Head Start and Early Head Start Policy Committee Meeting

Agenda

November 10, 2026
10:00am – 12:00pm
Marvin Marshall Room 19
5309 Kenneth Ave
Carmichael, CA 95608

I. **Call meeting to Order –** Madison Lantz, PC Co-Chair

II. **Welcome/Rules**
- A. Welcome – PC Representatives - Madison Lantz, PC Co-Chair
- B. Sharing & Celebrations - Madison Lantz, PC Co-Chair
- C. Roll-Call/Establish Quorum – Madison Lantz, PC Co-Chair

III. **Consent Items-**
- A. Approval of PC Minutes from October 21, 2026 Meeting - Madison Lantz, PC Co-Chair

IV. **Action Items**
- A. Election of Executive Officers - Chair, Co-Chair, Secretary, Parliamentarian, Treasurer - Christina Macias, ECE Content Specialist
- B. Election of SETA Countywide Policy Council Representatives - Christina Macias, ECE Content Specialist

V. **Informational Items**
- A. Seating of Standing and Content Area Committees- Christina Macias, ECE Content Specialist
- B. Seating of the Volunteer Committee - Christina Macias, ECE Content Specialist
- C. Eligibility, Recruitment, Selection, Enrollment, Attendance (ERSEA) Training - Joey Fernandez, ECE Content Specialist
- D. Job Recruitment Update - Meghan Jorgensen, ECE Administrator

VI. **Fiscal/Enrollment Reports –** Stephanie Mejia, ECE Program Analyst
- A. HS/EHS Enrollment
- B. HS/EHS Budget
- C. HS/EHS: In-Kind Reports
- D. Meal/Snack Report
- E. Cal Card Report

VII. **Reports to Policy Committee**
- A. Chair Report/Executive Committee Report - Madison Lantz, PC Co-Chair
- B. Management
  - a. Head Start Program Director's Report –Becky Marsolais, Director II - ECE/Expanded Learning
  - b. HS/EHS Administrators/ECE Content Specialist: Meghan Jorgensen, ECE Administrator
    - i. Management/Content Reports
    - ii. Job Openings
- C. Standing Committee Reports
  - a. SETA Policy Council Representatives Report – Graciela Garduno(HS)

VIII. **New Business**

Head Start and Early Head Start Policy Committee Meeting

IX. **Public Participation**
X. **Adjournment**

EARLY CHILDHOOD EDUCATION
HEAD START/EARLY HEAD START
Policy Committee Representatives
Roll Call List
2026-2027

Name	Site	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	July Special Meeting	Aug	Sept
Rheanna Montoya	Arlington Heights Rm 6	X											
Madison Lantz	Billy Mitchell Rm 19	X											
Mustafa Frotan	Cottage Rm B2	X											
Stela Cazacu	Coyle Rm K1	X											
	Davie EHS Toddler Center Rm 4 & 5												
Livier Moron Mariscal	Davie Rm 1	X											
Claudia Martinez	Davie Rm 2	X											
Atefah Moghaddam	Davie Rm 18	X											
	Davie Rm 21												
	Dyer Kelly Rm C113												
	Encina EHS Rm U2&U5												
	Encina EHS HB Debra Sweetman												
	Encina EHS HB Lavaughna Carter												
	Encina EHS HB Sonia Martinez												
	Encina EHS Rm U3												
	Encina Rm U4												
	Fair Oaks EHS Rm 21												
Briana Mercado	Garfield Rm KA	E											
	Garfield Rm KB												
	Howe Rm J2												

	Howe Rm J6												
	Howe Rm J7												
	Kingswood Rm 18												
	Kingswood Rm 19												
Angela Lee	Marvin Marshall EHS Toddler Center Rm 10 & 11	X											
	Marvin Marshall EHS Toddler Center Rm 12 &13												
Nour Essetiti	Marvin Marshall Rm 2	X											
Rukhsar Sadat	Marvin Marshall WRAP Rm 3												
	Marvin Marshall Rm 4												
	Marvin Marshall Rm 7												
Bashira Morady	Marvin Marshall Rm 8												
	Pasadena Rm 25												
Khatira Mohammadi	Ralph Richardson Rm 1	X											
Elizabeth Shaw	Ralph Richardson Rm 2	X											
Christopher Franke	Ralph Richardson Rm 3	X											
	San Juan EHS HB Jeri Jack												
	San Juan EHS HB Kelly Williams												
	San Juan EHS HB Maria Duma												
	San Juan EHS HB Anastassia Deliivanova												
	Skycrest Rm C1												
Vince Jaczewski	Sunrise Rm 1	X											
Diana Lambert	Sunrise Rm 2	X											
Amanda Vallans	Sunrise Rm 4	X											

Graciela Garduno	Past Parent	X											
Craig Fowler	Past Parent	X											
	Past Parent												
	Past Parent												
	Past Parent												
	Community Rep												
	Community Rep												
	Community Rep												

X – Present E – Excused Absence U – Unexcused Absence



EARLY CHILDHOOD EDUCATION
HEAD START/EARLY HEAD START
Alternate Policy Committee Representatives
Roll Call List
2026-2027

Name	Site	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	Aug	Sept
	Arlington Heights FDHS Rm 6											
	Choices FDHS Rm 19											
	Cottage WRAP Rm B2											
	Coyle WRAP Rm K1											
	Davie EHS Toddler Center Rm 4 & 5											
	Davie FDHS Rm 14											
	Davie FDHS Rm 18											
	Davie FDHS Rm 19											
	Davie WRAP Rm 1											
	Davie WRAP Rm 16											
Amena Qarizada	Davie WRAP Rm 2											
	Dyer Kelly WRAP Rm C113											
	Encina EHS Rm U2&U5											
	Encina EHS HB Debra Sweetman											
	Encina EHS HB Lavaughna Carter											
	Encina EHS HB Sonia Martinez											
	Encina EHS Rm U3											
	Encina WRAP Rm U4											

	Fair Oaks EHS Rm 21											
	Garfield FDHS Rm KA											
	Garfield WRAP Rm KB											
	Grand Oaks WRAP Rm 6											
	Howe WRAP Rm J2											
	Howe WRAP Rm J6											
	Howe FDHS Rm J7											
	Kingswood FDHS Rm 18											
	Kingswood WRAP Rm 19											
~~Shanna Hazel~~	Lichen FDHS Rm D4	~~X~~										
	Marvin Marshall EHS Toddler Center Rm 10 & 11											
Juliann Wolney	Marvin Marshall EHS Toddler Center Rm 10 & 11	X										
	Marvin Marshall EHS Toddler Center Rm 12 &13											
	Marvin Marshall FDHS Rm 7											
	Marvin Marshall WRAP Rm 2											
Marzia Arifi	Marvin Marshall WRAP Rm 3											
	Marvin Marshall WRAP Rm 4											
Fatima Saifi	Marvin Marshall WRAP Rm 8											
	Pasadena FDHS Rm 25											

Jenny Dehghani	Ralph Richardson FDHS Rm 1											
	Ralph Richardson FDHS Rm 2											
	Ralph Richardson WRAP Rm 3											
	San Juan EHS HB Jeri Jack											
	San Juan EHS HB Kelly Williams											
	San Juan EHS HB Maria Duma											
	San Juan EHS HB Anastassia Delijvanova											
	Skycrest WRAP Rm C1											
Natalya Svirgun	Sunrise FDHS Rm 1											
Nadia Lobur	Sunrise FDHS Rm 4											
	Sunrise WRAP Rm 2											
	Past Parent											
	Past Parent											
	Past Parent											
	Past Parent											
	Past Parent											
	Community Rep											
	Community Rep											
	Community Rep											

Consent Items

San Juan Unified School District
EARLY CHILDHOOD EDUCATION
HEAD START/EARLY HEAD START
POLICY COMMITTEE MINUTES

Wednesday, October 21, 2026
10:00 AM – 12:00 PM
Marvin Marshall
5309 Kenneth Ave
Carmichael, CA 95608

Call meeting to Order – Madison Lantz, Co-Chair – 10:06 am

1. **Welcome/Rules**

Welcome – PC Representatives:

i. Madison welcomed the PC representatives to the October Policy Committee.

Sharing & Celebrations:

i. Madison shared that it was her birthday yesterday.

ii. Parent shared that her family is celebrating Dla de los Muertos for the first time.

Roll-Call/Establish Quorum:

Madison Lantz, Angela Lee, Diana Lambert, Rheanna Montoya, Mustafa Frotan, Stela Cozacu, Livier Moron Mariscal, Claudia Martinez, Atefah Moghaddam, Nour Essetiti, Khatira Mohammadi, Elizabeth Shaw, Christopher Franke, Vince Jaczewski, Amanda Vallans, Craig Fowler, Juliann Wolney, Shanna Hazel (left at 10:30), Graciela Garduno (arrived at 10:45)

Quorum Established: Yes

Consent Items

Approval of PC Minutes from September 16, 2026, Meeting – Madison Lantz, Co-Chair:

Motion to Approve: Rheanna Montoya Second: Livier Moron Mariscal

DRAFT

Yes: 9 No: 0
Abstention: 4

Action Items -

Approval of the Modifications to the Bylaws of the San Juan Unified School District Head Start/Early Head Start Policy Committee – Madison Lantz, Co-Chair

Motion to Approve: Angela Lee Second: Diana Lambert
Yes: 9 No: 0
Abstentions: 5

Voting in Past Parent Representatives - Madison Lantz, PC Co-Chair

Name of Past Parent: Craig Fowler

Motion to Approve: Rheanna Montoya Second: Angela Lee
Yays: 14 Nays: 0 Abstentions: 1

Name of Past Parent: Graciela Garduno

Motion to Approve: Angela Lee Second: Rheanna Montoya
Yays: 14 Nays: 0 Abstentions: 1

Informational Items.

A. Policy Committee Orientation - Christina Macias, ECE Content Specialist

-Christina gave a policy committee orientation and went over what is in the Parent binder, showed a clip of what HS is about and went over PC Rep responsibilities.

B. Job Recruitment Update - Meghan Jorgensen, ECE Administrator

-Meghan reviewed all jobs that are open in the ECE department

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Fiscal/Enrollment Reports – Stephanie Mejia, Program Analyst:

Stephanie reviewed the fiscal and the enrollment reports.

ii. HS/EHS Enrollment
iii. HS/EHS Budget
iv. HS/EHS: In-Kind Reports
v. Meal/Snack Report
vi. Cal Card Report

Reports to Policy Committee

Chair Report/Executive Committee Report – Madison Lantz, Co-Chair:

vii. Reviewed the minutes from the September 16, 2026
viii. Reviewed and approved October 21, 2026, PC Meeting Agenda

Management

Head Start Program Director's Report – Becky Marsolais, Director II ECE and Expanded Learning

ix. Becky was not available.

