PATTERSON JOINT UNIFIED SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE 2026-2027

(Hourly Rate +3.0% over 2025-2026)

RANGE	POSITIONS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
C	Crossing Guard Student Activities Support	18.54	18.80	19.55	20.34	21.14
D		$18.80	$19.55	$20.34	$21.14	$21.98
E	Yard Duty Supervisor Nutrition Services Assistant Lead Crossing Guard	$19.55	$20.34	$21.14	$21.98	$22.88
F	Exp. Learning Assistant Paraeducator I Exp. Learning Academic Tutor	$20.34	$21.14	$21.98	$22.88	$23.76
G	Lead Yard Duty Supervisor Pre-School Paraeducator Translator/Interpreter	$21.14	$21.98	$22.88	$23.76	$24.73
H	Paraeducator I - Bilingual Pre-School Para - Bilingual Paraeducator II School Health Assistant	$21.98	$22.88	$23.76	$24.73	$25.69
I	Exp. Learning Site Facilitator Help Desk Assistant Nutrition Services Lead Office Assistant Paraeducator II - Bilingual	$22.88	$23.76	$24.73	$25.69	$26.76
J	Attendance Technician Early Readiness Facilitator Library Media Technician Nutrition Service Delivery Driver School Safety Officer Office/ASB Assistant	$23.76	$24.73	$25.69	$26.76	$27.82
K	Accounting Assistant I Attendance Technician/Alt. Preschool Paraeducator III Registrar	$24.73	$25.69	$26.76	$27.82	$28.94
L	Attendance Liaison Bus Driver/Administrative Services Support Custodian Groundskeeper I Family Support Specialist Migrant Liason Nutrition Service Cook Paraeducator III - Bilingual Student Support Specialist Transportation Technician Warehouse Assistant	$25.69	$26.76	$27.82	$28.94	$30.07
M	Accounting Assistant II Admin Assistant I Groundskeeper II Head Custodian Maintenance Technician I School Security Officer Transportation Assistant	$26.76	$27.82	$28.94	$30.07	$31.28
N		$27.82	$28.94	$30.07	$31.28	$32.54
O	Accounting Technician Maintenance Technician II Nutrition Service Production Lead	$28.94	$30.07	$31.28	$32.54	$33.86

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RANGE	POSITIONS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
P	Admin Assistant II Information Technology Technician	$30.07	$31.28	$32.54	$33.86	$35.22
Q	Maintenance Technician III	$31.28	$32.54	$33.86	$35.22	$36.62
R	Purchasing Specialist LVN RBT-Registered Behavioral Tech SLPA	$32.54	$33.86	$35.22	$36.62	$38.08
S	Maintenance Technician IV Payroll Technician	$33.86	$35.22	$36.62	$38.08	$39.63
T	CalPads/SIS Data Specialist Senior Payroll Technician	$35.22	$36.62	$38.08	$39.63	$41.22
U	Buyer and Contract Specialist Information Technology Analyst Information Technology Security Specialist	$36.62	$38.08	$39.63	$41.22	$42.86
V	Network Engineer	$38.08	$39.63	$41.22	$42.86	$44.58
W		$39.63	$41.22	$42.86	$44.58	$46.36
X		$41.22	$42.86	$44.58	$46.36	$48.22
Y	HVAC Technician Plumber	$42.86	$44.58	$46.36	$48.22	$50.15
Z	Electrician	$44.58	$46.36	$48.22	$50.15	$52.16

Working Days	varies
Masters Degree	$3,346
Doctoral Degree	$6,693 (Inclusive of Masters Degree stipend)
Benefit Caps	$10,800 Annually for Single Plans
	$11,400 Annually for Two-Party Plans
	$12,000 Annually for Family Plans

Transfer years of service - Effective 7/1/2024 newly hired classified employees can transfer ALL years of service of full-time employment in classified positions from previous school district employment.

Longevity - Pursuant to Article 8 of the CSEA Contract dated July 1, 2024 - June 30, 2027

The District agrees to compensate long service employees monthly on the following schedule starting with the commencement of the employee's eleventh, sixteenth, twenty-first and twenty-sixths consecutive fiscal year (July 1) in which he/she has rendered service to a school district an additional percent (shown below) will be added to their compensation.

5.00%	*In 11th year of service*
10.30%	*In 16th year of service*
15.80%	*In 21st year of service*
21.60%	*In 26th year of service*

Employee's hired between July 1 - December 31 shall be advanced to the next higher step of the salary range in their classification as of July 1 and each year thereafter. Employee's who have not completed their six month probationary period prior to July 1 shall be advanced to the next higher step of the salary range in their classification on the July 1 following the completion of their six month probationary period and each year thereafter.

Salary Schedule Effective Date: 07/01/2026
Board Approval Date: 06/08/2026
1st Revision Approval Date: 10/5/2026
2nd Revision Approval Date: 11/2/2026