PASCACK VALLEY REGIONAL HIGH SCHOOL DISTRICT SUPERINTENDENT SEARCH

Montvale, Bergen County

The **Pascack Valley Regional High School District** seeks an innovative, student-centered leader to serve as Superintendent. Serving approximately 1700 students, the district operates with a $73 million budget and is supported by approximately 175 teachers. Pascack Valley High School and Pascack Hills High School receive students in grades 9 – 12, from the communities of River Vale, Hillsdale, Montvale, and Woodcliff Lake. The district also runs the Milestones Program, a Life Skills initiative for adult students with disabilities (ages 18-21), located in a dedicated building in Hillsdale. Pascack Valley Regional HS District is proud of its tradition of academic excellence, its innovative and rigorous educational opportunities, and its strong community partnerships.

The ideal candidate will be a visionary with proven expertise in curriculum design and instruction, finance and budgeting, personnel management and effective communication and leadership skills.

Key responsibilities include providing strategic stewardship that ensures high-quality teaching and leadership across the district; supporting and enhancing the district's innovative programs including technology integration and 21st- century learning initiatives; promoting fiscal responsibility while maximizing resources to support student achievement; collaborating effectively with the Board of Education, administrators, staff, families, and community stakeholders; recruiting, developing and retaining exceptional educators and staff; and being a champion for social-emotional learning to meet the needs of all learners.

Qualifications:

- NJ School Administrator Certificate or Certificate of Eligibility (CE) **required**
- Superintendent, Assistant Superintendent, Central Office or Principal experience **preferred**
- Classroom teaching experience, with focus on secondary level education **preferred**
- Proven record as a district or building leader **preferred**

The Board of Education expects to offer a salary in the range of $229,000 to $260,000 and a competitive benefits package including sick leave, vacation days, personal days, health insurance, dental insurance, life insurance, retirement contributions, professional membership dues, and travel expense reimbursements. It is anticipated that the total compensation package will be regionally competitive and based on successful experience and education. The initial contract will be for a multi-year period, as authorized by New Jersey statute.

Position available: on or about July 1, 2027
Application Deadline: 5:00 pm EST, Tuesday, December 15, 2026
All applications and materials must be submitted through this link:
https://www.njsba.org/services/employment-opportunities/
New Jersey School Boards Association

Phone: 609-278-5210 E-mail: suptsrch@njsba.org
Melissa Del Rosso, Search Consultant

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