HS/EHS Administrators/ECE Content Specialist Reports - Meghan Jorgensen, ECE Administrator:

x. Meghan Jorgensen went over the monthly content reports.

Content Reports

Safety

Goal/Objective of the content (Include 5-year goal/objective if applies):

xi. Increase the health, safety, and wellbeing of children birth to age 5 by expanding communication systems and education that will include parent/guardian, staff, and community partners.

Monthly Actions towards Objective (Include Grant work if applicable):

xii. The content, along with admins received training from SETA on new monitoring practices and scheduling. SETA did their first round of monitoring.

Data to Report:

xiii. SETA gave us the findings from their first round of monitoring. While we will not be trained on SETA's new Corrective Action Plan (CAP) until October, the findings are typical for the beginning of a school year and are already being addressed by the content.

Monitoring and/or Teacher Trainings:

xiv. The content, along with admins received training from SETA on new monitoring practices and scheduling. SETA did their first round of monitoring.
xv. The content trained IT staff on Safe Environments.

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Important ongoing Activities:

xvi. The Content participated in prep work for the Fall Literacy Festival, including reaching out to and confirming Lakeshore as a community partner with a table at the event.

xvii. The Content is a CLASS Observer and did their first observation in a classroom.

Nutrition

Goal/Objective of the content (Include 5-year goal/objective if applies):

xviii. The goal of CACFP (Child and Adult Care Food Program), per the State of California, is to enhance participants health and well-being by providing nutritious meals to infants, children, and adults.

xix. CACFP monitoring revealed a need to better inform parents and train them on the health benefits of daily family-style meals. By providing targeted training and emphasizing these benefits, the program aims to positively impact growth data throughout the year.

Monthly Actions towards Objective (Include Grant work if applicable):

xx. To accomplish these goals, we vend through our school district's nutrition services program, to provide meals that meet the CACFP Meal Pattern requirements.

xxi. Resources, recipes and healthy activities have been shared with the Family Engagement Content Specialist to provide resources for teachers and/or families.

xxii. Coordinated 6-week Nutrition Series to begin Oct. 8, 2026, with EFNEP (Expanded Food & Nutrition Education Program)/University of CA Agriculture and Natural Resources. Emailed interested families.

Data to Report:

xxiii. N/A

Monitoring and/or Teacher Trainings

xxiv. N/A

Important ongoing activities:

i. Research of materials/resources that would be beneficial to all HS/EHS programs.

ii. Tabled at community event—Annual Fair Oaks Chicken Festival 9/19/26.

iii. Monthly menus for ELA and Discovery Club.

iv. Prepared for annual CACFP training for Infant-Toddler, Preschool and School Age.

v. Attended SETA Delegate content meeting for Health and Nutrition.

vi. Attended Sept CACFP Roundtable member meeting.

Health

Goal & Objective

vii. **5-Year Goal:** Enhance health and wellbeing for children (Birth to Age 5) through systemic communication and integrated health services.

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viii. **Monthly Objective:** Standardize health requirement communication to reduce barriers to enrollment and maintain 100% compliance with Head Start Performance Standards.

The "Nurse's Corner": Monthly Highlights

Health Services & Data Tracking

Service Category	Monthly Impact
Clinical Assessments and IEP Support	ECE Credentialed School Nurses completed **10 IEP assessments/meetings to date**. Their expertise ensures that children with disabilities have the health supports needed to access their education under CA Ed Code.
Comprehensive Screenings	**587 students** served YTD (Vision, Hearing, BP, Hgb, Height/Weight), **339 students** required nurse follow up.
Health Care Plans	**73 active plans** developed and monitored by School Nurses.
Medication Management	**35 medications** currently safely managed in classrooms. This includes monthly medication log audits to ensure compliance.
Specialized Care	**3 students** receiving 1:1 daily LVN care with School Nurse oversight.
Dental Screenings	Collated Early Smiles screening consents and organized pick up with ESS staff on 9/14/26.
Care Management	Nurses conducted care management services for **340 cases**, supporting students with identified health needs and coordinating appropriate care and follow-up.
Follow up on missing events	Ongoing data entry and follow up on missing events for the **690** enrolled students by Health Assistants.

Safety & Staff Development

ix. **Education/ Emergency Readiness:** ECE school nurses provided 2 parent education sessions with home-based families.

x. **Clinical Training:** Nurses provided 3 specialized training on a 1:1 basis for staff working with **medically involved students**, ensuring every child is safe in our care.

xi. **Communication:** Provided staff newsletter reminders on proper medication receipt and health care plan procedures, as well as completion of Public-School Works trainings.

Disabilities

xii. For the month of September the Disabilities Content Specialist focused on classroom support in referring children for developmental assessment, providing staff training on the referral and screening process, identifying families and/or students who may need additional support upon enrollment and completing required surveys and documentation for grant-related funding.

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xiii. Weekly enrollment screening reviews were conducted, identifying children and families who may need additional supports through developmental and behavioral screening. Teachers were provided with additional information on screening results and suggested timeline(s) for any needed referrals or observations.

xiv. A visual guide was created for a future staff professional development which displayed each document required when referring, tracking and supporting children with IEPs as well as children with additional developmental or behavioral needs. All documents were uploaded to the district intranet to facilitate timely intervention across all classrooms and programs.

xv. Several surveys were completed for both state and county funding, providing data on the number of children with IEPs enrolled in Head Start programs, the number of children referred for assessment for developmental delays and the number of children who were enrolled with same-age peers who were receiving Special Education services in our classrooms.

Family Engagement / Governance

Goal/Objective of the content (Include 5-year goal/objective if applies):

i. Empower parents to come together and support each other and the Head Start and Early Head Start Program through volunteering, leadership opportunities, and parent workshops.

Data to Report:

ii. None at this time.

Monitoring / Teacher Trainings

iii. None at this time.

Important Ongoing Activities

iv. The Content tabled at the FACE Community Care Hub at Sylvan Middle School.

v. SCWs and Content are preparing for the Fall Festival.

vi. Working on Preschool CLASS observations

vii. Attended multiple preschool parent meetings to recruit PC/PAC reps.

Standing Committee Reports:

SETA Policy Council Representatives Report – Graciela Garduno (HS)

viii. Graciela had nothing to report.

ix. Gaylon shared the time's and date's for the SETA's Policy Council. SETA is working on recruitment and getting more families involved. They are in the process of hiring a new Deputy Director for SETA since Karen Griffith is retiring.

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New Business

A parent shared an idea to have a suggestion box in each classroom for parents to ask questions that can be addressed at the PC meeting.

Public Participation

None.

Adjournment 11:34 AM

DRAFT

Action Items

SJUSD PC Executive Officer Positions

CHAIR

- Conducts the meeting.
- Calls the meeting to order.
- Keeps the meeting on task and focused.
- Recognizes committee members by name during discussions.
- Calls for motions. Oversees the committee during the voting procedure.
- Calls for adjournment.
- Reviews and signs budgets and revisions.
- Reviews agenda and makes suggestions for agenda topics.
- Reviews minutes and makes arrangements to send to the committee members.
- Encouraged to attend scheduled monthly meetings of the county Policy Council.
- Accepts suggestions for agenda topics from representatives.
- Attends NHSA annual training conference pending budget and district approval.
- Chairs Executive Committee.
- Ex-officio member of all committees.

CO-CHAIR

- Acts as the chair during that officer's absence at any scheduled meeting.
- Assists the chair in monitoring and keeping the meeting focused.
- Attends NHSA annual training conference in chair's absence.
- Reviews agenda and makes suggestions for agenda topics.
- Automatically assumes position of chair if it becomes vacant. An election will be held for co-chair.

COUNTY POLICY COUNCIL REPRESENTATIVES

- Attends monthly Policy Council meetings, representing San Juan Unified School District.
- Attends monthly Policy Council meeting and is available to provide a report regarding the previous Policy Council meeting.
- Reviews and approves HS/EHS proposals.
- Acts to ensure standards for quality programming are met.
- Approves HS/EHS policies.
- Serves as a link between Policy Council and Policy Committee.
- Participates in the process of making recommendations about the nature and operation of the HS/EHS program.
- Reviews agenda and makes suggestions for agenda topics.

SECRETARY

- Records pertinent information during the PC meeting.
- Conducts roll call for the PC meeting.
- Records the names of members who present motions, second the motions, and abstentions.
- Records all votes.
- Reads correspondence during the meeting.
- Writes notes of appreciation to speakers and others helpful to the organization.
- Chair of Social/Hospitality Committee.
- Reviews agenda and makes suggestions for agenda topics.

TREASURER

- Reads treasurer's report.
- Reviews completed fundraising forms and presents them for review by the PC.
- Acts as liaison between accountant and the PC representative when necessary.
- Serves as chair of Budget/Planning Committee.
- Reviews agenda and makes suggestions for agenda topics.

PARLIAMENTARIAN

- Assists the chair and monitors and focuses the meeting.
- Assists the chair by maintaining order during the PC meeting.
- Advises on matters pertaining to parliamentary procedures.
- Chairs the Personnel/Bylaws Committee.
- Reviews agenda and makes suggestions for agenda topics. In the absence of the chair and co-chair, any of the remaining officers may conduct the meeting. In the absence of the secretary or treasurer, the PC chair will determine which of the remaining officers present will fulfill their duties for that meeting.

Informational Items

San Juan Unified SCHOOL DISTRICT | Early Childhood Education

Head Start/Early Head Star Policy Committee
2026 - 2027

1. **Standing Committees** via Zoom - Executive Committee held 10:00 am -10:30 am. All other standing committee meetings are planned according to program need and committee availability. Standing Committee meetings are also on zoom.

    a. **The Executive Committee** shall oversee the business of the PC between regular meetings. Any actions taken must then be ratified by the PC at the next regular/special PC meeting. This committee is composed of the chair, co-chair, 3 county Policy Council representatives, (2 HS, 1 EHS), secretary, treasurer, and parliamentarian.

    August 18, 2026, September 8, 2026, October 13, 2026, November 3, 2026, December 8, 2026, January 12, 2027, February 2, 2027, March 9, 2027, April 13, 2027 & May 11, 2027

    b. **The Budget/Planning Committee** is composed of the treasurer and other members who shall be selected after the second PC meeting of the program year. This committee shall assist in the development and review of all Head Start budgets, budget modifications and amendments for the Head Start funding year and submit their review to the full PC on the fiscal status of the Head Start budget.

    c. **The Personnel/Bylaws Committee** shall be composed of the parliamentarian and members who shall be selected after the second PC meeting of the program year. It shall be the duty of this committee to deal with all personnel matters and recommend any changes in bylaws. If there are no volunteers for this committee, the Executive Committee will act as the Bylaws Committee.

    d. **The Social/Hospitality Committee** shall be composed of the secretary, treasurer and other members who shall be selected after the second PC meeting of the program year. The duty of this committee shall be to plan all social activities of the PC. It shall be the duty of this committee to report expenditure of funds to the PC.

