WEST ORANGE BOARD OF EDUCATION
Public Board Meeting November 9, 2026
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon.

- In accordance with new legislation designed to modernize public communication, notice is hereby given pursuant to N.J.S.A. 35:3-5 that the complete text of each legal notice issued on behalf of the West Orange Board of Education may be obtained or viewed on the district website www.woboe.org. Visitors can also view the New Jersey Secretary of State's legal notices website. Once the required display period expires, notices will be transferred to the Legal Notices Archive. Archived notices will be available for a period of one year.
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it
RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further
RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF October 26, 2026 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

A. HIB Report

IX. BOARD POLICY(IES)

A. First Reading of the following Revised Policies (Att. #2):

Revised Policy
P 0164 - Conduct of Board Meeting
P 0167 - Public Participation in Board Meetings

B. Second Reading and Adoption of the following New Mandated Policy and Regulation (Att. #3):

New Policy
P 2419 - School Threat Assessment Teams (M)

New Regulation
R 2419 - School Threat Assessment Teams (M)

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Nicole Dalle-Molle	Kelly/St Cloud	School Psychologist	Resignation	12/28/2026
Tanya Gaborow	Central Office	Reading Specialist	Resignation	11/13/2026*
Jennifer Kelsey	Redwood	ERI-ICR Teacher	Resignation	12/31/2026

*Amended

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Karla Camacho	Roosevelt	Lunch Aide	Resignation	11/9/2026
Noura Estrada	Liberty	Administrative Assistant	Resignation	12/29/2026
Eslimer Severino Valdez	Redwood	Clerical Aide	Resignation	10/30/2026*

*Amended

2. Rescissions

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Eileen DeCaro	WOHS	Career Night	10/14/2026 - 12/3/2026
JoAnn Mace	Roosevelt	Science Teacher	12/14/2026 - 2/23/2027
Lisette Villalobos	Liberty	Drama: Choreographer	2026 - 2027
Lisette Villalobos	Liberty	Drama: Music Director	2026 - 2027
Lisette Villalobos	Liberty	Drama: Set Design	2026 - 2027

3. Appointments

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Aaron Carr	Kelly	Special Education Autistic	J. Iorio	BA	5	$65,893 Prorated	11/9/2026-6/30/2027
Elena Iannucci	Roosevelt	Academic Support Math	DAndrea	MA+45	16	$101,104	11/10/2026**-6/30/2027
Tracy Jones	Mt Pleasant	Kindergarten	Conahan	MA	N/A	$384.50 Per Diem	11/2/2026-11/25/2026
Jennifer Nunez Rivas EDUSTAFF	Mt Pleasant	ESL	Moyet	Ext Assign Sub	N/A	$200.00 Per Diem	9/28/2026-11/25/2026^
Vanessa Pasculli	Gregory/ St Cloud	Reading Specialist	Gaborow	MA+45	9	$85.387 Prorated	11/16/2026*-6/30/2027

* Start date pending completion of onboarding documents ^Amended
**Start date pending replacement

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Sherray Brooks	Transportation	PT Bus Driver	D'andre Humphries	N/A	N/A	$24,392.25 Prorated	11/16/2026-6/30/2027
Eddie Reaves	Kelly	Mid Shift Custodian	Claudio Raglievich	Custodian	2-3	$41,155.00	11/2/2026-6/30/2027
Mayra Salazar	Transportation	Bus Monitor	Dorris Chavarria	N/A	N/A	$22,172.25	11/9/2026-6/30/2027
Kristal Sepulveda	Redwood	Clerical Aide	Eslimer Severino Valdez	N/A	N/A	$31,366.02	11/23/2026-6/30/2027*

* Start date pending completion of onboarding documents

c. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following staff to serve as Mentors to Provisional Teachers for the 2026-2027 school year:

Mentor	Provisional Teacher	Location	Payment	Effective Dates
Carlo Felici	Brayan Martinez	Liberty	$1,000.00	9/1/2026 - 6/30/2027

d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Medina Pringle (EduStaff)	Redwood	Paraprofessional Student Assistance	$26.82 per hour not to exceed 12 hours	10/29/2026
Fanny Velandia	Redwood	Paraprofessional Student Assistance	$26.82 per hour not to exceed 1 hour	10/29/2026
Brook Alvine	Roosevelt	WOHS and Middle School Newcomer Multilingual Tutorial Program	$57.13** per hour not to exceed 52 hours	2026 - 2027
Kimberly Cerutti	Roosevelt	WOHS and Middle School Newcomer Multilingual Tutorial Program	$57.13** per hour as assigned	2026 - 2027
Dan Dufresne	Roosevelt	WOHS and Middle School Newcomer Multilingual Tutorial Program	$57.13** per hour not to exceed 52 hours	2026 - 2027
Lauren Peacock	Roosevelt	WOHS and Middle School Newcomer Multilingual Tutorial Program	$57.13** per hour not to exceed 52 hours	2026 - 2027
Cindy Celi	WOHS	3D Printing Training	$85.11 per hour not to exceed 8 hours	9/7/2026
Dean Feldmen	WOHS	Career Night	$45.47 per hour not to exceed 1 hour*	10/14/2026 - 12/3/2026
Max Grossman	WOHS	Career Night	$45.47 per hour not to exceed 1 hour*	10/14/2026 - 12/3/2026
JasonLamont Jackson	WOHS	Career Night	$45.47 per hour not to exceed 3 hours*	10/14/2026 - 12/3/2026
Hope Stewart	WOHS	Career Night	$45.47 per hour not to exceed 1 hour	10/14/2026 - 12/3/2026

*amended

**Title III Grant Funded

e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following WOHS PSAT Testing Proctors for the 2026-2027 school year (Att. #4)

f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2026-2027:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Percival Robinson				x		

4. Leaves of Absence:

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4221	Medical	WOHS	12/1/2026 - 12/23/2026	N/A	N/A	N/A
7484	Maternity	Washington	N/A	9/1/2026 - 11/17/2026 FMLA	11/18/2026 - 12/31/2026	1/4/2027*
8963	Maternity	Washington	1/29/2027 - 3/29/2027	3/30/2027 - 6/30/2027 FMLA	N/A	9/1/2027
8107	Medical	WOHS	10/27/2026 - 11/13/2026	N/A	N/A	11/16/2026
9023*	Maternity	St. Cloud	3/8/2027 - 4/2/2027	4/5/2027 - 6/30/2027 FMLA	N/A	9/1/2027
4780	Medical	Redwood	11/10/2026 - 12/23/2026	N/A	N/A	1/4/2027
8859	Medical	Mt. Pleasant	N/A	11/2/2026-11/25/2026* FMLA	N/A	11/30/2026*
7852	Medical	Edison	10/27/2026 - 12/8/2026	N/A	N/A	12/9/2026
4074	Medical	WOHS	12/8/2026 - 1/4/2027	N/A	N/A	1/5/2027
9208	Maternity	Central Office	11/10/2025-12/23/2025	1/5/2026-3/26/2026 FMLA	4/6/2026-11/13/2026*	N/A*

*amended

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6634	Medical	WOHS	11/4/2026-12/23/2026	N/A	N/A	1/4/2027
9264	Medical	Redwood	N/A	N/A	10/30/2026-11/4/2026	11/9/2026
9480	Medical	Redwood	10/8/2026-10/27/2026	10/28/2026-12/23/2026 FMLA	10/27/2026	1/4/2027
7121	Medical	Central Office	10/16/2026-11/4/2026	N/A	N/A	11/9/2026*

*amended

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests for the 2026-2027 school year. (Att. #5)

2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Out-of-State/Overnight Field Trips for the 2026-2027 school year. (Att. #6)

3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Agreement between Bloomfield College and West Orange Public Schools for students in the Nursing Program to shadow School Nurses, for the purposes of advancing their education, between the period of January 2027 through April 2027.

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2026-2027 school year:

Student #	Placement	Tuition
1010091	Bancroft School	Tuition: $47,880.00 152 days @ $315.00/day 10/20/26 - 6/17/26
1901008	Autism Education and Sports Academy	Tuition: $16,900.00 40 days @ $422.50/day 7/13/26 - 9/4/26 (*amended end date*) Previously approved: 10/26/2026 Board Meeting

2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Passaic Valley Regional High School to provide related services for the 2026-2027 school year.

Student #	Rate	Not to Exceed
1606062	$70 per half-hour session	$3,150.00

3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of tuition contracts with Essex County Vocational Technical School, Newark, NJ for the 2026 - 2027 school year:

Number of Students	Services	Not to Exceed
14	Full Time Regular Education, Essex County Vocational Technical Schools @ $5,911.00/each	$82,754.00

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the November 9, 2026 Bills List in the amount of $24,360,778.86.

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the September 2026 transfers within the 2026-2027 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #7)

3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of September 2026, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #8)

4. Upon recommendation of the Superintendent of Schools approval by the Board of

Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of September 2026, which report is in agreement with the Secretary's Report.

***5.** Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Jack DeWitt, Director of Special Services of Glen Ridge Public Schools, to act as the Impartial Hearing Officer for 504 Impartial Hearing(s) for Student #1507053 in the 2026-2027 school year at a cost of $150 per hour up to 12 hours.
**Amended from the August 24, 2026 agenda - C. Finance, b.) Business Office Item #9*

6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Client Services Agreement between Soliant Health, LLC and the West Orange Board of Education for the 2026-2027 school year.

7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities; and

Whereas, the required maintenance activities as listed in the document for the various school facilities of the West Orange Public School District are consistent with these requirements; and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

Now, Therefore, Be It Resolved, that the West Orange Board of Education hereby authorizes the Business Administrator/Board Secretary to submit the Comprehensive Maintenance Plan and M-1 Form for the West Orange Public School District in compliance with Department of Education requirements.

8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement between the Parents of Student ID #83338LV and Student ID #83338MV and the West Orange Board of Education.

9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Joint Transportation Agreement between Salem County Cooperative Transportation Program and the West Orange Board of Education for route number Y1710 for 2026-2027.

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending November 9, 2026.

2. **Harassment, Intimidation and Bullying**

"WHEREAS, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on October 26, 2026, the Superintendent reported HIB Incident Number(s) 01,02,03,04 to the Board; and

WHEREAS, on October 27, 2026 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

NOW, THEREFORE, BE IT RESOLVED, that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 01, 02, 03, 04 for the 2026-2027 school year for the reasons conveyed to the Board."

3. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the submission of the District Performance Review (DPR) for New Jersey Quality Single Accountability Continuum (NJQSAC) for the 2025/26 SY and 2026/27 SY.

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 6:30 p.m. on Wednesday, December 2, 2026 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it
RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further
RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

POLICY

0164 CONDUCT OF BOARD MEETING

Parliamentary Authority

Roberts' Rules of Order, Newly Revised, shall govern the Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or these bylaws.

Presiding Officer

The President shall preside at all meetings of the Board. In the absence, disability, or disqualification of the President, the Vice President shall act in his/her place; if neither person is present, any member shall be designated by a plurality of those present to preside. The act of any person so designated shall be legal and binding.

Announcement of Adequate Notice

The person presiding shall commence each meeting with an announcement of the notice given for the meeting or a statement regarding the lack of adequate notice, in accordance with law.

Agenda

The Superintendent and Board President in consultation with the Board Secretary shall prepare an agenda of items of business to come before the Board at each meeting. The agenda shall be delivered to each Board member no later than two days before the meeting and shall include such reports and supplementary materials as are appropriate and available.

