Glen Cove Board of Education
Wednesday, October 21, 2026 at 7:30 PM
Glen Cove High School

1. Opening Ceremony - 6:00PM
The Board of Education unanimously (5/0) entered into executive session at 6:00 pm for the purpose of legal and personnel matters. Trustee Brett Miller joined at 6:01 pm.

Moved by: Lia Leone; seconded by: Robert Nosek

Carried

A. Anticipated Executive Session
The Board of Education unanimously (6/0) adjourned executive session at 7:20 pm.

Moved by: Maureen Jimenez; seconded by: Anne Markoulis

Carried

B. Return to Public Session - 7:30PM
Public session was called to order by the Board of Education President at 7:33 pm.

C. Salute to the Flag
Before the meeting continued Dr. Alexa Doeschner asked everyone to stand and observe a moment of silence for Dr. Annalise Henry, a longtime psychologist in our school district. Dr. Henry worked at the high school primarily and was also the lead psychologist for the district. We lost her a few weeks ago. It's an insurmountable loss for the staff, faculty as well as the students. We want to remember her tonight.

D. Roll Call
The following Board of Education members were present:

Meghan Lavine
Anne Markoulis
Maureen Jimenez
Lia Leone
Brett Miller
Robert Nosek

Absent:
Maria Venuto

2. Approval of Minutes of the Board of Education Meeting
The Board of Education unanimously (6/0) moved to approve the Board of Education meetings of September 16 and October 7, 2026.

Moved by: Brett Miller; seconded by: Anne Markoulis

Carried

A. Minutes of September 16, 2026 Presented by District Clerk

B. Minutes of October 7, 2026 Presented by District Clerk

3. Board Recognition

A. Faculty Recognition
Dr. Doeschner began her recognitions by acknowledging one of our faculty members who was in the audience. Ms. Kenney, an eighth grade math teacher who's been with our district for many decades served the community very generously and selflessly when she headed the porch pantry in Glen Cove during the pandemic. She fed more than a hundred families and was instrumental in providing food to families in need during a time when they couldn't go grocery shopping and were isolated at home. Ms. Kenney put herself out there and was able to provide for our community.
The Superintendent of Schools continued by mentioning that Ms. Kenney was just recently recognized by Senator Rhoads at the Fourth Annual Women of Distinction Ceremony. Dr. Doeschner wanted to make sure that Ms. Kenney was highlighted tonight because it's important

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to remember that so many of our staff members are also recognized in their hometowns as well. In the slide presentation you can see that Ms. Kenney is very active in her town of Levittown where she works with the Girl Scouts, CYO athletics and is also on the Public Library Board. She was acknowledged with a certificate and a photo was taken.

2. All-State NYSSMA Recognitions
Dr. Doeschner proceeded by congratulating four Glen Cove High School students selected as All-State NYSSMA students. Paige Jimenez, Alex Rynkowski, Leo Goldstein and Ryan Mitchell. The Superintendent of Schools showed a photo that has music teachers, Mr. Norris and Ms. Rifkind alongside these students. She said that NYSSMA All State is one of the highest honors that you can receive as a musician. We are very proud of all of these students. Each student was called to the podium to receive their certificates, only Ms. Jimenez was in attendance.

Dr. Doeschner shared a photo from the FAME Awards Dinner that she attended honoring TV Studio Teacher, Mr. Chris Barry, for all he's done for our community and the Glen Cove TV studio and the program itself. The photo shows current and past students, some that are now adults and have children that Mr. Barry is currently teaching. It was a complete full circle moment. Past alumni came to recognize everything that Mr. Barry has done.

In conclusion, the Superintendent of Schools, presented a slide with the photos of our Ex Officio Student Board Members, who were not present during this section of the meeting due to other commitments.

4. Committee Reports

A. Audit - Ms. Theresa Kahan reported
Anne Markoulis
Brett Miller
Maria Venuto

B. Policy - Mr. Andrew DiNapoli reported.
Lia Leone
Brett Miller
Robert Nosek

C. Education - Mr. Bryce Klatsky reported.
Maureen Jimenez
Lia Leone
Anne Markoulis

D. Facilities - Ms. Theresa Kahan reported and responded to a question from one of the Board of Education members.
Brett Miller
Robert Nosek
Maria Venuto

5. Public Comment on Agenda Items
No items were presented during this section of the meeting.

6. Student Board Member Report
Ms. Charlotte Decker gave her report after the board recognition section of the meeting. She arrived late as she attended the volleyball senior night.

She shared the following:

Today was unity day and the mindfulness club had a table set up in the gallery with a unity banner and a unity paper chain for the students and faculty to sign. They were so happy that the school was able to celebrate this day as it goes along with National Bullying Prevention Month. She thanked all faculty and students who wore orange in support.

A few weeks Charlotte, Alexandra and Dr. Doeschner were able to attend the second annual NYSSBA welcome webinar and training event for ex officio student school board members. They had an excellent and informative time learning about some programs, opinions, and efforts made by other districts. It taught them a lot about things they might look to implement in the future, including a student advisory council, which they are in the process of creating and talking through what that might look like.

