Payroll Timelines - FY2027

Building/Department Packets Due	Period Start	Period End	Pay Date
June 23rd	June 6th	June 20th	**July 2nd**
July 8th	June 21st	July 5th	**July 20th**
July 23rd	July 6th	July 20th	**August 5th**
August 10th	July 21st	August 5th	**August 20th**
August 25th	August 6th	August 20th	**September 4th**
September 9th	August 21st	September 5th	**September 18th**
September 23th	September 6th	September 20th	**October 5th**
October 8th	September 21st	October 5th	**October 20th**
October 23rd	October 6th	October 20th	**November 5th**
November 10th	October 21st	November 5th	**November 20th**
November 24th	November 6th	November 20th	**December 4th**
December 9th	November 21st	December 5th	**December 18th**
December 18th	December 6th	December 20th	**January 5th**
January 7th	December 21st	January 5th	**January 20th**
January 25th	January 6th	January 20th	**February 5th**
February 10th	January 21st	February 5th	**February 19th**
February 24th	February 6th	February 20th	**March 5th**
March 10th	February 21st	March 5th	**March 19th**
March 24th	March 6th	March 20th	**April 5th**
April 8th	March 21st	April 5th	**April 20th**
April 23rd	April 6th	April 20th	**May 5th**
May 10th	April 21st	May 5th	**May 20th**
May 25th	May 6th	May 20th	**June 4th**
June 9th	May 21st	June 5th	**June 17th**
June 23rd	June 6th	June 20th	**July 2nd**
July 7th	June 21st	July 5th	**July 20th**
July 23rd	July 6th	July 20th	**August 5th**
August 10th	July 21st	August 5th	**August 20th**

Buildings' or Departments' Administrators should establish the timeline for employees to submit timesheets to accommodate the payroll timelines

****Any attendance changes made after the attendance upload needs to be sent to payroll@lakotaonline.com to confirm accurate attendance for each employee.**

Important Dates

	Date	Calendar Year
First Pay for FY27 Contract: Exempt/260 LSSA	July 2nd	2026
First Pay for FY27 Contract: Admin/227 LSSA	August 5th	2026
First Pay for FY27 Contract: LEA/under 260 LSSA	September 4th	2026
Benefits Open Enrollment	TBD	2026
Fall Athletic and Extracurricular Supplementals	November 5th	2026
New Benefit deductions Begin - Medical, Dental, Vision, LT Disability, Vol Life	December 4th	2026
Annual Supplementals 1st Payment	December 4th	2026
New Enrollment HSA, FSA, Dependent Care, CI, Accident, ST Disability, Hospital Indemnity Begin	January 5th	2027
Winter Athletic and Extracurricular Supplementals	February 19th	2027
Annual Supplementals 2nd Payment	May 20th	2027
Spring Athletic and Extracurricular Supplementals	May 20th	2027
Last Pay LSSA Employees 4 hours or less	June 17th	2027
Last Pay for FY27 Contract: Exempt/260 LSSA	June 17th	2027
Last Pay for FY27 Contract: Admin	July 20th	2027
Last Pay for FY27 Contract: LEA/under 260 LSSA	August 20th	2027