YUBA COUNTY OFFICE OF EDUCATION
COUNTY SUPERINTENDENT SALARY AND BENEFITS
2025-2026

BASE SALARY

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
195,257	203,067	211,190	219,638	228,424	237,561

1. A newly elected/appointed Superintendent shall receive Step 1 of the Salary Schedule.

2. Unless otherwise directed, the Superintendent's salary shall be agendized annually for approval at the June Board Meeting.

3. This salary may be adjusted by the County Board of Education to include any annual negotiated settlements with YCOE bargaining units or any specific proposals from the Board or Superintendent for modification of the schedule.

BENEFITS

1. The County Superintendent of Schools shall receive the same fringe benefits granted to the management employees of the YCOE.

2. The County Superintendent of Schools shall receive payment for professional dues as well as reimbursement for actual and necessary expenses incurred in serving as County Superintendent.

3. The County Superintendent of Schools shall be assigned a county vehicle for use in fulfilling responsibilities as County Superintendent or may choose to receive the IRS mileage reimbursement for such responsibilities.

4. The County Superintendent of Schools shall be assigned a county gas card for use in fulfilling responsibilities as County Superintendent.

5. The County Superintendent of Schools shall receive creditable compensation of $1,200 for holding an accredited Masters Degree or $1,700 for holding an accredited Doctoral Degree. Creditable compensation shall be added to the annual salary.

6. The work year for the County Superintendent of Schools shall be based on 220 days of service and will receive twelve (12) sick leave days allocation per year.

Approved 11.12.2025