She mentioned that tomorrow is in-school PSAT and SAT testing. All sophomores and juniors are registered automatically to take these exams.

The fall sports season is coming to a close as teams are finishing up their regular season and playoff games with the boys varsity soccer is this Friday at 7 p.m. She reminded everyone that registration for winter sports is now open.

She gave a quick shout out to the no hate tour that came for grade level assemblies in the high school with a wonderful BMX demonstration of bike riding and flips as they spread their message of positivity and anti-bullying.

Ms. Decker closed by mentioning that Trick-or- Treat Street is next Monday the 26th from 6:00 to 8:00 p.m. Ticket sales are open soon and she hopes to see everyone there.

7. Superintendent Report

A. Updates

At this time Dr. Doeschner introduced Ms. Kahan, Assistant Superintendent for Business, for the audit report.

Audit Report

Ms. Kahan introduced one of the partners, Jennifer Clark, from PKF O'Connor Davies who presented the financial statements on the final audit for the 25-26 school year. Ms. Clark presented via a PowerPoint presentation where she indicated that all audit adjustments have been posted to the district's books and records. She also indicated that the district implemented a new accounting standard, GASB 103 (Governmental Accounting Standard Board) which provides a more significant explanation of budgetary variances in the general fund.

Ms. Clark went over the general fund overview and annual results, the revenue and expenditure drivers, fund balance position and trends, and governmental funds with key takeaways that resulted in the budget to actual results for the district for the year ending June 30, 2026. She indicated that the total revenues exceeded the budget by about $3.7 million and total expenditures came in under budget by approximately $4.8 million resulting in a total positive budgetary variance of about $8.6 million for the year.

She continued reporting that there were a number of items in the revenue category that contributed to this overall variance. The two most significant were the use of money and property which resulted in higher interest earnings than anticipated due to high interest rates and large cash balances along with FEMA aid that came in relating to Hurricane Ida.

President Meghan Lavine mentioned that the audit committee was given the findings at a previous meeting so there's been time for them to review and take it all in and look at the details.

2. Graduation Requirements

Mr. Klatsky presented on New York Inspires which will also be presented at the November 4th Community Forum where families can come and ask questions on the changes that we have coming down from New York State.

Mr. Klatsky reported that there are a lot of changes coming particularly in the area of curriculum instruction from New York State. Some guidance has already been sent to families through ParentsSquare along with letters to give some information of the changes coming.

Mr. Klatsky summarized his focus on two questions.

The first of which is what is changing and what do we know for certain? And what remains ahead? There are a lot of things that are not quite set in stone. There are some things that he shared and wanted to clarify with the community on some of these items.

New York Inspires is focused on four major changes:

The first is the adoption of the New York State Portrait of a Graduate. That is the first shift that occurred and that is something that has already been underway and has been well publicized.

The second is a shift on learning experiences and credit. The idea of moving beyond seat time and toward what the state is calling a competency based learning and assessment system. This is one of the areas where we have very few details at the moment. Within the next 5 years or so,

the state will move away from the traditional 22 credit requirement to requirements that are based on competencies connected to the Portrait of a Graduate.

One of the major pieces that's been getting a lot of buzz is the change in the assessment requirements. The decoupling of the regent exams relative to graduation requirements. Such as moving away from traditional summative assessments towards things that are a little more creative, more application based things like project-based assessment, portfolios, and those sorts of things, ways to show student proficiency.

And finally, the move to one diploma, which will take effect next year. There will be one statewide diploma. And rather than have endorsements like a local diploma or a regents with advanced distinction, there will be things like seals and endorsements that local districts will add to a student's diploma to show different achievements that students have acquired over the course of their high school careers. Seniors planning on graduating this year, nothing at all has changed for these students.

The changes will come for the 27-28 school year. Students graduating in January 2028 or after, will not need to pass the prescribed set of regent exams as a condition of graduation. The assessments will still continue and the regents are not going away and will still be offered to high school students, but this will be part of a local assessment strategy that includes multiple sources of evidence. The advice that the district is giving families and that our guidance team has been giving families is just because New York State says that you don't need the regents anymore doesn't mean that we should write off the regent exam. For some students, the regents may still be the most efficient path to gain their graduation credentials. There still is a lot to be developed as we come to understand what those multiple sources of evidence will be. We also know that in order to remain aligned to federal requirements, New York State will be introducing new assessments at the high school level.

It gets a little more interesting when we look at current middle school students currently in the seventh and eighth grades, as those students will be in the next phase of adoption of New York's Inspire and will have a 22 credit requirement, but there will be a career connected learning requirement. It is not entirely clear what that looks like yet. These are students who will likely be graduating with something that is a local assessment as opposed to a regents assessment and they may be doing portfolios, project-based learning, demonstration, inquires, those kinds of things as an option to show their competency for graduation. For students who are in sixth grade and in elementary school, these are the students who will see the full implementation of New York Inspires. These students will have a completely different graduation credential.

