IMRF 2026-2027 Salary and Benefits Report Illinois Public Act 97-0609									
Position	FTE	Base Compensation	Sick Days	Vacation Days	Personal Days	Retirement Enhancement	Annuity	Health	Total Compensation
Position	FTE	Base Compensation	Sick Days	Vacation Days	Personal Days	Retirement Enhancement	Annuity	Health	Total Compensation
ACCOUNTS PAYABLE	1.00	$88,568	15	20	2	0	0	9,458.76	98,027
ADMIN ASST	1.00	$75,053	15	10	2	0	0	0	75,053
ADMIN ASST	1.00	$83,844	15	20	2	0	0	9,458.76	93,303
ADMIN ASST	1.00	$82,119	15	20	2	0	0	11,712.71	93,832
ADMIN ASST	1.00	$83,598	15	15	2	0	0	11,712.71	95,311
ADMIN ASST	1.00	$61,393	12	0	2	0	0	23,165.28	84,558
ADMIN ASST	1.00	$69,302	15	15	2	0	0	32,795.76	102,098
ADMIN ASST	1.00	$77,949	15	20	2	0	0	32,795.76	110,745
APPLICATION SUPPORT SPLST STDN	1.00	$107,219	15	20	2	0	0	32,795.76	140,015
ASST DIRECTOR OF FACILITIES	1.00	$140,036	15	20	2	0	0	11,712.71	151,749
ASST PAYROLL MANAGER	1.00	$95,152	15	20	2	0	0	32,795.76	127,948
ATHL COORD FOR STRENGTH AND CONDITIONING	1.00	$118,945	15	20	2	0	0	32,795.76	151,741
ATHLETIC COORD OF OPERATIONS A	1.00	$100,235	15	20	2	0	0	22,935.12	123,170
ATHLETIC TRAINER	1.00	$71,227	12	0	2	0	0	9,458.76	80,686
ATHLETIC TRAINER	1.00	$74,009	12	0	2	0	0	11,712	85,721
AUDITORIUM MANAGER	1.00	$89,054	15	20	2	0	0	15,994.80	105,049
BUSINESS OFFICE ASSOCIATE	1.00	$76,327	15	20	2	0	0	9,458.76	85,785
CAMPUS SECURITY	1.00	$52,303	12	0	2	0	0	23,165.28	75,468
CAMPUS SECURITY - LEAD	1.00	$53,793	12	0	2	0	0	23,165	76,958
CHIEF COMMUNICATIONS OFFICER	1.00	$200,126	14	20	3	$9,446	$6,287	27,303	243,162
COMMUNICATIONS & DIGITAL MEDIA MANAGER	1.00	$102,000	15	20	2	0	0	32,795.76	134,796
COMPTROLLER	1.00	$95,334	15	20	2	0	0	9,458.76	104,793
CUSTODIAL SUPERVISOR	1.00	$72,550	14	21	3	0	0	11,712.71	84,263
CUSTODIAL SUPERVISOR	1.00	$71,198	14	21	3	0	0	22,935.12	94,134
CUSTODIAL SUPERVISOR	1.00	$70,595	14	20	3	0	0	32,795.76	103,391
CUSTODIAN	1.00	$69,701	14	20	3	0	0	9,166.24	78,867
CUSTODIAN	1.00	$69,950	14	20	3	0	0	9,166.24	79,117
CUSTODIAN	1.00	$68,411	14	20	3	0	0	9,458.76	77,870
CUSTODIAN	1.00	$68,411	14	21	3	0	0	11,712.71	80,124
CUSTODIAN	1.00	$68,411	14	21	3	0	0	22,511.88	90,923
CUSTODIAN	1.00	$67,246	14	21	3	0	0	22,935.12	90,182
CUSTODIAN	1.00	$56,493	14	20	3	0	0	23,165.28	79,658
CUSTODIAN	1.00	$52,562	14	20	3	0	0	32,795.76	85,357
CUSTODIAN	1.00	$48,797	14	15	3	0	0	36,439	85,236
DEPARTMENT ASST	1.00	$66,673	15	15	2	0	0	11,712	78,385
DEPARTMENT ASST	1.00	$54,948	12	0	2	0	0	23,165.28	78,113
DEPARTMENT ASST	1.00	$54,872	12	0	2	0	0	32,795.76	87,668