2. **Content Area Committees**

    a. **The Program Design and Management Committee**, composed of parents, shall be responsible for working with staff to provide effective leadership and ensure that quality services are provided to children and families.

    b. **The Early Childhood Development and Health Services Committee**, composed of parents, shall be responsible for working with staff to provide each child with a safe, nurturing, stimulating, enjoyable and secure environment.

November 2026 Job Update

Position	Site	Position Status
Head Start		
PM NISA (Non-Instructional Support Aide)	Coyle	Interviewed and offered the position
PM NISA (Non-Instructional Support Aide)	Encina	Vacant
PM NISA (Non-Instructional Support Aide)	Marshall	Vacant
Early Head Start		
NISA (Non-Instructional Support Aide)	Multiple Sites	Vacant
Marshall Main Office Support		
Health Assistant	Marshall	Hired
Education Content Specialist	Multiple Sites	Vacant

Fiscal/ Enrollment Reports

Monthly Enrollment & Attendance Report

Agency: San Juan Unified School District **Month/Year: October 2026**

Program	Funded Enrollment		Number of children enrolled on the last day of enrollment	+	Number of children dropped during month	=	Number of enrolled children reporting for the month	% Actual to Funded Enrollment
Head Start	**640**		**555**	+	**12**	=	**567**	**89%**
Early Head Start	**166**		**148**	+	**9**	=	**157**	**95%**

Formula: % Actual to Funded Enrollment = "Number of enrolled children reporting for the month" divided by "Funded Enrollment"

If Enrollment is below 100%, indicate the reasons for under-enrollment for each classroom/site by completing the following page:

Center Name/ Classroom	CPID	Classrooms capped/closed due to limited staffing or other reason: ➢ What is the classification of limited staff? How many positions are vacant? ➢ How many classrooms are capped? How many enrollment slots is the class capped for? ➢ How long will the classroom be capped? ➢ When class is capped/closed due to child health & safety, explain:
Coyle Rm K1	**1744R**	Low enrollment area; TK on same site as classroom [95608]
Dyer Kelly Rm C113	**1703R**	Low enrollment area; TK on same site as preschool classroom [95821]
Howe Rm J7	**1725X**	Low enrollment area; TK on same site as preschool classroom [95825]
Marshall Rm 7 Rm8	**1707V 17007T**	Waitlists atypically low this year; Low enrollment area [95608]
Richardson Rm 1-3	**1719Y; 1719V 1719R**	Low enrollment area; TK on same site as preschool classrooms [95608]

Sunrise **Rm 1** **Rm 4**	 **1746Y** **1746V**	Low enrollment area; TK on sites close by: Twin Lakes, and Earl Legette [95610]

Reasons/Challenges for Under Enrollment should include but not limited to the following: % of families contacted need income waivers, provide details of vacancies for education and enrollment staff, sites with exhausted waiting list, delay of opening classroom due to facilities or building repairs, barriers affecting family engagement and recruitment efforts, list sites located in zip codes with low enrollment, identified changes in community need, etc.
- 10 online interest forms in the month of October were families above the income threshold (11%) - 10 online interest forms in the month of October were participants who were not age eligible (11%) - San Juan Unified School District's Transitional Kindergarten [TK] program has expanded to 41 sites. Of those 41 sites, 10 of those sites house our ECE Head Start Preschool Programs.
Strategies/ Action Steps toward Full Enrollment, can include but not limited to the following: list recruitment efforts and community partnerships, list recruitment activities, marketing campaigns, system changes toward the enrollment process, staff training on enrollment and recruitment, following up with families on waiting list and include steps, list hiring opportunities/events, list employment search website(s) used, number of new staff onboarded and classification, etc.
- In the month of October, School Community Workers, Content Specialists, Home-Based EHS Teachers, TOSAs, and ERSEA Admin hosted our annual San Juan ECE Fall Literacy Festival at Marvin Marshall Children's Center for family engagement and recruitment opportunity—with over 400 participants attending the event. - Continued training new Enrollment Intermediate Clerk Typist (ICT) into enrollment workflows to increase enrollment efficiency.

Monthly Attendance Report

Reminders:

- **Average Daily Attendance = Total Monthly Attendance divided by number of days served.**
- **ADA divided by Actual Enrollment = ADA percentage**
- **This is for the entire month (not just the last day of the month)**

Program	(Center-Based)* Actual Enrollment		Average Daily Attendance % for Month
Head Start	553.65		462.19/553.65 = 83%
Early Head Start	80.65		63.34/80.65 = 79%

If Attendance is below 85%, indicate the reasons for each classroom/site by completing the following page:	
Site	**Reasons**
Early Head Start	
Encina IT	Child Illness (Primary); Transportation (Secondary) for **October 2026**
Fair Oaks IT	Transportation (Primary); Child Illness (Secondary) for **October 2026**
General Davie IT	Temporary Family Situation (Primary); Child Illness (Secondary) for **October 2026**
Marvin Marshall IT	Child Illness (Primary); Medical Appointment (Secondary) for **October 2026**
Summary— In the month of October 2026, child illness was the main reason for absences for EHS classrooms, being primary for the sites of Encina and Marshall; and secondary for Fair Oaks (Meraki) and General Davie. Transportation was a secondary reason for absences for all of EHS sites, with temporary family situation, and medical appointment as tertiary.	

San Juan EOM Reg Report

Reporting Month - October 2026 EOM

Infant/Toddler	Funded Enrollment	CPID	Dropped	Enrolled	Percent
General Davie EHS & CCTR Rm 4	8	1753 M		6	75%
General Davie EHS & CCTR Rm 5	8	1753 U	1	4	63%
Marshall EHS & CCTR Rm 10	8	1754 M		8	100%
Marshall EHS & CCTR Rm 11	8	1754 U	1	7	100%
Marshall EHS & CCTR Rm 12	8	1754 L		8	100%
Marshall EHS & CCTR Rm 13	8	1754 T	1	8	113%
Encina EHS & CCTR Rm U3a	8	1751 L	1	5	75%
Encina EHS & CCTR Rm U3b	8	1751 T		7	88%
Encina IT EHS Rm U2	8	1751 P	1	6	88%
Encina IT EHS Rm U2	8	1751 Q		6	75%
Meraki (Fair Oaks) IT EHS RM 21	8	1752 P		8	100%
Meraki (Fair Oaks) IT EHS RM 21	8	1752 O		8	100%
Total Center Totals	96		5	81	90%
HB Teacher A.D + Room A	10	1760 B	1	10	110%
HB Teacher M.D	10	1760 D		9	90%
HB Teacher AD.	10	1760 F	1	12	130%
HB Teacher K.W	10	1760 G		9	90%
HB Teacher D.S + No Classroom	10	1760 C	1	9	100%
HB Teacher L.C	10	1760 H	1	9	100%
HB Teacher S.H	10	1760 I		9	90%
Total Home Based	70		4	67	101%

Total IT Classrooms Dropped and Enrolled	Dropped	Enrolled	Percent
	9	148	**95%**

Preschool	Funded Enrollment	CPID	Dropped	Enrolled	Percent
Wrap (Head Start & CSPP)					
(Mitchell) Choices Rm 19	16	1704 W		15	94%
Cottage Rm B2	24	1709 X		23	96%
Coyle Rm K1	24	1744 R		20	83%
Davie Rm 1	24	1727 R	1	18	79%
Davie Rm 2	24	1727 P		17	71%
Davie Rm 21	16	1727 W	2	13	94%
Dyer-Kelly Rm C113	24	1703 R		18	75%
Encina Rm U4	24	1712 S	1	23	100%
Garfield Rm KA	16	1722 X	1	13	88%
Garfield Rm KB	24	1722 R		22	92%
Howe Rm J2	16	1725 S	1	16	106%
Howe Rm J6	24	1725 T	1	24	104%
Howe Rm J7	16	1725 X		13	81%
Kingswood Rm 18	16	1717 V		16	100%

Kingswood Rm 19	24	1717 S	1	23	100%
Lichen	16	1706 V		15	94%
Mariposa 3	16	1714 R	1	15	100%
Marshall Rm 2	24	1707 R		24	100%
Marshall Rm 3	24	1707 X		24	100%
Marshall Rm 4	24	1707 S	1	23	100%
Marshall Rm 7	16	1707 V		14	88%
Marshall Rm 8	24	1707 T		20	83%
Ralph Richardson Rm 3	16	1719 R		10	63%
Skycrest Rm C1	16	1716 R	1	14	94%
Skycrest Rm C2	24	1716 S	1	22	96%
Sunrise Rm 2	16	1746 S		12	75%
Total Wrap (Head Start & CSPP)	528		12	467	91%

Duration (Head Start)	**Funded Enrollment**	**CPID**	**Dropped**	**Enrolled**	**Percent**
Arlington Heights Rm 6	16	1700 V		16	100%
Davie Rm 18	16	1727 S		16	100%
Pasadena Rm 25	16	1718 V		15	94%
Ralph Richardson Rm 1	16	1719 Y		9	56%
Ralph Richardson Rm 2	16	1719 V		9	56%
Sunrise Rm 1	16	1746 Y		12	75%
Sunrise Rm 4	16	1746 V		11	69%
TOTAL Duration	112		0	88	76%

Total Preschool Classrooms Dropped + Enrolled	**Dropped**	**Enrolled**	**Percent**
	12	555	**89%**

FEE BASED	Enrollment Slots	**CPID**	**Dropped**	**Enrolled**	**Percent**
ELA	24	2011Z		19	**79%**

Actual/Accrued Expenses
Head Start Basic, and T & TA
Through: 10/31/2026

75.00% OF YEAR REMAINING (A)

