ROSELAND SCHOOL DISTRICT
2027-2028
CERTIFICATED/COUNSELOR SALARY SCHEDULE
TOTAL DAYS -186

		CLASS 1	CLASS II	CLASS III	CLASS IV
	STEP	BA +	BA +	BA+	BA+
		Units 0 -44	Units 45 - 59	Units 60 - 74	Units 75+
	1	70,296	70,297	72,043	75,074
	2	70,297	72,043	75,074	78,106
	3	72,043	75,074	78,106	81,138
	4	75,074	78,106	81,138	84,173
	5	78,106	81,138	84,173	87,203
	6	81,138	84,173	87,791	90,234
	7	84,173	87,791	90,234	93,266
	8	87,203	90,234	93,266	96,296
	9	90,234	93,266	96,296	99,332
	10	93,266	96,296	99,332	102,355
	11	96,296	99,332	102,355	105,389
	12	99,332	102,355	105,389	108,426
	13	99,934	105,465	108,426	111,452
	14	100,537	106,205	111,452	114,484
	15	101,143	106,944	112,463	115,495
	16	101,746	107,685	113,472	116,505
	17	102,355	108,426	114,484	117,516
	18	103,367	109,434	115,495	118,527
	19	104,376	110,442	116,505	119,566
	20	105,389	111,452	117,516	120,547
	21	106,400	112,463	118,527	121,563
	22	107,409	113,472	119,566	122,574
	23	108,426	114,484	120,547	123,584

AN ADDITIONAL $1000.000 IS GIVEN FOR A MASTER'S DEGREE.
AN ADDITIONAL $2000.00 IS GIVEN FOR BILINGUAL AUTHORIZATON THROUGH THE COMISSION ON TEACHER
(Counselors see contract for Alternative Pathways for Bilingual Stipend)
AN ADDITIONAL $1000.000 IS GIVEN FOR A NATIONAL BOARD CERTIFICATION.

A one-time longevity bonus stipend in the amount of $2,000 will be provided to Unit Members in their 20th, 25th, and 30th year of credited service, based on the Unit Member's FTE in years 20, 25, and 30.

1 The District will evaluate previous teaching experience when placing a Unit Member initially on the salary schedule, and Unit Members will receive 1:1 credit with regard to the Unit Member's complete years of teaching experience and step placement on the salary schedule.

2 Salary schedule advancement shall be based on years of service, completion of approved credits, and satisfactory teacher evaluations as set forth in this agreement.

3 Courses which are not upper division college (including J.C.) or graduate level shall be approved by the district prior to salary advancement on the salary schedule. Audit courses are not acceptable.

4 Advancement on the salary schedule as a result of completing approved course credits shall commence in the next succeeding school year following course completion or approval by the district, whichever is later.

5 All represented certificated staff will receive extra duty hourly compensation equivalent to the hourly rate for Step 7/Column IV - $69.16 for 2027-28

Board Approved: 10/21/2026
with 2.5% increase