/21/26	$753.05
Ramsey HS	Debate Team	10/27/26	$753.05
BCC Fair	New Horizons	11/11/26	$350.00
Pascack Valley HS	Debate Team	11/18/26	$753.05
Radio City Music Hall	IHHS Choir	12/08/26	0
Paramus HS	Debate Team	12/10/26	$753.05
Glen Rock HS	Debate Team	01/07/27	$753.05
Northern Highlands	Debate Team	02/23/27	$753.05
Pascack Hills HS	Debate Team	03/18/27	$753.05
Sony Hall, NYC	IHHS Choir	04/14/27	0
Great Adventure	Click, Clack Front and Back	05/27/27	0
Pennings Farm	New Horizons & Transitions	10/08/26	$384.32
Bergen Community College, Pitkin Educational Center	New Horizons	11/11/26	$284.32
ShopRite	New Horizons	TBD	0
Kirby Theater, Madison, NJ	English 4 AP	11/12/26	$618

E2. **WHEREAS**, pursuant to N.J.S.A. 18A:38-25.1 and N.J.A.C. 6A:32-8.6, any public school in which ten percent or more of enrolled students are chronically absent must develop a corrective action plan to improve student attendance; and

WHEREAS, the Ramapo Indian Hills Regional High School District has developed a 2026–2027 Attendance Corrective Action Plan that identifies attendance barriers and

establishes strategies for family engagement, early intervention, student support, and ongoing monitoring;

NOW, THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education approves the **2026–2027 Attendance Corrective Action Plan** and authorizes its implementation; and

BE IT FURTHER RESOLVED, that the plan shall be reviewed and revised annually, as required, until the chronic absenteeism rate at each applicable school is below ten percent on the annual NJ School Performance Report.

E3. Move to approve, as recommended by the Superintendent of Schools, the Indian Hills High School and the Ramapo High School Nursing Services Plan, in accordance with *N.J.A.C. 6A:16-2.1 through 2.5*, effective for the 2026-27 School Year.

E4. Move to approve the Triad Sports Program Agreement with the Ramapo Indian Hills Regional High School District Board of Education /Indian Hills High School Hockey Team, the Ramsey Board of Education and the Tenafly Board of Education, subject to final approval by the NJSIAA (New Jersey State Scholastic Athletic Association). Effective for the 2026-27 School Year.

E5. Move to approve a 1-year subscription to tutor.com online tutoring program, a service of The Princeton Review, to provide academic assistance for all subject areas and test preparation, at a cost of $17,769.

E6. Move to approve a district subscription to Diffit for the 2026-2027 school year at a cost of $5,520.

E7. Move to rescind this mentor-novice pairing, as it is not needed

Novice Teacher	Mentor Teacher	Certification	Mentor Start Date
Edna Webb	Cherie McLaughlin	CE, French (transfer)	9/1/2026

E8. Move to approve the additional new and revised curriculum for the 2026-2027 school year as included in the August 2026 presentation as follows:

Department	**Courses**
English	Audio & Film Editing TV Studio Production
Mathematics	Algebra 2 CP

	Algebra 2 CPE
	Geometry CP
	Geometry CPE
	AP Statistics
Science	AP Environmental Science
	AP Physics C
	AP Physics 1
	Chemistry CP
	Chemistry CPE
	Honors Chemistry
	Physical Science CP
	Physics CPE
	Honors Physics
Special Services	Applied Study Skills 1
	Applied Study Skills 2

E9. Move to approve the proposed I&RS/NJTSS Committee members for the 2026 - 2027 School Year:

IHHS
Rikki Kagan,
Lauren Damstrom
Shelly Storzum
Annie Casamento
Amanda Zielenkievicz
Rebecca Cornell
Andrea Saladino

RHS
Michael Walty
Tanu Desai
Kaitlin Schutte
Kylie Klimek
Jasmen Mantashian
Rebecca Cornell

E10. Move to approve New Administrator Orientation Training on the Stronge+ Evaluation

Model including Inter-rater Reliability and Certification for Dominic Mulieri, District Supervisor of Health and Physical Education, September 16, 23, and 30, 2026. The training is virtual and held in an online "live" webinar format and total cost for three sessions is $825.

