Tri-Valley Regional Occupational Program
2026-2027 Classified Salary Schedule

Effective 7/01/2026 -Board Approved 10/28/26

Hourly Rates

Position	Days	1	2	3	4	5	6	7	8	9	10
ROP Senior Support Specialist	240	$ 32.07	$ 33.24	$ 34.48	$ 35.80	$ 37.15	$ 38.26	$ 39.41	$ 40.59	$ 41.81	$ 43.07
ROP Support Specialist	240	$ 27.72	$ 28.89	$ 30.12	$ 31.44	$ 32.82	$ 33.80	$ 34.82	$ 35.86	$ 36.94	$ 38.05
ROP College and Career Specialist	206	$ 30.65	$ 31.56	$ 32.55	$ 33.59	$ 34.65	$ 35.52	$ 36.40	$ 37.31	$ 38.25	$ 39.20

Overtime Rates

Position	Days	1	2	3	4	5	6	7	8	9	10
ROP Senior Support Specialist	240	$ 48.11	$ 49.86	$ 51.72	$ 53.70	$ 55.73	$ 57.40	$ 59.12	$ 60.89	$ 62.72	$ 64.60
ROP Support Specialist	240	$ 41.58	$ 43.34	$ 45.18	$ 47.16	$ 49.23	$ 50.71	$ 52.23	$ 53.79	$ 55.41	$ 57.07
ROP College and Career Specialist	206	$ 45.98	$ 47.34	$ 48.83	$ 50.39	$ 51.98	$ 53.27	$ 54.61	$ 55.97	$ 57.37	$ 58.80

Estimated Annual Rates - Based on 1.0 FTE

Position	Days	1	2	3	4	5	6	7	8	9	10
ROP Senior Support Specialist	240	$ 61,574.40	$ 63,820.80	$ 66,201.60	$ 68,736.00	$ 71,328.00	$ 73,467.84	$ 75,671.88	$ 77,942.03	$ 80,280.29	$ 82,688.70
ROP Support Specialist	240	$ 53,222.40	$ 55,468.80	$ 57,830.40	$ 60,364.80	$ 63,014.40	$ 64,904.83	$ 66,851.98	$ 68,857.54	$ 70,923.26	$ 73,050.96
ROP College and Career Specialist	206	$ 50,511.20	$ 52,010.88	$ 53,642.40	$ 55,356.32	$ 57,103.20	$ 58,530.78	$ 59,994.05	$ 61,493.90	$ 63,031.25	$ 64,607.03

Includes holidays

Degree Stipend

Masters stipend:	$ 1,350
Bachelor stipend:	$ 800
Associate Stipend:	$ 500

Longevity

Payment will be divided into equal monthly payments of the fiscal year.

3%	Start of 11th year
4%	Start of 16th year
5%	Start of 21st year
6%	Start of 26th year
7%	Start of 27th year
8%	Start of 28th year

Health Benefit Contribution

$11,000 toward CalPERS Health or $6,000 In-Lieu if not enrolled in CalPERS Health (pro-rated by FTE)