Puyallup School District 2026-27 PEA Salary Schedule		Annual Salary *180 DAYS, 6 SUPPLEMENTAL DAYS & 2 PROF DEV DAYS**						
Years of Experience		**BA**	**BA+15**	**BA+30**	**BA+45**	**BA+90 MA**	**MA+45**	**MA+90 PHD**
0	Base Salary	68,481	69,850	71,247	72,673	77,033	81,654	86,555
	Professional Development Days (PDD)	761	776	792	807	856	907	962
	Supplemental Days (BTS)	2,283	2,328	2,375	2,422	2,568	2,722	2,885
	Total	**71,525**	**72,954**	**74,414**	**75,902**	**80,457**	**85,283**	**90,402**
1	Base Salary	70,049	71,449	72,880	74,336	78,796	83,524	88,535
	Professional Development Days (PDD)	778	794	810	826	876	928	984
	Supplemental Days (BTS)	2,335	2,382	2,429	2,478	2,627	2,784	2,951
	Total	**73,162**	**74,625**	**76,119**	**77,640**	**82,299**	**87,236**	**92,470**
2	Base Salary	71,653	73,086	74,547	76,039	80,601	85,437	90,563
	Professional Development Days (PDD)	796	812	828	845	896	949	1,006
	Supplemental Days (BTS)	2,388	2,436	2,485	2,535	2,687	2,848	3,019
	Total	**74,837**	**76,334**	**77,860**	**79,419**	**84,184**	**89,234**	**94,588**
3	Base Salary	73,294	74,759	76,255	77,780	82,448	87,393	92,638
	Professional Development Days (PDD)	814	831	847	864	916	971	1,029
	Supplemental Days (BTS)	2,443	2,492	2,542	2,593	2,748	2,913	3,088
	Total	**76,551**	**78,082**	**79,644**	**81,237**	**86,112**	**91,277**	**96,755**
4	Base Salary	74,972	76,472	78,001	79,562	84,335	89,395	94,759
	Professional Development Days (PDD)	833	850	867	884	937	993	1,053
	Supplemental Days (BTS)	2,499	2,549	2,600	2,652	2,811	2,980	3,159
	Total	**78,304**	**79,871**	**81,468**	**83,098**	**88,083**	**93,368**	**98,971**
5	Base Salary	76,689	78,223	79,788	81,384	86,266	91,443	96,929
	Professional Development Days (PDD)	852	869	887	904	959	1,016	1,077
	Supplemental Days (BTS)	2,556	2,607	2,660	2,713	2,876	3,048	3,231
	Total	**80,097**	**81,699**	**83,335**	**85,001**	**90,101**	**95,507**	**101,237**
6	Base Salary	78,445	80,015	81,613	83,246	88,242	93,536	99,149
	Professional Development Days (PDD)	872	889	907	925	980	1,039	1,102
	Supplemental Days (BTS)	2,615	2,667	2,720	2,775	2,941	3,118	3,305
	Total	**81,932**	**83,571**	**85,240**	**86,946**	**92,163**	**97,693**	**103,556**
7	Base Salary	80,242	81,847	83,483	85,154	90,262	95,678	101,418
	Professional Development Days (PDD)	892	909	928	946	1,003	1,063	1,127
	Supplemental Days (BTS)	2,675	2,728	2,783	2,838	3,009	3,189	3,381
	Total	**83,809**	**85,484**	**87,194**	**88,938**	**94,274**	**99,930**	**105,926**
8	Base Salary	82,080	83,721	85,395	87,103	92,330	97,869	103,742
	Professional Development Days (PDD)	912	930	949	968	1,026	1,087	1,153
	Supplemental Days (BTS)	2,736	2,791	2,846	2,903	3,078	3,262	3,458
	Total	**85,728**	**87,442**	**89,190**	**90,974**	**96,434**	**102,218**	**108,353**
9	Base Salary	82,080	83,721	87,351	89,097	94,443	100,109	106,117
	Professional Development Days (PDD)	912	930	971	990	1,049	1,112	1,179
	Supplemental Days (BTS)	2,736	2,791	2,912	2,970	3,148	3,337	3,537
	Total	**85,728**	**87,442**	**91,234**	**93,057**	**98,640**	**104,558**	**110,833**
10	Base Salary	82,080	83,721	89,972	91,771	97,277	103,114	109,301
	Professional Development Days (PDD)	912	930	1,000	1,020	1,081	1,146	1,214
	Supplemental Days (BTS)	2,736	2,791	2,999	3,059	3,243	3,437	3,643
	Total	**85,728**	**87,442**	**93,971**	**95,850**	**101,601**	**107,697**	**114,158**
11	Base Salary	82,080	83,721	89,972	94,524	100,195	106,208	112,579
	Professional Development Days (PDD)	912	930	1,000	1,050	1,113	1,180	1,251
	Supplemental Days (BTS)	2,736	2,791	2,999	3,151	3,340	3,540	3,753
	Total	**85,728**	**87,442**	**93,971**	**98,725**	**104,648**	**110,928**	**117,583**
12	Base Salary	82,080	83,721	89,972	97,360	103,200	109,393	115,957
	Professional Development Days (PDD)	912	930	1,000	1,082	1,147	1,215	1,288
	Supplemental Days (BTS)	2,736	2,791	2,999	3,245	3,440	3,646	3,865
	Total	**85,728**	**87,442**	**93,971**	**101,687**	**107,787**	**114,254**	**121,110**