E11. Move to approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2026-27 School Year as follows:

Student Number	*Placement*	*Tuition*
428260	Ho-Ho-Kus School of Trade & Technical Sciences Paterson Campus	$11,700.00
429473	Ridgewood Public Schools	$2,600.00

E12. Move to approve the Tuition Agreements for the students listed below to attend the Ramapo Indian Hills Regional High School District Special Education Programs indicated and at the tuition costs indicated for the 2026-27 School Year as follows:

Student No.	*Sending District*	*Program Placement*	*Tuition*
426054	Ho-Ho-Kus School District	RHS New Horizons	$59,405.00
428480	Northern Valley Regional High School District	IHHS Thrive	$32,003.00
429298	Northern Highlands Regional School District	IHHS Delta	$99,045.00[1]
430532	Midland Park Public Schools	IHHS Thrive	$31,040.00
430536	Wayne Township Public Schools	IHHS Delta	$100,045.00[1]

[1]Includes Extended School Year

E13. Move to approve home instruction for a District student at the approved hourly rate, effective for the 2026-27 School Year, be approved as follows:

Student No.	*School*	*Grade*
430089	IHHS	9
430533	IHHS	9
429858	IHHS	10
429220	RHS	10

E14. Move to approve the resolution as follows:

WHEREAS a dispute has arisen regarding the special education program for Student No. 430525; and

WHEREAS, Superintendent of Schools, has recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

E15. Move to approve the Agreement between the Ramapo Indian Hills Regional High School District Board of Education and Catapult Learning LLC. to provide nursing services / related supplies to the New Jersey Japanese School as per the 2026-27 Nonpublic Nursing Aid Entitlement in the amount of $874.00.

15. Operations

Motion by Ms. Koulikourdis, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP6 as described below:

OP1. WHEREAS, the New Jersey Quality Single Accountability Continuum (NJQSAC), pursuant to N.J.A.C. 6A:30, is the State's monitoring and evaluation system for public school districts in the five areas of Instruction and Program, Fiscal Management, Governance, Operations, and Personnel; and

WHEREAS, the Bergen County Executive County Superintendent and review team evaluated the Ramapo Indian Hills Regional High School District's District Performance Review and supporting documentation; and

WHEREAS, the New Jersey Department of Education issued the District's 2026 initial placement scores as follows:

- Instruction and Program: 87%
- Fiscal Management: 100%
- Governance: 100%

- Operations: 100%
- Personnel: 100%

WHEREAS, compared with the verified placement scores from the District's prior 2022–2023 NJQSAC review cycle, the results reflect the following:

- Instruction and Program: 83% to 87% — an increase of 4 percentage points
- Fiscal Management: 100% to 100% — maintained
- Governance: 100% to 100% — maintained
- Operations: 100% to 100% — maintained
- Personnel: 97% to 100% — an increase of 3 percentage points; and

WHEREAS, the District satisfied at least 80% of the weighted indicators in each of the five NJQSAC areas and was designated "high performing," with the Commissioner recommending certification that the District provides a thorough and efficient system of education for a period of three years or until the next NJQSAC review;

NOW, THEREFORE, BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education hereby affirms receipt and publicly reports the District's 2026 NJQSAC placement scores.

OP2. Move to approve, as recommended by the Board of Education the following Board goals for the 2026-2027 school year:

- Board Goal 1. Student Achievement & Equity Oversight: Ensure measurable improvement in student achievement and equitable outcomes across all student groups.

  Board Actions:

  - Establish annual performance benchmarks in literacy, mathematics, and science
  - Monitor disaggregated data (achievement gaps, subgroup performance) at least quarterly
  - Require public reporting of progress toward district performance targets
  - Support policies that expand access to advanced coursework and rigorous opportunities

- Board Goal 2. Program Innovation & Future Readiness: Support the development and sustainability of innovative, rigorous programs aligned to student engagement and post-secondary success.

