Tri-Valley Regional Occupational Program

2026-2027 Certificated Salary Schedule

Effective 7/01/2026
Board Approved 10/28/26

Based on 180 day instructional year

Step	Column I Prelim Designation	Column II Clear Designation	Column III BA + 45	Column IV BA + 60	Column V BA + 75
1	$ 71,339	$ 73,584	$ 75,828	$ 80,317	$ 84,806
2	$ 73,584	$ 75,828	$ 78,072	$ 82,563	$ 87,051
3	$ 75,828	$ 78,072	$ 80,317	$ 84,806	$ 89,293
4	$ 78,072	$ 80,317	$ 82,563	$ 87,051	$ 91,537
5	$ 80,317	$ 82,563	$ 84,806	$ 89,293	$ 93,783
6	$ 82,563	$ 84,806	$ 87,051	$ 91,537	$ 96,026
7	$ 84,806	$ 87,051	$ 89,293	$ 93,783	$ 98,271
8		$ 89,293	$ 91,537	$ 96,026	$ 100,516
9		$ 89,293	$ 93,783	$ 98,271	$ 102,759
10		$ 89,293	$ 96,026	$ 100,516	$ 105,002
11		$ 89,293	$ 98,271	$ 102,759	$ 107,247
12		$ 91,537	$ 100,516	$ 105,002	$ 109,493
13		$ 91,537			$ 111,737
14		$ 91,537			$ 113,981
15		$ 91,537			$ 116,224
16		$ 93,783			$ 118,469

Extra Duty

Approved Staff Development Day(s) paid at per diem rate not to exceed two days.

Degree Stipend

Doctorate:	$1,500	
Masters:	$1,350	
Bachelor:	$800	(for designated subjects credentials Column I & II)
Associate:	$500	(for designated subjects credentials Column I & II)

Longevity

1) Longevity will be granted to employees who have reached the following steps and columns.
2) Longevity payments shall be calculated on the appropriate salary of the final step and column and cannot be calculated on any other compensation to the employee, with the exception of Extra Duty as indicated above.
3) Payments will be divided up by 11 months of the fiscal year.

3%	Start of 4th Year on Step 16 of Column II or Column V
4%	Start of 8th Year on Step 16 of Column II or Column V
5%	Start of 12th Year on Step 16 of Column II or Column V
6%	Start of 16th Year on Step 16 of Column II or Column V

Placement

1) Instructors may be granted up to 16 years of teaching experience credit w/CA cleared credential dependent upon starting Column level.
2) Instructors may be granted up to 6 years of industry experience with a Preliminary CTE credential.
3) All course work must be pre-approved by the *Superintendent or designee* and earned during the prior year for column advancement. Units of credit must be directly related to instructional area and may be upper division, graduate credit or continuing education (16 hours of continuing education = 1 unit of credit). Deadline for submission is October 15 for the coming year.

Additional Hours/Curriculum

Variable Hourly Rate : $45.00 (Evening and weekend program instruction and non-student contact service)

Health Benefit Contribution

$11,000 toward CalPERS Health or $6,000 In-Lieu if not enrolled in CalPERS Health (pro-rated by FTE)