Line	Description		Budget		Expenses	Remaining	% Remaining
1000	**Certificated**	**(B)** $ 2,459,880.00	**$ 2,459,880**	**$**	**660,592**	$ 1,799,288.22	**73%**
2000	**Classified**	**(C)** $ 1,610,483.00	**1,610,483**	**$**	**445,613**	$ 1,164,869.52	**72%**
3000	**Benefits**	$ 2,357,741.00	**2,357,741**	**$**	**569,652**	$ 1,788,088.65	**76%**
4000	**Supplies**	**(D)** $ 394,604.00	**394,604**	**$**	**17,972**	$ 376,632.38	**95%**
	Administrative	85,000.00			2,400.03		
	Children & Classroom	80,250.00			9,612.64		
	Medical Supplies	13,000.00			3,694.71		
	Professional Dev. Supplies	-			108.01		
	Parent Supplies	3,900.00			658.97		
	Purchases over $1,500.00	176,288.00			-		
	Food Services/Supplies	36,166.00			123.52		
		$ 394,604.00		$	16,597.88		
5000	**Services**	$ 395,085.00	**395,085**	**$**	**79,300**	**315,785**	**80%**
	Administrative	5,000.00			363.00		
	Staff Mileage	5,000.00			312.94		
	Printing	-			-		
	Dues/Memberships	7,250.00			-		
	Insurance	1,500.00			1,460.71		
	Rental/Leases	21,292.00			18,954.49		
	Children & Classroom	19,243.00			19,164.59		
	Proffesional/Consulting	310,000.00			25,293.74		
	Other Services	25,800.00			3,453.12		
	Administrative/Repairs						
	Field Trips	-			-		
		$ 395,085.00		$	69,002.59		
6000	**Construction/Equipment**						
7000	**District Services**	$ 439,126.00	**439,126**	**$**	**71,179**	**367,947**	**84%**
	Food Services Cost	2,352.00			2,351.64	**(2,352)**	
	Indirects	436,774.00			68,827.10		
		$ 439,126.00		$	71,178.74		
	11 Month Budget	$ 7,656,919	**7,656,919**	**$**	**1,844,308**	**$ 5,812,611**	**75.91%**
	Abatement	$ -				-	
	Total Budget	$ 7,656,919	**$ 7,656,919**	**$**	**1,844,308**	**$ 5,812,611**	**75.91%**
	T&TA	**$ 33,400.00**	**33,400**	**$**	**9,679**	**23,721**	**71%**
	Total Funds	**$ 7,690,319.00**	**$ 7,690,319**	**$**	**1,853,987**	**5,836,332**	**75.89%**

11/2/2026 **% To Date**

Allowable Percentage of Administrative Costs:	**12%**		
(E) Administrative Costs to Date:		**$ 128,133.01**	**6.95%**
Maximum Allowable Costs we could have to Date:		**$ 221,350.97**	
25% In-Kind Contribution required by Performance Standards:	**$ 1,922,580**		
In-Kind Contribution from State Collaboration YTD:		**$ 340,149.27**	
In-Kind Contribution from Parent Volunteers YTD:			
	Total	**$ 340,149.27**	**18%**

A. Percentage of the year remaining for the 2026-27 Head Start Grant, which runs from Aug. 1, 2026 - July 31, 2027
B. All credentialed and certified personnel (e.g. Teachers, Ld. Teachers, Nurses, and Management)
C. All classroom support staff (e.g. School Community Worker, Health Assistance, Clerical/Technical Staff, Registration)
D. All classroom supplies such as instructional supplies, medical and office supplies, and food supplies.
E. We are allowed to have 15% Admin. cost in total, as part of the Early Head Start Grant. SETA, our Grantee retains 3%, leaving us 12% Admin costs

Actual/Accrued Expenses
Early Head Start Basic, and T & TA
Through: 10/31/2026

75% OF YEAR REMAINING (A)

Line	Description		Budget	Expenses	Remaining	% Remaining
1000	**Certificated**	**(B) $ 1,387,077.00**	**$ 1,387,077**	**$ 446,960**	$ 940,117.13	**68%**
2000	**Classified**	**(C) $ 254,345.00**	**254,345**	**$ 66,249**	$ 188,096.09	**74%**
3000	**Benefits**	**$ 826,149.00**	**826,149**	**$ 228,031**	$ 598,117.63	**72%**
4000	**Supplies**	**(D) $ 231,914.00**	**231,914**	**$ 4,325**	$ 227,589.31	**98%**
	Administrative	6,636.00		849.17		
	Children & Classroom	163,010.00		1,450.89		
	Medical Supplies	8,257.00		1,214.74		
	Professional Dev. Supplies	852.00		-		
	Parent Supplies	3,325.00		422.94		
	Purchases over $1,500.00	28,346.00		-		
	Food Services/Supplies	21,488.00		37.83		
		$ 231,914.00		$ 3,975.57		
5000	**Services**	**$ 41,824.00**	**41,824**	**$ 16,554**	25,270	**60%**
	Administrative	3,912.00		-		
	Staff Mileage	10,377.00		942.18		
	Printing	-		-		
	Dues/Memberships	778.00		-		
	Insurance	1,244.00		388.29		
	Rental/Leases	7,324.00		7,241.13		
	Children & Classroom	5,427.00		5,426.85		
	Proffesional/Consulting	1,259.00		-		
	Other Services	11,003.00		2,555.67		
	Administrative/Repairs					
	Field Trips	500.00		-		
		$ 41,824.00		$ 16,554.12		
6000	**Construction/Equipment**					
7000	**District Services**	**$ 165,656.00**	**165,656**	**$ 30,191**	135,465	**82%**
	Food Services Cost	243.00		-	-	
	Indirects	165,413.00		17,185.14		
		$ 165,656.00		$ 17,185.14		
	11 Month Budget	$ 2,906,965	**2,906,965**	**$ 792,310**	**$ 2,114,655**	**72.74%**
	Abatement	$ -			-	
	Total Budget	$ 2,906,965	**$ 2,906,965**	**$ 792,310**	**$ 2,114,655**	**72.74%**
	T&TA	**$ 30,912.00**	**30,912**	**$ 5,827**	**25,085**	**81%**
	Total Funds	**$ 2,937,877.00**	**$ 2,937,877**	**$ 798,136**	**2,139,741**	**72.83%**

11/2/2026 **% To Date**

Allowable Percentage of Administrative Costs: **12%**
(E) Administrative Costs to Date: **$ 80,649.22** **10.18%**
Maximum Allowable Costs we could have to Date: **$ 95,088.53**

25% In-Kind Contribution required by Performance Standards: **$ 734,470**
In-Kind Contribution from State Collaboration YTD: **$ 136,787.46**
In-Kind Contribution from Parent Volunteers YTD:
Total **$ 136,787.46** **19%**

A. Percentage of the year remaining for the 2026-27 Head Start Grant, which runs from Aug. 1, 2026 - July 31, 2027
B. All credentialed and certified personnel (e.g. Teachers, Ld. Teachers, Nurses, and Management)
C. All classroom support staff (e.g. School Community Worker, Health Assistance, Clerical/Technical Staff, Registration)
D. All classroom supplies such as instructional supplies, medical and office supplies, and food supplies.
E. We are allowed to have 15% Admin. cost in total, as part of the Early Head Start Grant. SETA, our Grantee retains 3%, leaving us 12% Admin costs

Child Care Food Program
Meals and Snacks Served Through September 2026
Head Start and Early Head Start

Month	Breakfast	Lunch	Snack	
July 2026:				
Head Start	-	-		
Early Head Start	544	587	178	
August 2026:				
Head Start	3,121	3,081		
Early Head Start	903	937	246	
September 2026:				
Head Start	8,761	8,936		
Early Head Start	1219	1288	375	
October 2026:				
Head Start				
Early Head Start				
HS Total Meals Served (YTD):	11,882	12,017	-	23,899
EHS Total Meals Served (YTD):	2,666	2,812	799	6,277

San Juan Unified School District - Early Chilldhood Education
Octoberr 8, 2026 Cal Card Statement Expenses for
Head Start & Early Head Start
Fiscal Year 2026-27

Date	Vendor	Description		Amount	HS/EHS
September 9, 2026	Noah's Bagels	EHS PD Meeting Food Supplies	$	28.39	EHS
September 9, 2026	Costco	EHS PD Meeting Food Supplies	$	33.02	EHS
September 10, 2026	Teachstone	Program Staff Recertification	$	333.00	EHS
September 16, 2026	Noah's Bagels	PC Meeting Food Supplies	$	4.20	EHS
September 17, 2026	Vierra Farms	Pumpkins for Fall Literacy Festival	$	82.20	EHS
October 1, 2026	Sam's Club	Fall Festival Supplies	$	6.46	EHS
October 5, 2026	Cantina Azteca	Fall Festival Debriefing	$	80.67	EHS
October 7, 2026	Sam's Club	EHS PD	$	61.27	EHS
September 16, 2026	Noah's Bagels	PC Meeting Food Supplies	$	15.79	HS
September 17, 2026	Vierra Farms	Pumpkins for Fall Literacy Festival	$	82.20	HS
October 1, 2026	Sam's Club	Fall Festival Supplies	$	19.81	HS
October 5, 2026	Cantina Azteca	Fall Festival Debriefing	$	247.37	HS
		Total	**$**	**365.17**	

Reports to Policy Committee

November Content Report

Safety

Goal/Objective of the content (Include 5-year goal/objective if applies):

- Increase the health, safety, and wellbeing of children birth to age 5 by expanding communication systems and education that will include parent/guardian, staff, and community partners.

Monthly Actions towards Objective (Include Grant work if applicable)

- The Corrective Action Plan (CAP) for the findings from SETA's Q1 monitoring has completed.

Data to Report

- SETA's data for Q1 monitoring was looked over. The findings were better than previous years and leaves room for improvement that has been targeted by training and monitoring that will take place in the coming months.

Monitoring and/or Teacher Trainings

- The content, along with admins and TOSAs received another round of training from SETA on new monitoring practices and scheduling. This training was focused on completing the CAP..

Important ongoing activities

- The Content participated in the Fall Literacy Festival, including confirming Lakeshore as a community partner for the event.
- The Content is a CLASS Observer and did their second and third observations.

Nutrition

Goal/Objective of the content (Include 5-year goal/objective if applies):

- The goal of CACFP (Child and Adult Care Food Program), per the State of California, is to enhance participants health and well-being by providing nutritious meals to infants, children, and adults.

- CACFP monitoring revealed a need to better inform parents and train them on the health benefits of daily family-style meals. By providing targeted training and emphasizing these benefits, the program aims to positively impact growth data throughout the year.

Monthly Actions towards Objective (Include Grant work if applicable)

- To accomplish these goals, we vend through our school district's nutrition services program, to provide meals that meet the CACFP Meal Pattern requirements.

- Resources, recipes and healthy activities have been shared with the Family Engagement Content Specialist to provide resources for teachers and/or families

- 6-week Nutrition Series began Oct. 8, 2026, with EFNEP (Expanded Food & Nutrition Education Program)/University of CA Agriculture and Natural Resources. Parents seem to be enjoying the classes.

- Nutrition Content Specialist attended the CACFP Roundtable Conference in San Diego Oct. 25-28.

Data to Report

- 75% of the CACFP monitoring is complete, for the first monitoring period of the 2026-27 year.

Monitoring and/or Teacher Trainings

- Annual CACFP trainings for preschool and school age programs.
- Monitoring of programs began in Oct.