Puyallup School District 2026-27 PEA Salary Schedule		Annual Salary *180 DAYS, 6 SUPPLEMENTAL DAYS & 2 PROF DEV DAYS**						
Years of Experience		**BA**	**BA+15**	**BA+30**	**BA+45**	**BA+90 MA**	**MA+45**	**MA+90 PHD**
13	Base Salary	82,080	83,721	89,972	97,360	106,296	112,675	119,437
	Professional Development Days (PDD)	912	930	1,000	1,082	1,181	1,252	1,327
	Supplemental Days (BTS)	2,736	2,791	2,999	3,245	3,543	3,756	3,981
	Total	**85,728**	**87,442**	**93,971**	**101,687**	**111,020**	**117,683**	**124,745**
14	Base Salary	82,080	83,721	89,972	97,360	109,487	116,056	123,018
	Professional Development Days (PDD)	912	930	1,000	1,082	1,217	1,290	1,367
	Supplemental Days (BTS)	2,736	2,791	2,999	3,245	3,650	3,869	4,101
	Total	**85,728**	**87,442**	**93,971**	**101,687**	**114,354**	**121,215**	**128,486**
15	Base Salary	82,080	83,721	89,972	97,360	114,413	121,277	128,556
	Professional Development Days (PDD)	912	930	1,000	1,082	1,271	1,348	1,428
	Supplemental Days (BTS)	2,736	2,791	2,999	3,245	3,814	4,043	4,285
	Total	**85,728**	**87,442**	**93,971**	**101,687**	**119,498**	**126,668**	**134,269**
16 +	Base Salary	82,080	83,721	89,972	97,360	119,676	126,857	132,952
	Professional Development Days (PDD)	912	930	1,000	1,082	1,330	1,410	1,477
	Supplemental Days (BTS)	2,736	2,791	2,999	3,245	3,989	4,229	4,432
	Retention Incentive	-	-	-	-	-	-	1,100
	Total	**85,728**	**87,442**	**93,971**	**101,687**	**124,995**	**132,496**	**139,961**

$5,000 annual stipend will be added for employees holding Doctorate degrees

Educational credits must be from Accredited Universities

**Professional Development Days: Two (2) days per section 18.4*

2027-28: State Inflationary Adjustment per RCW 28A.400.205