TORRANCE UNIFIED SCHOOL DISTRICT EFFECTIVE DATE: JULY 01, 2026

SALARY SCHEDULE

AIDE/INSTRUCTIONAL ASSISTANT/PARAPROFESSIONAL EMPLOYEES
BARGAINING UNIT C
2026 - 2027
(Monthly & Hourly Salary Rates)

CLASSIFICATION	RANGE /LONGEVITY	1	2	3	4	5	
Adult Education Child Development Program Assistant-Tier II	**A4**	3388.00	3551.00	3735.00	3920.00	4116.00	*904*
		19.55	20.49	21.55	22.62	23.75	
Adult Education Instructional Assistant	10	3476.68	3639.68	3823.68	4008.68	4204.68	*604*
Adult Education Instructional Assistant Computer Science		20.06	21.00	22.06	23.13	24.26	
Instructional Assistant	15	3569.29	3732.29	3916.29	4101.29	4297.29	*704*
Instructional Assistant Computer Lab		20.59	21.53	22.59	23.66	24.79	
	20	3750.54	3913.54	4097.54	4282.54	4478.54	*804*
		21.64	22.58	23.64	24.71	25.84	
	21	3769.29	3933.11	4118.03	4303.95	4500.93	*504*
		21.75	22.69	23.76	24.83	25.97	
	22	3788.14	3952.77	4138.62	4325.47	4523.44	*404*
		21.85	22.80	23.88	24.95	26.10	
	23	3807.08	3972.54	4159.31	4347.10	4546.05	*304*
		21.96	22.92	24.00	25.08	26.23	
	24	3826.12	3992.40	4180.11	4368.84	4568.78	*204*
		22.07	23.03	24.12	25.20	26.36	
Adult Education - Instructional Assistant - Allied Health Occupational Clusters (Hourly)	**A5**	3469.00	3639.00	3826.00	4020.00	4215.00	*905*
		20.01	20.99	22.07	23.19	24.32	
Child Development Enrollment Clerk I	10	3557.68	3727.68	3914.68	4108.68	4303.68	*605*
Child Development Program Assistant		20.53	21.51	22.58	23.70	24.83	
Paraeducator - Tier 1 (Monthly)	15	3650.29	3820.29	4007.29	4201.29	4396.29	*705*
		21.06	22.04	23.12	24.24	25.36	
	20	3831.54	4001.54	4188.54	4382.54	4577.54	*805*
		22.11	23.09	24.16	25.28	26.41	
	21	3850.70	4021.55	4209.48	4404.45	4600.43	*505*
		22.22	23.20	24.29	25.41	26.54	
	22	3869.95	4041.66	4230.53	4426.47	4623.43	*405*
		22.33	23.32	24.41	25.54	26.67	
	23	3889.30	4061.86	4251.68	4448.61	4646.55	*305*
		22.44	23.43	24.53	25.67	26.81	
	24	3908.75	4082.17	4272.94	4470.85	4669.78	*205*
		22.55	23.55	24.65	25.79	26.94	
Instructional Assistant with 7.5% Special Skill Stipend	**A7**	3642.00	3818.00	4014.00	4214.00	4426.00	*907*
		21.01	22.03	23.16	24.31	25.53	
	10	3730.68	3906.68	4102.68	4302.68	4514.68	*607*
		21.52	22.54	23.67	24.82	26.05	
	15	3823.29	3999.29	4195.29	4395.29	4607.29	*707*
		22.06	23.07	24.20	25.36	26.58	
	20	4004.54	4180.54	4376.54	4576.54	4788.54	*807*
		23.10	24.12	25.25	26.40	27.63	