The order of business shall be as follows:

Roll Call of the Members and Pledge of Allegiance
Notice of Meeting
Executive Session
Public Session
Superintendent/Board Reports
Questions and Comments from the Public~~Questions from the Public on Agenda Items~~
Reports, Discussions, and Recommendations
Report from the Board President and/or Board Members
Next Board Meeting
~~Petitions and Hearings of Citizens~~

POLICY

Executive Session
Adjournment

N.J.S.A. 10:4-10
N.J.S.A. 18A:16-1.1

Adopted: October 4, 2021
Revised:

POLICY

0167 PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall set aside a portion of every Board meeting, **which shall be limited to one hour,** the length of the portion to be determined by the Board, for public comment on any school or school district issue that a member of the public feels may be of concern to the residents of the school district.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;

2. Each statement made by a participant shall be limited to three minutes' duration;

3. No participant may speak more than once on the same topic ~~until all others who wish to speak on that topic have been heard~~;

4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member;

5. The presiding officer may:

    a. Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;

    b. Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;

    c. Request any person to leave the meeting when that person does not observe reasonable decorum;

POLICY

d. Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;

e. Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; ~~and~~

f. Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting~~.~~**; and**

g. Entertain a motion from any Board Member to set aside additional time for public comment.

N.J.S.A. 2C:33-8
N.J.S.A. 10:4-12

Adopted: October 4, 2021
Revised:

2419 SCHOOL THREAT ASSESSMENT TEAMS

The Board of Education shall establish a threat assessment team at each school in the district pursuant to N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team shall be to provide school teachers, administrators, and other staff with assistance in identifying students of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk, to prevent targeted violence in the school, and ensure a safe and secure school environment that enhances the learning experience for all members of the school community.

Threat assessment teams established pursuant to N.J.S.A. 18A:17-43.4.a., this Policy, and Regulation 2419 must be multidisciplinary in membership and, to the extent possible, must include the following individuals:

1. A school psychologist, school counselor, school social worker, or other school employee with expertise in student counseling;

2. A teaching staff member;

3. A Principal or other senior school administrator;

4. A safe schools resource officer or school employee who serves as a school liaison to law enforcement; and

5. The school safety specialist designated pursuant to N.J.S.A. 18A:17-43.3. and Policy 7440, in the event that the school safety specialist is not already a school administrator or school employee required to be a part of the threat assessment team pursuant to N.J.S.A. 18A:17-43.4.

Additional school employees may serve as regular members of the threat assessment team or may be consulted during the threat assessment process, as determined to be appropriate by the team.

Nothing contained in N.J.S.A. 18A:17-43.4 shall be construed as affecting the provisions of any collective bargaining agreement or individual contract of employment in effect on the effective date pursuant to N.J.S.A. 18A:17-43.3 (August 1, 2022).

This Policy and Regulation 2419, pursuant to N.J.S.A. 18A:17-43.5, are aligned with the Guidance on the Establishment of Behavioral Threat Assessment and Management Teams (BTAM) 2023 (Guidance) developed by the New Jersey Department of Education (NJDOE) pursuant to N.J.S.A. 18A:17-43.6.

The school district shall structure the threat assessment teams to best meet the needs and resources available, which may include school-based teams and/or district-level teams.

The Superintendent or designee will build a behavioral threat assessment and management program that will: establish a multi-disciplinary team; define prohibited and concerning behaviors; create a central reporting mechanism; define a threshold for law enforcement intervention; establish threat assessment procedures; develop risk management options; create and promote safe school climates; and conduct training for all stakeholders.

The threat assessment and management process will include: the threat assessment team's actions when first learning of a new report or threat; screening the case; gathering information; organizing and analyzing information; making the assessment; developing and implementing a case management/intervention plan; re-assessing and case monitoring; and documenting and closing the case.

When assessing a student whose behavior may pose a threat to the safety of the school community, in the case of a student with an Individualized Education Program (IEP) or 504 Plan, the threat assessment team shall consult with the IEP team or 504 team to determine whether the aberrant behavior is a threat to school safety and is being properly addressed in a manner that is required by N.J.A.C. 6A:14 and all Federal and State special education laws.

Each member of the threat assessment team must attend training in accordance with N.J.S.A. 18A:17-43.4, this Policy, and Regulation 7440 that is consistent with the Guidance developed by the NJDOE pursuant to N.J.S.A. 18A:17-43.6. Training must be coordinated with the New Jersey Department of Education, Office of School Preparedness and Emergency Planning (OSPEP). The training shall ensure the threat assessment team is able to accurately assess student behavior and to ensure that threat assessment teams do not have a disparate impact on students based on their race, ethnicity, homelessness status, religious belief, gender, gender identity, sexual orientation, or socioeconomic status. The training shall, at a minimum, include training on adverse childhood experiences, childhood trauma, cultural competency, and implicit bias.

Should a threat assessment team become aware of an allegation of HIB when considering or conducting assessments, they must follow Policy 5512 – Harassment, Intimidation, or Bullying for addressing allegations of HIB in alignment with the Anti-Bullying Bill of Rights Act.

Should a threat assessment team become aware of a bias-related act, the team should implement Policy and Regulation 8465 – Bias Crimes and Bias-Related Acts on reporting bias-related acts to law enforcement in accordance with the Memorandum of Agreement Between Education and Law Enforcement Officials and Policy and Regulation 9320 – Cooperation With Law Enforcement Agencies.

Questions and concerns about Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA) protections often arise as part of the threat assessment planning process. The threat assessment teams must understand how to balance the safety of the school with the privacy of individual students. These laws should not be an impediment to threat assessment and management.

N.J.S.A. 18A:17-43.3; 18A:17-43.4; 18A:17-43.5; 18A:17-43.6
Guidance on the Establishment of Behavioral Threat Assessment and Management Teams (BTAM) 2023

R 2419 SCHOOL THREAT ASSESSMENT TEAMS

A. Definitions

1. "Aberrant behavior" means behavior atypical for the person or situation and causes concern for the safety or well-being of those involved. Aberrant behavior for an individual involves actions, statements, communications, or responses that are unusual for the person or situation; or actions which could lead to violence toward self or others; or are reasonably perceived as threatening or causing concern for the well-being of the person.

2. "Behavioral Threat Assessment and Management (BTAM)" means a proactive approach to identify, assess, and provide appropriate interventions and resources for individuals who display a behavior that elicits concern for the safety of themselves or others. (U.S. Secret Service National Threat Assessment Center.)

3. "Concerning behavior" means an observable behavior that elicits concerns in bystanders regarding the safety of an individual or those around them. Behaviors that may elicit concern can include unusual interests in violent topics, conflicts between classmates, increased anger, increased substance use, or other noteworthy changes in behavior (e.g., depression or withdrawal from social activities). Some concerning behaviors may be defined as prohibited behaviors and should trigger an immediate response. Prohibited behaviors can include threats, weapons violations, and other aggressive or violent behavior. Concerning behavior does not necessarily imply or predict that an individual or group will become violent. Instead, it serves as an indicator that the student may be in need of intervention or increased supports. Proactive intervention and de-escalation are key and should be part of any approach to violence prevention.

4. "Concerning communication" means unusual, bizarre, threatening, or violent communication made by an individual or a group that elicit concerns for the safety or wellbeing of the individual or others. Concerning communication may allude to violent intentions, violence as a means to solve a problem, justifying violent acts, unusual interest in weapons, personal grievances, or other inappropriate interests. Concerning communications may also allude to hopelessness or suicide. Concerning communications may be made in the form of written or oral statements, gestures, or visual/electronic media. Communications



may be considered concerning regardless of whether a direct verbal threat is expressed. Concerning communication does not necessarily imply or predict that an individual or group will become violent. Instead, it serves as an indicator that the student may be in need of intervention or increased supports. Proactive intervention and de-escalation are key and should be part of any approach to violence prevention.

5. "Multidisciplinary Threat Assessment Team" means a team composed of highly trained school personnel with diverse positions, backgrounds, and experience. The team will receive reports about a concerning person and situations, gather additional information, assess the risk posed to the community, and develop intervention and management strategies to mitigate any risk of harm.

6. "Targeted violence" means a premeditated act of violence directed at a specific individual, group, or location regardless of motivation and generally unrelated to other criminal activity.

B. Multidisciplinary Threat Assessment Team

1. Threat Assessment Team Members

a. In accordance with N.J.S.A. 18A:17-43.4, the threat assessment team established by the Board of Education shall be multidisciplinary in membership and, to the extent possible, must include the following individuals:

(1) A Principal or other senior school administrator;

(2) A school psychologist, school counselor, school social worker, or other school employee with expertise in student counseling;

(3) A safe-schools resource officer or school employee who serves as a school liaison to law enforcement;

(4) The school safety specialist (designated pursuant to N.J.S.A. 18A:17-43.3); and

(5) A teaching staff member.

b. Additional school employees may serve as regular members of the threat assessment team or may be consulted during the threat assessment process, as determined to be appropriate by the team. If a student has an Individualized Education Program (IEP), 504 plan, and/or functional behavioral assessment (FBA) plan, the threat assessment team must consult with the appropriate staff or team to determine whether the reported behavior is already part of known baseline behavior or is already being managed under the student's IEP, 504 plan, or FBA plan and addressed in a manner that is required by N.J.A.C. 6A:14 and all other Federal and State special education laws.

c. The district may choose to name the threat assessment team in a manner that suits the school community needs.

2. Threat Assessment Team Structure

a. The district can structure the threat assessment teams to best meet the needs and resources available. This may include:

(1) School-Based Teams: The district may opt to develop teams for each school comprised of those members fulfilling the assigned roles identified in the law in each of its schools.

(2) District-Level Team: The district may choose to develop one central team designated to serve each school in cases where staffing at individual schools is not sufficient to meet the membership requirements of the law. In such cases, the district may choose to operate smaller teams trained in the threat assessment process in each school, which can screen cases to determine which situations to refer to the District-Level Team. If the district uses this model, the district must ensure representation of those staff members from the involved school as identified by the law to the fullest extent possible when conducting an assessment.

(3) District-Level Team and School-Based Teams: The district may have one central team that provides oversight, consistency, and accountability for all threat assessment processes including threats impacting the entire district. School-Based Teams address



cases in each school building, while ensuring all information is shared with the District-Level Team.

C. Building a K-12 Behavioral Threat Assessment and Management Program

The district shall implement the following steps in developing a Behavioral Threat Assessment and Management Program.

1. Step 1: Establish a Multidisciplinary Team

   a. Identify team membership pursuant to N.J.S.A. 18A:17-3.4.

   b. Designate a team leader.

   c. Establish team procedures and protocols.

   d. Meet on a regular basis and as needed.

2. Step 2: Define Prohibited and Concerning Behaviors

   a. Establish policy defining prohibited behaviors

      (1) These definitions should be included in the code of student conduct policy and shared with staff, parents, and students.

   b. Identify other behaviors for screening or intervention.

   c. Define threshold for intervention.

      (1) The threshold should be relatively low so that teams can identify individuals in distress before the behavior escalates into a violent behavior.

3. Step 3: Create a Central Reporting Mechanism

   a. Establish one or more anonymous reporting mechanisms.

      (1) Examples include a mobile application, a dedicated email address or phone number, or on the district website.



b. Provide training and guidance to encourage reporting.

(1) Students, teachers, staff, school resource officers, and parents should be provided awareness training and guidance on recognizing behaviors of concern, their roles and responsibilities in reporting the behavior, and how to report the information.

c. Ensure availability to respond.

d. Utilize an Initial Report to collect the threat, concerning behavior, etc.

4. Step 4: Define Threshold for Law Enforcement Intervention

a. Most reports can be handled by the School-Based Team.

b. Establish which behaviors should be referred for law enforcement intervention (e.g., physical violence, threats of violence, etc.).

