WEST CHICAGO ELEMENTARY SCHOOLS
DISTRICT 33
Reach Higher. Achieve Together.
Alcanzando más. Logrando juntos.

TO Board of Education
FROM Sarah Burnett, Assistant Superintendent of HR
DATE September 3, 2026
SUBJECT Staff Salaries and Benefits 26-27 SY

This memo is:

- [x] Information only.
- [ ] Information with a recommendation, and a request for Board consent.
- [ ] Information with a recommendation, and a request for Board approval by vote.

Date by which a Board decision is needed:

Previous memos on this topic can be found:

- [ ] in previous Board packet(s) dated:
- [ ] or attached to this memo

Basic Information/Overview	Each year, the salary and benefit information from our Employee Information System is shared with the board. Public Act 97-0609 amended the Open Meetings act, effective January 1, 2012, requiring the posting of salary and benefit information for certain employees. Also, each IMRF employer, at least six days before approving an employee's compensation package that is $150,000 per year or more, must post the total compensation package for that employee on its website. Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year. The "total compensation package" includes salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonus, loans, vacation and sick days.
Strategic Plan Goal Alignment	Goal 3 - Strong Teams
Background or historical information	**Basic information:** Each year, the salary and benefit information for certified and certain support staff is shared.

Public Act 97-0609 amended the Open Meetings act, effective January 1, 2012, requiring the posting of salary and benefit information for certain employees. Also, each IMRF employer, at least six days before approving an employee's compensation package that is $150,000 per year or more, must post the total compensation package for that employee on its website. Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.

The "total compensation package" includes salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonus, loans, vacation and sick days.

Background or historical information:

Open Meetings Act - Posting Compensation Packages - PA 097-0609

Job Title	26-27 SY Salary	Sick Days	Vacation Days	Other Benefits 4.5% Employer Paid IMRF & Health Insurance
Human Resources Generalist	$80,100.90	14	10	$26,114.64
Director of B&G	$156,535.37	14	25	$40,123.92
Assistant Director of B&G	$124,637.72	14	20	$35,898.24
Director of Communications and Public Relations	$137,256.54	14	20	$27,040.80
Assistant Director of Partnerships	$116,185.48	14	20	$34,775.28
Assistant Director of Partnerships	$116,185.48	14	20	$34,765.20
Director of Partnerships	$147,422.21	14	20	$19,758.72
Executive Secretary to Business and Operations	$80,864.32	14	25	$31,616.40
Executive Secretary to the Superintendent and Board	$83,857.36	14	20	$26,849.04

	Account/Fiscal Operations Assistant	$89,907.97	14	25	$27,675.36
	Grant & Data Quality Admin	$90,007.45	14	20	$11,318.64
	Technology Support Technician 1	$71,618.40	14	21	$25,426.32
	Technology Support Technician 1	$85,044.24	14	20	$15,882.24
	Network Engineer	$67,484.16	14	10	$14,619.36
	FY 2026 EIS Teacher and Administrator Benefits Report can be found here.				

Previous decisions, actions or parameters that relate to this topic or issue	N/A
Recommendation	N/A
Other Questions	N/A