  Board Actions:

  - Review and approve program expansions aligned to career pathways, dual enrollment, and emerging fields

- Ensure equitable access to new and existing programs across both high schools
- Monitor participation and outcome data tied to college, career, and life readiness indicators
- Align policy to encourage innovation while maintaining academic rigor

- Board Goal 3. Fiscal Responsibility & Strategic Investment: Adopt and oversee a fiscally responsible budget that strategically aligns resources to maximize student outcomes and long-term sustainability.

  Board Actions:

  - Ensure budget decisions are explicitly tied to district goals and measurable outcomes
  - Monitor financial performance, cost efficiencies, and return on investment
  - Maintain long-range financial planning that accounts for enrollment, staffing, and capital needs
  - Promote transparency in all fiscal decisions through clear public reporting

- Board Goal 4. Governance, Transparency & Community Trust: Strengthen community confidence through transparent governance, clear communication, and accessible reporting of district performance.

  Board Actions:

  - Ensure timely and comprehensive dissemination of Board agendas and supporting materials
  - Expand public-facing dashboards or reports on student achievement, finance, and initiatives
  - Maintain consistent, structured opportunities for community input and engagement
  - Uphold best practices in Board governance, ethics, and decision-making transparency
  - Given staff and supervisor contract negotiations are in the next cycle, the Board will participate in a NJSBA-conducted training focused on Negotiations at one of the 4Q2026 BOE meetings. In addition, a significant number of Board members will attend the annual NJSBA conference in Atlantic City to increase the level of knowledge for the Board.

- Board Goal 5. Policy Leadership: Technology, AI & Student Focus: Adopt, monitor, and refine policies governing Internet-enabled devices and Generative Artificial Intelligence to support student focus, responsible use, and academic integrity.

  Board Actions:

  - Formally adopt and periodically review device and AI policies
  - Monitor implementation data (discipline, academic integrity, classroom impact)
  - Ensure policies reflect evolving technology, legal guidance, and instructional needs
  - Balance innovation with clear expectations for responsible and ethical use

OP3. Move to approve the US Omni Re-stated 403(b) Basic Plan Document #12. Effective July 1, 2026 - June 30, 2027.

OP4. Move to approve the resolution as follows:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education (the "Board") has determined a need to undertake the following Project: Rooftop HVAC Unit Upgrades at Ramapo HS & Indian Hills HS, (the "Project"); and

WHEREAS, the District is desirous of moving forward with Proposal for Architectural and Engineering Services for this Project; and

WHEREAS, LAN Associates was approved as an Architect of record on June 15, 2026 ("Architect"). The Board appoints LAN to provide Architectural and Engineering Services in connection with the Project, and authorizes the Architect to submit, if applicable, project applications and schematic plans and educational specifications to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval of these Projects. This project is designated "Other Capital" and the Board is not seeking state funding; and

WHEREAS, the school administration and such other officers and agents of the Board received a proposal for the Projects in the amount of $209,800, to provide Architectural and Engineering Services; and

WHEREAS, the Board believes that the proposal from LAN Associates best meets the needs of the District; and

WHEREAS, the proposal from LAN Associates may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A. 18A:18A-5(a)(1); and

WHEREAS, the Board authorizes applications, schematic plans and educational specifications be submitted to the NJDOE Office of School Facilities for approval of the Project and LRFP amendment, if necessary; and

WHEREAS, the Board intends to finance the costs for this Project through the use of capital reserve as part of the District's Long-Range Facilities Plan ("LRFP"); and

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education.

OP5. Move to approve the resolution as follows:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education (the "Board") has determined a need to undertake the following Project: New Horizon (18-21 year old Special Education Program) Alteration at Ramapo HS, (the "Project"); and

WHEREAS, the District is desirous of moving forward with Proposal for Architectural and Engineering Services for this Project; and

WHEREAS, Solutions Architecture was approved as an Architect of record on June 15, 2026 ("Architect"). The Board appoints Solutions Architecture to provide Architectural and Engineering Services in connection with this Project, and authorizes the Architect to submit, if applicable, project applications and schematic plans and educational specifications to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval of this Project. This Project is designated "Other Capital" and the Board is not seeking state funding; and

