Tri-Valley Regional Occupational Program
2026-2027 Certificated Management Salary Schedule

Effective 7/01/2026 - Board Approved 10/28/26

Position	Work Year	1	2	3	4	5	6	7
Director of College & Career Readiness	215	$158,331.00	$163,081.00	$167,974.00	$173,013.00	$178,203.00	$183,549.00	$189,056.00
	per-diem	$736.42	$758.52	$781.27	$804.71	$828.85	$853.72	$879.33
Coordinator Middle College	215	$141,245.52	$145,482.89	$149,847.37	$154,342.79	$158,973.08	$163,742.27	$168,654.54
	per-diem	$656.96	$676.66	$696.96	$717.87	$739.41	$761.59	$784.44
Coordinator Program Services	210	$137,961.12	$142,099.95	$146,362.95	$150,753.84	$155,276.46	$159,934.75	$164,732.79
	per-diem	$656.96	$676.67	$696.97	$717.88	$739.41	$761.59	$784.44

Degree Stipend

Doctorate:	$1,500
Masters:	$1,350

Longevity

Payment will be divided into equal monthly payments

3%	start of 4th year on Step 7
4%	start of 8th year on Step 7
5%	start of 12th year on Step 7
6%	start of 16th year on Step 7

Health Benefit Contribution

$11,000 toward CalPERS Health or $6,000 In-Lieu if not enrolled in CalPERS Health (pro-rated by FTE)

All monies for IRS flex 125 benefit packages are included in the base salary.

Work days do not include holidays.