Recruitment and Retention Data October 2026

HR Actions - PAF and Allocations	Month/Period Count (Oct. 1 - 30, 2026)	School Year to Date Count (July 1- June 30, 2027)	Previous SY/Month Period Count (Oct. 1 -30, 2025)
Instructional Personnel Actions	21	904	21
Instructional - New Hires	7	195	8
Instructional - Changes of Assignment (new site)	1	193	5
Instructional - Changes of Assignment (same site)	13	516	0
Instructional Separations	18	50	22

Instructional Allocations			
Instructional allocations - Total Count *	3142*		3285*
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	17		31
Instructional Vacancy Count (count of vacancies minus LTGT)	11	NA	16

Non-Instructional Personnel Actions	45	593	65
Non-Instructional - New Hires	26	147	41
Non-Instructional - Changes of Assignment (new site)	3	81	7
Non-Instructional - Changes of Assignment (same site)	16	365	17
Non-Instructional Separations	27	72	27

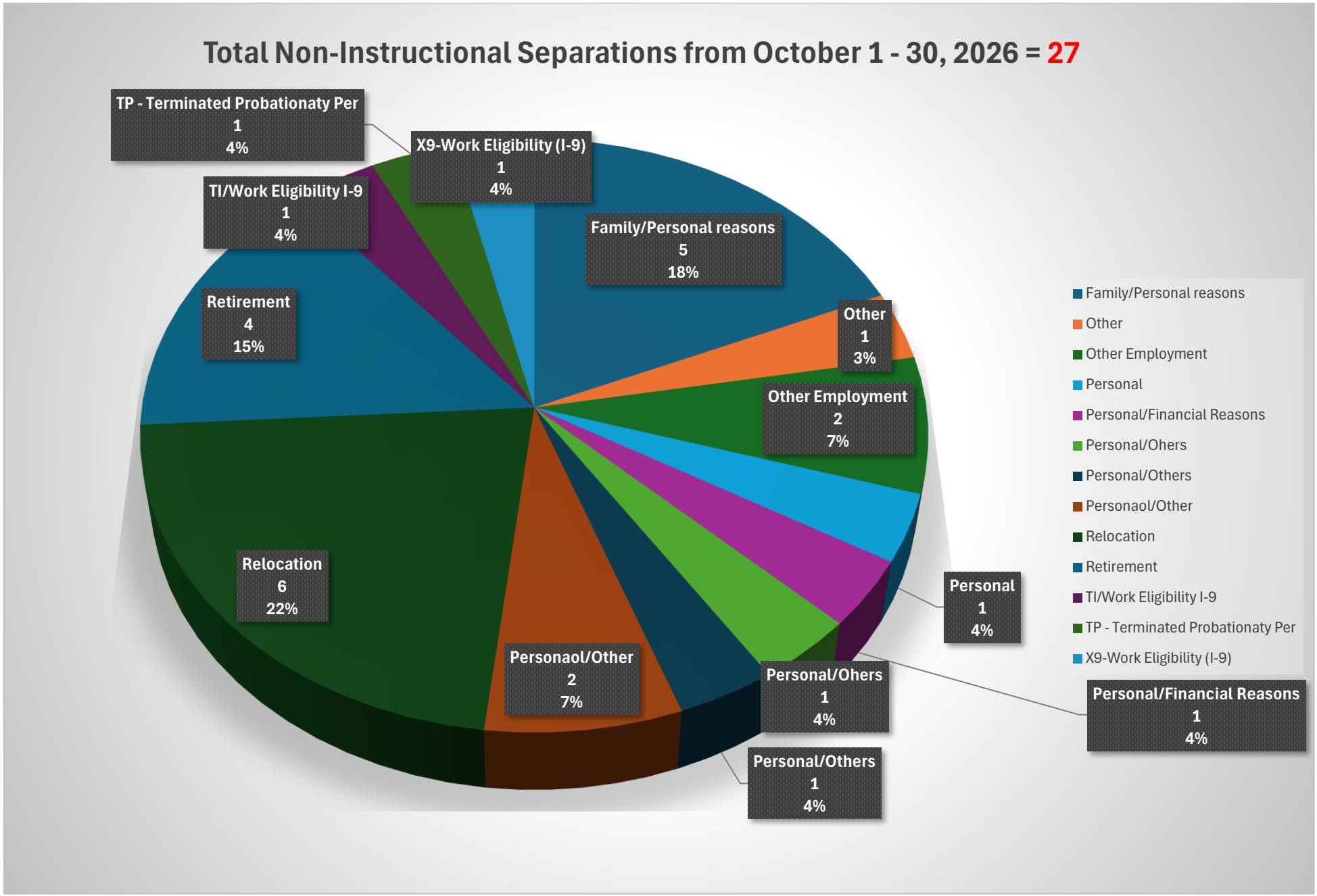
***A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.** Reduction from 3285 to 3142*

Allocated Instructional staff = 3142

Turnover (% separations) =0.005728835 / 0.57%

Retention Rate = 99.43%

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Total Instructional Separations from October 1 - 30, 2026 = 18