WHEREAS, the school administration and such other officers and agents of the Board received a proposal for the Project in the amount of $117,900, to provide Architectural and Engineering Services; and

WHEREAS, the Board believes that the proposal from Solutions Architecture best meets the needs of the District; and

WHEREAS, the proposal from Solutions Architecture may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A.18A:18A-5(a)(1); and

WHEREAS, the Board authorizes applications, schematic plans and educational specifications be submitted to the NJDOE Office of School Facilities for approval of the Projects and LRFP amendments, if necessary; and

WHEREAS, the Board intends to finance the costs for this Project through the use of Capital Reserve as part of the District's Long-Range Facilities Plan ("LRFP"); and

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education.

OP6. Move to authorize the submission of the District's School Lead Filters Program for Filtered Bottle-Filling Stations and Filtered Faucets Grant to the New Jersey Department of Education for Fiscal Year 2026, and further move to accept the Grant Award of Funds in the amount of $2,725.21; if awarded.

16. Finance

Motion by Ms. Koulikourdis, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F9, as described below:

F1. Move that the **Financial Reports** of the Business Administrator and the Report of the Cash Reconciliation for the months of **August 2026**, including a cash report for that period, be approved by the Board and ordered filed.
Report of Board Secretary August 2026
Report of Cash Reconciliation August 2026
Report of Cash Summary August 2026

F2. Move that the Committed **Purchase Order Report** for the month of **August 2026**, in the total amount of $1,365,704.54, having been audited by the Business Administrator, be approved by the Board.
Report of Committed Purchase Orders August 2026

F3. Move to authorize **approval of bills** drawn on the current account for the period **August 2026**, in the total amount of $3,308,306.96 for materials received and/or services rendered, including the August 14 & 31, 2026 payrolls, having been audited by the Business Administrator be approved by the Board.
Report of Summary Check Register August 2026

F4. Move to authorize **approval of bills** drawn on the current account for the period **September 2026**, in the total amount of $4,543,721.36 for materials received and/or services rendered, including the September 4, 2026 payroll, having been audited by the Business Administrator be approved by the Board.
Report of Summary Check Register September 2026.

F5. Move to approve **transfers** and to authorize the Business Administrator to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **August 2026.**
Report of Expense Account Adjustments August 2026

F6. Move to approve the resolution as follows:
Receipt of Certification from Board Secretary
Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Matthew Bouldin, certify that as of **August 31, 2026, no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

Report of DOE Budget August 2026

F7. Move that **bills** in the District **Cafeteria Fund** in the total amount of $18,607.33 having been audited and approved by the Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	August 2026 Operations	$18,607.33

F8. Move to approve the resolution as follows:

WHEREAS, at tonight's, September 28, 2026, public meeting, the Board authorized a contract with Solutions Architecture, Inc. (OP.5) for New Horizon (18-21 year old Special Education Program) Alterations at Ramapo High School; and

WHEREAS, these facilities improvements are included or will be added to the district's Long Range Facilities Plan; and

WHEREAS, the Fiscal Accountability and Budget 6A:23A-14.1, Capital Reserve permits withdrawals from Capital Reserve Accounts;

NOW, THEREFORE, BE IT RESOLVED, that the Business Office records a transfer of $117,900 from HVAC projects authorized at April 27, 2026 Budget Hearing to fund these improvements.

F9. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.,* that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

