César E. Chávez High School
8501 Howard Drive
Houston, Texas 77017
713-495-6950
Principal, Karol Galindo

SDMC Meeting # 1 - Minutes
9.10.25

Agenda	**Minutes**
Chavez Vacancies	Filled PE position, Filled Clerk for Principal Office, Pending Sped Teacher Assistant (BSC)
Budget/Activity Funds	Sped (Self-Contained) Teacher will receive $1500 to spend on instructional materials for students & class $155 per day is spent on Degreed Subs ARD Coverage $16,000 per 1 sub for 2 days of the (52) weeks Activity Funds (final report is due next week)
Campus Action Plan	By May 2026, 85% of observed teachers will earn 6 out of 10 points in the Instruction section of the Spot Observation Form having a direct impact on high-quality instruction delivered to students daily. By May 2026, the percentage of observed teachers earning a 3 on the Planning section of the Spot Form will increase to 85% ensuring teachers are prepared to teach students daily. By June 2025, at least 34% of first-time testers taking the ELA 1 EOC will score between 3 and 10 points on the extended constructed response. By June of 2026, 20% of 2027 Cohort will be TSI ready and 15% of 2026 Cohort will be TSI ready in English and Math (SAT/ACT/TSIA/TCB). 75% of Grade 11 students will complete a minimum of 25 hours (1 hour a week from October to the Spring SAT date) of the Khan Academy Digital SAT Prep course. 90% of students in student Cohort 2026 (Grade 12 students only) who are not TSI ready will enroll into Texas College Bridge Math/English.
Attendance/Truancy	Touch base with Moutade about students still not respecting the attendance contracts

Lets continue to Walk That Chavez Walk with excellence, unity, and purpose.

	Next steps after contracts and attendance does NOT improve
Enrollment & Grad Walk	1613 as of today Projection for 25-26: 1649 Grad Walk (No Shows): October 18th from 8am - Noon Email Guerra for List of No Shows During Faculty Meeting Inform Teachers
Newsletter Feedback	Add if Friday is A or B Day Pictures of Exemplars - Ask Tier IIs for them Add: Announcement Form to read messages Add October Jean Days to Newsletter Add TES BOY Info to Newsletter for next Monday
Open House Plan	Ms. Smith will email plan to Teachers & Staff (9.11.25)
October Testing	PSAT October 14th (Shut Down) SAT October 22nd (40 students)
Club/Organizations	September 24th All Clubs will set-up during Lunch What is happening with Cesar Chavez Lobo Fest? Will Ms. Rivera organize the event again?--Email her
September Faculty Meeting	Ice Cream Social for next Faculty Meeting
Teacher October Dip/Teacher Moral	October Jean Days College Mondays Winning Wednesdays Chavez Fridays October Friday Teacher Moral Ideas 10th: Academy Feeds their Teachers 17th: ??? 24th: ??? 31st: Halloween Treat Bags for All Staff
Coffee with the Principal	Topics to discuss with Parents: 1. Skipping 2. Attendance/Tardy 3. ISS 4. Detention 5. Food Bank 6. Senior Parents (1 sheeter)
Questions	Student Schedules: When will we finish? Teachers NOT taking attendance for ALL periods, what are next steps? Do NOT hold students in your class or allow them to skip When counselors have students they need to change their attendance How are we fixing attendance for students that are receiving schedule changes?