NORTHWEST ISD

COLLEGE, CAREER & MILITARY READINESS

Leadership NISD

The Impact of CCMR - District Wide

CCMR is **40% of our total A-F rating** for our High Schools.

Because of the proportion of our HS campuses to overall district population - this 40% has a **high impact** on the district's **overall A-F Rating** as well



NISD

NORTHWEST ISD

Career & Technical Education



Ed Shelstead
Director for Career & Technical Education

Career & Technical Education

NORTHWEST ISD
Career & Technical Education

21 Programs of Study
Academy Model
Embedded Internships
Student Enterprises
National Accolades
Curriculum Alignment & Rigor
Focus on Professional Skills

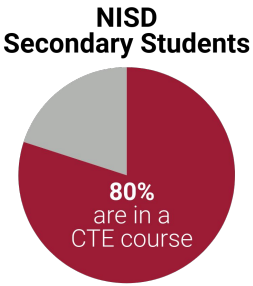
ctat
CAREER & TECHNICAL ASSOCIATION OF TEXAS
DISTRICT OF DISTINCTION





CTE Enrollment Growth:

21 - 22: 10,064
22 - 23: 12,078
23 - 24: 13,004
24 - 25: 13,075
25 - 26: 13,791



80% Secondary Students are in a CTE course

NISD

CTE Industry Certifications

NORTHWEST ISD Career & Technical Education

Adobe

American Welding Society®

ESB Entrepreneurship and Small Business

ServSafe National Restaurant Association

OSHA®

Microsoft

intuit quickbooks

Certified Veterinary Assistant

Texas State Florists' Association

AUTODESK

TestOut

Nationally Certified Emergency Medical Technician NREMT

National HealthCareer Association

Student-Earned Certifications by Year

2021: 3,457
2022: 4,151
2023: 5,181
2024: 6,620
2025: 7,136
2026: 7,664

NISD

CTE Student Enterprise

NORTHWEST ISD Career & Technical Education

NORTHWEST TEXAN DESIGNS

BYRON NELSON BOBCAT DESIGNS

EATON METAL DESIGNS

TEXAN FLOWERS

BYRON BLOOMS

EATON FLORAL EXPRESSIONS

COSMETOLOGY ACADEMY NISD CTE

TEXAN Pet Spa

BYRON BISTRO

EATON Pet Spa

The **competitive advantage** starts at home!

Student-run businesses located at each HS campus:

- High-Quality
- Industry-Standard with Equipment & Facilities
- Equitable throughout NISD

NISD

CTE Practicums





More than **800 students** annually receive internship/field experiences with more than **88 external business** and industry partners & **32 NISD partners**.

Career & Technical Student Organizations

NORTHWEST ISD Career & Technical Education

DECA

Family, Career and Community Leaders of America FCCLA

FFA

FIRST

hosa future health professionals

National Technical Honor Society

STN Student Television Network

The Hope for Tomorrow TAFE

VIRTUAL ENTERPRISES INTERNATIONAL

Applied extended learning opportunities exist for our students.

Making a name for Northwest ISD both in the state and nationally!

National Achievements on every campus for 25 - 26 School Year

NISD

Student Influencers of AllianceTexas





Program Growth

2022: 9 students
2023: 14 students
2024: 18 students
2025: 19 students

Student Opportunities this year

- Learn from CEO/Executives and Company Tours
  - Hillwood
  - Amazon Air
  - Texas Health Alliance Hospital
  - Gulfstream Aerospace
  - MP Materials
- Present Capstone Project at the Schwab Campus
- NISD group of students presented at Hillwood Q2 Staff Meeting hosted at NISD Board Room

Elementary Outreach





- **CTE student volunteers** at elementary events
- Showcased CTE Programs at **Expo**
- Created **Career Explorers videos** for elementary students and parents
- New **STEM practicum internship** in elementary classrooms to support STEM learning in conjunction with Teaching & Training & Health Science student interns



National Achievements

Eight NISD students earned **Lone Star FFA State Degrees** and EHS has an FFA **Area 5 National Delegate**

Biomedical Sciences Academy named a **Project Lead The Way Distinguished School**