Mr. Klatsky stated that they will continue next year to look at our current assessment system and consider the comparison between our local assessments and state and federal assessments in order to create a more comprehensive local assessment strategy. As we move forward, we want to make sure that we are putting pathways in place for students to pursue different pathways to graduation as well as remaining clear with students, counselors, and families about how students will proceed to graduation. These are some of the directives that we've been given from New York State.

The first is to look at our local assessment philosophy, teams particularly at our secondary level to look at how grading is working in our buildings, how assessment looks across the board. Reviewing what assessment practices are already in place. Glen Cove is well positioned for this. We were the first district on Long Island to start with the IAP arts pathways. Fortunately, we have a number of these in place already, including things like dual enrollment, various seals that exist within the district, as well as things like internships and work placements. We are working on drafting a local assessment strategy that will feed into these revised rubrics that we're awaiting from New York State.

Questions from the Board of Education were heard and additional information will be provided when available.

3. Special Recognition
The Superintendent of Schools presented each of the Board of Education members with a bag. Each bag contained personized cards and drawings made by our K-12 grade students. The Board of Education was very appreciative of these thoughtful items. The Student Board Members were presented with their favorite candies (Ms. Southe was absent) and Ms. Johnson, District Clerk, was presented with a gift as well.

Dr. Doeschner mentioned that NYSSBA recognizes Board Trustees with board recognition week and the Superintendent of Schools wanted to make it special for the countless hours of volunteer work that goes into what the Board of Education does.

8. Instructional Report
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Instruction/Curriculum/ Technology, the Board of Education unanimously (6/0) to approve the following:

Moved by: Robert Nosek; seconded by: Maureen Jimenez

Carried

A. Committee on Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education and approves the authorization of funds to implement the special education programs and services.

B. Committee on Preschool Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education.

C. New Course Proposals 2027-2028
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the addition of the following courses to the high school course manual for the 2027 – 2028 school year:

1. ENL Impact Lab 1: Foundational Leadership & Civic Action (1 HS CR–Full Year Course)
2.ENL Impact Lab 2: Professional Discourse & Civic Leadership (1 HS CR–Full Year Course)
3.Podcast Cove 2 (.5 HS CR–Half-Year Course)
4.Renaming and Restructuring of Theater Courses:
Acting & Directing → Theater 1: Acting & Directions
Playwriting & Advanced Musical Theater Performance → Theater 2: Playwriting & Musical Theater
College Acting & Directing → College 3: Studio Company
College Playwriting & Advanced Musical Theater Performance → College Theater 4: Studio Company

9. Business Affairs
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (6/0) moved to approve the following matters:

Moved by: Maureen Jimenez; seconded by: Lia Leone

Carried

A. Finance
Treasurer's Report - Months of July and August 2026
Financial Reports
a. Bank Reconciliations - Months of July and August 2026
b. Revenue Budget Status Report - Months of July and August 2026
c. Appropriation Budget Status Report - Months of July and August 2026
d. Register of Bills - Months of July and August 2026
e. Check Registers - Months of July and August 2026

B. Operations
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (6/0) moved to approve the following matters:

Moved by: Lia Leone - Second by: Anna Markoulis - Status: Passed

1.Donation - Golf Carts- Homecoming Festivities
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from The Glen Cove Education Foundation for services (golf carts) for the Homecoming Festivities.

2.Donation - Cybex Weight Station and Pool Table
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from. Michael Mazzei of a Cybex Cabe Weight Station and Pool Table.

3.Contract - Consultant Services RCP Consultants, Inc.
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract with RCP Consultants Inc., for the Glen Cove School City District as outlined in the agreement. The proposal will be paid from Title II Grant funds.

Provider	Address	Service	Rate
RCP Consultants, Inc.	2309 Concord Street Oceanside, NY 11572	Professional development for administrators to focus on ESSA requirements aligned with instructional practices and compliance issues	4 sessions @ $625.00 per session totaling $2,500.00. Contract ends August 31, 2027

4. Excessing Obsolete Books
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of obsolete books as outlined on the list filed in the Business Office.

5. Field Trip - NYSTEA Callicoon, NY - (Pending Bus Insurance Rider)
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the NYSTEA -New York State Theatre Education Association field trip to Callicoon, New York on January 8 through January 10, 2027.

6. Field Trip - Music in the Parks (Pending Bus Insurance Rider)
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the participation of the Glen Cove High School in the Music in the Parks -Hershey Park on May 21- May 22, 2027.

7. Field Trip - 8th Grade - Boston (Pending Bus Insurance Rider)
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 8th grade field trip to Boston, Massachusetts on April 15 through April 16, 2027.

8. Contract - Consultant PreK Program
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract/ proposal with Child Care Council of Nassau, Inc. The proposal will be paid from Universal Pre-K grant funds.