5. Step 5: Establish Threat Assessment Procedures

a. Decide how to document cases.

b. Create procedures to screen reports, gather information, make assessments, and decide on interventions.

c. Develop/adapt threat assessment forms to organize information around the 11 Investigative Questions referenced in D.4. below.

6. Step 6: Develop Risk Management Options

a. Identify all available resources for creating individualized management plans.

(1) The resources and supports the student needs will differ depending on the information gathered during the assessment.

(2) Resources to assist the student could take the form of peer support programs or therapeutic counseling to enhance social learning or emotional competency, life skills classes, tutoring in



specific academic subjects, or mental health care. Most programs and supports will be available within the school, but the team may need to also access community resources to assist with the managing the student. Identify resources to assist targets/victims.

(3) Make efforts to address the safety of any potential targets by altering or improving security procedures for schools or individuals and providing guidance on how to avoid the concerning person.

b. Establish points of contact for all resources.

7. Step 7: Create and Promote Safe School Climates

a. Assess current school climate.

(1) Anti-Bullying Bill of Rights Act (N.J.S.A. 18A:37-21) requires the school safety team in each school in the district " to develop, foster, and maintain a positive school climate by focusing on the ongoing, systemic process and practices in the school and to address school climate issues…" and to "review and strengthen school climate and the policies of the school.

b. Enhance current school climate.

c. Strengthen students' connectedness.

(1) Encourage teachers and staff to build positive, trusting relationships with students by actively listening to students and taking an interest in what students say.

d. Break down "codes of silence" and help students feel empowered to come forward and share concerns and problems with a trusted adult.

e. Identify clubs or teams at school students can join or encourage students to start their own special interest group.

8. Step 8: Conduct Training for all Stakeholders



a. The training is for new threat assessment team members, refresher training, and professional development. This includes training on the screening and threat assessment forms and procedures.

b. Training must be coordinated with the New Jersey Department of Education (NJDOE), Office of School Preparedness and Emergency Planning (OSPEP) to ensure that the threat assessment team is able to accurately assess student behavior and to ensure that threat assessment teams do not have a disparate impact on students based on their race, ethnicity, homelessness status, religious belief, gender, gender identity, sexual orientation, or socioeconomic status. This training includes training on adverse childhood experiences, childhood trauma, cultural competency, and implicit bias.

c. Awareness training for students, teaching staff members, and all school staff members regarding the recognition of concerning or aberrant behavior in an individual that may represent a threat to the school community.

(1) Requests for awareness training can be coordinated by the district's School Safety Specialists through the OSPEP.

d. Training for parents and other community stakeholders to anonymously report dangerous, violent, or unlawful activity to the district or school.

D. Threat Assessment and Management Process

The district shall implement the following steps in the threat assessment and management process.

1. Step 1: Receive a Report of Concern

a. When the threat assessment team first learns of a new report of a threat or aberrant or concerning behavior, the team (or one member of the team) should collect initial intake information about the behavior, the concerning person (i.e., the person who engaged in the threatening behavior; the person to be assessed), and other information that is readily available.

2. Step 2: Screen the Case

a. Screen for imminency (of the threat or concerning behavior) and whether there is a need for a full threat assessment.

(1) If the threat assessment team believes the report does present an imminent danger or safety concern, immediately notify law enforcement. Once the emergency has been contained, the team should complete a full threat assessment and make all necessary notifications (i.e., anyone that is or may be directly impacted).

b. If the team does not believe the report presents an imminent danger or safety concern, determine if there is a need for full threat assessment. If not, document the initial report and screening.

c. If there is a need for a threat assessment, the team shall proceed with a full threat assessment using the steps outlined in D.3. through 8. below.

d. The district's Title IX Coordinator must be notified immediately if a report involves sexual harassment, sexual assault, dating violence, stalking, or a domestic violence assault, or if engagement in these actions is uncovered when gathering additional information during the threat assessment process. Notifying the district's Title IX Coordinator is completed parallel to the threat assessment process and does not stop a team from moving forward with gathering information and initiating risk management strategies.

3. Step 3: Gather Information from Multiple Sources

a. Gather information about the person displaying the concerning behavior and situation from various sources. These sources can include, but are not limited to, teachers, coaches, parents, and peers.

4. Step 4: Organize and Analyze

a. Organize and analyze information using the 11 Investigative Questions detailed in the U.S. Secret Service and U.S. Department of Education threat assessment guide. The form is comprised of 11

investigative questions adapted from the U.S. Secret Services and U.S. Department of Education Threat Assessment in Schools: A Guide to Managing Threatening Situations and to Creating Safe School Climates and can be found at www.secretservice.gov/nod/2559.

5. Step 5: Make the Assessment

   a. Make an assessment about whether the individual of concern poses a threat of violence or self-harm, or if they are otherwise in need of intervention.

6. Step 6: Develop and Implement a Case Management/Intervention Plan

   a. Develop and implement a case management plan to reduce risk.

   b. As needed, refer individual of concern to the local mental health authority or healthcare provider for evaluation and/or treatment.

   c. As needed, refer individual of concern for a full and individual evaluation (FIE) for special education services.

7. Step 7: Re-Assess (Case Monitoring)

   a. Monitor, re-evaluate, and modify plan as needed to ensure that the identified intervention(s) is effective, and the individual of concern no longer poses a threat of violence or self-harm.

   b. Re-assessing the person of concern, going through the assessment questions again.

   c. If there are still concerns, the team shall continue to monitor, adjust plan, and re-assess as needed until there is no longer a concern of harm to self and/or others, and the individual is on a better path.

8. Step 8: Document and Close the Case

   a. When the team's assessment is that the concerning person no longer poses a threat of violence or self-harm, the team can close the case or place it on the in-active status.



b. The threat assessment team should be sure to document the case, including scheduling any future dates to check-in or follow-up, as needed.

c. The documentation should be stored in a confidential file, with only authorized personnel having access.

E. Training

1. Each member of the threat assessment team must attend training in accordance with N.J.S.A. 18A:17-43.4. The district may also choose to provide awareness training to school community members on the threat assessment process. The awareness training is also outlined as part of one of the steps of the Building a K-12 Behavior Threat Assessment and Management Program.

2. Threat assessment team membership:

a. In accordance with N.J.S.A. 18A:17-43.4, the NJDOE shall provide training through the New Jersey School Safety Specialist Academy. All threat assessment team members must receive training consistent with the training and guidelines provided by the NJDOE. The school safety specialist, is a member of the threat assessment team and will assist in ensuring this training is provided to school staff in coordination with OSPEP.

b. Each new threat assessment team member must complete training by the OSPEP, which shall include training sessions as instructed by *Ontic/SIGMA as part of the Bureau of Justice Assistance (BJA) STOP School Violence Grant Program*.

c. The district shall determine membership on the threat assessment team in accordance with N.J.S.A. 18A:17-43.4, including adding and ensuring the training of new members, as needed. The district must ensure all threat assessment team members attend the required initial training and refresher training provided by OSPEP to advance their competency in conducting assessments.

(1) These trainings will be offered through the OSPEP for both in person and online platforms.

(2) Refresher training will be developed and facilitated by the OSPEP and will be made available through in-person and online platforms, as necessary.

3. Awareness Training for Other School Community Stakeholders

a. Request for awareness training for school staff members should be directed to the OSPEP email at school.security@doe.nj.gov, which will provide training or coordinate sessions with approved instructors from the U.S. Department of Homeland Security National Threat Evaluation and Reporting Office's Certified Master Training Program.

F. Other Considerations

1. Individualized Education Program (IEP) or 504 Plans

a. The district is required by law to meet the needs of students with special needs, who are afforded disciplinary protections not provided to the general education population, to reduce exclusionary practices for special education students. When assessing a student whose behavior may pose a threat to the safety of the school community, in the case of a student with an IEP or 504 plan, the threat assessment team shall consult with the IEP team or 504 team to determine whether the aberrant or concerning behavior is a threat to school safety and is being properly addressed in a manner that is required by N.J.A.C. 6A:14 and all Federal and State special education laws. Working with the IEP team or 504 team, the threat assessment team shall determine if the behavior is part of known baseline behavior, or is already being managed under the student's IEP, 504 plan, or FBA plan. If the behavior is not consistent with baseline behaviors or is not able to be effectively managed through current programming, then a threat assessment would need to be conducted. A special education representative must be part of the team and shall engage throughout the process.

2. Allegations of Harassment, Intimidation, & Bullying (HIB) or Bias-Related Acts

a. Should the threat assessment team become aware of an allegation of HIB when considering or conducting assessments, they must follow



Policy 5512 for addressing allegations of HIB in alignment with the Anti-Bullying Bill of Rights Act. Additionally, during the threat assessment process, it is important to recognize that the student may need remedial services (e.g., counseling) to address behavior that may have prompted the need for the threat assessment and to ensure their well-being.

b. Should a threat assessment team become aware of a bias-related act, they should implement Policy and Regulation 8465 on reporting bias-related acts to law enforcement in accordance with the Memorandum of Agreement Between Education and Law Enforcement Officials and Policy and Regulation 9320.

3. Information Sharing

a. The Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA) are two Federal laws protecting the privacy of an individual's personal records. FERPA refers specifically to educational records while HIPAA refers to medical records. Questions and concerns about FERPA and/or the HIPAA protections often arise as part of the threat assessment planning process. It is critical that threat assessment teams understand how to balance the safety of the school with the privacy of individual students. These laws should not be an impediment to threat assessment and management.

b. Threat assessment teams should consult with the Board Attorney on these elements as needed.

4. Family Education Rights & Privacy Act (FERPA) – Educational Records

a. FERPA is a Federal law that protects the privacy of student education records. FERPA does, however, authorize school officials to disclose information without consent in emergency situations where the health and/or safety of students is at risk. Relevant information can be released to law enforcement, public health, and medical officials, as well as other schools in the event a student transfers or matriculates. The U.S. Department of Education would not find a school in violation of FERPA for disclosing FERPA-protected information under the health or safety exception as long as the school had a rational basis, based on the information available at the time, for making its determination that there



was an articulable and significant threat to the health or safety of the student or other individuals.

5. Health Insurance Portability and Accountability Act (HIPAA) – Medical and Mental Health Records

a. HIPAA protects the confidentiality of information in health records. Confidentiality is held by the patient, not the mental health provider. In cases where HIPAA applies, the following strategies below may assist threat assessment teams in eliminating potential barriers to critical data collection:

(1) Ask permission from the student and parent to disclose medical records;

(2) Provide information to health and mental professionals; and

(3) Ask about duty to warn or duty to protect.

b. Additionally, medical and mental health providers may disclose protected health information when disclosure:

(1) Is necessary to prevent or lessen a serious and imminent threat to health or safety of patient or others and is to someone reasonably able to prevent or lessen the threat; and

(2) May include disclosure to law enforcement, or others who can mitigate the threat and disclosure must be consistent with applicable law and standards of ethical conduct.

6. Record Keeping

All documentation from the threat assessment process must be maintained in a confidential and secure location. Maintaining records and preserving evidence throughout the process, assists in the establishment of a legal and behavioral justification for the intervention. Records may be electronic or paper and must be maintained in accordance with record retention rules established by the Department of Treasury.