Any important ongoing activities

- Research of materials/resources that would be beneficial to all HS/EHS programs.
- Monthly menus for ELA and Discovery Club.

Health
Goal & Objective

- **5-Year Goal:** Enhance health and wellbeing for children (Birth to Age 5) through systemic communication and integrated health services.
- **Monthly Objective:** Standardize health requirement communication to reduce barriers to enrollment and maintain 100% compliance with Head Start Performance Standards.

Health Services & Data Tracking

Service Category	**Monthly Impact**
Clinical Assessments and IEP Support	ECE Credentialed School Nurses completed **20 IEP assessments/meetings to date**. Their expertise ensures that children with disabilities have the health supports needed to access their education under CA Ed Code.
Comprehensive Screenings	**610 students** served YTD (Vision, Hearing, BP, Hgb, Height/Weight), **358 students** required nurse follow up.
Health Care Plans	**75 active plans** developed and monitored by School Nurses.
Medication Management	**37 medications** currently safely managed in classrooms. This includes monthly medication log audits to ensure compliance.
Specialized Care	**3 students** receiving 1:1 daily LVN care with School Nurse oversight.

Dental Screenings	Coordinated **5** dental screening events with Early Smiles (Howe, Garfield, Sunrise, Dyer Kelly, Encina).
Care Management	Nurses conducted care management services for 344 **cases**, supporting students with identified health needs and coordinating appropriate care and follow-up.
Follow up on missing events	Ongoing data entry and follow up on missing events for the **725** enrolled students by Health Assistants.

Safety & Staff Development

- **Education/ Emergency Readiness:** ECE school nurses collaborated with Nutrition and Safety Content Specialists regarding food choking hazards.
- **Clinical Training:** Nurses provided **5** specialized trainings on a 1:1 basis for staff working with **medically involved students**, ensuring every child is safe in our care.
- **Communication:** Provided staff newsletter reminders on flu vaccination and a free clinic resource for the PFCE binder.

Disabilities

- This month the Disabilities Content Specialist focused on updating our current offerings for children and families navigating diagnoses and services by attending a 3-day conference centering around inclusive practices.
- We are currently serving 108 children with IEPs and 7 children with IFSPs.
- We have referred 4 children for assessment this month, three for IEP assessment and 1 for IFSP assessment.
- There are 16 referrals pending total, and this month we had 2 children qualify for services.
- The Student Support team met to engage with 2 families and 3 classroom teams in support of children experiencing challenges in the classroom.
- Content attended 3 IEPs this month for newly referred children, and 2 IEPs for returning children.
- Our inclusive classrooms continue to be fully enrolled, and the teams are working together effectively with both the families and the itinerant teacher to provide an appropriate educational environment for all students.
- We continue to struggle with providing sufficient support for staff, other students and families when a child displays increased challenging or unsafe behavior in the classroom.
- With the recent vacancy in our Mental Health Consultation support staff role, current needs of the community will need to be considered when hiring is discussed.

Family Engagement and Governance

Goal/Objective of the content (Include 5-year goal/objective if applies):
• Empower parents to come together and support each other and the Head

Start and Early Head Start Program through volunteering, leadership opportunities, and parent workshops.

Data to Report

- We currently have 1 EHS (Early Head Start) rep and 1 alternate for Policy Committee.
- We currently have 17 HS (Head Start) reps and 6 alternates for Policy Committee.

Monitoring / Teacher Trainings

- None at this time

Important Ongoing Activities

- A SCW tabled at the San Juan Unified Family Matters Conference put on by the FACE department.
- SCWs and Content hosted the Fall Literacy Festival on October 5, 2026. We had over 400 people attend.
- We had 11 outside resources table at the Fall Literacy Festival
- Working on Preschool CLASS observations

Vacancies

Categories | Locations

Business/Financial Support (2)
Instructional Faculty/Early Childhood Education (3)
Instructional Faculty/Elementary (4)
Instructional Faculty/English Second Language (3)
Instructional Faculty/Secondary (13)
Instructional Faculty/Special Education (17)
Instructional Faculty/Substitute Teacher (2)
Maintenance/Facilities (4)
Nutritional Services (5)
Secretary/Clerical (2)
Security (1)
Support Staff & Services/Instructional Support (28)
Support Staff & Services/Non-Instruct. Support (7)
Support Staff & Services/Pupil Services (1)
Transportation (4)

All Jobs ▶

FMLA notice

Openings as of 11/3/2026

Viewing All Types (**96** openings)

Search Postings GO

Options

Budget Technician at Facilities Business Department [1.0 FTE/8 hours] (PC #: 39138/ Job 9192)

JobID: 9192

Email To A Friend
Print Version

Position Type:
Business/Financial Support/BUDGET TECHNICIAN

Date Posted:
10/26/2026

Location:
FACILITIES

Date Available:
ASAP

Closing Date:
11/06/2026 @4:00 PM

Additional Information: Show/Hide

Retirement Specialist at Payroll Department (PC 32088 / Job ID 9206)

JobID: 9206

Email To A Friend
Print Version

Position Type:
Business/Financial Support/RETIREMENT SPECIALIST

Date Posted:
10/30/2026

Location:
PAYROLL

Date Available:
01/16/2027

Closing Date:
11/9/2026 @ 4pm

Additional Information: Show/Hide

Attachment(s):
- Retirement Specialist Job Description

ECE CDPT (1.0 FTE) - Discovery Club Teacher Rover (PC#4162/Job ID#:6945)

JobID: 6945

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Early Childhood Education/TCH-CDPT

Date Posted:
6/4/2026

Location:

EARLY CHILDHOOD EDUCATION

Date Available:
ASAP

Closing Date:
11/8/26 @ 4 p.m.

Additional Information: Show/Hide

ECE CDPT (1.0 FTE) - Discovery Club Teacher Rover (PC#39218/Job ID#:8161)

JobID: 8161

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Early Childhood Education/TCH-CDPT

Date Posted:
6/4/2026

Location:
EARLY CHILDHOOD EDUCATION

Date Available:
ASAP

Closing Date:
10/26/26 @ 4 p.m.

Additional Information: Show/Hide

ECE Content Specialist - Education at Marvin Marshall (PC #: 32158 / Job ID#: 8859)

JobID: 8859

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Early Childhood Education/TCH-ECE CONTENT SPECIALIST

Date Posted:
8/27/2026

Location:
MARVIN MARSHALL ECE

Date Available:
ASAP

Closing Date:
11/15/26 @ 4 p.m.

Additional Information: Show/Hide

26/27 School Year** ELEMENTARY SPECIALIST - ART TEACHER 1.0 FTE at Twin Lakes and Carmichael Elementary (PC #: 40174, 39716, 3097 / Job ID 8306) ***$60,000 - $126,000/annually*

JobID: 8306

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Elementary/Tch-Elem Specialist-Art

Date Posted:
6/18/2026

Location:
TWIN LAKES SCHOOL

Additional Information: Show/Hide

ELEMENTARY SPECIALIST - MUSIC TEACHER, (0.5 FTE) at ECE (PC #: 40435 / Job ID#: 8532)

JobID: 8532

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Elementary/Tch-Elem Specialist-Music

Date Posted:
7/23/2026

Location:
EARLY CHILDHOOD EDUCATION

Date Available:
ASAP

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

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*TK/ K Combo MONTESSORI TEACHER 1.0 FTE at Cottage Elementary School (PC #: 27198) ***$60,000 - $126,000 yearly salary and various stipends****

JobID: 8567

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Elementary/TCH-MONTESSORI TK-K COMBO

Date Posted:
7/24/2026

Location:
COTTAGE SCHOOL
(High-Needs School)

Date Available:
08/11/2026

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

26/27 SChool Year** TEACHER Transitional Kinder 1.0FTE at Cambridge Heights (Job ID# 7751) **$60,000 - $128,000/annually

JobID: 7751

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Elementary/TCH-TRANSITIONALKINDERGRTN

Date Posted:
3/27/2026

Location:
CAMBRIDGE HEIGHTS SCHOOL

Date Available:
08/11/2026

Closing Date:
Until Filled

Additional Information: Show/Hide

*Dual Language Immersion (DLI) Teacher Grade 8 Math/Science (1.0 FTE) at Thomas Edison Elementary (PC #: 34148/ Job ID: 7546) ***$60,000 - $126,000/annually****

JobID: 7546

Email To A Friend
Print Version

Position Type:
Instructional Faculty/English Second Language/TCH-DUAL LANG IMMERSION 4-8

Date Posted:
3/11/2026

Location:
THOMAS EDISON LANGUAGE INST

Date Available:
Immediately

Closing Date:
Until Filled

Additional Information: Show/Hide

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*ENGLISH LANGUAGE DEV (ELD) TEACHER (6 Hours) at Thomas Edison (PC #: 32302 / Job ID: 8721) ***$60,000 - $126,000/annually****

JobID: 8721

Email To A Friend
Print Version

Position Type:
Instructional Faculty/English Second Language/TCH-ENGLISH LANGUAGE DEV

Date Posted:
10/13/2026

Location:
THOMAS EDISON LANGUAGE INST
(High-Needs School)

Date Available:
Immediately

Closing Date:
Until Filled

Additional Information: Show/Hide

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*ENGLISH LANGUAGE DEV (ELD) TEACHER (6 Hours) at Thomas Edison (PC #:32857/ Job ID: 8722) ***$60,000 - $126,000/annually****

JobID: 8722

Email To A Friend
Print Version

Position Type:
Instructional Faculty/English Second Language/TCH-ENGLISH LANGUAGE DEV

Date Posted:
8/10/2026

Location:
THOMAS EDISON LANGUAGE INST
(High-Needs School)

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

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*ELD Teacher 9-12 Grades [1.0 FTE] at Mira Loma High School (PC #: 36137/38033 / Job ID #8683) ***$60,000 - $126,000/an-*

JobID: 8683

nually*

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Email To A Friend
Print Version

Date Posted:
8/5/2026

Location:
MIRA LOMA HIGH SCHOOL
(High-Needs School)

Date Available:
08/11/2026

Closing Date:
Each Sunday at Midnight

Additional Information: Show/Hide

26/27 School Year** Secondary PE (0.2 FTE) at Churchill (PC #: 2943 / Job ID #: 8170) ***$60,000 - $126,000/annually*

JobID: 8170

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Email To A Friend
Print Version

Date Posted:
5/30/2026

Location:
CHURCHILL MIDDLE SCHOOL

Additional Information: Show/Hide

2026/2027 School Year** PE Teacher Grade 6-8 Supervision of Girls Locker Room 1.0 FTE at Will Rogers Middle School (PC #: 6774, 3605/ Job ID:8001) ***$60,000 - $126,000/annually*

JobID: 8001

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Email To A Friend
Print Version