Provider	Address	Service	Rate
Child Care Council of Nassau, Inc.	99 Quentin Roosevelt Blvd Suite 201 Garden City, NY 11530	Professional learning, individual coaching, technical assistance and classroom-environment planning services for our pre-k program	Classroom-environment planning 7.5hrs @$225/hr =$1687.50, Individualized coaching & technical assistance 67.5hrs @$225/hr =$15,187.50, Professional Development 4hrs @$225/hr=$900. Contract ends June 30, 2027

9. Tax Certiorari 🔒
Whereas certiorari proceedings have been brought on behalf of the following and:
Whereas it is deemed to be in the best interest of the City School District of Glen Cove to resolve such proceedings:

Now, therefore be it resolved that the City School District of Glen Cove agrees to pay to the attorney of the following in full settlement. This resolution is made under the express understanding that the City of Glen Cove has agreed to pay any and all interest associated with the following hearing officer decisions, Supreme Court stipulations of settlements and certiorari claims:

By Forchelli, Deegan, Terrana, LLP

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CYP REALTY CORP SEC21/BLK A/LOT652 Tax years 2020/21-2025/26 Payment 1 of 2 $5,894.00	AGD REALTY INC SEC21/BLK258/LOT54 Tax years 2020/21-2024/25 Payment 1 of 1 $1,015.00
ANGELO &SILVANA PIRONI SEC23/BLK71/LOT10 Tax years 2020/21-2025/26 Payment 1 of 1 $2,245.00	ANGELO DATTOLO SEC23/BLK42/LOT67 Tax years 2019/20-2025/26 Payment 1 of 1 $678.00
OLIVIA WIERZBICKI SEC22/BLK3/LOT13-14 Tax years 2020/21-2025/26 Payment 1 of 2 $3,655.00	RN110 GCR, LLC SEC21/BLK199/LOT442 Tax years 2020/21-2025/26 Payment 1 of 1 $957.00
ANGELO & SILVANA PIRONI SEC23/BLK71/LOT9 Tax years 2020/21-2025/26 Payment 1 of 1 $677.00	
Breakdown of Total Due 10/31/26	
First Half Payments – Due 10/31/2026	
Full Payments – Due 10/31/2026	
Total Certioraris Due- 10/31/2026	

10. Contracts - District of Location

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2026-2027 school year as summarized below in which Glen Cove is the district of location and authorizes the President of the Board of Education to sign such contract upon approval:

District of Location	Address	# of Students	Services
Cold Spring Harbor	75 Goose Hill Road Cold Spring Harbor, NY	1 Student	Special Ed services as outlined in IESP
East Williston	11 Bacon Road Old Westbury, NY	2 Student	Special Ed services as outlined in IESP
Farmingdale	50 Van Cott Avenue Farmingdale, NY	1 Student	Special Ed services as outlined in IESP
Harborfields	2 Oldfield Rd. Greenlawn, NY	1 Student	Special Ed services as outlined in IESP
Herricks	999-b Herricks Rd. New Hyde Park, NY	1 Student	Special Ed services as outlined in IESP
Jericho	99 Cedar Swamp Rd. Jericho, NY	2 Students	Special Ed services as outlined in IESP
Malverne	301 Wicks Lane Malverne, NY	1 Students	Special Ed services as outlined in IESP
NYC Dept. of Education	65 Court Street Brooklyn, NY 11201	2 Student	Special Ed services as outlined in IESP
North Shore	112 Franklin Ave. Sea Cliff, NY	3 Students	Special Ed services as outlined in IESP
Oyster Bay-E. Norwich	McCouns Lane Oyster Bay, NY 11771	1 Student	Special Ed services as outlined in IESP
Port Washington	100 Campus Drive Port Washington, NY	4 Students	Special Ed services as outlined in IESP
Syosset	99 Pell Lane Syosset, NY	1 Student	Special Ed services as outlined in IESP

11. Contract - Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: Tiegerman School
Address: 100 Glen Cove Avenue
Glen Cove, NY 11542
Service: Related Services
Rate: Rate Schedule filed in the Special Education Office

12. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2026-2027 budget transfer.

BUDGET TRANSFER(S)			
Account Code	**Account Name**	**Transfer In**	**Transfer Out**
A 1240 490	BOCES Services	$11,400.00	
A 1920 401	School Assoc Dues		$11,400.00
Total		**$11,400.00**	**$11,400.00**
To transfer funds to cover costs for the strategic plan			

BUDGET TRANSFER(S)			
Account Code	**Account Name**	**Transfer In**	**Transfer Out**
A 5510 450	Transportation Consultant	$60,000.00	
A 5540 400 52	Transportation Spec Ed		$60,000.00
Total		**$60,000.00**	**$60,000.00**
To transfer funds to cover transportation consultant and efficiency study			

13. Approval of the 2027-2028 Budget Calendar
BE IT RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2027-2028 Budget Calendar.