Construction Academy students participated in **DFW Construction Industry Education Foundation Design Build**

Three **FCCLA Gold National Champions**

Aviation Academy **Advanced Vertical Robotics** team placed **3rd** in Nation

SECHS National Champion - Microsoft PowerPoint

NHSTV Silver Rating for Best Daily Live Newscast, 2nd Place in Sports Commentary, and National nominee in Horror Film

Two **Business Academy** National Champions, **Finance Competition** and **Marketing Competition**



NISD COLLEGE, CAREER, & MILITARY READINESS

CCMR

ASPIRE • ADVANCE • ACHIEVE



Bobby Morris
Director for College, Career
& Military Readiness

NISD

CCMR - College Opportunities

Advanced Placement

Students take a high school class for high school credit. In the fall semester they order and pay for their exams, then, at the end of the year, they take the exam. A passing score on the AP Exam (3+) could earn them college credit.

Cost of AP Courses for Students: Most AP Exams are $104. AP Research and AP Seminar exams are slightly more expensive. Northwest ISD covers $30 of the exam fee; no cost for enrollment. Exam are $20 for students who qualify for free or reduced lunch.

Dual Credit

Students take a college class for college credit. The college grade is also posted to their high school transcript to allow them to earn high school credit. Dual credit classes are part of the college core curriculum or they are CTE or World Language classes. All Texas public colleges must accept the dual credit courses from the core curriculum.

Cost of Dual-Credit Courses for Students: $0 through TCC there may be book or lab fees. NISD will cover textbook and lab fees for students who qualify for free or reduced lunch.

Dual Enrollment

Similar to dual credit, dual enrollment courses allow students to take a course that is a blend of high school and college work. The grades earned in the college and high school portion of the class may differ. Our dual enrollment courses are part of the college core or are CTE courses. Classes through UT OnRamps and Tarleton University are dual enrollment.

Cost of Dual-Enrollment Courses for Students: $149 or $0 for students who qualify for free or reduced lunch. There are no textbook or lab fees.

NISD

OnRamps:

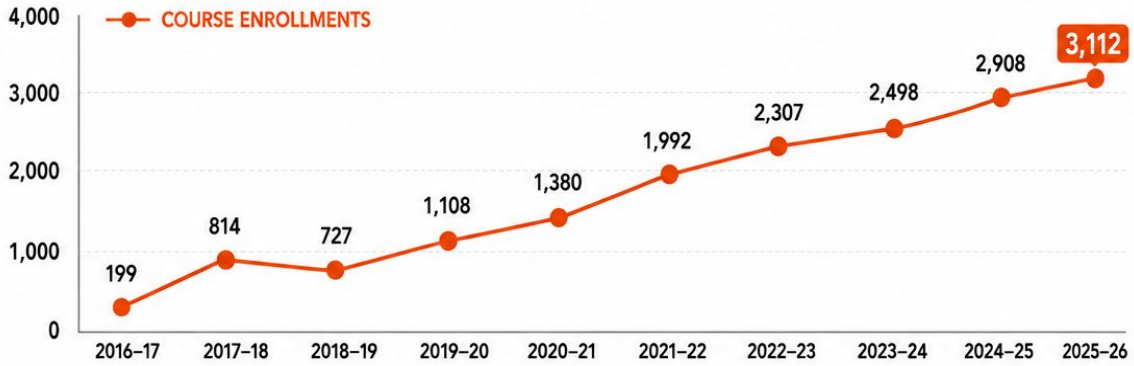
3,112
COURSE ENROLLMENTS

2,771
QUALIFIED FOR CREDIT

2,308
ACCEPTED COLLEGE CREDIT

89%
SUCCESS RATE

OnRamps Course Enrollments (2016–2026)



3,155 students enrolled in OnRamps during 2025–2026, and **3,112** successfully completed their course. Students who withdrew are not included.

Estimated University Value
Class of 2026

$6.7 MILLION*

NISD

ADVANCED PLACEMENT: EXPANDING OPPORTUNITY. DELIVERING RESULTS.