TORRANCE UNIFIED SCHOOL DISTRICT EFFECTIVE DATE: JULY 01, 2026

SALARY SCHEDULE

AIDE/INSTRUCTIONAL ASSISTANT/PARAPROFESSIONAL EMPLOYEES
BARGAINING UNIT C
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CLASSIFICATION	RANGE /LONGEVITY	1	2	3	4	5	
	21	4024.56	4201.44	4398.42	4599.42	4812.48	*507*
		23.22	24.24	25.38	26.54	27.76	
	22	4044.69	4222.45	4420.41	4622.42	4836.55	*407*
		23.33	24.36	25.50	26.67	27.90	
	23	4064.91	4243.56	4442.52	4645.53	4860.73	*307*
		23.45	24.48	25.63	26.80	28.04	
	24	4085.23	4264.78	4464.73	4668.76	4885.03	*207*
		23.57	24.60	25.76	26.94	28.18	
Paraeducator - Tier II (Monthly)	**A11**	4153.00	4364.00	4581.00	4811.00	5052.00	*911*
		23.96	25.18	26.43	27.76	29.15	
	10	4241.68	4452.68	4669.68	4899.68	5140.68	*611*
		24.47	25.69	26.94	28.27	29.66	
	15	4334.29	4545.29	4762.29	4992.29	5233.29	*711*
		25.01	26.22	27.47	28.80	30.19	
	20	4515.54	4726.54	4943.54	5173.54	5414.54	*811*
		26.05	27.27	28.52	29.85	31.24	
	21	4538.12	4750.17	4968.26	5199.41	5441.61	*511*
		26.18	27.40	28.66	30.00	31.39	
	22	4560.81	4773.92	4993.10	5225.40	5468.82	*411*
		26.31	27.54	28.81	30.15	31.55	
	23	4583.61	4797.79	5018.06	5251.53	5496.16	*311*
		26.44	27.68	28.95	30.30	31.71	
	24	4606.53	4821.78	5043.15	5277.79	5523.65	*211*
		26.58	27.82	29.10	30.45	31.87	
Campus Security	**A12**	4361.00	4586.00	4810.00	5053.00	5304.00	*912*
Lead IA ELOP		25.16	26.46	27.75	29.15	30.60	
Paraeducator - Tier II (Monthly)	10	4449.68	4674.68	4898.68	5141.68	5392.68	*612*
with 5% LACOE Placement Stipend		25.67	26.97	28.26	29.66	31.11	
	15	4542.29	4767.29	4991.29	5234.29	5485.29	*712*
		26.21	27.50	28.80	30.20	31.65	
	20	4723.54	4948.54	5172.54	5415.54	5666.54	*812*
		27.25	28.55	29.84	31.24	32.69	
	21	4747.16	4973.28	5198.40	5442.62	5694.87	*512*
		27.39	28.69	29.99	31.40	32.86	
	22	4770.89	4998.15	5224.39	5469.83	5723.35	*412*
		27.52	28.84	30.14	31.56	33.02	
	23	4794.75	5023.14	5250.52	5497.18	5751.96	*312*
		27.66	28.98	30.29	31.71	33.18	
	24	4818.72	5048.26	5276.77	5524.67	5780.72	*212*
		27.80	29.12	30.44	31.87	33.35	

TORRANCE UNIFIED SCHOOL DISTRICT EFFECTIVE DATE: JULY 01, 2026

SALARY SCHEDULE

AIDE/INSTRUCTIONAL ASSISTANT/PARAPROFESSIONAL EMPLOYEES
BARGAINING UNIT C
2026 - 2027
(Monthly & Hourly Salary Rates)