14. Donation - FAME Glen Cove Tree of Inspiration
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from FAME Friends of Arts & Music Enrichment in the amount of $500 for the Glen Cove TV program in honor of Mr. Christopher Barry on his induction on the FAME Glen Cove Tree of Inspiration located on the wall at the high school. Donation made to the Glen Cove City School district

15. Contract - Bus Transportation Consultant
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves an agreement between the District and SchoolSource Technologies, LLC for school transportation consultant services and efficiency study.

16. Social Media Addiction Litigation Agreement
RESOLVED the Board of Education hereby authorizes the law firms of Frantz Law Group, APLC and Ingerman Smith, LLP to commence legal action against the parties identified on Confidential Schedule “A” with respect to the litigation discussed in executive session.

BE IT FURTHER RESOLVED, the Board President is authorized to sign the retainer agreement with Frantz Law Group, APLC and Ingerman Smith, LLP and take all steps necessary to effectuate the litigation.

The Board of Education President thanked all the donors.

10. Personnel
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Personnel, the Board of Education unanimously (6/0) moved to approve the following certified matters as amended:

Moved by: Lia Leone; seconded by: Robert Nosek

Carried

A. Certified
1.Memorandum of Agreement (Glen Cove Teachers’ Association)
BE IT RESOLVED, that the Board of Education of the Glen Cove City School District, having reviewed in executive session a Memorandum of Agreement between the Board of Education, and the Glen Cove Teachers Association, regarding the resolution of a grievance, herewith approves the terms of the Memorandum of Agreement; and

BE IT FURTHER RESOLVED, that the Board of Education of the Glen Cove City School District herewith authorizes the Board President to execute the aforesaid Memorandum of Agreement on behalf of the Board of Education effectuating the foregoing.

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2. Appointment of Probationary Teacher
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, be appointed as a Probationary Teacher for the Glen Cove City School District as specified below (salary as per contract, prorated).

Name: Berger, Sofia
Tenure Area: Special Education Teacher
Building: Landing School
Schedule & Step: MA, Step 1
Probationary Period: 9/30/26-9/30/30

Certification: SWD; ECED; CED

Comments: Ms. Berger is replacing Ms. Casale who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

3. Requests for Leave of Absence
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Chiarello, Gina
Position: Elementary Teacher
Building Assignment: Connolly School
Effective: 8/29/26-o/a 11/4/26

Comments: Ms. Chiarello is requesting a leave of absence for medical purposes.

Name: Del Rosso, Kimberly
Position: Health & Physical Education Teacher
Building Assignment: High School
Effective: o/a 1/5/27- o/a 4/8/27

Comments: Ms. Del Rosso is requesting a leave of absence for maternity/childcare purposes.

Name: Hudson III, Allen
Position: Principal
Building Assignment: High School
Effective: 10/6/26 -o/a 10/20/26

Comments: Mr. Hudson III is requesting a leave of absence for medical purposes.

Name: Gaffney, Kathleen
Position: Special Education Teacher
Building Assignment: High School
Effective:11/19/26- o/a 1/13/27

Comments: Ms. Gaffney is requesting a leave of absence for medical purposes.

4. Appointment of Interim Administrator
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Interim Administrator for the Glen Cove City School District as specified in the agreement.

Name: Grossane, James Dr.
Position: Interim Principal
Building: High School
Comments: Dr. Grossane is replacing Mr. Hudson III who will be on a leave of absence.

5. Appointment of Regular Substitute Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: Blair, Samantha
Building: High School
Salary: $165/day (first 30 working days); BA, Step 1 (31st working day, prorated)
Effective: 11/18/26- o/a 1/13/27 or sooner at the discretion of the Board of Education)

Certification: SWD All Grades

Comments: Ms. Blair is replacing Ms. Gaffney who will be taking a leave of absence.

Name: Rivera, Melissa
Building: Middle School
Salary: 20% of $165/day (first 30 working days); BA, Step 1 at .2 FTE (31st working day, prorated)
Effective: 10/5/26- o/ 1/12/27 or sooner at the discretion of the Board of Education)

Certification: Visual Arts

Comments: Ms. Rivera is replacing Ms. Tiburcio who is on a leave of absence.

Name: Ulloa Flores, Katherine
Building: Connolly School
Salary: $165/day (first 30 working days); BA, Step 1 (31st working day, prorated)
Effective: 9/2/26-o/a 11/4/26 or sooner at the discretion of the Board of Education)

Certification: Working Towards Certification

Comments: Ms. Ulloa Flores is replacing Ms. Chiarello who is on a leave of absence.

6. Change in Status
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named persons be approved as specified below (salary as per contract).

Name: Rivera, Melissa
From: 1.0 FTE Permanent Substitute Teacher
To: .8 FTE Permanent Substitute Teacher
Effective: 10/5/26-o/a 1/12/27

Name: Feemster, Patricia
From: Kindergarten Teaching Assistant (29.5 hours per week)
Building: Deasy School
To: Special Education Teaching Assistant (29.5 hours per week)
Building: Landing School
Effective: 9/29/26

7. Appointment of Teacher Mentors
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Mentor Teachers for the Glen Cove City School District, effective the 2026-2027 school year, as specified below (stipend as per contract).