Adopted: November 9, 2026

WOHS PSAT Testing Proctors
2026-2027

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Kate Antico	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Elicia Baker	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Staci Cowins	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Michael Denburg	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Luisa Duque-Arbelo	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Rana Elkadi	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Kathryn Emolo	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Gina Graziosa	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Karen Green	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Alexa Guzman	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Tantanya Hodges	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Tagen Jacobus	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Diana LaPenta	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Daniel Lardaro	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Ryan Patscher	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Ahmad Sehwail	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Marcella Vitale	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026
Caniece Williams	WOHS	PSAT Proctor	$45.47 per hour not to exceed $200.00	10/17/2026

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Lori Bollotta	WOHS	PSAT Proctor	$45.47 per hour not to exceed $250.00	10/17/2026
Oliver Brantome	WOHS	PSAT Proctor	$45.47 per hour not to exceed $250.00	10/17/2026
Aldo Casale	WOHS	PSAT Proctor	$45.47 per hour not to exceed $250.00	10/17/2026
Melissa Cruz	WOHS	PSAT Proctor	$45.47 per hour not to exceed $250.00	10/17/2026
Joanne Duncan	WOHS	PSAT Proctor	$45.47 per hour not to exceed $250.00	10/17/2026
Madelin Fernandez Perez	WOHS	PSAT Proctor	$45.47 per hour not to exceed $250.00	10/17/2026
Kathryn Furey	WOHS	PSAT Proctor	$45.47 per hour not to exceed $250.00	10/17/2026
Sanhita Kar	WOHS	PSAT Proctor	$45.47 per hour not to exceed $250.00	10/17/2026
Kyle Nelson	WOHS	PSAT Proctor	$45.47 per hour not to exceed $250.00	10/17/2026
Nydia Texidor Leverett	WOHS	PSAT Proctor	$45.47 per hour not to exceed $250.00	10/17/2026

Board Approved November 9, 2026

Applications for Absence for School Business 2026-2027

November 9, 2026

Name	Position	School	Conference	Dates	Amount	Funded
Brian Rock	Board Member	WOBOE	NJ School Boards Association Workshop, Atlantic City, NJ	10/19/2026 - 10/22/2026	$403.26	District*
Hayden Moore	Superintendent of Schools	Central Office	NJ School Boards Association Workshop, Atlantic City, NJ	10/19/2026 - 10/22/2026	$403.26	District*
Trenae Lambkin	Acting Business Administrator	Central Office	NJ School Boards Association Workshop, Atlantic City, NJ	10/19/2026 - 10/22/2026	$403.26	District*
Kalisha Dorlean	Director of Early Childhood	WOECLC	NJ School Boards Association Workshop, Atlantic City, NJ	10/19/2026 - 10/22/2026	$403.26	District*
Nicholas Munoz	Facilities Manager - Buildings & Grounds	Central Office	NJ School Boards Association Workshop, Atlantic City, NJ	10/19/2026 - 10/22/2026	$403.26	District*

* Correction

West Orange School District Field Trips
Overnight/Out of State
2026-2027 School Year
November 9, 2026

School	Grades	Course / Group	Destination	City	State
Roosevelt	6-8	Explorers Club	9/11 Memorial Museum	New York	NY
Redwood	5	Grade 5 Class Trip	American Museum of Natural History	New York	NY
Washington	5	Grade 5 Class Trip	American Museum of Natural History	New York	NY
Roosevelt	8	Physics Lesson	Shawnee Mountain Ski Area	Stroudsburg	PA
Edison	8	Grade 8 Science	American Museum of Natural History	New York	NY

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09/01/2026

West Orange Board of Education
Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
INSTRUCTION									
Regular Programs	11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX	53,754,747.00	6,608.23	53,761,355.23	5,376,135.52	11,351,916.14	21.12	16,728,051.66	10,891,084.81
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX	30,057,993.00	2,001.20	30,059,994.20	3,005,999.42	(5,744,851.94)	-19.11	0.00	1,356,678.89
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX	2,006,616.00	31,017.01	2,037,633.01	203,763.30	(114,426.00)	-5.62	89,337.30	579,129.03
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INSTRUCTIONAL EXPENSE		**85,819,356.00**	**39,626.44**	**85,858,982.44**					**12,826,892.73**
UNDISTRIBUTED EXPENDITURES									
Tuition	11-000-100-XXX	14,821,770.75	410,222.13	15,231,992.88	1,523,199.29	91,341.96	0.60	1,614,541.25	719,554.85
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX	9,644,279.00	21,991.16	9,666,270.16	966,627.02	972,608.86	10.06	1,939,235.88	338,264.21
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX 1X-000-223-XXX	2,136,034.00	31,839.96	2,167,873.96	216,787.40	(11,328.85)	-0.52	205,458.55	195,759.94
General Administration	1X-000-230-XXX	2,302,635.00	21,379.46	2,324,014.46	232,401.45	285,846.00	12.30	518,247.45	375,176.14
School Administration	1X-000-240-XXX	6,071,191.00	180.26	6,071,371.26	607,137.13	49,179.84	0.81	656,316.97	78,109.24
Central Services & Administrative Information Technology	1X-000-25X-XXX	3,306,276.00	13,043.04	3,319,319.04	331,931.90	101,641.22	3.06	433,573.12	252,936.08
Operation and Maintenance of Plant Services	1X-000-26X-XXX	19,025,187.00	150,964.70	19,176,151.70	1,917,615.17	(3,647,670.13)	-19.02	0.00	2,752,982.93
Student Transportation Services	1X-000-270-XXX	17,704,315.25	1,018,181.23	18,722,496.48	1,872,249.65	(119,348.29)	-0.64	1,752,901.36	2,784,402.79
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	40,348,140.00	246,606.04	40,594,746.04	4,059,474.60	(3,025,716.82)	-7.45	1,033,757.78	10,336,534.10
Food Services	11-000-310-XXX	400,000.00	0.00	400,000.00	40,000.00	0.00	0.00	40,000.00	400,000.00

West Orange Board of Education
Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL UNDISTRIBUTED EXPENSE		**115,759,828.00**	**1,914,407.98**	**117,674,235.98**					**18,233,720.28**
TOTAL GENERAL CURRENT EXPENSE		**201,579,184.00**	**1,954,034.42**	**203,533,218.42**					**31,060,613.01**
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	464,663.00	0.00	464,663.00	46,466.30	80,312.01	17.28	126,778.31	306,088.24
Facilities Acquisition and Construction Services	**12-000-4XX-XXX**	**4,096,559.00**	**1,722,135.83**	**5,818,694.83**	**0.00**	**(240,319.00)**	**-4.13**	**0.00**	**3,294,521.33**
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL EXPENDITURES		**4,561,222.00**	**1,722,135.83**	**6,283,357.83**					**3,600,609.57**
TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer of Funds to Charter Schools	10-000-100-56X	670,945.00	85,746.00	756,691.00	75,669.10	(29,185.00)	-3.86	46,484.10	61,989.00
Transfer of Funds to Renaissance	10-000-100-571	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATING BUDGET GRAND TOTAL		**206,811,351.00**	**3,761,916.25**	**210,573,267.25**					**34,723,211.58**

School Business Administrator Signature

11/3/2026
Date

11/2 3:24pm

11/2 3:24pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 3 Month Period Ending 09/30/2026

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank		$25,908,928.29
116	Capital reserve Account		$355,581.99
117	Maint. Reserve Account		$2,092,668.73
121	Tax levy receivable		$6,642,304.37
	Accounts receivable:		
132	Interfund	$1,820,640.26	
141	Intergovernmental - State	$6,955,825.79	
153,154	Other (net of est uncollectible of $_____)	$323,352.80	$9,099,818.85
	Other Current Assets		$0.00

--- R E S O U R C E S ---

301	Estimated Revenues	$202,821,356.00	
302	Less Revenues	($44,571,446.94)	
			$158,249,909.06
	Total assets and resources		$202,349,211.29

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 3 Month Period Ending 09/30/2026

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---					
402	Interfund Accounts Payable				($197,429.63)
421	Accounts Payable				$9,732,409.64
422	Judgements Payable				$2,019,341.00
471	Payroll Deductions and Withholdings				$2,242,390.98
580	Unemployment Trust Fund Liability				$68,211.04
	Other current liabilities including Net Assets				$237,965.00
	TOTAL LIABILITIES				$14,102,888.03
F U N D B A L A N C E					
--- A p p r o p r i a t e d ---					
753	Reserve for Encumbrances - Current Year			$134,998,759.08	
754	Reserve for Encumbrance - Prior Year			$1,386,062.92	
	Reserved fund balance:				
761	Capital reserve account -		$1,871,611.15		
762	Reserve for Adult Education		$3,787,690.00		
				$5,659,301.15	
769	Restricted Balance for Unemployment Fund			$613,071.02	
764	Reserve for Maintenance		$2,066,596.47		
				$2,066,596.47	
601	Appropriations		$210,573,267.25		
602	Less : Expenditures	$39,465,233.67			
603	Encumbrances	$136,384,822.00			
			($175,850,055.67)		
				$34,723,211.58	
	Total Appropriated			$179,447,002.22	
--- U n a p p r o p r i a t e d ---					
770	Unreserved Fund Balance -			$12,789,316.04	
303	Budgeted Fund Balance			($3,989,995.00)	
	TOTAL FUND BALANCE				$188,246,323.26
	TOTAL LIABILITIES AND FUND EQUITY				$202,349,211.29

West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 3 Month Period Ending 09/30/2026

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	$210,573,267.25	$175,850,055.67	$34,723,211.58
Revenues	($202,821,356.00)	($44,571,446.94)	($158,249,909.06)
	$7,751,911.25	$131,278,608.73	($123,526,697.48)
Change in Unemployment Fund account:			
580 Plus - Increase in reserve $68,211.04			
Subtotal Reserve Adjustments	$68,211.04	$68,211.04	
Less: Adjust for prior year encumb.	($3,761,916.25)	($3,761,916.25)	
Budgeted Fund Balance	$4,058,206.04	$127,584,903.52	($123,526,697.48)
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	$4,058,206.04	$127,584,903.52	($123,526,697.48)
TOTAL Budgeted Fund Balance	$4,058,206.04	$127,584,903.52	($123,526,697.48)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 3 Month Period Ending 09/30/2026