TOTAL AP EXAMS
4,338
2022: 3,797 | 2026: 4,338

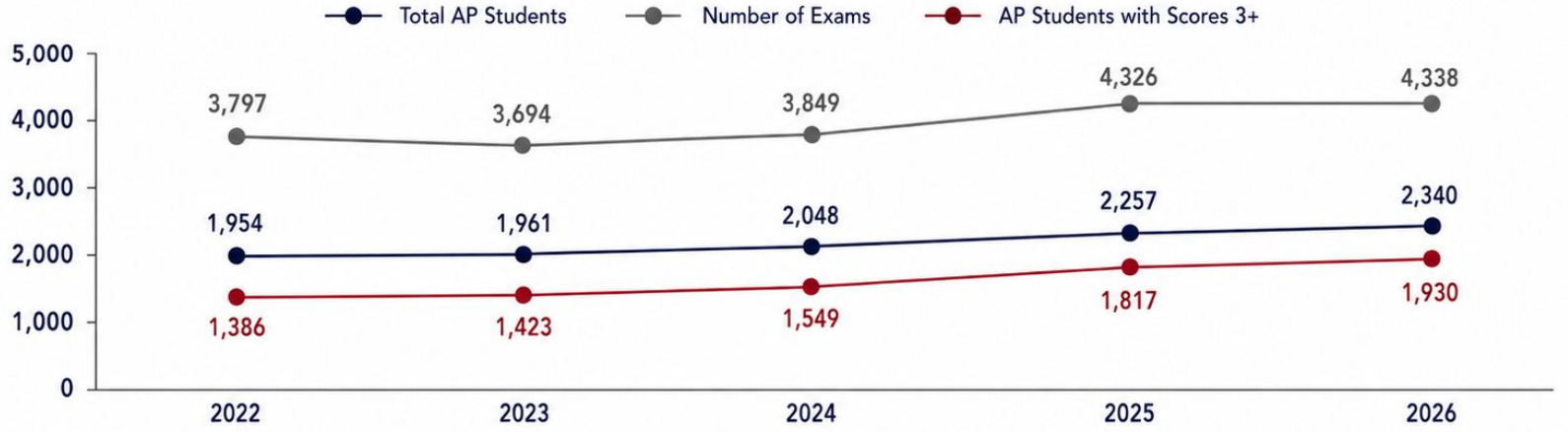
TOTAL AP STUDENTS
2,340
2022: 1,954 | 2026: 2,340

AP STUDENTS WITH SCORES 3+
1,930
2022: 1,386 | 2026: 1,930

% OF AP STUDENTS WITH SCORES 3+
82.48%
2022: 70.93% | 2026: 82.48%

AP SUBJECTS OFFERED
26
2026

DISTRICT AP PERFORMANCE OVER TIME (2022–2026)