Mentor Name: Incerto, Priscilla
Mentee Name: Fonseca, Carli
Subject Area: English Language Arts
Building Assignment: Middle School

Mentor Name: Barsic, Christine
Mentee Name: Campanelli, Jordan

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Subject Area: Elementary
Building Assignment: Landing School

Mentor Name: Bromberg, Steven
Mentee Name: Valensisi, Jessica
Subject Area: Elementary
Building Assignment: Connolly School

Mentor Name: Molina, John Paul
Mentee Name: Martinez, Eduardo
Subject Area: School Counselor
Building Assignment: High School

Mentor Name: Anderson, Jillian
Mentee Name: Pereira, Lauren
Subject Area: School Psychologist
Building Assignment: Gribbin School

Mentor Name: Iadanza, Madalyn
Mentee Name: Zervakos, Rena
Subject Area: School Psychologist
Building Assignment: Deasy School

Mentor Name: Gonzalez, Krystle
Mentee Name: Scanze, Nina
Subject Area: Science
Building Assignment: Middle School

Mentor Name: Corrigan, Danielle
Mentee Name: Weber, Kelly
Subject Area: Science
Building Assignment: High School

Mentor Name: Silverman, Stacy
Mentee Name: Benn, Aaron
Subject Area: Special Education
Building Assignment: Deasy School

Mentor Name: Bene, Stephanie
Mentee Name: Berger, Sofia
Subject Area: Special Education
Building Assignment: Landing School

Mentor Name: Galluzzo, Katelyn
Mentee Name: Jamison, Sara
Subject Area: Special Education
Building Assignment: Deasy School

Mentor Name: Crumlich, Nicole
Mentee Name: LoVerde, Alexandra
Subject Area: Special Education
Building Assignment: Deasy School

Mentor Name: Altamirano, Monica
Mentee Name: Messina, Samantha
Subject Area: Speech
Building Assignment: Connolly/Landing School

Mentor Name: McGuirk, Michael
Mentee Name: Sferrazza, Victoria
Subject Area: Speech
Building Assignment: Deasy School

Mentor Name: Stazzone, Valerie
Mentee Name: LaRocca, Gabrielle
Subject Area: World Language

Draft

Building Assignment: High School

8. Appointment of Team Leader
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Team Leader for the Glen Cove City School District effective the 2026-2027 school year, as specified below (stipend as per contract).

Name: Viera, Daniel
Assignment: IAAP Visual Arts/Media Arts Team Leader

9. Appointment of McKinney-Vento Liaison
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as the McKinney-Vento Liaison for the Glen Cove City School District effective the 2026-2027 school year (stipend - $5,000).

Santagata, Josephine

10. Appointment of 6th Period Class Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6th period class, as specified below (salary as per contract, prorated).

Name: Cajamarca, Briana
Assignment: World Language Spanish
Building Assignment: Middle School
Schedule: 1 period, every day
Effective: 10/5/26- o/a 1/12/27

Comments: Ms. Cajamarca is replacing Ms. Tiburcio who is on a leave of absence.

Name: LaRocca, Gabrielle
Assignment: World Language Spanish
Building Assignment: Middle School
Schedule: 1 period, every day
Effective: 10/5/26- o/a 1/12/27

Comments: Ms. LaRocca is replacing Ms. Tiburcio who is on a leave of absence.

Name: Riveira, Stephanie
Assignment: World Language Spanish
Building Assignment: Middle School
Schedule: 1 period, every day
Effective: 10/5/26- o/a 1/12/27

Comments: Ms. Riveira is replacing Ms. Tiburcio who is on a leave of absence.

Name: Villacis, Irina
Assignment: World Language Spanish
Building Assignment: Middle School
Schedule: 1 period, every day
Effective: 10/5/26- o/a 1/12/27

Comments: Ms. Villacis is replacing Ms. Tiburcio who is on a leave of absence.

Name: Franzini, Joanna
Assignment: Algebra I SC
Building Assignment: High School
Schedule: 1 period, every day
Effective: 11/19/26-o/a 1/13/27
Comments: Ms. Franzini is replacing Ms. Gaffney who will be taking a leave of absence.

Name: Stone, Bradley
Assignment: ENL
Building Assignment: Middle School
Schedule: 1 period, every day
Effective: 10/13/26- 6/30/27

Draft

11. Appointment of Credit Recovery Teacher
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Credit Recovery Teacher, effective o/a November 16, 2026- o/a June 14, 2027 (salary as per contract; not to exceed 48 total hours).

Caesar-Quaye, Liana

12. Resignation
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name: Allocca, Crystal
Position: Elementary Pre-K Teacher
Building Assignment: Deasy School
Effective: 11/13/26 (end of day)

13. Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Probationary Administrator for the Glen Cove City School District as specified below (salary as per contract, prorated).