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	$163,825,692.00	$34,824,079.11		$129,001,612.89
3XXX	From State Sources	$38,763,954.00	$9,697,783.59		$29,066,170.41
4XXX	From Federal Sources	$231,710.00	$49,584.24		$182,125.76
	TOTAL REVENUE/SOURCES OF FUNDS	$202,821,356.00	$44,571,446.94		$158,249,909.06
*** EXPENDITURES ***		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	$65,113,271.37	$7,504,287.49	$46,717,899.07	$10,891,084.81
11-2XX-100-XXX	Special Education - Instruction	$13,529,553.21	$1,787,995.79	$11,023,986.87	$717,570.55
11-230-100-XXX	Basic Skills - Remedial Instruction	$3,978,006.20	$392,466.64	$3,532,199.76	$53,339.80
11-240-100-XXX	Bilingual Education - Instruction	$1,922,837.00	$205,530.87	$1,700,323.65	$16,982.48
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	$571,585.55	$63,258.17	$405,690.83	$102,636.55
11-402-100-XXX	School-Spons. Athletics - Instruction	$1,301,272.46	$89,679.69	$744,343.76	$467,249.01
11-4XX-200-XXX	Other Supplemental/At Risk Ptograms	$50,349.00	$41,105.53	.00	$9,243.47
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	$15,323,334.84	$4,928,915.51	$9,674,864.48	$719,554.85
11-000-211-XXX	Attendance and Social Work Services	$370,981.00	$179,607.79	$162,132.60	$29,240.61
11-000-213-XXX	Health Services	$1,411,456.75	$213,480.55	$1,048,570.28	$149,405.92
11-000-216-XXX	Speech, OT,PT & Related Svcs	$4,213,064.85	$407,517.68	$3,449,490.34	$356,056.83
11-000-217-XXX	Other Support Serv - Students Extra Srvc	$671,681.00	$129,675.47	$329,276.30	$212,729.23
11-000-218-XXX	Guidance	$3,281,388.34	$565,241.53	$2,583,870.93	$132,275.88
11-000-219-XXX	Child Study Teams	$4,570,365.08	$724,895.02	$3,827,032.55	$18,437.51
11-000-221-XXX	Improv of Inst. - Instruc Staff	$1,896,974.60	$198,824.26	$1,667,234.34	$30,916.00
11-000-222-XXX	Educational Media Serv/School Library	$1,004,687.85	$150,495.43	$845,288.13	$8,904.29
11-000-223-XXX	Instructional Staff Training Services	$259,570.51	$46,990.25	$47,736.32	$164,843.94
11-000-230-XXX	Supp. Serv.-General Administration	$2,609,860.46	$1,086,427.02	$1,148,257.30	$375,176.14
11-000-240-XXX	Supp. Serv.-School Administration	$6,120,551.10	$1,478,046.35	$4,564,395.51	$78,109.24
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	$3,420,960.26	$1,049,216.57	$2,118,807.61	$252,936.08
11-000-261-XXX	Require Maint. for School Facilities	$2,730,283.65	$720,166.19	$991,333.61	$1,018,783.85
11-000-262-XXX	Custodial Services	$10,562,972.04	$2,659,172.10	$6,776,710.60	$1,127,089.34
11-000-263-XXX	Care and Upkeep of Grounds	$719,641.24	$109,733.39	$280,817.07	$329,090.78
11-000-266-XXX	Security	$1,515,584.64	$250,288.05	$987,277.63	$278,018.96
11-000-270-XXX	Student Transportation Services	$18,603,148.19	$3,159,225.36	$12,659,520.04	$2,784,402.79
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	$37,569,029.22	$10,433,125.34	$16,799,369.78	$10,336,534.10
11-000-310-XXX	Food Services	$400,000.00	.00	.00	$400,000.00
	TOTAL GENERAL CURRENT EXPENSE EXPENDITURES/USES OF FUNDS	$203,722,410.41	$38,575,368.04	$134,086,429.36	$31,060,613.01

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 3 Month Period Ending 09/30/2026

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	$544,975.01	$219,106.25	$19,780.52	$306,088.24
12-000-4XX-XXX Facilities acquisition & constr. serv.	$5,578,375.83	$546,457.38	$1,737,397.12	$3,294,521.33
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	$6,123,350.84	$765,563.63	$1,757,177.64	$3,600,609.57
10-000-100-560 Tuition (560-569)	$727,506.00	$124,302.00	$541,215.00	$61,989.00
TOTAL GENERAL FUND EXPENDITURES	$210,573,267.25	$39,465,233.67	$136,384,822.00	$34,723,211.58

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 3 Month Period Ending 09/30/2026

		ESTIMATED	ACTUAL	UNREALIZED
--- LOCAL SOURCES ---				
1210	Local Tax Levy - Base Budget	$163,400,687.00	$33,875,752.19	$129,524,934.81
1320	Tuition from LEAs Within State	$80,000.00	$26,848.80	$53,151.20
1321	Tuition from Other Govt Sources Within State		$194,400.60	($194,400.60)
1510	Interest on Investments	$10,000.00	$216,987.51	($206,987.51)
1910	Rents and Royalties	$35,000.00	$6,040.00	$28,960.00
1980	Refund of Prior Year Expenditures		$454,358.71	($454,358.71)
1990	Misc Revenue from Local Sources	$300,000.00	$47,201.54	$252,798.46
	TOTAL LOCAL	$163,825,692.00	$34,824,079.11	$129,001,612.89
--- STATE SOURCES ---				
3121	Categorical Transportation Aid	$3,393,780.00	$675,688.54	$2,718,091.46
3131	Extraordinary Aid	$3,928,968.00	$3,459,161.00	$469,807.00
3132	Categorical Special Education Aid	$10,485,556.00	$1,990,620.01	$8,494,935.99
3176	Equalization	$18,495,689.00	$3,171,257.97	$15,324,431.03
3177	Categorical Security	$2,157,934.00	$401,056.07	$1,756,877.93
3178	Adjustment Aid	$302,027.00	.00	$302,027.00
	TOTAL	$38,763,954.00	$9,697,783.59	$29,066,170.41
--- FEDERAL SOURCES ---				
4200	Federal Grants including Medicaid Reimbursement	$231,710.00	$49,584.24	$182,125.76
	TOTAL	$231,710.00	$49,584.24	$182,125.76
--- OTHER FINANCING SOURCES ---				
	TOTAL REVENUES/SOURCES OF FUNDS	$202,821,356.00	$44,571,446.94	$158,249,909.06

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 3 Month Period Ending 09/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
*** G E N E R A L C U R R E N T E X P E N S E ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Preschool Disabled Inclusion	$940,907.00	.00	.00	$940,907.00
11-110-100-101 Kindergarten - Salaries of Teachers	$2,203,829.00	$179,384.10	$1,620,231.90	$404,213.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	$14,967,826.60	$1,433,851.65	$13,142,620.86	$391,354.09
11-130-100-101 Grades 6-8 - Salaries of Teachers	$9,386,755.80	$914,742.35	$8,361,299.70	$110,713.75
11-140-100-101 Grades 9-12 - Salaries of Teachers	$15,605,841.95	$1,479,501.70	$13,706,609.98	$419,730.27
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	$167,000.00	$0.00	$165,000.00	$2,000.00
11-150-100-320 Purchased Prof.-Ed. Services	$140,300.00	$10,102.62	$100,197.38	$30,000.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	$7,766,549.00	$17,059.50	$153,535.50	$7,595,954.00
11-190-100-320 Purchased Prof.-Ed. Services	$10,021,749.55	$1,073,025.74	$8,941,141.81	$7,582.00
11-190-100-340 Purchased Technical Services	$3,200.00	.00	$2,925.00	$275.00
11-190-100-500 Other Purch. Serv. (400-500 series)	$1,254,440.57	$979,339.19	$166,795.49	$108,305.89
11-190-100-610 General Supplies	$2,291,610.49	$1,279,744.21	$351,348.41	$660,517.87
11-190-100-640 Textbooks	$321,103.41	$136,289.43	$4,305.04	$180,508.94
11-190-100-800 Other Objects	$42,158.00	$1,247.00	$1,888.00	$39,023.00
TOTAL	$65,113,271.37	$7,504,287.49	$46,717,899.07	$10,891,084.81
--- SPECIAL EDUCATION - INSTRUCTION ---				
Intellectual Disability - Mild:				
11-201-100-101 Salaries of Teachers	$828,365.00	$110,695.28	$658,962.00	$58,707.72
11-201-100-106 Other Salaries for Instruction	$6,158.71	$107.28	.00	$6,051.43
11-201-100-610 General Supplies	$12,051.47	$944.43	$2,909.92	$8,197.12
11-201-100-800 Other Objects	$6,000.00	.00	.00	$6,000.00
TOTAL	$852,575.18	$111,746.99	$661,871.92	$78,956.27
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	$2,176,224.00	$305,137.01	$1,624,833.35	$246,253.64
11-204-100-106 Other Salaries for Instruction	$206,557.29	$85,454.19	$121,103.10	.00
11-204-100-610 General Supplies	$11,700.00	$89.07	$2,426.01	$9,184.92
TOTAL	$2,394,481.29	$390,680.27	$1,748,362.46	$255,438.56
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	$413,269.70	$51,096.20	$362,173.50	$0.00
11-209-100-106 Other Salaries for Instruction	$8,395.84	$8,395.84	.00	.00
11-209-100-610 General supplies	$4,671.00	$68.24	$1,509.11	$3,093.65
11-209-100-800 Other Objects	$640.00	$100.00	.00	$540.00
TOTAL	$426,976.54	$59,660.28	$363,682.61	$3,633.65
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	$246,554.00	$24,655.40	$221,898.60	$0.00
11-212-100-106 Other Salaries for Instruction	$63,304.32	$33,509.82	$29,794.50	.00
11-212-100-610 General supplies	$7,770.00	.00	$2,500.00	$5,270.00
TOTAL	$317,628.32	$58,165.22	$254,193.10	$5,270.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 3 Month Period Ending 09/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	$6,371,806.00	$629,625.45	$5,666,629.05	$75,551.50
11-213-100-106 Other Salaries for Instruction	$41,990.00	$4,199.00	$37,791.00	.00
11-213-100-610 General supplies	$19,918.47	$158.50	$6,944.96	$12,815.01
TOTAL	$6,433,714.47	$633,982.95	$5,711,365.01	$88,366.51
Autism:				
11-214-100-101 Salaries of Teachers	$1,517,551.12	$242,950.02	$1,267,101.10	$7,500.00
11-214-100-106 Other Salaries for Instruction	$186,939.05	$186,939.05	.00	.00
11-214-100-610 General Supplies	$55,116.24	$1,175.79	$4,669.71	$49,270.74
TOTAL	$1,759,606.41	$431,064.86	$1,271,770.81	$56,770.74
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	$885,696.00	$78,138.62	$705,895.94	$101,661.44
11-216-100-106 Other Salaries for Instruction	$87,540.00	.00	.00	$87,540.00
11-216-100-600 General Supplies	$29,335.00	$8,973.70	$8,541.07	$11,820.23
TOTAL	$1,002,571.00	$87,112.32	$714,437.01	$201,021.67
Home Instruction:				
11-219-100-101 Salaries of Teachers	$222,000.00	$12,110.29	$204,276.56	$5,613.15
11-219-100-320 Purchased Prof.-Ed. Services	$120,000.00	$3,472.61	$94,027.39	$22,500.00
TOTAL	$342,000.00	$15,582.90	$298,303.95	$28,113.15
TOTAL SPECIAL ED - INSTRUCTION	$13,529,553.21	$1,787,995.79	$11,023,986.87	$717,570.55
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	$3,967,996.00	$392,466.64	$3,532,199.76	$43,329.60
11-230-100-610 General Supplies	$10,010.20	.00	.00	$10,010.20
TOTAL	$3,978,006.20	$392,466.64	$3,532,199.76	$53,339.80
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	$1,903,687.00	$205,310.80	$1,698,376.20	$0.00
11-240-100-610 General Supplies	$16,650.00	$220.07	$1,947.45	$14,482.48
11-240-100-640 Textbooks	$2,500.00	.00	.00	$2,500.00
TOTAL	$1,922,837.00	$205,530.87	$1,700,323.65	$16,982.48
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	$318,265.00	$279.82	$316,205.36	$1,779.82
11-401-100-500 Purchased Services (300-500 series)	$140,839.80	$26,985.84	$68,581.01	$45,272.95
11-401-100-600 Supplies and Materials	$79,754.75	$32,722.51	$14,913.46	$32,118.78
11-401-100-800 Other Objects	$32,726.00	$3,270.00	$5,991.00	$23,465.00
TOTAL	$571,585.55	$63,258.17	$405,690.83	$102,636.55
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	$872,144.00	$49,576.92	$713,812.47	$108,754.61
11-402-100-500 Purchased Services (300-500 series)	$317,844.50	$22,502.82	$13,152.80	$282,188.88
11-402-100-600 Supplies and Materials	$56,960.21	$14,656.20	$12,088.49	$30,215.52
11-402-100-800 Other Objects	$54,323.75	$2,943.75	$5,290.00	$46,090.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 3 Month Period Ending 09/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	$1,301,272.46	$89,679.69	$744,343.76	$467,249.01
--- Summer school - support services ---				
11-422-200-100 Salaries	$50,349.00	$41,105.53	.00	$9,243.47
TOTAL	$50,349.00	$41,105.53	$0.00	$9,243.47
TOTAL SUMMER SCHOOL	$50,349.00	$41,105.53	$0.00	$9,243.47
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	$71,278.56	$32,803.56	.00	$38,475.00
11-000-100-562 Tuition to Other LEAs within State Special	$1,407,845.75	$403,220.30	$793,363.20	$211,262.25
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	$73,460.80	.00	$73,460.80	.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	$61,199.20	.00	.00	$61,199.20
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	$630,120.57	$96,315.79	$369,283.97	$164,520.81
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	$12,265,287.56	$4,277,339.69	$7,817,310.36	$170,637.51
11-000-100-567 Tuition Priv Sch Disbl & Otr LEA o/s State	$182,755.44	$44,842.77	$137,912.67	.00
11-000-100-569 Tuition - Other	$631,386.96	$74,393.40	$483,533.48	$73,460.08
TOTAL	$15,323,334.84	$4,928,915.51	$9,674,864.48	$719,554.85
--- Attendance and social work services ---				
11-000-211-100 Salaries	$215,852.00	$54,454.40	$161,397.60	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	$154,129.00	$125,153.39	$735.00	$28,240.61
11-000-211-600 Supplies and Materials	$1,000.00	.00	.00	$1,000.00
TOTAL	$370,981.00	$179,607.79	$162,132.60	$29,240.61
--- Health services ---				
11-000-213-100 Salaries	$1,100,477.34	$125,007.14	$881,688.77	$93,781.43
11-000-213-300 Purchased Prof. & Tech. Svc.	$262,201.00	$73,185.56	$153,280.94	$35,734.50
11-000-213-500 Other Purchd. Serv.(400-500 series)	$6,500.00	.00	.00	$6,500.00
11-000-213-600 Supplies and Materials (600-615)	$39,019.74	$15,117.85	$13,400.57	$10,501.32
11-000-213-800 Other Objects	$3,258.67	$170.00	$200.00	$2,888.67
TOTAL	$1,411,456.75	$213,480.55	$1,048,570.28	$149,405.92
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	$2,377,059.92	$289,658.95	$2,044,380.20	$43,020.77
11-000-216-320 Purchased Prof. Ed. Services	$1,811,575.00	$117,385.75	$1,402,475.25	$291,714.00
11-000-216-580 Travel	$10,000.00	.00	.00	$10,000.00
11-000-216-600 Supplies and Materials	$14,429.93	$472.98	$2,634.89	$11,322.06
TOTAL	$4,213,064.85	$407,517.68	$3,449,490.34	$356,056.83
--- Other support services - Students - Extra Srvc				
11-000-217-320 Purchased Prof. Ed. Services	$671,351.33	$129,345.80	$329,276.30	$212,729.23
11-000-217-600 Supplies and Materials	$329.67	$329.67	.00	.00
TOTAL	$671,681.00	$129,675.47	$329,276.30	$212,729.23
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	$2,617,871.88	$332,895.64	$2,275,412.84	$9,563.40
11-000-218-105 Sal Secr. & Clerical Asst.	$487,694.76	$88,775.76	$305,095.20	$93,823.80
11-000-218-199 Unused Vac Payment to Term/Ret Staff	$11,196.86	$11,196.86	.00	.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 3 Month Period Ending 09/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-218-390 Other Purch. Prof. & Tech Svc.	$145,024.75	$130,458.22	$52.25	$14,514.28
11-000-218-500 Other Purchased Services (400-500 series)	$656.40	.00	.00	$656.40
11-000-218-600 Supplies and Materials	$18,343.69	$1,915.05	$3,310.64	$13,118.00
11-000-218-800 Other Objects	$600.00	.00	.00	$600.00
TOTAL	$3,281,388.34	$565,241.53	$2,583,870.93	$132,275.88
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	$4,115,846.24	$561,604.37	$3,551,241.87	$3,000.00
11-000-219-105 Sal Secr. & Clerical Asst.	$256,171.68	$64,042.92	$192,128.76	.00
11-000-219-199 Unused Vac Payment to Term/Ret Staff	$3,736.60	$3,736.60	.00	.00
11-000-219-320 Purchased Prof. - Ed. Services	$80,500.00	$7,125.00	$65,495.00	$7,880.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	$53,996.80	$53,996.80	.00	.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	$3,000.00	$0.00	$0.00	$3,000.00
11-000-219-600 Supplies and Materials	$56,633.76	$34,389.33	$18,166.92	$4,077.51
11-000-219-800 Other Objects	$480.00	.00	.00	$480.00
TOTAL	$4,570,365.08	$724,895.02	$3,827,032.55	$18,437.51
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	$1,786,102.60	$178,610.26	$1,607,492.34	.00
11-000-221-104 Salaries Other Prof. Staff	$30,916.00	.00	.00	$30,916.00
11-000-221-105 Sal Secr. & Clerical Asst.	$79,656.00	$19,914.00	$59,742.00	.00
11-000-221-800 Other Objects	$300.00	$300.00	.00	.00
TOTAL	$1,896,974.60	$198,824.26	$1,667,234.34	$30,916.00
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	$934,591.00	$93,459.10	$841,131.90	.00
11-000-222-300 Purchased Prof. & Tech Svc.	$15,170.65	$15,170.65	.00	.00
11-000-222-600 Supplies and Materials	$54,559.20	$41,865.68	$4,156.23	$8,537.29
11-000-222-800 Other Objects	$367.00	.00	.00	$367.00
TOTAL	$1,004,687.85	$150,495.43	$845,288.13	$8,904.29
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	$81,847.62	$1,021.32	$15,396.36	$65,429.94
11-000-223-320 Purchased Prof. - Ed. Services	$3,410.00	.00	.00	$3,410.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	$90,738.93	$45,089.93	.00	$45,649.00
11-000-223-500 Other Purchased Services (400-500 series)	$20,194.00	$800.00	$500.00	$18,894.00
11-000-223-800 Other Objects	$63,379.96	$79.00	$31,839.96	$31,461.00
TOTAL	$259,570.51	$46,990.25	$47,736.32	$164,843.94
--- Support services-general administration ---				
11-000-230-100 Salaries	$428,938.00	$107,627.74	$315,244.26	$6,066.00
11-000-230-331 Legal Services	$459,138.00	$81,304.98	$341,949.02	$35,884.00
11-000-230-332 Audit Fees	$115,000.00	$9,952.50	$70,000.00	$35,047.50
11-000-230-334 Architectural/Engineering Services	$19,100.00	.00	$4,100.00	$15,000.00
11-000-230-339 Other Purchased Prof. Svc.	$100,500.00	$21,240.16	$40,273.80	$38,986.04
11-000-230-340 Purchased Tech. Services	$132,600.00	$6,100.00	$114,000.00	$12,500.00
11-000-230-530 Communications/Telephone	$525,390.12	$167,189.77	$247,679.72	$110,520.63
11-000-230-580 Travel - All Other	$3,200.00	.00	$403.62	$2,796.38