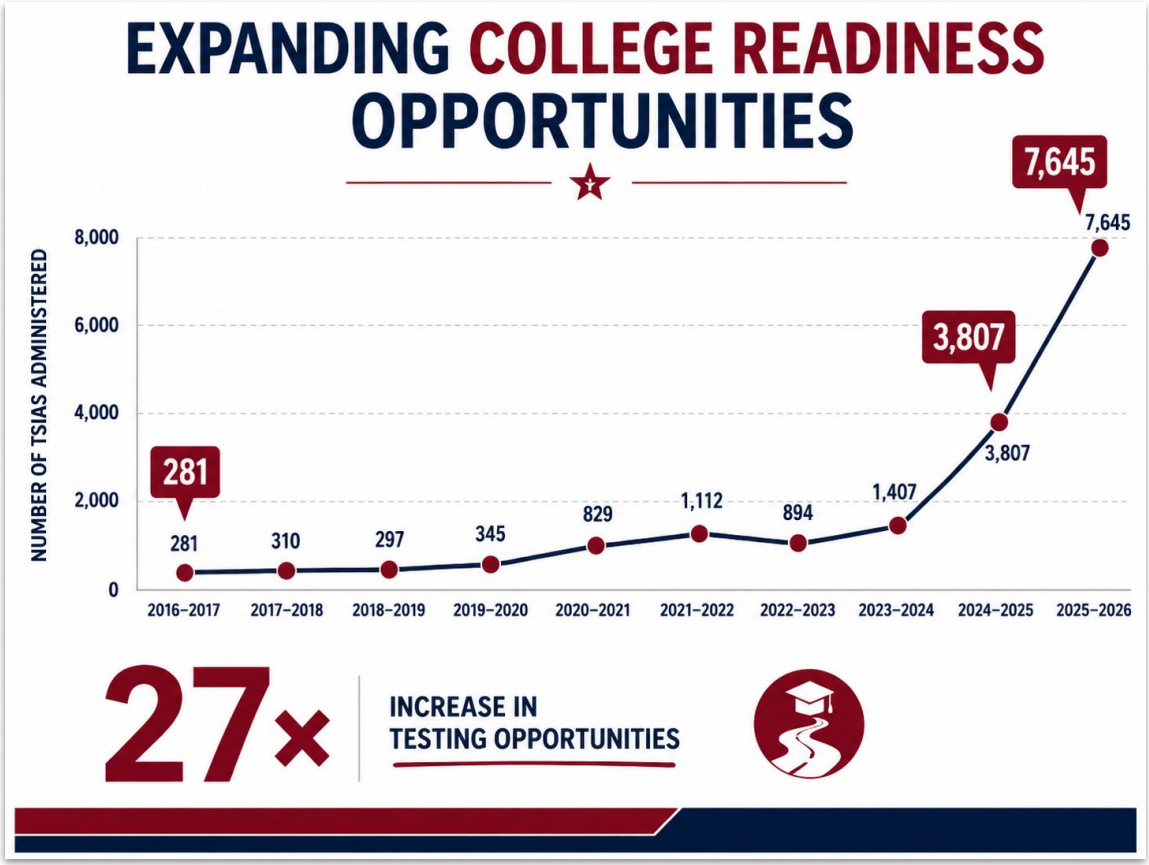


% OF AP STUDENTS WITH SCORES 3+	70.93%	72.57%	75.63%	80.51%	82.48%

TSIA2 Testing

Increased TSIA2 Supports:

- Tested all 9th graders in ELAR
- Tested all 10th graders in Math
- Focused on 11th and 12th grade TSIA
- Added additional school-day TSIA opportunities
- TSIA became a qualifier for senior release
- Individualized support
- Embedded TSI strategies in bellwork & curriculum