Name: DeBenedetto, Kevin
Tenure Area: Assistant Principal
Building: Glen Cove High School
Salary: AP, Step 1
Probationary Period: o/a 11/23/26 – o/a 11/23/30

Certifications: SBL; School Counselor

B. Classified
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Personnel, the Board of Education unanimously (6/0) moved to approve the following classified matters:

Moved by: Maureen Jimenez - Second by: Anne Markoulis - Status: Passed

1. Memorandum of Agreement (UPSEU, Security Guard Unit)
WHEREAS, the July 1, 2022 to June 30, 2026 labor agreement between the Board of Education of the Glen Cove City School District (hereinafter the "District") and the United Public Service Employees Union, Security Guard Unit (hereinafter the "***Unit***") expired on June 30, 2026; and

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the labor agreement; and

WHEREAS the representatives of the District and the Unit reached an agreement that has been memorialized in a Memorandum of Agreement executed October 7, 2026, which Memorandum of Agreement has been reviewed by the Board of Education; and

WHEREAS, the membership of the Unit has ratified said Memorandum of Agreement.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Glen Cove City School District herewith ratifies and approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement;

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

2. Appointment of Cleaners
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Civil Service Employees in the Facilities Department of the Glen Cove City School District, *pending fingerprint clearance,* as specified below (salary as per contract, prorated).

Draft

Name: Grogan, Nicholas
Position Assignment: Cleaner
Building Assignment: District-wide
Effective: 10/22/26

Name: Donofrio, Joseph
Position Assignment: Cleaner
Building Assignment: District-wide
Effective: o/a 10/22/26

Name: O'Shea, Joseph
Position Assignment: Cleaner
Building Assignment: District-wide
Effective: o/a 10/22/26

3.Appointment of Security Guard
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Security Guard for the Glen Cove City School District, *the recommendation, as specified below, is contingent upon the successful completion of the onboarding process* (salary as per contract, prorated).

Name: Benedetto, John
Building Assignment: High School
Effective: o/a 10/22/26

4. Appointment of School Monitors
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Monitors for the Glen Cove City School District*,* effective the 2026-2027, or sooner at the discretion of the Board of Education, as specified below (salary as per contract).

Name: Calo, Victoria
Assignment: Office Monitor- Health Office
Building Assignment: High School
Hours: 29.5 hours per week
Effective: 10/13/26

Name: Rais, David
Assignment: School Monitor
Building Assignment: Gribbin School
Hours: 29.5 hours per week
Effective: 10/5/26

Name: Bonilla, Liliana
Assignment: School Monitor
Building Assignment: Middle School
Hours: 29.5 hours per week
Effective: 10/6/26

Name: Martinez Hernandez, Andrea
Assignment: School Monitor
Building Assignment: Deasy School
Hours: 29.5 hours per week
Effective: 9/30/26

Name: Guillen Polanco, Rosibel
Assignment: School Monitor
Building Assignment: Landing School
Hours: 29.5 hours per week
Effective: 10/13/26

5. Rescission of Resignation
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation for the following named person be rescinded as specified below.

Name: Brown, Barbara

Draft

Position: Transportation Supervisor
Building Assignment: Thayer House
Effective: 10/21/26

6. Resignations
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Brown, Barbara
Position: Transportation Supervisor
Building Assignment: Thayer House
Effective: o/a 12/31/26 (end of day)

Name: Trivedi, Alok
Position: School Monitor
Building Assignment: Connolly School
Effective: 9/18/26 (end of day)

Name: D'Agate, Patricia
Position: School Monitor
Building Assignment: Landing School
Effective: 9/30/26 (end of day)

Name: Angalet, Jennifer
Position: Information Technology Assistant
Building Assignment: High School
Effective: 10/9/26 (end of day)

Name: Assaad Idrissi, Amal
Position: Account Clerk
Building Assignment: Middle School
Effective: 1/6/27 (end of day)

Name: Aleman Cruz, Aura
Position: Food Service Helper
Building Assignment: High School
Effective: 10/21/26 (end of day)

Comment: Ms. Aleman Cruz is resigning to accept the Assistant Cook Position at High School.

Name: Bencosme, Edwin
Position: Night Cleaner
Building Assignment: Gribbin School
Effective: 10/23/26 (end of day)

7. Appointment of Cafeteria Personnel
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee of the Glen Cove City School District, as specified below (salary as per contract).

Name: Aleman Cruz, Aura
Position: Assistant Cook
Building Assignment: High School
Hours: 33.75 hours per week
Effective: 10/22/26
Comments: Ms. Aleman Cruz is replacing Ms. DiMaggio who was recommended for another position within the district.

8. Appointment of Food Service Helpers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Food Service Helpers for the Glen Cove City School District*, pending fingerprint clearance,* as specified below (salary as per contract).

