NORTHERN BERKSHIRE VOCATIONAL REGIONAL SCHOOL DISTRICT

NOTICE OF VACANCY

BOYS VARSITY BASKETBALL COACH

Letters of application are being accepted for the position of boys varsity basketball coach for the 2026-2027 school year. Varsity coaches are responsible for adhering to the educational and safety standards of the Department of Elementary and Secondary/Education (DESE), the Massachusetts Interscholastic Athletic Association (MIAA), and the Pioneer Valley Interscholastic Athletic Conference (PVIAC). Varsity coaches are expected to coach, mentor, and provide instruction on all aspects of the sport and have the ability to work with young adults. Coaches must use sound judgment, maintain dignified behavior and team discipline, and establish positive relationships with players, other coaches, game officials, parents, and spectators.

McCann Athletics Mission - to provide positive athletic experiences for our student athletes that emphasize teamwork, discipline, citizenship, and sportsmanship. McCann athletic programs practice the lessons learned and the character developed, through participation in team sports over winning contests or championships.

QUALIFICATIONS

1. Knowledge of instructional techniques and individual learning styles
2. Knowledge of MIAA standards
3. Knowledge of district concussion and related policies and regulations
4. CPR certification (upon hiring)
5. Possess a valid driver's license
6. Demonstrated knowledge of sport and competitive standards
7. Completion of the on-line course "Concussion in Sports-What you need to know" (upon hiring)
8. Completion of the MIAA sponsored or approved coach's education course of study. (within one year of hire)

DUTIES AND RESPONSIBILITIES

1. Report directly to the athletic director (first level) or principal (second level).
2. The varsity coach is responsible for enforcing all school and athletic policies and rules pertinent to the athletic department.
3. The varsity coach is required to attend all meetings scheduled by the athletic director including PVIAC preseason and postseason meetings.
4. The varsity coach, or a designated assistant approved by the athletic director and the principal must be present at all practices and games.
5. The varsity coach will not allow any individual to practice, receive equipment and/or uniforms, nor allow participation in ant contest until she/he has been cleared for participation by the school nurse at the beginning of the season or by the student's physician upon return from injury.
6. The varsity coach will ensure that the student athletes involved in the program reflect positively on the school at-large.
7. The varsity coach will be responsible for scheduling and supervising duties of their staff. The coach is also responsible for the mentoring and instruction of junior varsity and /or assistant coaches.
8. The varsity coach will be the last person to leave the site after practices or contests. Student athletes shall be supervised at all times.
9. The varsity coach will be responsible for the conduct of his/her players while involved in school athletic activities including: during travel to and from contest sites, at the contests, and at the conclusion of contests.
10. The varsity coach will issue, collect, and inventory all athletic equipment and supplies for their sport at the beginning and end of each season. The inventory will be reviewed by the coach, with the athletic director, at the beginning and end of each season.
11. The varsity coach will ensure the results of all contests are reported to the following media outlets; iberkshires.com, the Berkshire Eagle, and MassLive.

12. The varsity coach will not use profanity in any verbal and/or written communication.
13. The varsity coach will develop appropriate practice schedules and practice plans that instruct and demonstrate the skill sets and techniques necessary for individual and team improvement.
14. The varsity coach will set the standard of conduct and effort consistent with the school's mission and discipline code, and determine the objectives and format for practices and game strategies.
15. The varsity coach will create and submit a practice schedule to the athletic director prior to the start of the season.
16. The varsity coach will adhere to all the financial policies of the district in regard to the collection and disbursement of money, expenses, and receipts.
17. The varsity coach will check and secure all office, storage room, and outside doors after the last players leaves after games and practices.
18. The varsity coach will receive approval from the athletic director and principal for all adults associated with their sport.
19. The varsity coach will professionally represent McCann in interactions with students, parents, community, staff, game officials, and media.
20. The varsity coach will assist athletes in reaching their fullest potential physically and mentally through hard work and constant self-improvement.
21. The varsity coach will encourage academic performance and achievement of student-athletes, not just to ensure academic eligibility, but to enhance their chances of future education and employment.

SALARY

In accordance with School District Agreement.

EOE STATEMENT

The Northern Berkshire Vocational Regional School District maintains and promotes a policy of non-discrimination on the basis of race, color, sex, sexual orientation, gender identity, sex stereotypes, sex characteristics, religion, disability, age**,** genetic information, active military/veteran status, marital status, familial status, pregnancy or pregnancy related condition, homelessness, ancestry, ethnic background, national origin, or any other category protected by state or federal law in the administration of its educational and employment policies, or in its programs and activities.

APPLICATION PROCESS

Apply online or submit letter of application and resume by November 11, 2026 to:

Kevin Dowling, Athletic Director
kdowling@mccanntech.org
McCann Technical School
70 Hodges Cross Road
North Adams, MA 01247