Northwest
INDEPENDENT SCHOOL DISTRICT

Teamwork | Pride | Excellence

DUAL CREDIT

EARN COLLEGE CREDIT WHILE IN HIGH SCHOOL

2025–2026 DUAL CREDIT SNAPSHOT

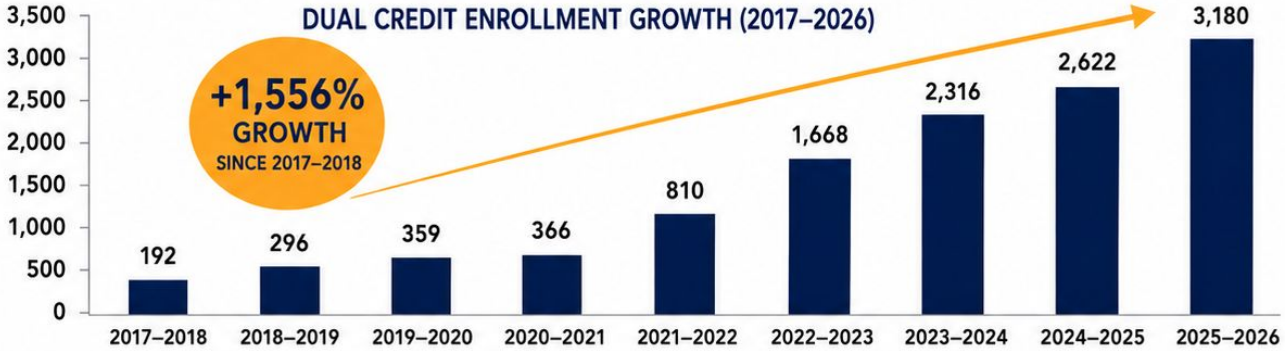
3,180
COURSE ENROLLMENTS

1,556%
ENROLLMENT GROWTH
SINCE 2017–2018

94%
EARNED A C OR BETTER
IN SPRING 2026
Excluding Withdrawals

$9.2 MILLION
ESTIMATED UNIVERSITY VALUE

$700,000
TUITION WAIVED BY TCC
DURING 2025–2026



NISD

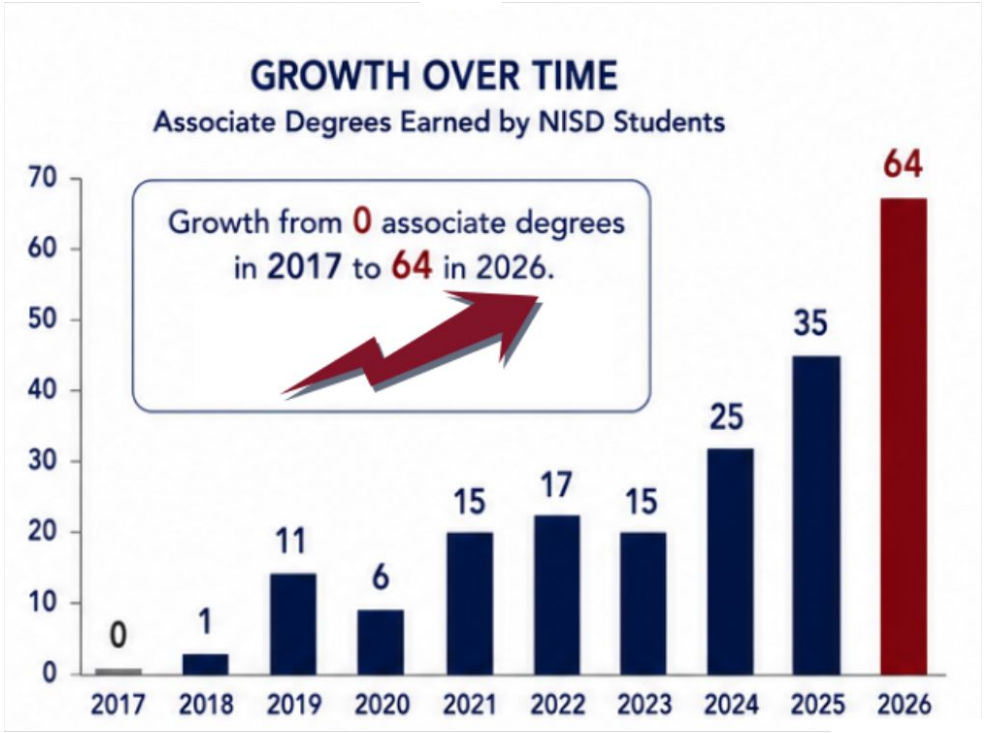
ASSOCIATE DEGREES:

64

ASSOCIATE DEGREES
EARNED BY THE CLASS OF 2026

Class of 2026 Associate Degrees by Campus

- **62** Steele Early College High School
- **1** Northwest High School
- **1** Byron Nelson High School



What's Next for NISD CCMR

- **Construction Academy** adds second year of student opportunities
- High School 4 programming includes **Transportation, Automation & Logistics Academy** and a second **Ag Center** for the district
- Continued increase in **CTE Practicums & work-based** learning opportunities for 26 - 27 school year
- **JROTC** application submitted for Davis High School
- **CCMR Campus Teams** meeting monthly with strategic CCMR goals.
- Increase **community outreach information nights** including AP for All, Military Proud, FAFSA Prep, College Application Week and many more.
- **Dual-Credit & AP Expansion** opportunities within Business, Construction & Aviation CTE programs
- New **College Prep instructional materials** and supplements embedded in district curriculum

Questions?

Scan to learn more about NISD CTE & CCR



Kelley Henderson
Executive Director for CCR



Ed Shelstead
Director for CTE



Bobby Morris
Director for CCMR

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@NISDCTE