Req No.	*Employee*	*Conference*	*Date*	*Expenses*
IH27-08	Amanda Zielenkievicz	504 Accommodation Plans: Understanding the Process, Implementation and Measuring Effectiveness PSEL Standards: 3,4 and 6; virtual training	October 2, 2026	$150.00
IH27-09	Amanda Zielenkievicz	I&RS to MTSS - Implementing MTSS to Meet NJ Intervention and Referral Services Requirements PSEL: 4,5, and 6; virtual training	October 19, 2026	$125.00
D27-02	Angela Manzi	AI Literacy Summit; Northern Valley Old Tappan High School, Old Tappan, NJ	December 7, 2026	$25.38
D27-03	Amanda Znutas	Special Education Directors' Toolkit; NJPSA, Monroe Twp., NJ	November 13, 2026	$238.90
D27-04	Amanda Znutas	Legal One: Hot Issues in Special Education Law; NJPSA virtual training	December 8, 2026	$170.00
IH27-10	Paula Bishop	Artificial Intelligence Academy LIVE!; Nashville/Franklin, Tennessee	October 12 - 13, 2026	$279.00
R27-06	Janine Fraino	Culinary Institute of America Professional Development Day for High School Culinary Arts Educators; Hyde Park, NY	November 3, 2026	$65.80
IH27-11	Melissa Liebau	Culinary Institute of America Professional Development Day for High School Culinary Arts Educators; Hyde Park, NY	November 3, 2026	$65.00
D27-05	Shauna DeMarco	2026 New Jersey School Boards Association Annual Workshop	October 20-22, 2026	$445.00
D27-06	Matt Bouldin	2026 New Jersey School Boards Association Annual Workshop	October 20-22, 2026	$445.00
D27-07	Darren Groh	2026 New Jersey School Boards Association Annual Workshop	October 20-22, 2026	$445.00
D27-08	Helen	2026 New Jersey School Boards	October 20-22, 2026	$445.00

Req No.	*Employee*	*Conference*	*Date*	*Expenses*
	Koulikourdis	Association Annual Workshop		
D27-09	Othiamba Lovelace	2026 New Jersey School Boards Association Annual Workshop	October 20-22, 2026	$445.00
D27-10	Amparo Underfer	2026 New Jersey School Boards Association Annual Workshop	October 20-22, 2026	$445.00
D27-11	Erika McGavin	LEGAL ONE: Bridging Voices: Multilingual Learners, AI, and Educational Equity Summit	October 2, 2026	$226.96

17. Policy

Motion by Ms. Koulikourdis, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion PO1 through PO2 as described below:

PO1. Move to approve, the first reading of District Policies/Regulations as follows:

Policy Title	*Policy Number*
High School Graduation (M)	P 5460 Revised.docx
High School Diplomas - New (M)	P 5461 New.doc
Equity in School and Classroom Practices (M)	P 2260 - Revised.docx
Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)	R 5561 Revised – Redline from Original …

PO2. Move to approve, the second and final reading of District Policies/Regulations as follows:

Policy Title	*Policy Number*
Curriculum (M)	P 2200 Revised
Curriculum Content- Regulation -ABOLISH	R 2200 (Abolish)
Guidance Counseling (M)	Revised Policy 2411 Career Education a…
Guidance and Counseling-Regulation-ABOLISH	R 2411 (Abolish)

Policy Title	*Policy Number*
Dress Code-Regulation	Regulation 5511 Student Dress Code
Use of Physical Restraint and Seclusion Techniques for Students with Disabilities*	P 5561 Revised

- Moved from first read to second reads

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Finance, Policy, and Minutes as a Consent vote.

Moved by Ms. Koulikourdis Seconded by Mr. Bogdansky

	Yes	No	Abstain	Absent
Mr. DeLaite	X			
Ms. Kiel				X
Mr. Kinney	X			
Mr. Lovelace	X			
Ms. Souders				X
Ms. Underfer	X			
Mr. Valenti	X			
Mr. Bogdansky, Vice President	X			
Ms. Koulikourdis, President	X			

18. Public Comment

No comments

19. Board Comments

No comments

20. Anticipated Future Meeting Dates

- Monday, October 12, 2026 RIH BOE Conference Room, 131 Yawpo Avenue, Oakland, NJ 07465.

21. Adjournment

Moved by Mr. Bogdansky Seconded: Mr. DeLaite adjourned the meeting at 9:09 P.M.

_✅ __Mr. DeLaite
_Absent_Ms. Kiel
_✅ __ Mr. Kinney
_✅ __Mr. Lovelace
_Absent__ Ms. Souders
_✅ __ Ms. Underfer
_✅ __ Mr. Valenti
_✅ __Mr. Bogdansky, Vice President
_✅ __ Ms. Koulikourdis, President

Respectfully submitted,

Matthew Bouldin, School Business Administrator/Board Secretary