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 3 Month Period Ending 09/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-585 BOE Other Purchased Prof. Svc.	$8,000.00	$2,300.00	$335.62	$5,364.38
11-000-230-590 Misc Purchased Services (400-500)	$753,604.34	$661,672.91	$0.00	$91,931.43
11-000-230-610 General Supplies	$10,000.00	.00	$3,592.14	$6,407.86
11-000-230-630 BOE In-House Training/Meeting Supplies	$2,000.00	$320.88	$1,679.12	.00
11-000-230-820 Judgments Against. School District.	$9,000.00	.00	$9,000.00	.00
11-000-230-890 Misc. Expenditures	$14,390.00	.00	.00	$14,390.00
11-000-230-895 BOE Membership Dues and Fees	$29,000.00	$28,718.08	.00	$281.92
TOTAL	$2,609,860.46	$1,086,427.02	$1,148,257.30	$375,176.14
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	$4,058,585.74	$999,383.24	$3,059,202.50	.00
11-000-240-105 Sal Secr. & Clerical Asst.	$1,894,288.08	$432,810.94	$1,460,357.14	$1,120.00
11-000-240-199 Unused Vac Payment to Term/Ret Staff	$25,125.44	$25,125.44	.00	.00
11-000-240-300 Purchased Prof. & Tech. Svc.	$5,000.00	$561.00	$4,439.00	.00
11-000-240-500 Other Purchased Services (400-500 series)	$28,096.00	$8,006.55	$10,749.20	$9,340.25
11-000-240-600 Supplies and Materials	$106,447.84	$10,780.18	$29,318.67	$66,348.99
11-000-240-800 Other Objects	$3,008.00	$1,379.00	$329.00	$1,300.00
TOTAL	$6,120,551.10	$1,478,046.35	$4,564,395.51	$78,109.24
--- Central Services ---				
11-000-251-100 Salaries	$1,900,302.73	$463,440.44	$1,386,625.32	$50,236.97
11-000-251-330 Purchased Prof. Services	$141,095.93	$59,785.97	$21,387.70	$59,922.26
11-000-251-340 Purchased Technical Services	$102,589.00	$93,576.50	$9,012.50	.00
11-000-251-592 Misc Pur Serv (400-500 seriess)	$24,937.00	$10,282.83	$5,439.75	$9,214.42
11-000-251-600 Supplies and Materials	$23,488.57	$10,529.75	$3,798.56	$9,160.26
11-000-251-89X Other Objects	$8,334.00	$2,484.00	.00	$5,850.00
TOTAL	$2,200,747.23	$640,099.49	$1,426,263.83	$134,383.91
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	$892,771.52	$243,086.94	$649,684.58	.00
11-000-252-340 Purchased Technical Services	$257,791.51	$127,820.09	$41,763.17	$88,208.25
11-000-252-500 Other Pur Serv. (400-500 seriess)	$9,000.00	.00	.00	$9,000.00
11-000-252-600 Supplies and Materials	$60,650.00	$38,210.05	$1,096.03	$21,343.92
TOTAL	$1,220,213.03	$409,117.08	$692,543.78	$118,552.17
TOTAL Cent. Svcs. & Admin IT	$3,420,960.26	$1,049,216.57	$2,118,807.61	$252,936.08
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	$2,119,876.26	$580,543.35	$878,445.25	$660,887.66
11-000-261-421 Lead Testing of Drinking Water	$42,000.00	.00	.00	$42,000.00
11-000-261-610 General Supplies	$535,417.39	$127,373.84	$112,888.36	$295,155.19
11-000-261-800 Other Objects	$32,990.00	$12,249.00	.00	$20,741.00
TOTAL	$2,730,283.65	$720,166.19	$991,333.61	$1,018,783.85
--- Custodial Services ---				
11-000-262-1XX Salaries	$4,557,934.14	$1,048,343.33	$3,117,033.10	$392,557.71
11-000-262-107 Salaries of Non-Instructional Aids	$455,459.50	$44,458.96	$391,275.37	$19,725.17
11-000-262-300 Purchased Prof. & Tech. Svc.	$185,200.00	$106,731.85	$48,328.75	$30,139.40

