MIDDLE/UPPER SCHOOL ART INSTRUCTOR

Laguna Blanca School is a college preparatory, coeducational day school located on two campuses in Santa Barbara, California. Grades EK-4 are located on a bucolic campus in Montecito, while Grades 5-12 are located on Laguna's historic campus in Hope Ranch. Laguna Blanca emphasizes its core values of scholarship, character, balance, and community in its programs.

Laguna Blanca School is seeking a creative, collaborative, and passionate Art Instructor to teach Middle and Upper School students starting in the Fall of 2027. The ideal candidate is a practicing artist who is enthusiastic about inspiring students to explore their creativity, develop technical skills, and express themselves through a variety of artistic mediums. We are looking for an educator who will foster a supportive, engaging studio environment, encourage artistic growth, and contribute to a vibrant arts program.

Interested candidates should submit a cover letter and resume to **employment@lagunablanca.org** and **complete the online employment application**. Applications will not be considered complete until all required items are received.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Teach five classes across Middle School and Upper School Art, with possible course assignments including Drawing and Painting and Art 6. Continually develop and refine the School's Art curriculum to support student learning and evolving program needs.
- Serve as a Middle School or Upper School advisor, overseeing the academic and social growth of his/her advisees.
- Serve as a member of the applicable grade-level team(s) of teachers meeting on a regular basis to plan, develop, and coordinate student support in alignment with the mission of the school.
- Serve as a member of the Art Department, attending departmental meetings, developing and updating course curricula, and supporting the work of the department.
- Perform other non-teaching duties as assigned by the Head of School and the Middle School and Upper School division heads.
- Communicates progress and concerns to parents and, as appropriate, to other faculty, staff, Division Heads, and/or the Head of School with tact and professionalism.
- Discusses academic difficulties or behavioral problems with students as they arise.
- Maintains required documentation for individual student files, attendance and incident reports, and other necessary records.
- Monitors halls, study periods, and lunchrooms with other faculty and staff.
- Performs related tasks such as sponsoring student activities or organizations.

EDUCATION AND EXPERIENCE

- Strong supervisory and leadership skills to manage and control the classroom.
- Excellent verbal and written communication skills.
- Excellent interpersonal skills with the proven ability to maintain professionalism and tact in high-stress situations.
- Excellent organizational skills and attention to detail.
- Creative analytical and problem-solving skills.
- Proficiency with relevant digital art and design tools, including Adobe Creative Cloud applications such as Photoshop; familiarity with Apple hardware and software preferred.
- Practicing artist with proficiency in drawing and painting, sculpting, clay work including the potter's wheel, and/or photography and video and imaging software.
- Ability to teach and maintain safe studio practices and support students in the responsible use of art materials, equipment, and technology.
- Ability to support students in presenting and exhibiting their artwork and pursuing opportunities to share their work beyond the classroom.

EDUCATION AND EXPERIENCE

- Bachelor's degree; Masters Degree highly preferred.
- Ongoing maintenance of all requirements regarding professional courses and in-services required.
- Prior teaching experience highly preferred.

INSTRUCTORS AT LAGUNA

Laguna seeks dedicated and mission-driven faculty who:

- Demonstrate a passion for supporting an engaging, inclusive, and student-centered learning environment.
- Contribute to a warm, collaborative, and professional workplace that upholds the school's values and culture.
- Develops innovative, diverse, and inclusive curriculum and assessments that are vertically and horizontally aligned.
- Differentiates instruction based on needs and learning levels. Sets high academic achievement expectations, while exhibiting knowledge of student cognitive development and various learning styles.
- Demonstrates content knowledge and passion for the subject area(s).
- Fosters active student learning, helping students work both collaboratively and individually to solve complex authentic problems by incorporating strategies such as project based and experiential learning. Provides opportunities for student engagement through "voice and choice."
- Collaborates with colleagues in a process that strives for interdisciplinary connections, enhances existing programs, and meshes with existing courses.
- Provides timely feedback and communicates effectively with students and families about classroom activities and student progress, including during conferences, via report card narratives, and by maintaining an accurate gradebook.
- Identifies and supports students' social, emotional, and behavior learning needs.
- Demonstrates cultural competency in their teaching, teamwork, and leadership ability.
- Is committed to the values and the ongoing work of inclusion and belonging. Encourages and maintains a culture of mutual respect and equitable practice, both in the classroom and in the school community.
- Participates as an ambassador of the school to build and support relationships with all key constituents. This support includes participating in a range of school functions including but not limited to admission, alumni, and family events.

PHYSICAL REQUIREMENTS & WORK ENVIRONMENT

- Must be able to traverse school facility and lead students to safety in the event of an emergency.
- Occasionally bend, stoop, squat and lift up to 40 lbs as part of job duties.
- Willingness to work occasional evenings and weekends for school-related events or projects.
- Have a current TB Assessment.
- Must provide a clear fingerprint test and background check.
- Have CPR and First Aid certifications or have the ability to become certified upon employment.
- Employment is contingent upon completion of required employment history and reference checks, including inquiries to prior educational employers regarding reportable misconduct, as required by applicable California law.

Note: To perform this position successfully, an individual must be able to meet the physical requirements and perform each essential job duty satisfactorily. In compliance with federal and state laws, reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions. Please direct inquiries to Angela Jevons at **ajevons@lagunablanca.org** or 805-969-1085.

COMPENSATION

Salary range $55,000-$117,000 depending on experience and credentials. Benefits include medical, dental, vision and retirement.

Laguna Blanca School does not discriminate on the basis of gender, race, color, national origin, religion, creed, age, disability, marital or familial status, sexual orientation, veteran status, or any characteristic that is legally protected under applicable local, state, or federal law. This nondiscrimination policy includes but is not limited to admission, financial aid, educational programs, athletics, and employment.

INTERESTED CANDIDATES SHOULD SUBMIT A COVER LETTER AND RESUME TO EMPLOYMENT@LAGUNABLANCA.ORG, AND COMPLETE THE ONLINE APPLICATION