Little Saints

Pedagogical Lead

(Permanent, full-time)

We are seeking a passionate early childhood professional to join Little Saints as our Pedagogical Lead, guiding quality education and care through strong relationships, reflective practice and play-based learning.

As a member of the Little Saints leadership team, you will coach and support educators, strengthen pedagogical practice and help shape an engaging learning environment that values each child's unique journey.

Role Highlights

- Join the Little Saints leadership team in a bespoke facility within an established educational setting.
- Lead pedagogical development through coaching, collaboration and professional learning.
- Combine pedagogical leadership with a timetabled contact load of 0.5, designed to support the needs of the service.

The Role

All Saints' College commenced operating Little Saints in mid-2024 from its multi-million-dollar facility, Waabiny (Noongar for "play"), nestled in the heart of the picturesque 19-hectare grounds of the College's Bull Creek campus.

At Little Saints, we value each moment in a child's journey, connecting learning and growth through the power of play. Reporting to the Assistant Director of Junior School (Education and Care), and working closely with the Little Saints Coordinator, the Pedagogical Lead will guide teaching and learning across the service, support the ongoing development of educators and foster a culture of collaboration, reflection and continuous improvement.

Key Responsibilities:

- Lead and support the programming cycle across Little Saints, coaching educators in reflective, child-centred practice and implementation of the Early Years Learning Framework.
- Model high-quality early childhood pedagogy and support the Primary Carer model, nurturing strong relationships with children and families.
- Contribute to the Quality Improvement Plan and support compliance with the National Quality Framework and National Quality Standards.
- Coordinate relevant professional learning and support educators to strengthen their pedagogical understanding and practice.
- Work with families, specialists and external agencies to support children's wellbeing, inclusion and transition to Early Learning at All Saints' College.

- Support planning for the Three-Year-Old Kindergarten non-term time program and take on the person in day-to-day charge role when the Little Saints Coordinator or Assistant Director of Junior School (Education and Care) is absent.

About You

You will bring a strong understanding of early childhood pedagogy and experience delivering high-quality education and care. With a collaborative and supportive approach, you will be confident coaching educators, guiding reflective practice and translating current research into meaningful learning experiences. You will value families as children's first and most influential teachers and share our commitment to play-based learning, responsive relationships and the holistic development of every child.

As our Pedagogical Lead, you will demonstrate:

- Sound knowledge of the Early Years Learning Framework, National Quality Framework and National Quality Standards, and their application in practice.
- The ability to guide curriculum planning, mentor educators and foster a culture of collaboration and continuous improvement.
- High levels of discretion and confidentiality.
- Well-developed verbal and interpersonal communication skills with all ages.
- Current rights to work in Australia.
- A current Working with Children Check.
- First Aid Certificate.

A Current First Aid and CPR Qualification - Education and Care, Asthma and Anaphylaxis management training, National Child Safety and Child Protection Training would all be highly regarded.

About Little Saints

Little Saints keep children at the heart of all that we do. We are innovative by nature and deeply committed to providing opportunities for learning that are in alignment with what is best for children and their development.

Providing opportunities for learning in nature forms part of our pedagogy as does understanding how children's play schemas provide us with windows into their stage of development and readiness for new opportunities. We know that this stage of learning and growth is imperative to future successful outcomes and are committed to prioritising the time and space for educators to form secure, responsive and joyful relationships with our little explorers.

Nestled within the broader All Saints' College campus, we value our community and the connections our children make within and beyond the fences of Waabiny. We believe wholeheartedly in our educators, and we strive to be a place where you can grow professionally with access to high quality professional learning, opportunities for career growth and access to mentoring and coaching.

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About All Saints'

All Saints' College is one of WA's leading coeducational independent schools, catering to students from Pre-Kindergarten to Year 12. With a focus on developing students as individuals to become confident global citizens, the College's innovative and future-focused approach to education allows students and staff to explore diverse pathways and opportunities.

Situated on Gabbiljee (Bull Creek), the College's vast and landscaped 19-hectare property features state-of-the-art facilities, integrated natural environments, contemporary learning spaces, and unique community spaces for connecting and sharing including the College café, Wanju. ASC staff members form a core part of the diverse and welcoming College community, and, along with our students, parents and community members, contribute to that 'All Saints' feeling'—where diversity is celebrated, individuals bring their best selves, and learning through failing (or 'flearning') is encouraged.

Our mission

All Saints' College, in partnership with its families, community and the Anglican Church, empowers students to develop their potential, becoming confident, compassionate and committed to worthwhile service to the local and global communities.

Our vision

Making a positive difference in our world

Our values

Empathy: seeking to understand the perspective and experience of others
Respect: for self and others, for community and environment
Integrity: acting with moral strength and grace, guided by humility and compassion
Courage: to be our best selves

The Benefits

The College offers a broad range of benefits to attract and retain outstanding staff, including but not limited to:

- Salary packaging.
- Staff discounts on school and childcare fees at the College.
- On site café and canteen.
- Generous long service leave provisions.
- Restless Curiosity and Professional Development opportunities.
- Active Staff Association.
- Staff yoga and free EAP program.
- Dedicated Professional Development Days- service closed.

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How to Apply

A one-page cover letter, addressed to The Director of Junior School, and an up-to-date CV submitted via the Apply button.

Applications for this position will be shortlisted as they are received, and the ad will be closed once a suitable applicant has been identified. Therefore, we encourage you to apply early.

Further Information

A copy of the Duty Statement can be accessed from the Employment page of the All Saints' College website: https://allsaints.wa.edu.au/employment/

Information about the Little Saints offering can be accessed from the following site: Little Saints (littlesaintschildcare.com.au)

For role-specific questions, please contact Kylie Chatto on (08) 9313 9333 for a confidential discussion.