CLASSIFICATION	RANGE /LONGEVITY	1	2	3	4	5	
Language Assessment Proctor II (Monthly)	**A17**	4472.00	4694.00	4929.00	5177.00	5436.00	*917*
Paraeducator - Tier II (Monthly)		25.80	27.08	28.44	29.87	31.36	
with 7.5% Special Skill Stipend	10	4560.68	4782.68	5017.68	5265.68	5524.68	*617*
		26.31	27.59	28.95	30.38	31.87	
	15	4653.29	4875.29	5110.29	5358.29	5617.29	*717*
		26.85	28.13	29.48	30.91	32.41	
	20	4834.54	5056.54	5291.54	5539.54	5798.54	*817*
		27.89	29.17	30.53	31.96	33.45	
	21	4858.71	5081.82	5318.00	5567.24	5827.53	*517*
		28.03	29.32	30.68	32.12	33.62	
	22	4883.01	5107.23	5344.59	5595.07	5856.67	*417*
		28.17	29.46	30.83	32.28	33.79	
	23	4907.42	5132.77	5371.31	5623.05	5885.95	*317*
		28.31	29.61	30.99	32.44	33.96	
	24	4931.96	5158.43	5398.17	5651.16	5915.38	*217*
		28.45	29.76	31.14	32.60	34.13	
Pre-Employment Technician	**A18**	4586.00	4810.00	5053.00	5306.00	5571.00	*918*
		26.46	27.75	29.15	30.61	32.14	
	10	4674.68	4898.68	5141.68	5394.68	5659.68	*618*
		26.97	28.26	29.66	31.12	32.65	
	15	4767.29	4991.29	5234.29	5487.29	5752.29	*718*
		27.50	28.80	30.20	31.66	33.19	
	20	4948.54	5172.54	5415.54	5668.54	5933.54	*818*
		28.55	29.84	31.24	32.70	34.23	
	21	4973.28	5198.40	5442.62	5696.88	5963.21	*518*
		28.69	29.99	31.40	32.87	34.40	
	22	4998.15	5224.39	5469.83	5725.37	5993.02	*418*
		28.84	30.14	31.56	33.03	34.58	
	23	5023.14	5250.52	5497.18	5753.99	6022.99	*318*
		28.98	30.29	31.71	33.20	34.75	
	24	5048.26	5276.77	5524.67	5782.76	6053.10	*218*
		29.12	30.44	31.87	33.36	34.92	
Child Development Enrollment Clerk II	**A19**	4697.00	4928.00	5178.00	5438.00	5712.00	*919*
Child Development Instructor		27.10	28.43	29.87	31.37	32.95	
Paraeducator - Health Care	10	4785.68	5016.68	5266.68	5526.68	5800.68	*619*
		27.61	28.94	30.38	31.88	33.47	
	15	4878.29	5109.29	5359.29	5619.29	5893.29	*719*
		28.14	29.48	30.92	32.42	34.00	
	20	5059.54	5290.54	5540.54	5800.54	6074.54	*819*
		29.19	30.52	31.96	33.46	35.05	
	21	5084.84	5316.99	5568.24	5829.54	6104.91	*519*
		29.34	30.68	32.12	33.63	35.22	

TORRANCE UNIFIED SCHOOL DISTRICT EFFECTIVE DATE: JULY 01, 2026

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AIDE/INSTRUCTIONAL ASSISTANT/PARAPROFESSIONAL EMPLOYEES
BARGAINING UNIT C
2026 - 2027
(Monthly & Hourly Salary Rates)

CLASSIFICATION	RANGE /LONGEVITY	1	2	3	4	5	
	22	5110.26	5343.58	5596.08	5858.69	6135.44	419
		29.48	30.83	32.29	33.80	35.40	
	23	5135.81	5370.30	5624.06	5887.98	6166.11	319
		29.63	30.98	32.45	33.97	35.57	
	24	5161.49	5397.15	5652.18	5917.42	6196.95	219
		29.78	31.14	32.61	34.14	35.75	
Behavior Support Assistant	**A20**	5191.00	5453.00	5722.00	6013.00	6308.00	920
		29.95	31.46	33.01	34.69	36.39	
	10	5279.68	5541.68	5810.68	6101.68	6396.68	620
		30.46	31.97	33.52	35.20	36.90	
	15	5372.29	5634.29	5903.29	6194.29	6489.29	720
		30.99	32.51	34.06	35.74	37.44	
	20	5553.54	5815.54	6084.54	6375.54	6670.54	820
		32.04	33.55	35.10	36.78	38.48	
	21	5581.31	5844.62	6114.96	6407.42	6703.89	520
		32.20	33.72	35.28	36.97	38.68	
	22	5609.21	5873.84	6145.54	6439.45	6737.41	420
		32.36	33.89	35.46	37.15	38.87	
	23	5637.26	5903.21	6176.27	6471.65	6771.10	320
		32.52	34.06	35.63	37.34	39.06	
	24	5665.45	5932.73	6207.15	6504.01	6804.95	220
		32.69	34.23	35.81	37.52	39.26	
Registered Behavior Technician Vocational Education Specialist	**A24**	5731.00	6022.00	6308.00	6634.00	6964.00	924
		33.06	34.74	36.39	38.27	40.18	
	10	5819.68	6110.68	6396.68	6722.68	7052.68	624
		33.58	35.25	36.90	38.78	40.69	
	15	5912.29	6203.29	6489.29	6815.29	7145.29	724
		34.11	35.79	37.44	39.32	41.22	
	20	6093.54	6384.54	6670.54	6996.54	7326.54	824
		35.16	36.83	38.48	40.36	42.27	
	21	6124.01	6416.46	6703.89	7031.52	7363.17	524
		35.33	37.02	38.68	40.57	42.48	
	22	6154.63	6448.55	6737.41	7066.68	7399.99	424
		35.51	37.20	38.87	40.77	42.69	
	23	6185.40	6480.79	6771.10	7102.01	7436.99	324
		35.69	37.39	39.06	40.97	42.91	
	24	6216.33	6513.19	6804.95	7137.52	7474.17	224
		35.86	37.58	39.26	41.18	43.12	