Date Posted:
6/13/2026

Location:
ROGERS MIDDLE SCHOOL
(High-Needs School)

Date Available:
ASAP

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

26/27 School Year** Secondary Teacher Math Intervention and Reading Intervention 1.0 FTE at Barrett (PC #: 36537/ Job ID# 7712) ***$60,000 - $126,000/annually*

JobID: 8014

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Email To A Friend
Print Version

Date Posted:
5/15/2026

Location:
BARRETT MIDDLE SCHOOL

Date Available:
08/11/2026

Closing Date:

Until filled

Additional Information: Show/Hide

26/27 School Year** Secondary Teacher Grade 6-8 Band [0.2 FTE] at (PC #: 39425 / Job ID #: 8023) ***$60,000 - $126,000/annually*

JobID: 8023

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Date Posted:
5/19/2026

Location:
CHURCHILL MIDDLE SCHOOL

Additional Information: Show/Hide

26/27 School Year** Secondary Teacher Grade 6-8: Into to Media Arts [0.2 FTE] at Churchill (PC #: 19469 / Job ID #: 8024) ***$60,000 - $126,000/annually*

JobID: 8024

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Date Posted:
5/19/2026

Location:
CHURCHILL MIDDLE SCHOOL

Additional Information: Show/Hide

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*7/8 Grade Science Teacher [1.0 FTE] at Barrett Middle School (PC #: 40701/ Job ID# 8099) ***$60,000 - $126,000/annual-ly****

JobID: 8099

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Date Posted:
5/26/2026

Location:

BARRETT MIDDLE SCHOOL

Date Available:
Immediately

Closing Date:
11/10/2026 @ 4:00 PM

Additional Information: Show/Hide

2026/2027 School Year** Teacher Grade 6 Science/History Core, 1.0 FTE at Sylvan Middle School (PC #2097/ Job ID: 8105) ***$60,000 - $126,000/annually*

JobID: 8105

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Date Posted:
5/30/2026

Location:
SYLVAN MIDDLE SCHOOL

Date Available:
08/11/2026

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

26/27 School Year** Secondary Intervention Teacher Grade 6-8 [0.8 FTE] at Churchill (PC #: 40527 / Job ID #: 8191) ***$60,000 - $126,000/annually*

JobID: 8191

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Date Posted:
6/6/2026

Location:
CHURCHILL MIDDLE SCHOOL

Additional Information: Show/Hide

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*Secondary PE at Andrew Carnegie Middle School (PC #: 8087 / Job ID 8374) ***$60,000 - $126,000/annually****

JobID: 8374

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Date Posted:
7/2/2026

Location:
CARNEGIE MIDDLE SCHOOL

Date Available:
08/11/2026

Closing Date:
Each Sunday at Midnight

Additional Information: Show/Hide

LIMITED TERM ASSIGNMENT* Middle School Science Teacher Grade 7th/8th [1.0 FTE] at Katherine Johnson Middle School (PC #: 28949/ Job ID #: 9200) *$60,000 - $126,000/annually****

JobID: 9200

Email To A Friend

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 7/8

Date Posted:
10/29/2026

Location:
KATHERINE JOHNSON MIDDLE SCHL

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

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*9/12th Intervention / Onsite Teacher at Bella Vista (PC# 35871 / Job ID: 8304) ***$60,000 - $126,000/annually****

JobID: 8304

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 9/12

Date Posted:
6/27/2026

Location:
BELLA VISTA HIGH SCHOOL

Date Available:
08/11/2026

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

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*26/27 School Year** Secondary Teacher Art / Choir 0.8 FTE at Encina (PC #: 40515/ Job ID#7904) ***$60,000 - $126,000/annually****

JobID: 7904

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Secondary/TCH-GRAD 9/12

Date Posted:
5/1/2026

Location:
ENCINA HIGH SCHOOL

Date Available:
08/11/2026

Closing Date:
Until filled

Additional Information: Show/Hide

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*26/27 School Year** Early Childhood Special Education (ECSE) at Various Elementary sites (PC #: 29060,2598 / Job ID: 7481) **$60,000 - $126,000/annually**, **$5K - $14K stipends***

JobID: 7481

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Special Education/TCH - Early Childhood Special Education

Date Posted:
3/6/2026

Location:
SPECIAL ED - KENNETH

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

Adaptive Physical Education Teacher at Special Ed Kenneth 0.2 FTE (PC#: 6764/Job ID: 8706)

JobID: 8706

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Special Education/TCH-ADAPTIVE PHYS ED

Date Posted:
8/6/2026

Location:
SPECIAL ED - KENNETH
(High-Needs School)

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

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*Adaptive Physical Education Teacher at Special Ed Kenneth (PC#: 5287/Job ID 8671) ***$60,000 to $126,000 / annually****

JobID: 8671

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Special Education/TCH-ADAPTIVE PHYS ED

Date Posted:
8/4/2026

Location:
SPECIAL ED - KENNETH
(High-Needs School)

Additional Information: Show/Hide

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*SPED MILD/MOD TEACHER at Del Paso Manor (PC #: 2728 / Job ID: 9213) ***$60,000 - $126,000/annually, plus $5K - $14K stipends!*

JobID: 9213

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Special Education/TCH-MILD/MODERATE K/12

Date Posted:
11/2/2026

Location:
DEL PASO MANOR SCHOOL

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

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*Special Education Mod/Servere Teacher [1.0 FTE] at Mira Loma High School (PC #: 849/ Job ID: 8582) ***$60,000 -*

JobID: 8582

$126,000/annually*

Position Type:
Instructional Faculty/Special Education/TCH-MOD/SEVERE K/12

Email To A Friend
Print Version

Date Posted:
7/27/2026

Location:
MIRA LOMA HIGH SCHOOL
(High-Needs School)

Date Available:
08/11/2026

Closing Date:
Each Sunday at Midnight

Additional Information: Show/Hide

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*SPED EXTENSIVE SUPPORT NEEDS TEACHER 6 HRS at (Lichen) (PC #: 40566 / Job ID 8517) ***$60,000 - $126,000/annually, plus $5K - $14K stipends!!!*

JobID: 8517

Position Type:
Instructional Faculty/Special Education/TCH-MOD/SEVERE K/12

Email To A Friend
Print Version

Date Posted:
10/27/2026

Location:
LICHEN K-8 SCHOOL

Closing Date:
11/03/2026

Additional Information: Show/Hide

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*SPED EXTENSIVE SUPPORT NEEDS TEACHER (6 Hours) at Lichen (PC #: 39237 / Job ID 8518) ***$60,000 - $126,000/annually, plus $5K - $14K stipends!!!*

JobID: 8518

Position Type:
Instructional Faculty/Special Education/TCH-MOD/SEVERE K/12

Email To A Friend
Print Version

Date Posted:
7/17/2026

Location:
LICHEN K-8 SCHOOL

Additional Information: Show/Hide

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*SPED EXTENSTIVE SUPPORT NEEDS ILS TEACHER (6 Hours) at Churchill (PC #: 39236 / [Job ID 8520] ***$60,000 - $126,000/annually, plus $5K - $14K stipends!!!*

JobID: 8520

Position Type:
Instructional Faculty/Special Education/TCH-MOD/SEVERE K/12

Email To A Friend
Print Version

Date Posted:
7/17/2026

Location:
CHURCHILL MIDDLE SCHOOL

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

SPED ECSE TEACHER at Ralph Richardson Center (PC #: 2378 / Job ID: 8907)$60,000 - $126,000/annually, plus $5K - $14K stipends!!!***

JobID: 8907

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Special Education/TCH-MOD/SEVERE K/12

Date Posted:
9/2/2026

Location:
RALPH RICHARDSON CENTER

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

*****26/27 School Year** Extensive Support Needs TEACHER at Various Elementary Sites (JOB ID: 7478)***$60,000 - $126,000/annually, plus*** $5K - $14K stipends!!!******

JobID: 7478

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Special Education/TCH-MOD/SEVERE K/12

Date Posted:
3/6/2026

Location:
SPECIAL ED - KENNETH

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

*****26/27 School Year** Extensive Support Needs TEACHER at Various Secondary Sites (JOB ID: 7479)***$60,000 - $126,000/annually, plus*** $5K - $14K stipends!!!******

JobID: 7479

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Special Education/TCH-MOD/SEVERE K/12

Date Posted:
3/6/2026

Location:
SPECIAL ED - KENNETH

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

SPED MOD/SEV TEACHER at Barrett Middle School (PC #: 28207/ Job ID: 8342) ***$60,000 - $126,000/annually, plus $5K

JobID: 8342

- $14K stipends!!!

Position Type:
Instructional Faculty/Special Education/TCH-MOD/SEVERE K/12

Email To A Friend
Print Version

Date Posted:
6/24/2026

Location:
BARRETT MIDDLE SCHOOL

Additional Information: Show/Hide

SPED MOD/SEV TEACHER at Bella Vista High School (PC #: 3964/ Job ID: 8343) ***$60,000 - $126,000/annually, plus $5K - $14K stipends!!!

JobID: 8343

Position Type:
Instructional Faculty/Special Education/TCH-MOD/SEVERE K/12

Email To A Friend
Print Version

Date Posted:
6/24/2026

Location:
BELLA VISTA HIGH SCHOOL

Date Available:
Immediately

Closing Date:
11/10/2026 @ 4:00 PM

Additional Information: Show/Hide

SPED Resource Specialist Teacher (1.0 FTE) at Mira Loma High School (PC #: 40567/ Job ID: 7561) ***$60,000 - $126,000/annually, plus $5K - $14K stipends!!