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 3 Month Period Ending 09/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-420 Cleaning, Repair & Maint. Svc.	$302,000.00	$43,379.88	$186,699.07	$71,921.05
11-000-262-441 Rental of Land & Bldgs Other Than Lease	$274,200.00	.00	.00	$274,200.00
11-000-262-444 Lease Purch Paymts - Energy Saving	$734,350.00	.00	$734,349.50	$0.50
11-000-262-490 Other Purchased Property Svc.	$443,700.00	$40,275.12	$379,843.08	$23,581.80
11-000-262-520 Insurance	$602,079.37	$484,003.22	.00	$118,076.15
11-000-262-580 Travel	$1,303.62	.00	$1,303.62	.00
11-000-262-610 General Supplies	$684,462.09	$495,687.66	$41,867.28	$146,907.15
11-000-262-621 Energy (Natural Gas)	$837,678.00	$10,593.57	$827,084.43	.00
11-000-262-622 Energy (Electricity)	$1,416,293.00	$367,366.60	$1,048,926.40	.00
11-000-262-626 Energy (Gasoline)	$67,682.32	$17,756.91	.00	$49,925.41
11-000-262-8XX Other Objects	$630.00	$575.00	$0.00	$55.00
TOTAL	$10,562,972.04	$2,659,172.10	$6,776,710.60	$1,127,089.34
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	$333,134.88	$93,303.24	$239,831.64	.00
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	$286,756.36	$11,533.24	$30,957.04	$244,266.08
11-000-263-610 General Supplies	$99,750.00	$4,896.91	$10,028.39	$84,824.70
TOTAL	$719,641.24	$109,733.39	$280,817.07	$329,090.78
--- Security ---				
11-000-266-100 Salaries	$1,121,337.00	$147,420.69	$950,927.99	$22,988.32
11-000-266-300 Purchased Prof. & Tech. Svc.	$38,204.00	$14,297.85	$2,226.00	$21,680.15
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	$120,699.18	$31,451.96	$14,623.79	$74,623.43
11-000-266-610 General Supplies	$235,344.46	$57,117.55	$19,499.85	$158,727.06
TOTAL	$1,515,584.64	$250,288.05	$987,277.63	$278,018.96
TOTAL Oper & Maint of Plant Services	$15,528,481.57	$3,739,359.73	$9,036,138.91	$2,752,982.93
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	$616,475.14	$100,065.98	$501,948.90	$14,460.26
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	$615,190.70	$101,487.52	$511,137.43	$2,565.75
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	$647,257.54	$159,213.10	$480,171.56	$7,872.88
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	$160,000.00	$805.80	$99,194.20	$60,000.00
11-000-270-350 Management Fee - ESC Transp. Prog.	$392,664.84	$88,724.50	$204,747.32	$99,193.02
11-000-270-390 Other Purch. Prof. & Tech Svc.	$107,865.80	$107,765.81	.00	$99.99
11-000-270-420 Cleaning, Repair & Maint. Svc.	$150,057.10	$22,533.08	$21,381.40	$106,142.62
11-000-270-443 Lease Purch Payments - School Buses	$207,653.22	$207,653.22	.00	.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	$502,115.00	.00	$502,115.00	.00
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	$7,060,756.60	$1,319,497.08	$5,216,866.52	$524,393.00
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	$390,457.10	($600.00)	$51,650.00	$339,407.10
11-000-270-514 Contract Svc (Sp Ed.)-vendors	$36,341.00	$6,300.00	$14,500.00	$15,541.00
11-000-270-517 Contract Svc (reg std) - ESCs	$381,065.00	.00	.00	$381,065.00
11-000-270-518 Contract Svc (Sp Ed) - ESCs	$7,044,879.03	$904,880.57	$5,041,301.21	$1,098,697.25
11-000-270-580 Travel	$1,500.00	.00	$200.00	$1,300.00
11-000-270-593 Misc. Purchased Svc.- Transp.	$117,465.03	$117,265.03	.00	$200.00
11-000-270-610 General Supplies	$7,000.00	.00	$328.18	$6,671.82
11-000-270-615 Transportation Supplies	$154,755.09	$18,133.67	$11,453.32	$125,168.10

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 3 Month Period Ending 09/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-800 Misc. Expenditures	$9,650.00	$5,500.00	$2,525.00	$1,625.00
TOTAL	$18,603,148.19	$3,159,225.36	$12,659,520.04	$2,784,402.79
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	$3,500.00	$2,385.00	.00	$1,115.00
11-XXX-XXX-220 Social Security Contributions	$2,450,000.00	$559,370.74	$209,002.95	$1,681,626.31
11-XXX-XXX-241 Other Retirement Contrb. - PERS	$4,830,447.00	$152,851.71	.00	$4,677,595.29
11-XXX-XXX-248 Other Retirement - Deferred PERS	$75,000.00	.00	.00	$75,000.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	$83,000.00	$9,490.84	$70,509.16	$3,000.00
11-XXX-XXX-250 Unemployment Compensation	$1,047,994.00	$17,485.11	.00	$1,030,508.89
11-XXX-XXX-260 Workman's Compensation	$799,476.00	$271,454.16	$345,476.84	$182,545.00
11-XXX-XXX-270 Health Benefits	$26,560,875.55	$9,194,140.05	$15,901,370.83	$1,465,364.67
11-XXX-XXX-280 Tuition Reimbursement	$318,099.49	.00	$272,500.00	$45,599.49
11-XXX-XXX-290 Other Employee Benefits	$1,164,505.00	$425.00	$510.00	$1,163,570.00
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	$236,132.18	$225,522.73	.00	$10,609.45
TOTAL	$37,569,029.22	$10,433,125.34	$16,799,369.78	$10,336,534.10
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	$400,000.00	.00	.00	$400,000.00
TOTAL	$400,000.00	$0.00	$0.00	$400,000.00
Total Undistributed Expenditures	$117,255,535.62	$28,491,043.86	$69,961,985.42	$18,802,506.34
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	$203,722,410.41	$38,575,368.04	$134,086,429.36	$31,060,613.01
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	$203,722,410.41	$38,575,368.04	$134,086,429.36	$31,060,613.01

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 3 Month Period Ending 09/30/2026

		Appropriations	Expenditures	Encumbrances	Available Balance
*** C A P I T A L O U T L A Y ***					
--- E Q U I P M E N T ---					
	Regular programs-instruction				
12-140-100-730	Grades 9-12	$75,581.00	$54,996.14	.00	$20,584.86
	Special education - instruction				
12-4XX-100-730	School-spons. & oth instr prog	$40,782.00	$35,027.91	$0.00	$5,754.09
12-000-252-730	Admin. Info. Tech.	$30,500.00	$14,553.00	.00	$15,947.00
12-000-262-730	Undist. Exp.-Custodial Services	$387,312.01	$114,529.20	$19,780.52	$253,002.29
12-000-266-730	Undist. Exp.-Security	$10,800.00	.00	.00	$10,800.00
	Undist. Exp. - Non-instructional Services				
	TOTAL	$544,975.01	$219,106.25	$19,780.52	$306,088.24
--- Facilities acquisition and construction services ---					
12-000-400-334	Architectural/Engineering Services	$81,691.67	$22,284.98	$59,406.69	.00
12-000-400-450	Construction Services	$5,370,115.69	$502,840.59	$1,574,475.95	$3,292,799.15
12-000-400-896	Assmt for Debt Service on SDA Funding	$126,568.47	$21,331.81	$103,514.48	$1,722.18
	Sub Total	$5,578,375.83	$546,457.38	$1,737,397.12	$3,294,521.33
	TOTAL	$5,578,375.83	$546,457.38	$1,737,397.12	$3,294,521.33
	TOTAL CAPITAL OUTLAY EXPENDITURES	$6,123,350.84	$765,563.63	$1,757,177.64	$3,600,609.57

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 3 Month Period Ending 09/30/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-560 Tuition (560-569)	$727,506.00	$124,302.00	$541,215.00	$61,989.00
TOTAL GENERAL FUND EXPENDITURES	$210,573,267.25	$39,465,233.67	$136,384,822.00	$34,723,211.58

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

West Orange Board of Education

General Fund - Fund 10

For 3 Month Period Ending 09/30/2026

I, Trenae Lambkin, Board Secretary/Business Administrator certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Business Administrator

11/3/26
Date

11/2 3:24pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 3 Month Period Ending 09/30/26

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank		$863,582.59
	Accounts receivable:		
141	Intergovernmental - State	$1,588,003.56	
142	Intergovernmental - Federal	$249,482.81	
			$1,837,486.37

--- R E S O U R C E S ---

301	Estimated Revenues	$16,792,310.35	
302	Less Revenues	($3,075,063.59)	
			$13,717,246.76
	Total assets and resources		$16,418,315.72

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 3 Month Period Ending 09/30/26

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---					
411	Intergovernmental accounts payable - State				$41,592.30
421	Accounts Payable				$1,403,183.75
481	Deferred revenues				$1,836,459.95
	TOTAL LIABILITIES				$3,281,236.00
F U N D B A L A N C E					
--- A p p r o p r i a t e d ---					
753	Reserve for encumbrances - Current Year			$9,615,258.48	
754	Reserve for encumbrances - Prior Year			$1,103.00	
--- Reserved Fund Balance ---					
758	Student Activitiy Fund			$192,068.54	
601	Appropriations		$16,792,310.35		
602	Less: Expenditures	$3,848,402.17			
603	Encumbrances	$9,615,258.48			
			($13,463,660.65)		
				$3,328,649.70	
	TOTAL FUND BALANCE				$13,137,079.72
	TOTAL LIABILITIES AND FUND EQUITY				$16,418,315.72

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 3 Month Period Ending 09/30/26

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	$394,296.84	$56,296.84		$338,000.00
2XXX	From Intermediate Sources	$41,128.64	$33,371.20		$7,757.44
3XXX	From State Sources	$11,224,521.79	$2,985,395.55		$8,239,126.24
4XXX	From Federal Sources	$4,191,456.08	.00		$4,191,456.08
5XXX	Other Financing Source	$940,907.00	.00		$940,907.00
	TOTAL REVENUE/SOURCES OF FUNDS	$16,792,310.35	$3,075,063.59		$13,717,246.76

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	$95,425.48	$6,432.99	$4,629.46	$84,363.03
Student Activity Fund (475)	$340,000.00	.00	.00	$340,000.00
TOTAL LOCAL PROJECTS	$435,425.48	$6,432.99	$4,629.46	$424,363.03
STATE PROJECTS:				
Preschool Education Aid (218)	$11,223,468.79	$3,427,385.03	$7,128,698.74	$667,385.02
Nonpublic Teacher STEM Grant (481)	$8,022.56	$7,434.76	.00	$587.80
Nonpublic textbooks (501)	$79,803.28	$75,306.26	.00	$4,497.02
Nonpublic handicapped services (506)	$278,789.16	.00	$278,789.16	.00
Nonpublic nursing services (509)	$208,208.00	.00	$208,208.00	.00
Nonpublic Technology Aid (510)	$56,055.00	$999.00	$603.80	$54,452.20
Nonpublic School Programs (511)	$311,082.00	$50,284.42	$240,303.82	$20,493.76
TOTAL STATE PROJECTS	$12,165,428.79	$3,561,409.47	$7,856,603.52	$747,415.80
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	$1,238,191.52	$119,040.13	$707,049.39	$412,102.00
ESSA Title III - English Lang Enhancement (241-245)	$93,860.95	$13,185.36	$43,046.00	$37,629.59
I.D.E.A. Part B (Handicapped) (250-259)	$2,488,719.93	$90,931.33	$863,120.85	$1,534,667.75
ESSA Title II - Part A/D (270-279)	$192,994.34	$15,667.37	$89,044.70	$88,282.27
ESSA Title IV (280-289)	$111,267.75	$22,006.00	$15,991.86	$73,269.89
Vocational Education (361-389)	$66,421.59	$19,729.52	$35,772.70	$10,919.37
TOTAL FEDERAL PROJECTS	$4,191,456.08	$280,559.71	$1,754,025.50	$2,156,870.87
*** TOTAL EXPENDITURES ***	$16,792,310.35	$3,848,402.17	$9,615,258.48	$3,328,649.70

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 3 Month Period Ending 09/30/26