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AIDE/INSTRUCTIONAL ASSISTANT/PARAPROFESSIONAL EMPLOYEES
BARGAINING UNIT C
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CLASSIFICATION	RANGE /LONGEVITY	1	2	3	4	5	
ANNIVERSARY INCREMENTS							
STEP 10 $88.68							
STEP 15 $181.29							
STEP 20 $362.54							
STEP 21 - 24 is a 0.5% increase based on the prior step in the column							
BU PE CX / SAL Q / CAL B						Board Amended: 10/12/2026	
Behavior Analyst	**A35**	7712.00	8098.00	8502.00	8928.00	9373.00	*935*
(10-11)		44.49	46.72	49.05	51.51	54.08	
	10	7943.36	8340.94	8757.06	9195.84	9654.19	*635*
		45.83	48.12	50.52	53.05	55.70	
	15	8116.88	8523.15	8948.36	9396.72	9865.08	*735*
		46.83	49.17	51.63	54.21	56.91	
	20	8348.24	8766.09	9203.42	9664.56	10146.27	*835*
		48.16	50.57	53.10	55.76	58.54	
	21	8389.98	8809.92	9249.43	9712.88	10197.00	*535*
		48.40	50.83	53.36	56.04	58.83	
	22	8431.93	8853.97	9295.68	9761.45	10247.99	*435*
		48.65	51.08	53.63	56.32	59.12	
	23	8474.09	8898.23	9342.16	9810.25	10299.23	*335*
		48.89	51.34	53.90	56.60	59.42	
	24	8516.46	8942.73	9388.87	9859.31	10350.72	*235*
		49.13	51.59	54.17	56.88	59.72	
Occupational Therapist	**A41**	8944.00	9395.00	9861.00	10358.00	10866.00	*941*
(11-12)		51.60	54.20	56.89	59.76	62.69	
	10	9212.32	9676.85	10156.83	10668.74	11191.98	*641*
		53.15	55.83	58.60	61.55	64.57	
	15	9413.56	9888.24	10378.70	10901.80	11436.47	*741*
		54.31	57.05	59.88	62.90	65.98	
	20	9681.88	10170.09	10674.53	11212.54	11762.45	*841*
		55.86	58.67	61.58	64.69	67.86	
	21	9730.29	10220.94	10727.91	11268.60	11821.26	*541*
		56.14	58.97	61.89	65.01	68.20	
	22	9778.94	10272.04	10781.54	11324.94	11880.36	*441*
		56.42	59.26	62.20	65.34	68.54	
	23	9827.84	10323.40	10835.45	11381.57	11939.77	*341*
		56.70	59.56	62.51	65.66	68.88	
	24	9876.97	10375.02	10889.63	11438.47	11999.46	*241*
		56.98	59.86	62.82	65.99	69.23	

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CLASSIFICATION	RANGE /LONGEVITY	1	2	3	4	5

ANNIVERSARY INCREMENTS

STEP 10 3.00%
STEP 15 5.25%
STEP 20 8.25%
STEP 21 - 24 is a 0.5% increase based on the prior step in the column

$1,674.35 per year will be paid for an Ed.D., Ph.D., J.D. or D.D.S. earned from an accredited institution, dependent upon relevance to the current assignment.

$1,226.02 per year will be paid for a Board Certified Behavior Analyst (BCBA) dependent upon relevance to the current assignment.

BU PE CX / SAL Q / CAL B Board Amended: 10/12/2026