JobID: 7561

Position Type:
Instructional Faculty/Special Education/TCH-RESOURCE SPEC K/12

Email To A Friend
Print Version

Date Posted:
3/27/2026

Location:
MIRA LOMA HIGH SCHOOL

Date Available:
08/11/2026

Closing Date:
Open Until Filled

Additional Information: Show/Hide

26/27 School YearSPED RESOURCE SPEC K/12TH TEACHER at Bella Vista/Sylvan (PC #: 37484/40082 / Job ID #7851 ***$60,000 - $126,000/annually, plus $5K - $14K stipends!!***

JobID: 7851

Position Type:
Instructional Faculty/Special Education/TCH-RESOURCE SPEC K/12

Email To A Friend
Print Version

Date Posted:
4/22/2026

Location:
BELLA VISTA HIGH SCHOOL

Date Available:
08/11/2026

Closing Date:
Until Filled

Additional Information: Show/Hide

******26/27 School Year***SPED RESOURCE SPEC K/12TH TEACHER at Sylvan (PC #: 027793 / Job ID# 7858 ***$60,000 - $126,000/annually, plus $5K - $14K stipends!!***

JobID: 7858

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Special Education/TCH-RESOURCE SPEC K/12

Date Posted:
4/23/2026

Location:
SYLVAN MIDDLE SCHOOL

Date Available:
08/11/2026

Closing Date:
Until Filled

Additional Information: Show/Hide

*****2026/2027 School Year** SPED Resource Spec K/12th Teacher at Northridge/Mariposa (PC #: 39310/ Job ID:7873)***

JobID: 7873

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Special Education/TCH-RESOURCE SPEC K/12

Date Posted:
4/27/2026

Location:
NORTHRIDGE SCHOOL

Date Available:
08/11/2026

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

CURRENT SJUSD Student Teacher / Resident Teacher *ONLY*

JobID: 9179

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Substitute Teacher/TCH-CLASSROOM SUB

Date Posted:
10/16/2026

Location:
SUBSTITUTE SERVICES, DO

Date Available:

Date Available:
Pending Hiring

Closing Date:
04/21/2027

Additional Information: Show/Hide

Attachment(s):
- 400_Teacher_Substitute.pdf
- Guest Teacher Salary Schedule_2022-23.pdf

***SPECIAL EDUCATION ONLY** Guest Teacher*

JobID: 9187

Email To A Friend
Print Version

Position Type:
Instructional Faculty/Substitute Teacher/TCH-CLASSROOM SUB

Date Posted:
10/24/2026

Location:
SUBSTITUTE SERVICES, DO

Date Available:
Pending Hiring

Closing Date:
TBD

Additional Information: Show/Hide

Attachment(s):
- 400_Teacher_Substitute.pdf
- Guest Teacher Salary Schedule_2022-23.pdf

Custodian FTE 1.0 at Bella Vista High School (PC #: 10785) #9186

JobID: 9186

Email To A Friend
Print Version

Position Type:
Maintenance/Facilities/CUSTODIAN

Date Posted:
10/29/2026

Location:
MIRA LOMA HIGH SCHOOL

Date Available:
TBD

Closing Date:
11/05/2026 @4:00pm

Additional Information: Show/Hide

Substitute Custodian @Maintenance Operations #8443

JobID: 8443

Email To A Friend
Print Version

Position Type:
Maintenance/Facilities/CUSTODIAN

Date Posted:
7/10/2026

Location:
M&O - BUILDING MAINTENANCE

Date Available:

anytime

Closing Date:

12/31/2026 @4:00pm

Additional Information: Show/Hide

Attachment(s):
- 648_Custodian_Rev-06.2017-20170817100303.pdf

Groundskeeper/Gardener with Maintenance and Operations (PC#: 350/Job ID#: 8933)

JobID: 8933

Email To A Friend
Print Version

Position Type:
Maintenance/Facilities/GROUNDSKEEPER/GARDENER

Date Posted:
9/10/2026

Location:
M&O - BUILDING MAINTENANCE

Date Available:
ASAP

Closing Date:
11/03/26 @ 4 p.m.

Additional Information: Show/Hide

SUBSTITUTE M/O WORK ORDER TECHNICIAN @ MAINTENANCE AND OPERATIONS #8444

JobID: 8444

Email To A Friend
Print Version

Position Type:
Maintenance/Facilities/M&O WORK ORDER TECHNICIAN

Date Posted:
7/10/2026

Location:
M&O - BUILDING MAINTENANCE

Date Available:
ASAP

Closing Date:
12/31/2026 @4;00pm

Additional Information: Show/Hide

Attachment(s):
- M&O Work Order Technician.pdf

Substitute Nutrition Services Worker I - Nutrition Services #8445

JobID: 8445

Email To A Friend
Print Version

Position Type:
Nutritional Services/NUTRITION SERVICES WORKER I

Date Posted:
7/10/2026

Location:
NUTRITION SERVICES

Date Available:
TBD

Closing Date:
12/31/2026 @ 4:00pm

Additional Information: Show/Hide

Attachment(s):
- 721_Nutrition_Services_Worker_08.2017.pdf

Nutrition Services Worker I at Bella Vista (PC #:37475 / Job ID 9173)

JobID: 9173

Email To A Friend
Print Version

Position Type:
Nutritional Services/NUTRITION SERVICES WORKER I

Date Posted:
10/16/2026

Location:
BELLA VISTA HIGH SCHOOL

Date Available:
ASAP

Closing Date:
10/26/2026 @ 4:00 PM

Additional Information: Show/Hide

Nutrition Services Worker I at Sierra Oaks (PC #: 37052 / Job ID #9176)

JobID: 9176

Email To A Friend
Print Version

Position Type:
Nutritional Services/NUTRITION SERVICES WORKER I

Date Posted:
10/15/2026

Location:
SIERRA OAKS K-8 SCHOOL

Date Available:
ASAP

Closing Date:
10/26/2026 @ 4:00 PM

Additional Information: Show/Hide

Nutrition Services Worker I at [Cameron Ranch] (PC #: 39129 / Job ID 9201)

JobID: 9201

Email To A Friend
Print Version

Position Type:
Nutritional Services/NUTRITION SERVICES WORKER I

Date Posted:
10/29/2026

Location:
CAMERON RANCH SCHOOL

Date Available:
ASAP

Closing Date:
11/11/2026 @4:00 PM

Additional Information: Show/Hide

Nutrition Services Worker I at [Deterding Elementary School]

JobID: 9198

(PC #: 37298 / Job ID 9198)

JobID: 9198

Email To A Friend
Print Version

Position Type:
Nutritional Services/NUTRITION SERVICES WORKER I

Date Posted:
10/27/2026

Location:
DETERDING SCHOOL

Date Available:
ASAP

Closing Date:
11/11/2026 @4:00 PM

Additional Information: Show/Hide

Intermediate Clerk Typist (8 hrs/260 days) at Bridges - Carmichael Region (PC #: 27004 / Job ID#: 8876)

JobID: 8876

Email To A Friend
Print Version

Position Type:
Secretary/Clerical/INTERMEDIATE CLERK TYPIST

Date Posted:
10/27/2026

Location:
PUPIL PERSONNEL SERVICES

Date Available:
ASAP

Closing Date:
11/03/26 @ 4 p.m.

Additional Information: Show/Hide

SUBSTITUTE CLERICAL @ SUB SERVICES, DO #8461

JobID: 8461

Email To A Friend
Print Version

Position Type:
Secretary/Clerical/SECRETARY

Date Posted:
7/13/2026

Location:
SUBSTITUTE SERVICES, DO

Date Available:
TBD

Closing Date:
12/31/2026 @4:00pm

Additional Information: Show/Hide

Attachment(s):
- 934_Secretary-20110726152858.pdf
- Clerk.pdf
- Intermediate Clerk Typist.pdf

Substitute Campus Monitor @Sub Services #8707

JobID: 8707

Email To A Friend
Print Version

Position Type:
Security/CAMPUS MONITOR

Date Posted:
8/7/2026

Location:
SUBSTITUTE SERVICES, DO

Date Available:
TBD

Closing Date:
12/31/2026 @4:00pm

Additional Information: Show/Hide

Attachment(s):
- Campus Monitor.pdf

Substitute Child Development Assistant-IT/PRE @Early Child-hood Education #8458

JobID: 8458

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/CHILD DEVELOPMENT ASSIST-ITPRE

Date Posted:
7/13/2026

Location:
EARLY CHILDHOOD EDUCATION

Date Available:
TBD

Closing Date:
12/31/2026 @ 4:00 PM

Additional Information: Show/Hide

Attachment(s):
- 960_411_Child_Develop_Assista

Child Development Assistant at Gold River (PC #15194 / Job ID:8822)

JobID: 8822

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/CHILD DEVELOPMENT ASSIST-SA

Date Posted:

8/25/2026

Location:
GOLD RIVER ECE

Date Available:
ASAP

Closing Date:
10/12/2026 at 4:00 PM

Additional Information: Show/Hide

Child Development Assistant at [Sierra Oaks ECE] (PC #: 35843 / [Job ID 9000])

JobID: 9000

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/CHILD DEVELOPMENT ASSIST-SA

Date Posted:
9/24/2026

Location:
SIERRA OAKS ECE

Date Available:
ASAP

Closing Date:
11/8/2026 @ 4PM

Additional Information: Show/Hide

Substitute Child Development Assistant-School Age - Early Childhood Education #8456

JobID: 8456

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/CHILD DEVELOPMENT ASSIST-SA

Date Posted:
7/13/2026

Location:
EARLY CHILDHOOD EDUCATION

Date Available:
TBD

Closing Date:
12/31/2026 @4:00pm

Additional Information: Show/Hide

Attachment(s):
- 960_411_Child_Develop_Assista

Child Development Assistant at Schweitzer ECE (PC #: 15564 / Job ID 9194)

JobID: 9194

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/CHILD DEVELOPMENT ASSIST-SA

Date Posted:
10/27/2026

Location:
SCHWEITZER ECE

Date Available:
11/06/2026

Closing Date:
11/03/2026 @ 4pm

Additional Information: Show/Hide

Substitute Elementary Paraeducator @Substitute Services #8472

JobID: 8472

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/Elementary Paraeducator

Date Posted:
7/14/2026

Location:
SUBSTITUTE SERVICES, DO

Date Available:
TBD

Closing Date:
12/31/2026@ 4:00 PM

Additional Information: Show/Hide

Elementary Paraeducator [6 hours per day/0.75 FTE] at [Greer Elementary] (PC #: 36949 / Job ID 8950)

JobID: 8950

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/Elementary Paraeducator

Date Posted:
9/14/2026

Location:
GREER SCHOOL

Date Available:
09/28/2026

Closing Date:
11/06/2026 @ 4pm

Additional Information: Show/Hide

Elementary Paraeducator [6 hours per day/0.75FTE] at [Greer Elementary] (PC #: 40712 / Job ID 8847)

JobID: 8847

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/Elementary Paraeducator

Date Posted:
8/26/2026

Location:
GREER SCHOOL

Date Available:
08/30/2026

Closing Date:
11/06/2026 @4:00pm

Additional Information: Show/Hide

Instruction Assistant Deaf/Hard of Hearing [6.5 Hours per day/0.8125 FTE] at [Dewey Elementary] (PC #: 21634 / [Job ID: 8732]

JobID: 8732

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/IA - DEAF AND HARD-OF-HEARING

Date Posted:
8/11/2026

Location:
DEWEY SCHOOL

Date Available:
ASAP

Closing Date:
Until Filled

Additional Information: Show/Hide

Bilingual Instructional Assistant Provisional .75 FTE at Mixe [illegible]

Bilingual Instructional Assistant Russian .75 FTE at Mira Loma (PC #: 38424)#9182