		ESTIMATED	ACTUAL	UNREALIZED
1760	Student Activity Fund Revenue	$340,000.00	.00	$340,000.00
1XXX	Other Revenue from Local Sources	$54,296.84	$56,296.84	($2,000.00)
	Total Revenues from Local Sources	$394,296.84	$56,296.84	$338,000.00
--- INTERMEDIATE SOURCES ---				
2XXX	From Intermediate Sources	$41,128.64	$33,371.20	$7,757.44
	Total Revenue Intermediate Sources	$41,128.64	$33,371.20	$7,757.44
--- STATE SOURCES ---				
3212	Nonpublic Teacher STEM Grant	$8,022.56	$96,057.26	($88,034.70)
3218	Preschool Education Aid	$10,282,561.79	$2,135,490.45	$8,147,071.34
32XX	Other Restricted Entitlements	$933,937.44	$753,847.84	$180,089.60
	Total Revenue from State Sources	$11,224,521.79	$2,985,395.55	$8,239,126.24
--- FEDERAL SOURCES ---				
4411-16	Title I	$1,238,191.52	.00	$1,238,191.52
4451-55	Title II	$192,994.34	.00	$192,994.34
4491-94	Title III	$93,860.95	.00	$93,860.95
4471-74	Title IV	$111,267.75	.00	$111,267.75
4420-29	I.D.E.A. Part B (Handicapped)	$2,488,719.93	.00	$2,488,719.93
4430	Perkins Vocational & Technical Education	$66,421.59	.00	$66,421.59
4XXX	Other Federal Aids	$0.00	$0.00	$0.00
	Total Revenues from Federal Sources	$4,191,456.08	$0.00	$4,191,456.08
--- OTHER FINANCING SOURCES ---				
5200	Transfers from Operating Budget - Preschool	$940,907.00	.00	$940,907.00
	Total Other Financing Sources	$940,907.00	$0.00	$940,907.00
	TOTAL REVENUES/SOURCES OF FUNDS	$16,792,310.35	$3,075,063.59	$13,717,246.76

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 3 Month Period Ending 09/30/26

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	$95,425.48	$6,432.99	$4,629.46	$84,363.03
20-475-XXX-XXX Student Activity Fund	$340,000.00	.00	.00	$340,000.00
TOTAL LOCAL PROJECTS	$435,425.48	$6,432.99	$4,629.46	$424,363.03
State Projects:				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	$369,354.00	$42,879.82	$323,974.18	$2,500.00
20-218-100-106 Other Sal. For Instruction	$189,855.00	$16,544.65	$148,901.85	$24,408.50
20-218-100-321 Purchased Prof & Ed Services	$85,000.00	$13,144.27	$69,711.10	$2,144.63
20-218-100-500 Other purchased servs. (400-500 series)	$5,200.00	$3,273.00	.00	$1,927.00
20-218-100-600 General Supplies	$40,149.00	$15,174.21	$3,912.89	$21,061.90
Total Instruction	$689,558.00	$91,015.95	$546,500.02	$52,042.03
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	$162,195.00	$51,718.22	$110,476.78	.00
20-218-200-103 Salaries of Program Directors	$116,695.00	.00	$111,695.00	$5,000.00
20-218-200-104 Salaries of Other Professional Staff	$198,327.00	$18,647.24	$158,769.00	$20,910.76
20-218-200-105 Salaries of Secr. And Clerical Assistants	$124,792.00	$21,965.96	$102,826.04	.00
20-218-200-110 Other Salaries	$125,227.00	$17,557.30	$89,441.70	$18,228.00
20-218-200-160 Sal. For Pupil Trans (Bet Home & Sch) - Reg.	$88,688.00	.00	.00	$88,688.00
20-218-200-173 Salaries of Community Parent Involvement Spec.	$90,633.00	.00	$90,633.00	.00
20-218-200-176 Salaries of Master Teachers	$350,482.00	$25,990.00	$233,910.00	$90,582.00
20-218-200-200 Personal Services - Employee Benefits	$336,658.00	.00	.00	$336,658.00
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	$8,094,404.79	$2,962,078.31	$5,132,278.51	$47.97
20-218-200-325 Purchased Educ. Services-Head Start	$631,778.00	$173,162.38	$458,615.62	.00
20-218-200-329 Purchased Professional-Education Services	$26,031.00	$5,795.00	$299.00	$19,937.00
20-218-200-330 Other Purchased Professional Services	$60,000.00	$25,000.00	$35,000.00	.00
20-218-200-440 Rentals	$90,000.00	$32,727.24	$57,272.76	.00
20-218-200-580 Travel	$3,000.00	.00	$403.62	$2,596.38
20-218-200-600 Supplies and Materials	$12,000.00	$1,727.43	$577.69	$9,694.88
20-218-200-800 Other Objects	$4,000.00	.00	.00	$4,000.00
Total Support Services	$10,514,910.79	$3,336,369.08	$6,582,198.72	$596,342.99
--- Facility Acquisition & Constr. Serv. ---				
20-218-400-731 Instructional Equipment	$19,000.00	.00	.00	$19,000.00
Total Facility Acquisition & Constr. Serv.	$19,000.00	$0.00	$0.00	$19,000.00
-- TOTAL Preschool Education Aid --	$11,223,468.79	$3,427,385.03	$7,128,698.74	$667,385.02
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	$933,937.44	$126,589.68	$727,904.78	$79,442.98
20-481-XXX-XXX Nonpublic Teacher STEM Grant	$8,022.56	$7,434.76	.00	$587.80

	Appropriations	Expenditures	Encumbrances	Available Balance
-- TOTAL Other State Programs --	$941,960.00	$134,024.44	$727,904.78	$80,030.78
TOTAL STATE PROJECTS	$12,165,428.79	$3,561,409.47	$7,856,603.52	$747,415.80
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	$1,238,191.52	$119,040.13	$707,049.39	$412,102.00
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	$93,860.95	$13,185.36	$43,046.00	$37,629.59
20-25X-XXX-XXX I.D.E.A. Part B	$2,488,719.93	$90,931.33	$863,120.85	$1,534,667.75
20-27X-XXX-XXX ESSA Title II - Part A/D	$192,994.34	$15,667.37	$89,044.70	$88,282.27
20-28X-XXX-XXX ESSA Title IV	$111,267.75	$22,006.00	$15,991.86	$73,269.89
20-361 to 20-389-XXX-XXX Vocational Education	$66,421.59	$19,729.52	$35,772.70	$10,919.37
TOTAL Other Federal Programs	$4,191,456.08	$280,559.71	$1,754,025.50	$2,156,870.87
TOTAL FEDERAL PROJECTS	$4,191,456.08	$280,559.71	$1,754,025.50	$2,156,870.87
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	$0.00	$0.00	$0.00	$0.00
T O T A L E X P E N D I T U R E S	$16,792,310.35	$3,848,402.17	$9,615,258.48	$3,328,649.70

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

West Orange Board of Education

Special Revenue Fund - Fund 20

For 3 Month Period Ending 09/30/26

I, Trenae Lambkin, Board Secretary/Business Administrator certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Business Administrator

11/3/26

Date

11/2 3:24pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 3 Month Period Ending 09/30/26

==========
ASSETS AND RESOURCES
==========

--- A S S E T S ---

101	Cash in bank		($658,937.16)
	Accounts receivable:		
132	Interfund	($324,682.00)	
141	Intergovernmental - State	$1,456,000.00	
			$1,131,318.00

--- R E S O U R C E S ---

	Total assets and resources	$472,380.84

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 3 Month Period Ending 09/30/26

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---

421	Accounts Payable				$214,322.50
402	Interfund accounts payable				$538.70
	TOTAL LIABILITIES				$214,861.20

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

601	Appropriations		$516,376.50	
602	Less : Expenditures	$516,376.50		
			($516,376.50)	

--- U n a p p r o p r i a t e d ---

770	Fund balance	$257,519.64	
	TOTAL FUND BALANCE		$257,519.64
	TOTAL LIABILITIES AND FUND EQUITY		$472,380.84

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 3 Month Period Ending 09/30/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- Facilities acquisition and constr. serv. ---				
30-000-4XX-450 Construction services	$516,376.50	$516,376.50	.00	.00
Total fac.acq.and constr. serv.	$516,376.50	$516,376.50	$0.00	$0.00
TOTAL EXPENDITURES	$516,376.50	$516,376.50	$0.00	$0.00
*** TOTAL EXPENDITURES AND TRANSFERS	$516,376.50	$516,376.50	$0.00	$0.00

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

West Orange Board of Education

Capital Projects Fund - Fund 30

For 3 Month Period Ending 09/30/26

I, Irene Lambkin, Board Secretary/Business Administrator certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Irene Lambkin

Board Secretary/Business Administrator

11/3/26

Date

11/2 3:24pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 3 Month Period Ending 09/30/26

==========
ASSETS AND RESOURCES
==========

--- A S S E T S ---			
101	Cash in bank		($1,479,590.11)
121	Tax levy receivable		$222,441.33
--- R E S O U R C E S ---			
301	Estimated Revenues	$5,937,769.00	
302	Less Revenues	($1,112,488.83)	
			$4,825,280.17
	Total assets and resources		$3,568,131.39

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 3 Month Period Ending 09/30/26

LIABILITIES AND FUND EQUITY

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year			$3,568,131.00	
	Reserved fund balance:				
601	Appropriations		$5,937,769.00		
602	Less : Expenditures	$2,369,637.50			
603	Encumbrances	$3,568,131.00			
			($5,937,768.50)		
				$0.50	
	Total Appropriated			$3,568,131.50	

--- U n a p p r o p r i a t e d ---

770	Fund Balance	($0.11)	
	TOTAL FUND BALANCE		$3,568,131.39
	TOTAL LIABILITIES AND FUND EQUITY		$3,568,131.39

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	$5,937,769.00	$5,937,768.50	$0.50
Revenues	($5,937,769.00)	($1,112,488.83)	($4,825,280.17)
	$0.00	$4,825,279.67	($4,825,279.67)
--- Change in Maint. / Capital reserve account ---			
Subtotal	$0.00	$4,825,279.67	($4,825,279.67)
Less: Adjust for prior year encumb.	$0.00	$0.00	
Budgeted Fund Balance	$0.00	$4,825,279.67	($4,825,279.67)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 3 Month Period Ending 09/30/26

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
--- Local Sources ---					
1210	Local tax levy	$5,340,285.00	$1,112,488.83		$4,227,796.17
	Total Local Sources	$5,340,285.00	$1,112,488.83		$4,227,796.17
--- State Sources ---					
3160	Debt service aid Type II	$597,484.00	.00		$597,484.00
	Total State Sources	$597,484.00	$0.00		$597,484.00
	TOTAL REVENUE/SOURCES OF FUNDS	$5,937,769.00	$1,112,488.83		$4,825,280.17

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 3 Month Period Ending 09/30/26

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	$2,225,000.00	$2,225,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	$255,900.00	$255,900.00	.00
40-701-510-834 Interest on Bonds	$58,869.00	$58,868.50	$0.50
40-701-510-910 Redemption of Principal	$3,398,000.00	$3,398,000.00	.00
TOTAL	$5,937,769.00	$5,937,768.50	$0.50
TOTAL USES OF FUNDS BEFORE TRANSFERS	$5,937,769.00	$5,937,768.50	$0.50
*** TOTAL USES OF FUNDS ***	$5,937,769.00	$5,937,768.50	$0.50

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

West Orange Board of Education

Debt Service Fund - Fund 40

For 3 Month Period Ending 09/30/26

I, Trenae Lambkin, Board Secretary/Business Administrator certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Administrator

Date 11/3/26