Name: Torres de Herrera, Carmen
Building Assignment: High School (Temporary Assignment)

Draft

Hours: 25 hours per week
Effective: o/a 10/22/26

Name: Zapata Cubillos, Marta
Building Assignment: High School (Temporary Assignment)
Hours: 25 hours per week
Effective: o/a 10/22/26

Name: Emmerich, Bonnie
Building Assignment: High School (Temporary Assignment)
Hours: 25 hours per week
Effective: o/a 10/22/26

9. Appointment of Per Diem Substitute Clerical
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Clerical for the Glen Cove City School District effective October 22, 2026 for the 2026-2027 school year (salary - $25.00/hr.)

Passalacqua, Yamilet

10. Appointment of Adult Education Teachers (Fall Semester)
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Adult Education Teachers for the Glen Cove City School District effective October 22, 2026 through December 21, 2026, provided the appointee meets the required qualifications for the job (salary- $50 per hour).

Name: DiMenna, Jeanine
Course: Cooking Demo

Name: Estrada, Stacey
Course: Yoga for Beginners
Course: Eight Weeks to Wellness

Name: Helmus-Robinson, Nicole
Course: Yoga Fusion
Course: Level Up -HIIT
Course: Level Up, Power Up, Total Strength
Course: Level Up, Stretch and Restore
Course: Level Up, Isometrics

Name: Fiore, Richard
Course: Latin Dance Moves

Name: German, Marvin
Course: Thai Chi for All

Name: Ruela, Monica
Course: Planning Without Fear: ABC’s of Medicaid
Course: Planning Without Fear: Wills, Trusts, and Advance Directives

Name: Rosenberg, Ann
Course: English Language and Citizenship

Name: Hinojosa, Juan
Course: Introduction to Excel
Course: Intermediate Excel
Course: Advanced Excel

11. Change in Status
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below (salary as per contract).

Name: Scutifero, Francesca
From: Special Education Monitor (29.5 hours per week)
To: School Monitor (29.5 hours per week)
Building: Connolly School

Draft

Effective: 9/22/26

12. Request for Leave of Absence
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name: Martens, Maria
Position: School Monitor
Building Assignment: Deasy School
Effective: 9/18/26 o/a 10/12/26

Comments: Ms. Martens is requesting a leave of absence for medical purposes.

13. Retirements
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations, for the purpose of retirement, of the following named persons be approved as specified below.

Name: Salcedo, Maximo
Position: Day Cleaner
Building Assignment: Landing School
Effective: 11/6/26 (end of day)

Name: Barkauskas, Asta
Position: Senior Account Clerk
Building Assignment: Thayer House
Effective: 1/31/27 (end of day)

C. Other

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Personnel, the Board of Education unanimously (6/0) moved to approve the following:

Moved by: Lia Leone - Second by: Anne Markoulis - Status: Passed

1.Approval of an Affiliation Agreement with Molloy University for 2026-2027
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Glen Cove City School District Board of Education approves an agreement between the Glen Cove City School District and Molloy University for the purpose of student nurses and/or clinical experience under the supervision of university faculty for the 2026-2027 school year.

11. Unfinished Business - nothing at this time.

12. New Business
Policy 9520.6 - First Reading - Expression of Breast Milk in the Workplace (Revision)
Policy 5205-R - First Reading- Eligibility for Cocurricular Activities Regulation

Mr. Andrew DiNapoli briefly explained the updates and new requirements to the above policies.

13. Public Comment
Members of the audience addressed the Board of Education and administration.

14. Board Comments
Vice-President Anne Markoulis thanked all the students for the cards. She continued by requesting a discussion with the Board of Education in doing a donation of either a tree or a plaque for Dr. Henry. She has been a huge inspiration in many of our children's lives and would like to see her honored in this way.

President Lavine agrees with Vice-President Markoulis' idea. She went on to thank Mr. Klatsky with the courses approved this evening. She also thanked the committee and the teachers involved for their work in developing these classes. President Lavine also mentioned that this weekend is the NYSSBA Annual Convention in Buffalo, and we will be represented by Dr. Doeschner, Mr. Klatsky, Rob Nosk, and Maria Venuto. She continued in stating that this is our third year presenting at the conference and that she looks forward to hearing about it

at our next meeting. She added in stating about the first community forum last month and felt it was successful and is looking forward to the next one on November 4th at the high school covering New York Inspires and maybe broader topics if necessary.

15. Adjournment
The Board of Education unanimously (6/0) adjourned public session at 8:35 pm and went directly into executive session for the purposes of personnel and legal matters.

Moved by: Robert Nosek; seconded by: Brett Miller

Carried

16. Executive Session (if neccessary)
The Board of Education unanimously (6/0) adjourned executive session at 10:05 pm.

The next Board of Education meeting is scheduled for November 18, 2026, with an anticipated executive session at 6:00 pm and public session at 7:30 pm in the High School auditorium.

Moved by: Anne Markoulis; seconded by: Brett Miller

Carried

Respectfully submitted by:
Ida Johnson - District Clerk _____
Ida Johnson - District Clerk

Draft