JobID: 9182

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUC ASST-BILINGUAL

Date Posted:
10/21/2026

Location:
MIRA LOMA HIGH SCHOOL

Date Available:
TBD

Closing Date:
11/04/2026 @4:00pm

Additional Information: Show/Hide

Bilingual Instructional Assistant Pashto (6 Hours) at Arden (PC #: 39120 / Job ID: 9183)

JobID: 9183

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUC ASST-BILINGUAL

Date Posted:
10/21/2026

Location:
ARDEN MIDDLE SCHOOL

Date Available:
ASAP

Closing Date:
11/01/2026 @ 4:00 PM

Additional Information: Show/Hide

1:1 Instructional Assistant III (6 Hours) at Kingswood (PC #: 36017/ Job 9011)

JobID: 9011

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASSISTANT I

Date Posted:
10/6/2026

Location:
KINGSWOOD K-8 SCHOOL

Closing Date:
11/05/2026

Additional Information: Show/Hide

Instructional Assistant II [6.5 hours/.8125 FTE] at Casa Roble Fundamental High School (PC #: 40464 / Job ID 8525)

JobID: 8525

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASSISTANT I

Date Posted:
7/20/2026

Location:
CASA ROBLE HIGH SCHOOL

Date Available:
ASAP

Closing Date:
until filled

Additional Information: Show/Hide

Instructional Assistant II [6 hrs/0.75FTE] at Greer Elementary (PC #: 40463/ Job ID #: 8278)

JobID: 8278

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASSISTANT I

Date Posted:
9/25/2026

Location:
GREER SCHOOL

Date Available:
ASAP

Closing Date:
11/06/2026

Additional Information: Show/Hide

Instructional Assistant II [6 hours per day/ 0.75 FTE] at Greer Elementary (PC #: 40271 / Job ID #: 8279)

JobID: 8279

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASSISTANT I

Date Posted:
9/25/2026

Location:
GREER SCHOOL

Closing Date:
11/06/2026

Additional Information: Show/Hide

Instructional Assistant II (6 Hours) at Northridge (PC #: 40419/ JOB ID: 9196)

JobID: 9196

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASSISTANT I

Date Posted:
10/29/2026

Location:
NORTHRIDGE SCHOOL
(High-Needs School)

Closing Date:
11/05/2026

Additional Information: Show/Hide

Instructional Assistant II 1:1 Support [6 Hours per day/0.75 FTE] at Sylvan (PC #: 20511/ Job ID 9195)

JobID: 9195

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST II

Date Posted:
10/27/2026

Location:
SYLVAN MIDDLE SCHOOL

Closing Date:
11/03/2026

Additional Information: Show/Hide

1:1 Instructional Assistant II (5.5 Hours) at Peck School (PC #: 40578/ Job ID: 9097)

JobID: 9097

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST II

Date Posted:
10/7/2026

Location:
PECK SCHOOL

Closing Date:
11/09/2026

Additional Information: Show/Hide

1:1 Instructional Assistant II (6 Hours) at Bella Vista HS (PC #: 40253/ Job ID: 9110)

JobID: 9110

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST II

Date Posted:
10/8/2026

Location:
BELLA VISTA HIGH SCHOOL

Closing Date:
11/04/2026

Additional Information: Show/Hide

Instructional Assistant II (6 Hours) at Del Campo (PC #: 40472/ Job ID: 9116)

JobID: 9116

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST II

Date Posted:
10/8/2026

Location:
DEL CAMPO HIGH SCHOOL

Closing Date:
11/05/2026

Additional Information: Show/Hide

1:1 Instructional Assistant III [6 hrs/0.75 FTE] at Casa Roble (PC #: 38432/ Job ID 9174)

JobID: 9174

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST II

Date Posted:
10/27/2026

Location:
CASA ROBLE HIGH SCHOOL

Closing Date:
11/03/2026

Additional Information: Show/Hide

1:1 Instructional Assistant III (6 Hours) at Del Campo HS (PC #: 32878/ Job ID: 9118)

JobID: 9118

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST III

Date Posted:
10/8/2026

Location:

DEL CAMPO HIGH SCHOOL

Closing Date:
11/05/2026

Additional Information: Show/Hide

1:1 Instructional Assistant III (6.5 Hours) at Del campo HS (PC #: 40465/ Job ID: 9128)

JobID: 9128

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST III

Date Posted:
10/8/2026

Location:
DEL CAMPO HIGH SCHOOL

Closing Date:
11/05/2026

Additional Information: Show/Hide

Instructional Assistant III (6 Hours) at Pasteur MS (PC #: 40302/ Job ID: 9041)

JobID: 9041

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST III

Date Posted:

10/1/2026

Location:
PASTEUR MIDDLE SCHOOL

Closing Date:
11/03/2026

Additional Information: Show/Hide

Instructional Assistant III [(6 Hours) at Pasteur MS (PC #: 40318/ Job ID: 9044)

JobID: 9044

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST III

Date Posted:
10/1/2026

Location:
PASTEUR MIDDLE SCHOOL

Closing Date:
11/03/2026

Additional Information: Show/Hide

Substitute Instructional Assistant II @Various Sites #8476

JobID: 8476

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST III

Date Posted:
7/14/2026

Location:
SUBSTITUTE SERVICES, DO

Date Available:
TBD

Closing Date:
12/31/2026

Additional Information: Show/Hide

Attachment(s):
- Instructional Assistant I.pdf

Substitute Instructional Assistant III @Various Sites #8477

JobID: 8477

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST III

Date Posted:
7/14/2026

Location:
SUBSTITUTE SERVICES, DO

Date Available:
TBD

Closing Date:
12/31/2026

Additional Information: Show/Hide

Attachment(s):
- Instructional Assistant I.pdf

- Instructional Assistant I.pdf

Instructional Assistant III 1:1 Aide [6 Hours per day/0.75 FTE] at Carriage Drive (PC #: 5011/ Job ID 9202)

JobID: 9202

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Instructional Support/INSTRUCTIONAL ASST III

Date Posted:
10/29/2026

Location:
CARRIAGE DRIVE SCHOOL

Closing Date:
11/05/2026

Additional Information: Show/Hide

Braillist (8 Hours) at Special Education Department (JOB ID: 9207/PC#: 35133)

JobID: 9207

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Non-Instruct. Support/BRAILLIST

Date Posted:
10/30/2026

Location:
RALPH RICHARDSON CENTER

Closing Date:
11/06/2026

Additional Information: Show/Hide

SUBSTITUTE Expanded Learning Program Site Facilitator @Bridges/ASSETS #8451

JobID: 8451

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Non-Instruct. Support/EXPNDLRNGPROGS SITEFACILITATOR

Date Posted:
7/13/2026

Location:
PUPIL PERSONNEL SERVICES

Date Available:
ASAP

Closing Date:
12/31/2026 @4:00pm

Additional Information: Show/Hide

Attachment(s):
- Enter file description

Mental Health Therapist at General Davie (PC #: 19870 / Job ID 9185)

JobID: 9185

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Non-Instruct. Support/MENTAL HEALTH THERAPIST

Date Posted:
10/22/2026

Location:

Location:
EARLY CHILDHOOD EDUCATION

Closing Date:
11/10/2026 at 4pm

Additional Information: Show/Hide

Substitute Non-Instructional Support Aide @Early Childhood Education #8455

JobID: 8455

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Non-Instruct. Support/NON-INSTRUCTIONAL SUPPORT AIDE

Date Posted:
7/13/2026

Location:
EARLY CHILDHOOD EDUCATION

Date Available:
TBD

Closing Date:
12/31/2026 @ 4:00 PM

Additional Information: Show/Hide

School/Community Intervention Assistant at Katherine Johnson Middle School (PC #: 37278/Job ID#: 9204)

JobID: 9204

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Non-Instruct. Support/SCH/COMMUNITY INTERV.ASST.

Date Posted:
10/30/2026

Location:
KATHERINE JOHNSON MIDDLE SCHL

Date Available:
ASAP

Closing Date:
11/08/26 @ 4 p.m.

Additional Information: Show/Hide

School Playground Recreation Aide (2 hrs) at Mission (PC #: 40730/ Job ID#: 9211)

JobID: 9211

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Non-Instruct. Support/SCHOOL PLAYGROUND REC AIDE

Date Posted:
11/2/2026

Location:
MISSION AVENUE SCHOOL

Date Available:
ASAP

Closing Date:
11/09/26 @ 4 p.m.

Additional Information: Show/Hide

Substitute School Playground Recreation Aide #8464

JobID: 8464

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Non-Instruct. Support/SCHOOL PLAYGROUND REC AIDE

Date Posted:
7/14/2026

Location:
San Juan Unified School District

Date Available:
TBD

Closing Date:
12/31/26 @ 4:00 PM

Additional Information: Show/Hide

Attachment(s):
- 760_School_Playground_Recrea 11.2017.pdf

***26/27 School Year** Speech Language Pathologist (1.0 FTE) at Various Elementary and Secondary school sites (JOB ID: 5178)*

JobID: 8178

Email To A Friend
Print Version

Position Type:
Support Staff & Services/Pupil Services/LANGUAGE/SPEECH/HRG SPEC

Date Posted:
6/3/2026

Location:
SPECIAL ED - KENNETH

Closing Date:
UNTIL FILLED

Additional Information: Show/Hide

SUBSTITUTE BUS ATTENDANT - Transportation (#8433)

JobID: 8433

Email To A Friend
Print Version

Position Type:
Transportation/BUS ATTENDANT

Date Posted:
7/10/2026

Location:
TRANSPORTATION

Date Available:
TBD

Closing Date:
01/04/2027 @4:00pm

Additional Information: Show/Hide

Attachment(s):
- Enter file description

Bus Driver [6 Hours per day / 0.75 FTE] at Transportation (PC # 37586 / Job ID: #9168)

JobID: 9168

Email To A Friend

Position Type:

Transportation/BUS DRIVER

Print Version

Date Posted:
10/16/2026

Location:
TRANSPORTATION

Date Available:
ASAP

Closing Date:
10/23/2026 @ 4:00 PM

Additional Information: Show/Hide

Substitute Bus Driver at Transportation #9210

JobID: 9210

Position Type:
Transportation/BUS DRIVER

Email To A Friend
Print Version

Date Posted:
11/2/2026

Location:
TRANSPORTATION

Date Available:
TBD

Closing Date:
01/04/2027 @4:00pm

Additional Information: Show/Hide

Substitute District Van Driver @Transportation #8434

JobID: 8434

Position Type:
Transportation/DISTRICT VAN DRIVER

Email To A Friend
Print Version

Date Posted:
7/10/2026

Location:
TRANSPORTATION

Date Available:
ASAP

Closing Date:
01/04/2027 @4:00 pm

Additional Information: Show/Hide