DIRECTOR OF BUSINESS SERVICES	1.00	$177,847	14	20	3	$8,394	$5,587	26028	217,856

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Position	FTE	Base Compensation	Sick Days	Vacation Days	Personal Days	Retirement Enhancement	Annuity	Health	Total Compensation
DIRECTOR OF CAMPUS SAFETY	1.00	$140,000	15	20	2	0	0	0	140,000
DIRECTOR OF PHYSICAL PLANT SERVICES	1.00	$170,460	14	20	3	$8,046	$5,355	36439	220,300
DIRECTOR OF TECHNOLOGY	1.00	$164,882	15	20	2	0	0	9,458.76	174,341
ENTERPRISE APPLICATIONS MANAGE	1.00	$165,351	15	20	2	0	0	32,795.76	198,147
EXECUTIVE ASSISTANT	1.00	$90,000	15	20	2	0	0	0	90,000
EXECUTIVE ASSISTANT	1.00	$97,567	15	15	2	0	0	9,458.76	107,026
EXECUTIVE ASSISTANT	1.00	$75,600	15	20	2	0	0	11,712.71	87,313
EXECUTIVE ASSISTANT	1.00	$96,888	15	20	2	0	0	16,836.72	113,725
EXECUTIVE ASSISTANT	1.00	$73,523	15	10	2	0	0	32,795.76	106,319
EXECUTIVE ASSISTANT	1.00	$104,533	15	15	2	0	0	32,795.76	137,329
EXECUTIVE ASSISTANT	1.00	$116,754	15	20	2	0	0	32,795.76	149,550
FACILITIES MANAGER	1.00	$139,689	15	20	2	0	0	22,007.04	161,696
FACILITIES MANAGER	1.00	$150,567	15	20	2	0	0	9,458.76	160,026
FACILITIES OPERATIONS MANAGER	1.00	$121,384	15	20	2	0	0	9,458.76	130,843
FACILITIES OPERATIONS MANAGER	1.00	$111,940	15	20	2	0	0	32,795.76	144,736
GROUNDS	1.00	$67,766	14	21	3	0	0	22,935.12	90,702
GROUNDS MANAGER	1.00	$91,851	14	20	3	0	0	32,795.76	124,647
GROUNDS SUPERVISOR	1.00	$67,142	14	20	3	0	0	16,304.16	83,447
GROUNDS SUPERVISOR	1.00	$53,331	14	15	3	0	0	22,935.12	76,266
HEAD ATHLETIC TRAINER	1.00	$131,294	15	20	2	0	0	16,836.72	148,131
HUMAN RESOURCES MANAGER	1.00	$152,557	15	20	2	0	0	0	152,557
HUMAN RESOURCES SPECIALIST	1.00	$78,000	15	10	2	0	0	0	78,000
HUMAN RESOURCES SPECIALIST	1.00	$79,211	15	20	2	0	0	32,795.76	112,007
INSTRUCTIONAL ASST	1.00	$71,500	15	0	2	0	0	15,994.80	87,495
INSTRUCTIONAL ASST	1.00	$73,246	15	20	2	0	0	22,511.88	95,758
INSTRUCTIONAL ASST	1.00	$56,255	12	0	2	0	0	22,935.12	79,190
INSTRUCTIONAL ASST	1.00	$55,830	14	0	2	0	0	32,795.76	88,625
INSTRUCTIONAL TECH SPECIALIST	1.00	$90,643	15	20	2	0	0	0	90,643
INSTRUCTIONAL TECH SPECIALIST	1.00	$71,644	15	15	2	0	0	11,712.71	83,356
INSTRUCTIONAL TECH SPECIALIST	1.00	$83,064	15	20	2	0	0	11,712.71	94,776
INSTRUCTIONAL TECH SPECIALIST	1.00	$85,529	15	20	2	0	0	11,712.71	97,241
INSTRUCTIONAL TECHNOLOGY MANAGER	1.00	$128,176	15	20	2	0	0	23,165.28	151,341
LEAD SUPPORT SPECIALIST	1.00	$91,855	15	20	2	0	0	32,795.76	124,651
LIBRARY CATALOGER/SYSTEM OPERA	1.00	$83,618	15	20	2	0	0	11,712.71	95,331
MAIL DRIVER	1.00	$69,118	14	20	3	0	0	16,304.16	85,423
NETWORK AND OPERATIONS MANAGER	1.00	$142,643	15	20	2	0	0	22,935.12	165,578
NETWORK ENGINEER	1.00	$106,743	15	15	2	0	0	23,165.28	129,908
NTX MANAGER	1.00	$111,205	15	20	2	0	0	11,712.71	122,918
PAYROLL MANAGER	1.00	$116,777	15	20	2	0	0	32,795.76	149,573
PROGRAMMER/ANALYST	1.00	$90,024	15	20	2	0	0	9,458.76	99,483

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Position	FTE	Base Compensation	Sick Days	Vacation Days	Personal Days	Retirement Enhancement	Annuity	Health	Total Compensation
PROGRAMMER/ANALYST	1.00	$118,500	15	15	2	0	0	32,795.76	151,296
PROJECT SPECIALIST	1.00	$83,598	12	0	2	0	0	22,511.88	106,110
PROJECT SPECIALIST -COMM/ALUMN	1.00	$74,766	15	15	2	0	0	32,795.76	107,561
REGISTERED NURSE	1.00	$77,672	12	0	2	0	0	9,166	86,838
REGISTERED NURSE	1.00	$74,222	12	0	2	0	0	9,166.24	83,388
REGISTERED NURSE	1.00	$74,404	14	0	2	0	0	9,458.76	83,863
REGISTRAR	1.00	$66,344	15	10	2	0	0	32,795.76	99,140
SENIOR NETWORK ENGINEER	1.00	$125,080	15	10	2	0	0	9,458.76	134,539
SKILLED MAINTENANCE	1.00	$94,266	14	21	3	0	0	15,994.80	110,260
SKILLED MAINTENANCE	1.00	$82,826	14	21	3	0	0	16,304.16	99,130
SKILLED MAINTENANCE	1.00	$94,266	14	21	3	0	0	22,511.88	116,777
SKILLED MAINTENANCE	1.00	$68,162	14	20	3	0	0	22,935.12	91,097
SKILLED MAINTENANCE	1.00	$90,584	14	21	3	0	0	22,935.12	113,519
SKILLED MAINTENANCE	1.00	$94,266	14	20	3	0	0	23,165.28	117,431
SKILLED MAINTENANCE	1.00	$71,677	14	20	3	0	0	32,795.76	104,473
SKILLED MAINTENANCE	1.00	$75,837	14	20	3	0	0	32,795.76	108,633
SKILLED MAINTENANCE	1.00	$94,266	14	15	3	0	0	32,795.76	127,061
SKILLED MAINTENANCE	1.00	$94,266	14	21	3	0	0	36,439	130,705
SYSTEM ADMINISTRATOR	1.00	$97,026	15	15	2	0	0	9,819.36	106,845
SYSTEMS ENGINEER	1.00	$92,759	15	15	2	0	0	11,712.71	104,471
TECHNICAL THEATRE DIRECTOR/DES	1.00	$71,227	12	0	2	0	0	16,304.16	87,531
TESTING MANAGER	1.00	$117,537	15	20	2	0	0	32,795.76	150,333
TRANSPORTATION AND PURCHASIN-2	1.00	$108,707	15	20	2	0	0	32,795.76	141,503
USER SUPPORT SPECIALIST	1.00	$83,844	15	20	2	0	0	22,935.12	106,779
USER SUPPORT SPECIALIST	1.00	$82,694	15	20	2	0	0	32,795.76	115,490
USER SUPPORT SPECIALIST II	1.00	$67,905	15	15	2	0	0	11,712.71	79,618
USER SUPPORT SPECIALIST II	1.00	$78,956	15	15	2	0	0	22,935.12	101,891
VIDEO ENGINEER	1.00	$93,660	15	20	2	0	0	9,458.76	103,119
For the purposes of Illinois Public Act 97-0609, "total compensation package" means payment by the employer to the employee in excess of $75,000 for salary,									
health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.									